## Louisiana State Board of Nursing

## 2010

## Annual Report

"Safeguarding the life and health of the citizens of Louisiana."

# Louisiana State Board of Nursing <br> 17373 Perkins Road <br> Baton Rouge, LA 70810 <br> www.lsbn.state.la 



Letter to the Governor, Members of the Legislature, Other State Agencies, Healthcare Community, Academic Institutions, and the Citizens of Louisiana:

It is with great pleasure that I present to you the Louisiana State Board of Nursing's (LSBN) 2010 Annual Report. The mission of LSBN is to safeguard the life and health of the citizens of Louisiana by assuring persons practicing as registered nurses and advanced practice registered nurses are competent and safe. LSBN accomplished its mission through a myriad of activities by the Board and its staff. The purpose of the 2010 Annual Report is to reflect the activities and actions of the Board for the period of January 1, 2010 and ending December 31, 2010 and to provide data relative to nursing education capacity for Registered Nurses in Louisiana and the available Registered Nurse (RN) workforce in Louisiana.

On behalf of LSBN's members and staff, we trust that this report will reflect our dedication and commitment to serve the citizens of Louisiana and present objective data that can be used in decision-making relative to professional nursing in Louisiana.

Sincerely,



Barbara L. Morvant, MN, RN
Executive Director

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## MEMBERS OF THE BOARD

The members of the Board serving for the 2010 Annual Report year were:

Deborah D. Olds, MS, RN
Patricia R. Johnson, MN, RN, CNAA
Lucie J. Agosta, Ph.D, APRN
Larry J. Haley, MSN, CRNA
Jolie E. Harris, MSN, RN
Carlene MacMillan, RN, MN
Demetrius J. Porche, DNS, APRN, Ph.D
Patricia Prechter, MSN, RN, ED.D
Sue Westbrook, DNS, MA, RN
William St. John LaCorte, MD
Robert A. Bass, MD

President, Other Areas of Nursing
Vice-President, Nursing Administration
Alternate Officer, Advanced Practice
Board Member, Nurse Anesthetist
Board Member, Nursing Administration
Board Member, Other Areas of Nursing
Board Member, Other Areas of Nursing
Board Member, Nursing Educator
Board Member, Nursing Educator
Ex-officio Board Member
Ex-officio Board Member

## LEGAL COUNSEL

The Louisiana State Board of Nursing has retained Wade Shows, Attorney at Law, as the Board's General Counsel. Celia Cangelosi serves as Special Counsel to the Board.

## LSBN STAFF

## ADMINISTRATION

Barbara L. Morvant, MN, RN
Cynthia Bienemy, PH.D, RN
Rickie Callegan, MSN, RN
Joy Peterson, BSN, RN, JD
Barbara Morvant, MN, RN (Interim)
Sabrita A. Pierre, BS
Danielle Smith, MSN, RN
Patricia Dufrene, MSN, RN

Executive Director
Director, Nursing Workforce Center
Director of Investigations
Director, Hearings
Director of Credentialing and Practice
Administrative Program Director
Director of Monitoring
Director of Education/Licensure

## RN MANAGERS

Janice Britton, MSN, RN
Richard Carroll, BSN, MBA, RN
Ella Kleibert, BSN, RN, JD Esq.
Melodie S. Knippers, BSN, RN
Blaine Sharp, MN, APRN, FNP-BC
Michelle Wells, MSCHM, BSN, RNC
Cynthia York, MSN, RN, CGRN

RN Compliance Officer
RN Compliance Officer
RN Compliance Officer
RN Compliance Officer
RN Compliance Officer
RN Compliance Officer
RN Compliance Officer

## PROGRAM MANAGER

Kathie Pohlman, LCSW-BACS, MBA<br>Social Worker 5-A

## ADMINISTRATIVE SUPPORT STAFF

Kevin Brumley
Patrick Cantin
Aretha Catchings
Kimberly Chustz
Edna Dawson
Elizabeth Eaton
Tamala Edwards
Tamara Davis
Mary Farmer
Helen Forrest
Wanda Green
Doreen Greenwood
Laura Guillory
Laquita Jackson
Kim Justice
Brenda Kelt
Shirley King
Melanie Legier
Carl D. Nagin Jr
Crystal Patterson
Adrienne Raymond
Helen Reneau
Desiree Reese
Damita Robins
Lillie Rodgers
April Romero
Stephanie Rucker
Esparonzia Spooner
David Tillinghast
Lenora Thomas
William Wilson

Licensing Analyst
IT Analyst 1
Licensing Assistant
Administrative Assistant 4
Accountant 3
Licensing Analyst 1
Licensing Analyst
Human Resource Analyst
Licensing Assistant
Licensing Analyst
Administrative Assistant 5
Licensing Analyst
Licensing Analyst
Licensing Assistant
Administrative Assistant 4
Licensing Analyst
Licensing Analyst
Licensing Analyst 1
IT Analyst 3
Licensing Analyst
Licensing Assistant
Licensing Analyst
Licensing Assistant
Licensing Assistant
Licensing Analyst
Administrative Coordinator
Licensing Analyst
Licensing Analyst
Licensing Analyst
Licensing Analyst
Compliance Investigator 3

## Duties and Powers of the Louisiana State Board of Nursing

The duties and powers of LSBN are defined in RS37:918. In order to assure that individuals licensed to practice as registered nurses and/or advanced practice registered nurses are qualified, LSBN is empowered to regulate nursing education and practice in Louisiana. Further, LSBN is charged with the responsibility to deny, revoke, suspend, probate, limit or otherwise discipline individuals who violate the provisions of the law governing nursing practice in Louisiana. The following sections reflect information regarding activities of LSBN in safeguarding the citizens of Louisiana in major areas: Nursing Education, Licensure, and Discipline/Alternative to Discipline.

Further, Senate Resolution 152 of the 2008 Regular Legislative Session requested the Louisiana State Board of Nursing establish a nursing workforce center in Louisiana. The charge to the nursing workforce center, hereafter called the Louisiana Center for Nursing, was identified as the following:

- Collect, analyze and report the registered nurse workforce data utilizing established nursing supply, demand, and predictor models to forecast registered nurse resource needs to the Louisiana Health Works Commission.
- Evaluate registered nurse education capacity, and develop strategies for increasing educational access, retention and mobility, including opportunity for minority and underrepresented groups.
- Establish a website for information concerning potential employment, and educational opportunities for becoming a registered nurse in Louisiana.


# Louisiana State Board of Nursing 

STRATEGIC PLAN
2007-2010


## MISSION STATEMENT

To safeguard the life and health of the citizens of Louisiana by assuring persons practicing as registered nurses and advanced practice registered nurses are competent and safe.

The practice of nursing by qualified individuals is necessary to protect the public health, safety, and welfare of the citizens of Louisiana (LRS:37:911). In order to promote, preserve, and protect the public health, safety, and welfare, the LSBN is charged with the regulation of nursing education and practice and ensuring that any individual practicing or offering to practice nursing or using the title "registered nurse" or "advanced practice registered nurse" shall be licensed to do so. In 2009, the LSBN Board and staff continued their efforts to meet the strategic initiatives as set forth in the 2007-2010 Strategic Plan.

## STRATEGIC INITIATIVES:

## Strategic Initiative I: Promote Regulatory Effectiveness:

Identify performance indicators for each major function, incorporating national benchmarking.
Develop and implement tools for measuring performance and continuous quality improvement.
Develop business continuation/disaster plan.
Collect and analyze the criminal background data on student nurses to evaluate the regulatory effectiveness of jurisdiction over student nurses.

Provide guidance and consistency to nursing schools regarding the denial of students entering clinical nursing courses.

Establish permanent headquarters in Baton Rouge metropolitan area to promote regulatory effectiveness that meets staff and board needs.

Recruit qualified staff to fill vacancies.

## Strategic Initiative II. Assure Efficient and Timely Responses to Nursing Issues Affecting Patient Safety

Develop and implement tools to facilitate investigative process and establish better staff workloads.

Revise policy regarding delay/denial of licensure enhancing the disciplinary process and student nurses.

Evaluate the remote placement of Regional Managers.
Provide presentations to undergraduate and graduate students in nursing programs and licensees.
Evaluate the regional system.

## Strategic Initiative III: Enhance Image and Visibility of the Board

Provide presentations to undergraduate and graduate students in nursing programs and licensees
Participate in liaison activities with other interested groups
Collaborate with the Board of Regents (BOR) and LPN Board to expand the nursing programs in order to alleviate the nursing shortage crisis that exists in Louisiana as mandated by SCR 134

Strategic Initiative IV: Identify and Regulate the Evolving Role of the Registered Nurse (RN) and Advanced Practice Registered Nurse (APRN) as a Professional While Protecting the Public:

Monitor the emerging roles of APRNs.
Identify critical data related to the accessibility of properly prepared RNs and APRNs and work collectively with nursing organizations, healthcare providers, and other regulatory agencies to resolve needs.

Continue to develop consumer information section on website, and more timely updates to the website

## Strategic Initiatives V: Facilitate Board and Staff Development:

Support the continuous development of Board and staff.
Support and embrace the strategic plan.
Establish mechanisms for improving internal communication.
Train new staff and stabilize the workforce.

# MAJOR MOTIONS AND OTHER ACTIONS <br> OF THE BOARD IN 2010 

## ADMINISTRATIVE ACTIONS:

Approved the Vice-President’s Report and 2nd Quarter Financial Report as circulated.
Accepted the 2010-2011 Fiscal Budget as distributed.
Accepted the revisions to the proposed meeting dates as circulated.
Approved the planning for 2010 Centennial Celebration and authorized Executive Director to establish a steering committee and to engage a Public Relations firm for marketing the event and hire an event planner.

Authorized the Executive Director and Legal Counsel to initiate negotiations regarding the purchase of an adjacent building including the execution of legal documents to secure the purchase option pending Board approval.

Approved the Vice-Presidents Report and Third Quarter Financial Report as circulated.
Accepted the 2010-2011 Proposed Adjustments to the 2009-2010 Fiscal Budget.
Accepted the revisions to the proposed meeting dates as circulated.
Accepted the recommendation to deny approval of the request by Louisiana Organization of Nurse Executives (LONE) regarding distribution of workforce surveys via-email.

Approved the Louisiana Compliance Questionnaire for the period of July 1, 2009 through June 30, 2010.

Accepted the Vice-President’s Report and Fourth Quarter Financial Statement Report for April 1, 2010-June 30, 2010.

Adopted the vision statement to read as "Vision 2020 LSBN will be recognized as a national leader in proactive nursing practices and regulatory standards and processes," and the five 20112013 Strategic Goals.

Goal I: Ensure that LSBN remains at the forefront of national trends.
Goal II: Enhance image and visibility of LSBN.
Goal III: Promote regulatory effectiveness and improve methods of tracking LSBN functions.
Goal IV: Forecast registered nurse resource needs for LSBN.
Goal V: Ensure financial sustainability for LSBN.
Accepted to authorize Executive Director to explore the addition to current property.

Accepted for the Board to act on recommendation that LSBN move to paperless license as of July 1, 2010.

Accepted the Vice-President’s Report and First Quarter Financial Statement Report for July 1, 2010 through September 30, 2010.

Accepted the 2011-2012 Proposed Budget.
Approved that the Board authorize the Executive Director to seek professional service contract for a public relations company to plan and provide public education programs in conjunction with 2012.

Accepted the report by SSA Consultants as a result of their meeting with both Board members and Board staff.

Accepted to adopt the proposed Board meeting dates for 2011.

## UNFINISHED BUSINESS:

Accepted to adopt proposed revisions to LAC46:XLVII.§3419 Alternative to Disciplinary Proceedings for rule promulgating.

Accepted to adopt proposed revisions to LAC46:XLVII. 3341 Fees for Registration and Licensure for rule promulgating.

Accepted to adopt proposed revisions to LAC46:XLVII.§3515 Faculty and Faculty Organizations for rule promulgating.

Approved to accept the report for revisions to LAC46:XLVII.§3405 Definition of Terms. Other Causes for rule promulgating.

## CREDENTIALING ACTIONS:

Approved a site visit consisting of Board members and staff to University of South AlabamaAdvanced Practice Program.

Authorized a site visit and review of the University of South Alabama APRN Curricula for compliance with APRN Chapter 45 Rules and Regulations of the LSBN.

Approved the American Midwifery Certification Documentation.
Accepted the American Association of Critical-Care Nurses (AACN) certification examination for Acute Care Nurse Practitioner.

Approved to direct Board staff to develop proposed rules for providing temporary permits for RNs and APRNs with active out-of-state licensure to provide free services.

## EDUCATION ACTIONS:

Accepted and acknowledged receipt of the initial draft and revisions of Feasibility Study and Step 1 of Procedure to Establish an ADN Program for Herzing University New Orleans until additional information is submitted for review at the April 20, 2010 Education Committee meeting.

Accepted and acknowledged receipt of the initial draft and revisions of Feasibility Study and Step 1 of Procedure to Establish an ADN Program for Bossier Parish Community College until additional information is submitted for review at the April 20, 2010 Education Committee meeting.

Accepted and acknowledged receipt of the initial draft and revisions of Feasibility Study and Step 1 of Procedure to Establish an ADN Program for Remington College Shreveport Campus until additional information is submitted for review at the April 20, 2010 Education Committee meeting.

Approved delaying acceptance of intent and review of proposal for major curriculum changes and transfer of students to and from the International University of Nursing (IUON) until Louisiana College regains full approval and retains full approval for one full year after. Further, requested submission of a report for each of the students admitted in Spring 2010 for the IUON transfer program. These reports should be submitted to LSBN staff after completion of each semester. And, that Louisiana College notify current students in all programs of conditional approval status.

Accepted the October 2010 LSBN site visit report of Dillard University.
Approved continued approval status of St. Tammany Parish Hospital Continuing Education Provider Unit effective from March 17, 2010 through March 17, 2014.

Approved to grant two (2) year approval status of LA DHH/OCDD - Greater New Orleans Behavioral/Health Resource Center on Development Disabilities to become an approved CE provider effective March 17, 2010 through March 17, 2012.

Approved to grant two (2) year approval status of Lady of the Sea General Hospital to become an approved Continuing Education provider effective March 17, 2010 through March17, 2012.

Approved to grant two (2) year approval status of Franklin Foundation Hospital to become an approved Continuing Education provider effective March 17, 2010 through March 17, 2012.

Approved to continue full approval and comment on 100\% NCLEX Pass rate for the following:
> Baton Rouge Community College Associate Degree
> Nicholls State University Associate Degree
> Dillard University BSN

Continue Full Approval:
> Baton Rouge General Medical Center Diploma Program
> LSU Eunice Associate Degree
> Louisiana Tech Associate Degree
> McNeese State University Associate Degree
> Northwestern State University Associate Degree
$>$ Our Lady of the Lake College Associate Degree
> Southern University Shreveport Associate Degree
> Grambling State University BSN
> McNeese State University BSN
> Nicholls State University BSN
> Northwestern State University BSN
$>$ Our Lady of the Holy Cross College BSN
> Southern University Baton Rouge BSN
> University of LA Lafayette BSN
> University of La Monroe BSN
> William Carey College BSN
Continue Full Approval:
> Delgado Community College/ Charity School of Nursing Associate Degree
Continue Full Approval
> LSUHSC-BSN

Continue Full Approval
> Southeastern Louisiana University BSN
Continue Initial Approval
> Louisiana Delta Community College- Associate Degree
Placed on Conditional Approval for NCLEX results less than 80\% Pass Rate
> Louisiana College
> Fletcher Technical College has pass rate less than $100 \%$. Currently on initial approval. Continue initial approval for no more than 2 years.

Place on Conditional Approval for exceeding Faculty Exception Rate
$>$ LSU Alexandria
> Louisiana College
Institutions to respond to the excessive Faculty Exception Rate and Communicate with staff regarding reduction of faculty exceptions to less than $20 \%$ of full-time faculty.

Acknowledged and accepted RN - BSN program reports from:
> Our Lady of the Lake College
> LSU Alexandria

Accepted the Annual Report and continue full approval status of:
> Grambling State University
$>$ Intercollegiate Consortium for a Master of Science in Nursing (ICMSN)
> McNeese State University
> Southeastern Louisiana University
> University of Louisiana at Lafayette
> Louisiana State University Health Science Center
> Loyola University
> Northwestern State University
> Our Lady of the Lake College
> Southern University
Approved to continue full approval status of :
> Louisiana State University Health Science Center
> Southeastern Louisiana University
Approved that Louisiana College be permitted to transfer any course credits in accordance with their university's policy and procedures for transferring any course credit.

Accepted the reports of the Education Committee Meetings held on April 21, 2010.
Accepted the reports of the Education Committee Meetings held on October 20, 2010.
Approved to deny the request by Herzing University to establish a nursing program in Louisiana and to direct Herzing University to resubmit to the Education Committee in accordance with the Board's rules and regulations letters of support from the schools within a 100 mile radius regarding whether or not their new clinical arrangements will impact the existing approved nursing program.

