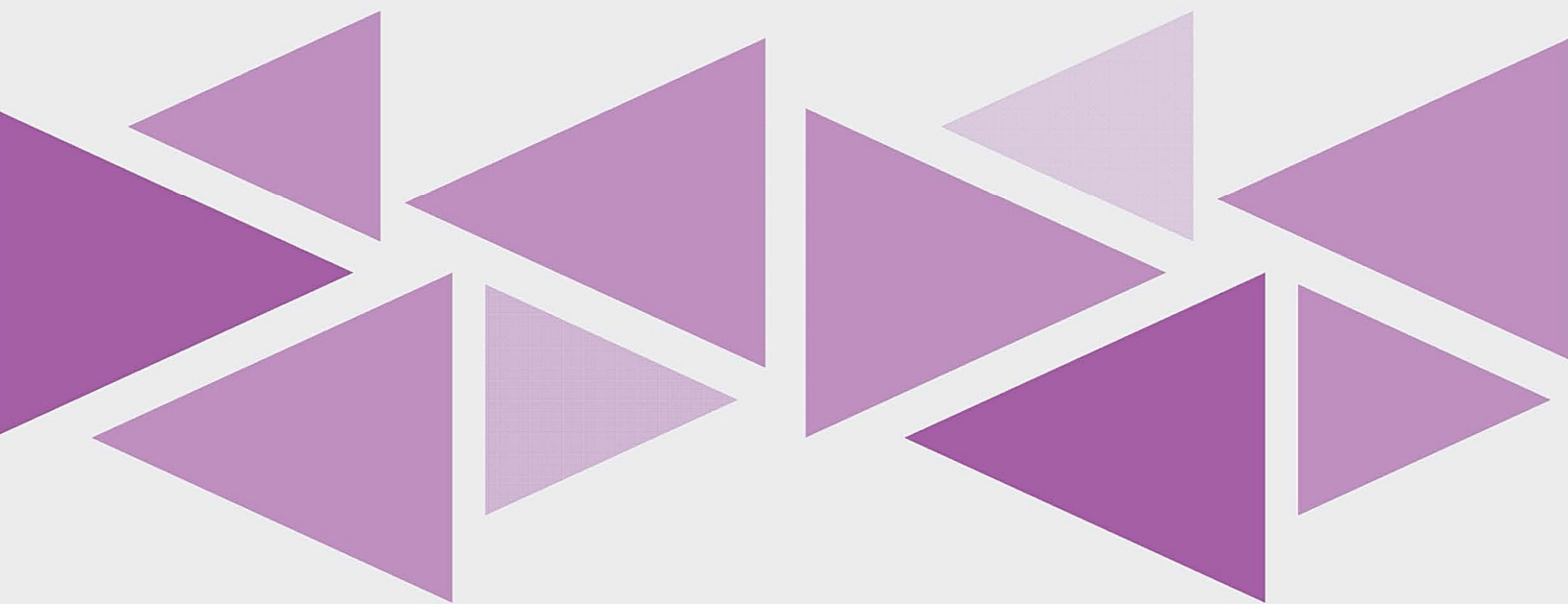




2023

Nursing Education Capacity in Louisiana



LOUISIANA
CENTER
FOR
NURSING

2023 Louisiana Nursing Education Capacity Report

Executive Summary

The 2023 Nursing Education Capacity report is a subsection of the 2023 Louisiana State Board of Nursing (LSBN) annual report. Findings from Louisiana's Nursing Education Capacity report provide valuable information to the LSBN board members, employers of RNs and APRNs, schools of nursing, workforce planners, policy makers, and other interested stakeholders, about the state's capacity to educate new and existing RNs and APRNs and provide opportunities to those RNs and APRNs desiring to advance their education. This report is based on data taken from the schools of nursing annual reports that are submitted to LSBN by Louisiana's undergraduate and graduate nursing programs. Please note that this year is the second year that the data was collected on a calendar year (January to December).

Major Findings – 2023 Nursing Education Capacity in Louisiana

Undergraduate Nursing Programs

➤ Pre-RN Licensure Programs in Louisiana

- LSBN approved 33 pre-RN licensure programs during the 2023 report year that prepare students to become candidates for initial RN licensure in Louisiana: one diploma program, 13 associate degree (AD) programs, and 19 baccalaureate (BSN) programs.

➤ Applicants and Admissions

- In the current report year, 86% (3,626) of the 4,224 qualified applicants were admitted to Louisiana's pre-RN licensure programs.
- Approximately 14% (598) of the qualified applicants were denied admission to Louisiana's pre-RN licensure programs in 2023 compared to 818 in 2022, which represents a 27% decrease in the number of qualified applicants denied admission.
- Fifty-four percent (54%) of the 4,224 qualified applicants applied to BSN programs and 44% applied to AD programs.
- Approximately 92% (2,097) of the 2,271 qualified applicants applying to BSN programs were admitted and 78% (1,451) of the 1,866 qualified applicants applying to AD programs were admitted in 2023.
- A lack of qualified faculty is the major contributing factor associated with the inability of Louisiana's pre-RN licensure programs to admit 598 qualified students during the current report year.

➤ Enrollment in Clinical Nursing Courses

- In the current report year, 11,963 students enrolled in post-secondary education settings in Louisiana declared nursing as their major.
- The number of students enrolled in clinical nursing courses in 2023 was 6,617.
- In 2023, 64% of the students enrolled in clinical nursing courses were enrolled in baccalaureate programs, 35% were enrolled in AD programs, and 1% were enrolled in the state's only diploma program.
- Females continue to represent 89% of the students enrolled in pre-RN licensure programs in Louisiana in 2023.

- In 2023, 47% of the students enrolled in pre-RN licensure programs in Louisiana were minorities.
- **Graduates**
 - Fifty-four percent (1,411) of the 2,608 graduates were from BSN programs and 44% (1,136) were from AD programs.
- **Passage on the National Council Licensure Examination for Registered Nurses (NCLEX-RN)**
 - In 2023, there were a total of 2,454 RN candidates (2,445 in 2022) from nursing education programs in Louisiana that sat for the NCLEX-RN examination for the first time, which represents a 0.4% increase in number of examinees.
 - The passage rate on the NCLEX-RN Exam on the first take for candidates from Louisiana in 2023 was 92.91%, which exceeds the 88.56% national passage rate. The passage rate on the NCLEX-RN exam for Louisiana's graduates continues to exceed that of the nation.
- **Faculty Teaching in Pre-RN Licensure Programs**
 - There was a total of 494 budgeted full-time nurse faculty positions reported by Louisiana's pre-RN licensure programs as of December 31, 2023.
 - Forty (40) faculty positions were funded from grants, capitation funds, additional appointments, and/or other funding sources.
 - There was a total of 41 vacant nurse faculty positions reported by Deans and Directors in the current report year.
 - The number of faculty exceptions requested by pre-RN licensure programs was 75 in 2023.
 - In the 2023 report year, there were a total of 1,490 preceptors used by pre-RN licensure programs.
 - In 2023, a total of 24 faculty were on leave compared to 12 in 2022, a 100% increase.
 - In 2023, there was a total of 90 resignations in 2023, compared to 81 in 2022, an 11% increase; 18 retirements (25 in 2022), a 28% decrease; and 9 terminations (14 in 2022), a 36% decrease.
 - In 2023, approximately 26% (257) of the faculty teaching in pre-RN licensure programs were prepared at the doctoral level; 66% (658) were master's prepared; and 8% (75) reported that their highest degree in nursing was a baccalaureate degree.
 - Over half (57%) of the doctoral prepared faculty teaching in Louisiana's pre-RN programs have the DNP as their terminal degree.
 - Twenty-seven percent of the faculty with a doctoral degree had a PhD in nursing.
 - In 2023, nearly half (47%) of the nurse faculty teaching in Louisiana's pre-RN licensure programs were 51+ years and 20% were 61+ years of age.
 - In 2023 approximately 34% (314) of the faculty teaching in Louisiana's pre-RN licensure programs were minorities.

Graduate Nursing Programs

- **Advanced Practice Registered Nurse Programs**
 - In the 2023 report year, 79% (572) of the 726 new admits were admitted to NP programs and 19% (138) were admitted to CRNA programs. There were 16 (2%)

students admitted to CNM programs. There were no students admitted to CNS programs.

- Of the 1,529 students enrolled in Louisiana's APRN programs during the current report year: 77% of students were enrolled in NP programs, 22% in CRNA programs, 1% in CNM programs, and no students were enrolled in CNS programs.
- In 2023, approximately 37% of the students enrolled in Louisiana's APRN programs were minorities.
- Approximately 38% (583) of the students enrolled in APRN programs in Louisiana during the 2023 report year were between 31 and 40 years of age and 34% (515) were between 26 and 30 years.
- In the 2023 report year, there were a total of 419 graduates from Louisiana's APRN programs. The majority of the graduates were from NP programs (79%), followed by CRNA programs (21%).
- Males represented 80 of the graduates from Louisiana's APRN programs compared to 82 male graduates in 2022. Forty percent (35) of the CRNA graduates were males.
- Thirty-one percent (130) of the graduates from APRN programs in Louisiana were minorities compared to 32% (138) in the previous report year.
- Forty-six percent (193) of the graduates from APRN programs in Louisiana were between 31 and 40 years of age and 29% (121) were between 26 and 30 years of age.
- In 2023, 320 APRN candidates sat for their respective certification exams. Three hundred and five (305) candidates successfully passed their certification exams resulting in a 95.31% passage rate for the state.

➤ **Non-Licensure Graduate Nursing Students**

- In the 2023 report year, 68 RNs were admitted to Louisiana's non-licensure graduate nursing programs, which represents a 32% decrease in number when compared to 2022.
- A total of 214 RNs were enrolled in Louisiana's non-licensure graduate nursing programs: 29% (61) were enrolled in post-master's DNP programs; 29% (63) in nursing education programs, and 20% (43) were enrolled in nursing administration/executive programs.
- Forty-nine percent (105) of the RNs enrolled in non-licensure graduate programs were minorities.
- In 2023, approximately 65% of the students enrolled in Louisiana's non-licensure graduate nursing programs were between 31-40 years of age (30%) and 41-50 years of age (35%).
- Twenty-eight percent of the graduates from non-licensure graduate nursing programs in the current report year were from Nursing Education programs compared to 14% in 2022.
- In 2023, 45% (47) of the 104 graduates from non-licensure graduate nursing programs in Louisiana were minorities, which is an increase of 13 percentage points when compared to 2022.
- Approximately 70% (73) of the graduates from non-licensure graduate nursing programs in Louisiana were between 31-40 years of age (42%) and 41-50 years of age (28%).

➤ **Faculty Teaching in Graduate Nursing Programs**

- There were 172 filled full-time graduate nurse faculty positions reported statewide.

- A total of 20 graduate faculty left their teaching positions in graduate nursing programs in Louisiana in 2023 for one of the following reasons: resignations (7), retirements (11), contract ended (1) and terminated (1).
- Twenty-three percent (78) of the faculty teaching in graduate nursing programs in Louisiana were minorities in the current report year.
- Fifty-one percent of the faculty teaching in graduate nursing programs in Louisiana were 51+ years of age and 23% were 61+ years.

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NURSING EDUCATION CAPACITY IN LOUISIANA 2023

The Louisiana State Board of Nursing (LSBN) is mandated to closely monitor all nursing programs in the state that prepare nursing students for initial licensure as a registered nurse (RN), as well as those graduate programs that prepare RNs as advanced practice registered nurses (APRNs). It is the responsibility of LSBN to ensure that these programs are preparing safe and effective practitioners to care for the citizens of Louisiana. Deans and Directors of pre-RN licensure programs in Louisiana must submit an annual report to LSBN in the beginning of each year to demonstrate ongoing compliance with all rules and regulations relative to nursing education. Information such as the number of applicants accepted into the programs each year, the number of students enrolled in clinical nursing courses, the number of graduates, and the qualifications of faculty teaching in the programs is used to determine nursing education capacity. An analysis of the data obtained from the 2023 annual reports submitted by undergraduate and graduate nursing programs in Louisiana was used to develop the 2023 Nursing Education Capacity Report. Please note that this year is the second year that the data was collected on a calendar year (January to December).

Pre-RN Licensure Programs in Louisiana

LSBN approved 33 pre-RN licensure programs during the 2023 report year that prepare students to become candidates for initial RN licensure in Louisiana: one diploma program, 13 associate degree (AD) programs, and 19 baccalaureate in nursing (BSN) programs (Table 1).

Table 1. Pre-RN Licensure Programs in LA (2023)

Program Type	No. of Programs	% of Total Programs
Diploma <ul style="list-style-type: none"> • Baton Rouge General Medical Center 	1	3.0%
Associate Degree <ul style="list-style-type: none"> • Baton Rouge Community College • Bossier Parish Community College • Delgado Community College • Fletcher Technical Community College • Louisiana Delta Community College • LSU at Alexandria • LSU at Eunice • Louisiana Tech University • Northshore Technical Community College • Northwestern State University of Louisiana • South Louisiana Community College • Southern University at Shreveport • SOWELA Technical Community College 	13	39.4%
Baccalaureate Degree <ul style="list-style-type: none"> • Chamberlain University • Dillard University • Franciscan Missionaries of Our Lady University (Formerly Our Lady of the Lake) • Grambling State University • Herzing University • Louisiana Christian University (Formerly Louisiana College) • LSU Health New Orleans • Loyola University • McNeese State University • Nicholls State University • Northwestern State University of Louisiana • Southeastern Louisiana University • Southern University at Baton Rouge • Southern University at New Orleans • Tulane University • University of Holy Cross • University of Louisiana Lafayette • University of Louisiana Monroe • William Carey University 	19	57.6%
Total No. of Pre-RN Programs	33	100%

Applicants and Admissions to Pre-RN Licensure Programs in Louisiana

In the current report year, 86% (3,626) of the 4,224 qualified applicants were admitted to Louisiana's pre-RN licensure programs, which represents a 2% increase in number. (Table 2). Approximately 14% (598) of the qualified applicants were denied admission to Louisiana's pre-RN licensure programs in 2023 compared to 818 in 2022, which represents a 27% decrease in the number of qualified applicants denied admission (see Appendix B2 for a summary report of

applicants and admissions to pre-RN Licensure programs and Appendix B3 for a breakdown of applicants and admissions by programs).

Table 2. Applicants and Admissions for Pre-RN Licensure Programs in LA (2022-2023)

Report Year	Total No. Qualified Applicants	No. and % of Qualified Applicants Admitted to Pre-RN Licensure Programs		No. and % of Qualified Applicants Not Admitted to Pre-RN Licensure Programs	
	No.	No.	%	No.	%
2023	4,224	3,626	86%	598	14%
2022	4,363	3,545	81%	818	19%
1-Year Variance	↓3%	↑2%		↓27%	

Applicants and Admissions to Pre-RN Licensure Programs in Louisiana by Program Type for the 2023 Annual Report Year

Fifty-four percent (54%) of the 4,224 qualified applicants applied to BSN programs. Forty-four percent of the qualified applicants applied to AD programs, and 2% applied to Louisiana's only diploma program in 2023. As seen in Table 3a, approximately 92% (2,097) of the 2,271 qualified applicants applying to BSN programs were admitted and 78% (1,451) of the 1,866 qualified applicants applying to AD programs were admitted in 2023.

Table 3a. Applicants and Admissions for Pre-RN Licensure Programs in Louisiana by Program Type (2023)

Applicants 2023	Diploma	Associate Degree	Baccalaureate
No. of Qualified Applicants (Total = 4,224)	87 (2%)	1,866 (44%)	2,271 (54%)
No. of Qualified Applicants Admitted (Total = 3,626)	78	1,451	2,097
% of Qualified Applicants Admitted	90%	78%	92%
No. of Qualified Applicants Not Admitted (Total = 598)	9	415	174
% of Qualified Applicants Not Admitted	10%	22%	8%

As depicted in Table 3b, when compared to the previous report year, the number of students admitted to AD and BSN programs increased by 7% and decreased by less than one percent, respectively.

