

T H E E X A M I N E R

a Louisiana State Board of Nursing production

Vol. 24, No. 2

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Published 4 Times Annually

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The Mission of the Louisiana State Board of Nursing is to safeguard the life and health of the citizens of Louisiana by assuring persons practicing as Registered Nurses and Advanced Practice Registered Nurses are competent and safe.

FROM THE EXECUTIVE DIRECTOR



Having completed my first year as Executive Director of the Louisiana State Board of Nursing, it is with a deep sense of accomplishment that I share with Governor Jindal, state officials and my professional colleagues as well as the general public the accomplishments of this agency during 2014. The

ulations and §4513 Authorized Practice to allow for temporary prescriptive authority for APRNs during a formal, declared disaster. Our goal is to build on our successes and to continue to promulgate strategy-driven, outcomes-oriented processes. With every regulatory, disciplinary, practice and educational decision that we make, our overarching goal is to improve health outcomes for all Louisianans.

On March 28, 2015, I had the pleasure of joining hundreds of nursing friends and colleagues in attendance at the 14th Annual Nightingale Gala. The Gala is sponsored by the Louisiana Nurses Foundation to honor excellence in nursing. It is my pleasure to recognize these outstanding men and women who represent the “best of the best” in our profession.

Louisiana Nursing Hall of Fame: Coletta Barrett (Our Lady of the Lake), Jacqueline Hill (Southern University Baton Rouge), Ginger Hunt (Primary Care Providers)

Registered Nurse of the Year: Jerre Hinds (Our Lady of the Lake)

Clinical Practice Nurse of the Year: John Wilson (Our Lady of the Lake)

Clinical Nurse Educator of the Year: Rosie Kiper (St. Elizabeth)

Advanced Practice Nurse of the Year: Erica Joseph (Southeast Louisiana VA)

Clinical Nurse Researcher of the Year: Wendy Singleton (Woman’s)

Outstanding Nurse Researcher of the Year: Lisa Skemp (Our Lady of the Lake College)

Rookie of the Year: Kieran Foley (Our Lady of the Lake)

Registered Nurse Mentor of the Year: Darcy Gann (Woman’s)

Nursing Administrator of the Year: Yvonne Pellerin (St. Elizabeth)

Nursing Educator of the Year: Gordon Natal (Southern University)

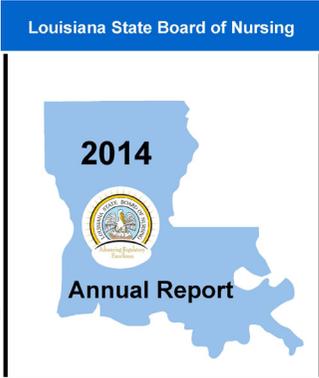
Nursing School Administrator of the Year: Carol Tingle (Baton Rouge General)

Nursing School of the Year – Entry into Practice: LSU Health Sciences Center School of Nursing New Orleans (Dr. Demetrius Porche, Dean)

Nursing School of the Year – Advanced Practice: Southern University Baton Rouge (Dr. Janet Rami, Dean)

mission of LSBN is **to safeguard the life and health of the citizens of Louisiana by assuring persons practicing as registered nurses and advanced practice registered nurses are competent and safe.** The purpose of the 2014 Annual Report is to validate the activities and actions of the Board for the period of January 1, 2014 through December 31, 2014 and to provide data related to nursing education, nursing practice, licensure, and discipline. Additionally, this report identifies specific issues relative to educational capacity for Registered Nurses (RNs) and Advanced Practice Registered Nurses (APRNs) in Louisiana and other workforce data for the profession.

Louisiana State Board of Nursing



LSBN’s 2014 Annual Report is ready for viewing. Click [HERE](#) to view the full report.

“Safeguarding the life and health of the citizens of Louisiana.”

The year 2014 was especially productive for the LSBN in the area of rule-making. In compliance with the Louisiana Administrative Procedures Act, we were able to promulgate new rules related to Title 46, Subpart 2: Registered Nurses, §3341 Fees for Registration and Licensure to allow for limited fee increases and §3328 Temporary Permits Rules and Reg-





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Outstanding Community Achievement – Charla Johnson (St. Elizabeth)
Outstanding Employer (non-hospital) – Gilsbar, LLC
Acute Care Hospital of the Year (< 60 beds) – The Spine Hospital of Louisiana at the Neuromedical Center
Acute Care Hospital of the Year (61-160 beds) – St. Elizabeth Hospital
Acute Care Hospital of the Year (> 160 beds) – Our Lady of the Lake Regional Medical Center
LSNA Volunteer of the Year: Barbara Morvant

For the Public Trust,

Karen C. Lyon, PhD, APRN, ACNS, NEA_{BC}
Executive Director

LSBN Department Spotlight

In this edition of *The Examiner*, we are introducing a new section that will highlight the various departments within the Louisiana State Board of Nursing (LSBN) including department functions and staff. We begin this month with the **Office of the Executive Director**. Executive Services is a 2-person department including Dr. Karen Lyon, Executive Director, and Marcia Carter, Executive Assistant. The department is responsible for overseeing the entire operation of LSBN and facilitating decision-making, communications, and strategic visioning. The department supports all activities of the Board and can be contacted at 225-755-7573.

