

T H E E X A M I N E R

a Louisiana State Board of Nursing production

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FROM THE CHIEF EXECUTIVE OFFICER



Welcome to 2020 and the start of a productive and successful new year for all our constituents. As I begin my 7th year at the helm of the Louisiana State Board of Nursing (LSBN), it is my pleasure to highlight our work in 2019. Based on the Strategic Planning Retreat Outcomes established by the Board members in November 2017, the central challenge for LSBN over the 2018-2020 triennium is to **Expand LSBN's Impact in an Ever-changing Healthcare/Regulatory Environment**. To that end, the following strategic priorities were the focus of 2019.

o **Strategic Priority A: Strengthen the Practice of Nursing**

• **Improve processes for regulation of education programs**

- Automate approval, annual reports/monitoring.
 - Licensure by examination, endorsement and reinstatement has been fully automated through the LSBN Portal: 100% accomplished.
 - For Annual Report of schools, created PDF form that can be completed online; working with NCSBN and the ORBS system to implement the Annual Report online within the Portal; on target to fully accomplish in 1st quarter 2020: Goal revised. NCSBN unable to add Annual Report to LSBN Portal at this time. LSBN is currently working on an alternative strategy for online submission of the Annual Report of Schools/Colleges of Nursing.
- Remove redundancy: approval vs. accreditation; use initial and recurring accreditation of pre-licensure and APRN programs as basis for LSBN approval.
 - Partially achieved; have incorporated initial visits and follow-up site visits by LSBN with CCNE, ACEN, CNEA, and COA accreditation site visits; in compliance with LRS 37.918.1-21, continue to establish minimum curricula requirements, approve nursing education programs for RN pre-licensure and APRN programs, establish standards for nursing practice and nursing education and promulgate

- rules to implement the provisions of this part. 90% accomplished.
- Ensure uniform licensing requirements for domestic and internationally educated nurses through initial licensure, licensure renewal, endorsement and reinstatement.
 - Activate Task Force on Internationally Educated Nurses to review standards for licensure and revise as necessary with attention to RNs licensing from U.S. territories.
 - US territories no longer considered “foreign countries”.
 - US territories whose pre-licensure programs are taught in English and use nursing texts published in English will be evaluated for approval in the same way as US mainland schools of nursing.
 - LSBN now accepts all English proficiency reports with a passing score.
 - Internal processes have been revised related to English proficiency, credential evaluation. 100% accomplished.

• **Collaborate with external nursing organizations and leaders to identify and implement structures, processes and competencies to ensure that RN and APRN practice is relevant.**

- Clarify and communicate core competencies for APRN and RN practice
 - Strategic priority for FY 2020. Ongoing

o **Strategic Priority B: Implement the Nurse Licensure Compact**

- **The Nurse Licensure Compact (NLC) was enacted on May 31, 2018. Implementation with the LPN Board occurred on July 1, 2019.**
 - Develop and implement public relations and education campaign for LPNs and RNs, employers, the Department of Health, external stakeholders and the lay public on the meaning of the NLC and the process for converting single state licenses to multi-state licenses.
 - Collaborate with NCSBN and the LPN Board to create appropriate business processes to facilitate the implementation of the NLC
 - Currently 2,017 MSLs issued in Louisiana as of 11/26/2019. 100%





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Accomplished.