Approved the request from Bossier Parish Community College to proceed to Steps 2 and 3 to establish a nursing program in Louisiana provided the program meets the stipulations identified by the Board of Regents. Further, the Board approved for staff to initiate site visit prior to July 2010 Education Committee to accommodate admission in Fall 2010.

Approved the denial of the Feasibility Study and Step 1 of Procedure to Establish an ADN Program for Remington College Shreveport Campus.

Approved letter of intent from Loyola University for curriculum redesign.
Approved letter of intent from Our Lady of the Lake to convert ADN Program to BSN Program.
Approved the request from Louisiana College for revision of previous Board action from March 27, 2010 regarding the transfer of students.

Approved to request Herzing University to provide a tentative calendar of clinical days and times that students will be utilizing the facilities, which will give schools information to respond to and will give facilities time to look at what resources they have.

Accepted the LSBN staff site visit report of Bossier Parish Community College and approved to admit students for Fall 2010 to remain in compliance with the Board of Regents.

Accepted the staff report of the LSBN site visit at University of Louisiana at Monroe.
Approved the continued approval status of University of Louisiana Lafayette (ULL) College of Nursing (\#9) as an approved provider of continuing education effective February 2010 through February 2014.

Approved the continued approval status of Louisiana-Mississippi Hospice Palliative Care Organization (\#46) as an approved provider of continuing education effective June 4, 2010 through June 4, 2012.

Approved the continued approval status of Woman’s Hospital (\#19) as an approved provider of continuing education effective April 30, 2010 through April 30, 2014.

Approved that Louisiana College go back to the last LSBN approved curriculum and document all the changes that have occurred to present to clearly understand all the curriculum changes that have been made using the guidelines in the Rules and Regulations for major curriculum revision.

Approved that the Board acknowledge letter of intent from Delta College of Arts and Technology.

Accepted to deny the request from Herzing University to proceed to Step 2 and 3 to establish a nursing program in Louisiana.

Accepted the report of Board staff and the statement of Dr. Kimberly Sharp, Dean of Louisiana College School of Nursing and Allied Health, that the October 2009 Board motion for an accelerated BSN Program included realignment of the traditional BSN curriculum.

Accepted to delay approval of current application for CE Approved Provider by Dillard University until completion of three approved offerings and site visit.

Approved the University of Lafayette proposed major curriculum changes to the BSN program.
Approved the Intercollegiate Consortium for Master of Science in Nursing proposed curriculum changes in curriculum offerings.

## COMPLIANCE PRACTICE ACTIONS:

Accepted and approved the proposed Advisory Statement regarding practicing while taking prescribed narcotic medication as a working draft and authorized the Compliance Committee to disseminate to various stakeholders' for input prior to finalization.

Approved the revisions to the evaluation policy.

## NURSE PRACTICE ACTIONS:

Adopted the opinion that it is not within the scope of practice for a registered nurse to delegate to the LPN monitoring and removal of terumo bands post angiography procedures.

Accepted to direct Board staff to draft rules on perineural catheters.
Accepted to direct Board staff to research availability of Dermatological Educational offerings.
Approved that a separate group of representatives of the Board (LSBN) Practice Committee and the Medical Board (LSBME) collaborate on defining the Declaratory Statement.

Accepted to uphold the 1985 LSBN Practice Opinion Npop85.14 on verbal 'No Code’ order which states:

Verbal or Telephone "No Code" Order:
A registered nurse may accept a verbal or telephone order from a physician for a "No Code" provided there is written evidence that the patient and/or the patient's representative and physician have discussed this and are in agreement to "No Code".

Accepted the Declaratory Statement Aesthetic and Cosmetic Procedures as working draft and that staff continue to move forward working with the Louisiana State Board of Medical Examiners to come up with the final statement to be approved.

Approved that the issue of RN's signing prescriptions with verbal order (V.O.) is not a scope of practice issue, but instead falls within the realm of legal prescriber status as defined in:

Pharmacists Rules andRegulations:LAC46:LIII:2511-2513 Prescriptions/ Prescription Receipt and Verification;

Code of Federal Regulations, Title 21, Chapter II, §1306.03 - Persons Entitled to Issue Prescriptions

Nursing Rules and Regulations: LAC46:XLVII:4513.D - Authorized
Practice/Prescriptive and Distributing Authority
Approved that it is within the scope of practice for a Registered Nurse functioning as a Case Manager to do the following:

Collaborate with treating physician and request opinion on injured worker's functional and physical abilities to determine appropriateness for return to work and vocational rehabilitation referral; Scheduling a FCE (Functional Capacity Evaluation) if ordered by physician; RN to discuss medical improvement status of patient with physician.

Approved that the Board accepts the Practice Committee's recommendations to update and reaffirm the existing Declaratory Statement adopted on February 5, 1997 "Role and Scope of Practice of Registered Nurses Performing Clinical Laboratory Testing."

## NATIONAL COUNCIL STATE BOARD NURSING:

Approved to appoint President and Executive Director as delegates and other Board members and staff as alternates respectively to attend the 2010 NCSBN Delegate Assembly.

Accepted the report of the 2010 NCSBN Delegate Assembly.

DISCIPLINARY ACTIONS: The Board of Nursing acted on 428 disciplinary matters involving individuals. See Table 1 for types of disciplinary actions taken per quarter.

Table 1. Disciplinary Actions

|  | MAR | JUNE | SEPT | DEC | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2010 LSBN Action Summary <br> Days of hearings | 02 | 01 | 03 | 03 | 09 |
| Reinstatements | 11 | 19 | 15 | 10 | 55 |
| Granted | 09 | 15 | 11 | 07 | 42 |
| Granted/Stipulations/Probation | 01 | 00 | 00 | 00 | 01 |
| Denied/Delay/Ratified | 01 | 04 | 04 | 03 | 12 |
| Discipline Action | 58 | 60 | 45 | 52 | 215 |
| Revoked | 03 | 00 | 00 | 02 | 05 |
| Summary Suspension Agreement | 00 | 00 | 00 | 02 | 02 |
| Summary Suspension/Ratify | 10 | 11 | 04 | 08 | 33 |
| Inactive | 01 | 00 | 00 | 00 | 01 |
| Voluntary Surrender | 02 | 00 | 01 | 03 | 06 |
| Suspended/Stipulations | 07 | 20 | 09 | 08 | 44 |
| Automatic Suspension/Ratify Staff Action | 17 | 14 | 18 | 10 | 59 |
| Suspend with Stay/Probation | 12 | 07 | 07 | 09 | 35 |
| Reprimand | 04 | 06 | 05 | 10 | 25 |
| Recall of Temporary Permit - Endorsement | 00 | 01 | 00 | 00 | 01 |
| Automatic Revoke/Ratified Staff Action | 00 | 01 | 01 | 00 | 02 |
| Deny/Delay APRN License | 01 | 00 | 00 | 00 | 01 |
| Other | 01 | 00 | 00 | 00 | 01 |
| Endorsement: | 02 | 06 | 02 | 01 | 11 |
| Granted/Probation/Stipulations | 00 | 00 | 01 | 00 | 01 |
| Deny/Ratify Staff action | 02 | 06 | 01 | 01 | 10 |
| Education: | 35 | 27 | 45 | 40 | 147 |
| App: NCLEX-Deny/Delay/Stipulations | 04 | 01 | 02 | 02 | 09 |
| App: NCLEX-Approved/PB/Stips | 06 | 01 | 03 | 01 | 11 |
| App: Denial/Delay/Suspension | 00 | 00 | 01 | 00 | 01 |
| Stud: Auto Suspend/Student Clinicals | 03 | 05 | 06 | 01 | 15 |
| Stud: Clinicals-Approve/Stips/Probation | 09 | 04 | 18 | 08 | 39 |
| Stud: Clinicals-Deny/Delay/Stipulations | 13 | 16 | 15 | 26 | 70 |
| Stud: Permanent Denial | 00 | 00 | 00 | 02 | 02 |
| Total Board Actions | 106 | 112 | 107 | 103 | 428 |

## OTHER ACTIONS:

Accepted the recommendation to authorize the Executive Director and legal counsel to explore amending Nurse Practice Act, to include sharing of investigative information with other law enforcement and regulatory entities and to authorize LSBN to receive the same and to provide for hearing panels.

Approved for the Nursing Center to go forward with nursing demand and forecasting study.
Approved the nomination of Dr. Agosta for President.
Approved the nomination of Ms. MacMillan for Vice-President.
Approved the nomination of Dr. Porche for alternate officer.

## COMPLAINTS AND INVESTIGATIONS

## Louisiana State Board of Nursing Agency-Wide Investigations and Disciplinary Actions for Calendar Year 2010

There were 2,432 complaints or alleged incidents that resulted in opened investigations and consideration for disciplinary action by LSBN for calendar year 2010, which represents a $48 \%$ increase when compared to 2009 (1,648). Of the 2,432 complaints or matters requiring further investigation by LSBN, 53.2\% $(1,293)$ were against RNs, $42.8 \%(1,040)$ were against student nurses, and $1.4 \%$ ( 34 ) were against Advanced Practice Registered Nurses (APRNs) (see Table 2). There were a total of 1,332 complaints in 2010 in which RNs were the subject (1,293 RN Complaints + 34 APRN Complaints +5 Prescriptive Authority), which reflects a $34.5 \%$ increase when compared to 2009 ( 954 RN Complaints s + 30 APRN Complaints +6 Prescriptive Authority $=990$ ). The 1,332 complaints were lodged against a total of 1,305 RNs in 2010, which indicates that an RN may have been the subject of multiple complaints. The percentage of complaints against RNs based on the 55,712 RNs licensed to practice in Louisiana in 2010 and the 1,305 RNs cited in complaints investigated by the Board, is equivalent to $2.3 \%$ of the entire RN workforce.

The number of complaints in which student nurses were the subject also rose from 621 in 2009 to 1,040 in 2010 , which reflects a $67.5 \%$ increase.

Table 2. Classification of Individuals Who Were Subjects of Complaints

| Calendar <br> Year <br> $\mathbf{2 0 1 0}$ | Student <br> Nurse | RN | APRN | Exam <br> Applicant | Endorsement <br> Applicant | Not RN, <br> Applicant <br> or SN | Prescriptive <br> Authority | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\#$ | 1,040 | 1,293 | 34 | 31 | 29 | 0 | 5 | 2,432 |
| $\mathbf{\%}$ | $42.8 \%$ | $53.2 \%$ | $1.4 \%$ | $1.3 \%$ | $1.2 \%$ | $0 \%$ | $0.2 \%$ | $100 \%$ |

## Source of Opened Investigations

The source of $64.4 \%(1,565)$ of complaints to LSBN in 2010 was self reports from RNs and student applicants (see Table 3). Nursing schools initiated 14.3\% (348) of the complaints and other regulatory agencies such as law enforcement, regulatory boards, Department of Health and Hospitals (DHH), and governmental agencies reported 10.7\% (259). Approximately 3\% (74) of the total number of complaints received by LSBN were initiated by hospitals.

Table 3. Source of Opened Investigations

| Calendar <br> Year <br> $\mathbf{2 0 1 0}$ | Nursing <br> School | Hospital | Nursing <br> Home | Home <br> Health | Self <br> Report | Other - <br> Nursing | Other- <br> Non- <br> nursing | Other <br> Regulatory | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\#$ | 348 | 74 | 4 | 16 | 1,565 | 15 | 151 | 259 | 2,432 |
| $\%$ | $14.3 \%$ | $3.0 \%$ | $0.2 \%$ | $0.7 \%$ | $64.4 \%$ | $0.6 \%$ | $6.2 \%$ | $10.7 \%$ | $100 \%$ |

## Types of Complaints Resulting in Opened Investigations

Over half $54.6 \%(1,328)$ of the 2,432 complaints received by LSBN in 2010 for further investigation were related to criminal incidents; $2.3 \%$ (56) were drug-related issues, and $7.3 \%$ (177) addressed the RN's inability to practice safely due to mental or physical disability (see Table 4).

Table 4. Type of Complaint Resulting in Opened Investigations

| Calendar <br> Year <br> $\mathbf{2 0 1 0}$ | Criminal <br> Incidents | Inability <br> to <br> Practice <br> Safely | Mal- <br> practice | Drug- <br> related | Un- <br> professional <br> Conduct | Other | Mis- <br> conduct | Action <br> in <br> other <br> state | Practicing <br> with out <br> License | Fraud/ <br> Deceit | Total <br> $\#$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\boldsymbol{\%}$ | 1,328 | 177 | 168 | 56 | 52 | 399 | 99 | 132 | 12 | 9 | 2,432 |
| $\mathbf{\%}$ | $54.6 \%$ | $7.3 \%$ | $6.9 \%$ | $2.3 \%$ | $2.1 \%$ | $16.4 \%$ | $4.1 \%$ | $5.4 \%$ | $0.5 \%$ | $0.4 \%$ | $100 \%$ |

## Five Year Review of Louisiana State Board of Nursing Number of Investigations

When reviewing the number of investigations for the year $2010(2,432)$ and comparing the totals to $2009(1,648)$, an increase of $47.6 \%$ (784) was noted. The decision was made to complete a six (6) year review and it was noted that from 2005 through 2010 the number of investigations completed by Board staff increased from 1,071 (2005) to 2,432 (2010), which reflects an increase of $127 \%(1,361)$. Over the years small fluctuations were noted by the various classifications, however, over time the percentage of investigations by classification remained fairly consistent. Registered nurses and student nurses have been the subject of the majority of investigations opened by LSBN between 2005 and 2010 (See Tables 5a and 5b for numbers and percentages of investigations by year and classification).

Table 5a. Louisiana State Board of Nursing Investigations 2005-2007

| Classification | 2005 Number of Investigations | 2005 \% of Total Investigations | 2006 Number of Investigations | 2006 \% of Total Investigations | 2007 Number of Investigations | 2007 \% of Total Investigations |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Student | 490 | 45.75\% | 683 | 52.86\% | 567 | 46.86\% |
| Student Exam | 3 | 0.28\% | 3 | 0.23\% | 2 | 0.17\% |
| Registered Nurse | 558 | 52.10\% | 578 | 44.74\% | 621 | 51.32\% |
| Registered Nurse Endorsement | 10 | 0.93\% | 11 | 0.85\% | 5 | 0.41\% |
| Prescriptive Authority | 2 | 0.19\% | 2 | 0.15\% | 3 | 0.25\% |
| Nurse Practitioner | 8 | 0.75\% | 9 | 0.70\% | 6 | 0.50\% |
| Certified RN Anesthetist | 0 |  | 6 | 0.46\% | 3 | 0.25\% |
| Certified Nurse Specialist | 0 |  | 0 |  | 2 | 0.17\% |
| Certified Nurse Midwife | 0 |  | 0 |  | 1 | 0.08\% |
| Temporary Advance Practice | 0 |  | 0 |  | 0 |  |
| Totals | 1,071 | 100.00\% | 1,292 | 100.00\% | 1,210 | 100.00\% |

Table 5b. Louisiana State Board of Nursing Investigations 2008-2010

| Classification | 2008 Number of Investigations | 2008 \% of Total Investigations | 2009 Number of Investigations | 2009 \% of Total Investigations | 2010 Number of Investigations | 2010 \% of Total Investigations |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Student | 545 | 34.11\% | 620 | 37.80\% | 1,040 | 42.76\% |
| Student Exam | 5 | 0.31\% | 9 | 0.55\% | 31 | 1.27\% |
| Registered Nurse | 989 | 61.89\% | 958 | 58,41\% | 1,293 | 53.17\% |
| Registered Nurse Endorsement | 20 | 1.25\% | 18 | 1.10\% | 29 | 1.19\% |
| Prescriptive Authority | 9 | 0.56\% | 5 | 0.30\% | 5 | 0.21\% |
| Nurse Practitioner | 19 | 1.89\% | 24 | 1.46\% | 20 | 0.82\% |
| Certified RN Anesthetist | 8 | 0.50\% | 6 | 0.37\% | 10 | 0.41\% |
| Certified Nurse Specialist | 1 | 0.06\% | 0 |  | 2 | 0.08\% |
| Certified Nurse Midwife | 2 | 0.13\% | 0 |  | 0 | 0.00\% |
| Temporary Advance Practice | 0 |  | 0 |  | 2 | 0.08\% |
| Totals | 1,598 | 100.00\% | 1,640 | 100.00\% | 2,432 | 100.00\% |

## Monitoring

This division monitors student nurses and registered nurses in the Recovering Nurse Program through confidential agreements and disciplinary orders. The Recovering Nurse Program (RNP) was developed to protect the consumers of health care in Louisiana while allowing a Registered Nurse recovering from alcohol or drug dependence and/or a medical, mental or physical condition to maintain licensure while being closely monitored by the Board through a structured agreement or order. Participants are allowed to join the program confidentially if they meet criteria outlined in L.R.S 3419 or through consent order with probation if ineligible for confidential entry. After completion of treatment and clearance to return to work by the RNP staff and treatment team, the individual is allowed to practice in a highly supervised setting. Monitoring includes, but is not limited to, frequent random drug screening, reports from employers, participation in Aftercare and verified participation in support groups such as Alcoholics Anonymous. Because the RNP is housed in LSBN, any non-compliance or relapse, once confirmed, is acted upon swiftly often resulting in automatic suspension of license.