Dr. Karen Lyon has been Executive Director and Appointing Authority for the LSBN since December 16, 2013. She has a BSN from the University of Texas System School of Nursing, a MSN as Adult Clinical Nurse Specialist from the University of Texas at El Paso and a MBA and PhD in education from New Mexico State University. Dr. Lyon recently celebrated her 40th anniversary as a registered Nurse and has held top administrative positions in clinical practice and academia in Texas, New Mexico, California, and Louisiana. She is currently serving her second term on the Audit Committee of the American Nurses Association and is active in LONE, LSNA, LANP, and Sigma Theta Tau.



Marcia Carter is the Administrative Assistant to the Executive Director of LSBN. She acquired an undergraduate degree in Psychology and Master's degree in Education Administration and Supervision from Southern University, Baton Rouge. Marcia provides assistance to the agency in the following areas: calendar management, correspondence, legislation, board meeting record management, travel and human resources. She has been a member of the LSBN team since 2011. Her goal is to create an environment that promotes a smooth and efficient operation of the Louisiana State Board of Nursing to assure public protection.



Announcements

The Louisiana State Board of Nursing is pleased to announce Board members that have been appointed by Governor Bobby Jindal for 2015-2018.

Teresita Escalante McNabb, RN, BSN, MSHSA, CNAA, FACHE, CLNC, has served in a leadership position in nursing for over 28 years. She has been the Vice President of Nursing at Terrebonne General Medical Center in Raceland, Louisiana for over 12 years and prior to holding the VP position, she was the Assistant Vice President of Nursing, Director of Critical Care, and Nurse Manager for Intensive Care. Ms. McNabb is a member of the Louisiana Organization of Nurse Executives and serves as the Bayou District Board Representative. Other organizations in which Ms. McNabb holds membership include the American Organization of Nurse Executives, the American Nurses Association, the Louisiana Hospital Association, the American College of Healthcare Executives, the Louisiana Organ Procurement Agency, and the Rotary Club of Houma-Terrebonne. Ms. McNabb received her Bachelor of Science in Nursing from Louisiana State University, a Masters in Health Services Administration from the University of St. Francis, and she is a Fellow in the American College of Healthcare Executives. Ms. McNabb will be appointed to serve as a registered nurse representing nursing administration, as required by statute.



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Marelle Yongue, MD is a retired family practice physician who currently resides in Breaux Bridge, Louisiana. Dr. Yongue practiced as a family practice physician for over 35 years in Westwego, Breaux Bridge, and Lafayette, Louisiana. She attended medical school at LSU-MC in New Orleans and completed her residency in family practice at Earl K. Long Hospital in Baton Rouge in 1979. Dr. Yongue obtained a diploma in nursing from Charity Hospital School of Nursing in New Orleans in 1967 and went on to acquire a Bachelor of Science from the University of Southwestern Louisiana, currently the University of Louisiana at Lafayette, in 1971. During Dr. Yongue's extensive career, she has served as both a member and leader in professional organizations such as the American Academy of Family Practice, the Louisiana Academy of Family Physicians, the Louisiana State Medical Society, the Beta Sigma Phi Lion's Club, and the St. Bernard Foundation. She also serves as a volunteer at Hospice of Acadiana. Dr. Yongue has been appointed to serve as an Ex-Officio Board Member as required by statute.



Each Board member serves a four-year term with possible re-appointment for one additional term.

LSBN is pleased to announced that Wanda Matthews has been promoted to Director of Hearings. Ms. Matthews' primary responsibility in her role as Director of Hearings will be to ensure that violations of the Nurse Practice Act and the Rules and Regulations of the Board are effectively disciplined or otherwise appropriately resolved so that the public and patients are protected. Ms. Matthews joined LSBN in April of 2011 as a Compliance Investigator 3 in the Hearings Department. Prior to joining LSBN, Ms. Matthews was employed with the Louisiana Workforce Commission (LWC) as a Program Advisor and was responsible for auditing and monitoring LWC's grantees. Ms. Matthews also worked in the banking industry in various positions. Prior to relocating to Louisiana, Ms. Matthews was employed with Texaco Gas Marketing Inc. in Houston, Texas, in various positions including, but not limited to, Contract Administrator, Quality Coordinator and Gas Sales Marketing Representative. In her position as a Marketing Representative, Ms. Matthews was responsible for marketing natural gas throughout the United States. Ms. Matthews received her Bachelor of Business Administration/Marketing degree from Houston Baptist University in Houston, Texas, and obtained her Master of Public Administration Degree from Louisiana State University. Please join us in congratulating Ms. Matthews on her promotion.



