

T H E E X A M I N E R

a Louisiana State Board of Nursing production

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In This Issue

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From the Executive Director.....	1-2
Introduction of LSBN Board Members.....	3-4
LSBN's New Prosecuting Attorney.....	5
New Employee Highlight.....	5
Chiefs Corner.....	5-7
RNP Corner.....	7
APRN Corner.....	8
Continuing Education Requirements for 2019-2020 Registered Nurse License Renewals.....	9-10
My New Role as the Prosecuting Attorney at LSBN.....	10
RN to BSN Academic Progression in Louisiana.....	11-12
Major Motions and Other Actions Taken at the February 22, 2018 Board Meeting.....	13-14
Major Motions and Other Actions Taken at the April 12, 2018 Board Meeting.....	14
Disciplinary Matters.....	15
2018 State Holiday Schedule.....	15
Future Board Meeting Dates.....	15



Board Members

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Kenneth E. Alexander, MS, RRT, Consumer Member

Teresita E. McNabb, RN, MSHSA, NE-A, CLNC, FACHE, Vice President

Nancy L. Davis, RN, MA, MN, NE-BC, Member

Tavell L. Kindall, DNP, APRN, FNP, Member

Jacqueline J. Hill, PhD, RN, Member

M. Marelle Yongue, MD, Ex-Officio



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FROM THE EXECUTIVE DIRECTOR



priority for LSBN.

The most important accomplishment of this legislative session for nursing was the passage of Senator Barrow Peacock's SB 202 regarding adoption of the Enhanced Nurse Licensure Compact. LSBN worked closely with Senator Peacock and Colonel Neuman from Barksdale Air Force Base in Bossier City, LA and his RN wife, Shellie Neuman, who provided expert testimony about how she had been able to work in multiple states, all under the umbrella of her Texas Nurse Compact license. SB 202 enacts Part V of Chapter 11 of Title 37 of the Louisiana Revised Statutes of 1950, to be comprised of R.S. 37:1018 through 1020, relative to the Nurse Licensure Compact; to provide for enactment of the model language required to participate in the compact; to provide for appointment of an administrator; to provide for enforcement and rulemaking authority; to provide for an effective date; and to provide for related matters. Louisiana was the 31st state to pass the enhanced Nurse Licensure Compact. Nurses benefit from a multistate license for a variety of reasons. The foremost reason is that a nurse will not need individual licenses in each state where the nurse needs authority to practice. Obtaining individual licenses is a burdensome, costly and time-consuming process to achieve portability and mobility. Nurses are required to be licensed in the state where the recipient of nursing practice is located at the time service is provided. Any nurse who needs to practice in a variety of states benefits significantly from a multistate license. These nurses include military spouses, telehealth nurses, case managers, nurse executives, nurses living on borders, nurses engaged in remote patient monitoring, school nurses, travel nurses, call center nurses, online nursing faculty, home health nurses, nurses doing follow up care and countless more. Governor Edwards signed the bill into law on May 31, 2018. Until implementation, which is projected to be 2nd quarter 2019, RNs

The 2018 Regular Session of the Louisiana Legislature adjourned early on May 18, 2018 in order to allow for a second special session to address Louisiana's budget shortfall. This session was fairly active with the Louisiana State Board of Nursing (LSBN) tracking twenty-nine bills, thirteen of which were classified as medium or high

and LPNs licensed in Louisiana hold single state licenses, not Compact multistate licenses and are not authorized to practice in any other state by virtue of their Louisiana single state license. Additionally, nurses wishing to practice in Louisiana who hold Compact multistate licenses from another state must still apply for a Louisiana single state license. Further information will be forthcoming on LSBN's website and in future editions of *The Examiner*.

Another bill that had special meaning for the nursing board was Senate Bill 40 by Senator Mills. This bill transferred LSBN and twenty-three other health profession licensing agencies and forty-one health-related agencies, commissions and departments to the Louisiana Department of Health. The agencies will continue to be comprised and selected as provided by law and each shall continue to exercise all of the powers, duties, functions, and responsibilities provided or authorized for each by the constitution or laws which are in the nature of policymaking, rulemaking, licensing, regulation, enforcement or adjudication. The bill added at least one consumer member to each health licensing board. LSBN was not affected by these additions as two consumer members had been added to the Board through revision of LRS 911 et seq. in 2016. SB 40 was signed into law on May 23, 2018 and becomes effective August 1, 2018.

HB 372 by Representative Connick created the Occupational Board Compliance Act. This act establishes the Occupational Licensing Review Commission to provide active supervision of occupational licensing boards, review rules and regulations of those boards and otherwise ensure that licensing boards avoid liability under federal antitrust laws. The Commission is also charged with reviewing rules, regulations and processes of licensing boards in promoting the least restrictive regulation necessary to protect consumers from present or potential harm that threatens public health, welfare, or safety. Beginning January 1, 2019, the commission is responsible for the active supervision of state executive branch occupational licensing boards controlled by active market participants to ensure compliance with state policy in the adoption of occupational regulations promulgated by an occupational licensing board. The required active supervision does not extend to individual disciplinary actions taken or imposed by an occupational licensing board against any active market participant subject to the jurisdiction of the occupational licensing





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board. The Commission will also have the responsibility for reviewing all occupational rules and regulations promulgated by these agencies and either approving or disapproving them with recommendations for compliance with the Administrative Procedure Act. HB 748 by Representative Emerson is related to HB 372 discussed above and establishes the Occupational Licensing Review Act. This allows the governor of Louisiana to request and receive information from all occupational licensing agencies related to rules, regulations, procedures, examination standards and criteria, qualifications for admission to the occupation or profession, fees and fines, disciplinary actions and any other information that may be of legitimate interest to the executive branch. Finally, the governor shall review annually not less than twenty percent of the agencies engaged in regulatory and licensing activities such that within five years, all such agencies will have been reviewed and information will be available to the public. Both bills were signed by the Governor on May 30, 2018. HB 372 is also effective on that date. HB 748 is effective August 1, 2018.

