



## IN THIS ISSUE...

- Louisiana Registered Nurses Participation in NCLEX Item Development
- Staff Vacancies
- Board Meeting Dates
- 2007 State Holidays
- ANA and NCSBN Joint Statement on Delegation
- Louisiana NCLEX-RN Results
- Major Motions of the March 13-14, 2007 Board Meeting
- Disciplinary Actions

### Louisiana Registered Nurses Participation in NCLEX Item Development

LSBN extends appreciation to the following RNs who represented Louisiana in the NCLEX Item Development Program in December 2006:

**Janice L. Denton** – PN Item Writing

**Gordon Lee Ladner, II** – RN Item Review

The National Council of State Boards of Nursing (NCSBN) is seeking RNs for a Panel of Judges, to be held in Chicago the week of September 17, 2007, with the responsibility to recommend an NCLEX-PN exam passing standard. To qualify RNs must have worked in clinical practice for at least 2 years, be employed in clinical nursing practice giving direct patient care and working with LPNs who have entered practice during the last 12 months, or be an educator who currently supervises undergraduate students, or be an entry level practitioner with less than 1 year of practice.

If you are interested, please submit your CV via e-mail to Lorraine Kenny, MS, RN at [lkenny@ncsbn.org](mailto:lkenny@ncsbn.org) or fax it to her at 312-279-1036 with a brief paragraph as to how you work with entry-level LPNs.

## BOARD MEMBERS

### PRESIDENT

**Deborah Olds, MN, RN**

### VICE PRESIDENT

**Nora Steele, DNS, RN, C, PNP**

### ALTERNATE OFFICER

**James E. Harper, MSN, RN, CFNP**

### MEMBERS

**Gerald W. Bryant, MSN, RN**

**Bonnie B. Johnson, MSN, RN**

**Carlene MacMillan, MN, RN**

**Michelle T. Oswald, CRNA**

**Gail M. Poirrier, DNS, RN**

**Frankie Rosenthal, MSN, RN,**

**CNS, CNA**

### EX-OFFICIO

**William St. John Lacorte, MD**

**Alan J. Ostrowe, MD**

### EXECUTIVE DIRECTOR

**Barbara L. Morvant, MN, RN**

# ★ ★ ★ ★ ★ Our Mission ★ ★ ★ ★ ★

To safeguard the life and health of the citizens of Louisiana by assuring persons practicing as registered nurses and advanced practice registered nurses are competent and safe.

## Staff Vacancies

### NOTICE - Please Read

Qualified candidates should mail, email or fax a resume with a cover letter, salary requirements and three references to: Louisiana State Board of Nursing, Attn: Human Resources, 5207 Essen Lane, Suite 6, Baton Rouge, LA 70809, email to [robertm@lsbn.state.la.us](mailto:robertm@lsbn.state.la.us) or fax 225-763-3580. MS Level pay grids can be viewed on the Civil Service website ([www.dscs.state.la.us](http://www.dscs.state.la.us)) under the HR InfoCenter section.

EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER.

### Registered Nurse Regional Manager

This is an administrative position responsible and accountable for collaboration with the Investigations Director to address a broad range of activities related to the compliance/investigation functions and the enforcement of the nurse practice act within a defined geographical area of the state. This Regional Manager will be stationed in the Baton Rouge Board office but will travel to the geographical area periodically.

#### Qualifications required and not limited to:

Possession of a valid license to practice as a registered nurse in Louisiana and a minimum of a bachelor's degree in nursing plus four years of professional nursing experience. Master's degree in Nursing preferred. Administrative and nursing practice experience preferred.

**Starting salary is negotiable within the civil service range of a MS 521 level and includes compensation for education and experience.**

### Registered Nurse/Credentialing Manager

This is an administrative position responsible and accountable to the Director of Credentialing/Practice to address a broad range of activities related to Advanced Practice Registered Nurse licensure and the granting of prescriptive authority in accordance with legal standards and rules and regulations of the board. The responsibilities of this position will be to evaluate transcripts, certification documents and other credentials as required to ascertain that the requirements are met; to review and evaluate advanced practice certification programs to assure compliance with established criteria; to communicate with applicants, licensees, employers, and physicians; to remain abreast of trends in credentialing/licensure in advance practice nursing; to coordinate activities at the graduate level; and to visit advanced practice registered nurse practice sites.

#### Qualifications

- ◆ Possess a Master's degree in Nursing
- ◆ Have administrative and nursing practice experience.
- ◆ Possession of a valid license to practice as a registered nurse in Louisiana and plus four years of professional nursing experience. APRN licensure preferred.
- ◆ Ability to operate office equipment. Must have computer skills and be able to access and accomplish on-line processing through mainframe and networked systems, world wide web, and central data systems and ability to identify problems in operation of same;
- ◆ Ability to communicate effectively both verbally and in writing.
- ◆ Possess professional manner
- ◆ Can establish and maintain positive interpersonal relationships

**Starting salary is negotiable within the civil service range of an MS 521 level and includes compensation for education and experience.**

## Lost and Stolen Licenses

The list of lost and stolen licenses for 2007 is located at the LSBN website at

<http://www.lsbn.state.la.us/Documents/Examiners/ExaminerSpring2007LostLicenses.pdf>

# Visit Our Website

For the scoop on what's going on at the Louisiana State Board of Nursing, visit  
<http://www.lsbn.state.la.us>

## Board Meeting Dates

Board meeting and the bi-annual meeting of the Advisory Council will held on the following dates:

### Committee Meeting

(Administrative, Credentialing, Education, Compliance, and Practice Committees)

All scheduled for first day when possible. If a second day is needed it will be noted on the posted agenda.