Table 3b. Admissions to Pre-RN Licensure Programs in LA (2022-2023)

Report Year	Diploma	Associate	Baccalaureate
2023	78	1,451	2,097
2022	75	1,360	2,110
1-Year Variance	↑4%	↑7%	↓0.6%

Reasons Why Qualified Applicants Were Not Admitted to Pre-RN Licensure Programs (2023 Annual Report Year)

During the current report year, a lack of qualified faculty is the major contributing factor as to why qualified applicants were not admitted to Louisiana’s nursing programs (Table 4). Lack of a sufficient number of budgeted faculty positions, non-competitive faculty salary and classroom space not available ranked number two, three and four, respectively. Other factors contributing to Louisiana’s pre-RN programs’ inability to admit qualified students included lack of clinical specialty sites, clinical placement sites not available, and skills lab space not available. The American Association of Colleges of Nursing’s (AACN, 2023) report on *2022-2023 Enrollment and Graduations in Baccalaureate and Graduate Programs in Nursing* identifies insufficient clinical placement sites, faculty, preceptors, and classroom space, as well as budget cuts as the primary barriers for qualified applicants not being offered admission. U.S. nursing schools turned away 66,261 qualified applications from baccalaureate nursing programs in 2022.

Table 4. Reasons Why Qualified Applicants Were Not Admitted to Pre-RN Licensure Programs in LA (2023)

Rank	Reason Why Qualified Applicants Are Not Admitted to Pre-RN Licensure Programs in Louisiana
No. 1	Qualified Faculty Not Available
No. 2	Budgeted Faculty Positions Not Available
No. 3	Faculty Salary Not Competitive
No. 4	Classroom space not available

Enrollment in Pre-RN Licensure Programs in Louisiana

In the current report year, 11,963 students enrolled in post-secondary education settings in Louisiana declared nursing as their major (Table 5), which reflects a 10% decrease in number. The number of students enrolled in clinical nursing courses in 2023 was 6,617 (see Appendix B2 for a summary report on enrollments in pre-RN Licensure programs).

Table 5. Enrollment in Pre-RN Licensure Programs in LA (2022-2023)

Report Year	Enrollment (All Nursing Majors)	Enrollment in Clinical Nursing Courses
2023	11,963	6,617
2022	13,284	6,672
1-Year Variance	↓10%	↓0.8%

In 2023, 64% of the students enrolled in clinical nursing courses were enrolled in baccalaureate programs. Over a third (35%) of the students were enrolled in AD programs, and one percent were enrolled in the state’s only diploma program (Table 6). Enrollment in BSN programs increased by 0.7% between 2022-2023.

Table 6. Pre-RN Licensure Programs Enrollment in LA (2022-2023)

Report Year	Diploma No. %	Associate No. %	Baccalaureate No. %	Total
2023	66 1%	2,333 35%	4,218 64%	6,617
2022	148 2%	2,337 35%	4,187 63%	6,672
1-Year Variance	↓55%	↓0.2%	↑0.7%	↓0.8%

Gender of Students Enrolled in Pre-RN Licensure Programs in Louisiana

Females represent 89% of the students enrolled in pre-RN licensure programs in Louisiana in 2023, while males represented 11% (Table 7).

Table 7. Gender of Students Enrolled in Pre-RN Licensure Programs in LA (2022-2023)

Report Year	Male # %	Female # %	Total RN Students
2023	729 11%	5,888 89%	6,617
2022	745 11%	5,927 89%	6,672
1-Year Variance	↓2%	↓0.7%	↓0.8%

Racial Distribution of Students Enrolled in Pre-RN Licensure Programs in Louisiana

In 2023, 47% of the students enrolled in pre-RN licensure programs in Louisiana were minorities (Table 8). There was a 7% increase in the number of Black/African American students, a 5% decrease in the number of Hispanic/Latino students, a 2% decrease in the number of Asian students, and a 16% increase in those reporting *Other*. Of the 359 students that were included in the category of *Other*, 40 self-reported that they were American Indian/Alaska Native and 12 were Native Hawaiian/Pacific Islander.

Table 8. Racial Distribution of Students Enrolled in Pre-RN Licensure Programs in LA (2022-2023)

Report Year	White # %	Black/African American # %	Hispanic/Latino # %	Asian # %	Other # %
2023	3,521 53%	2,226 34%	332 5%	179 3%	359 5%
2022	3,743 56%	2,089 31%	349 5%	182 3%	309 5%
1-Year Variance	↓6%	↑7%	↓5%	↓2%	↑16%

Note: American Indian/Alaska Native (40), Native Hawaiian/Pacific Islander (12) were included in *Other* Total = 6,617.

Age of Students enrolled in Pre-RN Licensure Programs in Louisiana

Sixty-one percent (61%) of the students enrolled in pre-RN licensure programs in Louisiana in the current report year were between 17 and 25 years of age and 31% were between 26 and 40 years of age (Table 9). There was a 9% decrease in the number of students between 17 and 20 years of age and a 36% increase in the number of students between 51 and 60 years of age that were enrolled in pre-RN programs.

Table 9. Age of Students Enrolled in Pre-RN Licensure Programs in LA (2022-2023)

Report Year	17-20		21-25		26-30		31-40		41-50		51-60		>61	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
2023	938	14%	3,087	47%	1,013	15%	1,046	16%	424	6%	102	2%	7	0.1%
2022	1,029	15%	3,080	46%	1,008	15%	1,067	16%	407	6%	75	1%	6	0.09%
1-Year Variance	↓9%		↑0.2%		↑0.5%		↓2%		↑4%		↑36%		↑17%	

Note: Total=6,617

Prior Education Status of Students Enrolled in Pre-RN Licensure Programs in Louisiana (2022-2023)

There was an 8% decrease in the number of LPNs enrolled in clinical nursing courses in pre-RN licensure programs in Louisiana between 2022-2023. Approximately 23% (1,520) of the students enrolled in clinical nursing courses in 2023 had a degree in another field (807), were LPNs (537), or had prior education in another health field (176) (Table 10).

Table 10. Prior Education Status of Students Enrolled in Pre-RN Licensure Programs in Louisiana (2022-2023)

Year	Practical Nurses		Non-Traditional Students				Total
			Other Health Field		Other Degree		Enrolled in Clinical
							Total No.
	No.	%	No.	%	No.	%	
2023	537	8.1	176	2.7	807	12.2	6,617
2022	584	8.8	183	2.7	735	11.0	6,672
1-Year Variance	↓8%		↓4%		↑10%		↓0.8%

Graduates from Pre-RN Licensure Programs in Louisiana

The number of graduates from Louisiana's pre-RN licensure programs increased by 9% from 2022-2023. Fifty-four percent (1,411) of the 2,608 graduates in the 2023 report year were from BSN programs, and 44% (1,136) were from AD programs (Table 11) (see Appendix B2 for a summary report of RN graduates and Appendix B8 for the number of RN graduates per program for 2023).

Table 11. Graduates of Pre-RN Licensure Programs in LA According to Program Type (2022-2023)

Report Year	Total No. of RN Graduates from Pre-RN Licensure Programs	Diploma		Associate		Baccalaureate	
		No.	%	No.	%	No.	%
2023	2,608	61	2%	1,136	44%	1,411	54%
2022	2,390	59	2%	908	38%	1,423	60%
1-Year Variance	↑9%	↑3%		↑25%		↓0.8%	

Non-Traditional Graduates from Louisiana's Pre-RN Licensure Programs

There was a 12% decrease in the number of graduates from LPN to AD programs, an 11% decrease in the number of graduates from LPN to BSN programs, and a 26% increase in the number graduating from accelerated programs (Table 12).

Table 12. Non-Traditional Graduates from Louisiana's Pre-RN Programs

Report Year	LPN to AD	LPN to BSN	Accelerated BSN
2023	184	31	126
2022	209	35	100
1-Year Variance	↓12%	↓11%	↑26%

Gender, Racial Distribution, and Age of Graduates from Pre-RN Licensure Programs in Louisiana

According to Table 13, 89% of the graduates from Louisiana's pre-RN licensure programs were females and 11% were males.

Table 13. Gender of Graduates from Pre-RN Licensure Programs in Louisiana (2023)

Report Year	Male		Female		Total RN Students
	#	%	#	%	
Diploma	1	2%	60	98%	61
Associate	125	11%	1,011	89%	1,136
Baccalaureate	167	12%	1,244	88%	1,411
Total	293	11%	2,315	89%	2,608

In 2023, 39% (1,021) of the graduates from pre-RN licensure programs in Louisiana were minorities. The greatest number of African American/Black graduates (401), Hispanic graduates (84), and Asian (39) graduates were from BSN programs.

Table 14. Racial Distribution of Graduates from Pre-RN Licensure Programs in Louisiana (2023)

Report Year	White		Black/African American		Hispanic/Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
Diploma Total = 61	29	48%	28	46%	1	2%	3	5%	0	0%
Associate Total = 1,136	723	64%	319	28%	38	3%	19	2%	37	3%
Baccalaureate Total = 1,411	835	59%	401	28%	84	6%	39	3%	52	4%
Total = 2,608	1,587	61%	748	29%	123	5%	61	2%	89	3%

Note: American Indian/Alaska Native (20) and Native Hawaiian/Pacific Islander (6) were included in *Other*.

Half (50%) of the graduates from pre-RN programs in Louisiana in 2023 were between 21 and 25 years of age, followed by 19% that were between 26 and 30 years and 31 and 40 years. Sixty-eight percent (68%) of the graduates from BSN programs were between 21 and 25 years of age compared to 27% of the AD graduates and 33% of the diploma graduates (Table 15).

Table 15. Age of Graduates from Pre-RN Licensure Programs in LA (2023)

Report Year	17-20		21-25		26-30		31-40		41-50		51-60		>61	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Diploma Total = 61	0	0%	20	33%	14	23%	11	18%	16	26%	0	0%	0	0%
Associate Total = 1,136	88	8%	310	27%	260	23%	316	28%	131	12%	29	3%	2	0.2%
Baccalaureate Total = 1,411	2	0.1%	962	68%	234	17%	158	11%	48	3%	7	0.5%	0	0%
Total = 2,608	90	3%	1,292	50%	508	19%	485	19%	195	7%	36	1%	2	0.1%

Pre-RN Licensure Students in Louisiana Performance on the NCLEX-RN

In 2023, there were a total of 2,454 RN candidates (2,445 in 2022) from nursing education programs in Louisiana that sat for the National Council Licensure Examination for Registered Nurses exam (NCLEX-RN) for the first time, which represents a 0.4% increase in number. The passage rate on the NCLEX-RN Exam on the first take for these candidates was 92.91% (Table 16). The overall national passage rate on the NCLEX-RN for 2023 was 88.56% compared to 79.90% in 2022 (see Appendix B1 for NCLEX-RN results by program). The passage rate on the NCLEX-RN for graduates from Louisiana's pre-RN licensure programs continues to exceed that of the nation.

Table 16. Performance of First-Time Candidates Graduating from Pre-RN Licensure Programs in LA on NCLEX-RN (January 1, 2023 – December 31, 2023)

Program Type	No. Taking	No. Passing	% Passing
Diploma	62	60	96.77%
Associate Degree	1,017	916	90.07%
Baccalaureate Degree	1,375	1,304	94.84%
Grand Total	2,454	2,280	92.91%

Note: The National Average Passage Rate on the NCLEX-RN Examination was 88.56% for 2023.

There was a 36% increase in the number of graduates passing the NCLEX-RN exam from the states only diploma program which is attributable to the fact that the hospital sponsoring the program has changed its mind to close and the diploma program continues. The number of AD graduates sitting for the NCLEX-RN exam increased by 17% and the number of BSN graduates increased by 1% (Table 17). The overall passage rate for Louisiana's graduates has decreased by two percent over the past five years.

Table 17. Summary Performance of First-Time Candidates Graduating from Pre-RN Licensure Programs in Louisiana on NCLEX-RN (2019-2023)

Report Year	Diploma		Associate		Baccalaureate		Passage Rate for LA %	Passage Rate for the Nation %
	No. Passing	% Passing	No. Passing	% Passing	No. Passing	% Passing		
2023	60	96.77%	916	90.07%	1,304	94.84%	92.91%	88.56%
2022	44	77.19%	784	84.48%	1,289	88.29%	86.58%	79.90%
2021	16	88.89%	832	86.76%	1,297	90.38%	88.93%	82.48%
2020	1	100.00%	730	88.92%	1,271	95.13%	92.77%	86.57%
2019	66	92.96%	743	94.05%	1,127	95.27%	94.72%	88.18%
1- & 5-Year Variance	↑36% / ↓9%		↑17% / ↑23%		↑1% / ↑16%		↑7% / ↓2%	↑11% / ↑0.4%

Faculty Teaching in Pre-RN Licensure Programs in Louisiana

To gauge the current level of demand for nurse faculty, data was obtained from the 2023 Annual Reports submitted to LSBN by the Deans and Directors of pre-RN licensure programs and APRN programs in the state of Louisiana. Deans and Directors were asked to report the number of filled and vacant faculty positions in their pre-RN licensure programs as of December 31, 2023. These numbers are depicted by program type and full vs. part-time positions in Table 18. The number of full and part-time faculty positions fluctuate from year to year depending on the number of budgeted faculty positions, the availability of qualified faculty, and the school's need to fill full-time positions with part-time faculty.

There was a total of 494 budgeted full-time nurse faculty positions reported by Louisiana's pre-RN licensure programs as of December 31, 2023. Forty (40) faculty positions were funded from grants, capitation funds, additional appointments, and/or other funding sources.

Table 18. Budgeted Nurse Faculty Positions in Pre-RN Licensure Programs in LA (2023)

Program Type	Faculty Positions		Nurse Faculty Positions Funded from other Sources	Number of Nurse Faculty Teaching in Louisiana's Pre-RN Licensure Programs for the 2023 Report Year
	Full-time	Part-time /Adjunct		
Diploma (1)	8	9	0	17
ADN (13)	160	115	14	275
BSN (19)	326	234	26	560
Total (33)	494	358	40	852

Note: Faculty funded from other sources was not included when reporting the total number of budgeted faculty.

Vacant Nurse Faculty Positions

There was a total of 41 vacant nurse faculty positions reported by Deans and Directors in the current report year (Table 19). Twenty-four (24) or 59% of the vacant nurse faculty positions were reported by Louisiana's BSN programs and 16 (39%) were reported by AD programs. The number of vacant full-time faculty positions will often determine the number of part-time positions needed. Many schools do not budget positions for part-time instructors, instead they are hired as needed.

Table 19. Vacant Nurse Faculty Positions Pre-RN Licensure Programs in LA (2022-2023)

Program Type	2022	2023	1-Year Variance
Diploma	0	1	~
ADN	15	16	↑7%
BSN	36	24	↓33%
Total	51	41	↓20%

New Nurse Faculty Appointments, Exceptions and use of Preceptors

A total of 165 new faculty appointments were reported by pre-RN licensure programs during the 2023 report year (Table 20). New appointments included not only full-time faculty, but also part-time adjunct faculty that are hired for one or more semesters based on available funding. Fifty-eight percent (58%) of the new faculty appointments were for BSN programs, 39% were for AD programs and 3% for the diploma program.

