

**LOUISIANA STATE BOARD OF NURSING
17373 PERKINS ROAD
BATON ROUGE, LOUISIANA 70810**

MINUTES OF THE DECEMBER 11, 2013 BOARD MEETING

Call to Order: The regular meeting of the Louisiana State Board of Nursing was called to order at 9:00 a.m. by D. Porche, President, on Wednesday, December 11, 2013, at the Louisiana State Board of Nursing, 17373 Perkins Road, Baton Rouge, Louisiana 70810.

Students present from Fletcher Community College were recognized by Dr. Porche.

Dr. Karen Lyon was introduced as the new Executive Director of the Louisiana State Board of Nursing officially as of December 16, 2013.

Roll Call: The following Board members were in attendance:
Demetrius Porche, DNS, APRN, Ph.D, FNP, President
Carlene MacMillan, MN, RN, DNP, Vice President
Laura Bonanno, CRNA, DNP
Lucie Agosta, Ph.D., RNC
Nancy Davis, MN, RN, NE-BC
Jolie Harris, MSN, RN
Patricia Johnson, MN, RN, CNA, DNP
Sue Westbrook, RN, DNS
J Robert Bass, M.D., Ex-Officio Member

The following Board members were not in attendance:
Patricia Prechter, MSN, RN, EdD, Alternate Officer
William LaCorte, M.D. Ex-Officio Member

The following staff members were in attendance:
Barbara Morvant, MN, RN, Executive Director
Patricia Dufrene, MSN, RN, Director of Education and Licensure
Cynthia York, Director, Practice and Credentialing
Jennifer Alleman, APRN Compliance Officer
Cynthia T. Bienemy, Ph.D, RN, Director of Nursing Workforce Center
E. Wade Shows, Board Attorney
Suzanne C. Armand, Court Reporter

Motion: by N. Davis, seconded, to reorder the agenda.

Voice Vote: L. Agosta-yes; L. Bonanno-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; C. MacMillan-yes; D. Porche-yes; S. Westbrook-yes

Motion Carried.

REPORT OF THE PRESIDENT:

Dr. Porche has been assisting with the transition of the new Executive Director. All necessary documents have been signed and ready to officially go for the transfer of authority of the Agency of the Louisiana State Board of Nursing.

Motion: by C. MacMillan, seconded, that in accordance with LAC 46:XLVII.3305(B), the Board shall appoint an executive director to carry out functions of the Board relative to its statutory requirements and other work defined by the Board. The Board hereby appoints Karen C. Lyon Ph.D., RN, MSN as the Executive Director effective December 16, 2013.

Voice Vote: L. Agosta-yes; L. Bonanno-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; C. MacMillan-yes; D. Porche-yes; S. Westbrook-yes

Motion Carried.

Dr. Porche and Ms. MacMillan have been working together to set up an orientation program and begin the transition of the new Executive Director. They have been in contact with the National Council of State Boards of Nursing who will be working with the Board in assigning a mentor to the new Executive Director and also to get Dr. Karen Lyon registered for the officers' training program, a two day program in Chicago . Isonel Brown has been working to identify the various people, within the first few weeks, that the new Executive Director will have to be working with to be oriented to the State rules and regulations.

In addition, an email has gone out to department directors, giving them some guidance on how to prepare for their first meeting with the new Executive Director to begin the transition of all the departments.

EDUCATION/EXAMINATION ISSUES

AGENDA ITEM 4.1

TEXAS WESLEYAN UNIVERSITY (TWU) GRADUATE CLINICAL PROPOSAL

On December 11, 2011, Texas Wesleyan was approved by LSBN to offer clinical experiences in Louisiana for CRNA students. TWU has been compliant with the rules and regulations.

On October 1, 2013, LSBN staff received request from TWU for re-approval for 2 years to offer clinical experiences in Louisiana.

Ms. Dufrene requested that the Board approve the request for Texas Wesleyan University to continue to offer Graduate clinical experiences in Louisiana for the following until December 11, 2015:

MSNA/CRNA

Motion: by S. Westbrook, seconded, that the Board approve the request for Texas Wesleyan University to continue to offer graduate clinical experiences in Louisiana for the following until December 11, 2015:

MSNA/CRNA

Voice Vote: L. Agosta-yes; L. Bonanno-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; C. MacMillan-yes; D. Porche-yes; S. Westbrook-yes

Motion Carried.

AGENDA ITEM 4.2

MARYVILLE UNIVERSITY GRADUATE CLINICAL PROPOSAL

On August 13, 2013, LSBN staff received a proposal from Maryville University requesting approval to offer APRN clinical experiences in Louisiana. The program submitted the correct checklist but the proposal followed the rules for establishing a program.

On September 3, 2013, LSBN staff received documentation of Board of Regents approval.

On October 21, 2013, LSBN staff received new letter of request with faculty qualification form and course syllabi for clinical experiences to put forth Family Nurse Practitioner for approval.

Ms. Dufrene requested that the Board approves the request for Maryville University to offer graduate clinical experiences in Louisiana for the following until December 11, 2015:

Family Nurse Practitioner (FNP)

Furthermore, that the Board defers action of the following until demonstration of compliance with faculty qualification requirements:

Adult Gerontology Nurse Practitioner (AGNP)

Motion: by S. Westbrook, seconded, that the Board approves the request for Maryville University to offer Graduate clinical experiences in Louisiana for the following until December 11, 2015:

Family Nurse Practitioner (FNP)

Furthermore, that the Board defers action of the following until demonstration of compliance with faculty qualification requirements:

Adult Gerontology Nurse Practitioner (AGNP)

Voice Vote: L. Agosta-yes; L. Bonanno-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; C. MacMillan-yes; D. Porche-yes; S. Westbrook-yes

Motion Carried.

AGENDA ITEM 4.3

OUR LADY OF THE LAKE – FINAL ASN PROGRAM CLOSURE REPORT

In February 2012, Our Lady of the Lake College submitted a letter of intent to LSBN regarding plans to transition from an Associate of Science degree in Nursing Program to a Baccalaureate in Science Degree Nursing Program.