Finally, HB 755 by Representative Dustin Miller, APRN, FNP, authorizes each public and nonpublic school governing authority to adopt a policy relative to the supply and administration of naloxone and other opioid antagonists. Elementary and secondary schools are already required to provide education relative to alcohol, tobacco, drug and substance abuse prevention. Schools must now include in their teaching materials the dangers of mixing opioids and alcohol. The bill also grants the governing authority of each public and nonpublic elementary and secondary school the choice to adopt a policy that authorizes the school to maintain a supply of naloxone or other opioid antagonist and authorizes a school nurse or other school employee to administer these drugs in the event of an actual or perceived opioid emergency.

The challenges represented by these legislative directives are just a sampling of what we do in our policy work on behalf of nurses in the state. Additional issues that we are working on include review and revision of LSBN rules published in Louisiana Administrative Code 46:XLVII.Subpart 2 Registered Nurses. For 2017 and 2018, rule changes which have been approved and published include removal of Chapter 40 and Section 3405 of Chapter 34 regarding self-reporting of HBV, HCV, and HIV exposures; revision of Chapter 31, Section 3105 related to removal of two ex-officio physician members of the Board and replacing them with two consumer members with full voting privileges; revision of sections 3411 and 3415 of Chapter 34 requiring that, in cases of summary suspension of licenses, a board

hearing to approve said suspension will be held at the next available board hearing and that nurses whose licenses were previously revoked have the right to request a reinstatement hearing; revision of sections 4505 and 4513 of Chapter 45 changing the administrative management of collaborative practice agreements between APRNs and physicians; revision of section 3419 in Chapter 34 to update the terminology from "chemical dependency" to "substance use disorder – mild, moderate, severe"; and revision of section 3331 of Chapter 33 that revises the criteria for delay/denial of licensure by endorsement, reinstatement or the right to practice as a student nurse. The rule changes promulgated over the last 12 months have included the advice and input of nursing experts throughout Louisiana. We value the exceptional expertise within our nursing community and we will continue to reach out to our many partners within the state to work with us on improving nursing practice and patient care outcomes.

For the Public Trust,

A handwritten signature in black ink that reads "Karen C. Lyon".

Karen C. Lyon, PhD, APRN, ACNS_{BC}, NEA_{BC}





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Introduction of LSBN Board Members

LSBN would like to welcome **Ken Alexander, MS, RRT**, Vice President of Member Services and Quality Improvement for the Louisiana Hospital Association (LHA) as the most recent appointment by the Governor to serve as a consumer member of the Board. Mr. Alexander has responsibility for



the quality, emergency preparedness, and education departments, along with member relations, healthcare policy, legislative and regulatory related responsibilities. His quality work includes overseeing the Hospital Innovation Improvement Network project, with 109 participating hospitals, and part of his emergency preparedness responsibilities include serving with state and federal leadership during

declared disaster events. Mr. Alexander has served as an adjunct faculty member for the LSU Health Science Center Graduate School of Public Health, Health Policy and Systems Management department, and was a contributing author along with Dr. Don Berwick and others for "All In, Using Healthcare Collaboratives to Save Lives and Improve Care," a book teaching how to design and execute small and large-scale improvement collaboratives. He speaks extensively on both statewide and national platforms on topics related to healthcare, quality and patient safety, organizational culture, leadership, and teamwork.

Starting his career as a medical specialist in the U.S. Army, Mr. Alexander then became a registered respiratory therapist, working in a variety of staff, supervisory, and management roles. He served as CEO in both acute and post-acute hospitals prior to joining the LHA. Personally, Mr. Alexander enjoys traveling with his wife, Robbie, church-related activities, weightlifting and fitness, and collecting and promoting the hot sauce and spicy food industry.

Nancy Davis, MA, RN, NE-BC, was initially appointed to the Board on January 1, 2011 and was reappointed for a second four year term on March 12, 2015. In her seven and half year tenure on the Board of Nursing, she has served as President of the Board and currently serves as a member of the Board representing other areas of nursing. Ms. Davis is a Kansas native. She received her BSN from the University of Kansas School of Nursing, her MA in counseling psychology from the University of Missouri Kansas



City, and her MN in Nursing Administration from LSU Health Science Center. She is a Wharton-Johnson and Johnson Nurse Executive Fellow.

Over the course of her professional career she has held staff and administrative positions with a focus on mental health. She has served as a CNO in psychiatric, skilled nursing, rehabilitation, acute and quaternary settings in Kansas, Missouri, Texas and Louisiana. She served the majority of her career in successively complex administrative roles at Ochsner Health System headquartered in New Orleans, serving as CNO for the main hospital and clinic, and subsequently as Senior Vice President for Clinical Care and System Chief Nursing Officer.

Ms. Davis led Ochsner Nursing to achievement of Magnet Hospital status in 2003, and was instrumental in the organization's successful preparation and recovery from the devastation of Hurricane Katrina in 2005. Because of her intense and successful Katrina experiences, she has written and spoken extensively on clinical disaster management. She has a particular interest in healing healthcare environment enhancements, and pioneered the Ochsner Art Walk, pet therapy and various "care for the caregivers" programs. Other areas of interest for Ms. Davis are leadership development, nursing research, and patient satisfaction and shared leadership.

Ms. Davis has served on the Board and as President of the Louisiana Organization of Nurse Executives. She is a long-term member of the New Orleans Organization of Nurse Executives, Women's Healthcare Executive Network, the New Orleans Women's Leadership Council, LSNA, and Delta Sigma Tau. She was named one of Louisiana's Great 100 Nurses, New Orleans City Business' Top Women in Business, and the Nightingale Awards' Outstanding Nurse Administrator.

Following her retirement from Ochsner, Ms. Davis has continued her professional career as a consultant and LSBN board member. She is involved in numerous community and national service organizations. She is married with three adult children and is fortunate to be grandmother to four fabulous grandchildren.