Relapse rate is calculated based upon the number of active confidential RNP participants as of December 31, 2010 divided by the total number of relapsed participants for the year. This number gives a rough value for trending the success of the program and is only significant when compared with past year data and national averages. The relapse rates for 2009 and 2010 were $9 \%$ and $6 \%$, respectively. Relapse rates for the general public following treatment for substance use disorders is $40 \%-60 \%$. The added structure and accountability of monitoring programs such as RNP have been linked to greater success in maintaining abstinence. Additionally, increases in relapse rates do not necessarily reflect a failure of the program but may reflect better detection methods by the program.

For instance, in 2008, when the relapse rate was approximately 26\%, the Monitoring Department implemented several changes to the randomness of the drug screening and also changed the testing panels. This allowed for screening of additional drugs which resulted in the identification of more relapsed participants. Additionally, more participants began utilizing a partial hospitalization program that was on LSBN's recognized list of treatment centers. The relapse rate at this particular program was $45 \%$ and has since been removed from the recognized list. Therefore, the relapse rates should begin to stabilize until additional measures are implemented. For instance, new in 2011, drug screening will be conducted on the weekends for reasonable cause/suspicion. This may result in a temporary increase in the number of relapses detected. In summary, although relapse rates are based upon raw data, they can be used to provide inferences into the success of the program or the success of the detection.

Beginning in 2010, the RNP Department began distinguishing between individuals who relapsed while in the program and individuals who relapsed after successfully completing a three (3) year confidential program. Hopefully, this measure will give us insight into ways to prevent relapse. In 2010 there were four individuals that had successfully completed the RNP program and were not being monitored at the time of relapse, thus they were not included in the overall relapse rate statistic.

In 2009, the Monitoring Department staff initiated regular in office conferences at specified intervals with RNP participants and other monitored individuals to orient them to program requirements, assess readiness to return to work, and assess readiness to be released from the program. Annual year 2010 saw a vast increase in the number of in office conferences with the addition of a Compliance Investigator and an additional RNP Manager to meet with individuals. The department staff and Medical Consultant also began meeting with student nurses with complex medical, psychological and/or substance abuse histories to determine readiness for clinical practice and possible suitability for RNP and or monitoring during school.

The Department also monitors compliance with Board orders/agreements (excluding RNP participants). These (non-RNP) individuals may have stipulations which are often similar to RNP such as drug screening and work site monitoring, but they are not required to do treatment and have not been diagnosed with a substance use disorder. As of December 31, 2010, LSBN monitored a total of five hundred and eighty-one (581) registered nurses and student nurses (see Table 6).

Additionally, the Department processes disciplinary reinstatement requests for individuals previously disciplined by LSBN. The history of the individual is reviewed and stipulations for reinstatement are provided. Disciplinary reinstatements increased significantly from 2009 to 2010 from 44 to 81 respectively. The addition of a Compliance Investigator to the Monitoring Department in 2010 has contributed greatly to the improved efficiency of the reinstatement process as this individual is able to investigate the often complex histories of previously disciplined individuals to determine eligibility for reinstatement. Often times this requires a period of monitoring by the Department prior to eligibility for reinstatement. This also may include re-entry into RNP. Some choose to not pursue reinstatement after stipulations are provided. Individuals with an extensive disciplinary history are referred to a hearing. The Monitoring Division investigates and prepares the cases for presentation at either a Settlement Hearing or full Administrative Hearing.

Finally, the department drafts voluntary surrender agreements should an individual wish to surrender their license for a minimum of two (2) years rather than comply with the RNP agreement or board order.

Table 6. Recovery Nurse Program and Monitoring Activities for Annual Report Year 2010

| RNP - (Confidential and Disciplinary) Activity | Annual Yr 2010 | Annual Yr 2009 |
| :--- | :---: | :---: |
| New Admissions to RNP | 140 | 134 |
| New Admissions to RNP (confidential) | 80 | 76 |
| New Admissions to RNP (disciplinary) | 59 | 58 |
| RNP re-entry (suspended license-disciplinary) | 13 | 24 |
| Relapsed Confidential Participants | 13 | $21^{*}$ |
| Relapsed After Completion | 4 | NA |
| \#Students in RNP (disciplinary \& Confidential) | 25 | 12 |
| Confidential RNP Participants | $232^{* *}$ | $23^{* *}$ |
| Disciplinary RNP Participants | $170^{* *}$ | $159^{* *}$ |
| Total RNP Participants | $402^{* *}$ | $392^{* *}$ |
| RNP Participants per 1000 Active Nurses | 7.5 | 7.2 |
| Educational Presentations | 4 | 4 |
| Site Visits to Treatment Facilities/Meetings with <br> Treatment Providers | 14 | 9 |
| Conferences with RNP Participants and other <br> Monitored Individuals | 408 | 164 |
| Monitoring Activity | Annual Yr 2010 | Annual Yr 2009 |
| Monitored (Non-RNP) Participants | $179^{* *}$ | $162^{* *}$ |
| \# Students Monitored (non-RNP) | 52 | 43 |
| Voluntary Surrenders | 1 | 3 |
| Settlement Conferences | 7 | 8 |
| Full Administrative Hearings | 2 | 3 |
| Automatic Suspensions of RN license for <br> violation of order/agreement (includes RNP) | 75 | 86 |
| Automatic Suspension of Clinical Privileges <br> (students) for violation of board order/agreement | 17 | 9 |
| Successful Completion of Board Ordered <br> Stipulations (includes Disciplinary RNP) | 102 | 93 |
| Disciplinary Reinstatement Requests Received | 118 | 153 |
| Disciplinary Reinstatements | $581^{* *}$ | 44 |
| Total Number of Monitoring/RNP | $554^{* *}$ |  |

*Relapsed Confidential Participants for 2009 is a revised number (Disciplinary participants were not included in the previous annual report).
**These numbers change as individuals are released through successful completion or through suspensions throughout the year, the number included reflects $4^{\text {th }}$ quarter of 2010 statistics.

## LICENSURE

## Approval to Enroll in Clinical Nursing Courses

There were three thousand two hundred and eighteen $(3,218)$ applications to enroll in clinical nursing courses during the calendar year of 2010 . Of these, one thousand seventy-one $(1,071)$ were placed under investigations and one hundred eighteen (118) were referred to the Investigation Department for information disclosed which may reflect on their ability to practice nursing safely. A total four thousand seven hundred forty-two $(4,742)$ student applications were approved for clinical enrollment, sixty-two (62) were delayed approval, and ten (10) were denied.

## Licensure by Examination

Beginning January 1 through December 31, 2010, the NCLEX-RN was administered to 2,734 candidates for licensure by examination using computerized adaptive testing (CAT). Of this number 2,402 individuals were licensed. There were 2,271 graduates from 26 nursing programs in Louisiana who tested for the first time during 2010. Of this number, 2,064 were licensed; thereby, achieving a 90.89 percent pass rate for first time candidates from nursing programs in Louisiana. This is above the national average of 87.42 percent. Performance of first-time candidates of nursing education programs in Louisiana by nursing program can be found in Appendix C.

## Registered Nurse Licensure

A total of fifty-two thousand six hundred thirty-two $(52,632)$ RNs and three thousand four hundred ninety-two $(3,492)$ APRNs renewed their licenses to practice in Louisiana by the January 31, 2011 due date.

A total of two thousand six hundred ten $(2,610)$ individuals relinquished the right to practice as a registered nurse in Louisiana, as follows: two thousand fifty-two $(2,052)$ RNs failed to renew the license, four hundred twenty-six (426) RNs requested inactive status, eighty-four (84) RNs requested retired status, thirty-eight (38) APRNs requested inactive status, and ten (10) APRNs requested retired status.

One thousand two hundred sixty-two $(1,262)$ individuals were licensed to practice as a RN by endorsement. Seven hundred eighty-two (782) individuals reinstated their privilege to practice nursing in Louisiana.

Table 7 reflects the number of applications processed for licensure by endorsement, permits issued and individuals completing the application process for licensure over the years of 20062010.

Table 7. Licensure by Endorsement into Louisiana (2006-2010)

| Report <br> Year | Applications <br> Received - <br> U.S. Educated | Applications <br> Received - <br> Foreign <br> Educated | Permits <br> Issued | United States <br> Educated <br> License | Foreign <br> Educated <br> License | Total RN <br> Licenses <br> Issued |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{2 0 1 0}$ | 1,441 | 28 | 481 | 1248 | 14 | 1,262 |
| $\mathbf{2 0 0 9}$ | 1,523 | 29 | 690 | 1,425 | 29 | 1,454 |
| $\mathbf{2 0 0 8}$ | 1,702 | 67 | 796 | 1,431 | 50 | 1,481 |
| $\mathbf{2 0 0 7}$ | 1,785 | 89 | 614 | 1,635 | 48 | 1,683 |
| $\mathbf{2 0 0 6}$ | 1,453 | 78 | 819 | 1,118 | 69 | 1,187 |

## Verification of Credentials to Other States

During 2010, a total of two thousand two hundred fifty-three $(2,253)$ RNs utilized the National Council of State Boards of Nursing (NCSBN) verification service (NurSys.com) to request their Louisiana RN credentials be verified to another state board of nursing. Table 8 reflects the number of individuals requesting licensure verifications per year for the previous 5 year period.

Table 8. License Verification Out of Louisiana (2006-2010)

| Report Year | Number of Verifications | Number Residing in <br> Louisiana at Time of <br> Request |
| :--- | :---: | :---: |
| 2010 NurSys processed | 2,253 | unavailable |
| 2009 NurSys processed | 1,341 | unavailable |
| 2009 Board processed | 1,083 | 461 |
| 2008 Board processed | 2,659 | 1,338 |
| 2007 processed | 2,786 | 1,582 |
| 2006 processed | 4,018 | 2,152 |

*Note: The NCSBN NurSYS online verification system does not provide information about residency at the time of request. Due to a variety of factors, it cannot be assumed that there is a relationship between request for verification of credentials and numbers of RNs leaving the state.

## Advanced Practice Registered Nurses

LSBN authorizes the practice of APRNs in four categories, Certified Registered Nurse Anesthetist (CRNA), Certified Nurse Midwife (CNM), Clinical Nurse Specialist (CNS), and Nurse Practitioner (NP). In 2010, a total of three thousand six hundred eighty-eight $(3,688)$ individuals were licensed to practice as APRNs, as follows: one thousand three hundred twentyone $(1,321)$ as CRNAs, thirty-two (32) as CNMs, one hundred sixty-seven $(167)$ as CNSs, and one thousand nine hundred ten $(1,910)$ were licensed as NPs.

During 2010, LSBN received a total of three hundred fifty-seven (357) applications for APRN licensure, as follows: three hundred three (303) by examination, and fifty-four (54) by endorsement from another state.

An APRN who engages in medical diagnosis and management is required to apply for, and receive approval by LSBN for prescriptive authority privileges in collaboration with one or more
physicians or dentists to deliver health care services in the state of Louisiana. Table 9 reflects the number of APRNs with prescriptive and distributing authority in compliance with the Board's rules as of January 31, 2011.

Table 9. Prescriptive and Distributing Authority for APRNs

| PARISH OF RESIDENCE | NUMBER OF APRNs WITH PRESCRIPTIVE AND DISTRIBUTING AUTHORITY | PARISH OF RESIDENCE | NUMBER OF APRNs WITH PRESCRIPTIVE AND DISTRIBUTING AUTHORITY |
| :---: | :---: | :---: | :---: |
| E. Baton Rouge | 154 | Jackson | 5 |
| Lafayette | 141 | Sabine | 5 |
| St. Tammany | 140 | Beauregard | 5 |
| Jefferson | 139 | La Salle | 5 |
| Ouachita | 127 | W. Feliciana | 4 |
| Orleans | 112 | Caldwell | 4 |
| Calcasieu | 91 | Vernon | 4 |
| Rapides | 76 | W. Baton Rouge | 4 |
| Caddo | 76 | Union | 4 |
| Ascension | 65 | Concordia | 3 |
| Terrebonne | 55 | Cameron | 3 |
| Bossier | 59 | Assumption | 3 |
| Tangipahoa | 43 | W. Carroll | 3 |
| Livingston | 42 | Allen | 2 |
| Lafourche | 34 | Red River | 2 |
| Lincoln | 23 | St. Helena | 2 |
| St. Landry | 22 | St. Bernard | 2 |
| Webster | 17 | St. James | 1 |
| Evangeline | 16 | Bienville | 1 |
| Iberia | 16 | Tensas | 1 |
| Richland | 15 | E. Carroll | 0 |
| Vermilion | 14 | Winn | 0 |
| Jefferson Davis | 12 | Total in Louisiana | 1694 |
| St. Martin | 11 | Out of State | 96 |
| St. John Baptist | 11 |  |  |
| Acadia | 10 | Grand Total | 1,790 |
| St. Charles | 10 |  |  |
| Avoyelles | 10 |  |  |
| Franklin | 10 |  |  |
| E. Feliciana | 9 |  |  |
| DeSoto | 7 |  |  |
| Morehouse | 7 |  |  |
| Natchitoches | 7 |  |  |
| Iberville | 6 |  |  |
| Madison | 6 |  |  |
| St. Mary | 6 |  |  |
| Catahoula | 6 |  |  |
| Washington | 6 |  |  |
| Claiborne | 5 |  |  |
| Grant | 5 |  |  |
| Plaquemines | 5 |  |  |
| Pointe Coupee | 5 |  |  |

## SUMMARY REPORT ON

## LICENSEES WITH DEFAULTED STUDENT LOANS

In accordance with Louisiana Revised Statute 38:2951, LSBN withheld the 2011 licensure renewals on eighty-one (81) RNs who were deemed by the Louisiana Office of Student Financial Assistance (LOSFA) to be in default of a student loan. This represents an increase of twentyeight point fifty-seven percent (28.57\%) from the sixty-three (63) nurses that were in loan default last year.

Of the eighty-one (81) total nurses in default during 2010, forty-one point ninety-eight percent (41.98\%), or thirty-four (34) nurses, had been in loan default previously as outlined below:
> Default 6 times $=1$ nurse
$>$ Default 5 times $=1$ nurse
$>$ Default 4 times $=2$ nurses
> Default 3 times $=10$ nurses
> Default 2 times $=20$ nurses
> First time in loan default $=47$ nurses
Certified letters were mailed to the RNs on September 1, 2010 advising them that their ability to renew their 2011 RN license would be placed on hold until the LSBN received authorization from LOSFA that the loan was removed from default status.

As of February 1, 2011, seventy-three (73) of the eighty-one (81) nurses had been removed from default status by LOSFA and permitted to seek licensure renewal by January 31, 2011. Of the remaining eight (8), two (2) contacted the Board and choose to go inactive, and the license of the remaining six (6) were changed to delinquent status and unable to practice as a RN nurse in Louisiana.

## SUMMARY REPORT ON RELICENSURE AUDIT

In accordance with LAC 46:XLVII.3335.I.2, LSBN performed an audit on the continuing education (CE) requirements for 2010 license renewal on one-thousand-three-hundred-forty-two $(1,342)$ RNs.

Letters were mailed to the RNs advising them of their selection to participate in the CE random audit. Of the one-thousand-three-hundred-forty-two $(1,342)$ RNs selected, one-thousand-one-hundred-eighty-one $(1,181)$ were compliant and had met the CE requirements. The remaining one-hundred-sixty-one (161) RNs were deemed non-compliant and action was taken as outlined below:

- One-hundred-forty-three (143) RNs obtained the required CE, produced documentation to support completion, and were issued Informal Reprimands for $1^{\text {st }}$ time noncompliance;
- Eighteen (18) RN licenses were inactivated due to failure to submit a response to the audit.

In accordance with LAC 46:XLVII.4513.D.5, LSBN performed an audit on the continuing competency for prescriptive authority for 2010 license renewal on forty-four (44) APRNs. Letters were mailed to the APRNs advising them of their selection to participate in the random audit of additional six hours of pharmacology CE needed for their prescriptive authority privileges. Of the forty-four (44) APRNs selected, thirty-seven (37) were compliant and two (2) had moved out-of-state with prescription authority privileges closed. The remaining five (5) APRNs obtained the required CE, produced documentation to support completion, and were issued Informal Reprimands for $1^{\text {st }}$ time non-compliance.