At the April 2012 LSBN Board Meeting, the notification of closure of the ASN program and the development of a traditional BSN program was accepted by the Board.

At the February 2013 LSBN Board Meeting, the Board approved initiation of a traditional BSN program at Our Lady of the Lake.

On October 1, 2013, staff received a report from Our Lady of the Lake College regarding final completion of last cohort ASN students by December 2013.

Termination plans identified as follows:

Faculty transitioning to the BSN program will receive orientation.

Students who have not completed by Spring 2014 will transition to the BSN program.

Records will be maintained in accordance with the guidelines of the Association of Collegiate Registrars and Administrative Officers (ACCARO).

Clarification of contradictory information regarding student completion requested. Final cohort was to graduate December 2013. There were several students who will not complete all requirements until Spring 2014. The Dean was notified that a request for final closure is to follow completion of last cohort but within the timeframe of the approval granted by August 2014.

Ms. Dufrene asked that the Board deny the request of Our Lady of the Lake College to finalize termination of the Associate of Science Degree in Nursing program until they submit evidence of compliance with LACXLVII.3531.

Motion: by S. Westbrook, seconded, that the Board deny the request of Our Lady of the Lake College to finalize termination of the Associate of Science Degree in Nursing program until they submit evidence of compliance with LACXLVII.3531.

Voice Vote: L. Agosta-yes; L. Bonanno-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; C. MacMillan-yes; D. Porche-yes; S. Westbrook-yes

Motion Carried.

Jennifer Beck, Dean School of Nursing, Our Lady of the Lake College, reported that a report will be sent when all students have moved into the BSN.

AGENDA ITEM 4.4

LOUISIANA STATE UNIVERSITY HEALTH SCIENCE CENTER MAJOR CURRICULUM CHANGES: TRANSITION MN to BSN-DNP

On October 9, 2013, LSBN staff received a proposal for major curriculum changes from Louisiana State University Health Science Center for the MN Nurse Educator Program and revising the MN programs to a BSN-DNP program for the following roles and populations:

MN to BSN - DNP:

Adult-Gerontology Clinical Nurse Specialist (AGCNS)

Neonatal Nurse Practitioner (NNP)

Primary Care Family Nurse Practitioner (FNP)

Non APRN

Public Health Community Health Nurse (PH/CHN)

Nurse Executive

Staff Review

Complete and Comprehensive Proposal for revision of MN to BSN-DNP.

MN- Nurse Educator major curriculum changes to include addition of Advanced Assessment, Advanced Pathophysiology and Advanced Pharmacology.

Ms. Dufrene asked that that the Board approves the major curriculum changes at Louisiana State University Health Science Center to transition the following roles and population from MN to BSN-DNP:

MN to BSN- DNP:

Adult-Gerontology Clinical Nurse Specialist (AGCNS)

Neonatal Nurse Practitioner (NNP)

Primary Care Family Nurse Practitioner (FNP)

Non APRN/DNP

Public Health Community Health Nurse (PH/CHN)

Nurse Executive

And further that the Board acknowledges the major curriculum changes to the MN Nurse Educator.

Motion: by S. Westbrook, seconded, that the Board approves the major curriculum changes at Louisiana State University Health Science Center to transition the following roles and population from MN to BSN-DNP:

MN to BSN- DNP:

Adult-Gerontology Clinical Nurse Specialist (AGCNS)
Neonatal Nurse Practitioner (NNP)
Primary Care Family Nurse Practitioner (FNP)

Non APRN/DNP

Public Health Community Health Nurse (PH/CHN)
Nurse Executive

And further that the Board acknowledges the major curriculum changes to the MN Nurse Educator.

D. Danna clarified that “Nurse Executive” is Executive Nurse Leader. and “Nurse Educator” is MSN, not MN.

Revised Motion: by S. Westbrook that the Board approves the major curriculum changes at Louisiana State University Health Science Center to transition the following roles and population from MN to BSN-DNP:

MN to BSN - DNP:

Adult-Gerontology Clinical Nurse Specialist (AGCNS)
Neonatal Nurse Practitioner (NNP)
Primary Care Family Nurse Practitioner (FNP)

Non APRN/DNP

Public Health Community Health Nurse (PH/CHN)
Executive Nurse Leader

And further that the Board acknowledges the major curriculum changes to the MSN Nurse Educator.

Dr. Porche and L. Bonanno were recused from the vote.

Voice Vote: L. Agosta-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; C. MacMillan-yes; S. Westbrook-yes

Motion Carried.

AGENDA ITEM 4.5

REQUEST FOR APPROVAL OF REFRESHER COURSES: A NEW DAY

On September 26, 2013, LSBN staff received a request for approval of RN refresher course. A New Day: RN Refresher is approved by the Washington State Nursing Quality Assurance Commission. The course is a self-paced independent course study with 80 theory hours and 160 supervised clinical hours to be completed in 12 months.

Ms. Dufrene asked that the Board approves the request of A New Day to offer RN Refresher Courses.

Motion: by S. Westbrook, seconded, that the Board approves the request of A New Day to offer RN Refresher Courses.

Voice Vote: L. Agosta-yes; L. Bonanno-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; C. MacMillan-yes; D. Porche-yes; S. Westbrook-yes

Motion Carried.

AGENDA ITEM 4.6

VANDERBILT UNIVERSITY SCHOOL OF NURSING APRN MAJOR CURRICULUM CHANGES

At the August 2013 Board meeting, Vanderbilt University School of Nursing requested re-approval to offer clinical experiences in Louisiana.