LSBN is pleased to announce that Ms. Theresa Lockhart has accepted the position as RN Compliance Officer with our Investigations Department. She graduated with a Bachelor's degree in Nursing from Our Lady of Holy Cross College in New Orleans in 1993. She has practiced as a registered nurse in Louisiana and Minnesota. Her vast experience includes providing services at Children's Hospital of New Orleans for over 10 years in Critical Care areas such as the PICU and ER. Ms. Lockhart completed the Legal Nurse Consultant Program at LSU Health Sciences Center New Orleans in December 2014. Please join us in welcoming Ms. Lockhart!



Ms. Chermise Henderson has joined the RNP/Monitoring Department as a Licensing Analyst. Ms. Henderson is a Certified Paralegal with over 10 years' experience in Corrections. She worked for over eight years at the Louisiana State Department of Corrections Office of Probation and Parole. While employed there she worked with violent and non-violent offenders on a daily basis. Please join us in welcoming Ms. Henderson!



Barbara McGill has been appointed chairperson of the research/data outcomes committee for the National Organization of Alternative Programs (NOAP). The mission of NOAP is to promote public safety through participation of potentially impaired healthcare professionals in monitored rehabilitation and recovery as an alternative to license discipline, emphasizing fitness to practice and retention of competent professionals. NOAP is committed to working in cooperation with regulatory and professional organizations toward this objective. The research/data outcomes committee will be looking at outcome data for alternative programs on a national level to determine best practices in treatment and monitoring healthcare professionals to improve outcomes for nurses and for the public.

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APRN Corner
by Jennifer Alleman, APRN, FNP, BC
Director, Advanced Practice

Recertification Requirements from AANP

The American Academy of Nurse Practitioners Certification Program has recently revised its requirements for recertification, specifically related to the requirements for continuing education. "For those who will recertify after 2016, the number of required clinical hours will increase from 75 to 100 contact hours and 25 of those CEs will need to be pharmacology credits. The option to include preceptor hours will also be available after 2016" (<https://www.aanpcert.org/ptistore/control/faqs#h1>). The certifying body recommends keeping contact information updated so that certificants will receive the most current information.

Rules Relative to Collaborating Physicians

On August 20, 2014, a notice of proposed rules was published in the *Louisiana Register*. Proposed rules were submitted by the Louisiana State Board of Medical Examiners (LSBME) and would have potentially affected the practices of physicians collaborating with APRNs. On September 24, 2014, a public hearing was held pursuant to requirements of the Administrative Procedures Act. Written and oral comments were provided to LSBME who subsequently and formally decided not to pursue further rulemaking regarding the rules and notice in the August 2014 edition of the *Louisiana Register*. The Louisiana State Board of Nursing (LSBN) continues to work together with LSBME on issues of mutual interest and concern.

Telehealth

The Louisiana State Board of Nursing issued a previous practice opinion regarding the use of telemental health services specifically in school settings: (<http://www.lsbn.state.la.us/Portals/1/Documents/Opinions/npop12.01.pdf>). There is no additional rule or regulation from LSBN regarding APRNs and telehealth at this time. However, there is no specific prohibition to APRNs licensed in Louisiana with prescriptive authority providing this service within our state and to people residing in Louisiana.

In general, telehealth patient encounters must meet or exceed all of the standards of a face to face visit. If a problem or concern would otherwise require a physical examination, then an electronic encounter or telephone assessment would fall short of this requirement unless advanced technology is utilized to assist with the examination and a licensed provider is physically present with the patient.

APRNs must ensure that they and the collaborating physician(s) are "telecompetent" and understand all of the complex aspects of telehealth services including but not limited to requirements relative to HIPPA, informed consent, documentation, development of policies and procedures, security and integrity of data, appropriate technology, standards of care, reimbursement, malpractice and liability issues, ethical considerations, and more.

If APRNs elect to provide electronic services to patients not residing in Louisiana, seek licensure in the appropriate state(s) and abide by the other state's requirements. Be aware of local, state, and national standards regarding telehealth and be willing to be accountable by accepting the consequences and full responsibility for the care provided.





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RNP Corner

by Barbara McGill, MSN, RN
Director, RNP/Monitoring

Nurses who may be suffering from a potentially impairing disease (chemical dependency or other mental health illnesses) need treatment. All healthcare professionals are in a position of being trusted by the general public. When a nurse is suffering from a potentially impairing disease, that nurse could become a threat to public safety.

In Louisiana we are fortunate to have a program for nurses who may have an impairing disease, The Recovering Nurse Program. The program serves a dual purpose to protect the public and help the nurse get into sustained recovery. How does this happen? First the nurse must have adequate treatment. The Board has adopted criteria for treatment providers. These criteria mirror the recommendations from the American Society of Addiction Medicine (ASAM) which include the following:

- 1) Healthcare and other licensed professionals with addictive illnesses should receive a comprehensive multidisciplinary evaluation and any indicated treatment by Physicians Health Program (PHP)-approved Addiction Treatment Programs (ATPs) with experience and expertise in working with this population. (see Public Policy Statement #4; "Coordination between Treatment Providers, Professionals Health Programs and Regulatory Agencies").
- 2) Recognizing the importance of associated co-morbidities, ATPs providing evaluations should carefully assess for co-occurring addictions and psychiatric illnesses.
- 3) All referring PHPs or similar entities should be kept apprised throughout the evaluation and treatment process.
- 4) Evaluation, treatment, continuing care providers and PHPs should be familiar with the ASAM Patient Placement Criteria as well as Federation of State Physician Health Programs (FSPHP) Guidelines in the evaluation and treatment of healthcare and other licensed professionals with addictive illness (American Society of Addiction Medicine, 2011)

