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Paperless Licensure Beginning with the 2012 Renewal Season

Paperless Licensure Beginning with the 2012 Renewal Season

Beginning with the 2012 renewal season which opened on October 1, 2011, the LSBN is going paperless. All renewed licenses for 2012 will be issued electronically only. Temporary **paper** permits for initial licensure by exam and endorsement will no longer be issued beginning January 1, 2012. Newly licensed Registered Nurses will continue to receive a Certificate of Registration which carries a permanent registration number, the date of issuance, and the authorization to practice as a registered nurse in Louisiana. All licenses will be issued electronically and must be verified through the LSBN website. Revisions to Chapter 33, Subchapter C, Registration and Registered Nurse Licensure, 3329. Verification of Licensure, 3341. Fees for Registration and Licensure, and Chapter 45, Advanced Practice Registered Nurses, Section 4507. Licensure as Advanced Practice Registered Nurse have been adopted to reflect the new paperless licensure system.

The Paperless Licensure System has several advantages:

- ✦ Eliminates Lost, Stolen and Duplicate Licenses
- ✦ Eliminates Imposters using fraudulent paper licenses
- ✦ Assists employers in satisfying JCAHO standards requiring the use of primary source data for license verification
- ✦ Increases the efficiency and effectiveness of the Board of Nursing in administering its regulatory activities
- ✦ Provides quicker access by employers and the public to disciplinary action

Frequently Asked Questions

Q1. What am I going to show my employer? They always want to see my license.

R1. Your employer can access your licensure information directly from the LSBN database, which is the primary source for nurse licensure information. The database can be accessed on our website www.lsbn.state.la.us

Q2. I just received my initial paper license in June, is my paper license still valid while the paperless license system is being implemented?

R2. Paperless licenses will be in existence until January 31, 2012. However, your current paper license is for information purposes only and does not serve as the primary source for licensure verification. The statement on the reverse of your license reads: *This license is provided for information purposes only. Status of licensure must be obtained from primary source at LSBN website (www.lsbn.state.la.us) or Nursys.com*

Q3. If I don't get my paper license, how will I know when my license will expire?

R3. You will receive a renewal postcard before the start of renewal season at the last known address on file at the Board. It is extremely important to keep a current address on file with the Board. There is a Quick Link for address changes on the LSBN Home Page.

Additionally, you will receive renewal notices via e-mail. E-mails are sent out every month during renewal season to those Registered Nurses who have not renewed. It is extremely important to have a current e-mail address on file with the Board.

Q4. As an employer of registered nurses, what do I need to verify on line?

R4. Before employing a registered nurse or advanced practice registered nurse and annually on or before January 31, current licensure should be verified on-line. Only the correct spelling of the name of the person is required or you may use the RN license number. If for some reason the LSBN website is not accessible current licensure information may be obtained at Nursys.com or by calling the Board at (225)755-7500.

★ ★ ★ ★ ★ Our Mission ★ ★ ★ ★ ★

To safeguard the life and health of the citizens of Louisiana by assuring persons practicing as registered nurses and advanced practice registered nurses are competent and safe.

The Future of Nursing in Louisiana Campaign for Action – Dr. Susan Hassmiller Visits Louisiana on December 8th and 9th



Susan Hassmiller, Ph.D., R.N., F.A.A.N., is the Robert Wood Johnson Foundation Senior Advisor for Nursing, where she is tasked with shaping and leading the Foundation's strategies to address the nurse and nurse faculty shortages in an effort to create a higher quality of patient care in the United States. Drawn to the Foundation's "organizational advocacy for the less fortunate and underserved," Hassmiller is helping to assure that RWJF's commitments in nursing have a broad and lasting national impact. She is overseeing the Robert Wood Johnson Foundation Future of Nursing: Campaign for Action in partnership with AARP. This is an effort dedicated to implementing the recommendations of the IOM report on the Future of Nursing: Leading Change, Advancing Health.

Dr. Hassmiller is involved in the American Red Cross as a former member of the National Board of Governors for the American Red Cross, serving in the role of chair of the Disaster and Chapter Services Committee and now on the national nursing committee, and chair elect of the Central New Jersey Red Cross. Previously, Dr. Hassmiller was with the Health Resources and Services Administration, where she was the executive director of the U.S. Public Health Service Primary Care Policy Fellowship and worked on other national and international primary care initiatives. She also has worked in public health settings at the local and state level and taught public health nursing at the University of Nebraska and George Mason University in Virginia.