Faculty exceptions are granted to pre-RN licensure programs upon approval of the Board for a pre-approved time period. According to LSBN Rules and Regulations, Title 46, Part XLVII, Chapter 35, No. 3515 B.9, “the number of active faculty exceptions shall not exceed 20% of the number of full-time nurse faculty employed (not FTE) in the undergraduate nursing education degree program at any given time.” The need for faculty exceptions is indicative of the lack of available qualified nurse faculty. Fifty-five percent (55%) of faculty exceptions requested were for AD programs, 44% were for BSN programs and 1% for the diploma program. Rule 3515.B.9 was amended and finalized on May 20, 2023 removing the 20% cap on faculty exceptions for BSN-prepared nurses with 2 years of nursing experience. This has allowed LSBN to utilize more BSN-prepared nurses as adjunct clinical faculty for more than two years before they enroll in a graduate Master of Nursing program.

Preceptors are valuable resources in nursing education. Preceptors are used only during the last two academic semesters of a baccalaureate program and during one of the last two semesters of a diploma or associate degree program (LSBN Rules and Regulations, Title 46, XLVII, Chapter 35, No.3543 E.1.a). In an effort to meet the schools of nursing needs for qualified preceptors, rules were promulgated in June 2016 which “allows an individual RN, who does not possess a BSN, to be utilized as a preceptor provided that the RN has had no less than three years’ experience as an RN with a minimum of one year in the clinical area in which the experience occurs and has the requisite skills to guide the student to meet the desired course outcomes for the specific clinical experiences”(LSBN Rules and Regulations, Title 46, XLVII, Chapter 35, No.3543 G.2.c). In preceptor-student relationships, nursing faculty retain the responsibility for selecting, guiding, and evaluating student learning experiences with input from the preceptor (LSBN Rules and Regulations, Title 46, XLVII, Chapter 35, No.3543 A). In the 2023 report year, there were a total of 1,490 preceptors used by pre-RN licensure programs.

Table 20. New Faculty Appointments, Exceptions and use of Preceptors (2023)

Program Type	No. of New Faculty Appointments	No. of Faculty Exceptions	Preceptors
Diploma (1)	5 (3%)	1 (1%)	26 (2%)
ADN (13)	64 (39%)	41 (55%)	259 (17%)
BSN (19)	96 (58%)	33 (44%)	1,205 (81%)
Total (33)	165	75	1,490

Nursing Faculty Attrition

Faculty attrition due to faculty leave, resignation, retirement, death or termination contributes to the ongoing demand for nurse faculty (Table 21). In 2023, a total of 24 faculty were on leave compared to 12 in 2022, a 100% increase. There was a total of 90 resignations in 2023, compared to 81 in 2022, an 11% increase; 18 retirements (25 in 2022), a 28% decrease; and 9 terminations (14 in 2022), a 36% decrease.

Table 21. Faculty Attrition: Leave, Resignation, and Retirement/Termination (2023)

Program Type	No. of Faculty on Leave	No. of Faculty Resignations	No. of Faculty Retirements/Terminations/Deaths
Diploma (1)	0	3	0 Retirements/ 0 Terminations /0 Deaths
ADN (13)	6	30	4 Retirements/ 2 Terminations /1 Deaths
BSN (19)	18	57	14 Retirements/ 7 Terminations/1 Death
Total (33)	24	90	18 Retirements/ 9 Terminations/ 2 Deaths

Educational Preparation of Nurse Faculty

According to Table 22, in 2023, approximately 26% (257) of the faculty teaching in pre-RN licensure programs were prepared at the doctoral level, a 1% decrease in number (260 in 2022); 66% (658) were master's prepared, a 3% decrease in number (677 in 2022); and 8% (75) reported that their highest degree in nursing was a baccalaureate degree which represents a 56% increase in number when compared to the previous report year (48 in 2022).

Table 22. Educational Preparation of Faculty (2023)

Program Type	No. of Doctorally Prepared Faculty	No. of Master's Prepared Faculty	No. of BSN Faculty Exceptions
Diploma (1)	6	11	1
ADN (13)	55	232	41
BSN (19)	196	415	33
Total (33)	257 (26%)	658 (66%)	75 (8%)

Note: Total = 990

The number of faculty holding a DNP that taught in pre-RN licensure programs in Louisiana in 2023 increased by 1% compared to the previous year (Table 23). The number of faculty with a PhD in Nursing decreased in number by 16% compared to the previous year. The number of faculty with a PhD in a related field increased by 11% and the number of faculty with a DNS

increased by 18% in the current report year. Over half (57%) of the doctoral prepared faculty teaching in Louisiana's pre-RN programs have the DNP as their terminal degree. Twenty-seven percent of the faculty with a doctoral degree had a PhD in nursing.

Table 23. Doctoral Prepared Faculty Teaching in Pre-RN Licensure Programs

	DNS	DNP	PhD Nursing	PhD Related Field
2023	13	146	58	40
2022	11	144	69	36
1-Year Variance	↑18%	↑1%	↓16%	↑11%

Note: Total = 257

Board of Regents Nursing Faculty Stipends

There was a 29% decrease in the number of nurse faculty receiving the Board of Regents (BOR) Nurse Faculty stipend between 2022-2023 that were pursuing a doctoral degree and a 100% decrease in those pursuing a Masters' degree. As seen in Table 24, the number of faculty that were previous BOR stipend recipients decreased by 11% when compared to the previous report year.

Table 24. Board of Regents Faculty Stipend Recipients (Current and Previous)

BOR Stipend Recipients	Current Recipients Masters	Current Recipients Doctoral	Faculty that were Previous BOR Stipends Recipients (Masters and Doctorate)
2023	0	17	67
2022	3	24	75
1-Year Variance	↓100%	↓29%	↓11%

Nurse Faculty Salaries

According to the American Association of Colleges of Nursing (AACN), faculty shortages at nursing schools across the country are limiting student capacity at a time when the need for professional registered nurses continues to grow (2021). As stated previously, the inability to attract qualified nurse faculty due to noncompetitive salaries has consistently been cited as one of the major contributing factors as to why hundreds of qualified student applicants are not admitted to Louisiana's pre-RN licensure programs each year. Noncompetitive salaries lead to an inadequate number of filled nurse faculty positions, which is cited as a major reason for denying admission to qualified students (AACN, 2022).

According to AACN, mean salary for full-time instructional faculty teaching in four-year colleges or universities in 2021-2022 was \$121,727 for doctorally-prepared Professors and \$75,285 for non-doctoral professors, \$95,910 for doctorally-prepared Associate Professors and \$72,737 for non-doctoral associate professors, \$83,086 for doctorally-prepared Assistant Professors and \$68,669 for non-doctoral assistant professors and \$71,439 for doctorally-prepared Instructors and \$65,070 for non-doctoral instructors (2022). The mean salaries for all levels of nursing faculty in Louisiana remain below national means for four-year public colleges (Table 25). According to the Bureau of Labor Statistics (2022), the median salary for Nurse Practitioners is \$121,610. The higher compensation in clinical and private-sector settings is luring current and potential nurse educators away from teaching (AACN, 2021). Joynt and

Kimball (2008), authors of a white paper entitled *Blowing Open the Bottleneck: Designing New Approaches to Increase Nurse Education Capacity*, stated, “While nursing faculty compensation adjustments alone will not solve the nursing education capacity problem, the value of the educators must be acknowledged and rewarded in order to move forward” (p.12).

Table 25. Mean Salaries for Nursing Faculty (2022-2023)

Faculty Role/Rank	Instructor	Assistant Professor	Associate Professor	Professor
2023	\$67,980	\$72,089	\$79,106	\$96,560
2022	\$63,010	\$69,412	\$77,011	\$89,442
1-Year Variance	↑8%	↑4%	↑3%	↑8%

Note: Salaries in terms of length of appointment (9-month, 10-month, or 12-month) was not available.

Nurse Faculty in Louisiana Demographics

Age

In 2023, nearly half (47%) of the nurse faculty in Louisiana were 51 and older (Table 26). Twenty percent (179) of the faculty teaching in Louisiana’s pre-RN licensure programs were 61+ years. According to AACN’s report on *Salaries of Instructional and Administrative Nursing Faculty in Baccalaureate and Graduate Programs in Nursing*, 2021-2022 Nursing Faculty Shortage Fact Sheet, the average age of doctoral-prepared nurse faculty holding the ranks of professor, associate professor, and assistant professor were 62.5, 56.7 and 50.6 years, respectively. For master’s degree-prepared nurse faculty, the average ages for professors, associate professors, and assistant professors were 55.0, 54.7, and 48.6 years, respectively (AACN, 2022). One-third of the current nursing faculty workforce teaching in baccalaureate and graduate programs are expected to retire by 2025. (Fang & Kesten, 2018). This finding underscores the urgency for the nursing education community to address the impending exodus of senior faculty and to develop younger faculty for succession.

Table 26. Age Ranges for Nurse Faculty (2022-2023)

Age Category	No. of Faculty 2022		No. of Faculty 2023		1-Year Variance
	#	%	#	%	
20-30	24	2%	27	3%	↑13%
31-40	214	23%	211	23%	↓1%
41-50	260	28%	252	28%	↓3%
51-60	244	26%	246	27%	↑0.8%
61-65	107	11%	88	10%	↓18%
66-70	62	7%	68	7%	↑10%
> 70	26	3%	23	3%	↓12%
Total Faculty Reporting Age	937	100%	915	100%	↓2%

Gender

Although only 6% of the nurse faculty teaching in Louisiana’s pre-RN programs were males, there was a 26% increase in the number of male nurse faculty in 2023 (Table 27).

Table 27. Gender of Nurse Faculty Teaching in Pre-RN Licensure Programs in LA (2022-2023)

Report Year	Male		Female		Total Number of Nurse Faculty
	#	%	#	%	
2023	53	6%	862	94%	915
2022	42	4%	895	96%	937
1-Year Variance		↑26%		↓4%	↓2%

Ethnicity

Approximately 34% (314) of the faculty teaching in Louisiana’s pre-RN licensure programs were minorities (Table 28) which is a 5% decrease in number when compared to the previous report year (332 minority nurse faculty in 2022). A 33% decrease in the number of Hispanic/Latino nurse faculty, a 14% decrease in Asian nurse faculty, and an 8% decrease in the number of Black/African American nurse faculty contributed to the overall decrease in the number of minority nurse faculty. It is interesting to note that there was a 138% increase in the number of *Other* nurse faculty in the 2023 report year.

Table 28. Racial Distribution of Nurse Faculty Teaching in Pre-RN Licensure Programs in LA (2022-2023)

Report Year	White		Black/African American		Hispanic/ Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
2023	601	66%	285	31%	4	0.4%	6	0.7%	19	2%
2022	605	65%	311	33%	6	0.6%	7	0.7%	8	0.9%
1-Year Variance		↓0.7%		↓8%		↓33%		↓14%		↑138%

Note: Total=915

Graduate Nursing Programs in Louisiana

Advanced Practice Registered Nurse (APRN) Education in Louisiana

Graduate Nursing Programs across the state afford RNs in Louisiana the opportunity to become an advanced practice registered nurse (APRN) in four roles: Nurse Practitioner, Clinical Nurse Specialist, Certified Nurse Midwife, and Certified Registered Nurse Anesthetist. Table 29 provides a listing of the types of roles and specialty areas offered by graduate nursing programs in Louisiana. A list of LSBN Approved Graduate Nursing Programs can also be found in Appendix A.

Table 29. Advanced Practice Registered Nurse Programs in Louisiana (2023)

Master's Program	Specialties	Roles*
Franciscan Missionaries of Our Lady University	Across the Life Span Family	CRNA NP
Grambling State University	Family Pediatric - Primary Care	NP NP
Intercollegiate Consortium for a Master of Science in Nursing (ICMSN) • McNeese State University • Nicholls State University • Southeastern Louisiana University • University of Louisiana at Lafayette	Psychiatric / Mental Health Family	NP NP
Loyola University	Family – Primary Care	NP
LSU Health New Orleans	Family-Across the Life Span Certified Nurse Midwife Adult Gerontology Adult Gerontology - Acute Care Adult Gerontology - Primary Care Neonatal Pediatric - Acute Care Pediatric - Primary Care Primary Care Family - Across the Life Span Psychiatric Mental Health – Across the Life Span Adult Gerontology Clinical Nurse Specialist/Adult Gerontology Acute Care Adult Gerontology Acute Care /Primary Care Family Primary Care Family Nurse Practitioner/Psychiatric Mental Health Adult Gerontology Acute Care /Pediatric Acute Care Pediatric Acute Care /Pediatric Primary Care	CRNA CNM CNS NP NP NP NP NP NP NP NP CNS/NP NP NP NP NP
McNeese State University	Psychiatric Mental Health – Across the Life Span	NP
Northwestern State University	Family-Across the Life Span Family Women’s Health Primary Care Pediatric Adult Gerontology Acute Care Adult Gerontology Primary Care Psychiatric Mental Health -Across the Life Span	CRNA NP NP NP NP NP NP
Southeastern Louisiana University	Primary Care Family Psychiatric Mental Health	NP NP
Southern University	Primary Care Family	NP
University of Louisiana Lafayette	Family	NP
University of Louisiana Monroe	Adult Gerontology – Primary Care Family	NP NP

Note: Advanced Practice Registered Nurse Roles: Nurse Practitioner (NP), Clinical Nurse Specialist (CNS), Certified Nurse Midwife (CNM), Certified Registered Nurse Anesthetist (CRNA).

Admission to APRN Programs in Louisiana

In the 2023 report year, there was a 34% increase in the number of students admitted to APRN programs in Louisiana (Table 30). Seventy-nine percent (572) of the 726 new admits were admitted to NP programs and 19% (138) were admitted to CRNA programs, which reflects a 138% increase in the number of students admitted to CRNA programs. There were 16 (2%) students admitted to CNM programs. There were no students admitted to CNS programs.

Table 30. Admission to APRN Programs in LA (2022-2023)

Report Year	No. of Students Admitted to NP Programs	No. of Students Admitted to CNS Programs	No. of Students Admitted to CNM Programs	No. of Students Admitted to CRNA Programs	Total No. of Students Admitted to APRN Programs
2023	572 (79%)	0 (0%)	16 (2%)	138 (19%)	726
2022	425 (78%)	60 (11%)	0 (0%)	58 (11%)	543
1-Year Variance	↑35%	↓100%	~	↑138	↑34%

Enrollment in APRN Programs in Louisiana

There was an overall seven percent increase in the number of students enrolled in Louisiana's APRN programs during the current report year: 77% of students were enrolled in NP programs, 22% in CRNA programs, 1% in CNM programs, and no students were enrolled in CNS programs (Table 31).

Table 31. Enrollment in APRN Programs in LA (2022-2023)

Report Year	No. of Students Enrolled in NP Programs	No. Students Enrolled in CNS Programs	No. Students Enrolled in CNM Programs	No. Students Enrolled in CRNA Programs	Total No. Students Enrolled in APRN Programs
2023	1,176 (77%)	0 (0%)	12 (1%)	341 (22%)	1,529
2022	1,138 (79%)	1 (0.1%)	0 (0%)	294 (21%)	1,433
1-Year Variance	↑3%	↓100%	~	↑16%	↑7%

Gender of Students Enrolled in APRN Programs in Louisiana

The vast majority (84%) of the students enrolled in APRN programs in Louisiana continue to be females (Table 32), which is in line with the previous years' findings. It should be noted, however, that the total percentage of males in APRN programs is 16% compared to 11% males licensed as RNs in the state.

Table 32. Gender of Students Enrolled in APRN Programs in Louisiana (2022-2023)

Report Year	Male		Female		Total APRN Students
	#	%	#	%	
2023	237	16%	1,292	84%	1,529
2022	217	15%	1,216	85%	1,433
1-Year Variance		↑9%		↑6%	↑7%

Ethnicity of Students Enrolled in APRN Programs in Louisiana

In 2023, approximately 37% of the students enrolled in Louisiana's APRN programs were minorities (Table 33). Since 2022, there has been a 10% increase in the number of Black/African American students, and a 27% increase in the number of *Other* students enrolled in Louisiana's APRN programs.