The Louisiana State Board of Nursing (LSBN) is challenged in that everyone might agree that a nurse needs treatment, but good treatment is expensive. Sometimes a nurse is fired if she is found to have impaired practice. Sometimes a nurse resigns out of guilt and shame, and those nurses have lost their insurance benefits. Some insurance policies do not cover treatment for addiction or mental illness. If employers were to allow nurses to use their insurance to go to treatment, postponing termination until the nurse has completed treatment, it would make a huge difference in the recovery of that nurse. Healthcare professionals should be allowed to receive adequate, compassionate care.

Discrimination against recovering professionals solely on the diagnosis of medical illness is antiquated and unjustified (American Society of Addiction Medicine, 2011)

References:

American Society of Addiction Medicine: Public Policy on the Evaluation, Treatment and Continuing Care of Addiction in Healthcare and other Licensed Professionals (2011). Retrieved from http://www.asam.org/docs/public-policy-statements/105pip_eval_tx_cont_care_4-11.pdf?sfvrsn=0, Number 5, pp.2-3.





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Nursing Education Capacity and Supply in Louisiana (2014)

by Cynthia Bienemy, PhD, RN

Director, LSBN-Center for Nursing

The U.S. is projected to experience a shortage of Registered Nurses (RNs) that is expected to intensify as Baby Boomers age and the need for health care grows. Nursing schools across the country are struggling to expand capacity to meet the rising demand for healthcare, and at the same time, function within an infrastructure bombarded by budget cuts, limited numbers of qualified faculty, and the lack of available clinical placement sites (American Association of Colleges of Nursing, 2014). Data on the state's nursing education capacity and supply of nurses provides valuable information to the Louisiana State Board of Nursing (LSBN) board members, nurse employers, nursing schools, nurse faculty, workforce planners, and policy makers.

Nursing Education Capacity addresses current information on the pipeline for nursing; the production of new RNs and advanced practice registered nurses (APRNs). Information is presented on the growth of newly licensed nurses by degree type, admission, enrollment, demographics, passage on the National Council Licensure Examination for RNs (NCLEX-RN), and trends in post-licensure education. The data used in this section of the report were obtained from annual reports submitted to LSBN from undergraduate and graduate nursing programs in Louisiana.

Nursing Supply presents an overview and analysis of recent trends in Louisiana's RN and APRN workforce. This section addresses characteristics of the RN and APRN nurse workforce which includes trends in educational attainment, employment, demographics of the nursing workforce such as age, race/ethnicity and gender. The source for the information presented in this section of the report comes from the licensure renewal application and reflects any RN or APRN that held a license to practice in Louisiana within the current report year.

Some of the major findings presented in the 2014 Nursing Education Capacity and Supply Report include, but are not limited to the following:

Nursing Education Capacity

- Four thousand three hundred and fifty-one (4,351) qualified applicants applied for admission to Louisiana's pre-RN licensure programs which is a 7% decrease when compared to 4,661 applying in the previous report year.
- Approximately 32% (1,395) of the qualified applicants applying to Louisiana's pre-RN licensure programs in 2013-2014 were denied admission.
- Since 2010, there has been a 12% increase in the number of students enrolled in Baccalaureate programs, a 29% decrease in the number enrolled in Associate degree programs, and a 17% decrease in those enrolled in the state's only Diploma program.
- The number of graduates from Louisiana's pre-RN licensure programs decreased by 8% when compared to the previous report year.
- Over the last year there was a 32% decrease in number of licensed practical nurses graduating from Louisiana's AD programs, and a 42% decrease in the number graduating from Louisiana's BSN programs.
- Louisiana's annual pass rate in 2014 on the NCLEX-RN Examination (85.87%) exceeded that of the nation (81.79%).
- There has been a 63% increase in the number of faculty teaching in Louisiana's pre-RN licensure programs holding a DNP and a 47% increase in the number with a PhD in Nursing over the last three years.





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- The average salaries reported by Schools of Nursing in 2013-2014 indicate that although there was an increase in the mean salaries for instructors, there was a decrease in the mean salaries for assistant professors, associate professors, and professors when compared to 2012-2013.
- There was an overall 21% decrease in the number of students enrolled in Louisiana's APRN programs with the most significant decrease in enrollment occurring in NP programs (24% decrease).
- Since 2010, there has been a 29% decrease in the number of students enrolled in non-licensure graduate nursing programs (Nursing Education and Nursing Administration) in Louisiana.