Jacqueline J. Hill, PhD, RN, serves as a member of the Board representing Nursing Education. Dr. Hill is an Associate Professor and Associate Dean of the College of Nursing and Allied Health at Southern University and





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A & M College in Baton Rouge, LA. Dr. Hill received her Bachelors and Masters of Science in Nursing degrees from Southern University and A & M College, and PhD in Educational Leadership, Research, and Counseling from Louisiana State University.

Dr. Hill is a graduate of the Chapter Leader Academy of Sigma Theta Tau International (STTI) Honor Society of Nursing and has held leadership roles in nursing organizations representing international, national, state and local nursing constituent groups. In addition to having served as Vice President of the Tau Pi Chapter of Sigma Theta Tau International Honor Society of Nursing, Dr. Hill became the first African American to assume the office of President of the Baton Rouge District Nurses Association. In 2009 she was elected President-Elect of the Louisiana State Nurses Association and assumed the office of President in 2011. Dr. Hill currently serves as the Director of Membership, Recruitment and Retention.

Dr. Hill has established an evolving program of research in the area of mentoring. Her dissertation topic, "The Role of Mentoring in Developing African-American Nurse Leaders" was published in the *Research & Theory for Nursing Practice International Journal*. She has presented her research findings through international, national and state venues.

Dr. Hill is the recipient of numerous awards including the Legacy in Caring Award presented by the Association of Nurses Working for Our Patients, and the Nursing School Administrator of the Year Award given to her by the Louisiana Nurses Foundation (LNF). In 2015, she was inducted into the LNF Nightingale Hall of Fame. In 2017, the Governor appointed Dr. Hill to the Louisiana State Board of Nursing. Dr. Hill is the recipient of a scholarship from the National Council of State Boards of Nursing to the inaugural Health Policy and Media Engagement Master's Certificate program at George Washington University and was also recently elected to the Board of Directors of Feliciana Federal Credit Union.

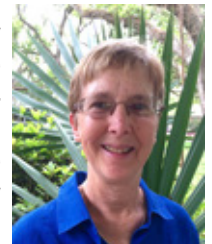
Dr. Hill is married and the mother of two children.

Tavell L. Kindall, DNP, APRN, FNP, is a member of the Board and represents Advanced Practice. Dr. Kindall is a board certified family nurse practitioner, adult acute and critical care nurse, and emergency nurse. He is also an HIV/AIDS primary care provider. Dr. Kindall is currently employed by the Greater Ouachita Coalition Providing AIDS Resources and Education (GO-CARE) in West Monroe, LA, providing



HIV primary and preventive care to adult clients. Dr. Kindall obtained his BSN from Grambling State University, MSN from the University of Phoenix, post-master's certificate as a FNP from Grambling State University, and completed his doctoral work at the University of South Alabama College of Nursing. Dr. Kindall has practiced as a professional nurse in a variety of settings including medical/surgical nursing, critical care nursing, emergency nursing, air medical transport, nursing education, and advanced nursing practice over the course of the past 18 years. He is active locally and nationally in multiple professional organizations which include but are not limited to the Louisiana Association of Nurse Practitioners, the American Association of Nurse Practitioners, the American Nurses Association, and Sigma Theta Tau International Honor Society in Nursing. In his free time, Dr. Kindall enjoys church, sports, community service initiatives, traveling, and spending time with close friends and family.

Marelle Yongue, M.D. serves as an Ex-Officio member of LSBN. Dr. Yongue began her professional healthcare career as a registered nurse. She received her Diploma in nursing from Charity Hospital New Orleans School of Nursing and went on to obtain her Bachelors of Science Degree from the University of Southwestern, Louisiana. Dr. Yongue pursued her medical education at Louisiana State University Medical Center and completed a residency in Family Practice at Earl K. Long Memorial Hospital in New Orleans in 1979. Dr. Yongue practiced Family Medicine in Breaux Bridge for over eighteen years and then went on to work at the University of Louisiana in Lafayette in Student Health Services for approximately seventeen years, at which time she retired.



Over Dr. Yongue's extensive career, she has been a member of a number of learned societies and professional organizations such as the American Academy of Family Practice, the Louisiana Academy of Family Physicians, the Louisiana State Medical Society and the St. Martin Parish Medical Society where she served as secretary. Dr. Yongue has also served as a charter member of the St. Bernard School Foundation, a past Board member of Southwest LA Educational and Referral Center, the St. Bernard School Board, and the St. Bernard Church Council. Dr. Yongue is also a member of Beta Sigma Phi, the Lion's Club, and Catholic Daughters of the Americas.

Dr. Yongue currently volunteers at Hospice of Acadiana. She enjoys gardening, entertaining family and friends, and playing cards. Dr. Yongue has been married to Gary Schoelerman for over 45 years.

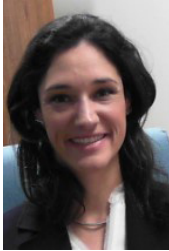




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LSBN's New Prosecuting Attorney

The Regulatory Division is pleased to welcome the LSBN's new Prosecuting Attorney, **Lauren Reed, J.D.** Prior to joining the LSBN, Ms. Reed was an Assistant Attorney General for the Louisiana Department of Justice (LDOJ), in the Medical Malpractice Section of the Risk Litigation Division. Ms. Reed was responsible for defending state hospitals, physicians, residents, and other state health care providers in medical malpractice actions pending before the medical review panels and into post-panel litigation. Prior to joining the LDOJ, Ms. Reed was a medical malpractice defense attorney in private practice. She has ten years of experience in health law. Ms. Reed holds a Bachelor of Arts degree in English from Louisiana State University, a Juris Doctor and a Bachelor of Civil Law from LSU Paul M. Hebert Law Center, and an Executive Certificate in Health Administration from The University of Scranton.



New Employee Highlight



Kayla Ausbon
Administrative Assistant 4
Office of the Chiefs



Tammy Wade
Licensing Analyst
RNP/Monitoring Department

Chiefs Corner

Division of Nursing
Jennifer Wright, DNP, APRN, FNP, BC
Chief Nursing Officer

The Division of Nursing within the Louisiana State Board of Nursing includes the Louisiana Center for Nursing directed by Dr. Cynthia Bienemy and the Advanced Practice, Education/Licensure, and RN Practice/Credentialing departments which are directed by Monique Calmes, Dr. Patricia Dufrene, and Dr. Cynthia York respectively. All of the directors in the Division of Nursing regularly reach out to communities in Louisiana to provide presentations to stakeholders informing and sharing matters related to the agency and the profession.