VUSON was approved for the following roles/population until December 14, 2015:

Family Nurse Practitioner
Neonatal Nurse Practitioner
Pediatric Nurse Practitioner- Acute and Primary Care

VUSON's request was deferred until they met faculty qualification requirements for the following roles/population:

Adult-Gerontology Nurse Practitioner – Acute and Chronic
Adult-Gerontology Acute Care Nurse Practitioner/Family Nurse Practitioner
Adult-Gerontology Primary Care Nurse Practitioner/Family Nurse Practitioner
Nurse-Midwifery
Nurse Midwife/ Family Nurse Practitioner (NMW/FNP)
Family Psychiatric-Mental Health Nurse Practitioner
Women's Health Nurse Practitioner
Women's Health Nurse Practitioner /Adult-Gerontology Primary Care Nurse Practitioner

On October 28, 2013, LSBN staff received a proposal for adding ACGNP roles for approval. VUSON submitted evidence of compliance with faculty.

On October 30, 2013, LSBN staff received a proposal for adding Nurse Midwife roles

Ms. Dufrene asks that the Board approves the request of Vanderbilt University to include the following roles and populations to current approval to offer graduate APRN clinical in Louisiana until December 14, 2015:

Adult-Gerontology Acute Care Nurse Practitioner (AGACNP)
Adult Gerontology Acute Care Nurse Practitioner/Family Nurse Practitioner

(AGACNP/FNP)

Motion: by S. Westbrook, seconded, that the Board approves the request of Vanderbilt University to include the following roles and populations to current approval to offer graduate APRN clinical in Louisiana until December 14, 2015:

Adult-Gerontology Acute Care Nurse Practitioner (AGACNP)
Adult Gerontology Acute Care Nurse Practitioner/Family Nurse
Practitioner
(AGACNP/FNP)

Voice Vote: L. Agosta-yes; L. Bonanno-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; C. MacMillan-yes; D. Porche-yes; S. Westbrook-yes

Motion Carried.

AGENDA ITEM 4.7

OUR LADY OF LAKE REPORT TO LSBN REGARDING NON-APPROVED PRELICENSURE PROGRAM: ACCELERATED BACCALAUREATE SCIENCE IN NURSING PROGRAM

LSBN has received information regarding an unapproved Accelerated BSN program at Our Lady of the Lake.

In 2012, Our Lady of the Lake petitioned the Board for voluntary termination of an ASN and initiation of a traditional BSN.

Our Lady of the Lake advertises on their website that they offer an accelerated program for applicants with a prior baccalaureate degree.

On October 9, 2013, LSBN staff met with Dean Jennifer Beck regarding noncompliance with rules and regulations requiring pre-licensure programs. School of Nursing was instructed to submit a report to LSBN staff within 2 weeks to be presented at the December Board Meeting.

On October 30, 2013, LSBN staff contacted Dr. Beck as report requested had not been received.

On November 1, 2013, LSBN received emailed copy of report reflecting name change from “accelerated” to “fast track”. Curriculum comparison of traditional and fast track provided. Fast track is designed for students with prior Baccalaureate degrees. Students take all prerequisites before entering into the professional phase. The professional phase is then taught at an accelerated rate.

Ms. Dufrene asked that the Board takes action regarding noncompliance of Our Lady of Lake College of Nursing in relation to non-approved pre-licensure accelerated Baccalaureate Science in Nursing, leading to licensure.

Discussion ensued.

Dr. Beck stated when they did the accelerated ASN, it came forth as a separate track, but the curriculum was exactly the same. And it came forth to the Board because it was created after the original ASN. When they created the BSN, it was not recognized that it was two different programs. The major difference is the admission criteria and the plan of study is continuous. They are changing their literature to say, “fast track” instead of “accelerated” so as to not have confusion.

Discussion ensued.

Motion: by C. MacMillan, seconded, for Our Lady of the Lake to amend their annual report to reflect the existing fast track program as a separate program and to also submit the paperwork for the major curriculum revision.

Voice Vote: L. Agosta-yes; L. Bonanno-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; C. MacMillan-yes; D. Porche-yes; S. Westbrook-yes

Motion Carried.

Discussion ensued.

AGENDA ITEM 4.8
UNIVERSITY OF ALABAMA BIRMINGHAM SCHOOL OF NURSING APRN
MAJOR CURRICULUM CHANGE

At the June 2013 Board meeting, the University of Alabama School of Nursing requested reapproval to offer clinical experiences in Louisiana for APRN students.

University of Alabama was approved for the following roles/population until December 14, 2015:

MSN and Post Masters DNP:
Family Nurse Practitioner (FNP)
Pediatric Nurse Practitioner – Primary Care (PNP)
Psychiatric Mental Health Nurse Practitioner (PMHNP)

Request was deferred until they met faculty qualification and clarification of congruence with the LACE criteria for the following roles/population:

MSN and DNP:

Adult/ Gerontology NP Primary Care (AGNP)

Adult/Gerontology NP Acute with Continuing Care (AAGNP)

Adult Gerontology NP Primary Care/Woman's Health NP (AGP/WHNP)

Pediatric NP- Acute and Continuing Care (PNP - Acute Care)

Dual Pediatric NP - to DNP- Primary and Acute Care (PNP-Primary/Acute)

Neonatal NP- Acute and Continuing Care (NNP)

Adult NP Acute and Continuing Care (AHNP)

At the August 2013 Board meeting, the University of Alabama Birmingham submitted evidence of meeting the faculty qualifications and alignment with LACE and were approved as a Major Curriculum change to add onto their approval :

MSN and DNP:

Adult/Gerontology Acute Nurse Practitioner- Acute Care

Adult/Gerontology Nurse Practitioner- Primary Care

Neonatal Nurse Practitioner

On October 31, 2013, staff received proposal for adding PNP-Acute Care roles to current approval. University of Alabama Birmingham submitted evidence of compliance with faculty requirements and LACE.

Ms. Dufrene requested that the Board approves the request of University of Alabama Birmingham to include the following roles and populations to current approval to offer graduate APRN clinical in Louisiana until December 14, 2015:

Pediatric Acute Care Nurse Practitioner (PNP-AC)

Pediatric Acute Care Nurse Practitioner/Pediatric Primary Care Nurse Practitioner (PNP-AC/PNP)

Motion: by S. Westbrook, seconded, that the Board approves the request of University of Alabama Birmingham to include the following roles and populations to current approval to offer graduate APRN clinical in Louisiana until December 14, 2015:

Pediatric Acute Care Nurse Practitioner (PNP-AC)

Pediatric Acute Care Nurse Practitioner/Pediatric Primary Care Nurse Practitioner (PNP-AC/PNP)

Voice Vote: L. Agosta-yes; L. Bonanno-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; C. MacMillan-yes; D. Porche-yes; S. Westbrook-yes

Motion Carried.