- o **Strategic Priority E: Demonstrate organizational effectiveness and efficiency**
 - **Promote improved communication and collaboration across Departments. *Ongoing***
 - Chiefs to meet weekly.
 - Divisions will establish schedule for regular department and division meetings.
 - **Demonstrate improved responsiveness and customer service. *Ongoing***
 - Divisions to establish metrics for each department for response times:
 - Returning telephone calls. **Within 48 hours**
 - Responding to emails. **Within 48 hours**
 - Greeting and facilitating processes for walk-in customers. **Daily**
 - Processing investigations for Priority 1-4 cases. **90 days, Priority 1; within 9 months, Priority 2; within 14 months, Priority 3; within 18 months, Priority 4. Goal for 2020 is to decrease Priority 2 cases to within 6 months, Priority 3 cases within 9 months; and Priority 4 cases within 12 months. *Ongoing***
 - Processing disciplinary actions within the Hearings and RNP/Monitoring departments
 - **Improve staff performance through training and development. *Ongoing***
 - Continue **Emerge** and **Passport** programs for Directors/Managers and Chiefs respectively.
 - Develop at least quarterly training for staff with initial focus on improving customer service. **2019 focused on telephone and email etiquette and face-to-face interactions with customers.**
 - **Continue the transition to an electronic document management system (EDMS). *100 % accomplished and ongoing for 2020***

As always, in closing and as a celebration of 2020, I quote Helen Keller, American writer and crusader for the handicapped:

“Character cannot be developed in ease and quiet. Only through experience of trial and suffering can the soul be strengthened, vision cleared, ambition inspired, and success achieved.”

For the Public Trust and Wishing to All a Happy New Year,

Karen C. Lyon, PhD, MBA, APRN, NEA_{BC}
Chief Executive Officer/Executive Director

New Employee Highlight

Simbaljeet Bhinder serves as a Licensing Analyst in the Licensure and Practice Department. Simbaljeet was born in India and moved to the United States with her mom and brother in 1999 at the age of 18. She received a Medical Administration Assistant diploma in Detroit, MI. Simbaljeet has been working for the State of Louisiana since 2014 beginning with the Louisiana State Board of Cosmetology as an Administrative Assistant. She then moved to the Department of Corrections as an Adult Reception and Diagnostic Specialist (ARDC) at Elayn Hunt Correctional Center. Simbaljeet is excited to be a part of the team here at LSBN!



Teresa Powell serves as a part-time Licensing Analyst in the Education and Examination Department. Teresa was born and raised in Westbury, New York. After high school, Teresa served in the United States Air Force for 4 years on active duty and 6 years in the reserves. After active duty, she graduated from the State University of New York (SUNY) Old Westbury with a degree in Accounting. Teresa moved to Baton Rouge, LA in 2003 to be closer to her mother. Teresa has one son and one granddaughter. She previously worked in insurance for the last 16 years before joining the Louisiana State Board of Nursing.



Cherie Johnson serves as an Administrative Coordinator in the Licensure and Practice Department. Cherie has over 23 years of experience in the retail industry. Cherie has served as a Training Coordinator for Human Resources, Invoice Associate, Department Manager, Cash Office Associate, and Cashier. She enjoys working with others and sharing knowledge. Cherie is a Mother of one son, three daughters, three stepsons, and four grandchildren. In her spare time, she enjoys spending time with family, going to the beach, camping, cooking and watching football.





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Chiefs Corner

Division of Nursing
Jennifer Wright, DNP, APRN, FNP, BC, FAANP
Chief Nursing Officer

Updates and Reminders on Renewal and the Nurse Licensure Compact

The current **renewal season** began October 1st and is winding down as we enter the late renewal season from January 1st through January 31st. Licensees are charged a late fee for renewal during this time period.

Reminders for renewal are sent monthly to licensees' email addresses of record from October to January. A postcard was mailed to the postal mail address of record in early December to licensees who had not yet renewed at that time. In addition, LSBN has provided reminders and related information in the July and October issues of *The Examiner* preceding and upon initiation of the renewal season.

As a reminder, the **Nurse Licensure Compact**, was implemented in Louisiana July 1, 2019. Licensees who have been approved for a multistate/compact license do not have a separate renewal application to renew the multistate/compact status of the license. The compact status is not a separate license but rather reflects the "type" of RN license held (i.e. single state vs multistate).

Per the instructions with the renewal application, if your primary state of residence (PSOR) is another compact state and you hold an active multistate license in that state, do not renew your current single state Louisiana RN license. RNs with an active multistate license in another compact state are authorized to practice under a privilege to practice in Louisiana provided no discipline or restriction is taken on the multistate license or privilege to practice. You may submit an application to voluntarily inactivate your RN license or you may allow the license to lapse which will occur at midnight CST January 31st.