Not only are directors interacting on a local and state level but also in national forums. Dr. Dufrene is a member of the Leadership Succession Committee with the National Council for State Boards of Nursing (NCSBN) while Dr. York serves on that organization's Awards Committee, and Dr. Bienemy participates in the Institute for Regulatory Excellence. NCSBN is an organization composed of jurisdictional boards of nursing acting and counseling together with the goal of providing regulatory excellence for public health, safety and welfare. Ms. Calmes represented the state at the American Association of Nurse Practitioners regional meeting in Dallas and recently spoke to nurse practitioners, credentialing staff, and other providers at a local health care organization. Their depth and breadth of knowledge and expertise serve as a great asset to state and national forums. Let us know if we can assist you.

All directors are also actively engaged in the development and implementation of the new, upcoming online electronic system. After three renewal cycles of utilizing the Louisiana Nurse Portal, the agency is expanding utilization of the system. See other articles in this issue as well. Monitor your emails, *The Examiner*, and LSBN's website for details and information. Pardon any inconvenience, and thank you for your patience during this time of transition as we endeavor to improve the services the agency offers.





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Division of Administration
Isonel M. Brown, MS, MBA
Chief Administrative Officer

**NOTICE TO EMPLOYERS, STAKEHOLDERS AND APPLICANTS FOR LICENSURE
PLANNED INTERRUPTION OF SERVICES**

For the past several years, LSBN has been developing a new regulatory management system called ORBS. ORBS will help digitize most of LSBN's licensing, discipline, and education program management functions; strengthen our disaster recovery capabilities; and provide a more enhanced channel of communication with our current licensees and our future applicants.

Therefore, please accept this notice: LSBN will be experiencing a series of planned service interruptions as we transition to the new online system.

The period of service interruption will begin on Friday, August 10, 2018 at 3pm and end on Wednesday, August 29, 2018 at 12pm.

THE FOLLOWING SERVICES WILL BE TEMPORARILY DISRUPTED:

ISSUANCE OF LICENSES AND PERMITS

LSBN will retain its ability to issue temporary permits for those eligible candidates who "walk-in" and who meet requirements for a temporary permit by endorsement as indicated on the instructions for the endorsement applications. However, a paper verification letter will be provided, not a paper license.

LICENSE VERIFICATION

LSBN's licensure verification portal may not be available. However, you may verify RN licensure at www.NURSYS.com. Please visit our website at www.LSBN.state.la.us to obtain information on how to verify an APRN license.

ISSUANCE OF LICENSES

Due to data migration issues, LSBN will be unable to issue new licenses between August 21, 2018 at 3pm and August 29, 2018 at 12pm.

ACCEPTANCE OF PAPER LICENSURE APPLICATIONS

The deadline for the submission of paper applications for licensure is Friday, August 10, 2018. Thereafter, applicants for licensure will be able to submit their applications online via the ORBS portal beginning Wednesday, August 29, 2018 at 12pm.

As we continue to plan our transition to the new system, we will provide additional details via our website at www.lsbn.state.la.us. We sincerely apologize for any inconvenience caused by these unavoidable interruptions.

Division of Regulation
Wanda Woods-Matthews
Chief Regulatory Officer

Proposed Rule Changes for Applicants for Licensure, Licensure by Endorsement, Reinstatement or the Right to Practice as a Student Nurse.

In fulfilling LSBN's strategic priority of improving organization effectiveness and efficiency by ensuring ongoing quality improvement, the 3331 Task Force reviewed the Louisiana Administrative Code, Professional and Occupational Standards Title 46 XLVII, Subpart 2. Registered Nurses, Chapter 33, Section 3331. Denial or Delay





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of Licensure, Licensure by Endorsement, Reinstatement, or the Right to Practice Nursing as a Student Nurse and determined that certain crimes should be moved from 3331.A to 3331.B denial for 5 years.

At a regularly scheduled Board meeting held on August 10, 2017, proposed rule changes were presented to Board members and approved. The proposed rule changes will allow Applicants who are disciplined for certain crimes, that were moved from 3331.A to 3331.B, to submit a new application for licensure, or the right to practice as a student nurse, within 5 years from the date of the Board's delay/denial of their application, and allows the Board discretion in determining the period of delay/denial within that 5-year timeframe. The proposed rule change will give Applicants the opportunity to return to the workforce and work in their chosen profession as Registered Nurses or Advanced Practice Registered Nurses.

The proposed rule changes also revised Section 3331.C. Applicants delayed licensure or the right to practice as a student nurse based on the existence of a substance use disorder or dependency were required to demonstrate a minimum of two years of documented sobriety. The proposed rule changes require that Applicants demonstrate consistent sobriety, to the Board's satisfaction, to be reviewed on a case by case basis.

The rule change was promulgated and became effective on June 20, 2018.

RNP Corner
by Barbara H. McGill, MSN, RN
Director, RNP/Monitoring

The Louisiana State Board of Nursing (LSBN) is more than 100 years old. The Recovering Nurse Program (RNP) has been around for 32 years and has been a part of the Board since 1991. Why have a RNP? The purpose of the Board of Nursing is to protect the public. The Board could protect the public by taking away the license of a nurse who is impaired by drugs, alcohol or medical, mental, or physical conditions. Indeed, if you look at the Board's earliest disciplinary actions, they had to do with drugs, alcohol, and mental/behavioral illnesses.

For the last sixty-plus years, substance use disorder has been recognized as a disease. It is a primary, chronic, relapsing disease which, if left untreated, is fatal. The American Nurses Association (ANA) estimates that six to eight percent of nurses use alcohol or drugs to an extent that is sufficient to impair professional performance. The Substance Abuse and Mental Health Services Administration (SAMHSA) estimates that 10 to 15 percent of the general population is addicted to drugs or alcohol. So, if nurses have the same rates as the general population, approximately one in ten nurses has a problem with drugs or alcohol.