July 24-25, 2007

October 23-24, 2007

January 22-23, 2008

### Board Meeting

June 11, 12, & 13, 2007

September 10, 11, & 12, 2007

December 10, 11, & 12, 2007

March 10, 11, & 12, 2008

### Advisory Council Meeting

September 10, 2007

## 2007 State Holidays

**Independence Day** (statute)

Wednesday, July 4, 2007

**Labor Day** (statute)

Monday, September 3, 2007

**Veterans' Day** (statute)

Monday, November 12, 2007

**Thanksgiving Day** (statute)

Thursday, November 22, 2007

**Christmas Day** (statute)

Tuesday, December 25, 2007

\* Holidays listed "by proclamation" are not legal holidays until proclaimed by the governor of Louisiana.

## The Recovering Nurse Program

### What Is The Recovering Nurse Program?

The Recovering Nurse Program (RNP) may be a confidential, voluntary alternative to formal disciplinary action for registered nurses who may be impaired due to the habitual or regular use of drugs and/or alcohol. Nurses may also be ordered into the RNP for monitoring when there is disciplinary action.

### Why Was The Recovering Nurse Program Established?

It is estimated that 10 to 14% of nurses are dependent on alcohol and/or mood altering drugs.

A registered nurse who habitually or regularly uses alcohol and/or other drugs presents a potential danger to his/her patients because the use of chemicals can impair the nurse's ability to safely practice nursing.

There are currently 395 participants in the Recovering Nurse Program. Of the 395, 236 voluntarily entered the program; they are in the program confidentially with an active, unencumbered license.

In 2006, 28 participants successfully completed the program.

If you have any questions or believe that you may be a candidate for the Recovering Nurse Program please contact Cathy Storm at 504-838-5422.

**On occasion, registered nurses are reported to the Board for submitting a positive drug screen without a prescription. If a facility has a positive drug screen and the nurse is unable to produce a legitimate prescription, the facility reports this to the Board. Please be aware that if a nurse takes a family member's prescribed narcotic or takes a narcotic from an outdated prescription, and tests positive, he/she may be contacted by RNP to determine if there is a substance problem.**

## Notices

### **ANA and NCSBN Joint Statement on Delegation**

The American Nurses Association and the National Council of State Boards of Nursing established a joint statement on delegation to support the practicing nurse in using delegation safely and effectively. The statement specifies that state nurse practice acts define the legal parameters for nursing practice. The nurse practice act in Louisiana may be accessed at the LSBN website, <http://www.lsbn.state.la.us>. The LSBN website also includes a model of a Delegation Tree. The Statement on Delegation established by the ANA and the NCSBN is based on the following principles of delegation:

- ◆ The RN takes responsibility and accountability for the provision of nursing practice.
- ◆ The RN directs care and determines the appropriate utilization of any assistant involved in providing direct patient care.
- ◆ The RN may delegate components of care but does not delegate the nursing process itself. The practice pervasive functions of assessment, planning, evaluation and nursing judgment cannot be delegated.
- ◆ The decision of whether or not to delegate or assign is based upon the RN's judgment concerning the condition of the patient, the competence of all members of the nursing team and the degree of supervision that will be required of the RN if a task is delegated.
- ◆ The RN delegates only those tasks for which he or she believes the other health care worker has the knowledge and skill to perform, taking into consideration training, cultural competence, experience and facility/agency policies and procedures.
- ◆ The RN individualizes communication regarding the delegation to the nursing assistive personnel and client situation and the communication should be clear, concise, correct and complete. The RN verifies comprehension with the nursing assistive personnel and that the assistant accepts the delegation and the responsibility that accompanies it.
- ◆ Communication must be a two-way process. Nursing assistive personnel should have the opportunity to ask questions and/or clarification of expectations.
- ◆ The RN uses critical thinking and professional judgment when following the Five Rights of Delegation, to be sure that the delegation or assignment is:
  1. The right task
  2. Under the right circumstances
  3. To the right person
  4. With the right directions and communication; and
  5. Under the right supervision and evaluation.
- ◆ Chief Nursing Officers are accountable for establishing systems to assess, monitor, verify and communicate ongoing competence requirements in areas related to delegation.
- ◆ There is both individual accountability and organizational accountability for delegation. Organizational accountability for delegation relates to providing sufficient resources, including:
  - Sufficient staffing with an appropriate staff mix
  - Documenting competencies for all staff providing direct patient care and for ensuring that the RN has access to competence information for the staff to whom the RN is delegating care
  - Organizational policies on delegation are developed with the active participation of all nurses, and acknowledge that delegation is a professional right and responsibility.

The statement in entirety may be accessed at [https://www.ncsbn.org/joint\\_statement.pdf](https://www.ncsbn.org/joint_statement.pdf).