The final deadline and closure of the renewal season is midnight (central standard time) January 31, 2020. If you have not renewed before this time and your license(s) expire(s) and you do not hold a multistate RN license in another compact state, you are not authorized to practice as a RN. You must then apply for reinstatement and be approved in order to hold active licensure and be authorized to resume practicing in Louisiana. Currently there is no APRN compact license available, thus APRNs must renew their APRN license in order to be authorized to practice in Louisiana as an APRN.

Please contact our office if you have any questions. You may do so by calling LSBN at 225-755-7500 or by sending a message in the message center of your nurse portal account (<https://lsbn.boardsfnursing.org/lsbn>) or by emailing renewals@lsbn.state.la.us.

Continuing Education Audit Around the Corner

With the current renewal season coming to a close, we will begin the annual continuing education (CE) audit in March 2020. RNs and APRNs must ensure that their email addresses are up to date, as we send notifications to individuals selected for the random audit to the email address of record. Details regarding CE requirements for RN license renewal were in the previous edition of *The Examiner* in October, 2019 which can be viewed through LSBN's website and at <http://www.lsbn.state.la.us/Portals/1/Documents/Examiners/ExaminerNo42019.pdf>.

CE requirements for APRNs were in the July, 2019 edition of *The Examiner* which can also be viewed through LSBN's website and at <http://www.lsbn.state.la.us/Portals/1/Documents/Examiners/ExaminerNo32019.pdf>. Keep in mind that APRNs meet the requirements for CEs in order to renew their Louisiana RN licenses by holding current national certification. In addition, **APRNs with prescriptive authority must obtain six (6) contact/credit hours of CEs in pharmacotherapeutics (pharmacology) each year in order to maintain the prescriptive authority credential.** The prescriptive authority credential renews automatically upon renewal of the APRN license.





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Division of Administration
Isonel M. Brown, MS, MBA
Chief Administrative Officer

Protecting Your Identity with Your Password

The Division of Administration is very proud of LSBN's implementation of the Louisiana Nurse Portal. As a licensee, the portal enhances the ease and efficiency by which you can interface and transact business with us. Passwords are used to help authenticate your identity in the portal and grant access into the portal.

My purpose today is to encourage you and equip you with tools that will help you be vigilant in protecting your identity. As a user of the Louisiana Nurse Portal, protecting your identity and data with a strong password is the most critical step in proactively keeping your information secure.

Below are a few password tips you can use to help keep your information safe.

The Best Defense

- Change your password frequently
- Never, ever share your password
- Do not use the same password for multiple sites. (For example, the nurse portal password should not be the same as your email account password at work or your banking password at home.)

The Characteristics of a Strong Password

- Be difficult to guess
- Is not based on some readily available personal information (e.g. child's name, home address, birth date, etc.)
- Contains characteristics from four different categories (upper and lower- case letters, numbers, and special characters)

How to Create a Strong Password:

- Make it longer – The nurse portal requires a minimum of 8-characters, but we encourage you to make it longer (15-character passwords are *much* more secure than 8 -character passwords)
- Use a larger pool of characters – Passwords containing upper and lower- case letters, numbers and special characters like '\$', '!', and '_' are more secure than passwords using lower- case letters alone *for the same length*

Division of Compliance
Wanda Woods-Matthews, MPA
Chief Compliance Officer

Over the past months, the Louisiana State Board of Nursing (LSBN) has noticed an increasing number of nurses contacting LSBN to self-report diversion of controlled substances or positive drug screens, as advised by their employer, and the employer fails to file a complaint with LSBN. Any Registered Nurse or Advanced Practice Registered Nurse, who manages or supervises nursing staff and becomes aware that legal standards of nursing practice are being violated, is responsible for reporting the violation to LSBN. Title 46, LAC XLVII. §3405 defines failure to act as “failing to report, through the proper channels, facts known regarding the incompetent, unethical, illegal practice or suspected impairment due to/from controlled or mood-altering drugs; alcohol; or a mental or physical condition of any healthcare provider.”

