

# Louisiana State Board of Nursing



## 2009 Annual Report

*“Safeguarding the life and health of the  
citizens of Louisiana”*



**Louisiana State Board of Nursing  
17373 Perkins Road  
Baton Rouge, LA 70810  
www.lsbn.state.la**



Letter to the Governor, Members of the Legislature, Other State Agencies, Healthcare Community, Academic Institutions, and the Citizens of Louisiana:

It is with great pleasure that I present to you the Louisiana State Board of Nursing's (LSBN) 2009 Annual Report. The mission of LSBN is *to safeguard the life and health of the citizens of Louisiana by assuring persons practicing as registered nurses and advanced practice registered nurses are competent and safe*. LSBN accomplished its mission through a myriad of activities by the Board and its staff. The purpose of the 2009 Annual Report is to reflect the activities and actions of the Board for the period of January 1, 2009 and ending December 31, 2009 and to provide data relative to nursing education capacity for Registered Nurses in Louisiana and the available Registered Nurse (RN) workforce in Louisiana.

On behalf of LSBN's members and staff, we trust that this report will reflect our dedication and commitment to serve the citizens of Louisiana and present objective data that can be used in decision-making relative to professional nursing in Louisiana.

Sincerely,

A handwritten signature in black ink that reads "Barbara L. Morvant". The signature is written in a cursive style.

Barbara L. Morvant, MN, RN  
Executive Director

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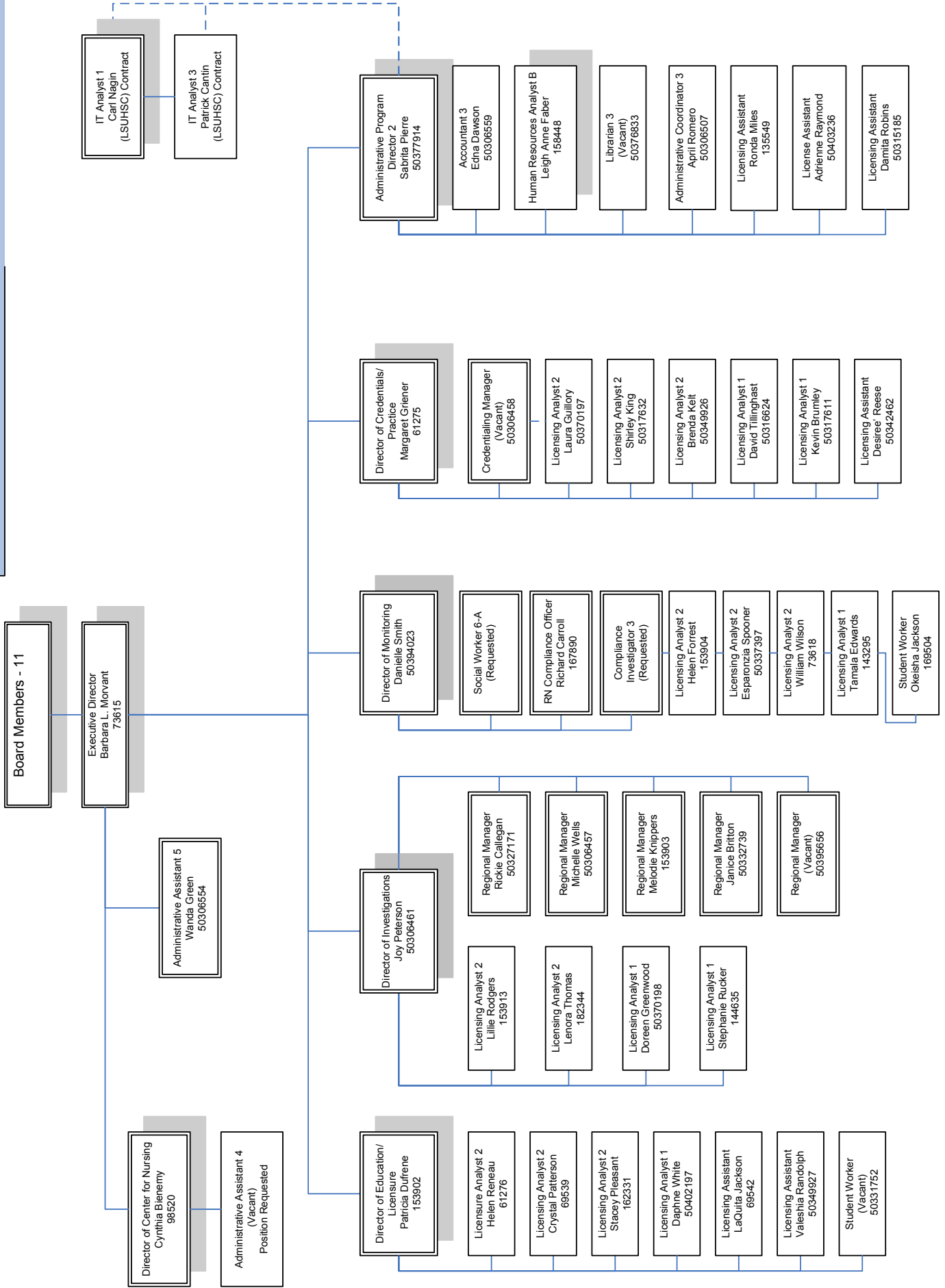
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# Louisiana State Board of Nursing





## **MEMBERS OF THE BOARD**

The members of the Board serving for the 2009 Annual Report year were:

Nora F. Steele, DNS, RN, C, PNP	President, Nursing Education
Carlene MacMillan, RN, MN	Vice President, Other Areas of Nursing
Deborah D. Olds, MS, RN	Alternate Officer, Other Areas of Nursing
Lucie J. Agosta, Ph.D, APRN	Board Member, Advanced Practice
Bonnie B. Johnson, MSN, RN	Board Member, Nursing Education
Patricia R. Johnson, MN, RN, CNAA	Board Member, Nursing Administration
Larry J. Haley, MSN, CRNA	Board Member, Nurse Anesthetist
Jolie E. Harris, MSN, RN	Board Member, Nursing Administration
Demetrius J. Porche, DNS, APRN, Ph.D	Board Member, Other Areas of Nursing
William St. John LaCorte, MD	Ex-officio Board Member
Robert Bass, MD	

## **LEGAL COUNSEL**

The Louisiana State Board of Nursing has retained Wade Shows, Attorney at Law, as the Board's Primary counsel.

## **LSBN STAFF**

## **ADMINISTRATION**

Barbara L. Morvant, MN, RN	Executive Director
Cynthia Bienemy, PH.D, RN	Director, Nursing Workforce Center
Joy Peterson, BSN, RN	Director, Investigations
Peggy Griener, MPH, APRN	Director of Credentialing and Practice
Sabrita A. Pierre	Administrative Program Director
Danielle Smith, MSN, RN	Director of Monitoring
Patricia Dufrene, MSN, RN	Director of Education/Licensure

## **RN MANAGERS**

Janice Britton, MSN, RN	RN Regional Manager
Rickie Callegan, MSN, RN	RN Manager
Richard Carrol, RN	RN Manager
Melodie S. Knippers, BSN, RN	RN Regional Manager
Michelle Wells, MSCHM, BSN, RNC	RN Regional Manager

## ADMINISTRATIVE SUPPORT STAFF

Kevin Brumley	Licensing Analyst
Patrick Cantin	IT Analyst I
Edna Dawson	Accountant 3
Tamala Edwards	Licensing Analyst
Leigh Ann Faber	Human Resource Analyst
Helen Forrest	Licensing Analyst
Wanda Green	Administrative Assistant V
Doreen Greenwood	Licensing Analyst
Laura Guillory	Licensing Analyst
Laquita Jackson	Licensing Assistant
Brenda Kelt	Licensing Analyst
Shirley King	Licensing Analyst
Rhonda Miles	Licensing Assistant
Carl D. Nagin Jr	IT Analyst III
Crystal Patterson	Licensing Analyst
Stacey Pleasant	Licensing Analyst
Valshia Randolph	Licensing Assistant
Adrienne Raymond	Licensing Assistant
Helen Reneau	Licensing Analyst
Desiree Reese	Licensing Assistant
Damita Robins	Licensing Assistant
Lillie Rodgers	Licensing Analyst
April Romero	Administrative Coordinator
Stephanie Rucker	Licensing Analyst
Esparonzia Spooner	Licensing Analyst
David Tillinghast	Licensing Analyst
Lenora Thomas	Licensing Analyst
Daphne White	Licensing Analyst
William Wilson	Licensing Analyst

## **Duties and Powers of the Louisiana State Board of Nursing**

The duties and powers of LSBN are defined in RS37:918. In order to assure that individuals licensed to practice as registered nurses and/or advanced practice registered nurses are qualified, LSBN is empowered to regulate nursing education and practice in Louisiana. Further, LSBN is charged with the responsibility to deny, revoke, suspend, probate, limit or otherwise discipline individuals who violate the provisions of the law governing nursing practice in Louisiana. The following sections reflect information regarding activities of LSBN in safeguarding the citizens of Louisiana in major areas: Nursing Education, Licensure, and Discipline/Alternative to Discipline.

**Louisiana State Board of Nursing**  
**STRATEGIC PLAN**  
**2007 - 2010**



**MISSION STATEMENT**

*To safeguard the life and health of the citizens of Louisiana by assuring persons practicing as registered nurses and advanced practice registered nurses are competent and safe.*

The practice of nursing by qualified individuals is necessary to protect the public health, safety, and welfare of the citizens of Louisiana (LRS:37:911). In order to promote, preserve, and protect the public health, safety, and welfare, the LSBN is charged with the regulation of nursing education and practice and ensuring that any individual practicing or offering to practice nursing or using the title “registered nurse” or “advanced practice registered nurse” shall be licensed to do so. In 2009, the LSBN Board and staff continued their efforts to meet the strategic initiatives as set forth in the 2007-2010 Strategic Plan.

**STRATEGIC INITIATIVES:**

**Strategic Initiative I: Promote Regulatory Effectiveness:**

Identify performance indicators for each major function, incorporating national benchmarking

Develop and implement tools for measuring performance and continuous quality improvement.

Develop business continuation/disaster plan.

Collect and analyze the criminal background data on student nurses to evaluate the regulatory effectiveness of jurisdiction over student nurses.

Provide guidance and consistency to nursing schools regarding the denial of students entering clinical nursing courses

Establish permanent headquarters in Baton Rouge metropolitan area to promote regulatory effectiveness that meets staff and board needs

Recruit qualified staff to fill vacancies

## **Strategic Initiative II. Assure Efficient and Timely Responses to Nursing Issues Affecting Patient Safety**

Develop and implement tools to facilitate investigative process and establish better staff workloads

Revise policy regarding delay/denial of licensure enhancing the disciplinary process and student nurses

Evaluate the remote placement of Regional Managers

Provide presentations to undergraduate and graduate students in nursing programs and licensees

Evaluate the regional system

## **Strategic Initiative III: Enhance Image and Visibility of the Board**

Provide presentations to undergraduate and graduate students in nursing programs and licensees

Participate in liaison activities with other interested groups

Collaborate with the Board of Regents and LPN board to expand the nursing programs in order to alleviate the nursing shortage crisis that exists in Louisiana as mandated by SCR 134

## **Strategic Initiative IV: Identify and Regulate the Evolving Role of the Registered Nurse and Advanced Practice Registered Nurse as a Professional While Protecting the Public:**

Monitor the emerging roles of APRNs

Identify critical data related to the accessibility of properly prepared registered nurses and advanced practice registered nurses and work collectively with nursing organizations, healthcare providers, and other regulatory agencies to resolve needs

Continue to develop consumer information section on website, and more timely updates to the website

## **Strategic Initiatives V: Facilitate Board and Staff Development:**

Support the continuous development of board and staff

Support and embrace the strategic plan

Establish mechanisms for improving internal communication.

Train new staff and stabilize the workforce

## **BOARD ACTIVITIES**

### **Major Actions:**

In 2009, the Board of Nursing met a total of thirteen (13) days in Board meetings, including four (4) days of open business sessions, two (2) special call meetings and seven (7) days of closed disciplinary sessions. Further, the Board met a total of four (4) days in committee meetings, that included four (4) Administrative Committee meetings, four (4) Credentialing Committee meetings, four (4) Education Committee meetings, two (2) Compliance Committee meeting, and four (4) Practice Committee meetings. In addition, the Board met a total of four (4) Nursing Center Advisory Council meetings, two (2) days in Advisory Council meeting and two (2) public hearings. The actions taken at these meetings are reported among the activities of the Board.

### **Administrative Matters**

**Accepted** the proposed adjustments to the 2008-2009 budget.

**Accepted** the proposed adjustments to the 2009-2010 budget to pay off mortgage.

**Accepted** proposal as written to direct staff, that deal with APRNs to review and report back to the Board whether there is an existing statute that addresses resolution SCR 62 or will the Board need to change/amend any existing rules.

**Accepted** the committee's recommendation to send to the Louisiana Center for Health Informatics (LCHI) the Board's regret that LSBN will not be able to participate in this survey to RNs at this time. This request has highlighted the need for policy development to support the efforts of improving quality care.

**Accepted** the committee's recommendation to direct (LSBN) staff to revise workforce questions on renewals as feasible and to develop a proposal for obtaining compliance with national minimum data set.

**Accepted** the 2010-2011 Fiscal Budget as distributed.

**Accepted** the revisions to the proposed meeting dates as circulated.

**Approved** the SSA Consultants proposal to conduct Strategic Planning/Governance project and adjust 2009-2010 budget to provide funding.

### **Credentialing Matters:**

**Accepted** the rule change to have letters “J” and “K” added to LAC:46XLVII:3330 Criminal History Record.

### **Education Matters:**

**Approved** the request from Southern Arkansas University Department of Nursing to use a Clinical Site in Louisiana.

**Approved** the request from Earl K. Long Hospital to approve CE for their Program on Interventions and Managements in Aggressive Behavior in all Louisiana Health System Hospitals.

**Approved** the request from Louisiana Delta Community College to continue to implement the steps required to establish a new associate of science in nursing program and grant initial approval to admit students in the Fall of 2009 pending the appointment of nursing program head.

**Accepted** the Annual Report and continued full approval of the diploma program in nursing at Baton Rouge General Medical Center.

**Accepted** the Annual Report and continued initial approval of the associate degree in nursing program at Baton Rouge Community College.

**Accepted** the Annual Report and continued full approval of the associate degree in nursing program at Delgado Community College/Charity School of Nursing.

**Accepted** the Annual Report and continued initial approval of the associate degree in nursing program at Fletcher Technical Community College.

**Accepted** the Annual Report and continued full approval of the associate degree in nursing program at Louisiana State University at Alexandria.

**Accepted** the Annual Report and continued full approval of the associate degree in nursing program at Louisiana State University at Eunice.

**Accepted** the Annual Report and continued full approval of the associate degree in nursing program at Louisiana Tech University.

**Accepted** the Annual Report and continued full approval of the associate degree in nursing program at Nicholls State University and commended them on their 100% NCLEX-RN pass rate.

**Accepted** the Annual Report and continued full approval of the associate degree in nursing program at McNeese State University.

**Accepted** the Annual Report from the associate degree in nursing program at Northwestern State University and restore full approval.

**Accepted** the Annual Report and continued full approval of the associate degree in nursing program at Our Lady of the Lake College School of Nursing.

**Accepted** the Annual Report and continued full approval of the associate degree in nursing program at Southern University at Shreveport.

**Accepted** the Annual Report and continued full approval of the baccalaureate program in nursing at Dillard University, and commended them on their 100% NCLEX-RN pass rate.

**Accepted** the Annual Report and restored full approval of the baccalaureate program in nursing at Grambling State University.

**Accepted** the Annual Report of the baccalaureate program in nursing at Louisiana College and continued full approval.

**Accepted** the Annual Report and continued full approval of the baccalaureate program in nursing at Louisiana State University Health Science Center.

**Accepted** the Annual Report and continued full approval of the baccalaureate program in nursing at McNeese State University.

**Accepted** the Annual Report and continued full approval of the baccalaureate program in nursing at Nicholls State University.

**Accepted** the Annual Report and continued full approval of the baccalaureate program in nursing at Northwestern State University.

**Accepted** the Annual Report and continued full approval of the baccalaureate program in nursing at Our Lady of the Holy Cross College.

**Accepted** the Annual Report and continued full approval of the baccalaureate program in nursing at Southeastern Louisiana University.

**Accepted** the Annual Report and continued full approval of the baccalaureate program in nursing at Southern University at Baton Rouge.

**Accepted** the Annual Report and continued full approval of the baccalaureate program in nursing at University of Louisiana at Lafayette.

**Accepted** the Annual Report and continued full approval of the baccalaureate program in nursing at the University of Louisiana at Monroe.



**Accepted** the Annual Report from the baccalaureate program in nursing at William Carey College and continued full approval and commended them on their 100% pass rate.

**Accepted** the Annual Reports from the following graduate programs preparing candidates for Advanced Practice Registered Nurse Licensure and continue full approval status for:

Grambling State University  
Louisiana State University Health Sciences Center  
Loyola University  
Northwestern State University  
Our Lady of the Lake College  
Southern University

**Accepted** the Annual Report and continued full approval status of the Intercollegiate Consortium for a Master of Science in Nursing Program

**Accepted** the report of the Education committee held on January 21, 2009.

**Accepted** the report of the Education Committee Meeting held on April 21, 2009.

**Approved** the request from the University of South Alabama at Springhill, College of Nursing, to Use Clinical Sites in Louisiana.

**Approved** the request from the University of Alabama at Birmingham, School of Nursing, to Use Clinical Sites in Louisiana.

**Approved** the re-approval application from the Louisiana Hospital Association for Continuing Education Providership.

**Approved** the application from the LSU Interim Public Hospital for Continuing Education Provider.

**Approved** the application from Tulane University Hospital & Clinic for Continuing Education Provider.

**Accepted** the Louisiana State University Health Science Center (LSUHSC) Site Visit Report.

**Accepted** the Delgado Community College Site Visit Report.

**Accepted** the NCLEX-RN Results.

**Accepted** the NCSBN – NCLEX-RN Test Plan Changes.

**Accepted** the Remington College-Shreveport Campus Letter of Intent to Initiate an Associates Degree Nursing Program.

**Accepted** the report of the Education Committee held on April 21, 2009.

**Accepted** the report of the Education Committee Meeting held on July 21, 2009.

**Approved** the request from Louisiana College for the implementation of a proposed new accelerated program planned for August 2009 and that the NCLEX pass rate be presented to the Board, separate from the annual report, after one year and that the progression of students be monitored for one year.

**Approved** the committee's recommendation to initiate rule-making to alter the terminology describing faculty qualification in particular to degree requirements and utilizing the model language of NCSBN.

**Approved** the Application for Continuing Education Providership Re-Approval from Glenwood Regional Medical Center (LSBN Provider #43) effective July 30, 2009 through July 30, 2011.

**Approved** the application for Continuing Education Providership Re-Approval from Regional Medical Center of Acadiana (Formerly Southwest Medical Center) (LSBN Provider #34) effective July 20, 2009 through July 20, 2011 making sure that the request is for the former Southwest Medical Center only.

**Acknowledged** the receipt of the Curriculum revisions from Fletcher Community College.

**Approved** to acknowledge Loyola University New Orleans, School of Nursing's intent to execute a Doctor of Nursing Practice Degree Program (DNP) in the Summer of 2010.

**Accepted** the committee's recommendation that LSBN staff is directed to meet with the Dean of Southern University of Shreveport School of Nursing regarding the program's compliance with LAC46:XLVII.3517.i which states that students shall not be eligible to enroll in a clinical nursing course based on evidence of grounds for denial of licensure and report findings to the October Education Committee.

**Approved** acknowledgement of receipt.

**Approved** the revisions to §3515 Faculty Qualifications to initiate rulemaking.

**Approved** that the Board would establish a Task Force to revise Chapter 45. Advanced Practice Registered Nurses.

**Approved** that the eleven (11) member Task Force is composed of representative from both the Practice and Education arenas and include:

- Dr. Lucie Agosta – Practice – Board Appointed Co-Chair
- Dr. Demetrius Porche – Education – Board Appointed Co-Chair
- Louisiana Association of Nurse Practitioners (LANP) representative – Practice
- Louisiana Council of Administration of Nursing Education (LACANE) (3)  
representatives (including 2 from the public sector and 1 from the private sector)  
– Education
- Louisiana Association of Nurse Anesthetist (LANA) representative– Practice
- Louisiana State Nursing Association (LSNA) representative – Practice
- Certified Nurse Midwife (CNM) representative – Practice
- Clinical Nurse Specialist (CNS) representative – Practice
- Louisiana State Board of Nursing (1) Representative to be appointed from the Board
- Ex-Officio member - Dr. Robert Bass invited

**Approved** to include a representative from Louisiana Organization of Nurse Executives (LONE) and exclude the representative from the Board.

**Approved** that the purpose of the appointed task force is to propose rules and regulations for promulgation that revise Chapter 45 to ensure congruence with national standards and guidelines, current regulatory and certification issues, contemporary and future advanced practice models of care delivery, and current and future educational trends which are evidence based as appropriate. In addition, the specific taskforce charge shall include the following:

Review the following documents to identify the policy changes needed for APRN Practice and nursing education:

- a. American Association College of Nursing (AACN) Essentials
- b. National Council State Board of Nursing (NCSBN) Competence Document
- c. Advanced Practice Certification requirements for APRNs
- d. Southern Association of Colleges and Schools (SACS) accreditation documents
- e. National League for Nursing Accrediting Commission (NLNAC) and Commission on Collegiate Nursing Education (CCNE) accreditation standards
- f. Literature on current and future practice and education trends

Analyze the policy gap incongruence between Chapter 45 and APRN education Certification and practice.

Propose policy modifications to Chapter 45 that address the current licensure, accreditation, certification, practice and educational issues.

**Accepted** the recognition of the Council on Accreditation (COA) and add this group to the list of documents to identify the policy changes needed for APRN practice and Nursing education.

**Accepted** that the Board utilizes the National Council Consensus Model as a guide to framework the revisions of Chapter 45 in the development of a position paper.

**Acknowledged** the receipt of the Notice of Intent from Herzing University New Orleans for Approval of Feasibility Study and Step 1 of Procedure to Establish an ADN Program and the Board has requested more information.

**Acknowledged** the receipt of the Notice of Intent from Bossier Parish Community College Shreveport Campus for Approval of Feasibility Study and Step 1 of Procedure to Establish an ADN Program and the Board has requested more information.

**Acknowledged** the receipt of the Notice of Intent from Remington College Shreveport Campus for Approval of Feasibility Study and Step 1 of Procedure to Establish an ADN Program and the Board has requested more information.

**Accepted** the report from Southern University Shreveport School of Nursing in regard to compliance with LAC46XLVII.3517.I.

**Approved** the Louisiana State University Health Science Campus Center School of Nursing RN Refresher Course.

**Accepted** the approval for the Continuing Education Program for the University of Louisiana Monroe School of Nursing effective December 30, 2009 through December 30, 2011.

**Compliance Matters:**

**Approved** the following revision to LAC 46:XLVII.3405. A. Other Causes

**Approved** staff's request to decrease frequency of Recovery Nurse Program (RNP) program reports to every other month for employers, group facilitators and aftercare reports. Calendars will be documented monthly but submitted every other month.

**Accepted** the report of the Compliance Committee held on January 21, 2009.

**Accepted and approved** the proposed Policy Statement on Opiate Replacement Therapy (ORT).

**Accepted and approved** the proposed revisions to LAC 46:XLVII.3419.

**Practice Matters:**

**Accepted** the report of the Practice Committee Meeting held on January 21, 2009.

**Adopted** the opinion that it is within the scope of practice for a registered nurse to independently monitor a patient during the abdominal paracentesis, change bottle/collection device until flow of ascites fluid stops. Remove Trocar and dress site, with physician in the endoscopy center. Declaratory Statement to ON Aesthetic and Cosmetic Procedures.

**Directed** Board staff to write a letter of support to the Department of Education supporting the role of the school nurse in a public school system.

**Approved** “LSBN Inserts to Consensus Document – Dermatological and Cosmetic procedures Performed by Registered Nurses” to continue collaboration with the Louisiana State Board of Medical Examiners (LSBME)

**Approved** to move forward with changes in rulemaking with the removal of the ability of trained registered nurses to verify radiographic placement of peripherally inserted central catheters.

**Approved** that Board staff send out an opinion letter to the original petition to offer an opinion on verification of PICC lines.

**Approved** that it is not within the scope of practice for a specialty trained PICC nurse to verify catheter tip placement in the Superior Vena Cava to authorize use of the catheters prior to the radiologist’s validation of the PICC placement

**Approved** that it is not within the scope of practice for a registered nurse to delegate medication administration to a dietitian or other non-licensed personnel.

**Approved** that Board approval of the “Direct Service Worker Registry Medication Administration and Noncomplex Tasks” notice of intent (Draft 6), with the exception of subchapter D, number A.1 on page 6:

*“Direct service workers performing medication administration or non-complex tasks can be granted a 60-day grace period to complete the training on medication administration and noncomplex tasks under the following conditions...”*

Subsequently, DHH forwarded Draft 7 without the 60-day grace period for Board review.

**Approved** that it is within the scope of practice for a registered nurse to collect data regarding vital signs during a regional block while the anesthesiologist is performing the block.

**Accepted** the recommendation to uphold the previous opinion issued 09/01/1994 (Npop 94.15) on the practice of inserting an external jugular vein catheter by a registered nurse in a life threatening situation, and direct Board staff to do further research on this topic.

**Approved** to direct staff to write a letter of support to DHH, Department of Health Standards, to state that registered nurses who work within their scope of practice may provide services in a home setting and LSBN would support a licensure category in this area.

**Approved** that it is within the scope of practice of the registered nurse to administer Focalin XR 10mg orally per physician’s orders.

**Approved** “Consensus Document – Dermatological and Cosmetic procedures Performed by Registered Nurses” to continue collaboration with the Louisiana State Board of Medical Examiners (LSBME).

**National Council State Board of Nursing Matters:**

**Accepted** the National Council State Board of Nursing Commitment to Ongoing Regulatory Excellence.

**Disciplinary Matters: LSBN Agency-wide 2009 Disciplinary Matters:**

**The Board of Nursing acted** on 391 disciplinary matters involving individuals. The types of disciplinary actions taken per quarter are noted in Table 1.