# Visit Our Website

For the scoop on what's going on at the Louisiana State Board of Nursing, visit  
<http://www.lsbn.state.la.us>

## Louisiana NCLEX-RN Results

### NCLEX-RN Results for 2006

Performance of First Time Candidates of Nursing Education Programs in Louisiana on NCLEX-RN, regardless of where taking examination, during January 1 through December 31, 2006.

<b>Nursing Programs</b>	<b>Number of Candidates</b>	<b>Number Passing</b>	<b>Percent Passing</b>
<b>Associate Degree</b>			
Charity/Delgado	296	268	90.5
LSU Alexandria	101	91	90.1
LSU Eunice	55	53	96.4
Louisiana Tech	76	72	94.7
McNeese	27	25	92.6
Nicholls	12	12	100.0
Northwestern	114	100	87.7
Our Lady of Lake College	218	187	85.8
<b>Total</b>	<b>899</b>	<b>808</b>	<b>89.9</b>
<b>Diploma</b>			
Baton Rouge General	22	21	95.4
<b>Total</b>	<b>22</b>	<b>21</b>	<b>95.4</b>
<b>Baccalaureate</b>			
Dillard	7	5	71.4
Grambling	40	17	42.5
Louisiana College	11	9	81.8
LSU Hlth Sciences Center	136	121	88.9
McNeese	94	83	88.3
Nicholls	54	50	92.6
Northwestern	115	104	90.4
Our Lady Holy Cross	28	24	85.7
Southeastern	129	119	92.2
Southern	75	55	73.3
Univ of LA Lafayette	120	109	90.8
Univ of LA Monroe	96	85	88.5
William Carey – N. O.	28	23	82.0
<b>Total</b>	<b>933</b>	<b>804</b>	<b>86.2</b>
<b>GRAND TOTAL</b>	<b>1854</b>	<b>1633</b>	<b>88.1</b>

## Update Your Personal Information

Updates to your personal information should be done periodically to keep contact information current. Use the “Online Services” link on our website to access the following areas:

“**My Profile**” – allows you to change e-mail address and your secret question.

“**Address Change**” – allows you to change your home and/or business addresses and phone numbers.

Name changes should be done immediately as they occur. To change your name with LSBN, you are required to submit a hard copy of documents that support the name change (court orders, marriage licenses, etc.).

## Major Motions of the March 13-14, 2007 Board Meeting

### Administrative Issues

**Approved** charging the verification fee of \$25.00 for public document requests for non-governmental entities.

**Approved** ImageNow proposal and recommended further negotiations for the implementation of document management, imaging, and work flow technology for LSBN.

### Credentialing Issues

**Approved** Board staff to initiate the rulemaking process for the change of rules in Chapter 45 (Advanced Practice), specifically the rule requirement for 500 clinical hours for initial prescriptive authority as written in the presented draft for rule change.

### Nurse Practice Issues

In response to a petition for a declaratory statement/opinion from Ms. Ethel Bernard-Ambrose, Director of Nursing, LSU/HCSO W. O. Moss Regional Medical Center, **approved** that it is not within the scope of practice for an RN to insert flexible endoscopes into an orifice; gastro-scope in the mouth and esophagus, the colonoscope or sigmoidoscope into the rectum.

### Compliance Issues

**Approved** Drug Testing Policy which will provide guidelines in processing and handling drug testing and failure to comply with the requirements for drug testing.

### Unfinished Business

**Adopted** revisions to LAC 46:XLVII.3328 Temporary Permits and 3328 Disaster Relief Permits as promulgated, which allows LSBN to issue disaster relief permits to an individual to practice as a registered nurse or advanced practice registered nurse during a public health emergency and for such periods thereafter as approved by the board. In addition, the rules allow the disaster relief permit to be valid for sixty (60) days from the date of issuance and may be extended for additional sixty (60) day periods.

**Accepted** report and timeline of rulemaking of LAC 46:XLVII.3515 Faculty and Faculty Exceptions.

### Education Issues

**Accepted** the site visit report and full approval of the baccalaureate program at the University of Louisiana at Lafayette with the following commendations:

1. Commend the ULL Department of Nursing for achievement of the NLN Center of Excellence in Nursing Education designation
2. Commend the faculty for strong community relationships
3. Commend the faculty and program for successful implementation of major curriculum revisions and institution of creative curriculum options to meet community needs

**Accepted** the site visit report and continue full approval of the Associate Degree in Nursing program at Northwestern State University with the following commendations:

# Visit Our Website

For the scoop on what's going on at the Louisiana State Board of Nursing, visit  
<http://www.lsbn.state.la.us>

## Major Motions of the March 13-14, 2007 Board Meeting

### Education Issues (Cont...)

1. Support of the President for the College of Nursing
2. Education preparation and experience of the Dean and Director
3. Preparation of the faculty and their work within the University
4. Committed and supportive students
5. Availability and use of extensive learning resources including distant learning technology
6. Availability of fiscal and physical resources
7. Reputation and excellence since 1952
8. Interface of the CON with the community
9. Performance of the graduates
10. Plans for continued excellence

**Accepted** the site visit report and continue full approval of the Associate Degree in Nursing program at McNeese State University with the following commendations:

1. Educational preparation of the Dean and faculty and their commitment to excellence
2. The availability and use of extensive technological learning resources
3. Support of the University and of the community at large for the program
4. Commitment of faculty and students to the purposes of the program

**Approved** that LSU Health Sciences Center's RN to MSN program be recognized as equivalent to a BSN and a MSN and the BSN equivalency is reflected on the transcript.