Please assist LSBN in accomplishing its mission “To safeguard the life and health of the citizens of Louisiana by assuring persons practicing as registered nurses and advanced practice registered nurses are competent and safe” by reporting any diversion of controlled substances or positive drug screens directly to LSBN through LSBN's complaint portal @ <https://lsbn.boardsofnursing.org/complaint>.

Louisiana Administrative Code. (1977). *Title 46. Part XLVII. Subpart 2. Registered Nurses.*





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Division of Legal
Carrie LeBlanc Jones
Chief Legal Officer / General Counsel

Hearings – A Year in Review

2019 was a busy year for the Hearings Department. The Board conducted 20 administrative hearings. The Board also reviewed and approved Consent Orders negotiated by Board staff. In 2019, the Board approved 177 Consent Orders. Additionally, the Board ratified automatic suspensions issued by Board staff in 50 matters and numerous delays/denials of applications.

During 2019, the Board reviewed 288 files, which resulted in 300 total actions taken. (Note: some files involved multiple actions.)

Kudos to Board staff. It takes a lot of hard work and dedication to process so many disciplinary files in one year.

APRN Corner
by Wendy Young, APRN, FNP-BC
APRN Compliance Officer

New Continuing Education Requirements for APRN's Prescribing Controlled Substances

In an ongoing effort to address the opioid crisis, the Louisiana legislature approved Senate bill 55 (Act 76) during the 2017 legislative session. Act 76 mandates that all advanced practice registered nurses (APRNs) with a Controlled Dangerous Substances (CDS) license in Louisiana are required to be enrolled in the Louisiana Board of Pharmacy's Prescription Monitoring Program (PMP) and complete three hours of Board approved continuing education (CE) as a prerequisite of license renewal. This is a one-time requirement under current law, and will be considered a part of, and not in addition to, the prescriber's annual CE requirement. Content of the CE must include best practices for the prescribing of CDS, drug diversion training, and appropriate treatment for addiction. Exemptions to this provision are detailed in the bill: <http://www.legis.la.gov/legis/ViewDocument.aspx?d=1051081>.

This year **all APRNs who currently hold a CDS license will be required to provide proof of completion of the 3-hour CE requirement prior to licensure renewal.** Any APRN wishing to initially apply for the authority to prescribe controlled substances will be required to provide proof of completion of the 3-hour CE requirement at the time of submission of the application for controlled substances. Course documentation will need to be mailed to the LSBN office. For the APRN to have confirmation regarding the date their CE documentation arrived at the LSBN office, board staff recommends using a delivery service that provides the APRN with a tracking number.

We will begin receiving documents in May 2020. The most current list of preapproved courses can be found on our website www.lsbn.state.la.us by selecting the "CE Requirements for APRNs Prescribing Controlled Substances" link on the APRN page. The Board may review and must approve any CE course that is not on the list. The licensee is responsible for providing any and all supporting documentation provided by the CE provider (i.e. course description, course objectives, etc.) for consideration when reviewing CE courses that are not on the list. The Board will not accept CE credits earned and completed prior to January 1, 2018. Stay tuned to your emails and LSBN's website for further information regarding these matters.

References:

<http://www.legis.la.gov/legis/ViewDocument.aspx?d=1051081>

LAC 46: XLVII, Chapter 45, §4516





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RNP Corner
by Urhonda Beckwith, MSN, APRN, FNP
Director, RNP/Monitoring

The Louisiana State Board of Nursing, Recovering Nurse Program (RNP) continues to provide nurses with numerous options for evaluation and treatment of substance use disorders, and/or medical, mental or physical conditions. In 2019, three additional treatment centers were added to the board's website as board recognized treatment facilities. In order for treatment centers to become Board recognized, the treatment centers are required to submit an application and strict criteria must be met including, but not limited to the following:

1. The detoxification program shall provide for supervised inpatient medical and nursing care during the withdrawal period.
2. Evaluations must be conducted according to the following criteria:
 - A. Evaluations shall be performed by a multi-disciplinary team which includes a Board eligible or Board Certified psychiatrist, American Society of Addiction Medicine (ASAM) or American Board of Addiction Medicine (ABAM) certified addictionologist, licensed clinical psychologist, licensed counseling staff, and a core of referral professionals;
 - B. Evaluations shall include a comprehensive substance abuse evaluation, psychiatric evaluation, psychological evaluation and medical examination.
3. A specialized program for health care professionals with staff experienced in treating health care professionals.
4. The treatment facility shall be accredited by the Joint Commission for the Accreditation of Healthcare Organizations (JCAHO) or be certified by the state.
5. The treatment facility will have demonstrated success based on relapse rates of discharged patients.
6. The treatment facility shall have operated as a substance use disorder treatment facility for a minimum of one (1) year.
7. An aftercare program of at least one (1) year in length shall be provided either through the treatment facility or in agreement with another approved treatment facility in or nearer to the patient's home town.

The RNP staff continues to elevate awareness of LSBN's contributions to the profession by providing RNP presentations to schools of nursing and health care employers. Please contact the RNP Department at (225) 755-7546 to schedule a visit to your facility.





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Increasing Nursing Education Capacity as one of Many Strategies Needed to Combat the Nursing Shortage in Louisiana
by Cynthia Bienemy, PhD, RN
Director, Louisiana Center for Nursing

Each year, 30% to 34% of qualified students seeking admission to Louisiana's pre-RN nursing programs are not admitted. This problem is not limited to Louisiana or even the southern region of the U.S., it is a national problem. According to the American Association of Colleges of Nursing's (AACN, 2019) report on *2018-2019 Enrollment and Graduations in Baccalaureate and Graduate Programs in Nursing*, U.S. nursing schools turned away more than 75,000 qualified applicants from baccalaureate and graduate nursing programs. Most nursing schools responding to AACN's survey pointed to faculty shortages as the reason for not accepting all qualified applicants into baccalaureate programs.

Between 2014 and 2018 there was a nine percent decrease in the number of graduates from Louisiana's Pre-RN programs, which in part may be contributed to the decrease in statewide enrollment that occurred between 2014 and 2016. During an interview with Fox 8 (WVUE in New Orleans), Dr. Demetrius Porche, Dean of Nursing at LSU Health - New Orleans School of Nursing and current chair of the Louisiana Council of Administrators of Nursing Education, stated that "there's an increased request to produce more graduates in the schools of nursing because of the workforce need at nearby hospitals. Hospitals employ over 60% of the RNs in Louisiana, yet the majority of the chief nursing officers and hospital administrators across the state are reporting that they are experiencing a severe nursing shortage (LSBN, 2019). The turnover you have in the hospitals is from people changing jobs, from the retirements that are happening - it's a continual exodus and entry within the hospital setting" (Curth, 2018).

Louisiana graduates are being recruited by our bordering states that are also experiencing nursing shortages. A study by the National Center for Health Workforce Analysis says Texas will have the second-largest shortage in the country of 16,000 nurses, behind only California, which is projected to lack nearly 45,000 nurses in 2030 (Bostick, 2019). To entice new recruits, some hospitals are offering relocation allowances and even pitching sign-on bonuses of up to \$20,000. In some states, hospitals are offering continuing education credits, others are even offering free housing. Some hospitals are looking outside the box when it comes to recruiting new nurses. They're even looking to foreign graduate nurses in order to try to fill their need in their facility," (KTBS 3 News, 2018).