**Table 1. Disciplinary Actions**

<b>2009 LSBN Action Summary</b>	<b><u>MAR</u></b>	<b><u>JUNE</u></b>	<b><u>OCT</u></b>	<b><u>DEC</u></b>	<b><u>TOTAL</u></b>
Days of hearings	02	02	02	02	<b>08</b>
-----					
<b>Reinstatements</b>	<b>09</b>	<b>08</b>	<b>11</b>	<b>17</b>	<b>45</b>
Granted/Stipulations/Probation	07	08	11	15	<b>41</b>
Denied/Delay/Ratified	02	00	00	02	<b>04</b>
-----					
<b>Discipline Action</b>	<b>43</b>	<b>55</b>	<b>68</b>	<b>73</b>	<b>239</b>
Revoked	00	01	03	02	<b>06</b>
Summary Suspension/Ratify	01	04	09	15	<b>29</b>
Inactive	00	00	01	00	<b>01</b>
Voluntary Surrender	03	04	01	04	<b>12</b>
Suspended/Stipulations	11	10	09	20	<b>50</b>
Automatic Suspension/Ratify Staff Action	17	19	27	16	<b>79</b>
Suspend with Stay/Probation	07	10	08	06	<b>31</b>
Reprimand	03	05	09	08	<b>25</b>
Other-Recall of Temporary Permit	01	02	01	02	<b>06</b>
<b>Endorsement:</b>					
Granted/Probation/Stipulations	00	01	00	00	<b>01</b>
Deny/Ratify Staff action	01	03	00	00	<b>04</b>
<b>Education:</b>					
App: NCLEX-Deny/Delay/Stipulations	00	00	00	00	<b>00</b>
App: NCLEX-Deny/Delay-Ratify	00	00	00	00	<b>00</b>
App: NCLEX-Approved/PB/Stips	03	04	02	02	<b>11</b>
App: Approved/Stips	00	02	00	00	<b>02</b>
App: Denial/Delay/Suspension	00	01	02	00	<b>03</b>
Stud: Auto Suspend/Student Clinicals	01	03	05	03	<b>12</b>
Stud: Clinicals-Approve/Stips/Probation	10	00	11	16	<b>37</b>
Stud: Clinicals-Deny/Delay/Stipulations	02	04	09	12	<b>27</b>
-----					
<b>Total Board Actions</b>	<b>75</b>	<b>82</b>	<b>109</b>	<b>125</b>	<b>391</b>

**Other Matters:**

**Nominated** Deborah Olds as Alternate Officer.

**Accepted** the Strategic Plan for 2009-2010.

**Accepted** the Report on Library Services.

**Accepted** the Announcement of the Commission on Collegiate Nursing Education

**Accepted** the 2009 Legislative Session Report

**Approved** that B. Morvant represents the Board of Nursing at the Healthworks Commissions meetings.

**Approved** the nomination of Deborah Olds as Board President for 2010.

**Approved** the nomination of Patricia Johnson as Board Vice-President for 2010.

**Approved** the nomination of Lucie Agosta as Alternate Officer for 2010.

## COMPLAINTS AND INVESTIGATIONS

### **Louisiana State Board of Nursing Agency-Wide Investigations and Disciplinary Actions for Calendar Year 2009**

There were 1,648 complaints or alleged incidents that resulted in opened investigations and consideration for disciplinary action by LSBN for calendar year 2009. This represents a 2.7% increase when compared to 2008 (1,604). Of the 1,648 complaints or matters requiring further investigation by LSBN, 68% (954) were against RNs, 38% (621) were against student nurses, and 2% (30) were against APRNs (see Table 2). The percentage of complaints against RNs, based on the 54,366 RNs licensed to practice in LA in 2009, is equivalent to 1.8% of the entire RN workforce.

**Table 2. Classification of Individuals Who Were Subjects of Complaints**

Calendar Year 2009	Student Nurse	RN	APRN	Exam Applicant	Endorsement Applicant	Not RN, Applicant or SN	Prescriptive Authority	TOTAL
#	621	954	30	13	19	6	6	1,648
%	38%	68%	2%	1%	1%	.3%	.3%	100%

#### **Source of Opened Investigations**

The source of 34.6% (571) of complaints to LSBN were Schools of Nursing, followed by 32.2% (532) that were from non-nursing sources such as self reports, failure to obtain required CEs, actions in other jurisdictions, and practicing without a license (see Table 3). Approximately 6% (98) of the total number of complaints received by LSBN were initiated by hospitals.

**Table 3. Source of Opened Investigations**

Calendar Year 2009	Nursing School	Hospital	Nursing Home	Home Health	Staffing Agency	Other – Nursing	Other – Non-nursing	Renewals	TOTAL
#	571	98	3	19	6	111	532	308	1,648
%	34.6%	5.9%	0.18%	18.6%	0.36%	0.67%	32.2%	18.6%	100 %

#### **Types of Complaints Resulting in Opened Investigations**

Over half (56%) of the 1,648 complaints received by LSBN in 2009 for further investigation were related to criminal convictions, 34% were drug-related issues, and 12% addressed the RN's inability to practice safely (see Table 4).

**Table 4. Type of Complaint Resulting in Opened Investigations**

Calendar year 2009	Criminal Conviction	Inability to Practice Safely	Malpractice	Drug-related	Unprofessional Conduct	Other	Misconduct	Action in other state	Practicing License	Fraud/Deceit	TOTAL
#	923	191	062	557	075	096	067	036	007	133	1,648
%	56%	12.%	4.%	34%	5.%	6.%	4.%	2.%	0.4%	8.07%	100%



## MONITORING

This division monitors **student nurses** and registered nurses in the **Recovering Nurse Program (RNP)** through confidential agreements and disciplinary orders (see Table 5). The RNP was developed to protect the consumers of health care in Louisiana while allowing a Registered Nurse recovering from alcohol or drug dependence and/or a medical, mental or physical condition to maintain licensure while being closely monitored by the Board through a structured agreement or order. Participants are allowed to join the program confidentially if they meet criteria outlined in L.R.S 3419 or through consent order with probation if ineligible for confidential entry. After completion of treatment and clearance to return to work by the RNP staff and treatment team, the individual is allowed to practice in a highly supervised setting. Monitoring includes but is not limited to frequent random drug screening, reports from employers, participation in Aftercare and verified participation in support groups such as Alcoholics Anonymous. Because RNP is housed within LSBN, any non-compliance or relapse, once confirmed is acted upon swiftly often resulting in **automatic suspension** of license.

**Relapse rate** is calculated based on the number of active confidential RNP participants as of December 31, 2009 divided by the total number of relapsed participants for the year. This number gives a rough value for trending the success of the program and is only significant when compared with past year data and national averages. The relapse rates for 2007, 2008 and 2009 were 20%, 26% and 18% respectively. Relapse rates for the general public following treatment for substance use disorders is 40%-60%; therefore the added structure and accountability of RNP should and does insure greater success in maintaining abstinence. Additionally, increases in relapse rates do not necessarily reflect a failure of the program but may reflect better detection methods by the program.

For instance, in 2008, the Monitoring Department implemented several changes to the randomness of the drug screening as well as changed the testing panels. This allowed for screening of additional drugs of abuse which resulted in the identification of more relapsed participants. Additionally, more participants started utilizing a partial hospitalization program that was on LSBN's recognized list of treatment centers. The relapse rate at this particular program was 45% and has since been removed from the recognized list. Therefore, relapse rates should begin to stabilize until additional measures are implemented. RNP is in negotiations to begin drug screenings on the weekend. This may result in a temporary increase in the number of relapses detected. In summary, relapse rates are a dichotomy but can provide inferences into the success of the program or the success of the detection.

In 2009, the Monitoring Department staff initiated regular in office **conferences** at specified intervals with RNP participants and other monitored individuals. The purpose of these conferences was to orient participants to program requirements, assess readiness to return to work, and assess readiness to be released from the program. The feedback from participants has been overwhelmingly positive due to a greater understanding of program requirements and increased communication between participants and the monitoring department.

Additionally, the department monitors compliance with Board orders/agreements (excluding RNP participants). These (**non-RNP**) individuals may have stipulations which are often similar

to RNP such as drug screening and work site monitoring but they are not required to participate in treatment and have not been diagnosed with chemical dependency. On average, over 550 individuals (RNP and non-RNP) are being monitored by LSBN at any point and time throughout the year.

Additionally, the department processes disciplinary **reinstatement requests** for individuals previously disciplined by LSBN. The history of the individual is reviewed and stipulations for reinstatement are provided. Often times this requires a period of monitoring by the department prior to eligibility for reinstatement. This also may include **re-entry** into RNP. Some choose to not pursue reinstatement after stipulations are provided. Individuals with an extensive disciplinary history are referred to a hearing. The monitoring division investigates and prepares the cases for presentation at either a **Settlement Hearing** or full **Administrative Hearing**.

Finally, the department drafts **Voluntary Surrender** agreements should an individual wish to surrender their license for a minimum of two (2) years rather than comply with the RNP agreement or board order.

**Table 5. RNP and Monitoring Activities for Annual Year 2009**

<b>RNP – (Confidential and Disciplinary) ACTIVITY</b>	<b>ANNUAL YR 2009</b>
<b>New Admissions to RNP (confidential)</b>	<b>134</b>
<b>New Admissions to RNP (disciplinary)</b>	<b>76</b>
<b>Successfully Completed RNP (confidential)</b>	<b>46</b>
<b>RNP re-entry (suspended license- disciplinary)</b>	<b>24</b>
<b>Relapsed Confidential Participants</b>	<b>43</b>
<b>#Students in RNP (disciplinary &amp; Confidential)</b>	<b>12</b>
<b>Confidential RNP Participants</b>	<b>233*</b>
<b>Disciplinary RNP Participants</b>	<b>159*</b>
<b>Total RNP Participants</b>	<b>392*</b>
<b>RNP Participants per 1000 Active Nurses</b>	<b>7.2</b>
<b>Educational Presentations</b>	<b>4</b>
<b>Site Visits to Treatment Facilities/Meetings with Treatment Providers</b>	<b>9</b>
<b>Conferences with RNP Participants and other Monitored Individuals</b>	<b>164</b>
<b>Monitoring ACTIVITY</b>	<b>ANNUAL YR 2009</b>
<b>Monitored (Non-RNP) Participants</b>	<b>162*</b>
<b># Students Monitored (non-RNP)</b>	<b>43</b>
<b>Voluntary Surrenders</b>	<b>3</b>
<b>Settlement Conferences</b>	<b>8</b>
<b>Full Administrative Hearings</b>	<b>3</b>
<b>Automatic Suspensions of RN license for violation of order/agreement (includes RNP)</b>	<b>86</b>
<b>Automatic Suspension of Clinical Privileges (students) for violation of board order/agreement</b>	<b>9</b>
<b>Successful Completion of Board Ordered Stipulations (includes Disciplinary RNP)</b>	<b>93</b>
<b>Disciplinary Reinstatement Requests Received</b>	<b>153</b>
<b>Disciplinary Reinstatements</b>	<b>44</b>
<b>Total Number of Monitoring/RNP</b>	<b>554*</b>

\*Since these numbers change as individuals are released through successful completion or through suspensions throughout the year, the number included reflects 4<sup>th</sup> quarter of 2009 statistics.

## LICENSURE

### **Approval to Enroll in Clinical Nursing Courses**

There were three thousand six hundred and fourteen (3,614) applications to enroll in clinical nursing courses during the calendar year of 2009. Of these, four hundred and ninety-four (494) were placed under investigations and one hundred and two (102) were referred to Compliance Department for information disclosed which may reflect on their ability to practice nursing safely. A total three thousand six hundred and twenty-one (3,621) student applications were approved for clinical enrollment, seventeen (17) were delayed approval, and six (6) were denied.

### **Licensure by Examination**

There were two thousand five hundred and ninety-eight (2,598) candidates that sat for the NCLEX-RN in Louisiana in calendar year 2009. These candidates included first time takers, repeat takers, and foreign graduates. The LSBN licensed two thousand three hundred and forty-four (2,344) individuals to practice as registered nurses as initial licensure by examination.

### **Registered Nurse Licensure**

A total of forty-nine thousand one hundred (49,100) registered nurses (RN) and three thousand and thirty-seven (3,037) advanced practice registered nurses (APRN) renewed their licenses to practice in Louisiana by the January 31, 2009 due date. A total of two thousand four hundred and fifty-nine (2,459) individuals relinquished the right to practice as a registered nurse in Louisiana, four hundred and two (402) RNs requested inactive status, one thousand nine hundred and seventy-three (1,973) RNs failed to renew, and eighty-four (84) requested retired status. One thousand four hundred fifty four (1,454) individuals were licensed to practice as a registered nurse by endorsement. Eight hundred twenty nine (829) individuals reinstated their privilege to practice nursing in Louisiana.

Table 6 reflects the number of applications processed for licensure by endorsement, permits issued and individuals completing the application process for licensure over the years of 2005-2009.

**Table 6. Licensure by Endorsement into LA (2005-2009)**

<b>Report Year</b>	<b>Applications Returned – U.S. Educated</b>	<b>Applications Returned – Foreign Educated</b>	<b>Permits Issued</b>	<b>United States Educated License</b>	<b>Foreign Educated License</b>	<b>Total RN Licenses Issued</b>
<b>2009</b>	1,523	29	690	1,425	29	1,454
<b>2008</b>	1,702	67	796	1,431	50	1,481
<b>2007</b>	1,785	89	614	1,635	48	1,683
<b>2006</b>	1,453	78	819	1,118	69	1,187
<b>2005</b>	963	39	381	807	68	875

### **Verification of Credentials To Other States**

On April 20, 2009 the Louisiana State Board of Nursing joined the National Council of State Boards of Nursing (NCSBN) verification service ([NurSys.com](http://NurSys.com)) which allows a registered nurse to pay a \$30.00 fee online and request a verification of licensure to be made available electronically to the Board of Nursing to which the nurse is applying for endorsement licensure.

Request for licensure verification received from APRNs are still processed by LSBN Board staff, the [NurSys.com](http://NurSys.com) site does not provide verification for advanced practice nurses at this time.

In 2009, a total of two thousand four hundred and twenty-four (2424) registered nurses requested their Louisiana RN credentials to be verified to another state board of nursing. Of that total, one thousand three hundred and forty-one (1341) were processed electronically by [NurSys.com](http://NurSys.com) and one thousand eighty-three (1083) were processed by LSBN Board staff.

Table 7 reflects the number of individuals requesting licensure verifications per year for the previous 5 year period.

**Table 7. License Verification Out of LA (2005-2009)**

<b>Report Year</b>	<b>Number of Verifications</b>	<b>Number Residing in Louisiana at Time of Request*</b>
<b>2009 NurSys processed</b>	<b>1,341</b>	<b>N/A</b>
<b>2009 Board processed</b>	<b>1,083</b>	<b>461</b>
<b>2008</b>	<b>2,659</b>	<b>1,338</b>
<b>2007</b>	<b>2,786</b>	<b>1,582</b>
<b>2006</b>	<b>4,018</b>	<b>2,152</b>
<b>2005</b>	<b>3,336</b>	<b>1,792</b>

Note: Verifications processed by LSBN identified whether licensees were residing in LA at the time of request. NSCBN NurSYS online verification system does not currently provide this information.

### **Advanced Practice Registered Nurses**

LSBN authorizes the practice of Advanced Practice Registered Nurses (APRNs) in four categories, Certified Registered Nurse Anesthetist (CRNA), Certified Nurse Midwife (CNM), Clinical Nurse Specialist (CNS), and Nurse Practitioner (NP). In 2009, a total of three thousand six hundred and ninety-two (3692) individuals were licensed to practice as APRNs, one thousand nine hundred and twenty-six (1926) were licensed as NPs, one thousand three hundred and eight (1308) as CRNAs, one hundred and eighty-eight (188) CNSs and twenty seven (27) CNMs. During 2009, LSBN received a total of three hundred and fifty-one (351) applications for APRN licensure, two hundred and eighty-four (284) by examination, sixty-six (66) by endorsement from another state and one (1) listed as “other”.

An advanced practice registered nurse (APRN) who engages in medical diagnosis and management is required to apply for, and receive approval by, the Louisiana State Board of Nursing for prescriptive authority privileges in collaboration with one or more physicians or dentists to deliver health care services in the state of Louisiana. Table 8 reflects the number of APRNs with prescriptive and distributing authority in compliance with the Board’s rules as of January 31, 2010.

**Table 8. Prescriptive and Distributing Authority for APRNs**

PARISH OF RESIDENCE	NUMBER OF APRNs WITH PRESCRIPTIVE AND DISTRIBUTING AUTHORITY	PARISH OF RESIDENCE	NUMBER OF APRNs WITH PRESCRIPTIVE AND DISTRIBUTING AUTHORITY
E. Baton Rouge	155	Catahoula	5
St. Tammany	150	Washington	5
Jefferson	144	Pointe Coupee	5
Lafayette	135	Jackson	5
Ouachita	129	Concordia	4
Orleans	116	Caldwell	4
Calcasieu	103	Vernon	4
Rapides	82	W. Baton Rouge	4
Caddo	77	Cameron	3
Ascension	57	Allen	3
Terrebonne	56	Assumption	3
Bossier	51	Sabine	3
Livingston	51	Union	3
Tangipahoa	40	Red River	3
Lafourche	24	W. Carroll	2
St. Landry	23	Bienville	2
Lincoln	19	St. Helena	2
Vermilion	16	Beauregard	2
Webster	14	La Salle	2
Evangeline	14	St. James	2
Richland	14	St. Bernard	1
Iberia	14	E. Carroll	0
Acadia	10	Tensas	0
St. Martin	10	Winn	0
Iberville	10		
Jefferson Davis	9	<b>Total in Louisiana</b>	<b>1,688</b>
St. John Baptist	9	<b>Out of State</b>	<b>90</b>
St. Charles	9		
Avoyelles	8	<b>Grand Total</b>	<b>1,778</b>
E. Feliciana	8		
Franklin	8		
Madison	8		
DeSoto	7		
Claiborne	6		
Grant	6		
St. Mary	6		
Morehouse	6		
Plaquemines	6		
W. Feliciana	6		
Natchitoches	5		

## **Renewal of Licensees with Defaulted Student Loans**

In accordance with Louisiana Revised Statute 38:2951, the Louisiana State Board of Nursing withheld the 2010 licensure renewals on sixty-three (63) registered nurses who were deemed by the Louisiana Office of Student Financial Assistance (LOSFA) to be in default of a student loan. This represents an increase of 18.87 % compared to the number of nurses in loan default in 2008.

Of the 63 total nurses in default this year, 44.45% (28 nurses), had been in loan default previously with the following breakdown:

- Default 6 times = 2 nurses
- Default 5 times = 1 nurse
- Default 4 times = 2 nurses
- Default 3 times = 4 nurses
- Default 2 times = 19 nurses
- First time in loan default = 35 nurses

Certified letters were mailed notifying these registered nurses that their 2010 renewal could not be processed until the Board received notification from LOSFA that payment arrangements had been made. As of February 1, 2010, fifty-four (54) of the sixty-three (63) individuals had complied with LOSFA and were permitted to seek licensure renewal. Of the remaining nine (9) nurses, one (1) had her license suspended for non-compliance, one (1) contacted the Board and choose to go Inactive, and the remaining seven (7) were placed on a delinquent licensure status and were not able to practice as a registered nurse in Louisiana.

## **Relicensure Audit**

In accordance with LAC 46:XLVII.3335.I.2, LSBN performed an audit on the continuing educational (CE) requirements for 2009 license renewal on one-thousand-two-hundred-seventy-seven (1277) registered nurses (see Appendix A for a list of LSBN Approved CE Providers).

Letters were mailed to these nurses advising that they had been selected for the random audit. Of the one-thousand-two-hundred-seventy-seven (1277) registered nurses selected, one-thousand-one-hundred-forty-one (1141) were compliant. One-hundred-thirty-six (136) nurses were non-compliant with the following breakdown:

- One-hundred-ten (110) were issued Informal Reprimands for 1<sup>st</sup> time non-compliance
- Seventeen (17) provided written explanation for cause in not meeting audit and waived
- Six (6) nurses were no longer working in nursing or had moved out-of-state and changed licensure status to inactive
- Two (2) nurses were suspended or in-patient with RNP
- One (1) nurse was deceased

In accordance with LAC 46:XLVII.4513.D.5, the Louisiana State Board of Nursing performed an audit on the continuing competency for prescriptive authority (PA) for 2009 license renewal on thirty-eight (38) advanced practice nurses. Letters were mailed to the nurses advising them that they had been selected to participate in an audit relative to the additional six hours of pharmacology continuing education needed for their prescriptive authority privileges. Of the thirty-eight (38) selected, twenty-eight (28) were compliant, three (3) had moved out-of-state with PA privileges closed, three (3) were first year PA issuance and waived CE requirement, and four (4) were issued Informal Reprimands for 1<sup>st</sup> time non-compliance.

## **NURSING EDUCATION CAPACITY IN LOUISIANA**

### **Analysis of 2008-2009 Louisiana Pre-RN Licensure Programs Annual Reports**

It is the charge of the Louisiana State Board of Nursing to closely monitor all nursing programs in the state that prepare nursing students for initial licensure as an RN, as well as those graduate programs that prepare RNs as advanced practice registered nurses. It is the responsibility of LSBN to ensure that these programs are preparing safe and effective practitioners to care for the citizens of Louisiana. Deans and Directors of Pre-RN programs in Louisiana must submit an annual report to LSBN in the fall of each year to demonstrate ongoing compliance with all rules and regulations relative to nursing education as set forth by LSBN. Information such as the number of applicants accepted into the programs each year, the number of students enrolled in clinical nursing courses, the number of graduates and the qualifications of faculty teaching in the programs are used to determine RN education capacity. An analysis of the data obtained from the 2008-2009 annual reports submitted by undergraduate and graduate nursing programs in Louisiana was used to develop the Nursing Education Capacity Report.

#### **Pre-RN Licensure Programs in Louisiana**

LSBN approved twenty-six (26) pre-RN licensure programs in 2009 (see Table 9) of nursing preparing individuals for licensure as registered nurses, one (1) diploma program, eleven (12) associate degree programs, and thirteen (13) baccalaureate programs (see Appendix B for a List of LSBN Approved Nursing Education Programs).

#### **Applicants and Admissions to Pre-RN Licensure Programs in Louisiana**

There were 4,898 qualified applicants applying to pre-RN licensure programs in Louisiana in 2009, which reflects a 4% decrease between 2008 and 2009 (see Table 10). Of the 4,898 qualified applicants, only 67.5% (3,306) were admitted to pre-RN licensure programs in Louisiana in 2009. The number of qualified applicants denied admission to pre-RN licensure programs over the past five years has increased by 15%, while the number admitted has only increased by 12% with a 3% decrease between 2008 and 2009 (see Appendix C1 for a summary report of applicants and admissions to pre-RN Licensure programs and Appendix C2 for a breakdown of applicants and admissions by programs).



**Table 9. Pre-RN Licensure Programs in LA**

Program Type	No. of Programs	% of Total Programs
<b>Diploma</b> <ul style="list-style-type: none"> <li>• Baton Rouge General Medical Center</li> </ul>	1	4%
<b>Associate Degree</b> <ul style="list-style-type: none"> <li>• Baton Rouge Community College</li> <li>• Delgado Charity School of Nursing</li> <li>• Fletcher Technical Community College</li> <li>• Louisiana Delta Community College*</li> <li>• LSU Alexandria</li> <li>• LSU Eunice</li> <li>• Louisiana Technical College</li> <li>• McNeese State</li> <li>• Nicholls State</li> <li>• Northwestern University</li> <li>• Our Lady of the Lake</li> <li>• Southern University in Shreveport</li> </ul>	12	46%
<b>Baccalaureate Degree</b> <ul style="list-style-type: none"> <li>• Dillard</li> <li>• Grambling</li> <li>• Louisiana College</li> <li>• LSU Health Science Center</li> <li>• McNeese State</li> <li>• Nicholls State</li> <li>• Northwestern University</li> <li>• Our Lady of Holy Cross</li> <li>• Southeastern Louisiana University</li> <li>• Southern University</li> <li>• University of LA at Lafayette</li> <li>• University of LA at Monroe</li> <li>• William Carey N.O.</li> </ul>	13	48%
<b>Total No. of Pre-RN Programs</b>	26	100%

\*Enrolled first students in clinical in Spring 2010.

**Table 10. Applicants and Admissions for Pre-RN Licensure Programs in LA (2005-2009)**

Report Year	Qualified Applicants	No. and % of Qualified Applicants Admitted to Pre-RN Licensure Programs		No. and % of Qualified Applicants Not Admitted to Pre-RN Licensure Programs	
	No.	No.	%	No.	%
2009	4,898	3,306	67.5%	1,592	32.5%
2008	5,110	3,420	66.9%	1,690	33.1%
2007	4,489	3,030	67.5%	1,459	32.5%
2006	4,909	3,317	67.6%	1,592	32.4%
2005	4,334	2,950	68.1%	1,384	31.9%

**Applicants and Admissions to Pre-RN Licensure Programs in Louisiana by Program Type for the 2008-2009 Annual Report Year**

Baccalaureate programs admitted 1,728 new students, followed by 1,537 admitted to associate degree programs and 41 admitted to diploma programs in 2009 (see Table 11). The number of qualified applicants that were not admitted to pre-RN licensure programs included fifty-one percent (42) of the qualified applicants applying to diploma programs, 38% (954) applying to associate degree programs, and 26% (596) applying to baccalaureate programs in 2009 (see Appendix C2 for a breakdown of applicants and admissions by programs).

**Table 11. Applicants and Admissions for Pre-RN Licensure Programs in LA by Program Type for the 2008-2009 Annual Report Year**

<b>Applicants 2009</b>	<b>Diploma</b>	<b>Associate Degree</b>	<b>Baccalaureate</b>
No. of Qualified Applicants	83	2,491	2,324
No. Qualified Applicants Admitted	41	1,537	1,728
No. Qualified Applicants Not Admitted	42	954	596
<b>% of Qualified Applicants Not Admitted</b>	<b>51%</b>	<b>38%</b>	<b>26%</b>

**Reasons Why Qualified Applicants are not Admitted to Pre-RN Licensure Programs (2008-2009 Annual Report Year)**

Nursing faculty reported that the top three reasons why qualified applicants were not admitted to Pre-RN licensure programs for the 2008-2009 report year were all related to nursing faculty issues which included a lack of budgeted faculty positions, non-competitiveness in faculty salaries, and limited qualified faculty (see Table 12). A lack of classroom space and clinical placement sites were also cited as reasons for not admitting qualified faculty to pre-RN licensure programs in LA (see Appendix C3 for a breakdown by programs for reasons eligible students are denied admission).

**Table 12. Reasons Why Qualified Applicants are not Admitted to Pre-RN Licensure Programs in LA (2008-2009)**

<b>Rank</b>	<b>Reason Why Qualified Applicants Are Not Admitted to Pre-RN Licensure Programs in Louisiana</b>
No. 1	Budgeted Faculty Position Not Available
No. 2	Faculty Salary Not Competitive
No. 3	Qualified Faculty Not Available
No. 4	Classroom Space Not Available Clinical Placement Sites Not Available

## Enrollment in Pre-RN Licensure Programs in Louisiana

In 2009, 15,232 students enrolled in post-secondary education settings in LA declared nursing as a major which reflects a 14% increase over the previous 5 years (see Table 13). Although there has been a 31% increase in the number of students enrolled in clinical nursing courses over the past 5 years, a 4% decline in this number occurred between 2008 and 2009 (see Appendix C1 for a summary report on enrollments in pre-RN Licensure programs).

**Table 13. Enrollment in Pre-RN Licensure Programs in LA(2005-2009)**

Report Year	Enrollment (All Nursing Majors)	Enrollment in Clinical Nursing Courses
2009	15,232	6,077
2008	13,797	6,311
2007	14,113	5,723
2006	14,785	5,534
2005	13,346	4,627

## Gender of Students Enrolled in Pre-RN Licensure Programs in Louisiana

Females remain the dominant gender of enrollees in pre-RN licensure programs in Louisiana at 86% (5,397) with males representing 14% (880) of the students enrolled in pre-RN licensure programs in Louisiana (see Table 14).

**Table 14. Gender of Students Enrolled in Pre-RN Licensure Programs in LA**

Report Year	Male		Female	
	#	%	#	%
2009	880	14%	5,397	86%
2008	882	14%	5,566	86%
2007	817	14%	5,116	86%
2006*	2,112	14%	12,673	86%
2005*	2,002	15%	11,364	85%

\*Data submitted in the 2006 and 2005 annual reports was based on the number of students reporting nursing as a major and not the number of students enrolled in clinical courses.

Note: In some of the previous report years RN students were included in the number of enrollments and in other report years all students declaring nursing as a major were included in the enrollment numbers, thus only percentages are given in the table.