Nursing Supply

- In 2014, 62,356 nurses held a license to practice as a RN in Louisiana. This represents a 2% increase since 2013 and an 11% increase since 2010.
- In 2014, 50% of licensed RNs residing in Louisiana reported that their basic educational preparation began at the baccalaureate degree level, which is a 4% increase when compared to 2013 and a 16% increase since 2010.
- In Louisiana, 54% of licensed RNs residing in Louisiana have a baccalaureate or higher degree in nursing (including a doctorate in a related field).
- There has been a 186% increase in the number of RNs enrolled in Louisiana's RN to BSN programs over the past five years and a 135% increase in the number of graduates.
- Hospitals employed 57% (Number of Respondents=53,083) of licensed RNs residing in Louisiana which is unchanged since 2013 in terms of percentage.
- There were 4,968 APRNs licensed to practice in Louisiana and 90% (4,469) were residents of Louisiana.
- In 2014, 63% (2,773) of all APRNs licensed and residing in Louisiana were Nurse Practitioners, 29% (1,272) were Certified Registered Nurse Anesthetists, 3% (127) were Clinical Nurse Specialists, and 0.7% (32) were Certified Nurse Midwives. (Not employed as an APRN=176; Non-Responders=89)
- Thirty-nine percent (1,645) of APRNs in Louisiana were employed by hospitals in 2014 which is a 5% increase since 2014 and a 15% increase since 2010.

For additional information please contact the LSBN-Center for Nursing at lcn@lsbn.state.la.us.

LSBN's 2014
Nursing
Education
Capacity and
Nursing Supply in
Louisiana Report is ready for viewing. Click [HERE](#) to view the full report.





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NCLEX-RN®: Implications of Pass Rates for Louisiana’s Nursing Education Programs
by Patricia Dufrene MSN, RN
Director of Education and Licensure

A nursing education program is a program whose purpose is to prepare graduates eligible to write the licensing examination and practice as competent and efficient entry-level registered nurses. Boards of Nursing approve pre-licensure nursing educational programs, which meet their educational standards and assure protection of the public through evaluation and enforcement of those standards. In accordance with LAC46:XLVII.3523.B, the Louisiana State Board of Nursing (LSBN) has legal authority over the programs and statutory authority to close programs that are not meeting the standards, which include 80% first time pass rate annually on the National Council Licensure Examination for Registered Nurses (NCLEX-RN®) examination. Nursing education programs in the state of Louisiana are reviewed annually at the February Board meeting for compliance with the Rules and Regulations related to preparation of registered nurses and advanced practice registered nurses.

Fifty percent (13) of the pre-licensure registered nurse education programs in Louisiana lead to a baccalaureate degree, forty six percent (12) lead to an associate degree in nursing, and the remaining four percent are represented by one Diploma program (Figure 1). Programs leading to an associate or bachelor’s degree in nursing are conducted by an educational unit, department, division, college or school that is an integral part of a college or university. A program leading to a diploma in nursing is conducted by an educational unit that is an integral part of a hospital.

Louisiana Undergraduate Pre-licensure Nursing Education Programs

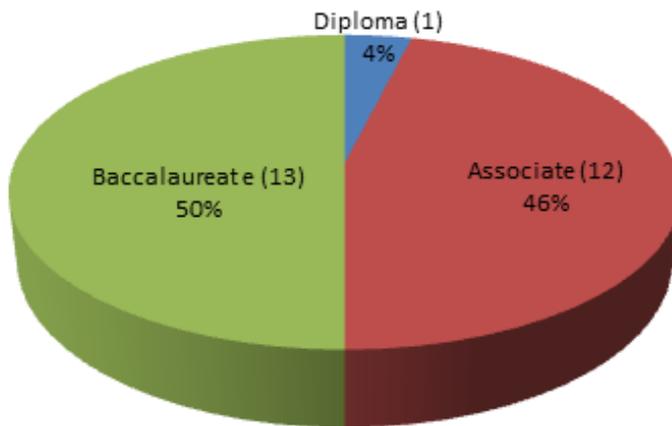


Figure 1- Breakdown by percentage and number of the 26 undergraduate pre-licensure nursing education programs approved in Louisiana





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Approval status is based on performance of each program and compliance with the standards identified in the Rules and Regulations. There are three levels of approval of nursing education programs in Louisiana identified as:

1. Initial Approval: Programs receiving approval to initiate a program are placed on initial approval. They may petition for approval after the first cohort of students graduate and take the NCLEX-RN®.
2. Full approval: The program meets all the education standards set forth by the Board in the Rules and Regulations.
3. Conditional Approval: A program has failed to meet one or more educational standards set forth by the Board in the Rules and Regulations.

One standard measured in regulation of undergraduate nursing education programs leading to licensure is the passage rate of the first time testers on the National Council of State Boards of Nursing (NCSBN) Licensure Examination NCLEX-RN®. The NCLEX-RN® has been administered as a computerized adaptive test (CAT) since April 1994. CAT is a method for administering exams that merges computer technology with modern measurement theory to increase the efficiency of the exam process (NCSBN, 2015). The NCLEX-RN® is designed to test knowledge skills and abilities reflecting entry-level practice. The focus is on the delivery of safe competent care by the generalist registered nurse. Every three years, NCSBN conducts a practice analysis for entry-level registered nurses. The analysis results are utilized to establish the passing standard and make necessary changes to the test blueprint. On April 1, 2013 the most recent test plan was enacted and the passing standard was increased (NCSBN, 2013).