Table 33. Ethnicity of Students Enrolled in APRN Programs in LA (2022-2023)

Report Year	White # %	Black/African American # %	Hispanic / Latino # %	Asian # %	Other # %
2023	970 63%	391 26%	48 3%	49 3%	71 5%
2022	907 63%	357 25%	55 4%	58 4%	56 4%
1-Year Variance	↑7%	↑10%	↓13%	↓16%	↑27%

Note: American Indian/Alaska Native (12) and Native Hawaiian/Pacific Islander (1) was included in *Other*. Total = 1,529.

Age of Students enrolled in APRN Programs in Louisiana

Approximately 38% (583) of the students enrolled in APRN programs in Louisiana during the 2023 report year were between 31 and 40 years of age and 34% (515) were between 26 and 30 years (Table 34). Over the last year (2022-2023), there has been a 28% increase in the number between the ages of 51-60, and a 13% increase in the number of APRN students between 41-50 years of age.

Table 34. Age of Students Enrolled in APRN Programs in LA (2022-2023)

Report Year	17-20 # %	21-25 # %	26-30 # %	31-40 # %	41-50 # %	51-60 # %	>61 # %
2023	0 0%	105 7%	515 34%	583 38%	252 16%	68 4%	6 0.4%
2022	0 0%	104 7%	494 34%	553 39%	223 16%	53 4%	6 0.4%
1 Year Variance	0%	↑1%	↑4%	↑5%	↑13%	↑28%	0%

Note: Total = 1,529

Graduates from APRN Programs in Louisiana

In the 2023 report year, there were a total of 419 graduates from Louisiana's APRN programs (Table 35), which represents a 4% decrease in number when compared to the 435 graduates in the previous report year (2022). The majority of the graduates were from NP programs (79%), followed by CRNA programs (21%).

Table 35. Graduates from APRN Programs in Louisiana According to Program Type (2022-2023)

Report Year	Total No. of APRN Graduates	NP # %	CNS # %	CNM # %	CRNA # %
2023	419	331 79%	0 0%	0 0%	88 21%
2022	435	362 83%	0 0%	0 0%	73 17%
1 Year Variance	↓4%	↓9%	0%	0%	↑21%

Gender, Racial Distribution and Age of Graduates in Louisiana's APRN Programs

In 2023, males represented 80 of the graduates from Louisiana's APRN programs compared to 82 male graduates in 2022 (Table 36). Forty percent (35) of the CRNA graduates were males.

Table 36. Gender of Graduates from APRN Programs in Louisiana (2023)

APRN Role	Male		Female		Total APRN Graduates
	#	%	#	%	
NP	45	14%	286	86%	331
CNS	0	0%	0	0%	0
CNM	0	0%	0	0%	0
CRNA	35	40%	53	60%	88
Total	80	19%	339	81%	419

Thirty-one percent (130) of the graduates from APRN programs in Louisiana were minorities compared to 32% (138) in the previous report year (Table 37).

Table 37. Racial Distribution of Graduates from APRN Programs in Louisiana (2023)

Report Year	White		Black/African American		Hispanic/Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
NP Total = 331	216	65%	85	26%	11	3%	8	2%	11	3%
CNS Total = 0	0	0%	0	0%	0	0%	0	0%	0	0%
CNM Total = 0	0	0%	0	0%	0	0%	0	0%	0	0%
CRNA Total = 88	73	83%	4	5%	5	6%	4	5%	2	2%
Total = 419	289	69%	89	21%	16	4%	12	3%	13	3%

Note: American Indian/Alaska Native (1); Native Hawaiian/Pacific Islander (1) included in *Other*.

Forty-six percent (193) of the graduates from APRN programs in Louisiana were between 31 and 40 years of age and 29% (121) were between 26 and 30 years of age (Table 38). Forty-nine percent (43) of the CRNA graduates and 45% (150) of the NP graduates were between 31 and 40 years of age.

Table 38. Age of Graduates from APRN Programs in LA (2023)

Report Year	17-20		21-25		26-30		31-40		41-50		51-60		>61	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
NP Total = 331	0	0%	3	0.9%	81	24%	150	45%	68	21%	26	8%	3	0.9%
CNS Total = 0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
CNM Total = 0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
CRNA Total = 88	0	0%	0	0%	40	45%	43	49%	4	5%	1	1%	0	0%
Total = 419	0	0%	3	0.7%	121	29%	193	46%	72	17%	27	6%	3	0.7%

Performance of APRN Graduates on Certification Exams

Certification examinations taken by graduates from Louisiana’s APRN programs include, but are not limited to, the American Nurses Credentialing Center (ANCC), the American Academy of Nurse Practitioners (AANP), the Council on Certification for Nurse Anesthetists (CCNA), the National Certification Corporation (NCC), the Pediatric Nursing Certification Board (PNCB), and the American Association of Critical Care Nurses (AACCN). In 2023, 320 APRN candidates sat for their respective certification exams. Three hundred and five (305) candidates successfully passed their certification exams resulting in a 95.31% passage rate for the state (Table 39).

Table 39. Overall Performance on APRN Certification Exams by Graduates of Louisiana’s APRN Programs (2022-2023)

Report Year	No. Taking Exam	No. Passing Exam	Passage Rate %
2023	320	305	95.31%
2022	367	347	94.55%
1-Year Variance	↓13%	↓12%	↑0.8%

Graduate Nursing Programs in Louisiana Offering Non-Licensure Graduate Nursing Degrees

LSBN does not have jurisdiction over those graduate nursing programs that lead to non-licensure graduate degrees such as nursing education, nursing administration, executive nurse leader, and clinical nurse leader. In order to better inform policy makers about nursing workforce demands and predict future nursing workforce needs, it is important to be able to describe, to the best of our ability, the number of nurses that are pursuing graduate nursing education outside of advanced practice roles. In this section of the annual report, the Center for Nursing will present data on non-licensure graduate nursing programs in Louisiana (Table 40).

Table 40. Non-Licensure Graduate Nursing Programs in Louisiana (2023)

Master's Program	Role/Focus	Degree/Certificate
Grambling State University	Nursing Education	MSN
Intercollegiate Consortium for a Master of Science in Nursing (ICMSN) <ul style="list-style-type: none"> • McNeese State University • Nicholls State University • Southeastern Louisiana University • University of Louisiana at Lafayette 	Nursing Education Nurse Executive	MSN MSN
Loyola University	Nursing Education Executive Leadership / Nurse Administration Healthcare Systems Administration & Leader	MSN; Post-Master's Post-Masters DNP MSN; Post-Master's
LSU Health New Orleans	Nurse Educator Executive Nurse Leader Clinical Nurse Leader Public/Community Health Research Doctorate Research Doctorate	MSN Post Masters DNP; BSN-DNP MSN Post Masters DNP; BSN-DNP DNS PhD
Northwestern State University	Nursing Education Nursing Administration Organizational Systems Leadership	MSN MSN Post Master's DNP
Southeastern Louisiana University	Population – Aggregate Executive Leadership	Post Master's DNP BSN-DNP
Southern University	Nursing Education Nursing Administration Nursing Post Master's DNP	MSN MSN PhD Post Master's DNP
University of Louisiana Lafayette	Aggregate Systems Focus	Post Master's DNP
University of Louisiana Monroe	Clinical Nurse Leader – Nurse Administrator	MSN

Admission to Non-Licensure Graduate Nursing Programs in Louisiana in 2022

In the 2023 report year, 68 RNs were admitted to Louisiana's non-licensure graduate nursing programs, which represents a 32% decrease in number when compared to 2022 (Table 41). Fifty percent (34) of the RNs were admitted to nursing education programs which represents a 26% increase in number when compared to the previous year. In contrast, there was a 74% decrease in the number of RNs that were admitted to postmaster's DNP programs that do not lead to licensure and a 55% decrease in the number of RNs that were admitted to nursing administration/executive programs.

Table 41. Admissions to Non-Licensure Graduate Nursing Programs in Louisiana (2022-2023)

Report Year	No. of Students Admitted to Nursing Education Programs	No. of Students Admitted to Nursing Administration/ Executive Programs Traditional, Post-Masters DNP and BSN-DNP	No. of Students Admitted to Clinical Nurse Leader	No. of Students Admitted to Postmasters DNP Non-APRN Programs	Total No. of Students Admitted to Non-Licensure Graduate Nursing Programs
2023	34 (50%)	9 (13%)	15 (22%)	9 (13%)	*68
2022	27 (27%)	20 (20%)	15 (15%)	35 (35%)	*100
1-Year Variance	↑26%	↓55%	0%	↓74%	↓32%

*Note: 2022 – Students admitted to the PhD in Nursing program (3) were included in the total number. 2023 – Students admitted to the Public Community Health Non-Licensure Graduate Program (1) were included in the final total.

Enrollment in Non-Licensure Graduate Nursing Programs in Louisiana

In the 2023 report year, a total of 214 RNs were enrolled in Louisiana’s non-licensure graduate nursing programs (Table 42). Twenty-nine percent (61) were enrolled in post-master’s DNP programs, 29% (63) were enrolled in nursing education programs, and 20% (43) were enrolled in nursing administration/executive programs.

Table 42. Enrollment in Non-Licensure Graduate Nursing Programs in Louisiana (2022-2023)

Report Year	No. of Students Enrolled in Nursing Education Programs	No. of Students Enrolled in Nursing Administration/ Executive Programs Traditional, Post-Masters DNP and BSN-DNP	No. of Students Enrolled in Clinical Nurse Leader Programs	No. of Students Enrolled in Postmasters DNP and BSN-DNP Non-APRN Programs	Total No. of Students Enrolled in Non-Licensure Graduate Nursing Programs
2023	63 (29%)	43 (20%)	21 (10%)	61 (29%)	*214
2022	59 (26%)	48 (21%)	19 (8%)	73 (32%)	*228
1-Year Variance	↑7%	↓10%	↑11%	↓16%	↓6%

*Note: 2022- Students enrolled in the PhD in Nursing Program (28) and DNS Program (1) were included in the final total. 2023 – Students enrolled in the PhD in Nursing Program (25) and Public Community Health Non-Licensure Graduate Program (1) were included in the final total.

Gender of Students Enrolled in Non-Licensure Graduate Nursing Programs in Louisiana

As shown in Table 43, the vast majority of students enrolled in non-licensure graduate nursing programs in Louisiana were female (91%), a decrease of four percentage points when compared to the previous report year. There was a 21% decrease in the number of male students enrolled.

Table 43. Gender of Students Enrolled in Non-Licensure Graduate Programs in Louisiana (2022-2023)

Report Year	Male		Female		Total Non-Licensure Students
	#	%	#	%	
2023	19	9%	195	91%	214
2022	24	11%	204	89%	228
1-Year Variance	↓21%		↓4%		↓6%

Ethnicity of Students Enrolled in Non-Licensure Graduate Nursing Programs in Louisiana

Forty-nine percent (105) of the RNs enrolled in non-licensure graduate programs were minorities (Table 44). There was a 100% increase in the number of *Other* RNs enrolled, a 33% decrease in the number of Asian RNs enrolled and a 15% decrease in the number of White RNs enrolled.

Table 44. Ethnicity of Students Enrolled in Non-Licensure Graduate Nursing Programs in Louisiana (2022-2023)

Report Year	White		Black/African American		Hispanic/Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
2023	109	51%	77	36%	6	3%	4	2%	18	8%
2022	128	56%	79	35%	6	3%	6	3%	9	4%
1-Year Variance	↓15%		↓3%		0%		↓33%		↑100%	

Note: American Indian/Alaska Native (15), Native Hawaiian/Pacific Islander (0) included in *Other*, Total=214.

Age of Students enrolled in Non-Licensure Graduate Nursing Programs in Louisiana

In 2023, approximately 65% of the students enrolled in Louisiana's non-licensure graduate nursing programs were between 31-40 years of age (30%) and 41-50 years of age (35%). As seen in Table 45, there was a 44% increase in enrollees that were greater than 61 years of age. There was a 27% decrease in the number of RNs enrolled in non-licensure graduate nursing programs that were between 31-40 years of age and a 25% decrease between 21-25 years of age.

Table 45. Age of Students Enrolled in Non-Licensure Graduate Nursing Programs in LA (2022-2023)

Report Year	17-20		21-25		26-30		31-40		41-50		51-60		>61	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
2023	0	0%	9	4%	27	13%	64	30%	74	35%	27	13%	13	6%
2022	0	0%	12	5%	23	10%	88	39%	67	29%	29	13%	9	4%
1-Year Variance	0%		↓25%		↑17%		↓27%		↑10%		↓7%		↑44%	

Note: Total (2023) = 214

Graduates from Non-Licensure Graduate Nursing Programs in Louisiana

In the 2023 report year, 28% of the graduates from non-licensure graduate nursing programs were from Nursing Education programs compared to 14% in 2022 (Table 46). Twenty-nine percent of the graduates from non-licensure graduate nursing programs were from Nursing

Administration/Executive programs compared to 26% in 2022. The number of APRNs graduating from post-master's DNP programs decreased by 8% (37) compared to 40 in 2022.

Table 46. Graduates from Non-Licensure Graduate Nursing Programs in Louisiana According to Program Type (2022-2023)

Report Year	No. of Nursing Education Graduates		No. of Nursing Administration/ Executive Graduates		No. of Graduates from Clinical Nurse Leader Programs		No. of Graduates from Post-Masters DNP Non-APRN Programs		Total No. of Graduates from Non-Licensure Graduate Nursing Programs
	#	%	#	%	#	%	#	%	
2023	29	28%	30	29%	6	6%	37	36%	104
2022	12	14%	22	26%	6	7%	40	48%	84
1-Year Variance	↑142%		↑36%		0%		↓8%		↑24%

Note: 2022 – Graduates from PhD Programs (4) were included in the final total. 2023 – Graduates from PhD Programs (2) were included in the final total.

Gender, Racial Distribution and Age of Graduates from Non-Licensure Graduate Nursing Programs in Louisiana

Females represented 86% of the graduates from Louisiana's non-licensure graduate nursing programs in 2023, while males represented 14% (Table 47).

Table 47. Gender of Graduates from Non-Licensure Graduate Nursing Programs in Louisiana (2023)

Report Year	Male		Female		Total APRN Graduates
	#	%	#	%	
Education	4	14%	25	86%	29
Administration/Executive	6	20%	24	80%	30
Post Masters DNP Non-APRN	3	8%	34	92%	37
Total	15*	14%	89*	86%	104*

*Graduates from the Clinical Nurse Leader Program (4 Female, 2 Male) and the PhD Program (2 Female, 0 Male) were included in the final total.

In 2023, 45% (47) of the 104 graduates from non-licensure graduate nursing programs in Louisiana were minorities, which is an increase of 13 percentage points when compared to 2022 (Table 48).

Table 48. Racial Distribution of Graduates from Non-Licensure Graduate Nursing Programs in Louisiana (2023)

Report Year	White		Black/African American		Hispanic/Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
Education (29)	22	83%	2	17%	0	0%	3	0%	2	0%
Administration/ Executive (30)	14	59%	9	23%	5	0%	0	7%	2	18%
Post Masters DNP Non-APRN (37)	16	65%	20	27%	0	0%	0	5%	1	3%
Total (*104)	57*	55%	34*	33%	5	5%	3	3%	5	5%

*Graduates from the Clinical Nurse Leader Program (5 White, 1 Black/African American) and the PhD Program (2 Black/African American) were included in the final total.

As depicted in Table 49, approximately 70% (73) of the graduates from non-licensure graduate nursing programs in Louisiana were between 31-40 years of age (42%) and 41-50 years of age (28%).