AGENDA 4.9

LOUISIANA NURSING EDUCATION ARTICULATION MODEL REVISIONS

Ms. Dufrene provided history of revision of the Louisiana Nursing Education Articulation Model (2005).

February 20, 2013 - The Board acted on the requested from LACANE to create a taskforce focused on revising the Louisiana Nursing Education Articulation Model (2005).

April 17, 2013 - The Board adopted the proposed charge and membership for a task force for the purpose of examining and revising the Louisiana Nursing Education Articulation Model (2005).

July 29, 2013 - The taskforce met and created a revised document for Board approval.

August 21, 2013 - The Board approved the revisions to the Louisiana Nursing Education

Articulation Model (2005) and instructed staff to present to NSDC.

September 18, 2013 - The Louisiana Nursing Education Articulation Model proposed revision was presented to the Nursing Supply and Demand Committee.

October 9, 2013 - The NSDC concerns and suggestions were presented to the Board. The Board instructed staff to reconvene the taskforce to address the concerns by NSDC.

November 21, 2013 - Articulation plan discussed at LaCANE meeting - suggestions submitted to staff for incorporation into taskforce meeting.

December 4, 2013 - Louisiana Nursing Education Articulation Model (2005) Taskforce reconvened and discussed concerns and suggestions from NSDC and from LaCANE

Some of the concerns that the Taskforce had were questions about the competency testing. They agreed to change all the wording to “may be required to be congruent” amongst the different tracks.

The Louisiana NSDC wanted to look at the LPN to RN diploma, having concerns over requiring the 3 years acute care versus direct patient care. The Taskforce decided to make that statement congruent to match the other tracks to say more experience may be required.

There were some editorial changes.

One of the biggest concerns that LaCANE had was the LPN to RN Baccalaureate. They requested a reduction for the minimum credit hours allowed be reduced from twelve (12) to a minimum of nine (9). The Taskforce agreed that since the Board of Regents had come forth and reduced the BSN credit hours, that that probably would help.

The most controversial part of the concerns which the Taskforce had was the LPN to RN diploma, whether to leave it in or take it out. The Taskforce had decided that they wanted it there.

Dr. Westbrook commented that in the original model, articulation from LPN to diploma was not included. The task force had chosen to include this articulation in the first revision draft. LaCANE voiced concern that it was really not in keeping with the Institute of Medicine trying to increase to 80% of Baccalaureate nurses by 2020. The other 4 or 5 state models they looked at did not address or mandate articulation from LPN to diploma. It was only LPN to APN and LPN to baccalaureate. It did not preclude the diploma program from having an articulation agreement with any of the LPN programs. LaCANE was saying it should not be mandated by having it in the model. It was passed by the Taskforce but it's up to the Board as to whether or not to include it in the new revisions.

Discussion ensued.

Motion: by J. Harris, seconded, to remove the articulation pathway from the model.

Dr. Westbrook abstained from the voting as being Chair of the Taskforce

Voice Vote: L. Agosta-yes; L. Bonanno-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; C. MacMillan-yes; D. Porche-yes

Motion Carried

Ms. Dufrene requested that the Board approve the revisions as stated today, to take it back to the Nursing Supply and Demand Commission and ultimately the LSBPNE and the Board of Regents to get the final model.

Dr. Porche stated the Board - entertain another motion, after approving the articulation model, minus the LPN to RN Diploma, to move this through the constituents as stipulated by law in the articulation document.

Amended Motion: by Carllene MacMillan, seconded that the Board approve the revisions to the Louisiana Nursing Education Articulation Model 2014 minus the LPN to RN Diploma, and instruct staff to present to the Louisiana Board of Regents, Louisiana Nursing Supply and Demand Commission (NSDC) and Louisiana State Board of Practical Nurse Examiners (LSBPNE) for approval.

Voice Vote: L. Agosta-yes; L. Bonanno-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; C. MacMillan-yes; D. Porche-yes

Motion Carried

Dr. Westbrook abstained from the voting as being Chair of the Taskforce

AGENDA ITEM 4.10

Education Department Announcements – No Action Required

1. Louisiana College Monitoring Report for SACS October 2013

On September 6, 2013, LSBN staff received copy of SACS compliance report required in October 2013.

2. Nicholls State University Administrative Change

On September 17, 2013, LSBN staff received notification of appointment of Dr. Bruce Murphy as President effective January 15, 2014.

On September 20, 2013, LSBN staff received clarification that Mr. Lawrence Howell will maintain the position as interim president.

3. Vanderbilt University School of Nursing Administrative Change

On September 23, 2013, LSBN staff received notification of administrative changes at VUSON. Dr. Linda Norman has been named Dean of the School of Nursing and Mavis Schorin has been named Senior Associate Dean of the School of Nursing.

4. Northwestern State University Change in Administration.

On Nov 1, 2013, LSBN staff received announcement of administrative changes at Northwestern State University. Dr. Dana Clawson was officially appointed Interim Dean by the University of Louisiana Systems Board of Supervisors at its meeting on October 22, 2013. The organization structure will remain the same with changes in the names of the leadership positions. Dr. Paula Simmons now holds title of Senior Director for the College of Nursing. Program leaders now hold title of Directors instead of Coordinators. Additionally, the Supervisors approved a change in the name from School of Nursing to College of Nursing.

CREDENTIALING

AGENDA ITEM 3.1

UNIVERSITY OF SOUTH ALABAMA'S DUAL TRACK PROGRAM

Additional information was distributed to Board members which became available yesterday afternoon related to this agenda item.