The pass rate measured from January to December of the previous year is reviewed for compliance with the standard. Programs achieving less than an 80% pass rate are not in compliance with the standard and are placed on conditional approval. Correction of the deficiency must be demonstrated for the entire year to have restoration of full approval.

NCSBN reports the national pass rate for January to December 2014 as 81.79%. Louisiana exceeded this with a pass rate of 85.87% for first time test takers. The pass rates for the Louisiana schools of nursing are listed in Table 1.





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Table 1. Performance of First Time Candidates of Nursing Education Programs in Louisiana on NCLEX-RN, regardless of where taking examination, January 1 - December 31, 2014.

| Nursing Programs | Number of Candidates | Number Passing | Percent Passing |
|---------------------------|----------------------|----------------|-----------------|
| Associate Degree | | | |
| BRCC | 59 | 52 | 88.14 |
| BPCC | 45 | 40 | 88.89 |
| Charity/Delgado | 269 | 233 | 86.62 |
| Fletcher Tech.CC | no graduates | | |
| Louisiana Delta CC | 26 | 25 | 96.15 |
| LSU Alexandria | 42 | 39 | 92.86 |
| LSU Eunice | 42 | 37 | 88.10 |
| Louisiana Tech | 40 | 36 | 90.00 |
| McNeese | 38 | 33 | 86.84 |
| Northwestern | 83 | 70 | 84.34 |
| Our Lady of Lake College | 62 | 26 | 41.94 |
| South Louisiana CC | no graduates | | |
| Southern Shreveport | | 37 | 74.00 |
| Total | 756 | 628 | 83.07 |
| Diploma | | | |
| Baton Rouge General | 26 | 24 | 92.31 |
| Total | 26 | 24 | 92.31 |
| Baccalaureate | | | |
| Dillard | 41 | 21 | 51.22 |
| Grambling | 57 | 43 | 75.44 |
| Louisiana College | 29 | 27 | 93.10 |
| LSU Health Science Center | 177 | 171 | 96.61 |
| McNeese | 144 | 111 | 77.08 |
| Nicholls | 112 | 103 | 91.96 |
| Northwestern | 140 | 127 | 90.71 |
| Our Lady Holy Cross | 50 | 47 | 94.00 |
| Our Lady of the Lake | 31 | 25 | 80.65 |
| Southeastern | 158 | 145 | 91.77 |
| Southern BR | 99 | 72 | 72.73 |
| Univ of LA Lafayette | 128 | 124 | 96.88 |
| Univ of LA Monroe | 72 | 67 | 93.06 |
| William Carey – N. O. | 11 | 9 | 81.82 |
| Total | 1249 | 1092 | 87.43 |
| GRAND TOTAL | 2031 | 1744 | 85.87 |





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References and Additional Resources:

Louisiana State Board of Nursing:

Title 46, professional and occupational standards, part XLVII. <http://www.lsbn.state.la.us>

RN Students <http://www.lsbn.state.la.us/FAQS/EducationandExaminationFAQ.aspx>

Schools of Nursing <http://www.lsbn.state.la.us/Education/SchoolsofNursing.aspx>

National Council of State Boards of Nursing:

National Council of State Boards of Nursing <http://www.ncsbn.org>

National Council of State Boards of Nursing (2013). Press Release. NCSBN Board of Directors voted to raise the passing standard for the NCLEX-RN® examination at its meeting December 17, 2012. Retrieved from www.ncsbn.org/2630.htm

National Council of State Boards of Nursing (2015). Computerized Adaptive Testing (CAT). Retrieved from www.ncsbn.org/1216.htm

Has Your Name, Address and/or Email Address Changed?

Legal Duty to Notify LSBN of Name and/or Address Change

by Cynthia York, RN, MSN, CGRN, Director of Practice and Credentialing and

Brenda Kelt, Licensing Analyst 2

In accordance with LAC XLVII.3333.A.1-2, every nurse with a Louisiana RN and/or APRN license is responsible for immediately notifying the Board in writing of change in name or contact information such as mailing address, email address and/or phone number.

Maintaining a current email address on your private LSBN electronic account is crucial since some notifications, such as this newsletter, are now sent out to the nurse electronically to his/her email address on file with the Board.

Other correspondence which could affect the nurse's license and ability to practice, such as disciplinary charges and notice of hearing, are mailed to the last known address of the nurse, so reporting a change of your mailing address is equally important.

The responsibility rests with the licensee to assure that the Board has current contact information on file at all times. Although correspondence to the last known address is legal notice, failure to properly report one's current address and contact information to the Board could result in a lapsed license, noncompliance with regulations of the Board, or even disciplinary action if the nurse fails to respond to Board notification due to out-of-date contact information.