## Ethnicity of Students Enrolled in Pre-RN Licensure Programs in Louisiana

Over the last three years the number of minority students enrolled in Pre-RN licensure programs in LA has shown a steady increase. There was a 25% increase in the number of Hispanic students enrolled in pre-RN licensure programs in LA between 2007 and 2009 and a 14% increase in the number of Black students (see Table 15). Between 2008- 2009 there was a 19% increase in the number of Asian students enrolled in pre-RN programs in LA. Thirty-two percent (32%) of Louisiana's population is Black, 3.4% Hispanic, 1.4% Asian, and 0.6% Native

American. The population of students enrolled in pre-RN licensure programs in LA is a better reflection of the state's population than was the licensed RN workforce in 2009.

**Table 15. Ethnicity of Students Enrolled in Pre-RN Licensure Programs in LA (2005-2009)**

Report Year	White		Black		Hispanic		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
2009	4,154	66.2	1,627	25.9	140	2.2	107	1.7	249	4.0
2008	4,542	70.4	1,443	22.4	153	2.4	90	1.4	220	3.4
2007	4,084	68.8	1,417	23.9	112	1.9	108	1.8	212	3.6
2006*	8,811	59.6	5,008	33.9	219	1.5	201	1.4	546	3.7
2005*	8,684	65.0	3,944	30.0	185	1.0	166	1.0	367	2.7

\*Data submitted in the 2006 and 2005 annual reports was based on the number of students reporting nursing as a major and not the number of students enrolled in clinical courses.

Note: In some of the previous report years RN students were included in the number of enrollments and in other report years all students declaring nursing as a major were included in the enrollment numbers, thus only percentages are given in the table.

### Graduates from Pre-RN Licensure Programs in Louisiana

There were a total of 2,230 graduates from pre-RN licensure programs in 2009 which represents a 30% increase in the number of RN graduates produced by Louisiana pre-RN licensure programs over the past five years, but only a 6% increase between 2008 and 2009 (see Table 16). The majority of the RN graduates (52%) were produced by baccalaureate programs and 47% were produced by associate degree programs. The number of RN graduates from associate degree programs had the greatest rate of increase between 2008 and 2009 (increased by 11%), while the graduates from baccalaureate programs increased by 2%. There was a slight decrease in the number of diploma graduates, which has produced 1% of the total number of RN graduates for LA for each of the previous 5 years (see Appendix C1 for a summary report of RN graduates and Appendix C4 for the number of RN Graduates per program for 2009).

**Table 16. Graduates of Pre-RN Licensure Programs in LA According to Program Type (2005-2009)**

Report Year	Total No. of RN Graduates from Pre-RN Licensure Programs	Diploma		Associate		Baccalaureate	
		No.	%	No.	%	No.	%
2009	2,230	30	1%	1,043	47%	1,157	52%
2008	2,113	36	1%	939	44%	1,138	54%
2007	1,946	36	1%	944	49%	966	50%
2006	1,828	27	1%	895	49%	906	50%
2005	1,722	21	1%	779	45%	922	54%

Note: These numbers do not include graduates from RN to BSN programs.

### Pre-RN Licensure Students in Louisiana Performance on the NCLEX-RN

There were a total of 2,169 RN candidates sitting for the National Council Licensure Examination for Registered Nurses (NCLEX-RN) exam in 2009 with 1,970 (90.83%) passing on the first take (see Table 17). The overall passage rate on the NCLEX-RN for the nation was 88.42% (see Appendix C5 for NCLEX-RN results by program).

**Table 17. Performance of First-Time Candidates Graduating from Pre-RN Licensure Programs in LA on NCLEX-RN (January 1, 2009 – December 31, 2009)**

Program Type	No. Taking	No. Passing	% Passing
Diploma	36	35	97.22
Associate Degree	970	883	91.84
Baccalaureate Degree	1,163	1,052	90.45
Grand Total	2,169	1,970	90.83

Note: The National Average is 88.42% on the NCLEX-RN Examination for 2009.

The passage rate on the NCLEX-RN for graduates from Louisiana’s pre-RN licensure programs has exceeded that of the nation for the last 3 years (see Table 18) in spite of the higher passing standard implemented in 2007 by the National Council of State Boards of Nursing. The National Council has voted to increase the passing standard even higher for graduates that will be taking the NCLEX-RN after April 1, 2010.

**Table 18. Summary Performance of First-Time Candidates Graduating from Pre-RN Licensure Programs in LA on NCLEX-RN (2005-2009)**

Report Year	Diploma		Associate		Baccalaureate		Passage Rate for the LA	Passage Rate for the Nation
	No. Passing	% Passing	No. Passing	% Passing	No. Passing	% Passing		
2009	35	97.22	883	91.84	1,052	90.45	90.83	88.42
2008	36	97.30	776	88.79	1,013	91.10	90.21	86.73
2007	35	100.00	795	85.58	923	88.49	87.34	85.47
2006	21	95.40	808	89.90	804	86.20	88.10	88.10
2005	17	85.00	738	92.13	776	85.84	88.75	80.70

### **Advanced Practice Registered Nurse Education in Louisiana**

#### **Masters in Nursing Programs in Louisiana**

There are seven Graduate Nursing Programs in Louisiana offering a degree as an Advanced Practice Registered Nurse (see Appendix B for a list of LSBN Approved Graduated Nursing Programs). Six of the seven programs offer the Nurse Practitioner Role; 4 offer the Clinical Nurse Specialist role; and 2 offer the Certified Registered Nurse Anesthetist Role (see Table 19).

#### **Graduate Nursing Programs in Louisiana Offering a Degree in Nursing Education and Nursing Administration**

Six of the seven Graduate Nursing Programs in Louisiana offer a Masters Degree in Nursing Education, and five graduate programs offer a Masters Degree in Nursing Administration (see Table 20). Currently, LSBN does not have jurisdiction over graduate nursing programs that do not lead to the APRN degree.

## Enrollment in APRN Programs in Louisiana

There has been a 126% increase in the number of RNs enrolled in NP programs over the last 5 years in mark contrast to the number of RNs enrolled in CNS programs which showed a 71% decline between 2005 and 2009 (see Table 21). The number of students enrolled in CRNA programs in Louisiana has also increased over the past 5 years by 37%. Overall, there was an 84% increase in the number of RN students enrolling in APRN programs in LA.

## Gender of Students Enrolled in APRN Programs in Louisiana

In 2009, 80% (685) of the students enrolled in APRN programs in Louisiana were female and 20% (172) were male. Although females represent the majority of students enrolled in APRN programs, the percent of men pursuing a Masters Degree as an APRN is greater than the overall percentage of men (11%) licensed to practice as an RN in Louisiana in 2009.

**Table 19. Advanced Practice Registered Nurse Programs in LA**

<b>Masters Program</b>	<b>Specialties</b>	<b>Roles*</b>
<b>Grambling State University</b>	Family Pediatrics	NP NP
<b>Intercollegiate Consortium for a Master of Science in Nursing (ICMSN)</b> <ul style="list-style-type: none"> <li>• <b>McNeese State University</b></li> <li>• <b>Southeastern Louisiana University</b></li> <li>• <b>University of Louisiana at Lafayette</b></li> </ul>	Adult Health Adult/Psychiatric Mental Health	NP/CNS NP/CNS
<b>LSU Health Science Center</b>	Adult Health Psych/Community/Mental Health Advanced Public/Community Health Neonatal Primary Care Family Anesthesia	CNS CNS CNS NP NP CRNA
<b>Loyola University</b>	Family Adult	NP NP
<b>Northwestern State University</b>	Family Women's Health Pediatric Neonatal Acute Care Adult Health and Critical Care (Adult) Mental Health/Psychiatric	NP NP NP NP NP CNS CNS
<b>Our Lady of the Lake College</b>	Nurse Anesthesia	CRNA
<b>Southern University</b>	Family Gerontology	NP NP/CNS

\*Roles: NP=Nurse Practitioner; CNS=Clinical Nurse Specialist; CRNA=Certified Nurse Anesthetist

**Table 20. Masters Programs in Nursing Education and Administration in LA**

<b>Masters Program</b>	<b>Specialties</b>	<b>Roles</b>
<b>Grambling State University</b>	Nursing Education	Nursing Educator
<b>Intercollegiate Consortium for a Master of Science in Nursing (ICMSN)</b> <ul style="list-style-type: none"> <li>• <b>McNeese State University</b></li> <li>• <b>Southeastern Louisiana University</b></li> <li>• <b>University of Louisiana at Lafayette</b></li> </ul>	Nursing Education Nursing Administration	Nurse Educator Nurse Administrator
<b>LSU Health Science Center</b>	Nursing Education Nursing Administration	Nurse Educator Nurse Administrator
<b>Northwestern State University</b>	Adult Critical Care Maternal Child & Family Adult Critical Care Maternal Child & Family	Nursing Education Nursing Education Nursing Education Nursing Administration Nursing Administration Nursing Administration
<b>Our Lady of the Lake College</b>	Nursing Education Nursing Administration	Nurse Educator Nurse Administrator
<b>Southern University</b>	Family Health Nursing	Nursing Education Nursing Administration

**Table 21. Enrollment in APRN Programs in LA (2005-2009)**

<b>Report Year</b>	<b>No. of Students Enrolled in NP Programs</b>	<b>No. Students Enrolled in CNS Programs</b>	<b>No. Students Enrolled in CRNA Programs</b>	<b>Total No. Students Enrolled in APRN Programs</b>
2009	632	8	217	857
2008	567	9	225	801
2007	420	15	212	647
2006	384	20	185	589
2005	280	28	158	466

## Nurse Faculty Teaching in Louisiana

To gauge the current level of demand for nurse faculty, data was obtained from the 2008-2009 Annual Reports submitted to the LSBN by the deans and directors of all pre-RN licensure and APRN programs in the state of Louisiana.

### Faculty Teaching in Pre-RN Licensure Programs

Deans and directors were asked to report the number of filled and vacant faculty positions in their pre-RN licensure programs from October 16, 2008 to October 15, 2009. These numbers are depicted by program type and full vs. part-time positions in Table 22.

A total of 507 full-time and 159 part-time positions were reportedly filled during the 2008-2009 reporting timeframe, along with 55 positions that were funded from other sources (grants, capitation, positions donated by hospital, etc.), giving a total of 721 filled nurse faculty positions for the 2008-2009 reporting year.

**Table 22. Filled Nurse Faculty Positions in Pre-RN Licensure Programs in LA**

Program Type	Filled Faculty Positions		Nurse Faculty Positions Funded from other Sources	Number of Nurse Faculty Positions filled for the 2008-2009 Report Year
	Full-time	Part-time /Adjunct		
<b>Diploma (1)</b>	10	0	0	10
<b>ADN (11)</b>	193	60	19	272
<b>BSN (13)</b>	304	99	36	439
<b>Total (25)</b>	507	159	55	721

### **Vacant Nurse Faculty Positions**

There were a total of 27 full-time vacant nurse faculty positions reported by the deans and directors (see Table 23). The majority (15) of the pre-RN licensure programs reported not having any vacant full-time budgeted nurse faculty positions, while on the other hand, one of Louisiana's associate degree programs reported having 6 vacancies and one of the baccalaureate programs reported having 7 vacancies. The number of filled or vacant full-time faculty positions will often determine the number of part-time positions needed. Many schools do not budget positions for part-time instructors, instead they are hired as needed.

**Table 23. Vacant Nurse Faculty Positions in Pre-RN Licensure Programs in LA**

Program Type	Vacant Nurse Faculty Positions
<b>Diploma</b>	0
<b>ADN</b>	12
<b>BSN</b>	15
<b>Total</b>	27



## New Nurse Faculty Appointments, Exceptions and use of Preceptors

The majority (80%) of the pre-RN licensure programs in Louisiana reported hiring new faculty appointments with the average number being 3.44 (see Table 24). One pre-RN licensure program reported having 19 new faculty appointments, but only 4 were for full-time nurse faculty positions, the remaining 15 were part-time nurse faculty positions.

**Table 24. New Faculty Appointments, Exceptions and use of Preceptors**

<b>Program Type</b>	<b>No. of New Faculty Appointments</b>	<b>No. of Faculty Exceptions</b>	<b>Preceptors</b>
<b>Diploma (1)</b>	3	1	0
<b>ADN (11)</b>	31	18	240
<b>BSN (13)</b>	52	37	745
<b>Total (25)</b>	<b>86</b>	<b>56</b>	<b>985*</b>

Note: There may be some duplication due to submission of the names of preceptors more than once on the annual report.

Faculty exceptions are granted to pre-RN licensure programs upon approval of the Board for a pre-approved time period. The number of faculty exceptions shall not exceed 20 percent of the number of full-time nurse faculty employed (not FTE) in the program (LSBN Rules and Regulations, Title 46, Part XLVII, Chapter 35, No. 3515 B.8). A total of 56 faculty exceptions were granted to pre-RN licensure programs during the 2008-2009 Annual Report Year. The need for faculty exceptions is indicative of the lack of available qualified nurse faculty.

Preceptors are valuable resources in nursing education. Preceptors are used only during the last 2 academic semesters of a baccalaureate program and during one of the last two semesters of a diploma or associate degree program (LSBN Rules and Regulations, Title 46, XLVII, Chapter 35, No.3541B). Approximately 985 preceptors were used by pre-RN licensure programs during 2008-2009. In preceptor-student relationships, nursing faculty retain the responsibility for selecting, guiding and evaluating student learning experiences with input from the preceptor.

## Nursing Faculty Attrition

Faculty attrition via faculty leave, resignation, retirement, death or termination contributes to an ongoing demand for nurse faculty (see Table 25). During the 2008-2009 annual report year, a total of 4 faculty went on leave, there were 46 resignations, and 34 faculty either retired, died or were terminated (including faculty whose contracts were completed).

**Table 25. Faculty Attrition: Leave, Resignation, and Retirement/Death/Termination**

Program Type	No. of Faculty on Leave	No. of Faculty Resignations	No. of Faculty Retiring/Death/Termination
Diploma (1)	1	0	1
ADN (11)	2	20	7
BSN (13)	1	26	26
<b>Total (25)</b>	<b>4</b>	<b>46</b>	<b>34</b>

### Educational Preparation of Nurse Faculty

In order to meet the projected shortages for registered nurses, nursing education programs must increase their capacity by approximately 90% according to the results of the Carnegie Study recently published in *Educating Nurses: A Call for Radical Transformation* (Benner, Sutphen, Leonard and Day, 2009). The educational preparation of nursing faculty is essential. In order to properly educate the next generation of RNs, nurse faculty must be prepared to teach nursing students how to care for clients with complex diagnoses and treatment plans; nurse faculty must be familiar with essential principles of teaching and learning; they must be able to appropriately use the newest teaching learning healthcare technology; and they must have the ability to engage nursing students in the teaching-learning process.

The Southern Association of Colleges and Schools (SACS), require that at least 25 percent of nursing course hours in a Baccalaureate in Nursing program are taught by faculty members holding the terminal degree (2010). Currently in Louisiana there are a total of 803 nurse faculty teaching in Pre-RN licensure programs: 114 (14.2%) are prepared at the doctoral level, 633 (78.8%) are masters prepared, and 56 (7.0%) have less than a Masters Degree in Nursing (see Table 26).

**Table 26. Educational Preparation of Faculty (2008-2009)**

Program Type	No. of Doctorally Prepared Faculty	No. of Masters Prepared Faculty	No. of Faculty Exceptions
Diploma (1)	0	11	1
ADN (11)	25	239	18
BSN (13)	89	383	37
<b>Total (25)</b>	<b>114 (14.2%)</b>	<b>633 (78.8%)</b>	<b>56 (7.0%)</b>

### Board of Regents Nursing Faculty Stipends

According to the 2009 Health Works Commission Summary Report, there have been 142 recipients of the Board of Regents (BOR) Nursing Faculty Stipends since the inception of the program in 2003-2004. The 2008-2009 LSBN Annual report data indicates that 107 (13.33%) of the nursing faculty employed in pre-RN licensure programs in the state of Louisiana were recipients of the BOR Nursing Faculty Stipends (see Table 27).

**Table 27. Board of Regents Faculty Stipend Recipients**

BOR Stipend Recipients 2008-2009	No.
Masters	19
Doctoral	46
Faculty Currently Employed that were BOR Stipends Recipients (Masters and Doctorate)	107

**Nurse Faculty Salaries**

The reasons most often cited by pre-RN licensure programs in LA that were having difficulty finding qualified faculty were noncompetitive salaries of nurse faculty when compared to positions in the practice arena (AACN, 2009) and a limited pool of nurse faculty prepared at the doctoral level. Findings from a survey conducted by AACN (2009) revealed that higher compensation in clinical and private-sector settings is luring current and potential nurse educators away from teaching. AACN reported in March 2009 that master's prepared faculty earned an annual average salary of \$69,489, as compared to the average salary of \$81,060 for nurse practitioners across settings and specialty areas (Rollet, 2010). The deans and directors of pre-RN licensure programs in LA reported the average salaries of nursing faculty according to the rankings of instructor, assistant professor, associate professor, and professor (see Table 28). The mean salary for an assistant professor of nursing in LA is \$55,891. The Southern Regional Education Board (SREB) mean for salaries of full-time instructional faculty teaching in nursing programs in four year colleges or universities in LA is \$63,347.00 for 2008-2009 (SREB, 2010).

Joynt and Kimball (2008), authors of a white paper entitled *Blowing Open the Bottleneck: Designing New Approaches to Increase Nurse Education Capacity* stated “While nursing faculty compensation adjustments alone will not solve the nursing education capacity problem, the value of the educators must be acknowledged and rewarded in order to move forward”(p.12).

**Table 28. Faculty Salaries (2008-2009)**

Faculty Role/Rank	No. of Programs Reporting	Mean	Minimum	Maximum
Instructor	18	\$48,605.00	\$33,000.00	\$70,185.00
Assistant Professor	19	\$55,891.00	\$36,519.00	\$81,519.00
Associate Professor	15	\$66,831.40	\$37,078.00	\$87,078.00
Professor	12	\$85,030.00	\$60,580.00	\$120,580.00

Note: All schools did not report data for each type of faculty role/rank. Salaries in terms of length of appointment (9 month, 10 month, or 12 month) could not be determined based on information requested on the annual report form.

## Age Ranges for Nurse Faculty

Aging nurse faculty and a decline in the number of younger nurses choosing academia is another important component of the strategic planning process that has to be addressed when planning for a projected nursing shortage. The literature contends that younger nurses tend to choose practice roles over faculty roles (Joynt, and Kimball, 2008). Over a third (37.5%) of the nurse faculty in the state of LA (based on information submitted on the Pre-RN licensure programs 2009 Annual Reports) are between 51 to 60 years of age, and 30% are between 41 to 50 years of age (see Table 29). There are 63 (9.9%) nurse faculty that are between 61 and 65 years of age and 26 (4.0%) that are 66 years old or greater. Louisiana could potentially lose 89 (14%) of its nurse faculty to retirement in the next 2 to 3 years.

**Table 29. Age Ranges for Nurse Faculty (2008-2009)**

Age Category	No. of Faculty
20-30	16
31-40	102
41-50	192
51-60	240
61-65	63
66-70	21
> 70	5
<b>Total Faculty Reporting Age</b>	<b>639</b>

## Nurse Faculty Teaching in Advanced Practice Registered Nurse (APRN) Programs

### Educational Preparation of Nursing Faculty Teaching in APRN Programs in Louisiana

Faculty teaching in APRN programs in Louisiana must have a minimum of a Masters Degree in Nursing (LSBN Rules and Regulations Title 46 Part XLVII Chapter 45, 4509 G 2.c) although most accrediting bodies prefer graduate nursing faculty have a doctorate either in nursing or in a field outside of nursing. It has been proposed by the major accrediting body for graduate and undergraduate programs that in the future, with the transition to the Doctorate of Nursing Practice, all faculty teaching in APRN programs will be expected to have a doctorate. In 2009 76% (101) faculty teaching in APRN programs in Louisiana held an earned doctorate (see Table 30). Only 24% (32) nurse faculty teaching in APRN programs in LA held a Masters degree. Masters prepared nurse faculty teaching in APRN programs in LA in 2009 possessed credentials and/or expertise in an advanced practice specialty area that was recognized by both LSBN and national accrediting bodies.

**Table 30. Educational Preparation of Faculty Teaching in APRN Programs**

Program Type	No. of Faculty with a Doctorate in Nursing	No. of Faculty with a Doctorate outside of Nursing	No. of Mastered Prepared Nurses Teaching in an APRN Program
2009	62	39	32

## Filled and Vacant Nurse Faculty Positions in APRN Programs in Louisiana

The annual report requests that Nursing Programs submit the number of full-time faculty positions that are filled instead of the number of full time equivalents (FTEs). Deans and Directors of APRN Programs in Louisiana reported that there were 70 full-time filled faculty positions statewide in all APRN programs (see Table 31). One third (24) of these positions were filled by faculty members that taught in multiple programs (e.g., ASN, BSN, and MSN) within the same College or School of Nursing. A faculty member may have been teaching full-time but the FTE for that faculty member may be split between 2 programs within the College or School of Nursing. The same is true for part-time faculty. One FTE may have been divided into as many as 4 part-time positions.

Nine (9) nurse faculty positions were reported as being vacant and 12 were funded from other sources (e.g., grants, capitation funds) that may not be available for subsequent terms or semesters. There were a total of 13 new faculty appointments to APRN programs in Louisiana during 2009.

**Table 31. Faculty Positions in APRN Programs in LA**

Report Year	Full-time Filled Faculty Positions	Number of Full-time and Part-time Faculty Teaching in APRN Programs	Nurse Faculty Positions Funded from other Sources	Vacant Nurse Faculty Positions	No. of New Faculty Appointments
2009	70	120	12	9	13

## APRN Nursing Faculty Attrition

A total of 9 nurse faculty left their positions teaching in APRN programs in Louisiana in 2009 for one of the following reasons: approved paid or unpaid leave, resignations, retirement, death or termination (see Table 32).

**Table 32. APRN Nursing Faculty Attrition: Leave, Resignation, and Retirement/Death/Termination**

Program Type	No. of Faculty on Leave	No. of Faculty Resignations	No. of Faculty Retiring/Death/Termination
2009	2	4	3

## **Nursing Education Capacity in Louisiana**

### **Major Findings**

#### ***Pre RN Licensure Programs in Louisiana***

- The number of RN graduates produced by Louisiana pre-RN licensure programs increased by 30% over the past five years.
- The passage rate on the NCLEX-RN for graduates from Louisiana's pre-RN licensure programs exceeded that of the nation for the last 3 years (2007-2009).
- 52% of RN graduates were produced by Baccalaureate programs and 47% were produced by Associate Degree programs.
- In the last year, the number of RN graduates from Associate Degree programs increased by 11%.
- There was a 25% increase in the number of Hispanic students enrolled in pre-RN licensure programs in LA between 2007 and 2009 and a 14% increase in the number of Black students.
- There was a 19% increase in the number of Asian students enrolled in Pre-RN licensure programs between 2008 and 2009.
- Approximately 1/3 of all qualified candidates for admission to Pre-RN licensure programs in LA were denied admission each year between 2005 and 2009 due to a lack of budgeted faculty positions, non-competitiveness of faculty salaries, and lack of available qualified faculty.
- The lack of available classroom and clinical space is cited more frequently as a reason why qualified students are denied admission to Pre-RN licensure programs in LA.
- There was a 4% decrease in both the number of students applying to Pre-RN Licensure programs in LA and the number of students enrolled in clinical nursing courses between 2008-2009.
- 86% (5,397) of the students that were enrolled in Pre-RN licensure programs in Louisiana in 2009 were female and 14% (880) were male.

#### ***Advanced Practice Registered Nurse Education in Louisiana***

- There was a 126% increase in the number of RNs enrolled in NP programs between 2005 and 2009.
- Overall, there was an 84% increase in the number of RN students enrolled in APRN programs over the past 5 years.
- Enrollment in CRNA programs in Louisiana increased by 37% between 2005 and 2009.
- Enrollment in CNS programs declined by 71% between 2005 and 2009.

### ***Faculty Teaching in Pre-RN Licensure Programs in Louisiana***

- A total of 27 nurse faculty positions were reported vacant during 2008-2009.
- There were 86 new faculty appointments and 84 nurse faculty positions vacated due to attrition (e.g., faculty leave, resignation, retirement) in 2009.
- A total of 56 faculty exceptions were granted to pre-RN licensure programs during the 2008-2009 Annual Report Year.
- In 2009, there were 803 nurse faculty teaching in Pre-RN licensure programs in LA: 12.2% (114) were doctorally prepared; 78.8% (633) were masters prepared, and 7.0% (56) had less than a masters degree in nursing.
- 13.3% (107) of the nursing faculty employed in pre-RN licensure programs in Louisiana were recipients of the BOR Nursing Faculty Stipend Awards.
- The mean salary for an assistant professor of nursing in Louisiana in 2009 was \$55,891.00. The Southern Regional Education Board (SREB) average salary for full-time instructional faculty teaching in nursing programs in four year colleges or universities in 2009 was \$63,347.00 (SREB, 2010).
- Of the 639 faculty, 38% (240) were 51 to 60 years of age; 30% (192) were 41 to 50 years of age; 63 were 61 and 65 years of age; and 26 were 66 years old or greater.
- Louisiana could potentially lose 89 (14%) of its nurse faculty to retirement in the next 2 to 3 years.

### ***Faculty Teaching in Advanced Practice Registered Nurse Programs (APRN) in Louisiana***

- In 2009, 76% (101) of faculty teaching in APRN programs in Louisiana held an earned doctorate.
- The highest degree earned by 24% (32) nurse faculty teaching in APRN programs in 2009 was a Masters degree. These faculty members possessed credentials and/or expertise in an advanced practice specialty area that was recognized by both LSBN and national accrediting bodies

## Recommendations

- Make academia more attractive to experienced nurses by increasing nurse faculty salaries
- Continue Board of Regents Nurse Faculty Stipends to increase the available nurse faculty pool prepared at the Masters and Doctoral level.
- Pursue funding for the collaborative development of alternative clinical experiences for students enrolled in pre-RN licensure programs needs to be pursued.
- Use marketing strategies to maintain a positive image of nursing in the eyes of legislators, profit and non-profit agencies, healthcare consumers, and young people that are deciding on a future career choice.
- Focus on the retention of qualified students that are admitted to pre-RN licensure programs in LA.
  - Explore retention and attrition rates for all students enrolled in pre-RN licensure programs in LA.
  - Explore the gap between enrollment and graduation for minority students enrolled in pre-RN licensure programs in LA. In 2009, 34% of the students enrolled in pre-RN licensure programs in LA were minorities, yet only 17% of the available RN workforce in LA were minorities.
- LSBN Annual Report for Schools of Nursing
  - Revise items on the LSBN Annual Report that may be somewhat ambiguous in an effort to increase the accuracy of data submitted by schools of nursing.
  - Develop an online annual report that would be user friendly for deans and directors of schools of nursing and that would decrease the human error associated with paper and pencil analysis of data.



## **NURSING SUPPLY: AVAILABLE RN NURSING WORKFORCE IN LOUISIANA**

LSBN collects demographic information about Louisiana's registered nurse workforce as a component of the licensure renewal process. The target population for the nursing supply data for 2009 includes all registered nurses that held an active unencumbered license to practice as an RN in Louisiana any time between February 1, 2009 and January 31, 2010. Descriptive analysis of the RN supply data, along with findings based on the analysis of the data is being presented in the 2009 LSBN Annual Report. The raw data on which this report is based can be found in Appendix D.