LSBN recognizes substance use disorder as a disease and believes that with monitoring and a structured program, the public safety can be assured while helping the nurse to get into Recovery. There is nothing in the program that is meant to be punitive. The program has parameters that the nurse must follow, but all components of the program are there because they work. Indeed, our program is very successful, having only a 2% relapse rate in 2017. Without a program such as the RNP, the disease becomes more hidden. Nurses are hesitant to report their colleagues if the only alternative for them is to lose their license. Without RNP, the nurse is much more likely to just be fired and move on to the next setting and the impairment gets worse and more patients are endangered. The RNP works to ensure the safety of nursing practice while helping the nurse overcome the disease of addiction.

If you are interested in learning more about the RNP, visit the LSBN website or call the Board Office.

References

American Nurses Association (ANA) (1984) Addictions and Psychological Dysfunctions in Nursing: The Profession's response to the problem. Kansas City, MO. ANA

Substance Abuse and Mental Health Services Administration (SAMHSA) (2015) National Household Survey on Drug Abuse: Detailed Tables. Rockville, MD





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APRN Corner
by Monique Calmes, APRN, FNP-BC
Director, Advanced Practice

Reminder for Changes in Submitting Prescriptive Authority Applications and Collaborative Practice Agreements

The following are reminders of the revisions that are now in effect relative to prescriptive authority:

- APRNs submitting prescriptive authority applications are required to submit an **Attestation of APRN Collaborative Practice** to the board;
- APRNs are still **required to obtain and retain a collaborative practice agreement** per current statutes though they **no longer submit the collaborative practice agreement to the board**. The collaborative practice agreement must be maintained on site;
- No more than 2 collaborating physicians will be approved by the board per practice site. APRNs are **not prohibited** from collaborating with other physicians as needed;
- Several components of the rule change may affect the payment amount due. Please view the instructions for Initial Prescriptive Authority and Changes to Prescriptive Authority which can be found at <http://www.lsbn.state.la.us/Portals/1/Documents/Forms/PAI.pdf>. If you have questions regarding the amount required please call the APRN department at 225-755-7521 prior to submitting your payment;
- A previously published article including additional highlights of the rule change can be accessed in the Examiner on page 8 <http://www.lsbn.state.la.us/Portals/1/Documents/Examiners/ExaminerNo22018.pdf>. LSBNs rules can be read at <http://www.lsbn.state.la.us/NursingPractice/Laws.Rules.aspx>.

Increasing Awareness Regarding Bone Marrow Donations

In the spirit of increasing public awareness regarding bone marrow donations, LSBN has been charged with disseminating information to healthcare providers. During this year's legislative session, Representative Frank Hoffmann authored HCR 55. This resolution urges LSBN to distribute information regarding bone marrow donations. The National Marrow Donor Program, also known as Be the Match, is only benefiting a fraction of the people who are in need. The registry is comprised of volunteer donors, and from its existence in 1987, it has facilitated more than seventy four thousand marrow and umbilical cord blood transplants. Patient populations to benefit from this registry include anyone in need of a transplant. Thousands of patients with blood cancers like leukemia and lymphoma, sickle cell and other life-threatening diseases depend on the registry to find a match to save their life.

According to the resolution, a report published by the United States Government Accountability Office noted that a leading obstacle relative to bone marrow donations is locating a suitably matched, unrelated donor. This process is described as difficult, costly and time-consuming. The statistics are steep and indicate that seventy percent of those in need rely on the registry. We urge Registered Nurses, Advanced Practice Registered Nurses and all healthcare providers to visit <https://bethematch.org/about-us/how-we-help-patients/be-the-match-registry/>. The website contains the necessary information and joining is a simple process. Located on the home page there is a link titled "Join online". A description of the three initial steps includes register online, receive cheek swab kit in the mail, and swab cheek and return kit. Creating an online account only requires name and email address. The FAQs are easily accessible and helpful. We encourage all healthcare providers to share this information and visit the website for additional questions.





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Continuing Education Requirements for 2019-2020 Registered Nurse License Renewals
by Cynthia York, DNP, RN, CGRN, FRE
Director, RN Practice and Credentialing Department

Registered Nurse (RN) license renewal season begins early October, 2018.

What is my Continuing Education (CE) requirement to qualify for Louisiana RN license renewal for 2019?

All Louisiana licensed RNs except those issued a 1st time Louisiana license in the 2018 calendar year **must** be in compliance with LSBN rules regarding annual nursing CE requirements. All CEs must have been accredited by either the American Nurses Credentialing Center (ANCC) or a specific state board of nursing (BON).

Each year following renewal season, a random CE audit is performed by board staff. A total of three percent of all active licensees are selected to demonstrate compliance with the nursing CE requirement. Failure to respond or successfully pass the CE audit may result in the inactivation of the nurse’s license and/or disciplinary action. Maintaining LSBN accepted nursing CE documentation for at least five (5) years is the responsibility of the individual nurse.

How many nursing CE contact hours do I need each year to renew my Louisiana RN license?

Nursing Practice Level for Year	ANCC/State BON accredited CEs Needed
Practiced nursing 1600 hours (or more) within the calendar year. The 1600 hours is equivalent to 10 consecutive months of nursing employment at 40 hours per week	Minimum of 5 contact hours of ANCC or State BON accredited nursing continuing education required annually for license renewal
Practiced nursing at least 160 hours, but less than 1600 hours. 160 hours is the equivalent of 4 weeks at 40 hours per week	Minimum of 10 contact hours of ANCC or State BON accredited nursing continuing education required annually for license renewal
Practiced nursing less than 160 hours during the calendar year. This level includes nurses who are retired from active practice, had unverified nursing employment, self-employed, and/or had not worked during the year – but still wish to renew their nursing license for next year.	Minimum of 15 contact hours of ANCC or State BON accredited nursing continuing education required annually for license renewal. NOTE - Nurses with 15 or more ANCC/BON accredited nursing contact hours do not need to provide proof of nursing practice hours verified by their employer if later selected for the CE audit.