At the August 21, 2013 Board meeting (Education Agenda Item 4.7), discussion ensued over the clinical experiences of the graduate's from the University of South Alabama's (USA) dual track program (FNP/Acute care NP). Board staff was directed to review data over the last three years regarding the matter. Representatives from the university advised that the first 2 clinical and didactic experiences comprised the FNP components, and the following 2 clinical and didactic experiences comprised the acute care NP components. They are distinct experiences as required by LSBN regulations and by national standards. Students are directed to select from a variety of experiences. Concern was voiced regarding the acute care component of clinical experiences that were being presented to Board staff during the credentialing process that did not demonstrate experiences commensurate with the expected competencies of an APRN in the acute care population.

Per the minutes from the August 21, 2013 Board Meeting, Dr. Robin Lawson, USA Associate Professor & Program Coordinator AGACNP, reported for adult gerontology acute care

rotations, indicating that they do have built in with their curriculum that the students perform clinical hours in the emergency department or urgent care clinic. Also, in acute care experiences, students can complete rotations with pulmonology, cardiology, neurology, endocrinology with rounds in the hospital. Students look at and choose completing hours with nurse practitioners as well as physicians.

Ms. Alleman gathered the data over the last three years which was requested by the Board and made it available to Board members.

The information was shared with the University of South Alabama. The response was that they felt that the students were getting some experience in acute care procedures in these settings with the FNPs.

In June and July, Ms. Alleman reached out to some of the preceptors to verify the scope of practice of the actual FNPs, and additional preceptors yesterday after receiving the information. The licensed FNPs are communicating that they actually don't perform these procedures, and they work in the ER in fast track. The issue was that perhaps these FNPs were credentialed to perform the procedures and that if so the FNP would then potentially be working outside of their scope of practice. The question with Board staff is if the issue regards the scope of practice of the licensed preceptor or is the issue with the student getting their graduate experience. This is the dilemma that Board staff is in regarding reviewing the licensure files.

Ms. Alleman was assured by the actual preceptors that they may have observed the student observing someone else doing the procedure and verifying that the procedure was observed or performed but the actual preceptor was not performing the procedure. The issue becomes if that's an appropriate educational experience that is approved by the Board.

Dr. Rhodes commented that some of this is a gray area that they know that they are in the process of transitioning. They were early adopters of the consensus document. In looking in the NTF under "criteria," 4.b.3 it cites that, "In addition over the course of the program, the student must have clinical experience with an APRN preceptor and preferably an NP with expertise in the population focused area of practice in either primary or acute care." This is the direction they are moving. All adult acute NPs will have adult acute NP preceptors in the future. Their focus has been getting the students the competencies needed for the Adult-Gerontology Acute NP in their clinical experience. These were preceptors that were FNP.

Dr. Rhodes stated that their students are taught all of those skills and are checked off on those skills before they are able to do that in a clinical setting. Dr. Rhodes stated all NPs have collaborating physicians. They are still in some gray areas in many of their clinical sites.

Discussion ensued.

Robin Lawson reiterated that while their Adult-Gerontology Acute Care students may be with an FNP in these emergency and acute care settings, they are seeing only the Adult-Gerontology population. The population focus is Adult/Gero. They have made some changes in that track so it will not be an issue with future graduates.

Ms. Alleman stated this was a dilemma for staff and wanted to know how the Board would like for Board staff to approach the educational and credentialing issues related to this.

Discussion ensued regarding problems with credentialing and education issues

Dr. Rhodes stated they have made changes since the August meeting and feels that all other issues have been rectified.

Ms. Lawson asked for direction to help fulfill the Board's mission and satisfying the requirements for these students.

Discussion ensued.

Ms. Dufrene reported that as late as November 12th, she sent Dr. Rhodes a non-compliance letter on four separate issues identified. In those four issues, there are 5 students. It was four separate documents of students having clinical experiences. There were four that came for the Fall and identified 5 students as preceptor non-congruent with students. There was a lot of ANP students underneath an acute care nurse practitioner or PNP underneath an FNP. She had a total of two non-compliance letters sent out, one for June and one for July

Discussion ensued.

Ms. Morvant commented that they often found that certifying bodies did not necessarily verify that the students have the competency if the dean attests that they have completed the track. They have often found that individuals may be eligible to take the certifying exam but they cannot verify that they have had the clinical hours of that track. Just because students are allowed to take the exam does not mean that they are going to be able to verify the competencies in the clinical logs when they look at that exam.

Discussion ensued.

Motion: by C. MacMillan, seconded, to direct Board staff to uphold the standards of LSBN rules and regulations.

Voice Vote: L. Agosta-yes; L. Bonanno-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; C. MacMillan-yes; D. Porche-yes; S. Westbrook-yes

Motion Carried.

Motion: by C. MacMillan, seconded, to direct Board staff to prepare a show cause order addressing matters related to the University of Alabama's past approval to hold clinical in Louisiana.

Voice Vote: L. Agosta-yes; L. Bonanno-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; C. MacMillan-yes; D. Porche-yes; S. Westbrook-yes

Motion Carried.

Dr. Porche suggested that Dr. Rhodes do a complete audit of all their students that are in Louisiana, making sure that they are in compliance with all the educational and credentialing standards and all areas which were discussed today.

COMPLIANCE ISSUES

AGENDA ITEM 5.1

RNP Report – No Action Required

Ms. McGill reported that LSBN staff has signed a contract with First Lab to do drug screening. This change will be effective January 1, 2014. This should be a smooth transition, as First Lab is already the agent for the Physician's Health Program and has approximately 160 collection sites across the state. The change will save the participants about 30% in drug testing fees, with no loss of service. The MRO is available for presentations, should the Board want more scientific information on drug screening.

The RNP/Monitoring Director visited 5 RNP groups. She will present RNP program to two hospitals in December.

Edgefield Recovery Center was removed from the list of LSBN recognized providers. Woodlake Addiction Recovery Center near Baton Rouge is working on becoming an LSBN recognized provider.

1 person is currently enrolled in the online alternative to outpatient treatment.