### **Licensed Registered Nurses Residing in Louisiana**

The Louisiana Nurse Practice Act requires that licenses for registered nurses are to be renewed every year. The Louisiana State Board of Nursing is the state appointed agency assigned to implement, regulate, and monitor the issuance of a license to practice as a registered nurse in the state of Louisiana. In 2009, 54,366 nurses held a license to practice as a registered nurse (RN) in Louisiana. Of the 54,366 RNs holding a Louisiana license, 46,828 (86%) lived in Louisiana, while 7,523 (14%) reported home addresses outside of Louisiana. Although there has been a 14% increase in the number of RNs holding a license to practice nursing in Louisiana since 2005, there has also been a 13.5% increase in the number of RNs holding a Louisiana license that do not reside in Louisiana (Table 33).

**Table 33. Licensed Registered Nurses Residing in LA ((2005-2009))**

<b>Report Year</b>	<b># of Nurses holding an RN License in LA (Residing in LA)</b>	<b># of Nurses holding an RN License in LA (Not Residing in LA)</b>	<b>Total # Nurses Holding a LA RN License</b>
<b>2009</b>	46,828	7,523	54,366
<b>2008</b>	44,700	7,344	52,052
<b>2007</b>	43,548	7,316	50,873
<b>2006</b>	42,186	6,701	49,189
<b>2005</b>	41,073	6,627	47,715

### **Employment Distribution of Licensed Registered Nurses Residing in Louisiana**

The majority of RNs holding an active RN license in Louisiana reported full-time employment (76%), while 13% reported part-time employment. There has been a 15% increase since 2005 in the number of RNs that are working full-time and a 14% increase in the number that are working part-time. In contrast, 2% (1,145) of the RN workforce reported being employed in a field outside of nursing and 7% (3,330) reported that they were unemployed. This represents a 10% increase in the number of unemployed RNs in Louisiana since 2005. There was a 14% decrease in the number of RNs employed in fields outside of nursing between 2007 and 2008, but between 2008 and 2009, the number of RNs employed outside of nursing increased by 31% (see Table 34).

**Table 34. Employment Distribution of Licensed Registered Nurses Residing in LA (2005-2009)**

Report Year	Full-Time Nursing	Part-Time Nursing	Employed Other	Not Employed*	No Response
2009	35,485	6,080	1,145	3,330	384
2008	34,432	5,818	871	3,388	191
2007	33,383	5,648	1,014	3,269	234
2006	32,184	5,426	1,013	3,290	273
2005	30,791	5,324	1,055	3,718	185

\*Employment was further expanded in the 2010 RN Licensure Renewal application to reflect volunteer nurses=199 and retired/disabled nurses=205.

### Employers of Licensed Registered Nurses Residing in Louisiana

Employers of RNs in Louisiana are becoming more and more diverse. Hospitals continue to be the primary employer of RNs in 2009, employing 60% of the available RN workforce in Louisiana which has been consistent over the past five years (see Table 35). Although there has been a 14% rate of increase in the number of RNs employed by hospitals over the past five years, there has been an even larger rate of increase in the number of RNs employed by clinics and ambulatory settings (45% increase), home/community health agencies (31% increase) and schools of nursing (31%) over the past 5 years.

**Table 35. Field of Employment for Licensed Registered Nurses Residing in LA (2005-2009)**

Report Year	Hospital	Home/Comm Health	Clinic/Ambulatory Care	Long Term Care	Nurse Educator	Office Nurse	School Nurse	Other*	No Response
2009	28,014	3,751	4,545	1,468	1,125	804	799	5,933	389
2008	27,046	3,247	3,885	1,300	972	721	736	6,591	202
2007	26,231	3,169	3,664	1,261	904	703	699	6,627	290
2006	25,338	2,998	3,393	1,232	871	693	643	6,569	449
2005	24,642	2,865	3,138	1,232	859	696	621	6,609	408

\*Other fields of employment for RNs included insurance companies, self-employment, staffing agencies, industry, research, hospice, correctional centers, dialysis, health coach, health dialog, health management, call center, and case management.

### Age Ranges for Licensed Registered Nurses Residing in Louisiana

The average age of RNs in Louisiana is currently 44 years, while the nationwide average age for RNs is 47 yrs (BHP, 2010). Twenty-eight percent (28%) of the available RN workforce in LA was between 30-39 years of age in 2009, followed by 23% that were between 40-49 years. There was a 9.5% increase in the number of RNs that were between 30-39 years of age. Registered nurses in Louisiana that were less than 30 years of age, represented only 13% of the available RN workforce, yet RNs in this age range showed the greatest percent increase (53%) in number since 2005.

In 2009, the number of RNs 60 and older represented 8% of Louisiana's available RN workforce, whereas in previous years (2005-2008), they accounted for approximately 5% of the RN workforce. This same age group showed a 60% increase in number for 2008-2009. Potentially 8% of Louisiana's RN workforce could be retiring in the next 5 years or less (see Table 36).

**Table 36. Age Distribution of Licensed Registered Nurses Residing in LA ((2005-2009))**

Report Year	<30	30-39	40-49	50-59	60 and >
2009	10,037	12,973	10,648	9,601	3,569
2008	9,071	12,894	12,399	8,095	2,241
2007	8,208	12,488	12,547	7,967	2,338
2006	7,377	12,162	12,571	7,752	2,324
2005	6,574	11,846	12,660	7,644	2,349

**Gender of Licensed Registered Nurses Residing in Louisiana**

Nationwide, males comprise approximately 5.8% of the 2.9 million RNs in the U.S. (HRSA, 2004), however, in Louisiana, males represented 11% of the RN workforce (see Table 37). The rate of increase in the number of male RNs has been constant and equal to the rate of increase in the number of female RNs in Louisiana over the past 5 years.

**Table 37. Gender Distribution of Licensed Registered Nurses Residing in LA ((2005-2009))**

Report Year	Male		Female	
	#	%	#	%
2009	5,231	11%	41,597	89%
2008	5,037	11%	39,663	89%
2007	4,872	11%	38,676	89%
2006	4,679	11%	37,505	89%
2005	4,568	11%	36,504	89%

**Ethnicity of Licensed Registered Nurses Residing in Louisiana**

According to the 2008 U.S. Census Data, minorities make up over 35% of the U.S. population. Minorities consist of Hispanics (15.4%), Blacks (12.8%), Asian (4.5%), Native Americans (1%), and Native Hawaiian and other Pacific Islanders (0.2%). Yet, Hispanics make up only 5.5% of the nation's 3.1 million RNs (HRSA, 2010). In addition, Blacks represent 5.4% of the nation's RN workforce, Asians or Native Hawaiians or Pacific Islanders (5.8%), and American Indians (0.3%). In Louisiana, 32% of the population is Black, 3.4% Hispanic, .4% Asian, and 0.6% Native American. Yet, only 14% of Louisiana's available RN workforce is Black and 1% is Hispanic. Thus, the RN workforce in Louisiana which is 82% White, does not mirror the population that it serves (see Table 38).

**Table 38. Ethnicity of Licensed Registered Nurses Residing in LA ((2005-2009))**

Report Year	White		Black		Hispanic		Asian		Native American		Other	
	#	%	#	%	#	%	#	%	#	%	#	%
2009	38,613	82%	6,480	14%	552	1%	561	1%	170	.4%	266	.6%
2008	37,087	83%	6,094	14%	515	1%	534	1%	166	.4%	246	.6%
2007	36,324	83%	5,719	13%	496	1%	529	1%	171	.4%	241	.6%
2006	35,329	84%	5,369	13%	458	1%	579	1%	163	.4%	226	.6%
2005	34,566	84%	5,087	12%	448	1%	472	1%	169	.4%	219	.6%

Note: No Response Answers (2009=186; 2008=58; 2007=68; 2006=122; 2005=112)

## Basic Educational Preparation of Licensed Registered Nurses Residing in Louisiana

In 2009, the majority of the RN workforce licensed to practice in Louisiana (48%) received their basic nursing education at the baccalaureate level, which is higher than the nation at 33.7%, while 41% reported that their initial RN educational preparation was an associate degree in nursing. Only 10% of the RNs licensed in Louisiana in 2009 received a diploma in nursing. There has been a 10% decrease in the number of RNs that are licensed to practice in Louisiana that received their initial RN preparation at the diploma level. In contrast, over the past five years, there has been a 19% increase in the number of RNs licensed in Louisiana whose first RN degree was at the baccalaureate level and a 17% increase for those prepared at the associate degree level (see Table 39).

**Table 39. Basic Educational Preparation of Registered Nurses Residing in LA (2005-2009)**

Report Year	Diploma Nurse	Associate Degree	Baccalaureate or Higher	Other
2009	4,748	19,021	22,633	39
2008	4,808	18,097	21,353	433
2007	5,010	17,515	20,540	468
2006	5,193	16,834	19,650	487
2005	5,301	16,240	19,080	427

Note: No Response Answers (2009=387; 2008=9; 2007=15; 2006=22; 2005=25)

\*In 2009, Masters and Doctorate were added to the Licensure Renewal Application under Basic Educational Preparation and applicants responded with the following results: Masters 1,377; Doctorate 22. This information was not requested in 2005-2008 (there was just an 'other' column). The 1,399 RNs reporting Masters or Doctorate as Basic Educational Preparation were included in the Baccalaureate or Higher column.

## Highest Degree Held by Licensed Registered Nurses Residing in Louisiana

The 2008 National Sample Survey of Registered Nurses conducted by the HRSA, showed that 50% of the nation's RN workforce held a baccalaureate or higher degree in nursing or a nursing related field, while 45.4% earned an associate degree and 20% a diploma in nursing. In 2009, Louisiana RN workforce exceeded the nation in the number of licensed RNs holding a baccalaureate or higher degree (57%). The percentage of licensed RNs holding an associate degree in Louisiana (34%) was in close proximity to that of the nation's findings. There has been an 8% decrease in the number of RNs licensed in Louisiana reporting that their highest degree as the diploma in nursing. In contrast, there has been a 14% increase in the number of RNs licensed in Louisiana that have a baccalaureate in nursing as their highest degree, followed by a 13% increase in those reporting that the associate degree is their highest degree of preparation since 2005 (see Table 40). It is important to note that although the numbers are still relatively small, over the past five years there has been a 61% increase in the number of RNs licensed in Louisiana holding a doctorate in nursing, and a 34% overall increase in the total number of faculty holding a doctorate in nursing or a field outside of nursing.

**Table 40. Highest Degree held by Registered Nurses Residing in LA (2005-2009)**

Report Year	Diploma in Nursing	Associate Degree	Bachelors in Nursing	Bachelors not in Nursing	Masters in Nursing	Masters not in Nursing	Doc. in Nurs.	Doc. not in Nurs.
2009	3,645	15,853	18,575	2,496	3,946	1,545	161	225
2008	3,524	15,361	17,842	2,495	3,426	1,530	123	210
2007	3,743	14,975	17,320	2,332	3,135	1,481	115	213
2006	3,853	14,463	16,690	2,266	2,896	1,436	105	202
2005	3,983	14,044	16,261	2,167	2,715	1,435	100	189

Note: No Response Answers (2009=382; 2008=189; 2007=234; 2006=275; 2005=179)

### Number of Years Licensed Registered Nurses Residing in Louisiana Plan to Work

In 2009, 6,855 nurses (15%) reported that they plan to work 0-5 years as an RN and 9,713 (21%) indicated that they will be working an additional 6-10 years. Hence, in 2009 over one third (36%) of Louisiana's RN workforce planned to work as an RN for 10 years or less which could result in a substantial decrease in the RN workforce in Louisiana over the next 10 years. Sixty four percent (64%) of the RN workforce indicated that they plan to work an additional 11-20 years as an RN (see Table 41).

**Table 41. Number of Years Licensed Registered Nurses in LA Plan to Work**

Report Year	0-5 years	6-10 years	11-20 years	Over 20 years	No Answer
2009	6,866	9,713	15,736	14,123	390
2008	6,096	9,450	15,792	13,161	201
2007	6,039	9,378	15,538	12,335	258
2006	5,765	9,029	15,316	11,737	339
2005	5,260	8,608	15,377	11,547	281

### Positions Held by Licensed Registered Nurses Residing in Louisiana

The vast majority of RNs (62%) licensed in Louisiana are employed as staff nurses. Eight percent (3,609) are nurse managers, 6% work as advanced practice nurses, 5% are administrators and 2.5% indicated that they were instructors (see Table 42). On the 2010 online licensure renewal application, 4,956 RNs indicated 'other positions held' which indicated quite a diversity in the types of positions held by RNs licensed in Louisiana. Some of the additional positions reported by LA RNs included assistant professor, nurse supervisor, case manager, charge nurse, nursing informatics, quality assurance/improvement, health coach, school nurse, student, tele-nursing, and wound care nurse.

**Table 42. Types of Positions Held by Licensed Registered Nurses Residing in Louisiana (2005-2009)**

Report Year	Staff Nurse	Nurse Manager	Advanced Practice	Administrator	Instructor	Consultant	Other	No Ans.
2009	29,115	3,609	2,871	2,386	1,193	572	4,956	386
2008	28,135	4,148	2,370	1,617	1,142	616	6,477	195
2007	27,310	4,072	2,203	1,571	1,118	619	6,379	276
2006	26,358	4,069	2,108	1,483	1,059	664	6,006	439
2005	25,563	4,014	1,960	1,405	1,037	643	6,055	396

Note: The following positions were added to the 2010 RN License Renewal Application: Quality Assurance=398, Case Manager=804, and Utilization Review=538. .

### **Major Clinical, Teaching or Practice Areas Reported by Registered Nurses Residing in Louisiana**

The top six clinical, teaching or practice areas reported by RNs licensed and residing in Louisiana were medical-surgical units (7,792), special care which includes critical care areas (4,983), OR/PACU (3,345), maternal child (3,104), emergency room (2,957) and community health (2,913). General practice and pediatrics had a 30% increase in the number of RNs choosing to practice in these areas, followed by anesthesia and maternal child care with a 22% increase (see Table 43). Almost one fourth (24%) of the 46,828 licensed RNs residing in Louisiana did not feel that their practice areas were identified in the current listing on the 2010 online licensure renewal application. The most frequently reported practice areas by this group were ambulatory care settings, cardiac/cardiology/cardiac catheterization laboratory/telemetry, hospice, administration, orthopedics, case management, and rehabilitation.

### **Licensed Registered Nurses Residing in Louisiana Providing Direct Patient Care in 2009**

Nurses are the single largest component of the health care workforce and they provide the majority of direct care to patients (National Advisory Council on Nurse Education and Practice, 2008). This is true not only for the nation, but also for Louisiana. The majority of RNs licensed and residing in Louisiana in 2009 (81%) reported that they provided direct patient care in their practice (see Table 44). Fifty-three percent (53%) of the RNs that lived outside of Louisiana, but held a Louisiana RN license in 2009, reported that their practice also involved direct patient care.

### **Personal Income of Licensed Registered Nurses Living in Louisiana**

Of the 35,485 RNs licensed and residing in LA in 2009 that reported working full-time, 44% (15,580) reported personal incomes between \$50,001.00 and \$75,000 per year. Eighteen percent (18%) of the fulltime RN workforce residing in LA reported a personal income between \$35,001.00 and \$50,000.00, while 17% reported a personal income between \$75,001 and \$100,000.00 (see Table 45a).

**Table 43. Major Clinical, Teaching or Practice Areas Reported by Licensed Registered Nurses Residing in LA (2005-2009)**

Clinical, Teaching or Practice Area	2005	2006	2007	2008	2009
Anesthesia	1,055	1,119	1,171	1,235	1,290
Community Health	2,955	3,074	3,186	3,155	2,913
Emergency Room	2,497	2,543	2,732	2,808	2,957
General Practice	1,569	1,713	1,783	1,859	2,044
Geriatrics/Gerontology	1,472	1,465	1,469	1,534	1,767
Staff Development	228	225	238	226	199
Maternal Child	2,534	2,664	2,785	2,831	3,104
Medical-Surgical	6,325	6,461	6,558	6,811	7,492
Occupational Health	292	326	312	310	315
Oncology	876	863	934	988	1,014
OR/PACU	2,992	3,123	3,185	3,192	3,345
Pediatrics	1,475	1,546	1,652	1,765	1,914
Psych-Mental Health	1,846	1,903	1,979	2,043	2,096
Special Care	5,061	5,359	5,513	5,610	4,983
Other	9,642	9,455	9,808	10,139	11,011
No Answer	262	347	243	194	384

**Table 44. Licensed Registered Nurses Residing in LA Providing Direct Patient Care (2009)**

RNs State of Residence	No. of RNs Providing Direct Patient Care	Total No. Licensed RNs	% of Total RNs Providing Direct Patient Care	No Answer
In LA	38,029	46,828	81.21%	1,603
Out of LA	3,980	7,523	52.90%	1,615
All RNs	42,015	54,366	77.28%	3,225

Note: 15 RNs did not indicate the parish in which they reside.

**Table 45a. Personal Income of Licensed Registered Nurses Living in LA Working Full-Time (2009)**

RNs Responding	\$15,000 or less	\$15,001 to \$25,000	\$25,001 to \$35,000	\$35,001 to \$50,000	\$50,001 to \$75,000	\$75,001 to \$100,000	\$100,001 to \$150,000	>\$150,000	Declined
In LA	602	434	1103	6996	15580	5869	1646	487	1803

Approximately 6,080 RNs licensed and residing in LA reported that they work part-time as an RN. The majority (1,535) of those RNs working part-time indicated that they had personal incomes between \$35,001.00 and \$50,000.00 and 1,137 reported personal incomes between \$25,001 and \$35,000.00 in 2009 (see Table 45b).

**Table 45b. Personal Income of Licensed Registered Nurses Living in LA Working Part-Time (2009)**

RNs Responding	\$15,000 or less	\$15,001 to \$25,000	\$25,001 to \$35,000	\$35,001 to \$50,000	\$50,001 to \$75,000	\$75,001 to \$100,000	\$100,001 to \$150,000	>\$150,000	Declined
In LA	680	899	1137	1535	833	197	70	25	489

**Advanced Practice Registered Nurses**

There was an overall 35% increase in the number of APRNs licensed to practice in Louisiana between 2005 and 2009, regardless of place of residence. There was a 41% increase in the number of licensed APRNs that actually resided in LA (see Table 46). Between 2008 and 2009 there was a 6% increase in the number of APRNs residing outside of LA that held a license to practice in LA.

**Table 46. Number of Advanced Practice Registered Nurses Licensed in LA ((2005-2009))**

Report Year	# of APRNs holding a LA License (Residing in LA)	# of APRNs holding a LA License (Not Residing in LA)	Total # APRNs with an APRN License in LA
2009	3,297	395	3,692
2008	2,871	373	3,244
2007	2,647	380	3,027
2006	2,517	400	2,922
2005	2,340	405	2,745

**Areas of Employment for Advanced Practice Registered Nurses Residing in Louisiana**

In 2009, 54% (1,769) of all APRNs licensed and residing in Louisiana were nurse practitioners (NPs) followed by 34% (1,129) that were Certified Registered Nurse Anesthetists (CRNAs). There has been a 69% increase in the number of NPs licensed and residing in Louisiana between 2005 and 2009. In contrast, the number of APRNs that were not employed as APRNs increased by 42% over the last five years. The number of Certified Nurse Midwives and Clinical Nurse Specialist licensed and residing in Louisiana between 2005 and 2009 decreased by 8% (see Table 47).



**Table 47. Areas of Employment for Advanced Practice Registered Nurses Residing in LA (2005-2009)**

Report Year	Primary Nurse	CNM	CRNA	CNS	Not Employed as an APRN	No Response	Total
2009	1,769	23	1,129	177	151	48	3,297
2008	1,399	21	1,089	175	129	58	2,871
2007	1,268	21	1,008	181	117	52	2,647
2006	1,171	23	976	194	114	39	2,517
2005	1,048	25	937	193	106	31	2,340

**Advanced Practice Registered Nurses Residing in Louisiana with Prescriptive Authority**

The number of licensed APRNs having prescriptive authority in LA increased by 103% between 2005 and 2009. In 2009, 51% (1,688) of APRNs licensed and residing in Louisiana had prescriptive authority. This represents the highest percentage of APRNs granted prescriptive authority within any one report year in the state of Louisiana (see Table 48).

**Table 48. Number of Advanced Practice Registered Nurses Residing in LA with Prescriptive Authority (2005-2009)**

Report Year	APRNs Residing in Louisiana with Prescriptive Authority	Total # APRNs Residing in LA	% of APRNs Residing in LA with Prescriptive Authority
2009	1,688	3,297	51%
2008	1,301	2,871	45%
2007	1,127	2,647	43%
2006	953	2,517	38%
2005	833	2,340	36%

## **NURSING SUPPLY: AVAILABLE RN NURSING WORKFORCE IN LOUISIANA**

### **Major Findings**

- In 2009, 54,366 nurses held a license to practice as a registered nurse (RN) in Louisiana. Of the 54,366 RNs holding a Louisiana license, 46,828 (86%) lived in Louisiana, while 7,523 (14%) reported home addresses outside of Louisiana.
- There was a 14% increase in the number of RNs holding a license to practice nursing in Louisiana since 2005.
- 76% of RNs holding an active RN license in Louisiana reported full-time employment and 13% reported part-time employment.
- Between 2005 and 2009, there was a 10% increase in the number of unemployed RNs in Louisiana.
- Between 2008 and 2009, the number of RNs employed outside of nursing increased by 31%.
- Hospitals continued to be the primary employer of RNs in 2009, employing 60% of the available RN workforce in Louisiana.
- There was a 45% increase in the number of RNs employed by clinics and ambulatory care settings and a 31% increase in the number of RNs employed by Schools of Nursing between 2005 and 2009.
- The average age of RNs in Louisiana is currently 44 years, while the nationwide average age for RNs is 47 yrs (BHP, 2010).
- Registered nurses in Louisiana that were less than 30 years of age, represented only 13% of the RN workforce, yet RNs in this age range exhibited the greatest percent increase (53%) in number since 2005.
- In 2009, the number of RNs 60 and older represented 8% of Louisiana's available RN workforce, whereas in previous years (2005-2008), RNs in this age group accounted for only 5% of the available RN workforce.
- In 2009, the age range for licensed RNs in Louisiana showing the greatest % increase in number between 2008 and 2009 were those 60 years and greater (59% increase).
- Males represented 11% of the available RN workforce and females represented 89% in 2009. This ratio has not changed since 2005.
- In the last five years there was a 2% increase in the number of Black RNs licensed in the state of Louisiana and a 0% increase in the number of Hispanic, Asian and Native Americans.
- In 2009, the majority of the RN workforce licensed to practice in Louisiana (48%) received their basic nursing education at the baccalaureate level, while 41% reported that their initial RN educational preparation was at the associate degree level.
- Over the past five years, there was a 19% increase in the number of RNs licensed in LA with initial preparation at the baccalaureate level, and a 17% increase for those prepared at the associate degree level
- Between 2005 and 2009 there was a 61% increase in the number of RNs licensed in Louisiana holding a doctorate.
- 15% (6,866) of Louisiana's available RN workforce planned to work an additional 0-5 years as a nurse and 21% (9,713) planned to work an additional 6 to 10 more years as an

RN, which means that over one third of Louisiana's current available RN workforce may need to be replaced within the next 10 years.

- 62% (29,115) of RNs licensed in Louisiana are employed as staff nurses.
- The top six clinical, teaching or practice areas reported by RNs licensed and residing in Louisiana were medical-surgical units (7,792), special care which includes critical care areas (4,983), OR/PACU (3,345), maternal child (3,104), emergency room (2,957) and community health (2,913).
- Approximately one fourth (24%) of the 46,828 licensed RNs residing in Louisiana did not feel that their practice areas were identified on the 2010 online RN renewal application. These RNs cited 'other' practice areas as ambulatory care settings, cardiac/cardiology clinics, catheterization laboratory, telemetry, hospice, administration, orthopedics, case management and rehabilitation.
- 81.21% of RNs licensed and residing in Louisiana in 2009 reported that they provided direct patient care in their practice.

### **Advanced Practice Registered Nurses in Louisiana**

- In the past five years (2005-2009) there was a 41% increase in the number of licensed APRNs residing in Louisiana.
- Between 2005 and 2009 there was an overall 35% increase in the number of APRNs that were licensed to practice in Louisiana.
- In 2009, 54% (1,769) of all of the 3,297 APRNs licensed and residing in Louisiana were nurse practitioners and 34% (1,129) were CRNAs.
- There has been a 69% increase in the number of nurse practitioners licensed and residing in Louisiana between 2005 and 2009.
- The number of APRNs licensed and residing in Louisiana having prescriptive authority has increased by 103% within the last five years.
- In 2009, 51% (1,688) of the APRNs licensed and residing in Louisiana had prescriptive authority. This represents the highest percentage of APRNs that have had prescriptive authority in any one report year.

## **Recommendations:**

- Obtain nursing demand data from LA employers which can be used with nursing supply and education data in nursing forecasting models
- Develop and implement strategies to address the needs of an aging RN workforce
- Seek funding earmarked for the recruitment and retention of males and minorities in pre-RN licensure programs in LA
- Increase the number of RNs that are prepared at the doctoral level in an effort to increase the pool of available qualified nurse faculty
- Analysis of the nursing supply data collected by LSBN revealed that there is a tremendous amount of demographic data available on RN supply in Louisiana via the licensure renewal process. It is believed that a discussion of the following topics will enhance the accuracy of the data collected by LSBN for Nursing Supply and Demand Forecasting Studies:
  - A review of the items on the RN and APRN licensure renewal application to determine the extent to which the items reflect the Forum for Nursing Workforce Centers Nursing Supply Minimum Dataset
  - Establishment of a protocol to electronically maintain raw data on the target population under study to allow for consistency in subsequent analysis and reporting of findings;
  - Obtaining nursing supply data midyear (June of each year) to allow for more timely preparation of the Nursing Supply Annual Report.

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# APPENDIX A



## **LSBN Approved Continuing Education Providers**

## LOUISIANA STATE BOARD OF NURSING

### Board Approved Continuing Education

Continuing education contact hours which have been approved either by another Board of Nursing or the American Nurses Credentialing Center (ANCC) are acceptable for relicensure in Louisiana. Certification by the ANCC in a specialty area of nursing by a certifying body whose requirements have been approved by the LSBN may be used in lieu of contact hours to meet the CE requirements for relicensure. Academic courses in a post-secondary institution which are related to specific knowledge and/or technical skills required for the practice of nursing or which lead to an advanced degree, or to a certification in advanced nursing, may be used in lieu of CE contact hours. Continuing education may also be obtained through one of the LSBN approved providers listed below. For detailed information related to continuing education, please refer to our Rules and Regulations, Chapter 33, Subchapter C, §3335.