What documentation do I need to obtain and verify before I renew my RN license?

A certificate of completion for each nursing CE topic/course that includes all of the following information:

- a. name of the CE provider/source
- b. title of CE topic/training indicating it was nursing related
- c. your name
- d. number of contact hours awarded for completing the topic/training
- e. date the contact hours were awarded in 2018
- f. clear printed statement that the nursing CE was accredited by either the **ANCC** - or – by a specific **U.S. State BON**.

Click [here](#) to view sample CE certificates.

Does training obtained through my place of employment count?

Only those CE activities that have been accredited by the ANCC or a state BON. If you need to obtain additional ANCC/State BON accredited CE this year, you may find resources on LSBN’s website by clicking [here](#).





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Are there other ways to meet the annual CE requirement for license renewal?

Yes – there are two (2) other methods by which you could qualify to renew your RN license:

1. If you attended school this year for a **post-secondary nursing degree** and were awarded academic credit in 2018 for coursework specific to nursing practice. To qualify for this option, the nurse must obtain an official paper transcripts obtained directly from the school *prior* to renewing and be able to supply it to LSBN upon request if notified later that you've been selected to be audited. Student summary print-outs, electronic and/or 3rd party transcripts are not acceptable verification. One (1) academic semester hour in a nursing course documented on an official paper transcript is equivalent to fifteen (15) contact hours of ANCC/BON accredited nursing continuing education for annual license renewal.
2. If you hold a certification in a nursing specialty from one of the national organizations recognized by LSBN for CEs **and** the certification was current for the full 2018 calendar year, you may utilize the certification toward your CE requirement for license renewal. If notified that you've been selected to be audited, you would submit the letter (or card) from the national organization that includes your name, certification number, nursing specialty, date certification was issued/renewed and expiration date. A list of the national nursing certifying organizations accepted is available at the LSBN website under **Education / Continuing Education / National Nursing Certification Recognized by LSBN for CEs** or click [here](#). Only the nursing certifications on this LSBN list may be utilized for license renewal in lieu of **ANCC** or **State BON** accredited contact hours.

I was previously selected for the CE audit. Can I be selected again?

Yes. Since all nurses must meet their annual mandatory CE requirements per LSBN rules prior to renewing, any nurse who has renewed his/her Louisiana license is eligible to be selected later by random audit. There is no limit to the number of times an individual can be audited for his/her CEs.

My email and/or mailing address changed since 2018 licensure/relicensure. Can I update this information online?

Once the 2019 renewal season officially opens in October, you will be able to update contact information during the online RN Renewal Application. If you have new contact information *prior* to the start of annual renewal, click [here](#) for the '**Address/Contact Change Form**'. Please complete the form and fax to LSBN for staff to update your contact information. Processing time is approximately 10 business days from receipt.

My New Role as the Prosecuting Attorney at LSBN by Lauren Reed, J.D.

It has been a little over a month since I joined the Louisiana State Board of Nursing (LSBN) to serve as prosecuting attorney. During my transition into this new role, the Board and the Board staff have welcomed me warmly and, in this relatively short time, I have experienced an agency with remarkable commitment to mission-driven objectives. My primary task at LSBN will be prosecuting cases before the Board with an aim towards achieving the best result for the citizens of Louisiana and in accordance with the LSBN mission to ensure the safety and competence of our state's registered nurse and advanced practice registered nurse professionals. Each person subject to the Board's jurisdiction will be treated with integrity and provided with due process of law.

My legal background is primarily in medical malpractice litigation and medical review panel hearings; thus, the regulatory process is a new focus area for me – one which I am very eager to learn. I am currently observing the Board hearings and preparation processes while I familiarize myself with the Division of Regulatory Affairs. The LSBN staff has impressed me with their dedication and team work. I know that they will fully support me in my work before the Board and I look forward to doing the same for LSBN staff.





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RN to BSN Academic Progression in Louisiana
by Cynthia Bienemy, PhD, RN
Director, Louisiana Center for Nursing

A major recommendation that came from the Institute of Medicine (IOM, now the National Academy of Medicine) Report on the Future of Nursing: *Leading Change, Advancing Health* (2011), was the need to increase the proportion of registered nurses (RNs) in the U.S. with a bachelor's degree in nursing (BSN) to 80% by 2020. This recommendation was based, at least in part, on findings from a study published in 2011 conducted by Linda Aiken which showed that a ten percent increase in the proportion of RNs with a BSN reduced the risk of death by four percent in a hospital setting. In 2013, Aiken published another study in *Health Affairs* that found that hospitals that hired more BSN-prepared nurses between 1999 and 2006 experienced greater declines in mortality than hospitals that did not add more BSN-prepared nurses.

Experts recognize the tremendous contributions made by RNs prepared at the diploma and associate-degree levels. Since their inception, the diploma and associate degree nursing programs have addressed the critical shortage of nurses in all areas of health care, not only in acute care settings but also in rural areas and places like doctor's offices, urgent and acute care facilities, and nursing homes. Associate degree nursing programs diversify the workforce, and for a large segment of the RN workforce, serve as the first step in career mobility. Diploma and AD prepared RNs are vital members of the nursing workforce. Yet, with a rapidly changing healthcare system and the merging of technology and healthcare at a much faster pace, there is, and will continue to be, the need for all nurses to advance their education. A highly educated nursing workforce is needed to provide high quality, patient-centered care to patients that are living longer, and are often managing multiple chronic conditions. These highly educated nurses must also be able to assist patients in navigating what has become a very high tech, complex healthcare system. Therefore, it is essential that innovative strategies for creating seamless academic pathways to bridge the gap between diploma and associate-degree programs and baccalaureate degree programs are in place to meet this need (Carissimi and Burger, 2017).