PRESENTATIONS OF AWARDS OF APPRECIATION OF SERVICE:

Dr. MacMillan and Dr. Porche presented Ms. Morvant with a gift from Board members in honor of her retirement.

Awards of appreciation of service and contribution to the Nursing profession and the Board of Nursing were presented to: Dr. Prechter (not in attendance), Ms. Jolie Harris, Dr. MacMillan, Dr. Westbrook, and Dr. Bass.

A presentation was made to Dr. Porche in recognition of his service as Board President

(Break)

(Dr. MacMillan takes over as Chair for the remainder of the meeting)

REPORT OF THE VICE-PRESIDENT

VICE-PRESIDENT REPORT - OCTOBER 2013 FINANCIAL REPORT

A report of the Vice President was submitted for the Board's review

Motion: by N. Davis, seconded, to accept the Vice President's Financial Report

Voice Vote: L. Agosta-yes; L. Bonanno-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; C. MacMillan-yes; D. Porche-yes; S. Westbrook-

yes

Motion Carried

REPORT OF THE EXECUTIVE DIRECTOR

A written report of the Executive Director was distributed to Board members

Ms. Morvant reported that Cynthia York, Director of Practice and Licensure, has been accepted as an IRE Fellow for the 2014 year.

Regarding Senate Bill 192 Work Group, Ms. Morvant has been meeting with the Work Group on behalf of the Board. They are in the process now of drafting and approving the final report. The recommendations that are coming forward are essentially that the Louisiana Association of Nurse Practitioners and the Louisiana Family Physicians Association continue to establish a liaison process and to establish a committee in which they can come together to discuss issues of physicians and nurses in collaboration and how they can as associations make that situation better. Another request is that the two boards, LSBME and the LSBN, meet representatives of the boards to discuss how the two boards should be collaborative in each respective regulation. The Board of Nursing over the nurse and the Board of Medical Examiners over the physician. The real goal is to have a joint committee to regulate nurse practitioners under the Board of Medical Examiners. LSBN has taken the position that they had a joint committee which was not under the Board of Medical Examiners, it was under boards. Some issues were raised at the last meeting considering housing, how to provide for due process, who is going to appoint these individuals. They realized that they had not fleshed out a lot about how that plan would actually come forward. In the meantime, they were asked to continue to take the approach of mutual respect of each board in collaborative practice. Ms. Morvant communicated to them that the Board is willing to continue its liaison cooperative activity with the Board of Medical Examiners but that the Board did not want to go back to a joint regulation or anything that formal.

It was decided they would have one more meeting of the Work Group prior to the report to the Legislative Oversight Committee which is due in February. Ms. Morvant's recommendation would be that the Board President and EO structure a meeting between the two boards either the presidents and the EOs or some members of the Board to have a dialog about the respective jurisdiction over the nurse and the physician in collaborative practice. Hopefully, this would be done prior to a report to the Oversight Committee in February.

Motion: by N. Davis, seconded, to accept the Report of the Executive Director

Voice Vote: L. Agosta-yes; L. Bonanno-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; C. MacMillan-yes; D. Porche-yes; S. Westbrook-yes

Motion Carried

ELECTION OF OFFICERS

Motion: by Dr. MacMillan, seconded, to recommend that Dr. Porche continue as President, Ms. Harris as the Vice-President, pending reappointment, and Dr. Prechter as the Alternate Officer for 2014.

Voice Vote: L. Agosta-yes; L. Bonanno-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; C. MacMillan-yes; D. Porche-yes; S. Westbrook-yes

Motion Carried

RULEMAKING: PROPOSED REVISIONS TO CHAPTER 45

A public hearing was held on November 25, 2013 on the substantive changes. LSBN did not receive any public comments prior to or during this public hearing. Following the public hearing, a final report was sent to the Oversight Committee on November 26, 2013. An approved fiscal note and final rule may be submitted on January 10, 2014 for publication in the January 20, 2014 LA Register.

Motion: by L. Agosta, seconded, to accept the final substantive changes and proceed with the rule making process for Chapter 45 for the Record.

Voice Vote: L. Agosta-yes; L. Bonanno-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; C. MacMillan-yes; D. Porche-yes; S. Westbrook-yes

Motion Carried

AGENDA ITEM 2.1 **FY 2015 Annual Budget**

The 2015 Annual Budget was brought forth and distributed to Board members.

The assumptions utilized in developing the FY2015 annual budget are contained within the FY2015 Proposed Annual Budget document.

Mr. Hebert commented the most significant change would be the payroll expenditures, assuming the filling of all current vacancies and 5 new positions which coincides with the implementation of the Board's strategic plan.

Proposed budget shows a deficit of \$1,250,000.

Motion: by P. Johnson, seconded, to approve the FY 2015 Annual Budget

Voice Vote: L. Agosta-yes; L. Bonanno-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; C. MacMillan-yes; D. Porche-yes; S. Westbrook-yes

Motion Carried

AGENDA ITEM 2.2

PROPOSED REVISIONS TO LAC 46:XLVII§3341

The estimated fiscal impact for fiscal years 2015 through 2019 is presented in the schedule entitled Projected Revenues versus Expenditures July 2016 through June 2019 and are summarized on page 3 of 3 of that document.

The proposed fee increases are all within the range of fees that the Board has already received legislative authority to impose.

The following fees are to be increased to \$100.00: RN Renewal Fee, APRN Renewal Fee, Retired License Fee (one-time fee), RN/APRN Endorsement Temporary Permit Fee, and Reinstatement of Prescriptive Authority Privileges.

The following fees are to be increased to \$50.00: RN Late Fee (plus Renewal Fee), APRN Late Fee (plus Renewal Fee), APRN Prescriptive Authority Site Change Fee, and Enrollment Application Fee (student clinical fee).

Current language addressing fees for returned checks states "the board shall collect a \$25 fee for returned checks for any of the fees discussed..." Board staff recommends that the language be expanded from "returned checks" to "any returned item" which will allow LSBN to better address charge backs from credit cards.