### APPROVED PROVIDERS

AMERICAN ASSOCIATION OF OCCUPATIONAL  
HEALTH NURSES, Inc.  
7794 Grow Drive  
Pensacola, FL 32514  
(850) 474-6963  
**EXP: 8/14/12**

CHILDREN'S HOSPITAL  
200 Henry Clay Ave.  
New Orleans, LA 70118  
(504) 896-9355  
**EXP: 7/31/09**

FRANKLIN FOUNDATION HOSPITAL  
1097 Northwest Boulevard  
Franklin, LA 70538  
(337) 828-0760  
**EXP: 3/17/12**

GLENWOOD REGIONAL MEDICAL CENTER  
P.O. Box 35805  
West Monroe, LA 71291  
(318) 329-4559  
**EXP: 7/30/11**

GOOD WILL INSTITUTE FOR HEALTH SERVICES,  
INC.  
620 Oak Harbor Blvd.  
Slidell, LA 70458  
(985) 781-4730  
**EXP: 12/17/10**

LADY OF THE SEA GENERAL HOSPITAL  
200 East 134<sup>th</sup> Place  
Cutt Off, LA 70345  
(985) 632-6401  
**EXP: 3/17/12**

LAKE CHARLES MEMORIAL HOSPITAL  
1701 Oak Park Blvd.  
Lake Charles, LA 70601  
(318) 494-3000  
**EXP: 7/26/12**

LOUISIANA DEPARTMENT/HEALTH &  
HOSPITALS/OFFICE FOR CITIZENS WITH  
DEVELOPMENTAL DISABILITIES-GREATER  
NEW ORLEANS BEHAVIORAL/HEALTH  
RESOURCE CENTER ON DEVELOPMENTAL  
DISABILITIES  
4460 General Meyer Avenue  
New Orleans, LA 70131  
(504) 364-6647  
**Exp: 3/17/12**

LSUHSC JUVENILE JUSTICE PROGRAM, JETSON  
CENTER FOR YOUTH  
15200 Old Scenic Hwy  
Baton Rouge, LA 70874  
(225) 778-9073  
**EXP: 2/6/10**

LOUISIANA STATE UNIVERSITY HEALTH  
SCIENCES CENTER, SCHOOL OF NURSING  
1900 Gravier St.  
New Orleans, LA 70112  
(504) 568-4202  
**EXP: 3/31/11**

LOUISIANA STATE UNIVERSITY HEALTH  
SCIENCES CENTER-SHREVEPORT  
Continuing Education Department  
1501 Kings Highway  
Shreveport, LA 71130  
(318) 675-7391  
**EXP: 5/30/11**  
www.nursingsport.lsuhs.edu

LSU INTERIM PUBLIC HOSPITAL  
Department of Education/Staff Development  
1545 Tulane Ave., Rm 207  
New Orleans, LA 70112  
(504) 903-0634  
**EXP: 4/30/13**

MEDCOM, INC.  
6060 Phyllis Dr.  
Cypress, CA 90630  
(800) 541-0253  
**EXP: 3/31/11**

NATIONAL ASSOCIATION OF NURSE  
PRACTITIONERS IN WOMEN'S HEALTH  
503 Capitol Court, N.E., Suite 300  
Washington, DC 20002  
(202) 543-9693  
**RECOGNIZED**

NATIONAL LEAGUE FOR NURSING  
Continuing Education  
61 Broadway  
New York, NY 10006  
(212) 363-5555 ext. 266  
**RECOGNIZED**

NICHOLLS STATE UNIVERSITY  
College of Nursing and Allied Health  
Nursing Continuing Education Program  
P. O. Box 2143, Hwy 1  
Thibodaux, LA 70310  
(504) 448-4696  
**EXP: 08/31/13**

NORTHWESTERN STATE UNIVERSITY  
1800 Line Avenue  
Shreveport, LA 71101-4612  
(318) 677-3100  
**RECOGNIZED**

NURSING EDUCATION OF AMERICA  
Drawer 149  
Ridgedale, MO 65739  
(417) 334-6877  
**EXP: 8/10**

LOUISIANA COLLEGE-  
NU TAU CHAPTER OF SIGMA  
THETA TAU INTERNATIONAL  
1140 College Dr.  
Pineville, LA 71357  
**EXP: 9/11/10**

LOUISIANA HOSPITAL ASSOCIATION  
7521 Brookline Ave.  
Baton Rouge, LA 70809-1431  
(225) 923-1004  
**EXP: 4/30/13**

LOUISIANA-MISSISSIPPI HOSPICE AND  
PALLIATIVE CARE ORGANIZATION  
717 Kerlerec  
New Orleans, LA 70130  
(504) 945-2414 or (888) 546-1500  
**EXP: 6/4/10**

LOUISIANA STATE NURSES ASSOCIATION  
5713 Superior Drive, Suite A-6  
Baton Rouge, LA 70816  
(225) 201-0993  
(800) 457-6378  
**RECOGNIZED**

LOUISIANA STATE PENITENTIARY ANGOLA  
Louisiana State Penitentiary Nursing Department  
General Delivery  
Angola, LA 70712  
(225) 655-2371  
**EXP: 4/30/11**

REGIONAL MEDICAL CENTER OF ACADIANA  
(formerly Southwest Medical Center)  
2810 Ambassador Caffery Parkway  
Lafayette, LA 70506  
(318) 981-2949  
**EXP: 7/20/11**



ST. TAMMANY PARISH HOSPITAL  
1202 S. Tyler St.  
Covington, LA 70433  
(504) 898-4083  
**EXP: 3/17/14**

TULANE UNIVERSITY HOSPITAL & CLINIC  
NURSING RESOURCE CENTER  
1415 Tulane Ave.  
New Orleans, LA 70112  
(504) 587-7498  
**EXP: 08/09**

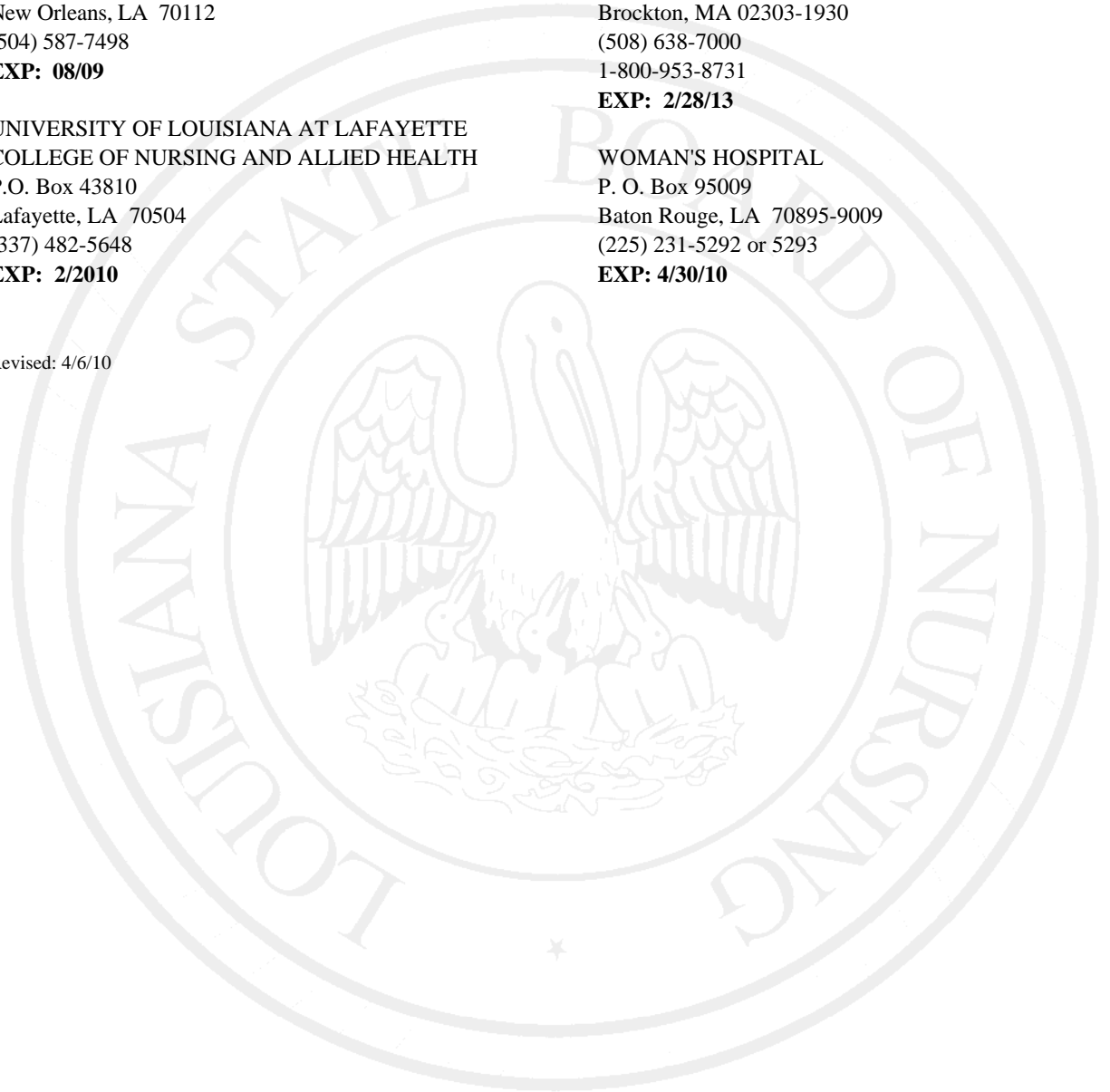
UNIVERSITY OF LOUISIANA AT LAFAYETTE  
COLLEGE OF NURSING AND ALLIED HEALTH  
P.O. Box 43810  
Lafayette, LA 70504  
(337) 482-5648  
**EXP: 2/2010**

UNIVERSITY OF LOUISIANA AT MONROE,  
SCHOOL OF NURSING  
700 University Ave.  
Monroe, LA 71209-0460  
(318) 342-1640  
**EXP: 12/30/11**

WESTERN SCHOOLS, INC.  
P.O. Box 1930  
Brockton, MA 02303-1930  
(508) 638-7000  
1-800-953-8731  
**EXP: 2/28/13**

WOMAN'S HOSPITAL  
P. O. Box 95009  
Baton Rouge, LA 70895-9009  
(225) 231-5292 or 5293  
**EXP: 4/30/10**

Revised: 4/6/10



# APPENDIX B



## **LSBN Approved Nursing Education Programs**

# Louisiana State Board of Nursing

17373 Perkins Road  
Baton Rouge, LA 70810  
Telephone: (225) 755-7500 Fax: (225) 755-7580  
[www.lsbn.state.la.us](http://www.lsbn.state.la.us)

## LSBN APPROVED NURSING EDUCATION PROGRAMS

### DIPLOMA PROGRAM

Baton Rouge General Med. Center  
School of Nursing  
3616 North Boulevard  
Baton Rouge, LA. 70806  
225-387-7623 FAX 225-381-6168  
Director: Carol Tingle, MSN, RN  
Approval Status: Full

### ASSOCIATE DEGREE PROGRAMS

Baton Rouge Community College  
Division of Nursing & Allied Health  
201 Community College Drive  
Cypress Building  
Baton Rouge, LA 70806  
225-216-8044 FAX 225-216-8100  
Dean: Elaine Vallette, DrPH, RN  
Approval Status: Initial

Delgado Community College/Charity School of  
Nursing  
450 South Claiborne Avenue  
New Orleans, LA. 70112  
504-568-6411 FAX 504-568-5494  
Campus Provost & Dean School of Nursing: Patricia  
Egers, RN, MS  
Approval Status: Full

Fletcher Technical Community College  
Nursing and Allied Health  
310 St. Charles Street  
P.O. Box 5033  
Houma, LA 70360-5033  
985-876-8900  
Fax 985-876-8961  
Dean: Adrienne Bethancourt, DNS, MSN, BSN  
Approval Status: Initial

LSU at Alexandria  
Division of Nursing and Health Sciences  
8100 Highway 71 South  
Alexandria, LA 71302  
318-473-6458 FAX 318-473-6567 LINC 223-6458  
Interim Chair: Haywood Joiner, EdD, MT, ASCP  
Interim Coordinator, ADN Program: Linda Hickman,  
RN, MSN  
Approval Status: Conditional

LSU at Eunice  
Division of Nursing & Allied Health  
P.O. Box 1129  
Eunice, LA. 70535  
337-457-7311, Ext. 311 FAX 337-550-1289  
Acting Program Director: Suzanne Dunbar, MSN,  
APRN  
Approval Status: Full

Louisiana Delta Community College  
Division of Nursing  
4014 LaSalle Street  
Monroe, LA 71203  
318-362-5019 FAX 318-362-5010  
Chair: Bonnie Johnson, MSN, RN  
Approval Status: Initial

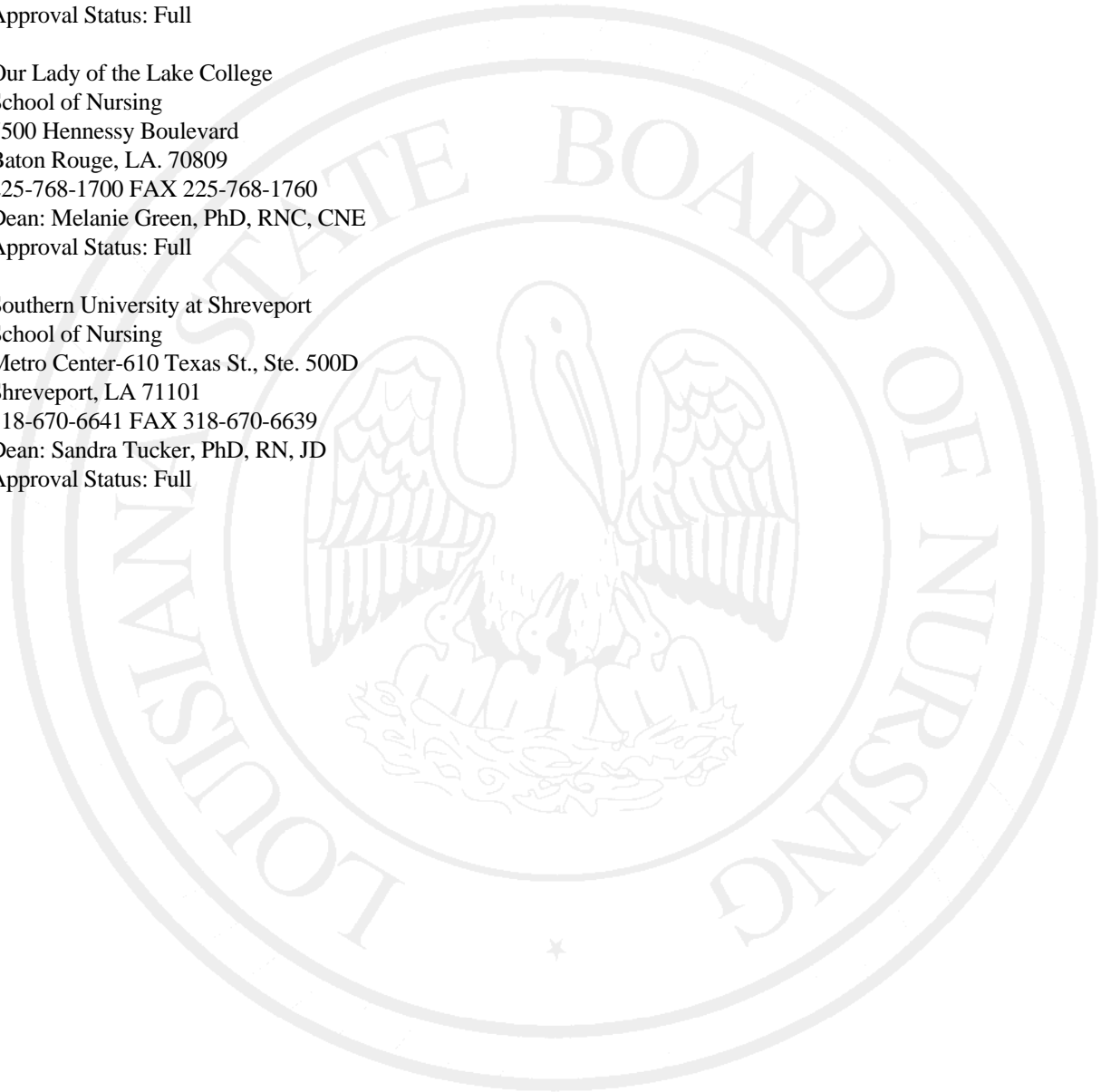
Louisiana Tech University  
Division of Nursing  
P. O. Box 3152  
Ruston, LA. 71272  
318-257-3101 or 318-257-3103  
FAX 318-257-4569  
Director: Pamela Moore, RN, BC, MSN, CNS, CPN  
Approval Status: Full

McNeese State University  
College of Nursing  
P.O. Box 90415  
Lake Charles, LA 70609  
337-475-5820 FAX 337-475-5924  
Department Head: Rebecca Riley, MS, RN  
Dean: Peggy Wolfe, PhD, RN  
Approval Status: Full

Northwestern State University  
College of Nursing  
Nursing Education Center  
1800 Line Avenue  
Shreveport, LA. 71101-4612  
318-677-3100 FAX 318-677-3127  
Director Undergraduate Studies: Shirley Cashio,  
MSN, RN  
Dean: Norann Y. Planchock, PhD, RN, CS, RNP  
Approval Status: Full

Our Lady of the Lake College  
School of Nursing  
7500 Hennessy Boulevard  
Baton Rouge, LA. 70809  
225-768-1700 FAX 225-768-1760  
Dean: Melanie Green, PhD, RNC, CNE  
Approval Status: Full

Southern University at Shreveport  
School of Nursing  
Metro Center-610 Texas St., Ste. 500D  
Shreveport, LA 71101  
318-670-6641 FAX 318-670-6639  
Dean: Sandra Tucker, PhD, RN, JD  
Approval Status: Full



## **BACCALAUREATE PROGRAMS**

Dillard University  
Division of Nursing  
2601 Gentilly Blvd.  
New Orleans, LA. 70122-3097  
504-816-4717 FAX 504-816-4861  
Dean: Betty P. Dennis, DrPH, RN  
Approval Status: Full

Grambling State University  
School of Nursing  
Box 4272  
Grambling, LA. 71245  
318-274-2672 FAX 318-274-3491  
Associate Dean: Afua Arhin, PhD, RN  
BSN Program Director: A. Karin Jones, PhD, RN  
Approval Status: Full

Louisiana College  
Division of Nursing  
1140 College Drive - Box 556  
Pineville, LA. 71359-0556  
318-487-7127 FAX 318-487-7488  
Interim Chair: Kimberly Sharp, PhD, RN  
Approval Status: Conditional

LSU Health Sciences Center  
School of Nursing  
1900 Gravier  
New Orleans, LA. 70112  
Assistant Dean for Student Services: Catherine Lopez,  
RN, MEd  
504-568-4180 FAX 504-568-5154  
Dean: Demetrius Porche, DNS, APRN, FNP, PhD  
Approval Status: Full

McNeese State University  
College of Nursing  
P.O. Box 90415  
Lake Charles, LA. 70609  
337-475-5820 FAX-337-475-5924  
Department Head for Undergraduate Nursing  
Programs: Rebecca Riley, MS, RN  
Dean: Peggy Wolfe, PhD, RN  
Approval Status: Full

Nicholls State University  
College of Nursing and Allied Health  
University Station - Box 2143  
Thibodaux, LA. 70310  
985-448-4696 FAX 985-448-4932  
Department Head: Rebecca Lyons, MSN, RN, CCRN  
Dean: Velma Westbrook, DNS, RN, MA  
Approval Status: Full

Northwestern State University of Louisiana  
College of Nursing  
Nursing Education Center  
1800 Line Avenue  
Shreveport, LA. 71101-4612  
318-677-3100 FAX 318-677-3127  
Director Undergraduate Studies: Shirley Cashio, MSN,  
RN  
Dean: Norann Y. Planchock, PhD, RN, CS, FNP  
Approval Status: Full

Our Lady of Holy Cross College  
Department of Nursing  
4123 Woodland Drive  
New Orleans, LA. 70131  
504-398-2213 FAX 504-391-2421  
Chair: Patricia Prechter, EdD, RN  
Approval Status: Full

Southeastern Louisiana University  
School of Nursing  
SLU 10781  
Hammond, LA. 70402  
985-549-3772 FAX 985-549-5087 or 5179  
Interim Department Head: Cynthia Logan, PhD, RN  
Interim Dean: Barbara S. Moffett, PhD, RN  
Approval Status: Full

Southern University  
School of Nursing  
P.O. Box 11794  
Baton Rouge, LA. 70813  
225-771-2166 FAX 225-771-2641  
BSN Chair: Jacqueline Hill, PhD, RN  
Dean: Janet Rami, PhD, RN  
Approval Status: Full

University of Louisiana Lafayette  
College of Nursing & Allied Health Professions  
P.O. Box 43810  
Lafayette, LA. 70504  
337-482-6808 FAX 337-482-5649  
Department Head and Associate to Dean: Paula  
Broussard, DNS, RN, CNE  
Associate Dean: Melinda Oberleitner, DNS, APRN,  
CNS  
Dean: Gail Poirrier, DNS, RN  
Approval Status: Full

University of Louisiana Monroe  
School of Nursing  
700 University Avenue  
Monroe, LA. 71209-0460  
318-342-1640 FAX 318-342-1567  
Director: Florencetta H. Gibson, PhD, APRN, LMFT  
Approval Status: Full

William Carey University  
New Orleans Campus  
School of Nursing  
N.O.B.T.S.  
3939 Gentilly Blvd., Box 308  
New Orleans, LA 70126  
504-286-3275 FAX 504-286-3299  
Dean: Nadine James, PhD, RN  
Director of Nursing Program: Marilyn Cooksey, PhD,  
RN, CNE  
Approval Status: Full



## LSBN APPROVED GRADUATE PROGRAMS IN NURSING

Grambling State University  
School of Nursing  
Box 1192  
Grambling, LA 71245  
MSN Program Director:  
Rhonda Hensley, EdD, APRN, BC  
318-274-2897  
Associate Dean: Afua Arhin, PhD, RN  
Approval Status: Full

LSU Health Sciences Center  
School of Nursing  
1900 Gravier Street  
New Orleans, LA 70112  
Dean: Demetrius Porche, DNS, APRN, FNP, PhD  
504-568-4220  
Approval Status: Full

### **Intercollegiate Consortium for a Master of Science in Nursing (ICMSN): Approval Status: Full**

1. McNeese State University  
College of Nursing  
P.O. Box 90415  
Lake Charles, LA 70601  
Coordinator, Graduate Nursing Program:  
Valarie Waldmeier, MSN, APRN  
337-475-5987  
Dean: Peggy Wolfe, PhD, RN
2. Southeastern Louisiana University  
School of Nursing  
SLU 10781  
Hammond, LA 70402  
Graduate Program Coordinator:  
Ann Carruth, DNS, RN  
985-549-3772  
Interim Dean: Barbara Moffett, PhD, RN
3. University of Louisiana Lafayette  
College of Nursing & Allied Health Professions  
P.O. Box 43810  
Lafayette, LA 70454  
Graduate Program Coordinator:  
Donna Gauthier, PhD, RN  
337-482-6808  
Dean: Gail Poirrier, DNS, RN

Loyola University  
School of Nursing  
6363 St. Charles Avenue, Campus Box 45  
New Orleans, LA 70118  
504-865-3142

Director: Ann H. Cary, PhD, MPH, RN, A-CCC  
RWJ Executive Nurse Fellow  
Approval Status: Full

Northwestern State University  
College of Nursing  
Nursing Education Center  
1800 Line Avenue  
Shreveport, LA 71101  
Director: Sally Cook, PhD, APRN  
318-677-3100  
Dean: Norann Y. Planchock, PhD, RN  
Approval Status: Full

Our Lady of the Lake College  
School of Nursing  
7500 Hennessy Boulevard  
Baton Rouge, LA 70809  
Program Director: Phyllis Pedersen, CRNA, MHS  
225-214-6979  
Dean: Melanie Green, PhD, RNC  
Approval Status: Full

Southern University  
School of Nursing  
P.O. Box 11794  
Baton Rouge, LA 70813  
Chair, Graduate Nursing Program:  
Sharon Hutchinson, PhD, MN, APRN, CNE  
225-771-2663  
Dean: Janet Rami, PhD, RN  
Approval Status: Full

# **APPENDIX C**

## **Admissions, Enrollment, Graduates and NCLEX-RN Passage Rates**



**Appendix C1**  
**Applicants, Admissions, Enrollment, and Graduates of Nursing Education Programs in Louisiana (1996-2009)**

<b>YEAR</b>	<b>APPLICANTS</b>	<b>ADMISSIONS</b>	<b>ENROLLMENT Clinical Nursing Courses</b>	<b>ENROLLMENT All Nursing Majors</b>	<b>QUALIFIED APPLICANTS NOT ADMITTED</b>	<b>GRADUATES</b>
2009	4,898	3,306	6,077	15,232	1,592	2,230
2008	5,110	3,420	6,311	13,797	1,690	2,113
2007	4,489	3,030	5,723	14,113	1,459	1,946
2006	4,909	3,317	5,534	14,785	1,592	1,828
2005	4,334	2,950	*4,627	*13,346	1,384	1,722
2004	3,864	2,741	5,034	14,456	1,123	1,662
2003	3,445	2,372	4,501	13,496	1,073	1,412
2002	2,535	2,151	3,881	10,976	384	1,501
2001	2,051	1,843	3,720	9,718	208	1,474
2000	2,154	1,968	4,049	9,530	186	1,559
1999	2,281	2,022	4,307	9,874	259	1,723
1998	2,449	2,128	4,143	10,140	321	1,810
1997	2,901	2,033	2,033	10,628	868	1,833
1996	4,625	2,319	4,277	10,805	2,306	1,866

\*\* The enrollment figures presented are post Hurricane Katrina when several large nursing programs in southeast Louisiana were not operating to capacity.

**Appendix C2**  
**Qualified Applicants and Admissions: Diploma, Associate, and Baccalaureate Degree Programs in Nursing, 2006-2009**

PROGRAM	QUALIFIED APPLICANTS				ADMISSIONS			
	2006	2007	2008	2009	2006	2007	2008	2009
<b><u>Associate Degree</u></b>								
Baton Rouge Community College	NA	105	139	174	NA	60	61	65
Charity/Delgado	768	672	644	616	664	451	515	403
Fletcher Technical Comm. Coll.	NA	NA	18	101	NA	NA	18	35
LSU Alexandria	229	172	193	201	120	130	166	140
LSU Eunice	84	104	135	142	60	70	81	80
Louisiana Tech	123	134	131	164	81	92	88	96
McNeese State	40	49	55	53	40	41	53	44
Nicholls State	28	45	0	0	10	45	0	0
Northwestern	309	209	312	270	130	140	167	171
Our Lady of the Lake	494	390	623	589	203	299	389	408
Southern Univ. at Shreveport	80	127	228	181	70	70	90	95
<b>Total</b>	<b>2,155</b>	<b>2,007</b>	<b>2,478</b>	<b>2,491</b>	<b>1,378</b>	<b>1,398</b>	<b>1,628</b>	<b>1,537</b>
<b><u>Baccalaureate</u></b>								
Dillard	15	19	36	42	15	19	36	41
Grambling	138	150	88	79	96	134	88	79
LA College	35	29	26	45	32	29	26	36
LSU Hlth Science Ctr	642	428	623	495	190	187	251	226
McNeese State	218	180	173	164	170	175	173	164
Nicholls State	194	193	183	204	120	120	183	184
Northwestern	198	161	231	180	188	140	171	156
Our Lady of Holy Cross	90	87	85	100	65	75	65	75
Southeastern	369	454	465	404	184	184	204	216
Southern	275	238	220	187	144	170	160	169
UL Lafayette	304	315	278	259	208	200	231	223
UL Monroe	154	108	114	109	87	100	103	103
William Carey-N.O.	46	57	57	56	30	52	50	56
<b>Total</b>	<b>2,678</b>	<b>2,419</b>	<b>2,579</b>	<b>2,324</b>	<b>1,529</b>	<b>1,585</b>	<b>1,741</b>	<b>1,728</b>
<b><u>Diploma</u></b>								
Baton Rouge General	76	63	53	83	45	47	51	41
<b>Total</b>	<b>76</b>	<b>63</b>	<b>53</b>	<b>83</b>	<b>45</b>	<b>47</b>	<b>51</b>	<b>41</b>
<b>GRAND TOTAL</b>	<b>4,909</b>	<b>4,489</b>	<b>5,110</b>	<b>4,898</b>	<b>2,952</b>	<b>3,030</b>	<b>3,420</b>	<b>3,306</b>

NA = Not Applicable

### Appendix C3

#### Admissions Data: Report of Qualified Applicants Unable to be Admitted to Louisiana Nursing Education Programs, 2008-2009 Due to a Lack of the Following Indicated Resources.