Without qualified nurse faculty in place, schools of nursing cannot admit students. In 2018, a lack of qualified faculty tied for first place along with a lack of budgeted faculty positions as to why qualified applicants were not admitted to Louisiana's nursing programs. Another major contributing factor was the school's inability to recruit and/or retain qualified nurse faculty due to salaries that are not competitive with those of their colleagues working in the clinical practice arena. Other factors reported for not admitting qualified applicants included insufficient classroom space, lack of clinical space, clinical specialty not available, and skills lab space not available due to an insufficient number of faculty, clinical sites, classroom space, clinical preceptors, and budget constraints.

It is evident that the issue of the nursing shortage in Louisiana must be addressed from many vantage points, all of which will have a significant impact on the desired outcomes. The Nursing Supply and Demand Council and the Health Works Commission identified the following **challenges related to the nursing shortage** in its 2018 report to the Chairs of the House and Senate Health and Welfare Committees:

- Recruitment and retention of qualified nurse faculty;
- Qualified students that are not being admitted to Louisiana's nursing programs;
- Lack of funding for nursing education;
- Retention and successful completion rate for students enrolled in LPN and RN programs; and
- Challenges related to increasing the diversity of Louisiana's nursing workforce.

Taking these challenges into consideration, the Health Works Commission asked the Chairs of the House and Senate Health and Welfare Committees and the Senate Finance Committee to take the following recommenda-





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tions into consideration when reviewing the budget for the 2019-2020 fiscal year:

1. Address nurse faculty salary disparities which is one of the most significant barriers to attracting nurse faculty in our state.
2. Reinstate the stipend program that was administered by the Board of Regents which provided up to a maximum of \$40,000 to nurses that agreed to pursue a graduate degree in nursing (Masters and/or Doctorate) and committed to teach in an RN program one year for each \$10,000 received in support.
3. Remove legislative barriers that are preventing nurse faculty from working as adjunct faculty upon retirement (e.g., discontinuation or reduction of retirement benefits).
4. Provide nursing program infrastructure grants to help improve nurse faculty retention and support faculty development, workload adjustments, mentorship of nurse faculty, and certification.
5. Implement academic/practice partnerships which have the potential to help address the nurse faculty shortage.
6. Reinstate capitation funds that provided funding to postsecondary education institutions to expand the capacity of LPN and RN programs in Louisiana.
7. Provide funding for the development of a statewide strategic plan to address the future pipeline of nurses which mirrors Louisiana's population by targeting students enrolled in medical magnet programs (specifically nursing assistant programs), middle and high schools, non-traditional students, second-degree students, military medics, and minorities.

With the support of stakeholder organizations like the Louisiana Hospital Association, the Louisiana Nursing Home Association, the Louisiana Rural Health Association, and the Louisiana State Board of Nursing, the 2019 Regular Legislative Session in accordance with House Bill 105, allocated \$2.5 million to the Board of Regents for distribution, as determined by the Health Works Commission, to higher education institutions for the limited and "specific purpose of increasing the number of students admitted to and graduating from CNA, LPN, ASN, BSN, MSN, and DNP programs of study". A proposal submitted by LaCANE was also funded in the amount of \$200,000 for nurse faculty tuition reimbursement for those faculty members that are currently teaching in Louisiana's nursing programs and are advancing their education. Hopefully this is the beginning of what will be more significant efforts on the part of not only our legislators, but also other stakeholders and funders that recognize the need to ensure that Louisiana has an adequate and well-trained nursing workforce to meet the health care needs of the citizens of our state.

References:

- Bostick, N. (2019). Texas' impending nurse shortage stems in part from a lack of nursing faculty. <https://www.dallasobserver.com/news/texas-faces-impending-nursing-shortage-11686164>
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I'm Going Before the Board for a Hearing, What Should I Expect?

by Carrie LeBlanc Jones
Chief Legal Officer / General Counsel

The Louisiana State Board of Nursing is statutorily charged to provide procedure and conduct hearings for the discipline of individuals as needed and to cause the prosecution of all persons in violation of the Nurse Practice Act.¹ Allegations of Nurse Practice Act violations are investigated by the LSBN Compliance Department. Very few LSBN investigations result in Board hearings. Some investigations are closed without action and others are resolved informally with Consent Orders. If you ever find yourself as a Respondent before the Board, this is what you should expect.