**Accepted** the ANNUAL REPORT from the following programs and continued full approval status:

- Baton Rouge General Medical Center diploma program
- Delgado Community College/Charity School of Nursing associate degree program
- Louisiana State University at Alexandria associate degree program
- Louisiana State University at Eunice associate degree program
- Louisiana Tech University associate degree program
- Nicholls State University associate and baccalaureate degree programs
- McNeese State University associate and baccalaureate degree programs
- Northwestern State University associate and baccalaureate degree programs

- Our Lady of the Lake College associate degree program
- Southern University at Shreveport associate degree program
- Louisiana College baccalaureate degree program
- Louisiana State University Health Science Center baccalaureate degree program
- Our Lady of Holy Cross College baccalaureate degree program
- Southeastern Louisiana University baccalaureate degree program
- University of Louisiana at Lafayette baccalaureate degree program
- University of Louisiana at Monroe baccalaureate degree program

**Commend** Nicholls State University associate degree program for 100% NCLEX-RN pass rate.

**Accepted** the ANNUAL REPORT from the following graduate programs preparing candidates for Advanced Practice Registered Nurse licensure and continue full approval status:

- Grambling State University  
Family Nurse Practitioner
- Louisiana State University Health Science Center  
Adult Health Clinical Nurse Specialist  
Parent-Child Clinical Nurse Specialist  
Primary Care in Public Health/Community Health Nurse Practitioner  
Neonatal Nurse Practitioner  
Psychiatric-Community Mental Health Clinical Nurse Specialist  
Advanced Public Health Community Health Clinical Nurse Specialist  
Nurse Anesthesia
- Loyola University  
Family Nurse Practitioner  
Adult Nurse Practitioner
- McNeese State University  
Adult Health Nurse Practitioner and Clinical Nurse Specialist  
Adult Psychiatric and Mental Health Nurse Practitioner and Clinical Nurse Specialist
- Northwestern State University  
Family Nurse Practitioner  
Women's Health Nurse Practitioner  
Pediatric Nurse Practitioner  
Acute Care Nurse Practitioner  
Adult Health Clinical Nurse Specialist  
Mental Health/Psychiatric Clinical Nurse Specialist  
Critical Care Adult Clinical Nurse Specialist  
Neonatal Nurse Practitioner
- Our Lady of the Lake College  
Nurse Anesthesiology
- Southeastern Louisiana University  
Adult Health Nurse Practitioner and Clinical Nurse Specialist  
Adult Psychiatric and Mental Health Nurse Practitioner and Clinical Nurse Specialist

# ★ ★ ★ ★ ★ Our Mission ★ ★ ★ ★ ★

To safeguard the life and health of the citizens of Louisiana by assuring persons practicing as registered nurses and advanced practice registered nurses are competent and safe.

## Major Motions of the March 13-14, 2007 Board Meeting

### Education Issues (Cont...)

- Southern University  
Family Nurse Practitioner  
Gerontology Nurse Practitioner and Clinical Nurse Specialist
- University of Louisiana at Lafayette  
Adult Health Nurse Practitioner and Clinical Nurse Specialist  
Adult Psychiatric and Mental Health Nurse Practitioner and  
Clinical Nurse Specialist

**Approved** that the Board establish a written procedure that will give guidance to schools who are placed on conditional approval. During the first year the school is placed on conditional approval, the Board staff will conduct a formal meeting with the nursing program regarding the area of deficit and request a written report to be submitted to the Board. During the second consecutive year the school is placed on conditional approval, there will be a site visit conducted by the Board staff. During the third consecutive year of conditional approval, the school will be requested to provide a focused self-study in writing, and the Board will conduct a site visit at that time.

**Approved** that Southern University Baton Rouge submit a written report by June 15, 2007 in accordance with LAC 46:XLVII.3535.I., relative to their plans for meeting LAC 46:XLVII.3523.B due to second year conditional approval;

and in addition request that the annual report be accepted and place them on second year conditional approval.

**Approved** that Grambling State University submit a written report by June 15, 2007 in accordance with LAC 46:XLVII.3535.I., relative to their plans for meeting LAC 46:XLVII.3523.B due to second year conditional approval; and in addition request that the annual report be accepted and place them on second year conditional approval.

**Approved** to accept the annual report as presented from Dillard University and place Dillard University on third consecutive year conditional approval status; and recommend that Dillard University submit a focused self-study according to the standards in LAC 46:XLVII.3535, and that a site visit be scheduled no later than August 1, 2007 due to third year conditional approval status.

**Approved** to consider NCLEX-RN pass rate of those New Orleans campus students who graduated from a Mississippi William Carey campus as the 2006 percentage pass rate for William Carey University which would bring the pass rate to 82% for the calendar year 2006, and consequently restore full approval and to accept the annual report including the addendum presented.