## NURSING EDUCATION CAPACITY IN LOUISIANA

## Analysis of 2009-2010 Annual Reports from Louisiana's Pre-RN Licensure Programs

It is the charge of the Louisiana State Board of Nursing (LSBN) to closely monitor all nursing programs in the state that prepare nursing students for initial licensure as a registered nurse (RN), as well as those graduate programs that prepare RNs as advanced practice registered nurses (APRNs). It is the responsibility of LSBN to ensure that these programs are preparing safe and effective practitioners to care for the citizens of Louisiana. Deans and Directors of pre-RN licensure programs in Louisiana must submit an annual report to LSBN in the fall of each year to demonstrate ongoing compliance with all rules and regulations relative to nursing education. Information such as the number of applicants accepted into the programs each year, the number of students enrolled in clinical nursing courses, the number of graduates and the qualifications of faculty teaching in the programs is used to determine RN education capacity. An analysis of the data obtained from the 2009-2010 annual reports submitted by undergraduate and graduate nursing programs in Louisiana was used to develop the Nursing Education Capacity Report.

## Pre-RN Licensure Programs in Louisiana

LSBN approved twenty-seven (27) pre-RN licensure programs during the 2009-2010 report year (see Table 10). One (1) diploma program, thirteen (13) associate degree programs, and thirteen (13) baccalaureate programs prepare students to become candidates for initial RN licensure in Louisiana (see Appendix B for a List of LSBN Approved Nursing Education Programs).

Table 10. Pre-RN Licensure Programs in LA

| Program Type | No. of Programs | \% of Total Programs |
| :---: | :---: | :---: |
| Diploma <br> - Baton Rouge General Medical Center | 1 | 4\% |
| Associate Degree <br> - Baton Rouge Community College <br> - Bossier Parish Community College <br> - Delgado Charity School of Nursing <br> - Fletcher Technical Community College <br> - Louisiana Delta Community College* <br> - LSU Alexandria <br> - LSU Eunice <br> - Louisiana Tech University <br> - McNeese State <br> - Nicholls State <br> - Northwestern University <br> - Our Lady of the Lake <br> - Southern University in Shreveport | 13 | 48\% |
| Baccalaureate Degree <br> - Dillard <br> - Grambling <br> - Louisiana College <br> - LSU Health Science Center <br> - McNeese State <br> - Nicholls State <br> - Northwestern University <br> - Our Lady of Holy Cross <br> - Southeastern Louisiana University <br> - Southern University <br> - University of LA at Lafayette <br> - University of LA at Monroe <br> - William Carey N.O. | 13 | 48\% |
| Total No. of Pre-RN Programs | 27 | 100\% |

*Enrolled first students in clinical in Spring 2010.

## Applicants and Admissions to Pre-RN Licensure Programs in Louisiana

The pool of qualified applicants applying to pre-RN licensure programs in Louisiana in 20092010 decreased by $3.3 \%$ over the last year (see Table 11). Between 2008 and 2010 there has been a decline in the pool of qualified applicants to pre-RN licensure programs in Louisiana. In the current report year, 3,384 of the 4,737 qualified applicants (71.4\%) were admitted, in comparison to 3,306 of 4,898 ( $67.5 \%$ ) in 2008-2009. There was also a $15 \%$ decrease in the number of qualified students that were denied admission to Louisiana's pre-RN licensure programs in 2009-2010 as compared to a 6\% decrease in the previous report year. (see Appendix C 1 for a summary report of applicants and admissions to pre-RN Licensure programs and Appendix C2 for a breakdown of applicants and admissions by programs).

Table 11. Applicants and Admissions for Pre-RN Licensure Programs in LA (2006-2010)

| Report Year |  | Qualified <br> Applicants | No. and \% of Qualified <br> Applicants Admitted to <br> Pre-RN Licensure <br> Programs | No. and \% of Qualified <br> Applicants Not Admitted <br> to Pre-RN Licensure <br> Programs |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  | No. | No. | \% |  | No. |

## Applicants and Admissions to Pre-RN Licensure Programs in Louisiana by Program Type for the 2009-2010 Annual Report Year

Although there appeared to be more students applying to Associate Degree programs in 2010 (see Table 12a), more students were actually admitted to Baccalaureate programs in Louisiana over the past 5 years (see Table 12b). During the 2010 report year, there were 2,432 applications submitted to Louisiana's Associate Degree programs and 2,210 submitted to Baccalaureate programs, whereas, $81 \%(1,780)$ of the applicants applying to Baccalaureate programs were admitted and only $64 \%(1,565)$ of applicants to Associate Degree programs were admitted (see Table 12a). Less than half (41\%) of qualified applicants pursuing a Diploma in nursing were admitted in 2010 (see Appendix C2 for a breakdown of applicants and admissions by programs).

Table 12a. Applicants and Admissions for Pre-RN Licensure Programs in LA by Program Type for the 2009-2010 Annual Report Year

| Applicants <br> $\mathbf{2 0 1 0}$ | Diploma | Associate Degree | Baccalaureate |
| :--- | :---: | :---: | :---: |
| No. of Qualified <br> Applicants | 95 | 2,432 | 2,210 |
| No. Qualified <br> Applicants <br> Admitted | 39 | 1,565 | 1,780 |
| \% of Qualified <br> Applicants <br> Admitted | $\mathbf{4 1 \%}$ | $\mathbf{6 4 \%}$ | $\mathbf{8 1 \%}$ |
| No. Qualified <br> Applicants Not <br> Admitted | 56 | 867 | 430 |
| \% of Qualified <br> Applicants Not <br> Admitted | $\mathbf{5 9 \%}$ | $\mathbf{3 6 \%}$ | $\mathbf{1 9 \%}$ |

Table 12b. Admissions to Pre-RN Licensure Programs in LA (2006-2010)

| Report Year | Diploma | Associate | Baccalaureate |
| :--- | :---: | :---: | :---: |
| 2010 | 39 | 1,565 | 1,780 |
| 2009 | 41 | 1,537 | 1,728 |
| 2008 | 51 | 1,628 | 1,741 |
| 2007 | 47 | 1,398 | 1,585 |
| 2006 | 45 | 1,378 | 1,529 |
| $\mathbf{1 \& 5}$ Year Variance | $\downarrow \mathbf{4 . 9 \%} / \downarrow \mathbf{1 3 . 3} \%$ | $\uparrow \mathbf{1 . 8 \%} / \uparrow \mathbf{1 3 . 6 \%}$ | $\uparrow \mathbf{3 . 0 \%} / \uparrow \mathbf{1 6 . 4 \%}$ |

## Reasons Why Qualified Applicants are not Admitted to Pre-RN Licensure Programs (20092010 Annual Report Year)

The top three reasons identified by Louisiana's pre-RN licensure programs for the past three years as to why qualified applicants were not admitted has remained unchanged: 1) limited budgeted faculty positions; 2) non-competitiveness in faculty salaries; and 3) limited qualified faculty (see Table 13). In the current report year faculty also indicated that the lack of clinical specialty sites also limited the number of students admitted to Louisiana's pre-RN licensure programs. In the previous report year (2008-2009) faculty ranked the unavailability of classroom and clinical sites as major limitations to the number of students that could be accommodated by the programs (see Appendix C3 for a breakdown by programs for reasons eligible students are denied admission).

Table 13. Reasons Why Qualified Applicants are not Admitted to Pre-RN Licensure Programs in LA (2009-2010)

| Rank | Reason Why Qualified Applicants Are Not Admitted <br> to Pre-RN Licensure Programs in Louisiana |
| :--- | :--- |
| No. 1 | Budgeted Faculty Position Not Available |
| No. 2 | Faculty Salary Not Competitive |
| No. 3 | Qualified Faculty Not Available |
| No. 4 | Lack of Clinical Specialty Sites |

## Enrollment in Pre-RN Licensure Programs in Louisiana

In 2010, 14,779 students enrolled in post-secondary education settings in LA declared nursing as their major (see Table 14), which reflects a $3 \%$ decrease from the previous report year ( 15,232 in 2009). However, there was a $1.6 \%$ increase in the number of students enrolled in clinical nursing courses in the current report year (see Appendix C1 for a summary report on enrollments in pre-RN Licensure programs).

Table 14. Enrollment in Pre-RN Licensure Programs in LA(2006-2010)

| Report Year | Enrollment <br> (All Nursing <br> Majors) | Enrollment in Clinical <br> Nursing Courses |
| :--- | :---: | :---: |
| $\mathbf{2 0 1 0}$ | 14,779 | 6,175 |
| $\mathbf{2 0 0 9}$ | 15,232 | 6,077 |
| $\mathbf{2 0 0 8}$ | 13,797 | 6,311 |
| $\mathbf{2 0 0 7}$ | 14,113 | 5,723 |
| $\mathbf{2 0 0 6}$ | 14,785 | 5,534 |
| $\mathbf{1 \& 5}$ Year Variance | $\downarrow \mathbf{3 . 0 \%} / \downarrow \mathbf{0 . 0 4 \%}$ | $\uparrow \mathbf{1 . 6 \%} / \uparrow \mathbf{1 1 . 6 \%}$ |

## Gender of Students Enrolled in Pre-RN Licensure Programs in Louisiana

Although there was a $1 \%$ increase from last year ( $14 \%$ in 2009 to $15 \%$ in 2010) in the percentage of males enrolled in Louisiana's pre-RN licensure programs and a $1 \%$ decrease in the percentage of females, females remain the dominant gender of enrollees at $85 \%(5,218)$ (see Table 15).

Table 15. Gender of Students Enrolled in Pre-RN Licensure Programs in LA

| Report Year | Male |  | Female |  |
| :--- | :--- | ---: | ---: | ---: |
|  | $\#$ | \% | $\#$ | \% |
| $\mathbf{2 0 1 0}$ | 957 | $15 \%$ | 5,218 | $85 \%$ |
| $\mathbf{2 0 0 9}$ | 880 | $14 \%$ | 5,397 | $86 \%$ |
| $\mathbf{2 0 0 8}$ | 882 | $14 \%$ | 5,566 | $86 \%$ |
| $\mathbf{2 0 0 7}$ | 817 | $\mathbf{1 4 \%}$ | 5,116 | $86 \%$ |
| $\mathbf{1 \& 4}$ Year Variance | $\uparrow \mathbf{8 . 8 \%} / \uparrow \mathbf{1 7 . 1 \%}$ | $\downarrow \mathbf{3 . 3 \%} / \uparrow \mathbf{2 . 0 \%}$ |  |  |

Note: Data submitted in 2006 was based on the number of students reporting nursing as a major and not the number of students enrolled in clinical courses. Therefore the 2006 numbers were not included in this analysis.

## Ethnicity of Students Enrolled in Pre-RN Licensure Programs in Louisiana

In 2010, $63.1 \%(3,896)$ of students enrolled in pre-RN licensure programs in Louisiana were White, which represented a $6.2 \%(3,896)$ decline from $2009(4,154)$. The number of Blacks enrolled in Louisiana's pre-RN licensure programs also dropped by 6.6\% (a difference of 107 students) in 2010. In contrast, there was a $22.9 \%$ increase in the number of Hispanic students and a $90 \%$ increase in the number of students reporting "Other" as their ethnicity (see Table 16). Of the 473 students that reported their ethnicity as 'Other,' 20 were self-reported as Native American/Alaskan Natives.

Table 16. Ethnicity of Students Enrolled in Pre-RN Licensure Programs in LA (2007-2010)

| Report Year | White |  | Black |  | Hispanic |  | Asian |  | Other |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| 2010 | 3,896 | 63.1 | 1,520 | 24.6 | 172 | 2.8 | 114 | 1.8 | 473 | 7.6 |
| 2009 | 4,154 | 66.2 | 1,627 | 25.9 | 140 | 2.2 | 107 | 1.7 | 249 | 4.0 |
| 2008 | 4,542 | 70.4 | 1,443 | 22.4 | 153 | 2.4 | 90 | 1.4 | 220 | 3.4 |
| 2007 | 4,084 | 68.8 | 1,417 | 23.9 | 112 | 1.9 | 108 | 1.8 | 212 | 3.6 |
| 1 \& 4 Year Variance | $\begin{gathered} \downarrow 6.2 \% / \\ \downarrow 4.6 \% \end{gathered}$ |  | $\begin{aligned} & \hline 6.6 \% / \\ & \uparrow 7.3 \% \\ & \hline \end{aligned}$ |  | $\begin{gathered} \uparrow 22.9 \% / \\ \uparrow 53.6 \% \end{gathered}$ |  | $\uparrow 6.5 \% / \uparrow 5.6 \%$ |  | $\uparrow 90 \% / \uparrow 123.1 \%$ |  |

Note: Data submitted in 2006 was based on the number of students reporting nursing as a major and not the number of students enrolled in clinical courses. Therefore the 2006 numbers were not included in this analysis.

## Graduates from Pre-RN Licensure Programs in Louisiana

There were a total of 2,239 graduates from pre-RN licensure programs from Louisiana's schools of nursing in 2010 which is only nine more graduates than the previous report year. The largest percentage of graduates came from baccalaureate programs (57\%), with $41 \%$ coming from associate degree programs, and $2 \%$ from the only diploma program in the state. There was a significant shift in the distribution of graduates across the various programs. The number of graduates from baccalaureate programs increased by $11 \%$, whereas, the number of graduates from associate degree programs decreased by $12 \%$ (see Table 17). The number of diploma graduates went from 30 in 2009 to 39 in 2010 which reflects a $30 \%$ increase over the previous year (see Appendix C1 for a summary report of RN graduates and Appendix C4 for the number of RN Graduates per program for 2009).

Table 17. Graduates of Pre-RN Licensure Programs in LA According to Program Type (2006-2010)

| Report Year | Total No. of RN Graduates from Pre-RN Licensure Programs | Diploma <br> No. \% | Associate <br> No. $\%$ | Baccalaureate <br> No. |
| :---: | :---: | :---: | :---: | :---: |
| 2010 | 2,239 | 39 2\% | 916 41\% | 1,284 57\% |
| 2009 | 2,230 | 30 1\% | 1,043 47\% | 1,157 52\% |
| 2008 | 2,113 | 36 1\% | 939 44\% | 1,138 54\% |
| 2007 | 1,946 | 36 1\% | 944 49\% | 966 50\% |
| 2006 | 1,828 | 27 1\% | 895 49\% | 906 50\% |
| 1 \& 5 Year Variance | $\uparrow 0.4 \%$ / $\uparrow \mathbf{2 2 . 5 \%}$ | $\uparrow 30.0 \% / \uparrow 44.4 \%$ | $\downarrow 12.2 \% / \uparrow 2.3 \%$ | $\uparrow 11.0 \% / \uparrow 41.7 \%$ |

## Pre-RN Licensure Students in Louisiana Performance on the NCLEX-RN

There were a total of 2,271 RN candidates sitting for the National Council Licensure Examination for Registered Nurses (NCLEX-RN) exam in 2010 with 2,064 (90.89\%) passing on the first take (see Table 18). The overall national passage rate on the NCLEX-RN for 2010 was $87.42 \%$ (see Appendix C7 for NCLEX-RN results by program).

Table 18. Performance of First-Time Candidates Graduating from Pre-RN Licensure Programs in LA on NCLEX-RN (January 1, 2010 - December 31, 2010)

| Program Type | No. Taking | No. Passing | \% Passing |
| :--- | :---: | :---: | :---: |
| Diploma | 37 | 35 | 94.59 |
| Associate Degree | 917 | 848 | 92.48 |
| Baccalaureate Degree | 1,317 | 1,181 | 89.67 |
| Grand Total | $\mathbf{2 , 2 7 1}$ | $\mathbf{2 , 0 6 4}$ | $\mathbf{9 0 . 8 9}$ |

Note: The National Average Passage Rate on the NCLEX-RN Examination was $87.42 \%$ for 2010.
The passage rate on the NCLEX-RN for graduates from Louisiana's pre-RN licensure programs has exceeded that of the nation for the previous 4 years (see Table19) in spite of the higher passing standard implemented in April 2010 by the National Council of State Boards of Nursing. However, there was a 4\% decrease in the number of Associate Degree graduates passing the NCLEX-RN exam on the first take during the 2009-2010 report year.

Table 19. Summary Performance of First-Time Candidates Graduating from Pre-RN Licensure Programs in LA on NCLEX-RN (2006-2010)

| Report Year | Diploma |  | Associate |  | Baccalaureate |  | Passage Rate for LA | Passage Rate for the Nation |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No. Passing | \% <br> Passing | No. Passing | $\%$ <br> Passing | No. Passing | $\%$ <br> Passing |  |  |
| 2010 | 35 | 94.59 | 848 | 92.47 | 1,181 | 89.67 | 90.89 | 87.42 |
| 2009 | 35 | 97.22 | 883 | 91.84 | 1,052 | 90.45 | 90.83 | 88.42 |
| 2008 | 36 | 97.30 | 776 | 88.79 | 1,013 | 91.10 | 90.21 | 86.73 |
| 2007 | 35 | 100.00 | 795 | 85.58 | 923 | 88.49 | 87.34 | 85.47 |
| 2006 | 21 | 95.40 | 808 | 89.90 | 804 | 86.20 | 88.10 | 88.10 |
| 1 \& 5 <br> Year <br> Variance | 0.0\% / $\uparrow 66.7 \%$ |  | $\downarrow 4.0 \% / \uparrow 5.0 \%$ |  | $\uparrow 12.3 \% / \uparrow 46.9 \%$ |  | $\uparrow 0.1 \%$ / $\uparrow 3.2 \%$ | $\downarrow 1.1 \% / \downarrow 0.8 \%$ |

## Graduate Nursing Programs in Louisiana

## Advanced Practice Registered Nurse Education in Louisiana

## APRN Programs in Louisiana

There are seven Graduate Nursing Programs in Louisiana offering a degree as an Advanced Practice Registered Nurse (APRN). Six of the seven programs offer the Nurse Practitioner (NP) role; four the Clinical Nurse Specialist (CNS) role; and two the Certified Registered Nurse Anesthetist (CRNA) role (see Appendix B for a list of LSBN Approved Graduate Nursing Programs). There are currently no programs offering the Certified Nurse Midwife (CNM) role in Louisiana (see Table 20).