The LSBN rules provide that notice of the charges and time and place of the hearing must be sent to the Respondent by certified mail, return receipt requested, to the individual's address of record. Notice is considered effective and service is considered complete when it is sent in accordance with the rules. If a Respondent does not appear for his or her hearing after proper notice, then the Respondent waives the right to appear before the Board and the hearing will proceed in the Respondent's absence. This is one of many reasons why licensees should keep their address updated with the LSBN. (Address changes are made through the Nurse Portal.)

The Louisiana Administrative Procedure Act governs disciplinary hearings. LSBN hearings are less formal than judicial proceedings because the Board is not subject to strict rules and technicalities that one may expect in a court of law. However, the Board is required to conduct its hearings in accordance with consideration of fair play and constitutional requirements of due process. The purpose of a disciplinary hearing is for the Board to determine contested issues of law and fact, whether the Respondent committed certain acts, and if he or she did, whether those acts violated the Nurse Practice Act or the Board's rules and regulations. If a violation occurred, then the Board determines the appropriate disciplinary action and/or sanctions.

At the hearing, the Board's primary role is to hear evidence and argument and to reach a decision. The Board is represented by LSBN staff and the prosecuting attorney, who present evidence as to why disciplinary action should be taken against the Respondent. Respondents are given the opportunity to present a defense personally or through an attorney. Witnesses may be called to testify by both the prosecuting attorney and the Respondent.

Testimony is taken under oath during the hearing. If good cause is shown, testimony may be taken by deposition and/or by sworn affidavit. The Board also considers documentary evidence, illustrative evidence, admissions, and facts officially noted in the record. This evidence is typically introduced in connection with testimony.

The hearing begins with opening statements. First, the prosecuting attorney makes an opening statement setting forth what she intends to prove at the hearing and what action is being requested of the Board. Thereafter, the Respondent, or his/her attorney, makes an opening statement. Next, testimony is received by the Board. The prosecuting attorney presents her case and questions her witnesses, then the Board is permitted to question prosecution witnesses followed by cross-examination by the Respondent, or his/her attorney. After the prosecuting attorney rests her case, the Respondent, or his/her attorney, presents the defense and questions defense witnesses. The Board is permitted to question defense witnesses followed by cross-examination by the prosecuting attorney. After the defense rests, the prosecuting attorney may submit rebuttal evidence/testimony. At the conclusion of the hearing, both parties are permitted to make closing arguments. Thereafter, the Board members go into executive session to deliberate.

Deliberation is held in private; however, the Board's decision is rendered during open session and recorded into the record. Respondents may wait while the Board deliberates; however, they are not required to stay. Respondents are notified of the Board's decision by mail. The Final Order includes the Board's findings of fact and conclusions of law to support the sanctions levied against the Respondent. The order may also stipulate remedial education, specific evaluation and therapy, and other sanctions as deemed necessary and appropriate by the Board.

Additional information regarding Board hearings is available in the LSBN's rules and regulations and on the website.

References:

¹La. R.S. 37:918(7),(8).





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Major Motions

Major Motions and Other Actions Taken at the May 8, 2019 Emergency Board Meeting

OFFICE OF THE EXECUTIVE DIRECTOR

Motion to approve the Minutes of the February 14, 2019 Board Meeting

Motion Carried.

ADMINISTRATION

Motion to accept and approve the LSBN Resolution to amend its contract for legal services with Shows, Cali & Walsh LLP and to accept and approve the LSBN Resolution to amend its contract for legal services with Rutledge Law Firm, LLC.

Motion Carried.

Major Motions and Other Actions Taken at the August 15, 2019 Board Meeting

Motion to approve the Minutes of the June 13, 2019 Board meeting.

Motion Carried.