## Disciplinary Actions from the March 13-14, 2007 Board Meeting

The files of 104 registrants were reviewed with a total of 109 following actions taken (some individuals had more than one action):

### Reinstatements

Granted/Stipulations	6
Granted/Inactive	1
Denied/Delay	1

### Discipline Actions

Summary Suspension (Ratify)	7
Suspended/Stipulations	6
Voluntary Surrender	2
Automatic Suspension/Ratify Staff Action	14
Suspend with Stay/Probate	17
Reprimand	19
Other	1

### Endorsement

Deny/Delayed/Ratify Staff Action	1
----------------------------------	---

### Student/Applicants

Applicant: NCLEX Deny/Delay/Stipulations	2
Applicant: NCLEX Approved/Stipulations	3
Applicant: NCLEX Approved/Probation	3
Applicant: Denial/Suspension (Ratify)	2
Student: Clinical Approve/Probation/Stipulations	10
Student: Clinical Deny/Delay/Stipulations	17

### Special Statistics Included in Above

Consent Orders	65
Settlement Orders	3
Applicant: NCLEX	5
Student's Clinical	27

## Disciplinary Actions from the March 13-14, 2007 Board Meeting

### Legend

#### Charges

- AJ** : Action in Another Jurisdiction  
**CA** : Criminal Arrest  
**CC** : Criminal Conviction  
**DA** : Drug Abuse  
**DE** : Documentation Errors  
**DL** : Denial of License Based on Previous Convictions  
**DR** : Other Drug-Related Charge  
**F** : Fraud  
**FA** : Failure to Disclose  
**FD** : Falsifying Documentation  
**FM** : Failure to Maintain Minimum Standards  
**FR** : Falsifying Records  
**FT** : Failure to Complete Drug Test  
**FV** : Failure to Report Violations  
**LD** : Leaving Duty Station  
**NC** : Non-Compliant with RNP  
**ND** : Narcotics Discrepancies  
**PB** : Prior Board Action  
**PC** : Prior Criminal Action  
**PD** : Positive Drug Screen  
**PS** : Practicing Beyond Scope  
**PL** : Practicing Without a Permit or License  
**UP** : Unsafe Practice

#### Actions

- CO** : Consent Order  
**S** : Student  
**R** : Ratified  
**SO** : Settlement Order  
**A** : Applicant  
  
**RNP** : Recovering Nurse Program

#### **Addison, Sterling Renee (CO)**

Suspension stayed, eligible for reinstatement after completion of the application process with probation/RNP for minimum of 4 years with stipulations.

#### **Alongio, III, Phillip Paul (R) (S)**

Delayed approval to enter/progress in clinical nursing courses until all pending criminal charges are resolved.

#### **Andras, Corey Paul (CO) (A)**

Approved to take the NCLEX RN, be issued probated temporary work permit, and receive probated license with stipulations minimum 17 months after successfully passing the licensing examination.  
Charges: PC; PB; AJ

#### **Angelle, Jill Elizabeth (CO) (S)**

Approved to enter, advance or continue in clinical nursing courses with probation minimum 9 months with stipulations. After graduation, Applicant is eligible for a temporary probated permit and probated license after passing the NCLEX-RN with stipulations for the remainder of the 9 month probation period.  
Charges: Potential Inability to Practice Safely

#### **Arnold, Stacy Anderson (CO)**

Suspended license with a stay and probated minimum 36 months with stipulations.  
Charges: Unsafe Practice

#### **Austin, Keith Edwin (CO)**

1/26/07 License summarily suspended.  
3/7/07 Suspension remains with the opportunity to reinstate after completion of the reinstatement application requirements and after completion of stipulations.  
Charges: UP; DR

#### **Ballard, Deona Marie (R) (S)**

Delayed approval to enter/progress into RN clinical nursing courses until the disciplinary action has been cleared with the LPN Board.

#### **Basco, Kathryn Raymond (CO) (S)**

Approved to enter, advance or continue in clinical nursing courses with probation minimum 1 year with stipulations.  
Charges: PC

#### **Benson, Aminia Hinton (CO) (S)**

Delayed approval to continue in clinical nursing courses until completion of stipulations, after completion of stipulations and Board approves, Applicant is approved to enter/progress/continue in clinical nursing courses with probation minimum 2 years, contingent upon meeting admission requirements established by the nursing program, with stipulations.  
Charges: PC; FA; Pending Action with Other Jurisdiction

#### **Blount, Nicholas Paul (CO)**

01/05/07 License summarily suspended.  
01/30/07 Suspension remains with the opportunity to reinstate after completion of the reinstatement application requirements and after completion of stipulations.  
Charges: DA

#### **Bosio, Krystal Shannon (R) (S)**

Delayed approval to enter or progress to the next clinical nursing course until the court ordered probation is completed.

#### **Bourgeois, Angela Coplin (CO) (A)**

Approved to take the NCLEX RN, be issued probated temporary work permit, and receive probated license with stipulations minimum 7 months after successfully passing the licensing examination  
Charges: PC; PB

#### **Brannen, Lee (CO)**

Voluntary surrender of license minimum 2 years with stipulations for reinstatement.

#### **Breaud, Bambi Lynn (R)**

Suspended license due to non-compliance with Board Order.