Table 20. Advanced Practice Registered Nurse Programs in LA

| Masters Program | Specialties | Roles* |
| :---: | :---: | :---: |
| Grambling State University | Family Pediatrics | $\begin{aligned} & \hline \text { NP } \\ & \text { NP } \end{aligned}$ |
| Intercollegiate Consortium for a Master of Science in Nursing (ICMSN) <br> - McNeese State University <br> - Southeastern Louisiana University <br> - University of Louisiana at Lafayette | Adult Health <br> Adult/Psychiatric Mental Health | $\begin{aligned} & \hline \text { NP/CNS } \\ & \text { NP/CNS } \end{aligned}$ |
| LSU Health Science Center | Adult Health <br> Psych/Community/Mental <br> Health <br> Advanced Public/Community <br> Health <br> Neonatal <br> Primary Care Family <br> Anesthesia | CNS <br> CNS <br> CNS <br> NP <br> NP <br> CRNA |
| Loyola University | Family Adult | $\begin{array}{\|l} \hline \text { NP } \\ \text { NP } \\ \hline \end{array}$ |
| Northwestern State University | Family <br> Women's Health <br> Pediatric <br> Neonatal <br> Acute Care <br> Adult Health and Critical Care <br> (Adult) <br> Mental Health/Psychiatric | NP <br> NP <br> NP <br> NP <br> NP <br> CNS <br> CNS |
| Our Lady of the Lake College | Nurse Anesthesia | CRNA |
| Southern University | Family Gerontology | $\begin{array}{\|l\|} \hline \text { NP } \\ \text { NP/CNS } \\ \hline \end{array}$ |

*Roles: NP=Nurse Practitioner; CNS=Clinical Nurse Specialist; CRNA=Certified Nurse Anesthetist

## Enrollment in APRN Programs in Louisiana

Over the past five years there has been a $65 \%$ increase in the number of students enrolled in APRN programs in Louisiana. There was a $14.9 \%$ increase in the number of RNs enrolled in NP programs in the 2009-2010 report year when compared to 2008-2009, and an $89.1 \%$ increase since 2006. The number of students enrolled in CNS programs increased from eight (8) in 2009 to eighteen (18) in the current report year which reflects a $125 \%$ increase, but there has been an overall $10 \%$ decrease in the number of students enrolled in CNS programs across the state over the past 5 years (see Table 21). The number of students enrolled in CRNA programs in Louisiana has also increased over the last year by $5.1 \%$ and over the past 5 years by $23.2 \%$.

Table 21. Enrollment in APRN Programs in LA (2006-2010)

| Report <br> Year | No. of Students Enrolled in NP Programs | No. Students Enrolled in CNS Programs | No. Students Enrolled in CRNA Programs | Total No. <br> Students <br> Enrolled in APRN Programs |
| :---: | :---: | :---: | :---: | :---: |
| 2010 | 726 | 18 | 228 | 972 |
| 2009 | 632 | 8 | 217 | 857 |
| 2008 | 567 | 9 | 225 | 801 |
| 2007 | 420 | 15 | 212 | 647 |
| 2006 | 384 | 20 | 185 | 589 |
| 1 \& 5 Year Variance | $\begin{gathered} \uparrow 14.9 \% / \\ \uparrow 89.1 \% \end{gathered}$ | $\begin{gathered} \uparrow 125.0 \% / \\ \downarrow \mathbf{1 0 . 0 \%} \\ \hline \end{gathered}$ | $\uparrow 5.1 \%$ / $\uparrow 23.2 \%$ | $\uparrow 13.4 \%$ / $\uparrow 65.0 \%$ |

## Gender of Students Enrolled in APRN Programs in Louisiana

In 2010, $78.8 \%$ (766) of the students enrolled in APRN programs in Louisiana were female, a small decrease from $80 \%$ in the previous year, and $21.2 \%$ were male, an increase from $20.1 \%$ in 2009 (see Table 22). Although females represent the majority of students enrolled in APRN programs, the percent of men enrolled in Louisiana's APRN programs is almost double the overall percentage of men (11\%) licensed to practice as an RN in Louisiana in 2010.

Table 22. Gender of Students Enrolled in APRN Programs in Louisiana

| Report Year | Male |  | Female |  | Total APRN Students |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# | \% | \# | \% |  |
| 2010 | 206 | 21.2\% | 766 | 78.8\% | 972 |
| 2009 | 172 | 20.1\% | 685 | 79.9\% | 857 |
| 1 Year Variance | $\uparrow 19.8 \%$ |  | $\uparrow 11.8 \%$ |  | $\uparrow 13.4 \%$ |

## Ethnicity of Students Enrolled in APRN Programs in Louisiana in 2010

Although the percentage of White students enrolled in APRN programs in LA has decreased by $4 \%$, the majority of students enrolled in APRN programs in Louisiana continue to be White (69.4\%). Blacks comprise $22.1 \%$ of students enrolled in APRN programs with Hispanic and Asian students representing $2.1 \%$ and $1.2 \%$, respectively (see Table 23). These percentages are in close alignment with that of students enrolled in pre-RN licensure programs in Louisiana. The number of students reporting "Other" as their ethnicity increased significantly in 2010 (50) when compared to 2009 (11).

Table 23. Ethnicity of Students Enrolled in APRN Programs in LA (2010)

| Report <br> Year | White |  | Black |  | Hispanic |  | Asian |  | Other |  | Total APRN Students |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |  |
| 2010 | 675 | 69.4\% | 215 | 22.1\% | 20 | 2.1\% | 12 | 1.2\% | 50 | 5.1\% | 972 |
| 2009 | 626 | 73.0\% | 197 | 23.0\% | 16 | 1.9\% | 7 | 0.8\% | 11 | 1.3\% | 857 |
| 1 Year Variance | $\uparrow 7.8 \%$ |  | $\uparrow 9.1 \%$ |  | $\uparrow 25.0 \%$ |  | $\uparrow 71.4 \%$ |  | $\uparrow 354.5 \%$ |  | $\uparrow 13.4 \%$ |

## Graduates from APRN Programs in Louisiana in 2010

In the 2009-2010 report year, there were a total of 246 graduates from Louisiana's APRN programs (see Table 24). The majority of those graduates were from NP programs (70.7\%) and CRNA programs (28.5\%). The smallest percentage of graduates ( $0.8 \%$ ) were from CNS programs.

Table 24. Graduates from APRN Programs in Louisiana According to Program Type (2010)

| Report Year | Total No. of APRN <br> Graduates |  | NP | CNS |  | CRNA |  |  |
| :--- | :---: | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |
|  |  | No. | \% | No. |  | \% | No. | \% |
| 2010 | 246 | 174 | $70.7 \%$ | 2 | $0.8 \%$ | 70 | 28.5\% |  |

Note: The Annual Report was revised in 2010 to solicit separate data to reflect type of APRN graduate.

## Performance of APRN Graduates on Certification Exams

In the current report year (October 16, 2009 thru October 15, 2010) 233 APRN candidates sat for their respective certification exams. Two hundred and twenty-three (223) candidates successfully passed their certification exam resulting in a $95.7 \%$ passage rate for the state.

## Graduate Nursing Programs in Louisiana Offering a Degree in Nursing Education and Nursing Administration

Six of the seven Graduate Nursing Programs in Louisiana offer a Masters Degree in Nursing Education and a Masters Degree in Nursing Administration (see Table 25). Currently, LSBN only has jurisdiction over graduate nursing programs that lead to the APRN degree and not those that lead to a Masters in Nursing Education or Nursing Administration. In order to better inform policy makers about nursing workforce demand and to be able to predict future nursing workforce needs, it will be important to identify how many nurses are being prepared to take on the role of vacated faculty positions in Louisiana, as well as leadership positions in hospitals and other clinical settings. Thus, we have decided to include information about Louisiana's nonlicensure graduate nursing programs (Education and Administration) in the 2010 Annual Report.

Table 25. Masters Programs in Nursing Education and Administration in LA

| Masters Program | Specialties | Roles |
| :---: | :---: | :---: |
| Grambling State University | Nursing Education | Nursing Educator |
| Intercollegiate Consortium for a Master of Science in Nursing (ICMSN) <br> - McNeese State University <br> - Southeastern Louisiana University <br> - University of Louisiana at Lafayette | Nursing Education Nursing Administration | Nurse Educator Nurse Administrator |
| Loyola University | Health Care Management System | Nurse Administrator |
| LSU Health Science Center | Nursing Education Nursing Administration | Nurse Educator Nurse Administrator |
| Northwestern State University | Adult <br> Critical Care <br> Maternal Child \& Family <br> Adult <br> Critical Care <br> Maternal Child \& Family | Nursing Education Nursing Education Nursing Education Nursing Administration Nursing Administration Nursing Administration |
| Our Lady of the Lake College | Nursing Education Nursing Administration | Nurse Educator Nurse Administrator |
| Southern University | Family Health Nursing | Nursing Education Nursing Administration |

## Admission and Enrollment in Non-Licensure Graduate Nursing Programs in Louisiana

In the 2010 report year, a total of 345 RN students were admitted to Louisiana's non-licensure graduate programs in Nursing Education and Nursing Administration. The majority of the students (302) were admitted to Nursing Administration programs across the state. Nursing Education programs admitted 43 graduate nursing students during the current report year. Of the 1,610 students enrolled in graduate nursing programs across the state, 972 (60.4\%) were enrolled in APRN programs in Louisiana, 567 (35.2\%) were enrolled in Nursing Administration programs, and 71 (4.4\%) were enrolled in Nursing Education programs in the 2009-2010 report year.

## Ethnicity of Students Enrolled in Non-Licensure Graduate Nursing Programs in Louisiana

The numbers of students enrolled in non-licensure graduate nursing programs differs significantly from those enrolled in APRN programs, yet the ethnic distribution of students enrolled in these programs is relatively similar. Whites $67.6 \%(n=431)$ represent the majority of students enrolled in non-licensure graduate nursing programs in Louisiana, Blacks 21.6\% ( $n=138$ ), Hispanics 2.5\% ( $n=16$ ), Asians 2.7\% ( $n=17$ ), American Indians $0.9 \%(n=6)$, and "Other" 4.7\% (n=30).

## Graduates from Non-Licensure Graduate Nursing Programs in Louisiana

In the 2009-2010 report year, there were a total of 253 graduates from Louisiana's non-licensure graduate nursing programs. The majority of the graduates (222) were from Nurse Administration Programs and 31 were from Nursing Education programs.

## Nursing Faculty in Louisiana

To gauge the current level of demand for nurse faculty, data was obtained from the 2009-2010 Annual Reports submitted to LSBN by the Deans and Directors of pre-RN licensure programs and APRN programs in the state of Louisiana.

## Faculty Teaching in Pre-RN Licensure Programs

Deans and Directors were asked to report the number of filled and vacant faculty positions in their pre-RN licensure programs from October 16, 2009 to October 15, 2010. These numbers are depicted by program type and full vs. part-time positions in Table 26.

There were a total of 536 budgeted full-time nurse faculty positions reported by Louisiana's preRN licensure programs in 2009-2010. The budgeted positions were filled with 542 full-time and 200 part-time faculty members. Seventeen faculty positions were funded from grants, capitation funds, additional appointments, and/or other funding sources. This represents an increase in the number of full-time faculty by approximately $6.9 \%$ (+35 full-time faculty). There was also a $25.8 \%$ increase $(+41)$ in the number of part-time faculty employed when compared to the previous report year. In contrast, there was a 69\% decrease (-38) in the number of nurse faculty positions funded by other sources during the 2008-2009 report year.

Table 26. Filled Nurse Faculty Positions in Pre-RN Licensure Programs in LA

| Program <br> Type | Filled Faculty Positions |  | Nurse Faculty <br> Positions Funded <br> from other Sources | Number of Nurse Faculty <br> Teaching in Louisiana's <br> Pre-RN Licensure <br> Programs for the 2009- <br> 2010 Report Year |
| :--- | :---: | :---: | :---: | :---: |
|  | Full-time | Part-time <br> /Adjunct | 0 | 12 |
| Diploma (1) | 12 | 0 | 0 | 277 |
| ADN (13) | 203 | 74 | 3 | 453 |
| BSN (13) | 327 | 126 | 14 | $\mathbf{7 4 2}$ |
| Total (27) | $\mathbf{5 4 2}$ | $\mathbf{2 0 0}$ | $\mathbf{1 7}$ |  |

## Vacant Nurse Faculty Positions

There were a total of 32 full-time vacant nurse faculty positions reported by Deans and Directors, which is an increase by 5 additional vacant positions from the previous report year ( $\mathrm{n}=27$ in 2008-2009) (see Table 27). The majority (17) of vacant full-time nurse faculty positions were reported by Louisiana’s associate degree programs, followed by 14 vacant positions reported by baccalaureate programs. The number of vacant full-time faculty positions will often determine the number of part-time positions needed. Many schools do not budget positions for part-time instructors, instead they are hired as needed.

Table 27. Vacant Nurse Faculty Positions Pre-RN Licensure Programs in LA (2009-2010)

| Program Type | Vacant Nurse Faculty <br> Positions |
| :--- | :---: |
| Diploma | 1 |
| ADN | 17 |
| BSN | 14 |
| Total | 32 |

## New Nurse Faculty Appointments, Exceptions and use of Preceptors

The majority of pre-RN licensure programs in Louisiana reported hiring new faculty appointments with the average number being 1.92 for associate degree programs and 3.46 for baccalaureate programs (see Table 28). One pre-RN licensure program reported having 14 new faculty appointments for the 2009-2010 report year, which included 4 full-time and 10 part-time faculty.

Table 28. New Faculty Appointments, Exceptions and use of Preceptors

| Program Type | No. of New Faculty <br> Appointments | No. of Faculty Exceptions | Preceptors |
| :--- | :---: | :---: | :---: |
| Diploma (1) | 1 | 1 | 0 |
| ADN (13) | 25 | 17 | 355 |
| BSN (13) | 45 | 26 | 613 |
| Total (27) | $\mathbf{7 1}$ | $\mathbf{4 4}$ | $\mathbf{9 6 8}$ |

Faculty exceptions are granted to pre-RN licensure programs upon approval of the Board for a pre-approved time period. According to LSBN Rules and Regulations, Title 46, Part XLVII, Chapter 35, No. 3515 B.8, the number of faculty exceptions shall not exceed 20 percent of the number of full-time nurse faculty employed (not FTE) in the program. The need for faculty exceptions is indicative of the lack of available qualified nurse faculty. A total of 44 faculty exceptions were granted to pre-RN licensure programs during the 2009-2010 annual report year which is a $21.4 \%$ decrease from the previous year ( $n=56$ in 2008-2009).

Preceptors are valuable resources in nursing education. Preceptors are used only during the last two academic semesters of a baccalaureate program and during one of the last two semesters of a diploma or associate degree program (LSBN Rules and Regulations, Title 46, XLVII, Chapter 35, No.3541B). Approximately 968 preceptors were used by pre-RN licensure programs during 2009-2010, which represents a decrease in number by 17 from the previous year ( 985 preceptors reported in 2009). In preceptor-student relationships, nursing faculty retain the responsibility for selecting, guiding and evaluating student learning experiences with input from the preceptor.

## Nursing Faculty Attrition

Faculty attrition due to faculty leave, resignation, retirement, death or termination contributes to an ongoing demand for nurse faculty (see Table 29). During the 2009-2010 annual report year, a total of 5 faculty went on leave, which is relatively unchanged from 2008-2009 ( $\mathrm{n}=4$ ), and 47 faculty resigned (46 in 2008-2009). Nineteen nurse faculty retired in 2010 which reflects a $35.7 \%$ increase in faculty attrition related to retirement when compared to 2009 (14 nursing faculty retired in 2009).