Dr. Hassmiller is a fellow in the American Academy of Nursing and a member of the JCAHO National Nurse Advisory Council and the New York Academy of Medicine. She is the recipient of a number of awards, most notably, the Florence Nightingale Medal, the highest international honor given to a nurse by the International Committee of the Red Cross.

We are very excited that Dr. Hassmiller will be visiting Louisiana on December 8th and 9th to speak with Legislators, Governmental Officials, Chief Executive Officers and Chief Nursing Officers, Deans/Directors of Schools of Nursing and their Presidents, Health Care Consumers, Foundations and many others about the Institute of Medicine Report on the Future of Nursing and what it means to Louisiana. A Town Hall Meeting is planned for Friday, December 9th.

If you are interested in participating in the Future of Nursing in Louisiana Campaign for Action or if you would like to learn more about the events planned for Dr. Hassmiller's visit please email us at fnlca@lsbn.state.la.us. Be sure to include your contact information in the email.

ANA and NCSBN Unite to Provide Guidelines on Social Media and Networking for Nurses

Chicago – The American Nurses Association (ANA) and the National Council of State Boards of Nursing (NCSBN) have mutually endorsed each organization’s guidelines for upholding professional boundaries in a social networking environment.

The use of social media and other electronic communication is expanding exponentially; the latest statistics indicate that there are 150 million U.S. Facebook accounts and Twitter processes more than 250 million tweets worldwide on a daily basis. Social networking can be a positive tool that fosters professional connections, enriches a nurse’s knowledge base, and promotes timely communication with patients and family members. ANA and NCSBN caution nurses that they need to be aware of the potential consequences of disclosing patient-related information via social media and mindful of employer policies, relevant state and federal laws, and professional standards regarding patient privacy and confidentiality.

“Nurses must recognize that it is paramount that they maintain patient privacy and confidentiality at all times, regardless of the mechanism that is being used to transmit the message, be it social networking or a simple conversation. As licensed professionals they are legally bound to maintain the appropriate boundaries and treat patients with dignity and respect,” comments NCSBN Board of Directors President Myra A. Broadway, JD, MS, RN, executive director, Maine State Board of Nursing.

ANA’s e-publication, “ANA’s Principles for Social Networking and the Nurse,” provides guidance to registered nurses on using social networking media in a way that protects patients’ privacy, confidentiality and inherent dignity. This publication is available as a downloadable, searchable PDF, which is compatible with most e-readers. It is free to ANA members on the Members-Only Section of www.nursingworld.org; non-members may order the publication at www.nursesbooks.org. ANA also provides additional resources at its [Social Networking Principles Toolkit](#) page.

NCSBN’s white paper “[A Nurse’s Guide to the Use of Social Media](#)” can be downloaded free of charge. NCSBN is also developing electronic and hard copy versions of a brochure for nurses and nursing students that details professional standards regarding patient privacy and confidentiality in social networking. A YouTube video on social media is also being produced. Both products will be available in at the end of November 2011 and will be accessible via www.ncsbn.org free of charge.

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Board Notices

Jennifer Alleman, FNP-BC Joins Board Staff

The LSBN is pleased to announce that **Jennifer Alleman, FNP-BC** has joined the APRN Department staff as Credentialing Manager. Her primary responsibilities include working with the Director of Credentialing and Practice in providing oversight of advanced practice nurses related to credentialing and practice issues as well as investigation of complaints.

Jennifer brings over 19 years of diverse nursing experience to our staff including 15 years experience in advanced practice nursing as a family nurse practitioner. She earned her baccalaureate degree in nursing from Southeastern Louisiana University and completed the nurse practitioner program at Northwestern Louisiana University. Jennifer is certified as a family nurse practitioner by the American Nurses Credentialing Center.

Richard Carroll Accepted into NCSBN Institute of Regulatory Excellence

Richard Carroll, RN, MBA, Recovering Nurse Program Manager/Compliance Officer, has been accepted into the National Council of State Boards of Nursing (NCSBN) Institute of Regulatory Excellence (2012) Fellowship Program. This intensive four (4) year program is designed to develop knowledge and skills in leadership and nursing regulation. During the four years, he will complete a scholarly project on his chosen area of interest which is the use of web-based technology to increase the effectiveness of monitoring programs.

He joins Danielle Smith, RN, MSN, Director of Monitoring and Carllene MacMillan, RN, MN, Board member who were each accepted into the IRE Fellowship Program in 2011.

Cynthia York Receives NCSBN Appointment

Cynthia York, RN, MSN, CGRN, Director of Practice and Credentialing at the Louisiana Board of Nursing was recently appointed to the Finance Committee of the National Council of State Boards of Nursing (NCSBN). During her two year term, she along with other Finance Committee members will be responsible for reviewing and auditing the NCSBN's annual budget and investments and making recommendations to the Board of Directors to ensure prudence and integrity of fiscal management and responsiveness to Member Board needs.