#### **Brown, Karen Teresa Touchard (CO)**

Reprimand issued with stipulations and fine.  
Charges: PL: Failure to Renew

#### **Brown, Vicki Lamb (CO)**

Reprimand issued with stipulations and fine.  
Charges: AJ; CA

#### **Burke, Robert Evans (CO)**

Suspended license with a stay and probated minimum 2 years with stipulations.  
Charges: AJ

#### **Byon, Virginia Coleman (CO)**

Suspended license with a stay and probated 3 years with stipulations.  
Charges: UP

#### **Carmadelle, Natalie (CO)**

Suspended license with a stay and probated for 2 years with stipulations.  
Charges: DR; Refusal to Submit to Drug Test for Cause

#### **Chen, Haley Roberts (CO) (S)**

Approved to enter, advance or continue in clinical nursing courses with probation minimum 2 years with stipulations.  
Charges: PC

#### **Coston, Tyger Ashley (R) (S)**

Delayed approval to enter clinical nursing courses until all pending criminal charges are resolved.

#### **Devillier, Philip Michael (R) (S)**

Denied approval to enter or progress in clinical nursing courses based on the commitment of Aggravated Battery.

## Disciplinary Actions from the March 13-14, 2007 Board Meeting

**Dianis, Stephanie Ann (CO)**

12/8/06 License summarily suspended.  
02/16/07 License remains suspended for a minimum of 90 days with stipulations, with the opportunity to request reinstatement; then, if approved, suspension is stayed with probation for a minimum of 3 years with stipulations.  
Charges: ND

**Dixon, N'Jeri Kai (CO)**

Reprimand issued with stipulations and fine.  
Charges: AJ-FA

**Doyle, Patrick Joseph (CO)**

Reprimand issued with stipulations and fine.  
Charges: CA; FR

**Dye, Melanie Spence (R) (S)**

Delayed approval to enter clinical nursing courses until the court ordered probation is completed.

**Edwards, Aaron Dwight (CO) (S)**

01/26/07 Denied approval to enter or progress in clinical nursing courses based on the commitment of Aggravated Battery.  
02/22/07 Approved to enter/advance/continue in clinical nursing courses with probation while in nursing courses with stipulations.  
Charges: PC

**Fagan, Susan Caldwell (CO)**

Suspended license with a stay and probated for 12 months with stipulations.  
Charges: DR

**Fisher, Marti O Banion (CO)**

Reprimand issued with stipulations and fine.  
Charges: DR: PD

**Flemings, Angelia Lynetta (SO) (S)**

Denial of approval to enter clinical nursing courses is continued.  
Charges: PC; FA

**Ford, Steven Veddette (R)**

Suspended license minimum 6 months due to non-compliance with RNP.

**Foucher, Brandice Mignon (R) (S)**

Delayed approval to enter/progress in clinical nursing courses until all pending criminal charges are resolved.

**Freshley, Leigh Ann Lindsey (R)**

Suspended RN and CRNA licenses for a minimum of 6 months due to non-compliance with RNP.

**Fulcher, Aaron W. (CO) (S)**

Approved to enter, advance or continue in clinical nursing courses with probation minimum 1 year with stipulations.  
Charges: PC; FA

**Gaconi, Deana Todaro (CO)**

Suspension stayed, eligible for reinstatement after completing the application process with probation minimum 5 years with stipulations.

**Garrett, Raymond Haynes (CO) (S)**

Approved to enter, advance or continue in clinical nursing courses with probation minimum 18 months with stipulations.  
Charges: PC

**Gayle, Angela Michelle (R)**

Suspended license minimum 6 months due to non-compliance with RNP.

**Goodwin, David Erwin (A)**

License by endorsement denied with cost and fine.

**Graffeo, Angela Nichols (R)**

Suspended license for a minimum of two years for non-compliance with Board order.

**Grant, Crystal Dautat (CO)**

Reprimand issued with stipulations and fine.  
Charges: PL: Failure to Renew

**Gravois, James Henry (CO)**

Reprimand issued with stipulations.  
Charges: DE

**Green, Lyndi Sue (CO)**

Suspended license with a stay and probated for 24 months with stipulations.  
Charges: CA: Drug Related

**Haddon, Michele Ann Terranova (R)**

Suspended license for minimum of six (6) months due to non-compliance with RNP.

**Hartman, Mary Katherine (CO)**

Reprimand issued with stipulations and fine.  
Charges: PL: Failure to Renew

**Hedges, Wendi Mustin (R)**

Suspended license due to non-compliance with Board order.

**Hendrick, Johndale Michael (R)**

Suspended license due to non-compliance with Board order

**Hickerson, Ladasha Simone (CO)**

Reprimand issued with stipulations and fine.  
Charges: PL: Failure to Renew

**Hicks, Billy Carl (CO)**

Reprimand issued with stipulations and fine.  
Charges: PL: Failure to Renew

**Hornsby, Janis Rodriguez (R)**

Suspended license for minimum of (six) 6 months due to non-compliance with RNP.

**Hudson, Karen Ann (R) (S)**

Delayed approval to enter/progress into RN clinical nursing courses until the disciplinary action has been cleared with the LPN Board.

**Jenkins, Patricia Allen (R) (S)**

Denied approval to enter/progress in clinical nursing courses based on the conviction of a crime which involves distribution of drugs.

**Jennings, Pamela Clark (CO)**

Suspension stayed (RN), eligible for reinstatement after completing the application process with probation minimum 4 years with stipulations. APRN license remains suspended with application for reinstatement with stipulations.