Nursing Programs	Number of Qualified Applicants Not Admitted	Reasons Checked for Non-Admission of Qualified Applicants*							
		Budgeted Faculty Position Not Available	Qualified Faculty Not Available	Faculty Salary Not Competitive	Classroom Space Not Available	Skills Lab Space Not Available	Clinical Placement Sites Not Available	Lack of Clinical Specialty Sites	Other
<b>Associate Degree</b>									
BRCC	109	1	0	4	2	3	6	5	0
Charity/Delgado	213	3	0	4	0	0	1	2	0
LSU Alexandria	61	1	3	4	2	5	6	7	0
Fletcher Tech Comm Coll.	66	3	2	1	4	5	6	7	0
LSU Eunice	62	1	0	0	0	0	2	3	0
Louisiana Tech	68	1	2	0	0	0	0	0	0
McNeese State	9	1	0	0	0	0	0	0	0
Nicholls State	0	0	0	0	0	0	0	0	0
Northwestern State	99	1	0	1	0	0	0	0	0
Our Lady of the Lake	181	5	4	2	3	6	1	7	0
Southern Univ. Shreveport	86	2	1	3	4	5	6	7	0
<b>Total</b>	<b>954</b>								
<b>Baccalaureate Degree</b>									
Dillard	1	2	1	6	7	3	4	5	0
Grambling	0	0	0	0	0	0	0	0	0
Louisiana College	9	0	0	1	2	0	0	0	0
LSU Hlth Science Cntr	269	4	1	5	3	6	2	7	0
McNeese State	0	0	0	0	0	0	0	0	0
Nicholls State	20	0	0	0	0	0	0	0	1
Northwestern State	24	1	0	1	0	0	0	0	0
Our Lady of Holy Cross	25	1	3	2	7	6	4	5	0
Southeastern	188	1	4	6	3	5	2	2	0
Southern	18	2	3	1	0	0	4	5	0
Univ LA Lafayette	36	6	5	4	1	2	3	7	0
Univ LA Monroe	6	1	4	5	6	7	2	3	0
William Carey N. O.	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>596</b>								
<b>Diploma</b>									
Baton Rouge General	42	3	2	0	1	4	0	0	0
<b>Total</b>	<b>42</b>	4	1	5	2	3	6	7	0
<b>Grand Total</b>	<b>1,592</b>								

- Ranked as 1 = most important to 7 = least important; 0 = not applicable

**Appendix C4**  
**Graduates of Associate, Baccalaureate, and Diploma Nursing Education**  
**Programs, report years 2005-2009.**

Nursing Program	2005	2006	2007	2008	2009	*Projected 2010
<b><u>Associate</u></b>						
Baton Rouge Community College	N/A	N/A	0	0	34	34
Charity/Delgado	251	297	284	296	255	350
Fletcher Tech/Comm. Coll.	N/A	N/A	N/A	0	12	10
LSU Alexandria	95	94	98	96	97	120
LSU Eunice	46	54	63	53	51	73
Louisiana Tech	63	72	55	65	69	68
McNeese State	13	27	30	30	41	38
Nicholls State	15	12	12	5	13	7
Northwestern	98	113	170	97	156	139
Our Lady of the Lake	198	226	197	249	260	250
Southern Univ. at Shreveport	0	0	35	51	55	57
<b><u>Total</u></b>	<b>779</b>	<b>895</b>	<b>944</b>	<b>939</b>	<b>1,043</b>	<b>1,146</b>
<b><u>Baccalaureate</u></b>						
Dillard	22	7	13	12	10	10
Grambling	44	40	61	66	97	103
Louisiana College	14	11	20	28	25	23
LSU Hlth Science Center	146	154	100	179	148	201
McNeese State	62	96	121	128	159	159
Nicholls State	116	57	82	116	146	154
Northwestern	155	172	173	193	82	122
Our Lady of Holy Cross	35	28	43	34	34	43
Southeastern	140	133	157	152	159	175
Southern	69	70	70	120	85	147
Univ LA Lafayette	57	118	150	124	102	140
Univ LA Monroe	84	98	65	72	74	96
William Carey N.O.	50	0	0	12	36	64
<b><u>Total</u></b>	<b>994</b>	<b>984</b>	<b>1,055</b>	<b>1,236</b>	<b>1,157</b>	<b>1,437</b>
<b><u>Diploma</u></b>						
Baton Rouge Gen. Med. Center	21	27	36	36	30	39
<b><u>Total</u></b>	<b>21</b>	<b>27</b>	<b>36</b>	<b>36</b>	<b>30</b>	<b>39</b>
<b>Grand Total</b>	<b>1,794</b>	<b>1,906</b>	<b>2,035</b>	<b>2,211</b>	<b>2,230</b>	<b>2,622</b>

**Appendix C5**  
**NCLEX-RN Scores for LA Pre-RN Programs (January 1 through December 31, 2009)**

<b>Nursing Programs</b>	<b>Number of Candidates</b>	<b>Number Passing</b>	<b>Percent Passing</b>
<b><u>Associate Degree</u></b>			
BRCC	34	34	100.00
Charity/Delgado	258	240	93.02
Fletcher Tech.CC	12	9	75.00
LSU Alexandria	97	84	86.59
LSU Eunice	52	49	94.23
Louisiana Delta CC	NA	NA	NA
Louisiana Tech	74	67	90.54
McNeese	38	34	89.47
Nicholls	17	17	100.00
Northwestern	119	106	89.08
Our Lady of Lake College	238	214	89.92
Southern Shreveport	31	29	93.54
<b>Total</b>	<b>970</b>	<b>883</b>	<b>91.84</b>
<b><u>Diploma</u></b>			
Baton Rouge Gen'l	36	35	97.22
<b>Total</b>	<b>36</b>	<b>35</b>	<b>97.22</b>
<b><u>Baccalaureate</u></b>			
Dillard	8	8	100.00
Grambling	100	83	83.00
Louisiana College	25	15	60.00
LSU Health Science Center	147	140	95.23
McNeese	154	132	85.71
Nicholls	145	134	92.41
Northwestern	97	95	97.94
Our Lady Holy Cross	34	30	88.23
Southeastern	160	138	86.25
Southern	84	78	92.85
Univ of LA Lafayette	102	99	97.06
Univ of LA Monroe	72	70	97.22
William Carey – N. O.	35	30	85.71
<b>Total</b>	<b>1163</b>	<b>1052</b>	<b>90.45</b>
<b>GRAND TOTAL</b>	<b>2,169</b>	<b>1,970</b>	<b>90.83</b>

# **APPENDIX D**

## **LSBN Licensure Renewal Statistical Data**

-----PARISH-----

#	NAME	NO ANSWER	MALE	FEMAE	TOTAL
1	ACADIA	0	66	397	463
2	ALLEN	0	16	125	141
3	ASCENSION	0	137	1,221	1,358
4	ASSUMPTION	0	14	129	143
5	AVOUELLES	0	46	361	407
6	BEAUREGARD	0	16	223	239
7	BIENVILLE	0	7	106	113
8	BOSSIER	0	240	1,615	1,855
9	CADDO	0	369	2,859	3,228
10	CALCASIEU	0	278	1,648	1,926
11	CALDWELL	0	5	78	83
12	CAMERON	0	2	37	39
13	CATAHOULA	0	17	86	103
14	CLAIBORNE	0	9	106	115
15	CONCORDIA	0	11	128	139
16	DE SOTO	0	36	228	264
17	E. BATON ROUGE	0	432	4,035	4,467
18	E. CARROL	0	2	28	30
19	E. FELICIANA	0	15	195	210
20	EVANGELINE	0	61	332	393
21	FRANKLIN	0	18	127	145
22	GRANT	0	37	207	244
23	IBERIA	0	55	366	421
24	IBERVILLE	0	16	205	221
25	JACKSON	0	18	157	175
26	JEFFERSON	0	432	4,655	5,087
27	JEFFERSON DAVIS	0	34	201	235
28	LAFAYETTE	0	354	2,373	2,727
29	LAFAYETTE	0	123	800	923
30	LA SALLE	0	23	199	222
31	LINCOLN	0	57	393	450
32	LIVINGSTON	0	150	1,081	1,231
33	MADISON	0	3	75	78
34	MOREHOUSE	0	13	192	205
35	NATCHITOCHE	0	24	247	271
36	ORLEANS	0	296	2,506	2,802
37	OUACHITA	0	224	1,634	1,858
38	PLAQUEMINES	0	24	201	225
39	POINTE COUPEE	0	13	180	193
40	RAPIDES	0	256	1,716	1,972
41	RED RIVER	0	9	59	68
42	RICHLAND	0	16	192	208
43	SABINE	0	12	156	168
44	ST. BERNARD	0	26	188	214
45	ST. CHARLES	0	53	588	641

ANALYSIS BY SEX

#	NAME	NO ANSWER	MALE	FEMAE	TOTAL
46	ST. HELENA	0	5	51	56
47	ST. JAMES	0	7	157	164
48	ST. JOHN BAPTIST	0	24	346	370
49	ST. LANDRY	0	116	582	698
50	ST. MARTIN	0	31	257	288
51	ST. MARY	0	22	192	214
52	ST. TAMMANY	0	429	3,508	3,937
53	TANGIPAHOA	0	139	1,024	1,163
54	TENSAS	0	1	19	20
55	TERREBONNE	0	160	898	1,058
56	UNION	0	18	192	210
57	VERMILION	0	55	290	345
58	VERNON	0	27	248	275
59	WASHINGTON	0	41	378	419
60	WEBSTER	0	45	374	419
61	W. BATON ROUGE	0	20	195	215
62	W. CARROL	0	5	56	61
63	W. FELICIANA	0	11	97	108
64	WINN	0	10	98	108
STATE TOTAL					46,828
OUT OF STATE TOTAL					7,523
NO COUNTY					15
GRAND TOTALS					54,366



#	NAME	NO ANSWER	UNDER 30	AGES 30-39	AGES 40-49	AGES 50-59	60 AND OVER	TOTAL
1	ACADIA	0	122	111	116	71	43	463
2	ALLEN	0	29	42	24	34	12	141
3	ASCENSION	0	345	540	265	159	49	1,358
4	ASSUMPTION	0	47	38	32	20	6	143
5	AVOYELLES	0	106	131	85	62	23	407
6	BEAUREGARD	0	43	64	66	49	17	239
7	BIENVILLE	0	20	35	28	19	11	113
8	BOSSIER	0	412	560	415	336	132	1,855
9	CADDO	0	657	848	772	713	238	3,228
10	CALCASIEU	0	432	482	435	429	148	1,926
11	CALDWELL	0	10	22	25	19	7	83
12	CAMERON	0	13	10	6	4	6	39
13	CATAHOULA	0	22	35	26	17	3	103
14	CLAIBORNE	0	32	30	26	19	8	115
15	CONCORDIA	0	16	44	36	29	14	139
16	DE SOTO	0	64	81	60	45	14	264
17	E. BATON ROUGE	0	1,044	1,139	924	986	374	4,467
18	E. CARROL	0	6	7	10	3	4	30
19	E. FELICIANA	0	38	50	47	49	26	210
20	EVANGELINE	0	93	132	75	65	28	393
21	FRANKLIN	0	26	45	25	30	19	145
22	GRANT	0	49	58	76	49	12	244
23	IBERIA	0	75	124	76	104	42	421
24	IBERVILLE	0	51	79	41	37	13	221
25	JACKSON	0	38	47	45	33	12	175
26	JEFFERSON	0	1,043	1,337	1,138	1,115	454	5,087
27	JEFFERSON DAVIS	0	62	57	52	53	11	235
28	LAFAYETTE	0	636	719	570	584	218	2,727
29	LAFOURCHE	0	264	240	201	157	61	923
30	LA SALLE	0	49	69	54	41	9	222
31	LINCOLN	0	101	117	107	88	37	450
32	LIVINGSTON	0	401	389	223	166	52	1,231
33	MADISON	0	11	28	19	19	1	78
34	MOREHOUSE	0	39	51	46	52	17	205
35	NATCHITOCHES	0	50	83	62	55	21	271
36	ORLEANS	0	548	634	639	697	284	2,802
37	OUACHITA	0	310	579	474	386	109	1,858
38	PLAQUEMINES	0	63	71	52	30	9	225
39	POINTE COUPEE	0	43	51	50	32	17	193
40	RAPIDES	0	309	520	513	452	178	1,972
41	RED RIVER	0	18	9	16	12	13	68
42	RICHLAND	0	40	59	47	50	12	208
43	SABINE	0	32	37	49	31	19	168

#	NAME	NO ANSWER	UNDER 30	AGES 30-39	AGES 40-49	AGES 50-59	60 AND OVER	TOTAL
44	ST. BERNARD	0	83	65	47	14	5	214
45	ST. CHARLES	0	160	212	130	101	38	641
46	ST. HELENA	0	7	14	20	13	2	56
47	ST. JAMES	0	57	45	24	26	12	164
48	ST. JOHN BAPTIST	0	98	118	79	55	20	370
49	ST. LANDRY	0	135	204	191	122	46	698
50	ST. MARTIN	0	70	86	69	53	10	288
51	ST. MARY	0	43	60	40	52	19	214
52	ST. TAMMANY	0	598	1,140	995	917	287	3,937
53	TANGIPAHOA	0	286	295	261	222	99	1,163
54	TENSAS	0	6	2	4	7	1	20
55	TERREBONNE	0	243	327	246	180	62	1,058
56	UNION	0	35	65	38	52	20	210
57	VERMILION	0	80	99	69	63	34	345
58	VERNON	0	57	81	75	43	19	275
59	WASHINGTON	0	83	101	81	106	48	419
60	WEBSTER	0	82	118	122	68	29	419
61	W. BATON ROUGE	0	62	70	43	30	10	215
62	W. CARROL	0	11	17	13	14	6	61
63	W. FELICIANA	0	17	27	23	34	7	108
64	WINN	0	15	23	30	28	12	108
	STATE TOTAL	0	10,037	12,973	10,648	9,601	3,569	46,828
	OUT OF STATE TOTAL	0	856	1,791	2,077	2,113	686	7,523
	NO COUNTY	0	6	1	2	5	1	15
	GRAND TOTALS	0	10,899	14,765	12,727	11,719	4,256	54,366

-----PARISH-----

#	NAME	NO ANSWER	BLACK	NATIVE AM	WHITE	SPANISH	ORIENTAL	MULTI	OTHER	TOTAL
1	ACADIA	3	22	0	430	2	3	0	3	463
2	ALLEN	0	9	3	128	0	0	0	1	141
3	ASCENSION	2	170	10	1,142	12	16	0	6	1,358
4	ASSUMPTION	0	16	0	126	1	0	0	0	143
5	AVOYELLES	0	32	1	371	2	0	0	1	407
6	BEAUREGARD	1	11	0	222	2	2	0	1	239
7	BIENVILLE	0	14	0	99	0	0	0	0	113
8	BOSSIER	8	162	8	1,629	11	19	1	17	1,855
9	CADDO	13	662	15	2,420	21	64	3	30	3,228
10	CALCASIEU	29	225	6	1,617	20	21	0	8	1,926
11	CALDWELL	0	3	0	80	0	0	0	0	83
12	CAMERON	0	2	0	37	0	0	0	0	39
13	CATAHOULA	0	6	0	97	0	0	0	0	103
14	CLAIBORNE	0	12	0	103	0	0	0	0	115
15	CONCORDIA	1	18	1	119	0	0	0	0	139
16	DE SOTO	0	26	3	232	2	1	0	0	264
17	E. BATON ROUGE	12	958	7	3,357	41	61	2	29	4,467
18	E. CARROL	0	10	0	19	1	0	0	0	30
19	E. FELICIANA	0	40	2	165	0	2	0	1	210
20	EVANGELINE	2	17	0	369	1	3	0	1	393
21	FRANKLIN	1	5	0	137	0	1	0	1	145
22	GRANT	1	4	0	234	3	1	0	1	244
23	IBERIA	1	60	1	350	3	5	0	1	421
24	IBERVILLE	0	40	0	177	2	2	0	0	221
25	JACKSON	0	18	0	157	0	0	0	0	175
26	JEFFERSON	23	802	14	3,916	174	125	3	30	5,087
27	JEFFERSON DAVIS	2	14	1	217	1	0	0	0	235
28	LAFAYETTE	13	302	7	2,340	24	22	0	19	2,727
29	LAFOURCHE	0	40	4	864	7	4	1	3	923
30	LA SALLE	0	6	3	213	0	0	0	0	222
31	LINCOLN	2	67	1	376	1	3	0	0	450
32	LIVINGSTON	2	32	5	1,174	7	11	0	0	1,231
33	MADISON	0	26	0	52	0	0	0	0	78
34	MOREHOUSE	2	43	0	158	0	2	0	0	205
35	NATCHITOCHE	1	30	4	230	2	2	0	2	271
36	ORLEANS	21	1,013	4	1,637	43	43	0	41	2,802
37	OUACHITA	5	247	3	1,562	4	26	1	10	1,858
38	PLAQUEMINES	3	15	1	195	5	6	0	0	225
39	POINTE COUPEE	0	13	0	180	0	0	0	0	193
40	RAPIDES	5	208	16	1,689	11	32	0	11	1,972
41	RED RIVER	0	5	0	63	0	0	0	0	68
42	RICHLAND	2	22	1	181	0	1	1	0	208
43	SABINE	0	4	9	154	1	0	0	0	168
44	ST. BERNARD	0	13	3	188	7	2	0	1	214

#	PARISH----- NAME	NO ANSWER	BLACK	NATIVE AM	WHITE	SPANISH	ORIENTAL	MULTI	OTHER	TOTAL
45	ST. CHARLES	3	90	0	520	19	7	0	2	641
46	ST. HELENA	0	11	0	45	0	0	0	0	56
47	ST. JAMES	0	44	0	119	1	0	0	0	164
48	ST. JOHN BAPTIST	1	152	0	208	5	2	0	2	370
49	ST. LANDRY	2	123	1	568	2	0	0	2	698
50	ST. MARTIN	0	49	0	235	2	1	0	1	288
51	ST. MARY	1	17	2	188	3	0	0	3	214
52	ST. TAMMANY	12	224	19	3,531	85	47	0	19	3,937
53	TANGIPAHOA	4	91	2	1,048	8	6	0	4	1,163
54	TENSAS	0	6	0	14	0	0	0	0	20
55	TERREBONNE	3	54	4	986	4	5	0	2	1,058
56	UNION	0	5	0	204	1	0	0	0	210
57	VERMILION	1	20	1	318	4	1	0	0	345
58	VERNON	3	25	3	235	4	5	0	0	275
59	WASHINGTON	0	32	2	381	2	2	0	0	419
60	WEBSTER	0	32	2	380	0	4	0	1	419
61	W. BATON ROUGE	0	36	0	179	0	0	0	0	215
62	W. CARROL	0	1	0	60	0	0	0	0	61
63	W. FELICIANA	0	12	1	95	0	0	0	0	108
64	WINN	1	12	0	93	1	1	0	0	108
	STATE TOTAL	186	6,480	170	38,613	552	561	12	254	46,828
	OUT OF STATE TOTAL	145	1,155	36	5,932	117	86	3	49	7,523
	NO COUNTY	2	0	0	12	1	0	0	0	15
	GRAND TOTALS	333	7,635	206	44,557	670	647	15	303	54,366

-----PARISH-----		#	NAME	NO ANSWER	SINGLE	MARRIED	WIDOWED	DIVORCED	SEPERATED	TOTAL
1	ACADIA	3		0	382	7	62	9	463	
2	ALLEN	0		0	117	4	17	3	141	
3	ASCENSION	4		4	1,150	17	165	18	1,358	
4	ASSUMPTION	0		0	125	1	14	3	143	
5	AVOUELLES	1		0	326	9	64	7	407	
6	BEAUREGARD	1		0	195	7	30	6	239	
7	BIENVILLE	0		0	91	10	12	0	113	
8	BOSSIER	5		4	1,473	47	285	41	1,855	
9	CADDO	15		5	2,460	91	583	74	3,228	
10	CALCASIEU	5		1	1,537	51	296	36	1,926	
11	CALDWELL	2		0	63	2	13	3	83	
12	CAMERON	0		0	33	2	4	0	39	
13	CATAHOULA	0		0	88	1	13	1	103	
14	CLAIBORNE	0		0	92	3	18	2	115	
15	CONCORDIA	1		0	100	6	30	2	139	
16	DE SOTO	1		0	216	12	29	6	264	
17	E. BATON ROUGE	26		8	3,546	98	712	77	4,467	
18	E. CARROL	1		1	24	0	3	1	30	
19	E. FELICIANA	0		0	164	10	30	6	210	
20	EVANGELINE	1		0	321	8	56	7	393	
21	FRANKLIN	0		0	117	6	20	2	145	
22	GRANT	1		0	207	2	30	4	244	
23	IBERIA	3		0	333	15	59	11	421	
24	IBERVILLE	0		0	190	6	23	2	221	
25	JACKSON	2		0	147	1	23	2	175	
26	JEFFERSON	27		9	3,980	152	824	95	5,087	
27	JEFFERSON DAVIS	1		0	191	5	33	5	235	
28	LAFAYETTE	11		0	2,160	53	462	41	2,727	
29	LAFOURCHE	0		0	797	16	99	11	923	
30	LA SALLE	0		0	188	0	27	7	222	
31	LINCOLN	4		1	366	21	43	15	450	
32	LIVINGSTON	4		2	1,012	24	180	9	1,231	
33	MADISON	1		0	63	3	10	1	78	
34	MOREHOUSE	1		1	162	8	26	7	205	
35	NATCHITOCHES	1		1	222	9	32	6	271	
36	ORLEANS	24		4	2,159	89	474	52	2,802	
37	OUACHITA	10		1	1,507	37	264	39	1,858	
38	PLAQUEMINES	3		0	198	5	16	3	225	
39	POINTE COUPEE	1		0	165	6	19	2	193	
40	RAPIDES	2		2	1,509	64	344	51	1,972	
41	RED RIVER	0		0	59	1	7	1	68	
42	RICHLAND	2		0	164	8	27	7	208	
43	SABINE	0		1	137	5	22	3	168	
44	ST. BERNARD	1		0	173	3	35	2	214	
45	ST. CHARLES	3		2	533	12	85	6	641	
46	ST. HELENA	0		0	45	2	8	1	56	

#	PARISH-----	NO ANSWER	SINGLE	MARRIED	WIDOWED	DIVORCED	SEPERATED	TOTAL
47	ST. JAMES	1	0	150	3	9	1	164
48	ST. JOHN BAPTIST	1	1	302	8	50	8	370
49	ST. LANDRY	0	0	573	18	93	14	698
50	ST. MARTIN	0	0	239	3	42	4	288
51	ST. MARY	0	1	171	10	28	4	214
52	ST. TAMMANY	18	0	3,167	85	585	82	3,937
53	TANGIPAHOA	4	2	951	32	155	19	1,163
54	TENSAS	0	0	16	2	2	0	20
55	TERREBONNE	4	1	869	26	137	21	1,058
56	UNION	4	0	168	1	33	4	210
57	VERMILION	0	1	285	8	46	5	345
58	VERNON	1	0	225	10	33	6	275
59	WASHINGTON	1	0	329	13	71	5	419
60	WEBSTER	2	1	325	15	66	10	419
61	W. BATON ROUGE	1	0	176	1	34	3	215
62	W. CARROL	0	0	51	1	8	1	61
63	W. FELICIANA	1	0	86	4	16	1	108
64	WINN	1	1	84	5	15	2	108
	STATE TOTAL	207	55	37,454	1,184	7,051	877	46,828
	OUT OF STATE TOTAL	284	17	5,467	189	1,437	129	7,523
	NO COUNTY	3	0	12	0	0	0	15
	GRAND TOTALS	494	72	42,933	1,373	8,488	1,006	54,366

LOUISIANA BOARD OF NURSING

Report As Of: January 31, 2010

ANALYSIS BY ACTIVELY EMPLOYED IN NURSING

Page 1 of 2

#	NAME	--EMPLOYED/NURSING--		NO ANSWER		PARISH		NOT IN		UNEMPLOYED		TOTAL
		FULL	PART	VOLUNTEER	PAID	NURSING	RETIRED	SEEKING OUTSIDE	NOT SEEKING			
1	ACADIA	4	365	55	2	4	4	4	3	10	1	463
2	ALLEN	2	115	15	0	0	0	1	2	1	1	141
3	ASCENSION	11	970	240	4	20	19	19	2	31	6	1,358
4	ASSUMPTION	0	116	17	0	0	3	3	1	1	0	143
5	AVOYELLES	1	347	36	0	4	1	1	1	3	1	407
6	BEAUREGARD	3	192	27	2	4	0	0	1	4	1	239
7	BIENVILLE	0	89	16	0	1	3	3	1	2	0	113
8	BOSSIER	19	1,448	218	8	23	20	20	6	35	1	1,855
9	CADDO	31	2,540	350	14	47	31	31	16	58	9	3,228
10	CALCASIEU	10	1,474	240	12	26	18	18	8	36	4	1,926
11	CALDWELL	3	64	8	2	0	2	2	0	2	0	83
12	CAMERON	0	29	7	0	0	1	1	0	0	0	39
13	CATAHOULA	0	87	10	0	0	2	2	1	2	0	103
14	CLAIBORNE	0	95	14	0	0	1	1	1	0	1	115
15	CONCORDIA	3	110	13	0	2	2	2	0	3	0	139
16	DE SOTO	3	207	34	2	1	0	0	0	7	1	264
17	E. BATON ROUGE	47	3,111	719	24	84	49	49	22	115	15	4,467
18	E. CARROL	1	23	3	1	0	0	0	0	1	0	30
19	E. FELICIANA	2	161	33	0	1	0	0	1	4	0	210
20	EVANGELINE	2	330	32	0	4	4	4	2	6	0	393
21	FRANKLIN	0	110	22	0	2	2	2	0	6	0	145
22	GRANT	1	197	26	1	2	0	0	1	5	0	244
23	IBERIA	3	327	48	5	5	5	5	1	9	1	421
24	IBERVILLE	0	172	22	0	2	6	6	0	6	0	221
25	JACKSON	2	131	23	2	2	1	1	1	3	1	175
26	JEFFERSON	48	3,793	690	19	76	58	58	28	131	16	5,087
27	JEFFERSON DAVIS	3	191	25	2	1	1	1	3	2	0	235
28	LAFAYETTE	12	2,040	377	16	43	31	31	11	60	4	2,727
29	LAFOURCHE	1	697	127	6	12	9	9	5	26	2	923
30	LA SALLE	1	175	22	0	3	2	2	1	4	0	222
31	LINCOLN	10	333	55	5	3	2	2	1	16	0	450
32	LIVINGSTON	12	954	171	4	10	7	7	3	29	3	1,231
33	MADISON	1	62	10	0	0	3	3	0	1	0	78
34	MOREHOUSE	3	165	18	0	3	1	1	0	4	1	205
35	NATCHITOCHE	3	208	34	1	2	4	4	0	5	1	271
36	ORLEANS	35	2,089	353	15	42	42	42	13	82	9	2,802
37	OUACHITA	14	1,478	194	5	23	16	16	5	44	7	1,858
38	PLAQUEMINES	4	164	35	0	5	2	2	0	3	1	225
39	POINTE COUPEE	2	145	23	0	4	2	2	1	6	0	193
40	RAPIDES	7	1,571	193	6	24	21	21	13	37	2	1,972
41	RED RIVER	0	49	13	0	0	1	1	1	0	0	68
42	RICHLAND	4	170	24	0	1	2	2	1	0	1	208
43	SABINE	1	119	27	0	2	3	3	2	4	1	168