Table 49. Age of Graduates from Non-Licensure Graduate Nursing Programs in LA (2023)

Report Year	17-20		21-25		26-30		31-40		41-50		51-60		>61	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Education Total (29)	0	0%	3	10%	5	17%	15	52%	5	17%	1	3%	0	0%
Administration Total (30)	0	0%	0	0%	1	3%	8	27%	12	40%	8	27%	1	3%
Post Masters DNP Non-APRN (37)	0	0%	0	0%	3	8%	16	43%	11	30%	5	14%	2	5%
Total (*104)	0	0%	4*	4%	9	9%	44*	42%	29*	28%	14	13%	4	4%

*Graduates from the Clinical Nurse Leader Program (1: 21-25; 5: 31-40) and the PhD Program (1:41-50; 1:>61) were included in the final total.

Nurse Faculty Teaching in Graduate Nursing Programs in Louisiana

Educational Preparation of Nursing Faculty Teaching in Graduate Nursing Programs in Louisiana

According to the LSBN Rules and Regulations, faculty teaching in Graduate Nursing programs in Louisiana must have a minimum of a graduate degree in nursing (LSBN Rules and Regulations Title 46 Part XLVII Chapter 35, 3515 B. 4), although most accrediting bodies prefer that graduate nursing faculty have a doctorate either in nursing or in a related field. Eighty percent (270) of the faculty teaching in Louisiana's graduate nursing programs held an earned doctorate in nursing or a related field during the 2023 report year (Table 50). Twenty percent of the faculty teaching in the graduate nursing programs in Louisiana held a masters' degree. These individuals possessed credentials and/or expertise in an advanced practice specialty area that is recognized by both LSBN and national accrediting bodies.

Table 50. Educational Preparation of Faculty Teaching in Graduate Nursing Programs

Report Year	No. of Faculty with a Doctorate in Nursing	No. of Faculty with a Doctorate in a Related Field	No. of Mastered Prepared Nurses Teaching in Graduate Programs	No. of Faculty with Other Degrees (i.e., MD, Pharm. D)	Total Faculty
2023	242 (72%)	28 (8%)	67 (20%)	0 (0%)	337
2022	232 (67%)	50 (14%)	60 (17%)	6 (2%)	348
1-Year Variance	↑4%	↓44%	↑12%	↓100%	↓3%

According to Table 51, there was a 61% increase in the number of faculty holding a PhD in Nursing in 2023. There was an 18% decrease in the number of graduate nurse faculty with a DNS.

Table 51. Doctoral Prepared Graduate Nurse Faculty

	Doctorate of Nursing Science (DNS)	Doctorate of Nursing Practice (DNP)	Doctor of Philosophy in Nursing (PhD Nursing)	Doctorate in a Related Field	Total # of Doctoral Prepared Graduate Faculty
2023	18 (7%)	174 (64%)	50 (19%)	28 (10%)	270
2022	22 (8%)	179 (63%)	31 (11%)	50 (18%)	282
1-Year Variance	↓18%	↓3%	↑61%	↓44%	↓4%

Filled and Vacant Nurse Faculty Positions in Graduate Nursing Programs in Louisiana

A total of 337 nurse faculty taught at some point and time in the graduate nursing programs during the 2023 report year (Table 52). There were 172 filled full-time graduate nurse faculty positions reported statewide which reflects a 1% decrease in number compared to the previous report year. There were 37 new faculty appointments (44 in 2022) which represents a 16% decrease in number.

Table 52. Faculty Positions in Graduate Nursing Programs in LA (2022-2023)

Report Year	No. of Budgeted Nurse Faculty Positions Filled	No. of Full-time and Part-time Faculty Teaching in Graduate Nursing Programs	Nurse Faculty Positions Funded from other Sources	Vacant Nurse Faculty Positions	No. of New Faculty Appointments
2023	172	337	45	11	37
2022	174	348	77	13	44
1-Year Variance	↓1%	↓3%	↓42%	↓15%	↓16%

Graduate Nursing Faculty Attrition

As seen in Table 53, a total of 20 graduate faculty left their teaching positions in graduate nursing programs in Louisiana in 2023 for one of the following reasons: resignations (7), retirements (11), contract ended (1) and terminated (1). There were two faculty on leave during the 2023 report year.

Table 53. Graduate Nursing Faculty Attrition: Leave, Resignation, and Retirement/Death/Termination

Report Year	No. of Faculty on Leave	No. of Faculty Resignations	No. of Faculty Retiring/Death/Termination-Contracts Ended
2023	2	7	11 Retirements / 1 Contract Ended / 1 Terminations / 0 Deceased
2022	2	12	10 Retirements / 7 Contracts Ended / 0 Terminations / 2 Deceased
1-Year Variance	0%	↓42%	↑10% Retirements ↓86% Contracts Ended

Gender, Ethnicity, and Age of Faculty Teaching in Graduate Nursing Programs in Louisiana

As noted in Table 54, there was a 13% decrease in the number of graduate nurse faculty that were males during the current report year, the majority of faculty teaching in graduate nursing programs in Louisiana are female (86%).

Table 54. Gender Distribution of Graduate Nursing Faculty (2022-2023)

Report Year	Male		Female		Total Number of Faculty
	#	%	#	%	
2023	46	14%	291	86%	337
2022	53	15%	295	85%	348
1-Year Variance	↓13%		↓1%		↓3%

Twenty-three percent (78) of the faculty teaching in graduate nursing programs in Louisiana were minorities in the 2023 report year (Table 55).

Table 55. Ethnicity of Graduate Nursing Faculty (2022-2023)

Ethnicity of Graduate Nursing Faculty	2022		2023		1-Year Variance
	#	%	#	%	
White	272	78%	259	77%	↓5%
Black/African American	67	19%	69	20%	↑3%
Hispanic/Latino	4	1%	4	1%	0%
Asian	2	0.6%	4	1%	↑100%
American Indian/Alaska Native	0	0%	0	0%	0%
Other	3	0.9%	1	0.3%	↓67%
Total	348		337		↓3%

Fifty-one percent of the faculty teaching in graduate nursing programs in Louisiana were 51+ years of age in 2023 and 23% were 61+ years (Table 56).

Table 56. Age Distribution of Graduate Nursing Faculty (2022-2023)

Age Category	2022		2023		1-Year Variance
	#	%	#	%	
30 and younger	1	0.3%	1	0.3%	0%
31-40	66	19%	63	19%	↓5%
41-50	100	29%	100	30%	0%
51-55	44	13%	55	16%	↑25%
56-60	50	14%	40	12%	↓20%
61-65	39	11%	33	10%	↓15%
66-70	41	12%	32	9%	↓22%
>71	7	2%	13	4%	↑86%
Total	348		337		↓3%

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- Title 46 Professional and Occupational Standards Part XLVII. Nurses: Practical Nurses and Registered Nurses Subpart 2. Registered Nurses (2019). *Undergraduate and Graduate Nursing Education Degree Programs: Chapter 35, No. 3515, B.9*. Retrieved from <https://www.lsbns.state.la.us/NursingPractice/LawsRules.aspx>

Title 46 Professional and Occupational Standards Part XLVII. Nurses: Practical Nurses and Registered Nurses Subpart 2. Registered Nurses (2019). *Undergraduate and Graduate Nursing Education Degree Programs: Chapter 35, No. 3541 B*
<https://www.lsbn.state.la.us/NursingPractice/Laws,Rules.aspx>

Title 46 Professional and Occupational Standards Part XLVII. Nurses: Practical Nurses and Registered Nurses Subpart 2. Registered Nurses (2019). *Undergraduate and Graduate Nursing Education Degree Programs: Chapter 35, No. 3543 A*
<https://www.lsbn.state.la.us/NursingPractice/Laws,Rules.aspx>

Title 46 Professional and Occupational Standards Part XLVII. Nurses: Practical Nurses and Registered Nurses Subpart 2. Registered Nurses (2019). *Undergraduate and Graduate Nursing Education Degree Programs: Chapter 35, No. 3543 E.1.a*
<https://www.lsbn.state.la.us/NursingPractice/Laws,Rules.aspx>

Title 46 Professional and Occupational Standards Part XLVII. Nurses: Practical Nurses and Registered Nurses Subpart 2. Registered Nurses (2019). *Undergraduate and Graduate Nursing Education Degree Programs: Chapter 35, No. 3543 G.2.c*
<https://www.lsbn.state.la.us/NursingPractice/Laws,Rules.aspx>

APPENDIX A

LSBN Approved Nursing Education Programs

Louisiana State Board of Nursing

17373 Perkins Road
Baton Rouge, LA 70810
Telephone: (225) 755-7500 Fax: (225) 755-7580
www.lsbns.state.la.us

LSBN APPROVED NURSING EDUCATION PROGRAMS

DIPLOMA PROGRAM

BATON ROUGE GENERAL MEDICAL CENTER

School of Nursing
3616 North Boulevard
Baton Rouge, LA 70806
Phone: (225) 387-7623; Fax (225) 381-6168
Director: Linda M. Markey, PhD, MSN, RN
Approval Status: Probation

ASSOCIATE DEGREE PROGRAMS

BATON ROUGE COMMUNITY COLLEGE

Division of Nursing & Allied Health
201 Community College Drive
Baton Rouge, LA 70806
Phone: (225) 216-8047; Fax: (225) 216-8100
Dean of Nursing and Allied Health:
Shantrelle Batiste, MSN, RN, CPN
Approval Status: Full

BOSSIER PARISH COMMUNITY COLLEGE

Division of Science and Allied Health
Nursing Program
6220 East Texas Street
Bossier City, LA 71111
Phone: (318) 678-6267; Fax: (318) 678-6199
Program Director:
Cathy Maddry, MSN, RN, MA, CNE
Approval Status: Full

DELGADO COMMUNITY COLLEGE

Charity School of Nursing
450 South Claiborne Avenue
New Orleans, LA 70112
Phone: (504) 568-6411; Fax: (504) 568-5494
Dean: Joan Ellis, PhD, RN, C.N.E.
Approval Status: Full

FLETCHER TECHNICAL COMMUNITY COLLEGE

Nursing and Allied Health
1407 Highway 311
Schriever, LA 70395
Phone: (985) 857-3655; Fax: (985) 857-3689
Dean of Nursing and Allied Health:
Danielle Vauclin, DNP, RN
Approval Status: Full

LOUISIANA DELTA COMMUNITY COLLEGE

Nursing & Allied Health
7500 Millhaven Road
Monroe, LA 71203
Phone: (318) 345-9174; Fax: (318) 345-9573
Dean: Danita R. Potter, PhD, APRN, PMHNP-BC
ASN Program Director:
Steffany Windham, APRN, WHNP-BC
Approval Status: Probation

LSU at ALEXANDRIA

School of Nursing
8100 Highway 71 South
Alexandria, LA 71302
Phone: (318) 473-6459; Fax: (318) 473-6567
Director: Sarita James, PhD, RN-BC, CNE
Approval Status: Probation

LSU at EUNICE

Division of Nursing & Allied Health
P.O. Box 1129
Eunice, LA 70535
Phone: (337) 550-1357; Fax: (337) 550-1289
Director of Nursing:
Mae Simoneaux, DNP, RN, MEDSURG-BC, CNE, CNEcl
Approval Status: Full

LOUISIANA TECH UNIVERSITY

Division of Nursing

P. O. Box 3152

Ruston, LA 71272

Phone: (318) 257-3101 or (318) 257-3103

Fax: (318) 257-4569

Director: Sherry Peveto, RN, DNP

Associate Dean for Undergraduate Studies:

Donna Hood, PhD, RN

Approval Status: Full

**NORTHSHORE TECHNICAL COMMUNITY
COLLEGE**

Health Sciences and Nursing

65556 Centerpoint Blvd.

Lacombe, LA 70446

Phone: (985) 545-1500

ASN Director: Michelle Reed, MSN, APRN, FNP-C

Approval Status: Initial

**NORTHWESTERN STATE UNIVERSITY OF
LOUISIANA**

College of Nursing and School of Allied Health

Nursing Education Center

1800 Line Avenue

Shreveport, LA 71101-4612

Phone: (318) 677-3100; Fax: (318) 677-3127

Dean: Dr. Joel Hicks, RT(R)

Senior Director: Anna Morris, DNP, RN, CNE

Director, ASN/BSN Programs:

Pamela Holcombe, MSN, RN, CNE

Approval Status: Full

SOUTHERN UNIVERSITY at SHREVEPORT

School of Nursing

Metro Center-610 Texas St., Ste. 500D

Shreveport, LA 71101

Phone: (318) 670-9641; Fax: (318) 670-6639

Director: Tiffany Williams Varner, MSN, RN

Approval Status: Probation

SOUTH LOUISIANA COMMUNITY COLLEGE

School of Nursing

1101 Bertrand Drive

Lafayette, LA 70506

Phone: (337) 521-9000; Fax: (318) 521-8992

Associate Dean of Nursing/Chief Nursing Officer:

Courtney Metz, MSN, RN

Approval Status: Full

**SOWELA TECHNICAL COMMUNITY
COLLEGE**

Department of Nursing

3820 Senator J. Bennet Johnston Avenue

Lake Charles, LA 70615

Phone: (337) 421-6594; Fax: (337) 491-2103

Dean: Kristine Stout, MSN, RN

Approval Status: Full

BACCALAUREATE PROGRAMS

CHAMBERLAIN UNIVERSITY

College of Nursing
400 LaBarre Road
Jefferson, LA 70121
Phone: (504) 312-2708
Campus President:
Jennifer Couvillon, PhD, RN-BC, FNP, CNE
Approval Status: Probation

DILLARD UNIVERSITY

College of Nursing
2601 Gentilly Blvd. PSB 102
New Orleans, LA 70122-3097
Phone: (504) 816-4717; Fax: (504) 816-4861
Dean: Sharon Hutchinson, PhD, MN, RN, CNE
Approval Status: Full

FRANCISCAN MISSIONARIES OF OUR LADY UNIVERSITY (Formerly Our Lady of the Lake)

School of Nursing
7500 Hennessy Boulevard
Baton Rouge, LA 70809
Phone: (225) 768-1750; Fax: (225) 768-1760
Dean: Amy Hall, PhD, RN, CNE
Associate Dean: Bronwyn Doyle
Approval Status: Full

GRAMBLING STATE UNIVERSITY

School of Nursing
Box 4272
Grambling, LA 71245
Phone: (318) 274-2672; Fax: (318) 274-3491
Associate Dean:
Mary Meg Brown, PhD, RN, ACNS-BC
Approval Status: Full

HERZING UNIVERSITY

Department of Nursing
3900 Causeway Blvd., Suite 800
Metairie, LA 70002
Phone: (504) 733-0074; Fax: (504) 733-0020
Program Chair:
Sonia F. Clarke, RN, MSN, DNP
Approval Status: Full

LOUISIANA CHRISTIAN UNIVERSITY (Formerly LOUISIANA COLLEGE)

Division of Nursing
1140 College Drive - Box 556
Pineville, LA 71359-0556
Phone: (318) 487-7127; Fax: (318) 487-7488
Dean: Tomekia Luckett, PhD, MSN, RN
Approval Status: **Program currently restructuring**
Existing Program: Probation
****Not accepting students****
****Termination Date: 5/2024****

New Program: Initial

****Initiation Date: 1/2024****

LSU HEALTH NEW ORLEANS

School of Nursing
1900 Gravier
New Orleans, LA 70112
Phone: (504) 568-4180; Fax: (504) 568-5154
Dean: Demetrius Porche, DNS, PhD, PCC, ANEF, FACHE, FAANP, FAAN
Assistant Dean for Student Services:
Dr. Todd Tartavouille
Interim Director of Traditional Bachelor of Science in Nursing: Dr. Nichole Thomas
Approval Status: Full

LOYOLA UNIVERSITY

School of Nursing
6363 St. Charles Avenue, Campus Box 45
New Orleans, LA 70118
Phone: (504) 865-3142
Dean: Michelle Collins, PhD, CNM, RNC-EFM, FACNM, FAAN, FNAP
Approval Status: Initial