NEW BUSINESS

Motion to approve the Consent Agenda

1. Consent Agenda Motions
 1. LSBN Staff Program Status Reports
 1. NCLEX Report
 2. Accreditation Report
2. Approved Program Reports
 1. Louisiana College-CCNE Correspondence
 2. Louisiana State University Health Sciences Center – CCNE Correspondence
 3. University of Louisiana Lafayette- CCNE Correspondence
3. LAMMICO/Medical Interactive - Request for Continuing Education Providership.
4. Education Announcements.

Motion Carried.

EDUCATION

Motion to accept Dillard University's report and action plan regarding the probationary status of the Baccalaureate of Science in Nursing education degree program.

Motion Carried.

Motion to accept Louisiana College's report and action plan regarding the probationary status of the Baccalaureate of Science in Nursing education degree program.

Motion Carried.

Motion to re-approve the request of Troy University to offer graduate clinical experiences in Louisiana until October 12, 2022 for the following roles/populations:

Family Nurse Practitioner (FNP) - Post Master's, Bachelor of Science in Nursing to Doctor of Nurse Practitioner, and Master of Science in Nursing to Doctor of Nurse Practitioner (BSN-DNP, MSN-DNP)

Dr. Kindall requested that the motion be amended to include the information as to how many students will complete graduate clinical experiences in Louisiana.

Motion Carried.

Motion to accept that the notification of intent form be revised to include a three-year historical data trend of Louisiana students enrolled in out-of-state graduate programs and current applicants in Louisiana.

Motion Carried.

Motion to accept that the proposal include the historical data trend of Louisiana students previously enrolled in out-of-state graduate programs and current applicants in Louisiana.

Motion Carried.

Motion to approve the request of Southwest Mississippi Community College for approval to offer undergraduate clinical experiences for associate degree students in Louisiana until February 16, 2023 for the following clinical courses:

NUR 2110 Health and Illness Concepts, and NUR 2210 Complex Health and Illness Concepts





The Mission of the Louisiana State Board of Nursing is to safeguard the life and health of the citizens of Louisiana by assuring persons practicing as Registered Nurses and Advanced Practice Registered Nurses are competent and safe.

Motion Carried.

CENTER FOR NURSING

Motion to accept the 2018 LSBN Registered Nurse and Advanced Practice Registered Nurse Supply Addendum Report.

Motion Carried.

ADMINISTRATION

Motion to accept and approve the Louisiana Compliance Questionnaire.

Motion Carried.

Motion to accept and approve the following LSBN Board Resolution:

“On the 15th day of August 2019 at a meeting of the Louisiana State Board of Nursing, with a quorum of the board members present, the following business was conducted:

“It was duly moved and seconded that the following resolution be adopted:

“BE IT RESOLVED that the Louisiana State Board of Nursing hereby accept and approve the Louisiana Compliance Questionnaire for the period ending June 30, 2019 as a component of LSBN financial audit.

“I certify that the above and foregoing constitutes a true and correct copy of a part of the minutes of a meeting of the Louisiana State Board of Nursing.”

Motion Carried.

EXECUTIVE DIRECTOR

Motion to accept the reports of the President, Vice President and CEO/ Executive Director

Motion Carried.

Disciplinary Matters

The LSBN took a total of 26 actions at the September 11, 2019 hearing panel. For a complete listing click the link: [September 11, 2019](#)

The LSBN took a total of 67 actions at the November 13, 2019 hearing panel. For a complete listing click the link: [November 13, 2019](#)

The LSBN took a total of 16 actions at the December 4, 2019 hearing panel. For a complete listing click the link: [December 4, 2019](#)

2020 State Holiday Schedule

MLK Jr. Birthday.....	January 20
Mardi Gras Day.....	February 25
Good Friday.....	April 10
Memorial Day.....	May 25
Independence Day.....	July 3
Labor Day.....	September 7
General Election Day.....	November 3
Veterans Day.....	November 11
Thanksgiving Day.....	November 26
Christmas Day.....	December 25

Future Board Meeting Dates

- February 13, 2020
- April 9, 2020
- June 18, 2020
- August 20, 2020
- October 15, 2020
- December 3, 2020