LOUISIANA BOARD OF NURSING

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ANALYSIS BY ACTIVELY EMPLOYED IN NURSING

Page 2 of 2

#	PARISH NAME	EMPLOYED/NURSING			NOT IN			UNEMPLOYED			TOTAL	
		NO ANSWER	FULL	PART	VOLUNTEER	PAID	NURSING	RETIRED	SEEKING	OUTSIDE		NOT SEEKING
44	ST. BERNARD	1	172	26	2	2	2	0	4	0	5	214
45	ST. CHARLES	8	504	75	0	7	2	4	14	0	27	641
46	ST. HELENA	0	48	5	0	0	0	0	0	0	3	56
47	ST. JAMES	3	134	20	1	1	0	0	1	0	4	164
48	ST. JOHN BAPTIST	3	311	31	2	5	1	1	5	1	10	370
49	ST. LANDRY	0	564	80	4	9	2	4	15	2	18	698
50	ST. MARTIN	0	235	33	1	2	3	0	7	1	6	288
51	ST. MARY	1	152	27	2	1	5	1	9	0	16	214
52	ST. TAMMANY	23	2,716	658	14	80	57	17	124	7	241	3,937
53	TANGIPAHOA	9	909	138	3	8	8	5	33	2	48	1,163
54	TENSAS	0	14	3	0	0	1	0	0	0	2	20
55	TERREBONNE	7	812	115	3	14	15	4	28	3	57	1,058
56	UNION	7	160	24	1	3	2	1	3	0	9	210
57	VERMILION	0	269	41	1	8	5	1	10	0	10	345
58	VERNON	4	225	25	1	5	4	0	2	1	8	275
59	WASHINGTON	1	316	57	2	6	5	1	14	0	17	419
60	WEBSTER	3	344	40	1	4	3	4	8	1	11	419
61	W. BATON ROUGE	1	173	29	1	1	1	1	3	0	5	215
62	W. CARROL	0	49	8	1	0	0	0	1	0	2	61
63	W. FELICIANA	2	82	12	0	0	2	0	3	2	5	108
64	WINN	2	83	14	1	1	0	2	2	0	3	108
	STATE TOTAL	384	35,485	6,080	199	645	500	205	1,090	111	2,129	46,828
	OUT OF STATE TOTAL	451	5,457	791	33	113	72	18	209	16	363	7,523
	NO COUNTY	6	6	2	0	0	0	0	0	0	1	15
	GRAND TOTALS	841	40,948	6,873	232	758	572	223	1,299	127	2,493	54,366



ANALYSIS BY EDUCATIONAL PREPARATION

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#	NAME	NO ANSWER	DIPLOMA	BACCALAUREATE				DOCT	OTHER	TOTAL
				ASSOC	OR HIGHER	MASTERS	OTHER			
1	ACADIA	4	25	271	158	5	0	0	463	
2	ALLEN	2	8	87	42	2	0	0	141	
3	ASCENSION	11	200	477	620	50	0	0	1,358	
4	ASSUMPTION	0	14	75	52	2	0	0	143	
5	AVOYELLES	1	13	305	85	3	0	0	407	
6	BEAUREGARD	3	15	122	97	2	0	0	239	
7	BIENVILLE	0	3	77	30	3	0	0	113	
8	BOSSIER	19	69	931	777	58	0	1	1,855	
9	CADDO	31	125	1,470	1,532	68	1	1	3,228	
10	CALCASIEU	10	98	569	1,170	75	3	1	1,926	
11	CALDWELL	3	3	41	35	1	0	0	83	
12	CAMERON	0	3	12	22	2	0	0	39	
13	CATAHOULA	0	2	71	26	3	0	1	103	
14	CLAIBORNE	0	3	64	45	3	0	0	115	
15	CONCORDIA	3	2	91	39	4	0	0	139	
16	DE SOTO	3	5	147	106	3	0	0	264	
17	E. BATON ROUGE	47	785	1,280	2,208	138	4	5	4,467	
18	E. CARROL	2	5	14	9	0	0	0	30	
19	E. FELICIANA	2	29	82	89	8	0	0	210	
20	EVANGELINE	2	27	261	93	10	0	0	393	
21	FRANKLIN	0	6	63	73	3	0	0	145	
22	GRANT	1	4	178	59	2	0	0	244	
23	IBERIA	3	44	129	236	8	0	1	421	
24	IBERVILLE	0	42	81	90	7	1	0	221	
25	JACKSON	2	4	115	49	5	0	0	175	
26	JEFFERSON	48	872	1,903	2,121	137	3	3	5,087	
27	JEFFERSON DAVIS	3	6	94	122	10	0	0	235	
28	LAFAYETTE	12	235	811	1,575	89	2	3	2,727	
29	LAFOURCHE	1	69	355	462	34	1	1	923	
30	LA SALLE	1	4	158	58	1	0	0	222	
31	LINCOLN	10	15	259	150	16	0	0	450	
32	LIVINGSTON	12	171	437	585	25	0	1	1,231	
33	MADISON	1	3	46	27	1	0	0	78	
34	MOREHOUSE	3	8	81	108	5	0	0	205	
35	NATCHITOCHES	3	7	140	114	6	1	0	271	
36	ORLEANS	35	413	866	1,336	145	3	4	2,802	
37	OUACHITA	14	68	614	1,073	88	0	1	1,858	
38	PLAQUEMINES	4	21	91	104	5	0	0	225	
39	POINTE COUPEE	2	37	77	70	7	0	0	193	
40	RAPIDES	7	65	1,163	670	62	0	5	1,972	
41	RED RIVER	0	2	39	26	1	0	0	68	
42	RICHLAND	5	4	98	98	3	0	0	208	
43	SABINE	1	4	102	58	3	0	0	168	

ANALYSIS BY EDUCATIONAL PREPARATION

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#	PARISH----- NAME	NO ANSWER	DIPLOMA	BACCALAUREATE				DOCT	OTHER	TOTAL
				ASSOC	OR HIGHER	MASTERS				
44	ST. BERNARD	1	18	103	88	4	0	0	214	
45	ST. CHARLES	8	80	274	271	7	0	1	641	
46	ST. HELENA	0	9	23	21	3	0	0	56	
47	ST. JAMES	3	29	53	78	1	0	0	164	
48	ST. JOHN BAPTIST	3	49	144	163	11	0	0	370	
49	ST. LANDRY	0	47	396	245	10	0	0	698	
50	ST. MARTIN	0	19	85	175	8	1	0	288	
51	ST. MARY	1	24	81	104	4	0	0	214	
52	ST. TAMMANY	24	583	1,500	1,706	119	1	4	3,937	
53	TANGIPAHOA	9	111	447	563	30	1	2	1,163	
54	TENSAS	0	2	9	9	0	0	0	20	
55	TERREBONNE	7	91	399	524	36	0	1	1,058	
56	UNION	7	8	122	70	3	0	0	210	
57	VERMILION	0	26	122	190	7	0	0	345	
58	VERNON	4	6	160	101	4	0	0	275	
59	WASHINGTON	1	26	251	136	5	0	0	419	
60	WEBSTER	3	15	285	105	11	0	0	419	
61	W. BATON ROUGE	1	41	79	86	7	0	1	215	
62	W. CARROL	0	4	30	27	0	0	0	61	
63	W. FELICIANA	2	20	41	41	2	0	2	108	
64	WINN	2	2	70	32	2	0	0	108	
STATE TOTAL		387	4,748	19,021	21,234	1,377	22	39	46,828	
OUT OF STATE TOTAL		457	790	3,412	2,670	170	3	21	7,523	
NO COUNTY		6	0	3	6	0	0	0	15	
GRAND TOTALS		850	5,538	22,436	23,910	1,547	25	60	54,366	

#	PARISH----- NAME	NO ANSWER	DIPLOMA	ASSOC		BAC NURSE		BAC OTHER		MASTERS NURSE		MASTERS OTHER		DOCTORATE NURSE	DOCTORATE OTHER	TOTAL
				OTHER	NURSE	OTHER	NURSE	OTHER	NURSE	OTHER	NURSE					
1	ACADIA	3	25	241	3	142	18	23	7	0	0	1	463			
2	ALLEN	2	9	84	0	35	0	9	2	0	0	0	141			
3	ASCENSION	11	165	387	4	547	78	116	45	2	3	1,358				
4	ASSUMPTION	0	14	67	1	51	4	5	1	0	0	143				
5	AVOYELLES	1	15	270	3	84	14	17	3	0	0	407				
6	BEAUREGARD	3	14	108	2	87	6	13	6	0	0	239				
7	BIENVILLE	0	4	71	0	25	4	8	1	0	0	113				
8	BOSSIER	19	55	802	8	678	84	135	65	5	4	1,855				
9	CADDO	31	105	1,218	15	1,310	178	226	125	11	9	3,228				
10	CALCASIEU	10	94	490	5	1,014	51	197	49	10	6	1,926				
11	CALDWELL	3	2	37	0	33	3	5	0	0	0	83				
12	CAMERON	0	3	12	0	17	0	7	0	0	0	39				
13	CATAHOULA	0	1	68	0	25	2	6	1	0	0	103				
14	CLAIBORNE	0	4	53	0	38	10	10	0	0	0	115				
15	CONCORDIA	3	5	78	1	38	5	8	1	0	0	139				
16	DE SOTO	3	6	131	0	98	13	10	2	0	1	264				
17	E. BATON ROUGE	47	554	937	25	1,910	341	406	180	16	51	4,467				
18	E. CARROL	1	3	14	0	10	2	0	0	0	0	30				
19	E. FELICIANA	2	24	72	2	77	10	17	6	0	0	210				
20	EVANGELINE	2	27	238	2	83	13	20	7	0	1	393				
21	FRANKLIN	0	5	58	0	64	5	12	1	0	0	145				
22	GRANT	1	5	145	3	63	12	10	5	0	0	244				
23	IBERIA	3	34	113	1	208	24	25	11	1	1	421				
24	IBERVILLE	0	32	69	1	84	11	17	5	0	2	221				
25	JACKSON	2	3	101	2	46	10	7	3	0	1	175				
26	JEFFERSON	48	611	1,475	19	1,887	381	435	179	24	28	5,087				
27	JEFFERSON DAVIS	3	6	82	1	107	8	8	5	2	0	235				
28	LAFAYETTE	12	204	659	5	1,324	106	264	126	12	15	2,727				
29	LAFOURCHE	1	61	315	4	427	23	73	12	4	3	923				
30	LA SALLE	1	6	143	0	57	4	10	1	0	0	222				
31	LINCOLN	10	17	205	1	124	30	41	20	2	0	450				
32	LIVINGSTON	12	146	366	4	544	55	84	15	0	5	1,231				
33	MADISON	1	3	39	0	22	3	6	2	2	0	78				
34	MOREHOUSE	3	9	75	1	103	2	10	1	0	1	205				
35	NATCHITOCHE	3	7	117	0	95	14	22	10	1	2	271				
36	ORLEANS	35	241	546	8	1,078	244	428	161	31	30	2,802				
37	OUACHITA	14	74	502	3	875	75	225	71	6	13	1,858				
38	PLAQUEMINES	4	16	78	0	93	12	16	5	1	0	225				
39	POINTE COUPEE	2	37	74	1	58	2	12	6	0	1	193				
40	RAPIDES	7	45	944	4	612	86	180	84	3	7	1,972				
41	RED RIVER	0	2	32	0	22	3	6	3	0	0	68				
42	RICHLAND	4	6	85	1	83	7	18	3	0	1	208				
43	SABINE	1	6	92	2	54	4	7	1	1	0	168				
44	ST. BERNARD	1	13	93	0	86	7	10	4	0	0	214				

LOUISIANA BOARD OF NURSING

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ANALYSIS BY HIGHEST DEGREE HELD

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#	PARISH----- NAME	NO ANSWER	DIPLOMA	ASSOC		BAC		BAC		MASTERS		MASTERS		DOCTORATE		TOTAL
				OTHER	NURSE	OTHER	NURSE	OTHER	NURSE	OTHER	NURSE	OTHER	DOCTORATE	OTHER		
45	ST. CHARLES	8	71	232	4	250	29	24	24	20	2	1	641			
46	ST. HELENA	0	8	21	0	18	3	5	5	1	0	0	56			
47	ST. JAMES	3	27	48	0	76	5	3	3	2	0	0	164			
48	ST. JOHN BAPTIST	3	35	114	1	158	23	25	25	10	0	1	370			
49	ST. LANDRY	0	48	360	2	205	22	44	44	15	1	1	698			
50	ST. MARTIN	0	17	79	2	151	8	19	19	9	3	0	288			
51	ST. MARY	1	22	76	1	93	4	14	14	3	0	0	214			
52	ST. TAMMANY	23	416	1,205	21	1,493	271	328	328	145	14	21	3,937			
53	TANGIPAHOA	9	80	380	4	509	58	85	85	30	2	6	1,163			
54	TENSAS	0	2	8	0	9	0	0	0	0	1	0	20			
55	TERREBONNE	7	72	335	3	467	40	95	95	35	2	2	1,058			
56	UNION	7	8	109	0	64	9	7	7	6	0	0	210			
57	VERMILION	0	23	109	1	173	10	22	22	7	0	0	345			
58	VERNON	4	5	145	1	86	7	15	15	12	0	0	275			
59	WASHINGTON	1	22	223	3	130	11	21	21	5	2	1	419			
60	WEBSTER	3	16	256	1	100	11	28	28	4	0	0	419			
61	W. BATON ROUGE	1	32	60	5	81	12	19	19	4	0	1	215			
62	W. CARROL	0	5	26	0	24	3	2	2	1	0	0	61			
63	W. FELICIANA	2	15	32	0	41	4	10	10	1	0	3	108			
64	WINN	1	3	68	0	29	2	3	3	0	0	2	108			
	STATE TOTAL	382	3,645	15,672	181	18,575	2,496	3,946	3,946	1,545	161	225	46,828			
	OUT OF STATE TOTAL	446	516	2,706	54	2,294	427	614	614	358	48	60	7,523			
	NO COUNTY	6	0	2	0	6	1	0	0	0	0	0	15			
	GRAND TOTALS	834	4,161	18,380	235	20,875	2,924	4,560	4,560	1,903	209	285	54,366			

-----PARISH-----

#	NAME	NO ANSWER	0	5	6	10	11	20	OVER	20	TOTAL
1	ACADIA	4	50	87	168	154	463				
2	ALLEN	2	24	23	41	51	141				
3	ASCENSION	11	146	227	490	484	1,358				
4	ASSUMPTION	0	13	24	58	48	143				
5	AVOYELLES	1	39	82	139	146	407				
6	BEAUREGARD	3	27	57	91	61	239				
7	BIENVILLE	0	14	23	37	39	113				
8	BOSSIER	19	246	316	665	609	1,855				
9	CADDO	31	460	690	1,071	976	3,228				
10	CALCASIEU	10	300	359	636	621	1,926				
11	CALDWELL	3	8	25	26	21	83				
12	CAMERON	0	7	5	12	15	39				
13	CATAHOULA	0	12	16	40	35	103				
14	CLAIBORNE	0	16	21	40	38	115				
15	CONCORDIA	3	23	28	46	39	139				
16	DE SOTO	3	39	46	91	85	264				
17	E. BATON ROUGE	47	787	994	1,439	1,200	4,467				
18	E. CARROL	2	7	2	7	12	30				
19	E. FELICIANA	2	43	52	62	51	210				
20	EVANGELINE	2	43	66	119	163	393				
21	FRANKLIN	0	21	31	42	51	145				
22	GRANT	1	32	45	92	74	244				
23	IBERIA	3	69	85	130	134	421				
24	IBERVILLE	0	31	39	85	66	221				
25	JACKSON	2	26	26	53	68	175				
26	JEFFERSON	49	820	1,090	1,669	1,459	5,087				
27	JEFFERSON DAVIS	3	24	41	77	90	235				
28	LAFAYETTE	12	412	605	893	805	2,727				
29	LAFOURCHE	1	145	193	284	300	923				
30	LA SALLE	1	28	46	75	72	222				
31	LINCOLN	10	64	76	157	143	450				
32	LIVINGSTON	12	121	220	412	466	1,231				
33	MADISON	1	9	17	28	23	78				
34	MOREHOUSE	3	31	44	58	69	205				
35	NATCHITOCHE	3	41	55	94	78	271				
36	ORLEANS	35	475	667	902	723	2,802				
37	OUACHITA	14	227	390	635	592	1,858				
38	PLAQUEMINES	4	21	48	86	66	225				
39	POINTE COUPEE	2	29	30	77	55	193				
40	RAPIDES	8	324	413	679	548	1,972				
41	RED RIVER	0	17	13	19	19	68				
42	RICHLAND	5	23	39	79	62	208				
43	SABINE	1	28	41	52	46	168				
44	ST. BERNARD	1	18	30	61	104	214				

-----PARISH-----											
#	NAME	NO ANSWER	0 - 5	6 - 10	11 - 20	OVER 20	TOTAL				
45	ST. CHARLES	8	71	131	217	214	641				
46	ST. HELENA	0	7	11	21	17	56				
47	ST. JAMES	3	22	32	49	58	164				
48	ST. JOHN BAPTIST	3	45	65	129	128	370				
49	ST. LANDRY	0	71	158	234	235	698				
50	ST. MARTIN	0	35	54	91	108	288				
51	ST. MARY	1	33	47	62	71	214				
52	ST. TAMMANY	25	597	925	1,389	1,001	3,937				
53	TANGIPAHOA	9	181	232	388	353	1,163				
54	TENSAS	0	5	3	7	5	20				
55	TERREBONNE	7	161	203	390	297	1,058				
56	UNION	7	35	36	70	62	210				
57	VERMILION	0	57	73	114	101	345				
58	VERNON	4	35	42	96	98	275				
59	WASHINGTON	1	56	107	135	120	419				
60	WEBSTER	3	50	70	150	146	419				
61	W. BATON ROUGE	1	26	34	84	70	215				
62	W. CARROL	0	9	9	18	25	61				
63	W. FELICIANA	2	17	26	35	28	108				
64	WINN	2	13	28	40	25	108				
STATE TOTAL		390	6,866	9,713	15,736	14,123	46,828				
OUT OF STATE TOTAL		468	1,007	1,751	2,533	1,764	7,523				
NO COUNTY		6	1	1	2	5	15				
GRAND TOTALS		864	7,874	11,465	18,271	15,892	54,366				

#	NAME	NO CLINIC		INDUST	OFFICE	RE-	SELF	STAFF	COMM	TERM	SCH	NURS	AMB	INS	OCCU	HOME	OTH	TOTAL	
		ANSWER	(ANY)																HOSP
1	ACADIA	4	34	268	0	1	0	3	4	13	36	7	8	4	1	0	47	33	463
2	ALLEN	2	6	77	0	1	0	2	0	7	4	7	6	1	0	0	15	13	141
3	ASCENSION	11	123	780	11	27	4	12	2	17	39	25	22	29	29	6	94	127	1,358
4	ASSUMPTION	0	10	79	2	2	0	0	0	3	9	8	0	2	0	0	16	10	143
5	AVOYELLES	1	22	208	1	2	0	2	2	11	42	12	11	2	0	0	59	32	407
6	BEAUREGARD	3	8	153	1	4	0	4	2	6	11	6	5	1	1	0	15	19	239
7	BIENVILLE	0	11	62	1	1	0	1	0	0	9	3	2	0	0	0	11	12	113
8	BOSSIER	19	136	1,209	2	28	5	23	21	18	50	30	37	21	8	5	81	162	1,855
9	CADDO	31	248	2,158	14	48	9	33	31	38	86	25	62	60	9	7	102	267	3,228
10	CALCASIEU	10	162	1,152	10	37	0	24	5	41	50	22	53	52	3	7	124	174	1,926
11	CALDWELL	3	8	34	0	0	0	2	0	3	3	1	0	0	0	0	20	9	83
12	CAMERON	0	3	11	0	1	0	1	1	1	1	2	3	5	0	0	3	7	39
13	CATAHOULA	0	7	55	2	2	0	0	1	6	10	1	0	3	0	0	14	2	103
14	CLAIBORNE	0	16	58	0	2	0	0	0	5	8	2	0	0	0	0	13	11	115
15	CONCORDIA	3	7	72	0	0	1	1	0	4	8	0	7	3	0	0	21	12	139
16	DE SOTO	3	24	168	1	1	0	1	3	1	15	4	6	2	0	0	17	18	264
17	E. BATON ROUGE	47	357	2,478	21	95	24	60	25	82	104	68	158	114	77	17	223	517	4,467
18	E. CARROL	2	4	11	0	0	0	0	1	1	2	2	0	0	0	0	4	3	30
19	E. FELICIANA	2	21	113	1	3	0	0	1	1	20	8	2	0	2	0	13	23	210
20	EVANGELINE	2	29	220	3	7	0	3	8	7	21	7	10	1	0	0	53	22	393
21	FRANKLIN	0	17	53	0	1	0	3	0	5	9	4	5	1	0	0	35	12	145
22	GRANT	1	15	149	0	1	0	1	2	5	20	8	2	6	0	2	13	19	244
23	IBERIA	3	38	236	1	8	1	6	2	13	21	10	10	11	1	1	29	30	421
24	IBERVILLE	0	17	108	2	6	0	2	0	11	6	7	2	5	3	4	15	33	221
25	JACKSON	2	14	90	0	2	0	0	0	10	10	3	6	0	0	0	17	21	175
26	JEFFERSON	49	421	3,236	34	94	24	45	27	60	89	56	96	104	79	15	222	436	5,087
27	JEFFERSON DAVIS	3	21	127	0	6	0	3	2	6	10	6	4	4	0	1	22	20	235
28	LAFAYETTE	12	179	1,703	12	80	4	48	16	31	59	35	69	58	9	8	130	274	2,727
29	LAFOURCHE	1	87	540	4	17	1	3	2	28	28	18	26	17	1	4	69	77	923
30	LA SALLE	1	15	124	0	0	0	1	0	6	11	4	6	1	0	0	25	28	222
31	LINCOLN	10	31	263	2	4	0	3	2	6	18	10	18	1	0	0	41	41	450
32	LIVINGSTON	12	85	785	5	27	7	10	4	20	33	21	26	18	10	3	89	76	1,231
33	MADISON	1	6	27	0	1	0	0	1	2	1	3	3	0	0	0	22	11	78
34	MOREHOUSE	3	19	98	0	2	0	3	1	11	13	7	9	0	0	1	20	18	205
35	NATCHITOCHE	3	24	146	0	2	0	2	1	6	12	15	10	2	0	1	25	22	271
36	ORLEANS	35	262	1,670	13	39	21	38	17	69	47	59	106	37	24	9	99	257	2,802
37	OUACHITA	14	222	1,022	7	41	0	19	6	26	46	33	69	22	13	7	134	177	1,858
38	PLAQUEMINES	4	19	139	4	0	1	3	1	9	3	7	1	4	3	0	14	13	225
39	POINTE COUPEE	2	21	93	1	9	1	1	1	4	10	6	2	3	0	0	21	18	193
40	RAPIDES	7	145	1,123	6	24	2	18	15	48	109	22	47	54	1	9	105	237	1,972
41	RED RIVER	0	5	33	1	0	0	0	0	5	4	4	0	1	1	0	9	5	68
42	RICHLAND	5	25	104	1	4	0	2	0	9	13	5	0	2	0	0	30	8	208
43	SABINE	1	13	79	0	1	1	0	1	7	19	5	3	1	1	0	22	14	168
44	ST. BERNARD	1	23	146	0	2	0	0	1	1	3	8	3	3	2	0	11	10	214

#	NAME	PARISH		NO CLINIC ANSWER (ANY)	HOSP	INDUST TRY	OFFICE NURSE	RE-SEARCH	EMPL	SELF EMP	STAFF. AGENCY	COMM HTH	TERM CARE	SCH HTH	NURS EDUC	AMBU CARE	INS COMP	OCCU HTH	HOME HTH	OTH	TOTAL
		ANSWER	HOSP																		
45	ST. CHARLES	8	39	424	2	5	2	4	6	10	12	24	6	12	12	4	24	47	641		
46	ST. HELENA	0	5	26	0	0	0	0	0	1	6	4	1	1	0	0	6	6	56		
47	ST. JAMES	3	9	104	0	8	0	0	0	6	4	8	1	2	0	0	9	10	164		
48	ST. JOHN BAPTIST	3	28	225	4	2	1	3	0	9	14	11	7	4	6	2	26	25	370		
49	ST. LANDRY	0	53	410	0	14	2	9	6	13	39	12	16	8	2	2	66	46	698		
50	ST. MARTIN	0	20	173	1	4	0	3	1	11	12	12	5	5	2	0	18	21	288		
51	ST. MARY	1	15	110	0	4	0	1	2	5	10	16	4	3	0	1	17	25	214		
52	ST. TAMMANY	25	258	2,411	22	71	15	57	16	32	75	45	81	99	75	12	218	425	3,937		
53	TANGIPAHOA	9	78	746	3	8	1	9	6	30	44	23	19	12	6	2	65	102	1,163		
54	TENSAS	0	3	6	0	0	0	1	0	1	0	0	1	0	0	0	4	4	20		
55	TERREBONNE	7	85	643	4	26	1	8	3	19	19	12	26	24	1	2	73	105	1,058		
56	UNION	7	14	122	1	0	0	2	1	8	9	0	2	0	1	0	22	21	210		
57	VERMILION	0	23	209	2	7	1	5	2	4	20	7	5	10	1	0	28	21	345		
58	VERNON	4	11	185	0	6	0	2	5	9	7	8	5	1	1	2	13	16	275		
59	WASHINGTON	1	25	247	0	5	3	2	4	9	24	7	11	0	0	2	46	33	419		
60	WEBSTER	3	30	245	1	2	0	5	2	16	20	8	8	3	1	2	48	25	419		
61	W. BATON ROUGE	1	21	128	2	4	3	1	0	10	8	1	5	4	5	2	9	11	215		
62	W. CARROL	0	8	31	0	0	0	1	0	2	7	1	2	0	0	0	8	1	61		
63	W. FELICIANA	2	10	56	0	2	0	3	0	5	6	3	4	1	0	1	5	10	108		
64	WINN	2	6	53	0	3	0	1	1	2	10	1	1	0	0	1	17	10	108		
STATE TOTAL		389	3,701	28,014	205	804	135	500	264	865	1,468	799	1,125	844	393	142	2,886	4,294	46,828		
OUT OF STATE TOT		471	324	3,591	94	98	25	79	74	104	176	66	156	68	380	24	205	1,588	7,523		
NO COUNTY		6	1	6	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	15	
GRAND TOTALS		866	4,026	31,611	299	902	160	579	339	969	1,644	865	1,281	912	773	166	3,091	5,883	54,366		