Table 29. Faculty Attrition: Leave, Resignation, and Retirement/Termination

| Program <br> Type | No. of Faculty on <br> Leave | No. of Faculty <br> Resignations | No. of Faculty <br> Retirement/Termination |
| :--- | :---: | :---: | :---: | :---: |
| Diploma (1) | 0 | 2 | 0 |
| ADN (11) | 1 | 20 | 16 |
| BSN (13) | 4 | 25 | 26 |
| Total (25) | 5 | 47 | $\mathbf{4 2}$ (19 Retirements/ <br> 23 Terminations) |

## Educational Preparation of Nurse Faculty

The Institute of Medicine Report on the Future of Nursing: Leading Change, Advancing Health recommends that the proportion of nurses with a baccalaureate degree be increased to $80 \%$ and the number of nurses with a doctorate be doubled by 2020 (IOM Report, 2010). According to the Carnegie Study (Benner, Sutphen, Leonard and Day, 2009), in order to meet the projected shortages for registered nurses, nursing education programs must increase their capacity by approximately $90 \%$. The educational preparation of nursing faculty is essential. In order to properly educate the next generation of RNs, nurse faculty must be prepared to teach nursing students how to care for clients with complex diagnoses and treatment plans; be familiar with essential principles of teaching and learning; be able to appropriately use the newest teaching learning healthcare technology; and have the ability to engage nursing students in the teachinglearning process.

The Southern Association of Colleges and Schools (SACS), require that at least 25 \% of nursing course hours in a Baccalaureate Nursing program be taught by faculty members holding the terminal degree (2010). In 2010 there were 742 nurse faculty teaching in Louisiana’s pre-RN licensure programs: 105 (14.2\%) were prepared at the doctoral level, 593 (79.9\%) were Masters prepared, and 44 (5.9\%) reported that their highest degree in nursing was a baccalaureate degree (see Table 30).

Table 30. Educational Preparation of Faculty (2009-2010)

| Program <br> Type | No. of Doctorally <br> Prepared Faculty | No. of Masters Prepared <br> Faculty | No. of Faculty Exceptions |
| :--- | :---: | :---: | :---: |
| Diploma (1) | 1 | 10 | 1 |
| ADN (13) | 24 | 237 | 18 |
| BSN | $\mathbf{1 3 )}$ | 80 | 347 |
| Total | $(27)$ | $\mathbf{1 0 5}(\mathbf{1 4 . 2 \%})$ | $\mathbf{5 9 3} \mathbf{( 7 9 . 9 \% )}$ |

## Board of Regents Nursing Faculty Stipends

According to the 2009-2010 annual reports from pre-RN-licensure programs, 105 nurse faculty that were employed in pre-RN licensure programs in Louisiana were recipients of the Board of Regents (BOR) Nursing Faculty Stipends, a decrease by 2 nurse faculty when compared to the 2008-2009 numbers (see Table 31). The number of graduate nursing students that received BOR stipends also declined during the 2009-2010 report year. The number of graduate nursing students enrolled in Masters in Nursing Programs that received BOR nurse faculty stipends decreased by $42 \%$ and the number receiving stipends for Doctoral education decreased by $52 \%$.

Table 31. Board of Regents Faculty Stipend Recipients

| BOR Stipend Recipients | $\mathbf{2 0 0 8 - 2 0 0 9}$ | 2009-2010 |
| :--- | :---: | :---: |
| Masters | 19 | 11 ( $\downarrow 42 \%)$ |
| Doctoral | 46 | $22(\downarrow 52 \%)$ |
| Faculty Currently Employed that were BOR Stipends <br> Recipients (Masters and Doctorate) | 107 | 105 ( $\downarrow 2 \%)$ |

## Nurse Faculty Salaries

The Deans and Directors of pre-RN licensure programs in Louisiana reported the average salaries of nursing faculty according to rankings of instructor, assistant professor, associate professor, and professor. The Southern Regional Education Board (SREB) mean salary for fulltime instructional faculty teaching in nursing programs in four year colleges or universities in LA was $\$ 63,347$ in 2008-2009 (SREB, 2010). The average salary reported by 23 of the 27 pre-RN licensure programs in Louisiana during 2009-2010 for the rank of nursing instructor was $\$ 48,800.92$. The average salary for an assistant professor of nursing in Louisiana for 2009-2010 was $\$ 55,839.29$, which is a slight decrease from $\$ 55,891$ in 2008-2009. The average salaries for an associate professor $(\$ 61,917.49)$ and professor $(\$ 74,687.25)$ decreased by $7.4 \%(-\$ 4913.51)$ and $12.2 \%$ ( $-\$ 10,342.75$ ) respectively, during the 2009-2010 report year (see Table 32).

Noncompetitive salaries for nursing faculty has been consistently cited as one of the major reasons why there are a limited number of qualified faculty available to teach in Louisiana's preRN licensure programs. Noncompetitive salaries leads to an inadequate number of filled nurse faculty positions which is cited as a major reason for denying admission to qualified students (Maloney and Burns, 2006). Findings from a survey conducted by the American Association of Colleges of Nursing (AACN) (2009) revealed that higher compensation in clinical and privatesector settings is luring current and potential nurse educators away from teaching. AACN reported in March 2009 that master's prepared faculty earned an annual average salary of $\$ 69,489$, as compared to the average salary of $\$ 81,060$ for nurse practitioners across settings and specialty areas (Rollet, 2010). Joynt and Kimball (2008), authors of a white paper entitled Blowing Open the Bottleneck: Designing New Approaches to Increase Nurse Education Capacity stated "While nursing faculty compensation adjustments alone will not solve the nursing education capacity problem, the value of the educators must be acknowledged and rewarded in order to move forward"(p.12).

Table 32. Faculty Salaries (2009-2010)

| Faculty Role/Rank | No. of <br> Programs <br> Reporting | Mean | Minimum | Maximum |
| :--- | :---: | :---: | :---: | :---: |
| Instructor | 23 | $\$ 48,800.92$ | $\$ 32,000$ | $\$ 69,914$ |
| Assistant Professor | 21 | $\$ 55,839.29$ | $\$ 45,000$ | $\$ 82,103$ |
| Associate Professor | 19 | $\$ 61,917.49$ | $\$ 50,000$ | $\$ 90,038$ |
| Professor | 16 | $\$ 74,687.25$ | $\$ 55,000$ | $\$ 115,655$ |

Note: All schools did not report data for each type of faculty role/rank. Salaries in terms of length of appointment (9 month, 10 month, or 12 month) could not be determined based on information requested on the annual report form.

## Age Ranges for Nurse Faculty

Aging nurse faculty and a decline in the number of younger nurses choosing nursing education as a potential career has to be addressed when planning for a projected nursing shortage. The literature contends that younger nurses tend to choose practice roles over faculty roles (Joynt, and Kimball, 2008). In 2009-2010 over a third (38.5\%) of the nurse faculty in the state of LA were between 51 to 60 years of age, $30.7 \%$ (200) were between 41 to 50 years of age, and $12.7 \%$ (83) were 61 and older (see Table 33).

Table 33. Age Ranges for Nurse Faculty (2008-2009)

| Age Category | No. of Faculty 2008-2009 |  | No. of Faculty 2009-2010 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \# | \% | \# | \% |
| 20-30 | 16 | 2.5 | 17 | 2.6 |
| 31-40 | 102 | 16.0 | 101 | 15.5 |
| 41-50 | 192 | 30.0 | 200 | 30.7 |
| 51-60 | 240 | 37.6 | 251 | 38.5 |
| 61-65 | 63 | 9.9 | 65 | 10.0 |
| 66-70 | 21 | 3.3 | 11 | 1.7 |
| > 70 | 5 | 0.8 | 7 | 1.1 |
| Total Faculty Reporting Age | 639 |  | 652 |  |

## Nurse Faculty Teaching in Advanced Practice Registered Nurse (APRN) Programs

## Educational Preparation of Nursing Faculty Teaching in APRN Programs in Louisiana

Faculty teaching in APRN programs in Louisiana must have a minimum of a Masters Degree in Nursing (LSBN Rules and Regulations Title 46 Part XLVII Chapter 45, 4509 G 2.c) although most accrediting bodies prefer graduate nursing faculty have a doctorate either in nursing or in a field outside of nursing. Ideally, with the transition to the Doctorate of Nursing Practice (DNP), in an effort to ensure the scholarship of nursing practice, the faculty teaching in a DNP program would be prepared at the doctoral level, however all of the faculty teaching in DNP programs will not have to possess a DNP credential (AACN, 2006). In 2009-2010 74\% (108) faculty teaching in APRN programs in Louisiana held an earned doctorate (see Table 34). The Masters was the highest degree held by approximately one fourth (26\%) of the 146 faculty teaching in APRN programs in Louisiana in 2010. These individuals possessed credentials and/or expertise
in an advanced practice specialty area that was recognized by both LSBN and national accrediting bodies.

Table 34. Educational Preparation of Faculty Teaching in APRN Programs

| Program <br> Type | No. of Faculty <br> with a <br> Doctorate in <br> Nursing | No. of Faculty with <br> a Doctorate outside <br> of Nursing | No. of Mastered <br> Prepared Nurses <br> Teaching in an <br> APRN Program | Total Faculty |
| :--- | :---: | :---: | :---: | :---: |
| $\mathbf{2 0 1 0}$ | 73 | 35 | 38 |  |
| $\mathbf{2 0 0 9}$ | 62 | 39 | 32 | 146 |
| 1 Year <br> Variance | $\uparrow \mathbf{1 7 . 7 \%}$ | $\downarrow \mathbf{1 0 . 2 \%}$ | $\uparrow \mathbf{1 8 . 7 \%}$ | 133 |

Note: Two MDs and one JD with a Masters in Nursing Degree are included in the Masters Prepared Faculty. One MD and two Pharmacists that did not have masters degrees in nursing were not included in the numbers in Table 30.

## Filled and Vacant Nurse Faculty Positions in APRN Programs in Louisiana

The annual report requests that Nursing Programs submit the number of full-time faculty positions that are filled instead of the number of full time equivalents (FTEs). Deans and Directors of APRN Programs in Louisiana reported that there were 72 full-time filled faculty positions statewide in all APRN programs which is an increase from the 70 full-time filled faculty positions reported in the previous year (see Table 35). Nine (9) nurse faculty positions were reported as being vacant (no change from 2009) and 50 were funded from other sources (e.g., grants, capitation funds), which represents a $316.7 \%$ increase ( 12 positions in 2009; 50 positions in 2010) in the number of faculty positions that were funded by other sources and that may not be available for subsequent terms or semesters. There were a total of 13 new faculty appointments to APRN programs in Louisiana during 2010, which represents no change from the previous report year.

Table 35. Faculty Positions in APRN Programs in LA

| Report <br> Year | Full-time Filled <br> Faculty <br> Positions | Number of Full -time <br> and Part-time Faculty <br> Teaching in APRN <br> Programs | Nurse Faculty <br> Positions <br> Funded from <br> other Sources | Vacant Nurse <br> Faculty <br> Positions | No. of New <br> Faculty <br> Appointments |
| :--- | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{2 0 1 0}$ | 72 | 149 | 50 | 9 | 13 |
| $\mathbf{2 0 0 9}$ | 70 | 120 | 12 | 9 | 13 |
| 1 Year <br> Variance | $\uparrow \mathbf{2 . 8 \%}$ | $\uparrow \mathbf{2 4 . 1 \%}$ | $\uparrow \mathbf{3 1 6 . 7 \%}$ | $\mathbf{0 \%}$ | $\mathbf{0 \%}$ |

## APRN Nursing Faculty Attrition

A total of 15 faculty left their teaching positions in APRN programs in Louisiana in 2010 for one of the following reasons: approved paid or unpaid leave (1), resignations (5), retirement, death or termination (9). Six (6) faculty members teaching in APRN programs retired in 2010 as compared to 3 that retired in 2009 which represents a 100\% increase in the number of retirements (see Table 36).

Table 36. APRN Nursing Faculty Attrition: Leave, Resignation, and Retirement/Death/Termination

| Program <br> Type | No. of Faculty on <br> Leave | No. of Faculty <br> Resignations | No. of Faculty <br> Retiring/Death/Termination |
| :--- | :---: | :---: | :---: |
| 2010 | 1 | 5 | 9 (6 Retirments/3 Contracts |
| Ended) |  |  |  |$|$| 2009 | 2 | 4 | 3 Retirements) |
| :--- | :---: | :---: | :---: |
| 1 Year <br> Variance | $\downarrow 50.0 \%$ | $\uparrow \mathbf{2 5 . 0 \%}$ | $\uparrow \mathbf{2 0 0 . 0 \%}$ |

## NURSING EDUCATION CAPACITY IN LOUISIANA MAJOR FINDINGS <br> 2009-2010

## Pre-RN Licensure Programs in Louisiana

- In 2010, there were a total of 27 pre-RN licensure programs in Louisiana; 1 diploma, 13 associate degree; and 13 baccalaureate degree programs. Nicholls State has phased out its AD program (last graduates reported on the 2009-2010 annual report) and OLOL College has submitted a letter of intent to develop a BSN program.
- For the past three years there has been a decline in the pool of qualified applicants to preRN licensure programs in Louisiana.
- There was a $15 \%$ decrease in the number of qualified applicants that were denied admission to Louisiana’s pre-RN licensure programs in 2009-2010 as compared to a $6 \%$ decrease in the previous report year.
- Although there were more students applying to Associate Degree programs in 2010 $(2,432)$, more students were admitted to Baccalaureate programs in Louisiana over the past 5 years when compared to Associate Degree programs (see Table 12b).
- $81 \%(1,780)$ of the applicants applying to Baccalaureate programs were admitted, $64 \%$ $(1,565)$ applying to Associate Degree programs were admitted, and $41 \%$ of qualified applicants pursuing a Diploma in nursing were admitted in 2010.
- In 2010, 14,779 students enrolled in post-secondary education settings in Louisiana declared nursing as their major, which reflects a $3 \%$ decrease from the previous report year ( 15,232 in 2009).
- Although there was a $1 \%$ increase from last year ( $14 \%$ in 2009 to $15 \%$ in 2010) in the percentage of males enrolled in Louisiana's pre-RN licensure programs and a $1 \%$ decrease in the percentage of females, females remain the dominant gender of enrollees at $85 \%(5,218)$ in 2010.
- In 2010, 63.1\% $(3,896)$ of students enrolled in pre-RN licensure programs in Louisiana were White, which represented a $6.2 \%$ decline from 2009 (-258). The number of Blacks enrolled in Louisiana’s pre-RN licensure programs also dropped by 6.6\% (-107) in 2010. In contrast, there was a $22.9 \%$ increase ( +32 ) in the number of Hispanic students and a $90 \%$ increase (+224) in the number of students reporting "Other" as their ethnicity.
- There were a total of 2,239 graduates from pre-RN licensure programs in Louisiana in 2010 which is reflective of only 9 more graduates than the previous report year. The largest percentage of graduates came from Baccalaureate programs (57\%), with 41\% coming from Associate Degree programs, and 2\% from the only Diploma program in the state.
- The number of graduates from baccalaureate programs increased by $11 \%$, whereas, the number of graduates from associate degree programs decreased by $12 \%$.
- There were a total of 2,271 RN candidates that sat for the NCLEX-RN exam in 2010 with 2,064 passing on the first take resulting in a $90.89 \%$ passage rate for the state, which exceeds the national passage rate of $87.42 \%$.


## Advanced Practice Registered Nurse Education in Louisiana

- There are seven Graduate Nursing Programs in Louisiana offering a degree as an Advanced Practice Registered Nurse (APRN). Six of the seven programs offer the Nurse Practitioner (NP) role; four the Clinical Nurse Specialist (CNS) role; and two the Certified Registered Nurse Anesthetist (CRNA) role. There are currently no programs offering the Certified Nurse Midwife (CNM) role in Louisiana.
- Over the past five years there has been a $65 \%$ increase in the number of students enrolled in APRN programs in Louisiana.
- In 2010 there were a total of 972 students enrolled in Louisiana’s APRN programs: 726 in NP programs, 228 in CRNA programs, and 18 in CNS programs.
- When compared to the 2008-2009 report year, there was a $14.9 \%$ increase in the number of RNs enrolled in NP programs in the 2009-2010 report year and an $89.1 \%$ increase since 2006. The number of students enrolled in CRNA programs has also increased over the last year by $5.1 \%$ and over the past 5 years by $23.2 \%$.
- There was a $10 \%$ decrease in the number of students enrolled in CNS programs across the state over the past 5 years.
- Although females represent the majority of students enrolled in APRN programs, the percent of men enrolled in Louisiana's APRN programs (21.2\%) is almost double the percentage of men that were licensed to practice as an RN in Louisiana in 2010 (11\%).
- The majority of students enrolled in APRN programs in Louisiana continue to be White (69.4\%), although that number did decrease by $4 \%$ in 2010; Blacks comprise $22.1 \%$ of students enrolled in APRN programs with Hispanics and Asians representing 2.1\% and $1.2 \%$, respectively
- In the 2009-2010 report year, there was a total of 246 graduates from Louisiana’s APRN programs. The majority of those graduates were from NP programs (70.7\%) and CRNA programs (28.5\%). The smallest number of graduates (2) were from CNS programs.
- In the current report year (October 16, 2009 thru October 15, 2010) 233 APRN candidates sat for their perspective certification exams. Two hundred and twenty-three (223) candidates successfully passed their certification exam resulting in a $95.7 \%$ passage rate for the state.