Reporting a change of your contact information can be done quickly free of charge 24/7 through the LSBN website at [My Services](#). A change of mailing address and/or phone number(s) would be posted under **Address Change**. A change of your email address can be made under **My Profile**. You may use either of these options to view what the Board has on file for you currently to see if an update/change is needed.

Unlike a change of contact information, a name change requires the nurse to submit documentation to board staff to update the nurse's licensure record and cannot be done by the licensee online. Please see the 'Name Change Request Form' available at the LSBN website, or [click here](#) for more information.





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Press Release from the Louisiana Action Coalition

Louisiana Chosen to Receive Second Grant from Robert Wood Johnson Foundation to Help Transform Health Care Through Nursing

Baton Rouge – The Robert Wood Johnson Foundation (RWJF) recently announced that the [Louisiana Action Coalition \(LAC\)](#) will receive a second two-year grant through the *Future of Nursing State Implementation Program (SIP)*. The \$7.65 million initiative is helping states prepare the nursing profession to address our nation’s most pressing health care challenges—access, quality, and cost. Louisiana is one of 18 states receiving its second two-year grant of up to \$150,000, and Arizona, Maine, and West Virginia are joining the program this month. RWJF’s SIP now supports 33 state Action Coalitions.

SIP bolsters efforts already underway in 50 states and the District of Columbia—through the [Future of Nursing: Campaign for Action](#)—to improve health and health care through nursing. A joint initiative of AARP and RWJF, the *Campaign* is working to implement the Institute of Medicine’s (IOM) [evidence-based recommendations on the future of nursing](#). It provides a vehicle for nurses at all levels to lead system change to improve care for all through collaboration with business, consumer, and other health professional organizations.

“These grants have proven a wise investment and we are confident that this additional support will lead to even more advances,” said Susan B. Hassmiller, PhD, RN, FAAN, RWJF senior adviser for nursing and director of the Future of Nursing: *Campaign for Action*. “We are immensely proud of the work our Action Coalitions are doing to transform nursing education and practice, support nurse leadership, and diversify the nursing workforce. RWJF is committed to building a Culture of Health so that everyone in America can live a healthier life, supported by a system in which nurses are essential partners in providing care and promoting health.”

In addition to Louisiana, the state Action Coalitions that will receive their second two-year grants of up to \$150,000 are: Colorado, Connecticut, Florida, Georgia, Idaho, Kansas, Michigan, Missouri, Mississippi, Nebraska, New Jersey, Pennsylvania, Rhode Island, Tennessee, Utah, Wisconsin, and Wyoming. SIP grants go to state-based Action Coalitions that are making substantial progress toward implementing the IOM recommendations.

All SIP grantees must obtain matching funds and to date, states with SIP grants have raised more than \$8.9 million beyond their RWJF funding. Louisiana’s matching funders for this grant are: BlueCross BlueShield of Louisiana Foundation, Louisiana Health Works Commission, Great 100 Nurses Foundation, and Gifted Healthcare LLC. Matching funds for LAC’s previous SIP grant were provided by The Rapides Foundation.

“LAC is proud to be continuing with this work and looks forward to doing even more to implement the IOM’s future of nursing recommendations here in Louisiana,” said Cynthia Bienemy, PhD, RN, LAC co-lead and Louisiana Center for Nursing director. “The work we are doing to transform nursing improves health care for everyone. We are grateful to RWJF for this support.”

Barbara Morvant, MSN, RN, SIP project director and LAC core leadership team member, said LAC will focus on two main objectives over the next 24 months. “We need to help diversify the nursing workforce in Louisiana to better match our population,” she said. “So we will be working with experts across the state to establish initiatives that will advance that goal. And further, the IOM calls upon nursing to lead change in health care delivery. There is a tremendous need to develop new nurse leaders to meet this challenge, so we will be working collaboratively to develop programs that prepare and support emerging nurse leaders to build healthier communities.”





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The Center to Champion Nursing in America (CCNA), an initiative of AARP, the AARP Foundation, and RWJF, serves as the national program office for the *Future of Nursing State Implementation Program*.

"We are so pleased to be able to add three new state Action Coalitions to this program, and provide continuing support to 18 others," said Susan Reinhard, PhD, RN, FAAN, senior vice president of the AARP Public Policy Institute and chief strategist at CCNA. "We expect this new funding will help realize our goal, to transform health care through nursing so we can improve health outcomes and wellbeing for individuals, families, and communities."

About the Future of Nursing: Campaign for Action

Louisiana Action Coalition is part of the Future of Nursing: Campaign for Action, a joint initiative of AARP and the Robert Wood Johnson Foundation (RWJF), working to implement the Institute of Medicine's evidence-based recommendations on the future of nursing. The Campaign includes Action Coalitions in 50 states and the District of Columbia and a wide range of health care professionals, consumer advocates, policy-makers, and the business, academic, and philanthropic communities. The Center to Champion Nursing in America, an initiative of AARP, the AARP Foundation and RWJF, serves as the coordinating entity for the Campaign, as well as the national program office for the Future of Nursing State Implementation Program. Learn more at www.campaignforaction.org. Follow the Campaign for Action on Twitter at @Campaign4Action and on Facebook at www.facebook.com/CampaignForAction.