#	NAME	NO ANSWER	ADMIN	ADVANC PRACT	CONSULT	NURSE MGR	INSTR-UCTOR	STAFF NURSE	QUALITY ASSUR	CASE MAN.	UTIL REVIEW	ADMIN	OTHER	TOTAL
1	ACADIA	4	13	14	7	56	6	283	3	6	3	23	45	463
2	ALLEN	2	1	7	2	13	5	94	2	1	0	6	8	141
3	ASCENSION	11	32	98	10	86	25	844	6	20	30	41	155	1,358
4	ASSUMPTION	0	3	4	2	9	0	105	1	2	1	3	13	143
5	AVOYELLES	1	12	12	2	45	12	259	3	8	3	15	35	407
6	BEAUREGARD	3	5	5	4	22	7	150	2	7	3	9	22	239
7	BIENVILLE	0	3	4	1	10	3	73	1	3	0	2	13	113
8	BOSSIER	19	38	109	12	124	50	1,201	8	35	12	38	209	1,855
9	CADDO	31	69	182	29	227	82	2,120	13	59	24	78	314	3,228
10	CALCASIEU	10	57	161	26	132	53	1,178	19	44	16	48	182	1,926
11	CALDWELL	3	2	4	2	14	0	41	2	4	0	4	7	83
12	CAMERON	0	1	4	2	0	3	22	0	0	0	1	6	39
13	CATAHOULA	0	3	7	2	14	1	63	0	1	1	4	7	103
14	CLAIBORNE	0	1	8	2	13	1	74	2	4	0	4	6	115
15	CONCORDIA	3	3	7	0	15	6	87	1	1	0	2	14	139
16	DE SOTO	3	2	8	2	27	8	174	5	4	0	6	25	264
17	E. BATON ROUGE	47	141	244	74	305	147	2,654	27	76	94	85	573	4,467
18	E. CARROL	1	0	0	1	2	0	22	0	0	0	2	2	30
19	E. FELICIANA	2	6	9	0	26	4	122	2	2	4	8	25	210
20	EVANGELINE	2	15	21	4	46	7	238	9	11	3	16	21	393
21	FRANKLIN	0	6	11	1	16	5	83	3	2	0	8	10	145
22	GRANT	1	2	11	3	15	2	173	3	4	2	4	24	244
23	IBERIA	3	16	23	2	39	13	262	5	6	2	16	34	421
24	IBERVILLE	0	6	10	3	16	2	135	2	2	4	8	33	221
25	JACKSON	2	4	6	2	22	5	104	1	3	0	3	23	175
26	JEFFERSON	49	138	304	58	369	96	3,186	48	77	80	90	592	5,087
27	JEFFERSON DAVIS	3	6	17	3	17	4	153	2	4	2	7	17	235
28	LAFAYETTE	12	79	223	43	189	70	1,672	28	38	16	65	292	2,727
29	LAFOURCHE	1	20	45	16	75	28	602	4	16	7	16	93	923
30	LA SALLE	1	6	3	1	17	6	147	2	3	0	10	26	222
31	LINCOLN	10	13	30	6	33	18	277	2	7	2	14	38	450
32	LIVINGSTON	12	23	64	12	84	25	832	5	23	13	29	109	1,231
33	MADISON	1	4	7	0	12	1	41	0	0	0	5	7	78
34	MOREHOUSE	3	10	7	1	30	8	114	3	4	1	4	20	205
35	NATCHITOCHE	3	12	15	0	21	8	175	2	3	0	11	21	271
36	ORLEANS	35	89	222	55	175	102	1,627	22	45	36	52	342	2,802
37	OUACHITA	14	47	179	17	156	57	1,099	20	35	19	36	179	1,858
38	PLAQUEMINES	4	8	10	2	16	3	151	1	5	6	6	13	225
39	POINTE COUPEE	2	12	13	3	11	4	123	3	2	1	5	14	193
40	RAPIDES	7	43	136	28	164	52	1,167	31	41	19	61	223	1,972
41	RED RIVER	0	2	3	1	8	1	44	1	2	1	1	4	68
42	RICHLAND	4	10	16	1	29	3	125	0	2	2	6	10	208
43	SABINE	1	4	5	3	19	3	109	1	3	0	6	14	168
44	ST. BERNARD	1	2	3	1	14	2	162	1	3	3	2	20	214

ANALYSIS BY TYPE OF POSITION

Report As Of: January 31, 2010

#	PARISH	NO ANSWER	ADMIN	ADVANC PRACT	CONSULT	NURSE MGR	INSTR-UCTOR	STAFF NURSE	QUALITY ASSUR	CASE MAN.	UTIL REVIEW	ADMIN	OTHER	TOTAL
45	ST. CHARLES	8	17	11	7	55	6	438	6	9	8	10	66	641
46	ST. HELENA	0	3	3	0	4	2	37	0	0	2	1	4	56
47	ST. JAMES	3	3	2	1	11	2	121	3	1	3	2	12	164
48	ST. JOHN BAPTIST	3	5	15	6	31	13	247	1	5	3	11	30	370
49	ST. LANDRY	0	23	34	8	68	21	454	2	6	4	26	52	698
50	ST. MARTIN	0	8	15	3	25	5	177	2	5	2	18	28	288
51	ST. MARY	1	6	10	3	22	9	127	2	2	0	9	23	214
52	ST. TAMMANY	24	98	269	54	256	99	2,376	40	85	72	85	479	3,937
53	TANGIPAHOA	9	24	58	13	91	20	750	15	21	9	29	124	1,163
54	TENSAS	0	3	0	0	1	0	13	0	0	0	1	2	20
55	TERREBONNE	7	28	89	7	87	28	639	8	15	4	20	126	1,058
56	UNION	7	4	6	3	22	3	125	3	3	3	11	20	210
57	VERMILION	0	10	29	3	31	5	211	4	6	4	12	30	345
58	VERNON	4	6	9	1	30	6	179	1	8	2	6	23	275
59	WASHINGTON	1	21	9	6	35	12	278	6	2	4	12	33	419
60	WEBSTER	3	3	20	4	47	11	275	6	7	2	12	29	419
61	W. BATON ROUGE	1	1	8	2	24	6	140	2	3	5	6	17	215
62	W. CARROL	0	2	3	0	8	2	38	0	2	1	2	3	61
63	W. FELICIANA	2	5	8	2	15	4	62	0	3	0	1	6	108
64	WINN	2	7	2	3	13	1	61	1	3	0	6	9	108
	STATE TOTAL	386	1,246	2,871	572	3,609	1,193	29,115	398	804	538	1,140	4,956	46,828
	OUT OF STATE TOTA	455	162	382	151	475	161	3,768	43	155	136	112	1,523	7,523
	NO COUNTY	6	0	0	0	0	0	8	0	0	0	0	1	15
	GRAND TOTALS	847	1,408	3,253	723	4,084	1,354	32,891	441	959	674	1,252	6,480	54,366

#	NAME	ANSWER	ANESTH	NO	COMM	EMERG	GEN	GERI/INSVCE	MAT-CHI	SURG	HEALTH	OCCUP	ONCOL	PACU	OR/	PEDI-	PSYC	M-HLTH	CARE	OTHER	TOTAL
					HEALTH	ROOM	PRAC	GERON	CARE	CARE	HEALTH	HEALTH	ONCOL	PACU	ATRIC	M-HLTH	CARE	OTHER	TOTAL		
1	ACADIA	4	7	50	44	25	39	2	29	83	2	10	30	3	25	31	79	463			
2	ALLEN	2	3	17	19	8	7	2	6	30	0	0	3	3	6	5	12	21	141		
3	ASCENSION	11	50	95	90	57	34	2	108	183	14	27	110	77	32	141	327	1,358			
4	ASSUMPTION	0	0	18	21	4	10	0	8	19	3	3	6	7	5	11	28	143			
5	AVOYELLES	1	3	46	31	21	50	2	22	86	0	7	10	9	22	36	61	407			
6	BEAUREGARD	3	2	18	21	11	13	1	26	44	2	1	9	5	14	17	52	239			
7	BIENVILLE	0	1	4	9	8	10	1	6	24	0	2	5	6	4	9	24	113			
8	BOSSIER	19	60	81	111	67	43	10	120	328	9	41	148	96	73	268	381	1,855			
9	CADDO	31	76	115	162	124	78	17	181	582	13	96	286	130	154	447	736	3,228			
10	CALCASIEU	10	56	107	124	101	80	4	137	292	16	35	161	80	109	177	437	1,926			
11	CALDWELL	3	0	17	6	9	6	0	2	16	0	1	4	2	4	3	10	83			
12	CAMERON	0	1	4	2	3	1	1	3	6	0	1	5	1	0	1	10	39			
13	CATAHOULA	0	1	12	4	5	15	2	6	26	0	1	4	5	5	10	7	103			
14	CLAIBORNE	0	1	10	17	15	13	0	2	26	0	0	3	3	5	6	14	115			
15	CONCORDIA	3	3	15	13	12	11	1	5	25	1	1	10	1	4	12	22	139			
16	DE SOTO	3	4	11	17	14	13	2	8	41	1	9	23	9	13	30	66	264			
17	E. BATON ROUGE	47	114	251	228	170	132	21	323	643	45	109	347	201	215	383	1,238	4,467			
18	E. CARROL	1	0	4	6	2	2	0	1	5	0	0	0	0	3	1	2	3	30		
19	E. FELICIANA	2	0	13	7	23	13	1	11	20	3	0	5	9	53	15	35	210			
20	EVANGELINE	2	13	48	35	22	21	3	23	71	1	5	26	6	18	33	66	393			
21	FRANKLIN	0	2	30	16	12	13	2	4	24	0	1	1	1	5	7	6	22	145		
22	GRANT	1	3	10	18	15	16	2	13	43	2	7	15	11	16	27	45	244			
23	IBERIA	3	11	31	29	17	27	3	35	69	2	6	32	13	10	26	107	421			
24	IBERVILLE	0	4	20	9	5	7	1	10	33	5	8	28	9	6	9	67	221			
25	JACKSON	2	2	15	13	7	14	0	8	35	1	2	6	2	8	16	44	175			
26	JEFFERSON	48	176	245	252	150	121	21	384	826	25	151	397	275	153	570	1,293	5,087			
27	JEFFERSON DAVIS	3	6	21	30	23	14	0	15	33	1	3	13	5	20	13	35	235			
28	LAFAYETTE	12	114	136	176	113	66	16	183	380	20	58	225	86	121	322	699	2,727			
29	LAFOURCHE	1	26	77	71	41	37	3	68	174	5	11	73	33	30	84	189	923			
30	LA SALLE	1	0	21	19	11	13	1	9	69	0	0	5	5	8	19	38	222			
31	LINCOLN	10	9	28	32	30	26	0	43	86	2	3	26	14	19	38	84	450			
32	LIVINGSTON	12	16	79	100	41	49	4	108	164	4	34	87	52	39	135	307	1,231			
33	MADISON	1	1	20	3	6	3	0	2	18	0	0	1	3	2	2	16	78			
34	MOREHOUSE	3	0	22	15	6	20	1	5	25	0	0	12	8	13	20	55	205			
35	NATCHITOCHES	3	7	26	26	10	15	2	17	50	1	5	11	15	7	30	46	271			
36	ORLEANS	35	111	146	142	115	59	11	149	457	24	102	146	137	139	381	648	2,802			
37	OUACHITA	14	48	123	92	119	74	6	125	262	12	17	116	88	79	195	488	1,858			
38	PLAQUEMINES	4	7	15	24	6	4	1	12	30	2	7	17	13	12	26	45	225			
39	POINTE COUPEE	2	9	13	11	20	18	1	7	36	0	4	7	7	6	7	45	193			
40	RAPIDES	7	54	122	104	124	91	7	120	273	22	43	134	55	150	197	469	1,972			
41	RED RIVER	0	0	12	3	2	4	0	6	15	0	2	2	4	1	5	12	68			
42	RICHLAND	4	1	30	19	14	17	1	22	23	0	1	9	8	10	23	26	208			
43	SABINE	1	2	19	16	14	20	2	5	32	1	1	8	9	9	10	19	168			
44	ST. BERNARD	1	2	11	17	11	5	0	13	41	2	4	14	14	7	29	43	214			

PARISH	NO ANSWER	HEALTH	COMM	EMERG	GEN	GERI/	INSVCE	MAT-CHI	SURG	HEALTH	OCCUP	ONCOL	PACU	OR/	PEDI-	PSYC	SPEC'L	OTHER	TOTAL
#	NAME	ANSWER	HEALTH	HEALTH	ROOM	PRAC	GERON	EDUC	CARE	HEALTH	OCCUP	ONCOL	PACU	OR/	ATRIC	M-HLTH	CARE	OTHER	TOTAL
45	ST. CHARLES	8	6	30	42	14	22	1	36	94	6	15	52	38	19	96	162	641	
46	ST. HELENA	0	1	6	3	6	4	0	2	10	0	0	1	2	3	3	15	56	
47	ST. JAMES	3	1	10	13	4	5	1	15	32	1	1	10	11	4	14	39	164	
48	ST. JOHN BAPTIST	3	7	30	26	8	17	1	23	74	6	10	30	15	7	36	77	370	
49	ST. LANDRY	0	18	67	62	27	46	4	46	100	2	9	55	21	40	69	132	698	
50	ST. MARTIN	0	6	16	25	6	15	1	17	43	0	5	25	14	13	31	71	288	
51	ST. MARY	1	3	20	19	12	10	3	20	39	3	1	12	12	4	13	42	214	
52	ST. TAMMANY	23	142	192	214	153	111	11	283	567	23	87	320	133	158	477	1,043	3,937	
53	TANGIPAOHA	9	24	71	92	48	46	5	80	201	10	17	63	43	63	120	271	1,163	
54	TENSAS	0	0	5	2	1	1	0	0	3	0	0	1	1	1	0	5	20	
55	TERREBONNE	7	41	64	83	45	33	3	78	155	11	22	73	31	39	97	276	1,058	
56	UNION	7	3	19	17	6	15	0	12	45	0	2	8	8	11	17	40	210	
57	VERMILION	0	12	27	30	16	22	0	15	57	0	8	34	7	17	38	62	345	
58	VERNON	4	4	16	28	10	8	1	28	59	2	0	20	9	5	25	56	275	
59	WASHINGTON	1	3	50	37	15	30	6	11	88	3	6	19	7	23	44	76	419	
60	WEBSTER	3	5	39	21	24	24	4	27	89	3	3	24	14	23	34	82	419	
61	W. BATON ROUGE	1	5	13	17	10	8	0	14	32	4	5	12	8	10	15	61	215	
62	W. CARROL	0	0	7	5	6	7	0	1	16	0	0	1	2	3	5	8	61	
63	W. FELICIANA	2	1	10	9	11	5	1	4	19	0	3	4	3	13	5	18	108	
64	WINN	2	2	13	8	9	14	0	2	21	0	1	1	2	7	10	16	108	
	STATE TOTAL	384	1,290	2,913	2,957	2,044	1,767	199	3,104	7,492	315	1,014	3,345	1,914	2,096	4,983	11,011	46,828	
	OUT OF STATE TOT	451	254	290	528	399	214	25	339	1,021	112	99	381	167	272	730	2,241	7,523	
	NO COUNTY	6	0	0	0	0	0	0	3	2	0	0	1	1	0	2	0	15	
	GRAND TOTALS	841	1,544	3,203	3,485	2,443	1,981	224	3,446	8,515	427	1,113	3,727	2,082	2,368	5,715	13,252	54,366	

-----PARISH-----

#	NAME	NO ANSWER	YES	NO	TOTAL
1	ACADIA	11	392	60	463
2	ALLEN	4	123	14	141
3	ASCENSION	41	1,087	230	1,358
4	ASSUMPTION	4	124	15	143
5	AVOYELLES	8	361	38	407
6	BEAUREGARD	10	196	33	239
7	BIENVILLE	3	96	14	113
8	BOSSIER	59	1,539	257	1,855
9	CADDO	133	2,668	427	3,228
10	CALCASIEU	56	1,613	257	1,926
11	CALDWELL	3	70	10	83
12	CAMERON	1	29	9	39
13	CATAHOULA	2	92	9	103
14	CLAIBORNE	5	102	8	115
15	CONCORDIA	10	117	12	139
16	DE SOTO	10	225	29	264
17	E. BATON ROUGE	181	3,338	948	4,467
18	E. CARROL	4	24	2	30
19	E. FELICIANA	6	172	32	210
20	EVANGELINE	7	347	39	393
21	FRANKLIN	3	126	16	145
22	GRANT	7	210	27	244
23	IBERIA	11	347	63	421
24	IBERVILLE	2	178	41	221
25	JACKSON	8	146	21	175
26	JEFFERSON	167	4,068	852	5,087
27	JEFFERSON DAVIS	7	208	20	235
28	LAFAYETTE	68	2,227	432	2,727
29	LAFOURCHE	20	778	125	923
30	LA SALLE	5	185	32	222
31	LINCOLN	22	377	51	450
32	LIVINGSTON	39	1,029	163	1,231
33	MADISON	5	67	6	78
34	MOREHOUSE	9	171	25	205
35	NATCHITOCHE	10	231	30	271
36	ORLEANS	149	2,173	480	2,802
37	OUACHITA	62	1,521	275	1,858
38	PLAQUEMINES	11	184	30	225
39	POINTE COUPEE	7	157	29	193
40	RAPIDES	64	1,599	309	1,972
41	RED RIVER	1	59	8	68
42	RICHLAND	8	181	19	208
43	SABINE	5	139	24	168

-----PARISH-----

#	NAME	NO ANSWER	YES	NO	TOTAL
44	ST. BERNARD	4	193	17	214
45	ST. CHARLES	16	537	88	641
46	ST. HELENA	1	49	6	56
47	ST. JAMES	6	143	15	164
48	ST. JOHN BAPTIST	16	318	36	370
49	ST. LANDRY	17	599	82	698
50	ST. MARTIN	5	240	43	288
51	ST. MARY	11	164	39	214
52	ST. TAMMANY	116	3,073	748	3,937
53	TANGIPAHOA	36	956	171	1,163
54	TENSAS	1	16	3	20
55	TERREBONNE	43	861	154	1,058
56	UNION	14	168	28	210
57	VERMILION	5	297	43	345
58	VERNON	19	222	34	275
59	WASHINGTON	11	347	61	419
60	WEBSTER	14	362	43	419
61	W. BATON ROUGE	6	179	30	215
62	W. CARROL	2	53	6	61
63	W. FELICIANA	5	84	19	108
64	WINN	7	92	9	108
STATE TOTAL		1,603	38,029	7,196	46,828
OUT OF STATE TOTAL		1,615	3,980	1,928	7,523
NO COUNTY		7	6	2	15
GRAND TOTALS		3,225	42,015	9,126	54,366

#	NAME	NO ANSWER	< 15k	15k-25k	25k-35k	35k-50k	50k-75k	75k-100k	100k-150k	> 150k	NOT PROV	TOTAL
1	ACADIA	11	29	22	23	99	177	46	18	4	34	463
2	ALLEN	4	3	8	8	30	64	11	2	4	7	141
3	ASCENSION	41	61	53	99	276	453	189	66	18	102	1,358
4	ASSUMPTION	4	6	3	10	33	65	12	5	0	5	143
5	AVOYELLES	8	14	10	26	109	168	47	6	4	15	407
6	BEAUREGARD	10	14	10	19	53	91	25	2	1	14	239
7	BIENVILLE	3	5	6	6	22	50	15	1	1	4	113
8	BOSSIER	59	82	56	83	301	717	300	93	36	128	1,855
9	CADDO	133	155	82	125	525	1,230	548	145	49	236	3,228
10	CALCASIEU	56	113	100	137	436	601	215	90	34	144	1,926
11	CALDWELL	3	1	2	7	21	27	14	4	0	4	83
12	CAMERON	1	4	3	3	11	12	3	1	1	0	39
13	CATAHOULA	2	1	6	5	22	45	11	1	1	9	103
14	CLAIBORNE	5	5	3	9	28	36	10	7	1	11	115
15	CONCORDIA	10	11	4	10	43	37	11	4	3	6	139
16	DE SOTO	10	10	10	8	41	98	50	12	4	21	264
17	E. BATON ROUGE	181	258	164	293	879	1,499	567	186	44	396	4,467
18	E. CARROL	4	1	3	0	6	12	2	0	0	2	30
19	E. FELICIANA	6	7	5	11	35	75	43	9	0	19	210
20	EVANGELINE	7	13	10	27	100	153	43	10	7	23	393
21	FRANKLIN	3	7	7	12	40	43	14	7	1	11	145
22	GRANT	7	5	7	10	57	99	29	5	1	24	244
23	IBERIA	11	29	10	29	83	138	55	14	7	45	421
24	IBERVILLE	2	12	6	9	48	88	28	9	2	17	221
25	JACKSON	8	9	7	11	36	67	20	4	2	11	175
26	JEFFERSON	167	257	172	246	811	1,873	803	239	60	459	5,087
27	JEFFERSON DAVIS	7	8	8	14	53	96	27	5	1	16	235
28	LAFAYETTE	68	151	106	174	567	892	347	139	58	225	2,727
29	LAFOURCHE	20	75	37	42	168	371	102	29	7	72	923
30	LA SALLE	5	9	6	11	56	86	24	10	0	15	222
31	LINCOLN	22	30	22	27	112	148	46	14	2	27	450
32	LIVINGSTON	39	48	34	63	280	468	169	37	8	85	1,231
33	MADISON	5	4	3	4	16	32	10	3	1	0	78
34	MOREHOUSE	9	7	7	15	54	76	17	9	0	11	205
35	NATCHITOCHES	10	14	12	13	59	104	32	5	2	20	271
36	ORLEANS	149	134	87	150	410	970	462	133	51	256	2,802
37	OUACHITA	62	77	51	96	426	703	217	74	31	121	1,858
38	PLAQUEMINES	11	15	10	7	47	78	27	13	2	15	225
39	POINTE COUPEE	7	11	5	11	52	61	20	8	2	16	193
40	RAPIDES	64	95	50	97	405	748	266	77	22	148	1,972
41	RED RIVER	1	5	4	2	13	23	9	2	0	9	68
42	RICHLAND	8	5	8	13	63	72	22	6	3	8	208
43	SABINE	5	12	7	14	42	62	13	3	2	8	168
44	ST. BERNARD	4	10	8	17	54	72	31	4	0	14	214

#	NAME	NO ANSWER	< 15k	15k-25k	25k-35k	35k-50k	50k-75k	75k-100k	100k-150k	> 150k	NOT PROV	TOTAL
45	ST. CHARLES	16	35	17	23	117	262	99	24	2	46	641
46	ST. HELENA	1	1	0	3	10	24	11	4	0	2	56
47	ST. JAMES	6	4	7	10	32	67	23	5	0	10	164
48	ST. JOHN BAPTIST	16	13	10	13	66	146	64	21	3	18	370
49	ST. LANDRY	17	35	23	34	156	258	93	27	7	48	698
50	ST. MARTIN	5	16	4	16	80	102	36	12	4	13	288
51	ST. MARY	11	19	8	11	45	69	21	8	1	21	214
52	ST. TAMMANY	116	236	165	227	656	1,350	565	189	73	360	3,937
53	TANGIPAHOA	36	50	41	51	198	473	167	46	17	84	1,163
54	TENSAS	1	0	2	1	4	6	2	1	0	3	20
55	TERREBONNE	43	72	39	47	184	380	144	48	22	79	1,058
56	UNION	14	6	8	11	47	77	29	2	2	14	210
57	VERMILION	5	10	13	23	85	127	41	10	7	24	345
58	VERNON	19	13	5	18	61	95	34	11	3	16	275
59	WASHINGTON	11	16	17	32	62	175	58	13	3	32	419
60	WEBSTER	14	14	16	16	85	183	56	10	6	19	419
61	W. BATON ROUGE	6	10	8	8	42	91	29	3	3	15	215
62	W. CARROL	2	0	1	6	11	31	6	2	1	1	61
63	W. FELICIANA	5	3	1	8	18	40	15	9	0	9	108
64	WINN	7	6	5	5	22	43	9	4	2	5	108
	STATE TOTAL	1,603	2,381	1,624	2,559	9,003	16,979	6,454	1,960	633	3,632	46,828
	OUT OF STATE TOTAL	1,615	260	130	270	1,008	2,219	851	335	139	696	7,523
	NO COUNTY	7	1	0	0	2	5	0	0	0	0	15
	GRAND TOTALS	3,225	2,642	1,754	2,829	10,013	19,203	7,305	2,295	772	4,328	54,366





Report As Of: January 31, 2010 ANALYSIS BY ADVANCED PRACTICE

#	NAME	PARISH	NO ANSWER	PRIMARY NURSE	CERT M-WIFE	CERT ANESTH	CLINIC SPEC	NOT EMPL	TOTAL
44	ST. BERNARD		0	3	0	1	0	0	4
45	ST. CHARLES		0	10	0	3	1	2	16
46	ST. HELENA		0	2	0	1	0	0	3
47	ST. JAMES		0	2	0	1	1	0	4
48	ST. JOHN BAPTIST		0	7	0	6	0	2	15
49	ST. LANDRY		1	22	1	15	2	2	43
50	ST. MARTIN		0	11	0	4	0	1	16
51	ST. MARY		0	7	0	2	0	0	9
52	ST. TAMMANY		6	149	4	122	14	12	307
53	TANGIPAHOA		1	38	2	24	4	3	72
54	TENSAS		0	0	0	0	0	0	0
55	TERREBONNE		0	57	0	38	1	4	100
56	UNION		0	4	0	2	0	2	8
57	VERMILION		0	16	0	12	0	0	28
58	VERNON		0	5	0	4	0	0	9
59	WASHINGTON		0	5	0	2	1	0	8
60	WEBSTER		0	17	0	4	0	0	21
61	W. BATON ROUGE		0	4	2	5	0	0	11
62	W. CARROL		0	2	0	0	0	0	2
63	W. FELICIANA		0	7	0	1	1	1	10
64	WINN		0	0	0	2	0	0	2
STATE TOTAL			48	1,769	23	1,129	177	151	3,297
OUT OF STATE TOTAL			22	157	4	179	11	22	395
NO COUNTY			0	0	0	0	0	0	0
GRAND TOTALS			70	1,926	27	1,308	188	173	3,692

ANALYSIS BY PRESCRIPTIVE AUTHORITY

Report As Of: January 31, 2010

#	NAME	PRES
1	ACADIA	10
2	ALLEN	3
3	ASCENSION	57
4	ASSUMPTION	3
5	AVOYELLES	8
6	BEAUREGARD	2
7	BIENVILLE	2
8	BOSSIER	51
9	CADDO	77
10	CALCASIEU	103
11	CALDWELL	4
12	CAMERON	3
13	CATAHOULA	5
14	CLAIBORNE	6
15	CONCORDIA	4
16	DE SOTO	7
17	E. BATON ROUGE	155
18	E. CARROL	0
19	E. FELICIANA	8
20	EVANGELINE	14
21	FRANKLIN	8
22	GRANT	6
23	IBERIA	14
24	IBERVILLE	10
25	JACKSON	5
26	JEFFERSON	144
27	JEFFERSON DAVIS	9
28	LAFAYETTE	135
29	LAFOURCHE	24
30	LA SALLE	2
31	LINCOLN	19
32	LIVINGSTON	51
33	MADISON	8
34	MOREHOUSE	6
35	NATCHITOCHE	5
36	ORLEANS	116
37	OUACHITA	129
38	PLAQUEMINES	6
39	POINTE COUPEE	5
40	RAPIDES	82
41	RED RIVER	3
42	RICHLAND	14
43	SABINE	3
44	ST. BERNARD	1

ANALYSIS BY PRESCRIPTIVE AUTHORITY

Report As Of: January 31, 2010

#	NAME	PRES
45	ST. CHARLES	9
46	ST. HELENA	2
47	ST. JAMES	2
48	ST. JOHN BAPTIST	9
49	ST. LANDRY	23
50	ST. MARTIN	10
51	ST. MARY	6
52	ST. TAMMANY	150
53	TANGIPAHOA	40
54	TENSAS	0
55	TERREBONNE	56
56	UNION	3
57	VERMILION	16
58	VERNON	4
59	WASHINGTON	5
60	WEBSTER	14
61	W. BATON ROUGE	4
62	W. CARROL	2
63	W. FELICIANA	6
64	WINN	0
	STATE TOTAL	1,688
	OUT OF STATE TOTAL	90
	<u>NO COUNTY</u>	0
	GRAND TOTALS	1,778