MCNEESE STATE UNIVERSITY

College of Nursing
P.O. Box 90415
Lake Charles, LA 70609
Phone: (337) 475-5820; Fax: (337) 475-5924
Dean: Ann Warner, PhD, RN, CNE
Department Head for Undergraduate Nursing Programs: Rhonda Johnson, EdD, CEN, MSN, RN
Approval Status: Full

NICHOLLS STATE UNIVERSITY

College of Nursing
University Station - Box 2143
Thibodaux, LA 70310
Phone: (985) 448-4696; Fax: (985) 448-4932
Dean: Raquel Engolio, Ed.D., MSN, RN, CPN
Associate Dean: Rebecca Lyons, MSN, RN, CCRN
Department Head: Alaina Daigle, PhD, RN
Approval Status: Full

NORTHWESTERN STATE UNIVERSITY OF LOUISIANA

College of Nursing and School of Allied Health
Nursing Education Center
1800 Line Avenue
Shreveport, LA 71101-4612
Phone: (318) 677-3100; Fax: (318) 677-3127
Dean: Dr. Joel Hicks, RT(R)
Senior Director: Anna Morris, DNP, RN, CNE
Director, ASN/BSN Programs:
Pamela Holcombe, MSN, RN, CNE
Approval Status: Full

SOUTHEASTERN LOUISIANA UNIVERSITY

School of Nursing
SLU 10781
Hammond, LA 70402
Phone: (985) 549-2156; Fax: (985) 549-5087 or 5179
Dean: Ann Carruth, DNS, RN
Assistant Dean: Kenneth Tillman, PhD, MSN, RN
Interim Dept. Head: Lindsay Domiano, PhD, RN
Approval Status: Full

SOUTHERN UNIVERSITY AT BATON ROUGE

School of Nursing
P.O. Box 11794
Baton Rouge, LA 70813
Phone: (225) 771-2166; Fax: (225) 771-2641
Dean: Sandra Brown, DNS, APRN, FNP-BC, CNE, ANEF, FAANP, FAAN
Approval Status: Probation

SOUTHERN UNIVERSITY AT NEW ORLEANS

School of Nursing
6400 Press Drive
New Orleans, LA 70126
Phone: (504) 286-5000
Dean: Kelly D. Smith, DNP, APRN, PHCNS-BC, CNE
Approval Status: Initial

TULANE UNIVERSITY

Program of Nursing
131 S Robertson Street, Ste. 1534
New Orleans, LA 70112
Phone: (504) 988-5566
Dean: Brenda Douglas, PhD, RN, CNE
Approval Status: Initial

UNIVERSITY OF HOLY CROSS

Department of Nursing and Allied Health
4123 Woodland Drive
New Orleans, LA 70131
Phone: (504) 398-2213; Fax: (504) 391-2421
Chair: Patricia Prechter, RN, MSN, Ed.D
Approval Status: Full

UNIVERSITY OF LOUISIANA LAFAYETTE

College of Nursing and Health Sciences
P.O. Box 43810
Lafayette, LA 70504
Phone: (337) 482-6808; Fax: (337) 482-5649
Interim Dean: Lisa Broussard, DNS, RN, CNE
Approval Status: Full

UNIVERSITY OF LOUISIANA MONROE

School of Nursing
700 University Avenue
Monroe, LA 71209-0460
Phone: (318) 342-1640; Fax: (318) 342-1567
Interim Director: Sandy Roncal, DNP, RN, CNL
Approval Status: Full

WILLIAM CAREY UNIVERSITY

School of Nursing
3600 Florida Boulevard, Suite 1010
Baton Rouge, LA 70806
Phone: (225) 953-7017
Dean: Alicia Newell, PhD, RN, CNE
Chief Nurse Administrator:
Hope Webb, PhD, RN, CNE, CNEcl
Undergraduate Academic Director/Program Coordinator: James Foley, MSN-HCSM, RN
Approval Status: Probation

LSBN APPROVED GRADUATE PROGRAMS IN NURSING

GRAMBLING STATE UNIVERSITY

School of Nursing
P.O. Box 4272
Grambling, LA 71245
Phone: (318) 274-2897

Associate Dean:

Mary Meg Brown, PhD, RN, ACNS-BC

MSN Program Director:

Tammy Stewart-Dixon

Approval Status: Full

Degrees: MSN

Programs: FNP (MSN, PMC)

PNP (MSN)

Nurse Educator (MSN)

INTERCOLLEGIATE CONSORTIUM FOR A MASTER OF SCIENCE IN NURSING (ICMSN):

Nicholls State University

McNeese State University

Southeastern Louisiana University

University of Louisiana Lafayette

Approval Status: Full

Degrees: MSN, BSN-DNP, Post-Master DNP, Certificate (non-licensure)

Programs: FNP (MSN, PMDNP)

FPMHNP (MSN, PMDNP)

AHNP (MSN)

AHCNS (MSN)

APMHNP (MSN, BSN-DNP)

Nurse Educator (MSN)

Nurse Executive (MSN)

Cardiovascular Nursing (Grad Cert (non-licensure))

1. NICHOLLS STATE UNIVERSITY

College of Nursing
University Station - Box 2143
Thibodaux, LA 70310
Phone: (985) 448-4696 Fax: (985) 448-4932
Dean: Raquel Engolio, Ed.D., MSN, RN, CPN
Associate Dean: Rebecca Lyons, MSN, RN, CCRN
Department Head: Alaina Daigle, PhD, RN

2. MCNEESE STATE UNIVERSITY

College of Nursing
P.O. Box 90415
Lake Charles, LA 70601
Phone: (337) 475-5753
Dean: Ann Warner, PhD, RN, CNE
Graduate Nursing Program Faculty:
Sattaria Dilks, DNP, APRN, PMHNP-BC

3. SOUTHEASTERN LOUISIANA UNIVERSITY

School of Nursing
SLU 10781
Hammond, LA 70402
Phone: (985) 549-5045; Fax: (985) 549-5087
Dean: Ann Carruth, DNS, RN
Graduate Program Coordinator:
Laurie Kinchen, DNP, APRN, CPNP

4. UNIVERSITY OF LOUISIANA LAFAYETTE

College of Nursing & Health Sciences
P.O. Box 43810
Lafayette, LA 70454
Phone: (337) 482-6808
Interim Dean: Lisa Broussard, DNS, RN, CNE
Graduate Program Coordinator:
Donna Gauthier, PhD, RN

LOYOLA UNIVERSITY

School of Nursing
6363 St. Charles Avenue, Campus Box 45
New Orleans, LA 70118
Phone: (504) 865-3142
Dean: Michelle Collins, PhD, CNM, RNC-EFM, FACNM, FAAN, FNAP

Approval Status: Full

Degrees: MSN, DNP

Programs: FNP (MSN, PMC PMDNP, BSN-DNP)
ANP (MSN, PMC)
Certified Midwife (MSN, PMC)
NA (BSN-DNP)
AGACNP (BSN-DNP, PMC)

LSU HEALTH NEW ORLEANS

School of Nursing
1900 Gravier Street
New Orleans, LA 70112
Phone: 504-568-4106
Dean: Demetrius Porche, DNS, PhD, PCC, ANEF, FACHE, FAANP, FAAN

Approval Status: Full

Degrees: BSN – DNP, PM - DNP

Programs: AGCNS (BSN-DNP)
FNP (Primary Care) (BSN-DNP, PM-DNP)
NNP (BSN - DNP)
CRNA (MSN, PMDNP, BSN-DNP)
AGPCNP (BSN-DNP, PM-DNP)
AGACNP (BSN-DNP, PM-DNP)
Nurse Midwifery (DNP)
Post Master's DNP
Public/Comm. Health Nurse (BSN-DNP)
PMHNP (DNP, PM-DNP)
PNP – AC (BSN-DNP, PM-DNP)
PNP – PC (BSN-DNP, PM-DNP)
Nurse Educator (MSN)
Executive Nurse Leader (BSN-DNP)
Clinical Nurse Leader (MSN)
AGACNP/AGCNS (Dual) (BSN-DNP)

LSU HEALTH NEW ORLEANS (continued)

AGACNP/FNP Primary Care (Dual) (BSN-DNP)
FNP Primary Care/PMHNP (Dual) (BSN-DNP)
PNP-AC/AGACNP (Dual) (BSN-DNP)
PNP-PC/PNP-AC (Dual) (BSN-DNP)

MCNEESE STATE UNIVERSITY

College of Nursing
P.O. Box 90415
Lake Charles, LA 70609
Phone: (337) 475-5820; Fax: (337) 475-5924
Interim Dean: Ann Warner, PhD, RN, CNE
Approval Status: Initial
Degrees: DNP
Programs: Psychiatric Mental Health Nurse Practitioner (PMHNP)

NORTHWESTERN STATE UNIVERSITY OF LOUISIANA

College of Nursing and School of Allied Health
Nursing Education Center
1800 Line Avenue
Shreveport, LA 71101
Phone: (318) 677-3100
Dean: Dr. Joel Hicks, RT(R)
Senior Director: Anna Morris, DNP, RN, CNE
Director, MSN/PMC Programs: Angela Hardy, DNP, APRN, FNP-BC
Director, DNP Program: Aimee Badeaux, PhD, CRNA, APRN
Approval Status: Full
Degrees: MSN, DNP, PMC
Programs: FNP (MSN, PMC)
PNP (MSN)
WHNP (MSN)
Adult Gerontology NP - Acute Care
(MSN, PMC)
Adult Gerontology NP – Primary Care (MSN)
Nurse Anesthetist (BSN-DNP)
Nurse Educator (MSN)
Nurse Administrator (MSN)
PMHNP (MSN, PMC)
Advanced Practice Nursing (APRN (Post-Masters) to DNP)
Organizational Systems Leadership (MSN (non-APRN) to DNP)

FRANCISCAN MISSIONARIES OF OUR LADY UNIVERSITY (Formally Our Lady of the Lake)

School of Nursing
7500 Hennessy Boulevard
Baton Rouge, LA 70809
Phone: 225-214-6979
Dean: Amy Hall, PhD, RN, CNE
Approval Status: Full
Degree: MSN, DNP, PMC
Programs: CRNA (DNP)
Nurse Educator (MSN)
Nurse Administrator (MSN)
Family Nurse Practitioner (MSN, PMC)

SOUTHERN UNIVERSITY AT BATON ROUGE

School of Nursing

P.O. Box 11794

Baton Rouge, LA 70813

Phone: 225-771-2663

Dean: Sandra C. Brown, DNS, APRN, FNP-BC, CNE, ANEF, FAANP, FAAN

Interim Chair, Graduate Nursing Program: Annisa Stover, DNP, APRN, FNP-BC

Approval Status: Full

Degrees: MSN, PM Post Master's DNP

Programs: FNP (MSN, PMC, PMDNP)

Gerontology NP (MSN)

Gerontology CNS (MSN)

Nurse Educator (MSN)

Nurse Administrator (MSN)

SOUTHEASTERN LOUISIANA UNIVERSITY**UNIVERSITY OF LOUISIANA LAFAYETTE**

School of Nursing

SLU 10781

Hammond, LA 70402

Phone: 985-549-5045

Fax: 985-549-5087

Dean: Ann Carruth, DNS, RN

Graduate Program Coordinator:

Laurie Kinchen, DNP, APRN, CPNP

College of Nursing & Allied Health Professions

P.O. Box 43810

Lafayette, LA 70454

Phone: 337-482-6808

Interim Dean: Lisa Broussard, DNS, RN, CNE

Graduate Program Coordinator:

Donna Gauthier, PhD, RN

Approval Status: Full

Degree: BSN-DNP

Programs: FNP (DNP)

UNIVERSITY OF LOUISIANA MONROE

School of Nursing

700 University Avenue

Monroe, LA 71209-0460

Phone: (318) 342-1640; Fax: (318) 342-1567

Interim Director: Sandy Roncal, DNP, RN, CNL

Associate Director of Graduate Nursing Programs:

Rhonda Hensley, EdD, DNP, APRN

Approval Status: Initial

Degree: MSN

Programs: AGNP-Primary Care (MSN)

Family Nurse Practitioner (MSN)

Clinical Nurse Leader

**OUT OF STATE SCHOOLS APROVED TO OFFER CLINICAL
EXPERIENCE IN LOUISIANA**

UNDERGRADUATE PROGRAMS

SOUTHWEST MISSISSIPPI COMMUNITY COLLEGE

ADN Program

1156 College Drive

Summit, MS 39666

Phone: (601) 276-2000; Fax: (601) 276-3824

Associate Vice President for Nursing: Stephanie Greer, MSN, RN

Dates of Approval:

Initial: February 16, 2017 – February 16, 2020

Reapproved: through February 16, 2026

TYLER JUNIOR COLLEGE

School of Nursing and Health Sciences

P.O. Box 9020

Tyler, TX 75711-9020

Phone: (903) 510-2869

Interim Department Chair: Alicia Tyler, MSN, RN

Dates of Approval:

Initial: October 13, 2022 – October 13, 2025

HERZING UNIVERSITY

5218 East Terrace Drive

Madison, WI 53718

Phone: (608) 249-6611

Associate Dean of Nursing Operations:

Dina Hewett, PhD, RN, JM, NEA-BC

Dates of Approval:

Initial: December 13, 2023 – December 13, 2026

GRADUATE PROGRAMS

BRADLEY UNIVERSITY

Department of Nursing
1501 West Bradley Avenue
Peoria, Illinois 61625-0684
Phone: (309) 677-4398; Fax: (309) 677-3184
Chairperson, Director of Nursing: Rachel Borton,
PhD, MSN, FNP-FPA, NRCME

Date of Approval:

Initial: August 10, 2017 – August 10, 2020

Reapproved: through August 20, 2026

Degrees: MSN, PMC

Programs: FNP (MSN, PMC)

GEORGETOWN UNIVERSITY

School of Nursing & Health Studies
3700 Reservoir Road, NW
St. Mary's Hall 101
Washington, DC 20057-1107
Phone: (202) 687-3118; Fax: (202) 687-4572
Interim Dean, School of Nursing & Health Studies:
John T. Monahan, J.D.