Where do we stand as a nation and a state in meeting the goal of 80% BSN prepared RNs by 2020? In a recent article entitled *Projections of Progress Toward the 80% Bachelor of Science in Nursing Recommendation and Strategies to Accelerate Change* written by Joanne Spetz, from the Philip Institute for Health Policy Studies at the University of California, Spetz recognizes that we have made tremendous strides toward meeting this goal but realizes that it will not be achieved by 2020 (2018). In 2016, 54.4% of RNs had a bachelor's degree nationwide. In 2016, there was only eleven states that were at the 60% mark according to Spetz. Spetz goes on to identify the two major trends that will allow the nation and state to achieve this goal in the future: 1) a growing shift from Diploma and Associate programs to baccalaureate programs for entry level graduates; and /or 2) increasing the number of RNs with a BSN degree or higher.

Louisiana has made significant strides toward increasing the proportion of RNs prepared at the BSN degree or higher level. Fifty-six percent (30,310) of the RNs renewing their license in 2016 reported having a baccalaureate degree or higher, which is approximately two percentage points higher than the nation, and seven percentage points higher than the 49% of Louisiana's RN workforce having a BSN or higher degree in 2010.

Shift in Entry Level Graduates

In terms of a shift in entry into practice, in Louisiana, we currently have 13 Associate Degree Nursing Programs and 15 Baccalaureate Programs. Our state's only diploma program announced that it was closing in 2017. In 2017, 49% of the 4,401 qualified applicants applying to Louisiana's pre-RN programs applied to BSN programs, 49% applied to AD programs, and two percent applied to Louisiana's only Diploma program (2017 LSBN Annual Report). Sixty-three percent (63%) of the students enrolled in clinical nursing courses were enrolled in baccalaureate programs, 36% in AD programs, and one percent in the state's only diploma program. Sixty-three percent (1,181) of the 1,877 graduates in the 2016-2017 report year were from baccalaureate programs, 35% (665) were from AD programs, and two percent (31) were from the only diploma program in the state. Over the last five years there has been a 33% decrease in the number of graduates from AD programs in Louisiana.





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RN to BSN Progression

In 2016, 3,885 RNs renewing their license indicated that they were currently enrolled in school which is equivalent to approximately seven percent of Louisiana’s RN workforce. Of those that were enrolled in school, 1,158 (30%) indicated they were enrolled in a baccalaureate in nursing program, 1,701 (44%) were enrolled in a Master’s in Nursing program, and 648 (17%) were enrolled in various types of doctoral programs. One hundred RNs (3%) reported enrollment in an Associate degree in nursing program and a total of 278 (7%) reported being enrolled in non-nursing post-graduate education programs.

As seen in Figure 1, there has been a significant increase in the number of RNs enrolled in Louisiana’s RN to BSN programs between 2012 and 2017. There was a 131% increase in the number of students accepted for admission into an RN-BSN Program in Louisiana, a 150% increase in the number enrolled, and a 233% increase in the number of graduates from Louisiana’s RN-BSN programs.

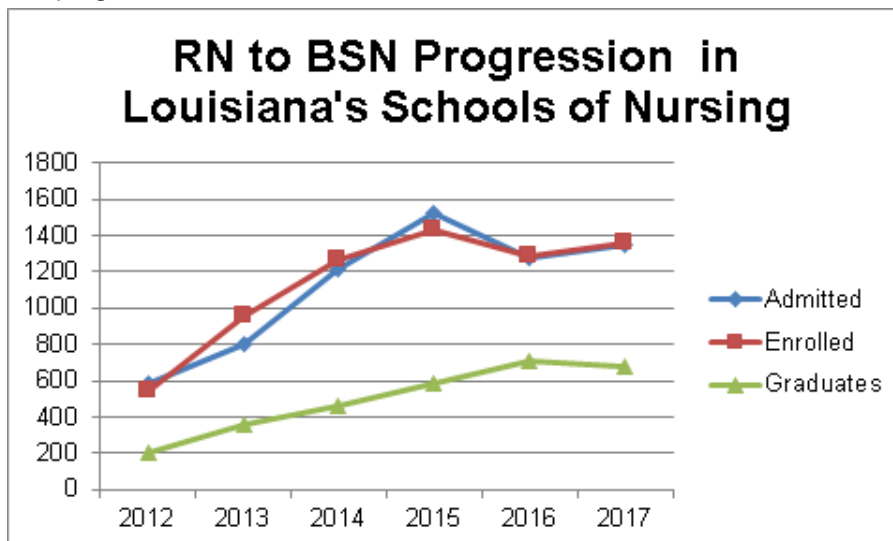


Figure 1. RN to BSN Progression in Louisiana

In light of the recent legislation passed in New York requiring that RNs earn a BSN within ten years of initial licensure, it is important that barriers preventing the 21,000+ RNs that reside in Louisiana from pursuing a BSN be identified and addressed. Those employers that are assisting RNs with incentives such as tuition reimbursement and needed time off to pursue a BSN are to be commended but there is much more that will need to be done if we are going to achieve the 80% BSN RN workforce of the future.

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Major Motions and Other Actions Taken at the February 22, 2018 Board Meeting

Motion to approve the December 14, 2017 minutes

MOTION CARRIED

NEW BUSINESS

Motion to approve the Consent Agenda

1. LSBN Staff Program Report
 1. NCLEX Report
 2. Accreditation Reports
2. Approved Program Reports
 1. Dillard University – ACEN Correspondence
 2. Dillard University – ACEN Correspondence
 3. Franciscan Missionaries of Our Lady University – ACEN Correspondence
 4. Franciscan Missionaries of Our Lady University – Focused Site Visit Report
 5. Louisiana Delta Community College – ACEN Correspondence
 6. LSU Health Sciences Center – CCNE Continuous Improvement Progress Report
3. 2016-2017 Schools of Nursing Annual Reports
 1. Baton Rouge Community College – ASN
 2. Bossier Parish Community College – ASN
 3. Delgado Community College – ASN
 4. Fletcher Technical Community College - ASN
 5. Louisiana Delta Community College - ASN
 6. Louisiana State University Alexandria - ASN
 7. Louisiana State University Eunice - ASN
 8. Louisiana State University Health Sciences Center - BSN
 9. Louisiana Tech University - ASN
Achieved 100% pass rate.
 10. McNeese State University - BSN
 11. Nicholls State University - BSN
 12. Northwestern State University - ASN and BSN
 13. Southeastern Louisiana University - BSN
 14. Southern University - BSN
 15. South Louisiana Community College - ASN
 16. Sowela Technical Community College - ASN
 17. University of Holy Cross - BSN
Achieved 100% pass rate.
 18. University of Louisiana at Lafayette - BSN
 19. University of Louisiana at Monroe - BSN
 20. Franciscan Missionaries of Our Lady University - MSN
 21. Grambling State University - MSN
 22. Intercollegiate Consortium for a Master of Science in Nursing - MSN
 23. Louisiana State University Health Sciences Center - MSN