LSBN Receives NCSBN Center for Regulatory Excellence Grant

The NCSBN Center for Regulatory Excellence (CRE) Grant Program recently awarded grants totaling more than \$2.2 million to 11 U.S. organizations. Since the grant program began in 2007, it has awarded nearly \$8 million in grants.

This year's grant awards included **Danielle Smith, MSN, RN**, Director of Monitoring/RNP for LSBN, for "A Retrospective Comparative Study Examining Outcomes Related to the 2006 Cohort of Pre-RN Licensure Students Receiving Criminal Background Checks in Louisiana".

Visit Our Website

For the scoop on what's going on at the Louisiana State Board of Nursing, visit
<http://www.lsbn.state.la.us>

Board Actions of the September 14, 2011 Board Meeting

Compliance Actions

Accepted the revisions to LAC46:XLVII.3331 Denial or Delay of License, Reinstatement or the right to practice nursing as a student nurse.

Education Actions

Approved Fletcher College to remain on initial approval status pending completion of the 2010-2011 Annual Report.

Approved the Major Curriculum changes to the Dillard University BSN Program to be implemented beginning Fall 2011

Re-approve Glenwood Medical Center as CE Provider for four (4) years effective August 1, 2011 through August 1, 2015

Re-approve Tulane Medical Center as a Continuing Education provider for four (4) years effective August 1, 2011 to August 1, 2015.

Accepted that the LSBN appoint a three (3) person work group to review current guidelines for out-of-state graduate programs utilizing Louisiana facilities as clinical sites. After review of current guidelines develop recommendation for Board approval within 60 days. The Review of existing guidelines and recommendations for future guidelines shall include but is not limited to assessment of current students involved, number of programs involved, criteria of NP faculty.

Deferred action on the request of Georgetown University to offer graduate clinical experiences in Louisiana.

Education Actions Cont...

Approved the request for re-approval of the University of South Alabama to offer graduate clinical experiences in Louisiana for the following Specialty/Concentrations:

MSN

Family Nurse Practitioner

Adult Gerontology Acute Care Nurse Practitioner

Adult/Gerontology Primary Care Nurse Practitioner

Acute Care Pediatrics Nurse Practitioner

Women's Health Nurse Practitioner

Neonatal Nurse Practitioner

Family Psychiatric Nurse Practitioner

Dual Role Preparations

Family & Adult Gerontontological Acute Care Nurse Practitioner

Adult Health Clinical Nurse Specialist

Pediatric Clinical Nurse Specialist

DNP

BSN-DNP

MSN-DNP

Additionally, University of South Alabama must meet the following requirements:

1. University of South Alabama students must have active unencumbered Louisiana License;
2. Preceptors must have active unencumbered Louisiana RN and APRN licenses and adhere to the guidelines set forth in LAC46XLVII.4509.U;
3. Institutions must adhere to LAC46XLVII.4509.I Guidelines for Advanced Practice Nurse requirements.

Approved that the approval granted University of South Alabama be for a two (2) year period.

Deferred action on the request from the University Massachusetts to offer graduate clinical experience in Louisiana.

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Board Actions of the September 14, 2011 Board Meeting

Education Actions Cont...

Deferred action on the request of Frontier Nursing University to offer graduate clinical experiences in Louisiana.

Deferred action on the request of Graceland University to offer graduate clinical experience in Louisiana.

Deferred action on the request of University of Alabama Birmingham for re-approval to offer graduate clinical experience in Louisiana.

Approved eliminating the requirement to submit Criminal Background Check Information with application for licensure by examination provided the applicant was screened as a student nurse in Louisiana. Additional, that the Board allows the staff to request Criminal Background Check in individual cases if deemed necessary.

Approved the draft proposed rules regarding application to enroll in clinical nursing courses report as a working draft to forward to deans and directors.

Nurse Practice Actions

Deferred issuance of a practice opinion in response to a request by Mr. Chris Haik, Adult Nurse Practitioner with Comprehensive Occupational Resources (CORE) until petitioner and/or his Board approved collaborating physician have obtained opinions from the Louisiana State Board of Medical Examiners (LSBME) and the Louisiana State Board of Pharmacy (LABP) whether it is within the scope of practice for a Louisiana licensed physician to assess patients, diagnose patients, plan patient care, implement patient care and evaluate patient care outcomes utilizing an internet based questionnaire model.