## Non-Licensure Graduate Nursing Programs: Nursing Education and Nursing Administration

- Six of the seven Graduate Nursing Programs in Louisiana offer a Masters Degree in Nursing Education, and Nursing Administration.
- Currently, LSBN does not have jurisdiction over graduate nursing programs that lead to the Masters in Nursing Education and Nursing Administration.
- In 2010, a total of 345 RN students were admitted to Louisiana’s non-licensure graduate programs in Nursing Education and Nursing Administration; 302 were admitted to Nursing Administration programs and 43 were admitted to Nursing Education programs.
- Of the 1,610 students enrolled in graduate nursing programs across the state, 972 (60.4\%) were enrolled in APRN programs in Louisiana, 567 (35.2\%) were enrolled in Nursing Administration programs, and 71 (4.4\%) were enrolled in Nursing Education programs during the 2009-2010 report year.
- Whites ( $\mathrm{n}=431 ; 67.6 \%$ ) represent the majority of students enrolled in non-licensure graduate nursing programs in Louisiana, Blacks 21.6\% ( $n=138$ ), Hispanics 2.5\% ( $n=16$ ), Asians 2.7\% ( $\mathrm{n}=17$ ), American Indians 0.9\% ( $\mathrm{n}=6$ ), and "Other" 4.7\% ( $\mathrm{n}=30$ ).
- There were a total of 253 graduates from Louisiana’s non-licensure graduate nursing programs during the 2009-2010 report year; 222 were from Nurse Administration Programs and 31 were from Nursing Education programs.


## Faculty Teaching in Pre-RN Licensure Programs in Louisiana

- There were a total of 536 budgeted full-time nurse faculty positions reported by Louisiana's pre-RN licensure programs in 2009-2010. Seventeen additional faculty positions were funded from grants, capitation funds, additional appointments, and/or other funding sources.
- 542 full-time and 200 part-time faculty members were employed by pre-RN licensure programs during the 2009-2010 report year..
- There were a total of 32 full-time vacant nurse faculty positions reported by Deans and Directors, which is an increase by 5 additional vacant positions from the previous report year ( $\mathrm{n}=27$ in 2008-2009)
- A total of 44 faculty exceptions were granted to pre-RN licensure programs during the 2009-2010 annual report year which is a $21.4 \%$ decrease from the previous year ( $\mathrm{n}=56$ in 2008-2009).
- Nineteen (19) nurse faculty retired in 2010 which reflects a $35.7 \%$ increase in faculty attrition related to retirement when compared to 2009 (14 nursing faculty retired in 2009).
- In 2010 there were 742 nurse faculty teaching in Louisiana’s pre-RN licensure programs: 105 (14.2\%) were prepared at the doctoral level, 593 (79.9\%) were Masters prepared, and $44(5.9 \%)$ reported that their highest degree in Nursing was a Baccalaureate degree.
- The number of graduate nursing students enrolled in Masters in Nursing Programs that received Board of Regents nursing faculty stipends decreased by $42 \%$ and the number receiving stipends for Doctoral education decreased by 52\% in 2010.
- The average salary reported by pre-RN licensure programs in Louisiana during 20092010 for the rank of nursing instructor was $\$ 48,800.92$; assistant professor of nursing 55,839, which is a slight decrease from \$55,891 in 2008-2009; associate professor $\$ 61,917.49$; and professor $\$ 74,687.25$. Salaries for both the associate professor and professor decreased by $7.4 \%(-\$ 4913.51)$ and $12.2 \%(-\$ 10,342.75)$ respectively, during the 2009-2010 report year.
- In 2009-2010, 200 (30.7\%) nurse faculty were between 41 to 50 years of age, 251 ( $38.5 \%$ ) were between 51 to 60 years of age, and $12.8 \%$ (83) were 61 and older.
- In 2009-2010 74\% (108) faculty teaching in APRN programs in Louisiana held an earned doctorate. The Masters was the highest degree held by approximately one fourth (26\%) of the 146 faculty teaching in APRN programs in Louisiana in 2010. These individuals possessed credentials and/or expertise in an advanced practice specialty area that was recognized by both LSBN and national accrediting bodies.
- There were 72 full-time filled faculty positions statewide in all APRN programs which is an increase from the 70 reported in the previous year. Nine (9) nurse faculty positions were reported as being vacant (no change from 2009) and 50 were funded from other
sources (e.g., grants, capitation funds), which represents a $316.7 \%$ increase (12 positions in 2009).
- A total of 15 faculty left their teaching positions in APRN programs in Louisiana in 2010 for one of the following reasons: approved paid or unpaid leave (1), resignations (5), retirement, death or termination (9).
- Six (6) faculty members teaching in APRN programs retired in 2010 as compared to 3 that retired in 2009 which represents a $100 \%$ increase in the number of retirements


## NURSING SUPPLY: AVAILABLE RN NURSING WORKFORCE IN LOUISIANA 2009-2010

The Louisiana State Board of Nursing (LSBN) collects demographic information about Louisiana's registered nurse workforce as a component of the licensure renewal process. The target population for the nursing supply data for 2010 includes all registered nurses that held an active unencumbered license to practice as a registered nurse (RN) in Louisiana any time between February 1, 2010 and January 31, 2011. Descriptive analysis of the RN supply data, along with findings based on the analysis of the data, is being presented in the 2010 LSBN Annual Report. The raw data on which this report is based can be found in Appendix D.

## Licensed Registered Nurses Residing in Louisiana

The Louisiana Nurse Practice Act requires annual license renewal for registered nurses. LSBN is the state appointed agency assigned to implement, regulate, and monitor the issuance of a license to practice as a RN in the state of Louisiana. In 2010, 55,712 nurses held a license to practice as a registered nurse (RN) in Louisiana. Of the 55,712 RNs holding a Louisiana license, 48,298 (87\%) lived in Louisiana, while 7,396 (13\%) reported home addresses outside of Louisiana. Overall, there has been a $13.3 \%$ increase in the number of RNs holding a license to practice nursing in Louisiana since 2006; a 14.5\% increase in the number of RNs licensed and residing in Louisiana; and a $10.4 \%$ increase in the number of RNs that do not reside in Louisiana but hold a license to practice in Louisiana (see Table 37). Yet, during the current report year, there was a decrease (1.7\%) in the number of RNs living outside of LA that held a license to practice in Louisiana.

Table 37. Licensed Registered Nurses Residing in LA (2006-2010)

| Report Year | \# of Nurses holding <br> an RN License in <br> LA (Residing in LA) | \# of Nurses holding <br> an RN License in <br> LA (Not Residing in <br> LA) | Total \# Nurses Holding <br> a LA RN License |
| :--- | :---: | :---: | :---: |
| $\mathbf{2 0 1 0}$ | 48,298 | 7,396 | 55,712 |
| $\mathbf{2 0 0 9}$ | 46,828 | 7,523 | 54,366 |
| $\mathbf{2 0 0 8}$ | 44,700 | 7,344 | 52,052 |
| $\mathbf{2 0 0 7}$ | 43,548 | 7,316 | 50,873 |
| $\mathbf{2 0 0 6}$ | 42,186 | 6,701 | 49,189 |
| $\mathbf{1 \& 5}$ Year Variance | $\uparrow \mathbf{3 . 1 \%} / \uparrow \mathbf{1 4 . 5 \%}$ | $\downarrow \mathbf{1 . 7 \%} / \uparrow \mathbf{1 0 . 4 \%}$ | $\uparrow \mathbf{2 . 5 \%} / \uparrow \mathbf{1 3 . 3 \%}$ |

Note: Parishes were not designated for 18 Licensed RNs

## Employment Distribution of Licensed Registered Nurses Residing in Louisiana

The majority of RNs holding an active RN license in Louisiana reported full-time employment ( $74.9 \%$ ), while $12.9 \%$ reported part-time employment. There has been a $12.4 \%$ increase since 2006 in the number of RNs that are working full-time and a $14.8 \%$ increase in the number that are working part-time. In contrast, $2.4 \%(1,150)$ of the RN workforce reported being employed in a field outside of nursing which included nurses employed in another health field and nurses employed in a field outside of health care.

Over 4,000 RNs $(4,116)$ reported that they were unemployed, which reflects an increase of 786 unemployed RNs since 2009. This represents a $25.1 \%$ increase in the number of unemployed RNs in Louisiana since 2006 (see Table 38). Nurses reporting being unemployed indicated that they were seeking a nursing position $(1,399)$, seeking a position outside of nursing (132), or they were not seeking employment $(2,585)$.

Table 38. Employment Distribution of Licensed Registered Nurses Residing in LA (2006-2010)

| Report Year | Full-Time Nursing |  | Part-Time Nursing |  | Employed Other |  | Not Employed* |  | No Response |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| 2010 | 36,171 | 74.9 | 6,227 | 12.9 | 1,150 | 2.4 | 4,116 | 8.5 | 422 | 0.9 |
| 2009 | 35,485 | 75.8 | 6,080 | 13.0 | 1,145 | 2.4 | 3,330 | 7.1 | 384 | 0.8 |
| 2008 | 34,432 | 77.0 | 5,818 | 13.0 | 871 | 1.9 | 3,388 | 7.6 | 191 | 0.4 |
| 2007 | 33,383 | 76.7 | 5,648 | 13.0 | 1,014 | 2.3 | 3,269 | 7.5 | 234 | 0.5 |
| 2006 | 32,184 | 76.3 | 5,426 | 12.9 | 1,013 | 2.4 | 3,290 | 7.8 | 273 | 0.6 |
| 1 \& 5 Year Variance | $\uparrow 1.9 \% / \uparrow 12.4 \%$ |  | †2.4\% / $\uparrow 14.8 \%$ |  | $\uparrow 0.4 \% / \uparrow \mathbf{1 3 . 5 \%}$ |  | $\uparrow 23.6$ / $\uparrow$ 25.1\% |  | $\uparrow 9.9 \%$ / $\uparrow 54.6 \%$ |  |

Note: Two-hundred twelve (212) nurses indicated that they served as volunteers.
The major reasons given by nurses that were unemployed were that they were taking care of home and family, retired, or had difficulty finding a nursing position (see Table 39).

Table 39. Reasons for Unemployment (2009-2010)

| Report <br> Year | Home/Family <br> Care | Retired | Difficulty Finding <br> a Nursing <br> Position | Currently in <br> School | Disabled |
| :--- | :---: | :---: | :---: | :---: | :---: |
| 2010 | 1,834 | 754 | 468 | 413 | 269 |

## Employers of Licensed Registered Nurses Residing in Louisiana

Employers of RNs in Louisiana are becoming more and more diverse. Although hospitals continue to be the primary employers of RNs in 2010, employing $57.4 \%$ of the available RN workforce in Louisiana, there was a $1.0 \%$ decrease in the number of RNs employed by hospitals in 2010 (see Table 40). Since 2006, there has been a $44.1 \%$ increase in the number of RNs employed in home health/community health/public health, a 53.2\% increase in Long Term Care, and an $83 \%$ increase in the number of licensed RNs employed in physician's offices. Employers showing the greatest growth in numbers of licensed RNs in 2010 were physician's offices (57.7\%), long term care (28.6\%), home health/community health/public health (15.2\%). In
contrast, there was a $13.6 \%$ decrease in the number of nurses employed in clinic/ambulatory care settings in 2010.

Table 40. Field of Employment for Licensed Registered Nurses Residing in LA (2006-2010)

| Report Year | Hospital | $\begin{aligned} & \text { Home/ } \\ & \text { Comm/Public } \\ & \text { Health } \\ & \hline \end{aligned}$ | Clinic/ <br> Ambulatory <br> Care | Long <br> Term Care | Nurse Educator | Physician Office | School Nurse | Other* | No <br> Response |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2010 | 27,722 | 4,320 | 3,927 | 1,888 | 1,151 | 1,268 | 827 | 6,773 | 422 |
| 2009 | 28,014 | 3,751 | 4,545 | 1,468 | 1,125 | 804 | 799 | 5,933 | 389 |
| 2008 | 27,046 | 3,247 | 3,885 | 1,300 | 972 | 721 | 736 | 6,591 | 202 |
| 2007 | 26,231 | 3,169 | 3,664 | 1,261 | 904 | 703 | 699 | 6,627 | 290 |
| 2006 | 25,338 | 2,998 | 3,393 | 1,232 | 871 | 693 | 643 | 6,569 | 449 |
| 1 \& 5 | $\downarrow 1.0 \%$ / | $\uparrow 15.2 \%$ / | $\downarrow 13.6 \%$ / | $\uparrow$ 28.6\% / | $\uparrow 2.3 \%$ / | $\uparrow 57.7$ \% / | $\uparrow 3.5 \%$ / | $\uparrow 14.2 \%$ | $\uparrow$ ¢.5\% / |
| Year <br> Variance | $\uparrow 9.4 \%$ | $\uparrow 44.1$ \% | $\uparrow 15.7 \%$ | $\uparrow 53.2 \%$ | $\uparrow 32.1 \%$ | $\uparrow 83.0 \%$ | $\uparrow 28.6 \%$ | / $\uparrow 3.1$ \% | $\downarrow 6.0 \%$ |

*Other fields of employment for RNs included insurance companies, self-employment, staffing agencies, industry, research, hospice, correctional centers, dialysis, health coach, health dialog, health management, call center, and case management.

## Age Ranges for Licensed Registered Nurses Residing in Louisiana

The average age for RNs licensed in Louisiana in 2010 is 41 years as compared to an average age of 44 years in 2009. Nationwide, the average age for RNs is 47 yrs (BHPr., 2010). Approximately twenty-eight percent (27.5\%) of the available RN workforce in LA was between 30-39 years of age in 2010, followed by $22.5 \%$ that were between $40-49$ years. The age group with the greatest increase in number over the past year was RNs that were less than 30 years of age which showed a 10.9\% increase since 2009 and a 50.9\% increase since 2006.

In 2009, there was a significant increase in the number of RNs 60 and older (+1328 RNs). In 2010 this number decreased by 154 RNs, representing a $4.3 \%$ decrease since 2009. There was relatively no change in the number of licensed RNs between 50-59 years of age. Although there was a $1.9 \%$ increase in the number of RNs between 40-49 years of age between 2009 and 2010, there has been a $13.7 \%$ decrease in the number of licensed RNs in this age category since 2006 (see Table 41).

Table 41. Age Distribution of Licensed Registered Nurses Residing in LA (2006-2010)

| Report Year | <30 |  | 30-39 |  | 40-49 |  |  |  | 60 and > |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| 2010 | 11,135 | 23.1 | 13,298 | 27.5 | 10,850 | 22.5 | 9,600 | 19.9 | 3,415 | 7.1 |
| 2009 | 10,037 | 21.4 | 12,973 | 27.7 | 10,648 | 22.7 | 9,601 | 20.5 | 3,569 | 7.6 |
| 2008 | 9,071 | 20.3 | 12,894 | 28.8 | 12,399 | 27.7 | 8,095 | 18.1 | 2,241 | 5.0 |
| 2007 | 8,208 | 18.8 | 12,488 | 28.7 | 12,547 | 28.8 | 7,967 | 18.3 | 2,338 | 5.4 |
| 2006 | 7,377 | 17.5 | 12,162 | 28.8 | 12,571 | 29.8 | 7,752 | 18.4 | 2,324 | 5.5 |
| 1 \& 5 Year Variance | $\uparrow \mathbf{1 0 . 9 \% / 5 0 . 9 \%}$ |  | $\uparrow 2.5 \%$ / $\uparrow 9.3 \%$ |  | $\uparrow 1.9 \% / \downarrow 13.7 \%$ |  | $\downarrow 0.0 \%$ / $\uparrow 23.8 \%$ |  | $\downarrow 4.3 \% / \uparrow 46.9 \%$ |  |

## Gender of Licensed Registered Nurses Residing in Louisiana

In 2009, the gender distribution for the U.S. population was $49.3 \%$ males and $51.4 \%$ females, which does not differ significantly from that of the gender distribution for Louisiana which was 48.6\% male and 51.4\% female (U.S. Census Bureau, 2005-2009). Nationwide, males comprise approximately $6.2 \%$ of employed RNs who were licensed before 2000 and $9.6 \%$ of those licensed in 2000 or later (DHHS/HRSA, 2010). In Louisiana, males have consistently represented $11 \%$ of the RN workforce and females $89 \%$ (see Table 42). The percentage of male RNs has been constant and equal to the rate of increase in the number of female RNs in Louisiana over the past 5 years.