24. Loyola University - MSN
 25. Northwestern State University - MSN
 26. Southeastern Louisiana University - MSN
 27. Southern University Baton Rouge - MSN
 28. University of Louisiana Lafayette - MSN
 29. University of Louisiana at Monroe - MSN
4. Request for Continuing Education Providership
 1. Glenwood Regional Medical Center
 2. St. Tammany Parish Hospital
 3. University of Louisiana Lafayette

MOTION CARRIED

EDUCATION

Motion to refer item 3.1.1.1 Excelsior College back to Board staff for evaluation of the Policy and all the evidence and then come back to the Board with a recommendation for the April 12, 2018 Board meeting.

Motion to approve the request of Louisiana State University Health Sciences Center to initiate an Early Admission Registered Nurse Program (EARN) through a concurrent enrollment articulation agreement with Delgado Community College/Charity School of Nursing.

Motion to approve the revised New Nursing Program Notification of Intent to Establish Program or Offer Clinical Experiences in Louisiana form to be submitted by the undergraduate and/or graduate nursing education degree programs for compliance with LAC 46: XLVII.3533.A.1.b.ii and 3539.B.2.b.

Motion to accept the *ANNUAL REPORT* of the diploma in nursing program at Baton Rouge General Medical Center and restore full approval.

Motion to accept the *ANNUAL REPORT* of the baccalaureate degree in nursing program at Dillard University and continue probation for a fifth consecutive year for non-compliance with LAC 46: XLVII.3523B.

And further, that the Board instruct Dillard University to submit interim progress reports for the baccalaureate degree in nursing program to be reviewed at subsequent 2018 LSBN Board meetings.

Motion to accept the *ANNUAL REPORT* of the baccalaureate degree in nursing program at Franciscan Missionaries of Our Lady University and restore full approval.

Motion to accept the *ANNUAL REPORT* of the baccalaureate degree in nursing program at Louisiana College and restore full approval.

Motion to accept the *ANNUAL REPORT* of the





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associate degree in nursing program at Southern University at Shreveport and continue probation for a second consecutive year for non-compliance with LAC 46: XLVII.3535.B.

And further, that the Board instruct Southern University at Shreveport to submit interim progress reports for the associate degree in nursing program to be reviewed at subsequent 2018 LSBN Board meetings.

Motion to accept the initial site visit report, approve Step II from William Carey University to establish a baccalaureate of science in nursing education degree program, and grant initial approval.

Motion to accept the Site Visit report, approve Step II from Dillard University to restructure the baccalaureate of science in nursing education degree program and grant initial approval.

ALL MOTIONS CARRIED

LOUISIANA CENTER FOR NURSING

Motion to approve annual dues in support of LAC’s work in Louisiana as part of the Center for Nursing.

MOTION CARRIED

REPORTS

Motion to approve the Report of the President, Vice President and Executive Director.

MOTION CARRIED

Motion to go into Executive Session

MOTION CARRIED

Major Motions and Other Actions
Taken at the April 12, 2018 Board Meeting

Motion to approve the February 22, 2018 minutes

MOTION CARRIED

NEW BUSINESS

Motion to approve the Consent Agenda

1. LSBN Staff Program Status Reports
 1. NCLEX Report
 2. Accreditation Reports
2. Approved Program Reports
 1. Baton Rouge General Medical Center - ACEN Correspondence
 2. Loyola University - CCNE Correspondence
 3. Louisiana University at Eunice - ACEN Correspondence

3. Request for Continuing Education Providership
 1. Woman’s Hospital
4. Education Announcements

MOTION CARRIED

EDUCATION

Motion to accept Dillard University’s report and action plan regarding the probationary status of the Baccalaureate of Science in Nursing education degree program.

Motion to accept Southern University at Shreveport’s report and action plan regarding the probationary status of the Associate of Science in Nursing education degree program.

Motion to approve the policy revision preventing graduates of nontraditional programs without faculty-supervised clinical experiences from licensure by examination in Louisiana with the effective date of July 1, 2018.

ALL MOTIONS CARRIED

LOUISIANA CENTER FOR NURSING

Motion to accept the 2017 LSBN Annual Report

Motion to accept the 2017 Nursing Education Capacity and 2016 Nurse Supply Addendum Report.

ALL MOTIONS CARRIED

DIVISION OF ADMINISTRATION

Motion to approve the Proposed Request for IT Expenditures.

Motion to accept and approve LSBN Board Resolution to amend the contract for legal services with Shows, Cali & Walsh, LLP as prosecuting attorney, and for the acceptance and approval of LSBN Board Resolution to amend contract for legal services with Rutledge Law Firm, LLC as board attorney.

ALL MOTIONS CARRIED





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Disciplinary Matters

The LSBN took a total of 47 actions at the April 11, 2018 hearing panel. For a complete listing click the link below:

[April 11, 2018](#)

The LSBN took a total of 35 actions at the May 9, 2018 hearing panel. For a complete listing click the link below:

[May 9, 2018](#)

2018 State Holiday Schedule

Labor Day.....	September 3
Veterans Day.....	November 12
Thanksgiving Day.....	November 22
Christmas Day.....	December 25

Future Board Meeting Dates

August 9, 2018
October 11, 2018
December 13, 2018