**Johnson, William Kirk (CO) (S)**

Approved to enter, advance or continue in clinical nursing courses with probation minimum 1 year with stipulations.  
Charges: PC

**Jones, Bonnie Gall (CO)**

Upon completion of the reinstatement application, RN license is reinstated to inactive status and prior to requesting Reinstatement to active status, must comply with stipulations.

**Landry, Amy Odette (CO)**

Reprimand issued with stipulations and fine.  
Charges: Failure to Use Proper Judgement

**Larson, Mary Woodall (CO)**

Reprimand issued with stipulations and fine.  
Charges: FM; Failure to Properly Supervise

**Ledet, Kristin Foret (CO)**

Suspended license with a stay and probated minimum 18 months with stipulations.  
Charges: DA: PD

**Lemoine, Richard John, Jr. (CO)**

Suspended license with a stay and probated minimum 48 months with stipulations.  
Charges: Misconduct: FD and Fraudulent Billing

**Lewicki, Yvonne Hassick (CO)**

Reprimand issued with stipulations and fine.  
Charges: FM: Failure to Assess, Failure to Intervene

**Lewis, Debra Ann (R)**

License summarily suspended.

**Lewis, Rhonda Guin (SO)**

Suspension continues until stipulations are met including payment of fine. Then suspension will be stayed and she will be eligible for reinstatement with probation/RNP for 3 years with stipulations.

**Mathews, Margaret Shann (CO)**

Suspension stayed, eligible for reinstatement after completing the application process with probation/RNP minimum 5 years with stipulations.

**Matthews, Mary Michelle (CO)**

Suspended license with a stay, probated minimum 24 months or entire time period of criminal probation related to federal offense (whichever is longer) with stipulations.

Charges: Fraud and Deceit, Other: Pleaded Guilty to Obtaining by Fraud Funds provided Under the Federal Higher Education Act

**McGee, Amy Lucia (CO)**

Reprimand issued with stipulations and fine.  
Charges: PL: Failure to Renew

# Visit Our Website

For the scoop on what's going on at the Louisiana State Board of Nursing, visit  
<http://www.lsbn.state.la.us>

## Disciplinary Actions from the March 13-14, 2007 Board Meeting

**McGehee, Michael Allen (CO) (S)**

Approved to enter, advance or continue in clinical nursing courses with probation while in nursing school with stipulations.

Charges: PC

**Mehal, Derrick Anthony (R) (S)**

Denied approval to continue in clinical nursing courses or to be licensed due to failure to comply with Board Order.

**Meyers, Melodie Bass (R)**

Suspended license due to non-compliance with RNP.

**Mulhearn, Tammy Pettis (CO)**

Suspended license with stay, probated 24 months with stipulations.

Charges: ND

**Murphy, Ursula Perez (CO)**

Reprimand issued with stipulations and fine.

Charges: PL: Failure to Renew

**O'Boyle, Timothy Patrick (R)**

Suspended license minimum 6 months due to non-compliance with RNP.

**O'Glee, Michael (R) (S)**

Denied approval to progress in clinical nursing courses due to non-compliance with Board Order.

**Perkins, Belinda Duke (CO)**

1/11/07 License summarily suspended.

2/26/07 Suspension of license remains for a minimum of 6 months with opportunity to request reinstatement after having complied with stipulations.

Charges: Positive Breathalyzer

**Perrett, John Francis (R) (A)**

Temporary permit recalled due to arrest for 2<sup>nd</sup> degree battery and failure to disclose previous arrests to the Board.

**Peveto, Glenda Sherry Forbeto (CO)**

Suspended license with a stay and probated minimum 18 months with stipulations and fine.

Charges: PS

**Rachal, Heather Slocum (CO)**

Reprimand issued with stipulations and fine.

Charges: Practicing Beyond Scope; Improper Use of Medical Supplies and Equipment

**Randow, Chadwick Mancil (SO)**

Probation continues, revised.

**Rice, Erin Nolan (R) (S)**

Denied approval to enter/progress in clinical nursing courses and RN licensure based on conviction of a crime which involves distribution of drugs, and committed Aggravated Battery, which you failed to disclose.

**Riley, Emily Waldrop (CO)**

Reprimand issued with stipulations and fine.

Charges: AJ

**Robinson, Sandra Hyde (CO)**

Suspension stayed, eligible for reinstatement after completion of reinstatement process and payment of \$500.00 as fine for falsifying her application for license with probation/RNP minimum 3 years with stipulations.

**Rougeau, Rae Simonson (R)**

License summarily suspended.

**Roy, Eric Brent (R)**

Suspended license due to non-compliance with Board Order.

**Rule, Jarrett Frank (R)**

License summarily suspended.

**Sanders, Pamela Britt (CO) (A)**

Approved to take the NCLEX-RN and be licensed after passing with probation minimum 1 year with stipulations.

Charges: PC; FA

**Schultheis, Eva Jeannine Patton (R) (S)**

Denied approval to continue in clinical nursing courses or to be licensed due to non-compliance with Board Order.

**Smith, Stanley Barton (CO)**

Suspended license with stay and probated minimum 1 year with stipulations/RNP and fine.

Charges: Alcohol Related; CA; FA

**Stevens, Jason Michael (R)**

Suspended license due to non-compliance with Board Order.

**Suir, Donald Antoine (R) (S)**

Delayed approval to enter in clinical nursing courses until all pending criminal charges are resolved.