Imposter Alerts

Imposter Alert — “Shanta Barnes”

Please note that an individual giving the name of Shanta Barnes has presented herself for employment at Louisiana Health and Rehabilitation Center in Baton Rouge, Louisiana, as a Registered Nurse from 2006 through 2010. The Louisiana State Board of Nursing could find no record of an individual by that name with the social security number given. If such a person presents herself for employment in Louisiana, please contact the Board office (225-755-7557) so that this matter can be investigated.

Disciplinary Actions from August 16, 2011 Board Hearings

The files of 47 registrants were reviewed with a total of 51 actions taken (some individuals had more than one action):

Reinstatements

Granted/Stipulations/Active	1
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Discipline Actions

Summary Suspension (Ratify)	3
Suspended/Stipulations	8
Voluntary Surrender	5
Automatic Suspension/Ratify Staff Action	7
Suspend with Stay/Probate	7
Reprimand	3

Endorsement

Temporary Permit Recalled	1
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Education

Applicant: NCLEX Approved/Probation/Stipulations	2
Student: Clinical Approve/Probation/Stipulations	9
Student: Clinical Deny/Delay/Stipulations	4
Student: Automatic suspensions (clinical nursing)	1

Special Statistics Included in Above

Consent Orders	34
Applicant: NCLEX	2
Student's Clinical	14

The Disciplinary Actions from the August 16, 2011 Board Hearings are available here:
<http://www.lsbns.state.la.us/Documents/dactions/dactions081611.pdf>

Disciplinary Actions from September 13, 2011 Board Hearings

The files of 54 registrants were reviewed with a total of 55 actions taken (some individuals had more than one action):

Reinstatements

Granted/Stipulations/Active	3
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Discipline Actions

Summary Suspension (Ratify)	1
Suspended/Stipulations	5
Voluntary Surrender	5
Automatic Suspension/Ratify Staff Action	13
Suspend with Stay/Probate	3
Reprimand	8

Endorsement

Grant/Stipulations	1
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Education

Applicant: NCLEX Approved/Probation/Stipulations	1
Student: Clinical Approve/Probation/Stipulations	5
Student: Clinical Deny/Delay/Stipulations	10

Special Statistics Included in Above

Consent Orders	33
Applicant: NCLEX	1
Student's Clinical	15

The Disciplinary Actions from the September 13, 2011 Board Hearings are available here:
<http://www.lsbns.state.la.us/Documents/dactions/dactions091311.pdf>

Disciplinary Actions from October 11, 2011 Board Hearings

The files of 43 registrants were reviewed with a total of 44 actions taken (some individuals had more than one action):

Reinstatements

Granted/Stipulations/Active	3
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Discipline Actions

Revoked	1
Suspended/Stipulations	4
Voluntary Surrender	3
Automatic Suspension/Ratify Staff Action	6
Suspend with Stay/Probate	5
Reprimand	2
Other - Imposter	1

Endorsement

Grant/Stipulations	3
Temporary Permit Recalled	1

Education

Applicant: NCLEX Deny/Delay/Stipulations	1
Student: Clinical Approve/Probation/Stipulations	5
Student: Clinical Deny/Delay/Stipulations	6
Student: Automatic suspensions (clinical nursing)	3

Special Statistics Included in Above

Consent Orders	22
Applicant: NCLEX	1
Student's Clinical	14

The Disciplinary Actions from the October 11, 2011 Board Hearings are available here:
<http://www.lsbj.state.la.us/Documents/dactions/dactions101111.pdf>

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2011 State Holidays

Veterans Day	Friday, November 11, 2011
Thanksgiving Day	Thursday, November 24, 2011
Christmas Eve (<i>by proclamation</i>)	Friday, December 23, 2011
Christmas Day	Monday, December 26, 2011
New Years Eve (<i>by proclamation</i>)	Friday, December 30, 2011
New Years Day	Monday, January 2, 2012

* Holidays listed "by proclamation" are not legal holidays until proclaimed by the governor of Louisiana.

Board Meeting and Hearing Dates

Board meetings and hearings will be held on the following dates:

Board Meetings

December 14, 2011

Board Hearings

December 13, 2011

Lost and Stolen Licenses

The list of lost and stolen licenses for the second quarter of 2011 is located at the LSBN website at

<http://www.lsbn.state.la.us/Documents/Examiners/ExaminerIssue3-2011/LostLicenses.pdf>

Your Suggestions for

The Examiner

What topics of interest would you like to read about in this publication? Would you be interested in an email newsletter or a social media presence from the Board?

Please forward your suggestions to greenw@lsbn.state.la.us for consideration.