Motion: by P. Johnson, seconded, to increase the licensure fees and accept proposed revisions to "LAC 46:XLVII§3341.A.1 – Fees for Registration and Licensure" for rulemaking.

Acceptance of proposed revisions to language to change " returned checks" to " any returned item" in "LAC 46:XLVII§3341.B.1 – Fees for Returned Checks" for rulemaking.

Voice Vote: L. Agosta-yes; L. Bonanno-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; C. MacMillan-yes; D. Porche-yes; S. Westbrook-yes

Motion Carried

AGENDA ITEM 2.3

RELEASE OF INFORMATION

The LSBN directed staff to review current practices in release of information from LSBN and also to propose a policy, specifically regarding the sharing of personal telephone numbers and email addresses. Any consideration of this matter involves a discussion as to what is considered public information, and if considered public information, any requirements to provide a generated list.

The Nurse Practice Act requires the LSBN to prepare a roster of names and addresses of licensees.

A concern has been that licensees submit their personal telephone numbers and email addresses for the business purpose of obtaining licensure and/or renewal of licenses. One hundred percent (100%) of licensees are required to submit their email addresses for electronic renewal. A concern exists that licensees will request an alternative paper copy method to renew so that email addresses would not be provided.

If the board determines that the email addresses should be provided as part of the data services policy, the board cannot limit or differentiate between who or who could not obtain the list. The board currently receives complaints from licensees regarding the data services policies and release of their home addresses.

The two options are before the Board:

Uphold current policy not to release email address and personal telephone numbers as part of data services and add the statement as advised by counsel:

“The personal e-mail addresses of licensees or applicants for license submitted to and/or collected by the Nursing Board are considered private information and shall be maintained as confidential to the extent possible and shall not be subject to disclosure unless related to a disciplinary proceeding or required to be released by court order” , or

Determine that either or both the email address and personal telephone numbers will be considered public and available through data services; however, in the interest of public relations with licensees, only after licensees are so notified and have an opportunity to provide an email address and/or phone number that they do not know will be subject to public release.

One unresolved issue is the impact to the Board functions if applicants/licensees opt out of providing this information to the Board.

D. Porche had requested that staff gather further information regarding the policy of other Boards of Nursing and other Louisiana Boards. B. Morvant sent a survey to other Boards of Nursing through the National Council of State Boards of Nursing network. Thirty-nine jurisdictions responded. Of these 87% indicated that they collect email addresses. Five respondents, 13%, indicated that they did not collect email addresses. Thirty respondents, 81%, indicated that they did not generate a list of email addresses for all licensees upon public request. Only 7 states indicated that they did generate a list of email addresses.

In response to the request for any policy or procedure, The Texas Board of Nursing sent their policy which reflects that a nurse’s personal contact information, including e-mail addresses, telephone numbers and fax numbers collected for an emergency relief program are confidential and not subject to disclosure.

Ms. Morvant recommended that the Board should adopt the policy that personal email addresses are for private information only and to allow an opt out or direct staff for further study.

Discussion ensued.

Motion: by J. Harris, seconded, that the Board uphold current policy not to release email address and personal telephone numbers as part of data services and add the statement as advised by counsel:

“The personal e-mail addresses of licensees or applicants for license submitted to and/or collected by the Nursing Board are considered private information and shall be maintained as confidential to the extent possible and shall not be subject to disclosure unless related to a disciplinary proceeding or required to be released by court order.”

Voice Vote: L. Agosta-yes; L. Bonanno-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; C. MacMillan-yes; D. Porche-yes; S. Westbrook-yes

Motion Carried

CENTER FOR NURSING

AGENDA ITEM 7.1

LOUISIANA’S MULTI-REGIONAL STATEWIDE NURSING WORKFORCE FORECASTING MODEL UPDATE AND SUMMARY REPORT

The Louisiana Multi-Regional Statewide Nursing Workforce Forecasting Models for Registered Nurses (RNs), Advanced Practice Registered Nurses (APRNs), and Licensed Practical Nurses (LPNs) was presented to the Louisiana State Board of Nursing (LSBN) at the August 2013 Board Meeting. Since that time, as Dr. Bienemy began to work with the models a few inconsistencies with the links between the 27 Excel spreadsheets which make up the three forecasting models were identified. Dr. Bienemy worked closely with the Consultants for approximately three weeks to conduct a thorough quality control check on each of the three models (RNs, APRNs, and LPNs) which involved checking every cell in the 27 excel spreadsheets (9 spreadsheets for each model). A final quality control check was also added to each of the statewide models to ensure that the inter-file links (regional models to state models) are working properly. Inclusion of this quality control check enhances the accuracy of the forecasts obtained with the models.

The regional and statewide forecasts were repeated following completion of the quality control check. There were a few minor changes noted when compared to the original

forecasts, therefore the Forecasting Report was updated to reflect these changes. Regional forecasts for each of the regional labor market areas were also included in the final report.

A summary report was prepared and is available on the website for those stakeholders that may not be interested in the technical details related to the building of the forecasting model which are included within the final report.

The Executive Director for LSBN and Dr. Bienemy requested a meeting with Ms. Karen Zoeller, the Chair for the Louisiana Health Works Commission (LHWC), - to discuss the forecasts obtained for APRNs with Louisiana's Multi-Regional Statewide Nursing Workforce Forecasting Model and the forecasts reported in the LHWC Study on APRNs and PAs conducted by Dr. Stephen Barnes. According to Dr. Barnes study, over the next few years, there will be an average of 271 annual openings for APRNs across the state through 2022 which indicates that the education system is fairly aligned with the demand. The forecasts for APRNs obtained with the Louisiana Multi-Regional Statewide Nursing Workforce Forecasting Model, indicates that the demand (FTEs) for APRNs in 2013 was estimated at 5,282, with a supply of 3,959, leaving a gap of 1,323 FTEs and it is expected that based on current conditions, the demand for APRNs in Louisiana will exceed the supply statewide through 2020. We believe that the major contributing factor for the difference between the two forecasts are that the Multi-Regional Statewide Nursing Workforce Forecasting Model takes into consideration the age, gender, and urbanization of the population as well as an aging workforce. Ms. Zoeller agreed that these are significant factors that contribute to the demand for APRNs in Louisiana.