**Sullivan, Shannon Kellye (CO)**

Reprimand issued with stipulations and fine.

Charges: DR: DE

**Swysgood, Darcy Ellen (CO)**

Suspension stayed, eligible for reinstatement after completing application process with probation/RNP minimum 5 years with stipulations.

**Tarver, Crissy Ethredge (CO)**

Voluntary surrender of license for a minimum of 2 years with stipulations for reinstatement.

**Taylor, Kathy Smith (CO)**

Suspended license with a stay and probated for 36 months with stipulations.

Charges: ND

**Taylor, Patricia White (CO)**

Reprimand issued stipulations and fine.

Charges: PL: Failure to Renew

**Theriot, Natasha Leah (CO) (S)**

Approved to enter, advance or continue in clinical nursing courses with probation minimum 1 year with stipulations.

Charges: PC; FA

**Thevis, Suzanne Desoto (CO)**

Suspended license with a stay and probated minimum 3 years with stipulations.

Charges: ND

**Thomas, Iona Marie (R) (A)**

Denied approval to take the NCLEX-RN and to be licensed as a registered nurse based on the conviction of a crime of violence, Aggravated Battery.

**Titus, Sarah Elizabeth (CO)**

Suspended license with a stay, probated minimum 1 year with stipulations.

Charges: Leaving a Nursing Assignment Without Properly Notifying Appropriate Personnel

**Twardosky, Natalie Ann (R) (A)**

Temporary permit recalled due to positive drug screen.

**Van Zandt, Mary Ellen (CO)**

Reinstatement delayed for RN and APRN licenses until stipulations are complete; after completion of stipulations, eligible for reinstatement of both licenses with probation minimum 2 years with stipulations.

Charges: PS; Drug Diversion for self use

**Vidrine, Cicely Shawn Stelly (R)**

Suspended license due to non-compliance with Board Order.

**Wesley, Gerhonda Maria (CO)**

Suspended license with the opportunity for reinstatement after having complied with stipulations; then, if approved, eligible for reinstatement with probation minimum 3 years with stipulations.

Charges: DR: DA

**Wilkins, Tyrone Anthony (CO) (S)**

Approved to enter, advance or continue in clinical nursing courses with probation minimum 2 years with stipulations.

Charges: PC

**Williams, Miranda Hart (CO)**

Suspended license with a stay and probated minimum 24 months with stipulations.

Charges: PD

**Williams, Molly June (R) (A)**

Delayed approval to take NCLEX-RN, receive a Temporary Permit and licensure until all pending criminal charges are resolved.

**Wilson, Latoya Turner (CO)**

Suspended license with a stay and probated minimum 1 year with stipulations.

Charges: Failing to practice nursing in accordance with the legal standards of nursing; Performing procedures beyond the authorized scope of nursing.

LOUISIANA STATE BOARD OF NURSING  
5207 ESSEN LANE, SUITE 6  
BATON ROUGE, LOUISIANA 70809

PRSRT STD  
U.S. POSTAGE PAID  
NEW ORLEANS, LA.  
PERMIT NO. 1504

STATEMENT OF COST OF PUBLIC DOCUMENTS - 46,821 copies of this public document were prepared and distributed at a cost of approximately .49 per copy bulk mail by LOUISIANA STATE BOARD OF NURSING, 5207 ESSEN LANE, SUITE 6, BATON ROUGE, LA 70809, under state agencies established pursuant to R.S. 43.31. The cost of special handling of individual issues is \$1.50.

**HAS YOUR NAME OR ADDRESS CHANGED?**

If so, please complete this form and return it to the Louisiana State Board of Nursing, 5207 Essen Lane, Suite 6, Baton Rouge, LA 70809.

**This is a change of:**

\_\_\_\_\_ **Name (Documentation Required)\*** \_\_\_\_\_ **Address** \_\_\_\_\_ **Replacement Card Needed\*\***

\* Copy of a marriage license, divorce decree with name restoration clause, or other legal document granting a name change is required.

\*\* A licensee who wishes a license card replaced because of a change in name or address must return the current license card to the Board, give information that is to be changed, and pay a \$10.00 replacement fee.

**For identification, please provide one of the following:**

LA RN License # \_\_\_\_\_ Social Security Number \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_ Daytime phone \_\_\_\_\_

**Current Name and Address:**

Name (Last, First, Middle)

Address

City, State, Zip

Telephone Number (area code/number)

**Former Name and Address:**

Name (Last, First, Middle)

Address

City, State, Zip

Telephone Number (area code/number)

No Fee for Name or Address Change (Copy as Needed)

**LEGAL DUTY TO NOTIFY THE BOARD OF NAME OR ADDRESS CHANGE**

Every RN with a Louisiana license is responsible for immediately notifying the Board office in writing of any name or address change. Correspondence from the Board, such as licensure renewal, notice of Board Actions printed in The Examiner which may affect the license, as well as disciplinary charges and notice of hearing are mailed to the last known address of the Registered Nurse. The responsibility rests with the licensee to assure that the Board has a current address on file at all times. Failure to properly notify the Board of one's current address can result in a lapsed license, noncompliance with regulations of the Board, or disciplinary action in the nurse's absence. **Correspondence to the last known address is legal notice.**