Dir. of Operations, Online Program: Stasia Levin

Assistant Dir. of Operations, Online Program:

Lauren Hlava

Dates of Approval:

Initial: December 14, 2011 - December 14, 2013

Reapproved: through December 14, 2026

Degrees: MSN, PGC, BSN-DNP

Programs: FNP (MSN, PGC, BSN-DNP)
CNM/WHNP (Dual) (MSN, BSN-DNP)
AGACNP (MSN, PGC, BSN-DNP)
WHNP (MSN, PGC, BSN-DNP)
CNM (PGC)

GEORGE MASON UNIVERSITY

School of Nursing
4400 University Drive, MS 3C4
Fairfax, Virginia 22030
Phone: (703) 993-1961; Fax: (703) 993-1949
Interim Director:

Cheryl Oetjen, DNP, APRN, FNP-BC

Dates of Approval:

Initial: December 2, 2021 – December 2, 2024

Degrees: MSN

Programs: FNP (MSN)

HERZING UNIVERSITY

275 W. Wisconsin Avenue, Suite 210
Milwaukee, WI 53203
Phone: (866) 508-0748; Fax: (414) 727-7090
Associate Dean of Online Nursing:
Dr. Tricia Wagner

Dates of Approval:

Initial: April 17, 2013 – April 17, 2015

Reapproved: through April 16, 2026

Degrees: MSN, PMC, RN-MSN

Programs: FNP (MSN, PMC, RN-MSN)
PMHNP (MSN, PMC, RN-MSN)
AGACNP (MSN, PMC, RN-MSN)
AGPCNP (MSN, PMC, RN-MSN)
Direct Entry (MSN)

LIBERTY UNIVERSITY

1971 University Blvd.
Lynchburg, VA 24515
Phone: (434) 582-2519
Interim Dean: Dr. Tracey Turner

Dates of Approval:

Initial: August 11, 2022 – August 11, 2025

Degrees: DNP, PMC

Program: FNP (BSN-DNP)
PMHNP (BSN-DNP)
PMHNP (MSN-DNP)
PMHNP (Post MSN-Certificate)
Nurse Leadership (MSN-DNP)

MARYVILLE UNIVERSITY

College of Health Professions
650 Maryville University Drive
St. Louis, MO 63141
Phone: (314) 529-9453
Assistant Dean for Nursing:
Mykale Elbe, DNP, APRN, FNP-BC

Dates of Approval

Initial: December 11, 2013 – December 11, 2015

Reapproved: through August 12, 2024

Degrees: MSN, BSN-DNP and PMC

Program: FNP (MSN, BSN-DNP and PMC)

ROSEMAN UNIVERSITY

11 Sunset Way
Henderson, NV 89014
Phone: (702) 990-4433
Director, MSN/FNP Program:
Judy Jones, DNP, FNP-BC

Dates of Approval:

Initial: August 11, 2022 – August 11, 2025

Degrees: MSN

Program: FNP (MSN)

SIMMONS COLLEGE

College of Natural, Behavioral, and Health Sciences
300 The Fenway
Boston, MA 02115-5898
Phone: (617) 521-2000
Associate Dean: Heather Shlosser, DNP, FNP-BC,
PMHNP-BC

Dates of Approval:

Initial: June 11, 2015 – June 11, 2017

Reapproved: through August 20, 2026

SIMMONS COLLEGE (continued)**Degrees:** MSN**Program:** FNP (RN-MSN, BSN-MSN)**SOUTH COLLEGE**

DNP Nurse Anesthesia Program

400 Goodys Lane

Knoxville, TN

Phone: (865) 288-8424

Director: Lois Stewart, PhD, CRNA, FAANA**Dates of Approval:****Initial:** December 12, 2022 – December 12, 2025**Degrees:** DNP**Program:** DNP-NA**TEXAS CHRISTIAN UNIVERSITY**

School of Nurse Anesthesia

TCU Box 298626

Fort Worth, TX 76129

Phone: (817) 257-7887; Fax: (817) 257-5472

Director: Robyn C. Ward, PhD, CRNA**Dates of Approval:****Initial:** December 14, 2011 - December 14, 2013**Reapproved:** through December 14, 2026**Degrees:** DNP**Programs:** CRNA (DNP)**TEXAS WESLEYAN UNIVERSITY**

1201 Wesleyan Street

Fort Worth, Texas 76105-1536

Phone: (817) 531-4444; Fax: (817) 531-6508

Director, Graduate Programs of Nurse Anesthesia:

Terri Kane, DNAP, CRNA

Dates of Approval:**Initial:** December 14, 2011 - December 14, 2013**Reapproved:** through December 14, 2026**Degrees:** DNAP**Program:** CRNA (DNAP)**TROY UNIVERSITY**

School of Nursing

400 Pell Avenue

Troy, Alabama 36802

Phone: (334) 808-6531

Director, School of Nursing:

Jeffery Wade Forehand, PhD, DNP, RN-BC, CNE

Dates of Approval:**Initial:** October 10, 2012 – October 10, 2014**Reapproved:** through April 13, 2026**Degrees:** MSN, DNP, PGC**Programs:** FNP (MSN, DNP, PGC)**UNITED STATES UNIVERSITY**

College of Nursing & Health Sciences

7675 Mission Valley Road

San Diego, CA 92108

Phone: (619) 876-4250

Dean: Jennifer K. Billingsley, DNP, FNP-BC, CNE**Date of Approval:****Initial:** June 18, 2020 – June 18, 2023**Reapproved:** through August 10, 2026**Degrees:** MSN, PMC**Programs:** FNP**UNIVERSITY OF SOUTH ALABAMA**

College of Nursing

5721 USA Drive North

HAHN 3061

Mobile, AL 36688-0002

Phone: (251) 445-9400; Fax: (251) 445-9416

Dean: Heather Hall, PhD, RN**Dates of Approval:****Initial:** September 14, 2011 - September 14, 2013**Reapproved:** through October 15, 2026**Degrees:** RN-MSN, MSN, PMC, BSN-DNP, PM-DNP, DNP**Programs:** **FNP/AGNP** – Acute Care (Dual)

(MSN, BSN-DNP, PM-DNP, PMC, DNP, RN-MSN)

AGNP-AC (MSN, BSN-DNP, PM-DNP, PMC, DNP)**AGNP-PC** (MSN, BSN-DNP, PM-DNP, PMC, DNP)**FNP** (MSN, BSN-DNP, PM-DNP, PMC, DNP)**FMHNP** (MSN, BSN-DNP, PM-DNP, PMC, DNP)**NNP** (MSN, BSN-DNP, PM-DNP, PMC, DNP)**PNP-AC** (MSN, BSN-DNP, PM-DNP, PMC, DNP)**PNP-PC** (MSN, BSN-DNP, PM-DNP, PMC, DNP)**WHNP** (MSN, BSN-DNP, PM-DNP, PMC, DNP)**AGCNS** (PMC)**AGCNS** (DNP)**AHCNS** (MSN)**VANDERBILT UNIVERSITY**

School of Nursing

213 Godchaux Hall

461 21st Avenue South

Nashville, TN 37240-1119

Phone: (615) 322-3804; Fax: (615) 322-1708

Senior Associate Dean for Academics:

Dr. Mavis N Schorn

Dates of Approval:**Initial:** December 14, 2011 - December 14, 2013**Reapproved:** through December 14, 2026**Degrees:** MSN, PMC, DNP**Programs:** FNP (MSN, PMC)

NNP (MSN, PMC)

PNP (Acute & Primary) (MSN, PMC)

VANDERBILT UNIVERSITY (continued)

AGACNP (MSN, PMC, DNP)
AGPCNP (MSN, PMC)
NM (MSN, PMC)
NM/FNP (MSN, PMC)
PMHNP (MSN, PMC)
WHNP (MSN, PMC)
AGPCNP/WHNP (MSN/PMC)
FNP/ENP (MSN, PMC, DNP) NON-
LICENSURE
NHCL (MSN, PMC) NON-
LICENSURE
NI (MSN, PMC) NON-LICENSURE

Rev. 11/1/12, 1/10/13, 1/14/13, 3/8/13, 4/22/13,
5/1/13, 7/1/13, 8/21/13, 10/15/13, 11/5/2013,
12/18/2013, 2/25/2014, 5/13/2014, 6/18/2014,
8/7/2014, 9/11/2014, 10/23/2014, 12/15/2014,
2/19/15, 4/15/2015, 5/28/2015, 6/25/2015, 8/26/2015,
11/3/2015, 12/23/2015, 2/16/2016, 3/2/2016,
4/21/2016, 6/29/2016, 9/6/2016, 10/17/2016,
2/23/2017, 4/24/2017, 5/8/2017, 6/12/2017,
7/24/2017, 8/22/2017, 9/19/2017, 12/1/2017,
12/22/2017, 2/28/2018, 5/23/2018, 6/14/2018,
8/16/2018, 10/25/2018, 1/10/2019, 2/22/2019,
6/18/2019, 8/29/2019, 10/15/2019, 12/31/2019,
2/21/2020, 6/30/2020, 9/1/2020, 10/21/2020,
12/11/2020, 2/19/2021, 4/23/2021, 6/22/2021,
7/9/2021, 8/18/2021, 10/20/2021, 12/10/2021,
2/16/2022, 4/25/2022, 6/22/2022, 8/18/2022,
10/24/2022, 12/22/2022, 2/27/2023, 4/20/2023,
5/8/2023, 6/26/2023, 8/21/2023, 9/13/2023,
10/26/2023, 11/2/2023, 12/27/2023

APPENDIX B

NCLEX-RN Passage Rates Admissions, Enrollment, Graduates

Appendix B1
Performance of First Time Candidates of Nursing Education Programs in Louisiana on NCLEX-RN,
regardless of where taking examination, January 1 - December 31, 2023.

Nursing Programs	Number of Candidates	Number Passing	Percent Passing
Associate Degree			
Baton Rouge CC	73	67	91.78
Bossier Parish CC	75	69	92.00
Delgado CC	300	253	84.33
Fletcher Technical CC	34	32	94.12
Louisiana Delta CC	69	58	84.06
LSU Alexandria	78	74	94.87
LSU Eunice	85	80	94.12
Louisiana Tech University	80	69	86.25
Northwestern State University	99	97	97.98
South Louisiana CC	45	44	97.78
Southern University Shreveport	35	29	82.86
SOWELA Technical CC	44	44	100.00
Total	1,017	916	90.07
Diploma			
Baton Rouge General	62	60	96.77
Total	62	60	96.77
Baccalaureate			
Chamberlain University	71	63	88.73
Dillard University	13	13	100.00
Franciscan Missionaries of Our Lady University	85	84	98.82
Grambling State University	11	11	100.00
Herzing University	29	23	79.31
Louisiana Christian University	25	14	56.00
LSU Health New Orleans	224	212	94.64
McNeese State University	82	82	100.00
Nicholls State University	144	134	93.06
Northwestern State University	173	171	98.84
Southeastern LA University	144	141	97.92
Southern University BR	94	84	89.36
University of Holy Cross	34	34	100.00
University of LA Lafayette	129	127	98.45
University of LA Monroe	92	89	96.74
William Carey University	25	22	88.00
Total	1,375	1,304	94.84
GRAND TOTAL	2,454	2,280	92.91

Appendix B2
Applicants, Admissions, Enrollment, and Graduates of Nursing Education Programs in Louisiana (2006-2023)

YEAR	APPLICANTS	ADMISSIONS	ENROLLMENT Clinical Nursing Courses	ENROLLMENT All Nursing Majors	QUALIFIED APPLICANTS NOT ADMITTED	GRADUATES
2023	4,224	3,626	6,617	11,963	598	2,608
2022	4,363	3,545	6,672	13,284	818	2,390
2021	5,004	3,717	7,063	14,097	1,287	2,438
2020	4,992	3,611	6,973	14,725	1,381	2,148
2019	4,889	3,390	6,476	14,170	1,499	2,009
2018	4,591	3,198	5,884	14,906	1,393	1,885
2017	4,401	2,995	5,470	14,166	1,406	1,877
2016	3,860	2,541	5,466	16,813	1,319	2,064
2015	4,088	2,712	5,599	12,420	1,376	2,074
2014	4,351	2,956	5,836	12,575	1,395	2,081
2013	4,661	2,904	5,780	14,050	1,757	2,274
2012	4,544	2,979	6,214	13,245	1,566	2,281
2011	4,705	3,252	6,114	15,988	1,453	2,281
2010	4,737	3,384	6,175	14,779	1,353	2,239
2009	4,898	3,306	6,077	15,232	1,592	2,230
2008	5,110	3,420	6,311	13,797	1,690	2,113
2007	4,489	3,030	5,723	14,113	1,459	1,946
2006	4,909	3,317	5,534	14,785	1,592	1,828

Appendix B3
Qualified Applicants and Admissions: Diploma, Associate, and Baccalaureate Degree
Programs in Nursing (2019-2023)

Program	Qualified Applicants					Admissions				
<u>Associate Degree</u>	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Baton Rouge CC	261	246	313	188	188	64	88	148	135	152
Bossier Parish CC	280	189	157	121	110	90	130	140	118	110
Delgado	609	523	630	545	412	455	401	399	334	324
Fletcher Tech CC	48	78	40	47	69	20	32	36	42	61
LSU Alexandria	142	150	116	110	165	142	150	116	110	118
LSU Eunice	176	141	174	121	110	106	99	100	94	108
Louisiana Delta	135	128	120	73	94	47	70	67	60	86
Louisiana Tech	185	174	171	190	165	95	106	104	105	100
Northshore Technical CC	N/A	N/A	N/A	N/A	118	N/A	N/A	N/A	N/A	30
Northwestern	211	200	179	180	177	211	200	179	180	177
South Louisiana CC	71	173	183	195	149	63	65	65	59	82
Southern Univ. at Shreveport	79	127	100	67	40	63	107	96	67	40
SOWELA Technical CC	55	90	60	79	69	50	60	59	56	63
TOTAL	2,252	2,219	2,243	1,916	1,866	1,406	1,508	1,509	1,360	1,451
<u>Baccalaureate</u>										
Chamberlain	122	140	150	207	287	122	140	150	207	287
Dillard	25	34	26	39	36	25	34	26	36	36
Grambling	6	28	39	25	20	6	28	39	25	20
Herzing	26	21	42	44	31	26	21	42	44	31
Louisiana Christian Univ	38	19	35	24	0	38	19	35	14	0
LSU Health New Orleans	289	245	268	262	278	267	245	268	254	278
Loyola	N/A	N/A	12	21	45	N/A	N/A	12	21	45
McNeese	118	233	150	109	106	118	125	120	109	106
Nicholls	298	293	264	162	162	163	164	162	162	141
Northwestern	281	290	312	241	190	261	283	288	241	190
Franciscan Missionaries of Our Lady University	118	145	164	138	156	118	145	164	138	156
Southeastern	383	308	356	275	198	185	201	197	186	171
Southern BR	375	385	347	352	355	205	222	231	278	229
Southern New Orleans	N/A	N/A	N/A	10	27	N/A	N/A	N/A	10	27
Tulane University	N/A	N/A	N/A	N/A	0	N/A	N/A	N/A	N/A	0
University of Holy Cross	69	67	56	59	40	62	62	49	59	40
UL Lafayette	279	316	297	216	206	220	220	218	207	206
UL Monroe	125	109	82	84	100	125	109	82	84	100
William Carey	85	112	54	66	34	43	64	38	35	34
TOTAL	2,637	2,745	2,654	2,334	2,271	1,984	2,082	2,121	2,110	2,097
<u>Diploma</u>										
Baton Rouge Gen. Med. Ctr.	0	28	107	113	87	0	21	87	75	78
TOTAL	0	28	107	113	87	0	21	87	75	78
GRAND TOTAL	4,889	4,992	5,004	4,363	4,224	3,390	3,611	3,717	3,545	3,626

Appendix B4
Reported Reasons Why Qualified Applicants Were Not Admitted to Louisiana's Pre-RN
Licensure Programs in 2023