Dr. Bienemy worked with Mr. Jeff Wright and Mrs. Molly Malloy with Wright Feigley Communications on the press release for the forecasting model which went out last week.

Dr. Bienemy also will be working with Mr. Feigley on coordinating stakeholder meetings for the purposes of sharing information about the model and how it can be used to assist with policy development and strategic planning.

Dr. Bienemy presented the model at the LaCANE meeting at Nicholls State University .

A proposal was submitted to the National Council of State Boards of Nursing Center for Regulatory Excellence on October 4, 2013 to obtain funding to carry out the recommendations from the Forecasting Study. The proposal was not funded and the rationale given by the reviewers was that the Forecasting Model was specific to Louisiana.

The proposed next steps will be to:

- Repeat the Nurse Employer/Demand Study
- Update the Forecasting Model with the 2013 Supply/Education/Demographic Data for RNs, APRNs, and LPNs
- Develop Regional Nursing Supply and Demand Profiles for the eight Regional Labor Market Areas in Louisiana using the most current data:
 - Nursing Supply and Demand Forecasts
 - Nurse Demand – Nurse Employer Survey
 - Nursing Education Capacity and Nursing Supply
 - New Graduate Surveys (RNs, LPNs, and APRNs)

Dr. Bienemy requested that the Board accept the Updated Report on the Louisiana Multi-Regional Statewide Nursing Workforce Forecasting Model;

Accept the Summary Report on the Louisiana Multi-Regional Statewide Nursing Workforce Forecasting Model;

Approve funding for the Development of Regional and Statewide Nursing Workforce Profiles for the Eight Regional Labor Market Areas in Louisiana.

It was noted by Ms. Morvant that the budget was not attached for the Fiscal Impact. The Board will have to adopt this as a budget amendment to include the additional funding for the Center.

Discussion ensued regarding additional funding.

Motion: J. Harris, seconded, to accept the Updated Report on the Louisiana Multi-Regional Statewide Nursing Workforce Forecasting Model and Summary Report on the Louisiana Multi-Regional Statewide Nursing Workforce Forecasting Model

Voice Vote: L. Agosta-yes; L. Bonanno-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; C. MacMillan-yes; D. Porche-yes; S. Westbrook-yes

Motion Carried

Motion: by J. Harris, seconded, to amend the budget to allow for the additional funding of \$81,000.

Voice Vote: L. Agosta-yes; L. Bonanno-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; C. MacMillan-yes; D. Porche-yes; S. Westbrook-yes

Motion Carried

AGENDA ITEM 7.2

LOUISIANA CENTER FOR NURSING UPDATE

The Health Works Commission Study on Advanced Practice Registered Nurses (APRNs) and Physician Assistants (PAs) – Ms. Karen Zoeller gave Dr. Barnes permission to share the data specific to APRNs obtained during his study with the Louisiana Center for Nursing for further analysis. Dr. Bienemy is in the process of reviewing the data and has requested additional information from Dr. Barnes' research assistant relative to the coding of the data and the designation of types of employers of APRNs (i.e., Hospitals, Physician Offices, etc.). A further breakdown of this data could potentially be used to gain valuable information about APRNs in Louisiana as well as enhance the assumptions within the forecasting model.

The Louisiana Action Coalition had a Face to Face meeting at AARP LA in Baton Rouge on October 11th. Dr. Fred Cerise, former Secretary of Louisiana's Department of Health and Hospitals joined LAC as a member of the Core Leadership Team (CLT). Ms. Leslie Hughes,

the current President of the New Orleans Hispanic Nurses Association, was invited to attend the LAC Face to Face Meeting and has agreed to join the CLT. The events workgroup shared information about the first of five LAC sponsored Nursing Forums that will be held across the state. The first one took place in Lafayette on November 21st. The next Forum will take place in Alexandria in March.

Discussion ensued.

Amended Motion: by J. Harris, seconded, to amend the motion to allocate half of the funding of \$81,000 in 2014 and half in 2015.

Voice Vote: L. Agosta-yes; L. Bonanno-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; C. MacMillan-yes; D. Porche-yes; S. Westbrook-yes

Motion Carried

Motion: by N. Davis, seconded, to go into Executive Session pursuant to La. R.S. 37:17 (1) for the purpose of hearing the Report of Litigation.

Voice Vote: L. Agosta-yes; L. Bonanno-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; C. MacMillan-yes; D. Porche-yes; S. Westbrook-yes

Motion Carried

(The Board went into Execution Session at 11:48 a.m. and came out of Executive Session at 12:04 p.m.)

Motion: by L. Bonanno, seconded, to go into open session

Voice Vote: L. Agosta-yes; L. Bonanno-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; C. MacMillan-yes; D. Porche-yes; S. Westbrook-yes

Motion Carried

Motion: by N. Davis-yes; seconded, to accept the Minutes of the October 9, 2013 Board Meeting as corrected

Voice Vote: L. Agosta-yes; L. Bonanno-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; C. MacMillan-yes; D. Porche-yes; S. Westbrook-yes

Motion Carried.

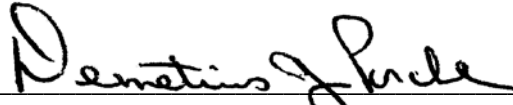
Motion: by S. Westbrook, seconded, to adjourn the meeting

Voice Vote: L. Bonanno-yes; P. Johnson-yes; C. MacMillan-yes; P.

Prechter-yes; S. Westbrook-yes

Motion Carried

The meeting adjourned at 12:05 p.m.

A handwritten signature in black ink, reading "Demetrius Porche". The signature is written in a cursive style with a large initial "D".

**DEMITRIUS PORCHE, PRESIDENT
LOUISIANA STATE BOARD OF NURSING**