About the Robert Wood Johnson Foundation

For more than 40 years the Robert Wood Johnson Foundation has worked to improve health and health care. We are striving to build a national Culture of Health that will enable all to live longer, healthier lives now and for generations to come. For more information, visit www.rwjf.org. Follow the Foundation on Twitter at www.rwjf.org/twitter or on Facebook at www.rwjf.org/facebook.

About AARP

AARP is a nonprofit, nonpartisan organization, with a membership of nearly 38 million, that helps people turn their goals and dreams into real possibilities, strengthens communities and fights for the issues that matter most to families such as healthcare, employment and income security, retirement planning, affordable utilities and protection from financial abuse. We advocate for individuals in the marketplace by selecting products and services of high quality and value to carry the AARP name as well as help our members obtain discounts on a wide range of products, travel, and services. A trusted source for lifestyle tips, news and educational information, AARP produces AARP The Magazine, the world's largest circulation magazine; AARP Bulletin; www.aarp.org; AARP TV & Radio; AARP Books; and AARP en Español, a Spanish-language website addressing the interests and needs of Hispanics. AARP does not endorse candidates for public office or make contributions to political campaigns or candidates. The AARP Foundation is an affiliated charity that provides security, protection, and empowerment to older persons in need with support from thousands of volunteers, donors, and sponsors. AARP has staffed offices in all 50 states, the District of Columbia, Puerto Rico, and the U.S. Virgin Islands. Learn more at www.aarp.org.

About the Louisiana Center for Nursing

The mission of the Louisiana Center for Nursing, a division of the Louisiana State Board of Nursing, is to contribute to the health and welfare of Louisiana residents and visitors through activities that are directed to ensure that there is an adequate workforce to meet the current and future healthcare needs of the citizens of the state of Louisiana. <http://lcn.lsbn.state.la.us/>





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Major Motions and Other Actions
Taken at the December 10, 2014 Board Meeting

EDUCATION

Accepted the NCLEX Pass Rate Report for the first through third quarters for 2013.

Approved the major curriculum change at Northwestern State University to include the role and population of Adult Gerontology Primary Care Nurse Practitioner (AGPCNP).

Accepted the Accreditation Commission for Education in Nursing (ACEN) Addendum Report submitted by Dillard University and that the Board will expect further information regarding the focus visit.

NURSE PRACTICE ITEMS

Accepted the recommendation

Number 1: That it is within the scope of practice for a Registered Nurse (in a life threatening situation) to insert an External Jugular Peripherally Inserted Central Catheter (EJ PICC). A radiographic verification of the placement is required prior to initiation of therapy via EJ PICCs. Said Registered Nurse must have successfully completed a minimum of eight (8) contact hours of formalized education and practice in the technique. The educational program shall be approved by the LSBN and/or ANCC. EJ PICCs are defined as catheters placed through the external jugular vein and advanced into position where the distal tip dwells in the lower one-third of the superior vena cava to the junction of the superior vena cava and the right atrium.

Additionally, it is within the scope of practice for a Registered Nurse (in a life threatening situation) to insert an External Jugular Peripheral Intravenous Catheters (EJ PIVs). Said Registered Nurse must have successfully completed a minimum of eight (8) contact hours of formalized education and practice in the technique. EJ PIV catheters are defined as peripheral catheters placed in the external jugular vein.

That the prior nursing opinions NPOP 94.15 and NPOP 09.04 dated September 1, 1994 and October 6, 2009 respectively, be removed from the Louisiana State Board of Nursing website.

Deferred action regarding the petitioner’s request for a rule change; and create and authorize an ad hoc committee consisting of select LSBN’s Board members and LSBN staff to discuss and review matters related to the delegation of medication administration to unlicensed personnel with consideration to engage other stakeholders if needed.

Directed Board staff to begin doing an investigation and provide that information to the Board so they can begin formulating a draft declaratory statement for the Board to react to RNs Work Hours and Safety Issues

ADMINISTRATIVE

Approved the FY2015 Amended Annual Budget

Approved the proposed FY2016 Annual Budget with revisions

Accepted and Approved LSBN Board Resolution for contract with Rutledge Law Firm, LLC

Disciplinary Matters

LSBN took a total of 46 actions at the January 14, 2015 hearing panel. For a complete listing click the link below: [January 14, 2015](#)

LSBN took a total of 33 actions at the February 18, 2015 hearing panel. For a complete listing click the link below: [February 18, 2015](#)

LSBN took a total of 16 actions at the March 11, 2015 hearing panel. For a complete listing click the link below: [March 11, 2015](#)

2015 State Holiday Schedule

| | |
|--------------------------------|-------------|
| Memorial Day..... | May 25 |
| Independence Day Observed..... | July 3 |
| Labor Day..... | September 7 |
| Veterans Day..... | November 11 |
| Thanksgiving Day..... | November 26 |
| Christmas Day..... | December 25 |

Future Board Meeting Dates

- June 11, 2015
- August 13, 2015
- October 15, 2015
- December 10, 2015