Nursing Programs	Number of Qualified Applicants Not Admitted	Ranking of Reasons for Non-Admission of Qualified Applicants (1 = Most Important to 7 = Least Important; 0 = Not Applicable)							
		Budgeted Faculty Position Not Available	Qualified Faculty Not Available	Faculty Salary Not Competitive	Classroom Space Not Available	Skills Lab Space Not Available	Clinical Placement Sites Not Available	Lack of Clinical Specialty Sites	Other
<u>Associate Degree</u>									
Baton Rouge Comm. College	36	2	1	3	5	4	6	7	0
Bossier Parish Comm. College	0	0	0	0	0	0	0	0	0
Delgado	88	2	1	4	6	7	3	5	0
Fletcher Tech Comm. College	8	4	3	7	1	5	6	2	0
LSU Alexandria	47	0	0	0	0	0	0	0	1
LSU Eunice	2	3	1	2	0	0	0	0	4
Louisiana Delta College	8	3	2	1	7	5	6	4	0
Louisiana Tech	65	1	4	2	3	0	0	0	0
Northshore Technical CC	88	2	1	3	6	7	5	4	0
Northwestern State	0	0	0	0	0	0	0	0	0
South Louisiana Comm. Coll.	67	2	3	4	1	6	7	5	0
Southern Univ. Shreveport	0	0	0	0	0	0	0	0	0
SOWELA Technical CC	6	3	1	2	4	5	6	7	0
Total	415	22	17	28	33	39	39	34	5
<u>Baccalaureate Degree</u>									
Chamberlain	0	0	0	0	0	0	0	0	0
Dillard	0	0	0	0	0	0	0	0	0
Grambling	0	0	0	0	0	0	0	0	0
Herzing	0	0	0	0	0	0	0	0	0
Louisiana Christian University	0	0	0	0	0	0	0	0	0
LSU Health New Orleans	0	0	0	0	0	0	0	0	0
Loyola	0	0	0	0	0	0	0	0	0
McNeese State	0	0	0	0	0	0	0	0	0
Nicholls State	21	0	0	0	0	0	0	0	1
Northwestern State	0	0	0	0	0	0	0	0	0
Franciscan Missionaries of Our Lady University	0	0	0	0	0	0	0	0	0
Southeastern	27	1	3	2	7	6	5	4	0
Southern BR	126	2	3	1	6	7	4	5	0
Southern New Orleans	0	0	0	0	0	0	0	0	0
Tulane University	0	0	0	0	0	0	0	0	0
University of Holy Cross	0	0	0	0	0	0	0	0	0
UL Lafayette	0	0	0	0	0	0	0	0	0
UL Monroe	0	0	0	0	0	0	0	0	0
William Carey	0	0	0	0	0	0	0	0	0
Total	174	3	6	3	13	13	9	9	1
<u>Diploma</u>									
Baton Rouge General	9	4	2	3	1	7	6	5	0
Total	9	4	2	3	1	7	6	5	0
Grand Total	598	29	25	34	47	59	54	48	6

Appendix B5
Gender of Students Enrolled in Clinical Nursing Programs in Pre-RN Licensure Programs in Louisiana
during the 2023 Report Year

PROGRAM	Male		Female		Total
	No.	%	No.	%	No.
<u>Associate Degree</u>					
Baton Rouge CC	27	8	305	92	332
Bossier	21	13	136	87	157
Delgado	70	11	596	89	666
Fletcher Technical CC	4	8	46	92	50
LSU Alexandria	13	11	102	89	115
LSU Eunice	9	6	149	94	158
Louisiana Delta	9	10	78	90	87
Louisiana Tech	37	20	146	80	183
Northshore Technical CC	2	7	28	93	30
Northwestern	32	12	238	88	270
South Louisiana CC	7	7	99	93	106
Southern Univ. at Shreveport	4	5	78	95	82
SOWELA Technical CC	11	11	86	89	97
Total	246	11	2,087	89	2,333
<u>Baccalaureate</u>					
Chamberlain	45	9	454	91	499
Dillard	2	2	112	98	114
Grambling	6	18	27	82	33
Herzing	3	4	69	96	72
LA Christian University	3	27	8	73	11
LSU Health New Orleans	94	14	571	86	665
Loyola	7	10	64	90	71
McNeese State	29	12	209	88	238
Nicholls State	42	11	345	89	387
Northwestern	51	15	295	85	346
FMOLU	40	14	238	86	278
Southeastern	42	11	329	89	371
Southern BR	24	8	288	92	312
Southern New Orleans	0	0	34	100	34
Tulane University	0	0	0	0	0
University of Holy Cross	9	7	112	93	121
UL Lafayette	42	12	297	88	339
UL Monroe	36	13	247	87	283
William Carey	3	7	41	93	44
Total	478	11	3,740	89	4,218
<u>Diploma</u>					
Baton Rouge General	5	8	61	92	66
Total	5	8	61	92	66
Grand Total	729	11	5,888	89	6,617

Appendix B6

Ethnic Backgrounds of Students Enrolled in Pre-RN Licensure Programs in Louisiana during the 2023 Report Year

Nursing Education Programs	Hispanic		Asian		Black		White		Other		Total
	No.	%	No.	%	No.	%	No.	%	No.	%	No.
<u>Associate Degree</u>											
Baton Rouge CC	22	7	4	1	171	52	134	40	1	1	332
Bossier	0	0	3	2	29	18	117	75	8	5	157
Delgado	2	1	21	3	285	43	311	47	47	7	666
Delta CC	1	1	0	0	34	39	52	60	0	0	87
Fletcher Tech CC	1	2	0	0	5	10	42	84	2	4	50
LSU Alexandria	4	4	4	4	29	25	73	63	5	4	115
LSU Eunice	4	2	4	2	28	18	121	77	1	1	158
Louisiana Tech	0	0	2	1	17	9	164	90	0	0	183
Northshore Technical CC	0	0	0	0	7	23	22	73	1	3	30
Northwestern State	11	4	3	1	82	30	154	57	20	7	270
South LA CC	3	3	3	3	47	44	49	46	4	4	106
Southern Univ. Shreveport	0	0	1	1	68	83	10	12	3	4	82
SOWELA Technical CC	5	5	3	3	18	19	70	72	1	1	97
Total	53	2	48	2	820	35	1,319	57	93	4	2,333
<u>Baccalaureate</u>											
Chamberlain	42	8	10	2	287	58	136	27	24	5	499
Dillard	1	1	1	1	74	65	0	0	38	33	114
Grambling	0	0	1	3	32	97	0	0	0	0	33
Herzing	4	6	0	0	47	65	12	17	9	13	72
LA Christian University	0	0	0	0	4	36	7	64	0	0	11
LSU Health New Orleans	68	10	54	8	120	18	387	58	36	5	665
Loyola	14	20	2	3	21	30	28	39	6	8	71
McNeese State	8	3	3	1	30	13	172	72	25	11	238
Nicholls State	21	5	12	3	61	16	276	71	17	4	387
Northwestern State	28	8	4	1	90	26	192	55	32	9	346
FMOLU	19	7	7	3	59	21	184	66	9	3	278
Southeastern	23	6	15	4	34	9	284	77	15	4	371
Southern BR	5	2	1	1	296	95	4	1	6	2	312
Southern New Orleans	2	6	0	0	28	82	0	0	4	12	34
Tulane University	0	0	0	0	0	0	0	0	0	0	0
University of Holy Cross	15	12	5	4	43	36	50	41	8	7	121
UL Lafayette	19	6	11	3	64	19	230	68	15	4	339
UL Monroe	8	3	4	1	56	20	193	68	22	8	283
William Carey	0	0	1	2	23	52	20	45	0	0	44
Total	277	7	131	3	1,369	32	2,175	52	266	6	4,218
<u>Diploma</u>											

Nursing Education Programs	Hispanic		Asian		Black		White		Other		Total
Baton Rouge General	2	3	0	0	37	56	27	41	0	0	66
Total	2	3	0	0	37	56	27	41	0	0	66
Grand Total	332	5	179	3	2,226	34	3,521	53	359	5	6,617

Appendix B7
Data on pre-RN Licensure Students Enrolled in Clinical Nursing Courses with Prior Education as of December 31, 2023

Nursing Education Programs	LPN		Other Health Field		Other Degree		Total of Pre-RN Students with Prior Education		Total Enrollment in Clinical
	No.	%	No.	%	No.	%	No.	%	No.
<u>Associate Degree</u>									
BRCC	35	10.5	53	16.0	97	29.2	185	55.7	332
Bossier Parish CC	28	17.8	20	12.7	30	19.1	78	49.7	157
Delgado	173	26.0	0	0	149	22.4	322	48.3	666
Fletcher Tech. CC	23	46.0	6	12.0	2	4.0	31	62.0	50
Louisiana Delta CC	21	24.1	9	10.3	12	13.8	42	48.3	87
LSU Alexandria	48	41.7	0	0	14	12.2	62	53.9	115
LSU Eunice	21	13.3	20	12.7	5	3.2	46	29.1	158
Louisiana Tech	0	0	0	0	4	2.2	4	2.2	183
Northshore Tech CC	7	23.3	10	33.3	0	0	17	56.7	30
Northwestern	38	14.1	26	9.6	41	15.2	105	38.9	270
Southern Shreveport	27	32.9	0	0	16	19.5	43	52.4	82
South Louisiana CC	31	29.2	7	6.6	16	15.1	54	50.9	106
SOWELA Tech CC	42	43.3	6	6.2	28	28.9	76	78.4	97
Total	494	21.2	157	6.7	414	17.7	1,065	45.6	2,333
<u>Baccalaureate</u>									
Chamberlain	0	0	0	0	0	0	0	0	499
Dillard	4	3.5	1	0.9	5	4.4	10	8.8	114
Grambling	1	3.0	0	0	6	18.2	7	21.2	33
Herzing	0	0	0	0	0	0	0	0	72
LA Christian Univ.	1	9.1	4	36.4	0	0	5	45.5	11
LSU Health NO	0	0	0	0	114	17.1	114	17.1	665
Loyola	0	0	0	0	5	7.0	5	7.0	71
McNeese State	4	1.7	0	0	50	21.0	54	22.7	238
Nicholls State	10	2.6	3	0.8	26	6.7	39	10.1	387
Northwestern	3	0.9	11	3.2	31	9.0	45	13.0	346
FMOLU	0	0	0	0	55	19.8	55	19.5	278
Southeastern	3	0.8	0	0	32	8.6	35	9.4	371
Southern BR	1	0.3	0	0	36	11.5	37	11.9	312
Southern NOLA	0	0	0	0	6	17.6	6	17.6	34
Tulane University	0	0	0	0	0	0	0	0	0
Univ. of Holy Cross	0	0	0	0	0	0	0	0	121
UL Lafayette	0	0	0	0	7	2.1	7	2.1	339
UL Monroe	3	1.1	0	0	0	0	3	1.1	283
William Carey	3	6.8	0	0	2	4.5	5	11.4	44
Total	33	0.8	19	0.5	375	8.9	427	10.1	4,218
<u>Diploma</u>									
Baton Rouge Gen.	10	15.2	0	0	18	27.3	28	42.4	66
Total	10	15.2	0	0	18	27.3	28	42.4	66
GRAND TOTAL	537	8.1	176	2.7	807	12.2	1,520	23.0	6,617

Appendix B8
Graduates of Associate, Baccalaureate, and Diploma Nursing Education Programs
(2018–2023)

Nursing Program	2018	2019	2020	2021	2022	2023	Projected 2024
<u>Associate</u>							
Baton Rouge CC	29	46	46	49	79	74	140
Bossier Parish CC	56	44	43	59	83	67	107
Delgado	172	213	202	275	243	339	280
Fletcher Technical CC	17	14	15	25	21	34	50
LSU Alexandria	49	62	64	72	74	115	80
LSU Eunice	65	63	78	82	65	91	60
Louisiana Delta	30	27	39	37	47	14	78
Louisiana Tech	60	53	52	76	63	183	90
Northshore Technical CC	N/A	N/A	N/A	N/A	N/A	0	0
Northwestern	97	139	154	143	109	98	135
South Louisiana CC	41	34	48	60	54	43	67
Southern Univ. at Shreveport	48	70	42	50	33	34	35
SOWELA Technical CC	13	22	33	36	37	44	49
<u>Total</u>	677	787	816	964	908	1,136	1,171
<u>Baccalaureate</u>							
Chamberlain	0	0	4	66	84	79	144
Dillard	24	8	6	3	12	16	16
Grambling	0	0	0	7	16	11	13
Herzing	-	0	0	0	8	38	32
Louisiana Christian University	22	20	26	26	19	25	11
LSU Health New Orleans	223	222	251	234	230	201	239
Loyola	-	-	-	0	0	0	12
McNeese State	90	58	93	90	92	88	98
Nicholls State	101	117	128	145	136	132	119
Northwestern	144	167	158	206	164	201	187
FMOLU	91	87	80	94	109	96	106
Southeastern	132	152	147	148	155	141	154
Southern Baton Rouge	97	82	101	118	98	129	93
Southern New Orleans	N/A	N/A	N/A	N/A	0	0	0
Tulane University	N/A	N/A	N/A	N/A	N/A	0	0
University of Holy Cross	45	38	34	31	33	35	35
UL Lafayette	116	139	151	150	136	115	130
UL Monroe	91	98	89	114	93	80	75
William Carey	0	0	26	42	38	24	30
<u>Total</u>	1,176	1,188	1,294	1,474	1,423	1,411	1,494
<u>Diploma</u>							
Baton Rouge Gen. Med. Center	32	34	38	0	59	61	66
<u>Total</u>	32	34	38	0	59	61	66
Grand Total	1,885	2,009	2,148	2,438	2,390	2,608	2,731

APPENDIX C

Enrollment and Graduates from APRN Programs in Louisiana

Appendix C1

ENROLLMENT IN ADVANCED PRACTICE REGISTERED NURSE PROGRAMS IN LOUISIANA (2019-2023)

APRN PROGRAM	ENROLLMENT															
	Clinical Nurse Specialist					Nurse Practitioner					Nurse Anesthetist					Nurse Midwife
	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2023
Grambling University	N/A	N/A	N/A	N/A	N/A	35	31	28	25	25	N/A	N/A	N/A	N/A	N/A	N/A
Intercollegiate Consortium for a Master of Science in Nursing (ICMSN) McNeese State University Nicholls State University Southeastern Louisiana University University of Louisiana Lafayette	0	0	0	0	0	475	540	595	538	545	N/A	N/A	N/A	N/A	N/A	N/A
LSU Health New Orleans	1	1	0	1	0	83	89	68	46	41	125	132	149	161	173	2
Loyola University	N/A	N/A	N/A	N/A	N/A	180	183	141	87	101	N/A	N/A	N/A	N/A	16	10
McNeese State Univ.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	6	14	15	N/A	N/A	N/A	N/A	N/A	N/A
Northwestern State University	0	0	0	0	N/A	233	300	346	284	272	N/A	N/A	20	37	53	N/A
Franciscan Missionaries of Our Lady University	N/A	N/A	N/A	N/A	N/A	31	35	42	30	36	85	87	122	96	99	N/A
Southern Univ. BR	0	0	0	0	0	85	64	77	40	34	N/A	N/A	N/A	N/A	N/A	N/A
University of Louisiana Lafayette	N/A	N/A	N/A	N/A	N/A	4	0	5	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Southeastern Louisiana University	N/A	N/A	N/A	N/A	N/A	11	19	25	22	31	N/A	N/A	N/A	N/A	N/A	N/A
University of Louisiana Monroe	N/A	N/A	N/A	N/A	N/A	62	77	51	52	76	N/A	N/A	N/A	N/A	N/A	N/A
TOTALS	1	1	0	1	0	1,214	1,310	1,384	1,138	1,176	210	219	291	294	341	12

Appendix C2
GRADUATES FROM ADVANCED PRACTICE REGISTERED NURSE PROGRAMS IN LOUISIANA
(2010-2023)

APRN PROGRAM	GRADUATION													
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Grambling University	11	18	19	30	11	16	11	5	7	14	9	11	9	9
Intercollegiate Consortium for a Master of Science in Nursing (ICMSN) McNeese State University Nicholls State University Southeastern Louisiana University University of Louisiana at Lafayette	33	47	46	82	117	124	157	161	171	174	138	309	137	164
Loyola University	25	49	46	10	0	8	24	13	11	44	51	61	53	30
LSU Health New Orleans	83	66	84	73	76	76	84	61	58	65	56	66	65	60
Franciscan Missionaries of Our Lady University	27	26	26	56	27	27	28	22	22	37	41	34	38	39
McNeese State University	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0	0	3
Northwestern State University	49	56	51	26	56	63	61	72	67	80	78	58	90	82
Southern University BR	18	17	35	46	55	32	33	35	30	30	21	33	14	13
University of Louisiana Lafayette	N/A	N/A	N/A	N/A	N/A	N/A	N/A	3	0	4	0	6	0	0
Southeastern Louisiana University	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2	2	4	3	9	0
University of Louisiana Monroe	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	13	36	25	20	19
TOTALS	246	279	307	323	342	346	398	372	368	463	434	606	435	419