Table 42. Gender Distribution of Licensed Registered Nurses Residing in LA (2006-2010)

| Report Year | Male |  | Female |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \# | \% | \# | \% |
| 2010 | 5,393 | 11\% | 42,905 | 89\% |
| 2009 | 5,231 | 11\% | 41,597 | 89\% |
| 2008 | 5,037 | 11\% | 39,663 | 89\% |
| 2007 | 4,872 | 11\% | 38,676 | 89\% |
| 2006 | 4,679 | 11\% | 37,505 | 89\% |
| 1 \& 5 Year Variance | $\uparrow 3.1 \%$ / $15.3 \%$ |  | $\uparrow$ 3.1\% / $\uparrow$ 14.4\% |  |

## Ethnicity of Licensed Registered Nurses Residing in Louisiana

According to the U.S. Census Bureau (2010) minorities comprise approximately 35\% of the U.S. population. In the U.S. Hispanics represent $15.8 \%$ of the population, Blacks 12.9\%, Asians $4.6 \%$, Native Americans $1 \%$, and Native Hawaiians and other Pacific Islanders $0.2 \%$. In Louisiana, Hispanics represent $3.6 \%$ of the population, Blacks, $32.1 \%$, Asians, $1.5 \%$, Native Americans, $0.6 \%$, and Native Hawaiians and other Pacific Islanders, less than $.01 \%$. In 2010, the RN workforce in Louisiana remained majority White (83\%) which is reflective of a $1 \%$ increase in the total percentage of all licensed RNs in Louisiana. Although the percentage of the Hispanic RN workforce did not change, there was a $23.6 \%$ increase in the number of Hispanic RNs in Louisiana when compared to 2009. There was also a $14.7 \%$ increase in the number of Native American RNs in Louisiana from the previous year (see Table 43).

Table 43. Ethnicity of Licensed Registered Nurses Residing in LA (2006-2010)

| Report |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# | \% |  | \% |  | \% |  | \% |  |  |  |  |
|  |  |  |  |  |  |  |  |  | \# | \% | \# | \% |
| 2010 | 39,245 | 83\% | 6,768 | 14\% | 682 | 1\% | 547 | 1\% | 195 | .4\% | 439 | .9\% |
| 2009 | 38,613 | 82\% | 6,480 | 14\% | 552 | 1\% | 561 | 1\% | 170 | .4\% | 266 | .6\% |
| 2008 | 37,087 | 83\% | 6,094 | 14\% | 515 | 1\% | 534 | 1\% | 166 | .4\% | 246 | .6\% |
| 2007 | 36,324 | 83\% | 5,719 | 13\% | 496 | 1\% | 529 | 1\% | 171 | .4\% | 241 | .6\% |
| 2006 | 35,329 84\% |  | 5,369 13\% |  | 458 1\% |  | 579 1\% |  | 163 | .4\% | 226 | .6\% |
| 1 \& 5 <br> Year <br> Variance | $\begin{aligned} & \uparrow 1.6 \% / \\ & \uparrow 11.1 \% \end{aligned}$ |  | $\begin{aligned} & \uparrow 4.4 \% / \\ & \uparrow 26.1 \% \end{aligned}$ |  | $\begin{gathered} \uparrow 23.6 \% / \\ \uparrow 48.9 \% \end{gathered}$ |  | $\begin{gathered} \downarrow 2.5 \% / \\ \downarrow 5.5 \% \end{gathered}$ |  | $\begin{gathered} \uparrow 14.7 \% / \\ \uparrow 19.6 \% \end{gathered}$ |  | $\begin{gathered} \uparrow 65.0 \% / \\ \uparrow 94.2 \% \end{gathered}$ |  |

Note: In 2010 the following ethnic groups were captured and placed under 'Other' until enough data is collected that will allow for trending: Native Hawaiian/Pacific Islander=36; Multiracial=196; Other=207. No Response Answers: $2010=422 ; 2009=186 ; 2008=58 ; 2007=68 ; 2006=122$.

## Basic Educational Preparation of Licensed Registered Nurses Residing in Louisiana

In 2010, $47.1 \%$ of the RN workforce reported on their licensure renewal application that their basic educational preparation began at the baccalaureate degree or higher level. This represents only a $0.5 \%$ increase. In contrast, there was a $7.5 \%$ increase in the number of RNs reporting that their basic RN education began at the associate degree level. There continues to be a decline in the number of licensed RNs reporting their basic educational preparation at the diploma level (see Table 44).

Table 44. Basic Educational Preparation of Registered Nurses Residing in LA (2006-2010)

| Report Year | Diploma Nurse |  | Associate Degree |  | Baccalaureate or Higher |  | Other/No Answer |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| 2010 | 4,679 | 9.7 | 20,439 | 42.3 | 22,735 | 47.1 | 445 | . 9 |
| 2009 | 4,748 | 10.1 | 19,021 | 40.6 | 22,633 | 48.3 | 426 | . 9 |
| 2008 | 4,808 | 10.8 | 18,097 | 40.5 | 21,353 | 47.8 | 433 | 1.0 |
| 2007 | 5,010 | 11.5 | 17,515 | 40.2 | 20,540 | 47.2 | 468 | 1.1 |
| 2006 | 5,193 | 12.3 | 16,834 | 39.9 | 19,650 | 46.6 | 487 | 1.2 |
| 1 \& 5 Year Variance | $\downarrow 1.5 \% / \downarrow 9.9 \%$ |  | $\uparrow 7.5 \% / \uparrow 21.4 \%$ |  | $\uparrow \mathbf{0 . 5 \%} / \uparrow \mathbf{1 5 . 7 \%}$ |  | $\uparrow 4.5 \% / \downarrow 8.6 \%$ |  |

Note: In 2009, Masters and Doctorate were added to the Licensure Renewal Application under Basic Educational Preparation and applicants responded with the following results for 2010: Masters 845; Doctorate 23. The 868 RNs reporting Masters or Doctorate as Basic Educational Preparation were included in the Baccalaureate or Higher column.

## Highest Degree Held by Licensed Registered Nurses Residing in Louisiana

The RN nursing workforce in Louisiana reported having degrees in nursing as well as areas outside of nursing. For the purposes of the annual report and in order make comparisons with the 2008 National Sample Survey of Registered Nurses conducted by Health Resources and Services Administration (HRSA), only those degrees that are in nursing, or a related field (i.e., doctorate in another field) will be included in the following discussion.

According to the National Sample Survey of Registered Nurses (DHHS/HRSA, 2010), the highest degree reported by $13.9 \%$ of the U.S. RN workforce is the diploma, $36.1 \%$ the associate degree, $36.8 \%$ the baccalaureate degree, and $13.2 \%$ the Masters/Doctorate degree. In Louisiana, the highest degree held for $7.37 \%$ of the RN workforce is the diploma, $33.3 \%$ report the associate degree as being their highest educational preparation, $40.2 \%$ the baccalaureate degree and $9.2 \%$ the Masters/Doctorate. Thus, Louisiana falls slightly below the nation in terms of the \% of its RN workforce that is prepared at the baccalaureate or higher degree level (Louisiana49.4\%; U.S.-50\%). Between 2006 and 2010 there was a $41.7 \%$ increase in the number of licensed RNs prepared at the Masters level and a 60\% increase in the number or RNs possessing a doctorate in Nursing (see Table 45). The 2010 RN licensure renewal application gave licensees additional options that would allow them to report types of doctorates held which included: Doctorate in Nursing (92), Doctorate of Nursing Practice (34), and Doctorate of Nursing Science or Doctorate of Science in Nursing (42). The 2010 licensure renewal application also allowed RNs licensed in Louisiana to select Juris Doctorate (79) as an option when reporting highest educational preparation.

Table 45. Highest Degree held by Registered Nurses Residing in LA (2006-2010)

| Report Year | Diploma in Nursing | Associate Degree | Bachelors in Nursing | Bachelors not in Nursing | Masters in Nursing | Masters not in Nursing | Doc. in Nurs. | Doc. not in Nurs. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2010 | 3,513 | 16,104 | 19,402 | 2,593 | 4,103 | 1,544 | 168 | 163 |
| 2009 | 3,645 | 15,853 | 18,575 | 2,496 | 3,946 | 1,545 | 161 | 225 |
| 2008 | 3,524 | 15,361 | 17,842 | 2,495 | 3,426 | 1,530 | 123 | 210 |
| 2007 | 3,743 | 14,975 | 17,320 | 2,332 | 3,135 | 1,481 | 115 | 213 |
| 2006 | 3,853 | 14,463 | 16,690 | 2,266 | 2,896 | 1,436 | 105 | 202 |
| 1 \& 5 Year Variance | $\begin{gathered} \downarrow 3.6 \% / \\ \downarrow 8.8 \% \end{gathered}$ | $\begin{aligned} & \hline \uparrow 1.6 \% / \\ & \uparrow \mathbf{1 1 . 3 \%} \end{aligned}$ | $\begin{aligned} & \uparrow 4.5 \% / \\ & \uparrow 16.2 \% \end{aligned}$ | $\begin{aligned} & \uparrow 3.9 \% / \\ & \uparrow 14.4 \% \end{aligned}$ | $\begin{aligned} & \hline \uparrow 4.0 \% / \\ & \uparrow 41.7 \% \end{aligned}$ | $\begin{gathered} \hline \downarrow 0.1 \% / \\ \uparrow 7.5 \% \end{gathered}$ | $\begin{aligned} & \hline \uparrow 4.3 \% / \\ & \uparrow 60.0 \% \end{aligned}$ | $\begin{gathered} \downarrow 27.6 \% / \\ \downarrow 19.3 \% \end{gathered}$ |

Note: No Response Answers (2010=422; 2009=382; 2008=189; 2007=234; 2006=275).

## Number of Years Licensed Registered Nurses Residing in Louisiana Plan to Work

In 2010, 6,907 nurses (14\%) reported that they plan to work 0-5 years as an RN and 9,763 (20\%) indicated that they will be working an additional 6-10 years. Hence, in 2010 over one third (34\%) of Louisiana's RN workforce planned to work as an RN for 10 years or less which could result in a substantial decrease in the RN workforce in Louisiana over the next 10 years. There was a $10.6 \%$ increase since last year in the number of RNs that plan to work over 20years (see Table 46).

Table 46. Number of Years Licensed Registered Nurses in LA Plan to Work

| Report <br> Year | 0-5 years | 6-10 years | 11-20 years | Over 20 years | No Answer |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | \% | \# \% | \# \% | \# \% | \# \% |
| 2010 | 6,907 14 | 9,763 20 | 15,582 32 | 15,624 32 | 422 . 9 |
| 2009 | 6,866 15 | 9,713 21 | 15,736 34 | 14,123 30 | 390 . 8 |
| 2008 | 6,096 14 | 9,450 21 | 15,792 35 | 13,161 29 | 201.4 |
| 2007 | 6,039 14 | 9,378 22 | 15,538 36 | 12,335 28 | 258 . 6 |
| 2006 | 5,765 14 | 9,029 21 | 15,316 36 | 11,737 28 | 339 . 8 |
| 1 \& 5 Year Variance | $\uparrow 0.6 \% / \uparrow 19.8 \%$ | $\uparrow 0.5 \% / \uparrow 8.1 \%$ | $\downarrow \mathbf{1 . 0 \%} / \uparrow 1.7 \%$ | $\uparrow 10.6 \% / \uparrow 33.1 \%$ | $\uparrow 8.2 \% / \uparrow 24.5 \%$ |

## Positions Held by Licensed Registered Nurses Residing in Louisiana

The majority of RNs (61\%) licensed in Louisiana in 2010 were employed as staff nurses. Approximately $9 \%(4,231)$ of the RN workforce were nurse mangers, $6 \%(2,871)$ were advanced practice nurses, $3 \%(1,492)$ were administrators, and $3 \%(1,413)$ indicated that they were instructors (see Table 47). The positions showing the greatest growth in numbers in 2010 were instructors ( $18.4 \%$ growth) and nurse managers ( $17.2 \%$ growth). The positions showing the greatest amount of growth over the past 5 years were APRNs (36.2\%) and instructors (33.4\%). On the 2010 online licensure renewal application, 5,349 RNs indicated 'Other' under the type of positions held. Some of the other positions reported by Louisiana’s RNs included Director of Nursing/Nursing Supervisor, Education/Patient and Staff, Clinical Coordinator, Student, Telephone Health Coach, Volunteer, Wound Care, and Unemployed.

Table 47. Types of Positions Held by Licensed Registered Nurses Residing in Louisiana (2006-2010)

| Report Year | Staff <br> Nurse | Nurse Manager | Advanced Practice | Administrator | Instructor | Other | No Ans. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2010 | 29,608 | 4,231 | 2,871 | 1,492 | 1,413 | 5,349 | 422 |
| 2009 | 29,115 | 3,609 | 2,871 | 2,386 | 1,193 | 4,956 | 386 |
| 2008 | 28,135 | 4,148 | 2,370 | 1,617 | 1,142 | 6,477 | 195 |
| 2007 | 27,310 | 4,072 | 2,203 | 1,571 | 1,118 | 6,379 | 276 |
| 2006 | 26,358 | 4,069 | 2,108 | 1,483 | 1,059 | 6,006 | 439 |
| 1 \& 5 <br> Year <br> Variance | $\begin{aligned} & \uparrow 1.7 \% / \\ & \uparrow 12.3 \% \end{aligned}$ | $\begin{gathered} \uparrow 17.2 \% ~ / ~ \\ \uparrow 4.0 \% \end{gathered}$ | $\begin{gathered} 0 \% / \\ \uparrow 36.2 \% \end{gathered}$ | $\downarrow 37.5 \% / \uparrow 0.6 \%$ | $\begin{gathered} \uparrow 18.4 \% / \\ \uparrow 33.4 \% \end{gathered}$ | $\begin{aligned} & \uparrow 7.9 \% / \\ & \downarrow 10.9 \% \end{aligned}$ | $\begin{gathered} \uparrow 9.3 \% / \\ \downarrow 3.9 \% \end{gathered}$ |

## Major Clinical, Teaching or Practice Areas Reported by Registered Nurses Residing in Louisiana

The top five clinical, teaching or practice areas reported by RNs licensed and residing in Louisiana in 2010 were: 1) medical-surgical units (6,789); 2) special care units/critical care areas $(5,485) ; 3$ ) operating room/post anesthesia care units $(3,435) ; 4)$ emergency room $(2,959)$; and 5) general practice/adult family health ( 2,811 ). Maternal child, although one of the top five practice areas reported by RNs in LA in 2009, showed a $15.7 \%$ decrease in 2010. There was also a $15.7 \%$ decrease in the number of RNs that reported working in community/public health in 2010. In contrast, there was an $8.6 \%$ increase in the number of nurses working in geriatrics in 2010 (see Table 48). There was a $26 \%$ decrease in the number of RNs selecting 'Other' when responding to the practice area question on the 2011 renewal application. This may be due to the addition of selections provided in the dropdown menu based upon a review of the responses shared by licensees during the 2010 renewal period.

Table 48. Major Clinical, Teaching or Practice Areas Reported by Licensed Registered Nurses Residing in LA (2006-2010)

| Clinical, Teaching or Practice Area | 2006 | 2007 | 2008 | 2009 | 2010 | 1 \& 5 Year Variance |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Medical-Surgical | 6,461 | 6,558 | 6,811 | 7,492 | 6,789 | $\downarrow$ 9.4\%/ヶ5.1\% |
| Special Care Units | 5,359 | 5,513 | 5,610 | 4,983 | 5,485 | $\uparrow 10 \% / \uparrow 2.4 \%$ |
| OR/PACU | 3,123 | 3,185 | 3,192 | 3,345 | 3,435 | $\uparrow 2.7 \% / \uparrow 10 \%$ |
| Emergency Room | 2,543 | 2,732 | 2,808 | 2,957 | 2,959 | $\uparrow 0.1 \% / \uparrow 16.4 \%$ |
| General Practice/Adult Family Health | 1,713 | 1,783 | 1,859 | 2,044 | 2,811 | $\uparrow 37.5 \% / \uparrow 64.1 \%$ |
| Community/Pub. Health | 3,074 | 3,186 | 3,155 | 2,913 | 2,456 | $\downarrow 15.7 \% / \downarrow 20.1 \%$ |
| Maternal Child | 2,664 | 2,785 | 2,831 | 3,104 | 2,617 | $\downarrow 15.7 \% / \downarrow 1.8 \%$ |
| Psych-Mental Health | 1,903 | 1,979 | 2,043 | 2,096 | 2,125 | $\uparrow 1.4 \% / \uparrow 11.7 \%$ |
| Geriatrics/Gerontology | 1,465 | 1,469 | 1,534 | 1,767 | 1,919 | $\uparrow 8.6 \% / \uparrow 31 \%$ |
| Pediatrics | 1,546 | 1,652 | 1,765 | 1,914 | 1,863 | $\downarrow 2.7 \% / \uparrow 20.5 \%$ |
| Anesthesia | 1,119 | 1,171 | 1,235 | 1,290 | 1,241 | $\downarrow 3.8 \% / \uparrow 10.9 \%$ |
| Oncology | 863 | 934 | 988 | 1,014 | 1,008 | 0.6\%/ヶ16.8\% |
| Dialysis |  |  |  |  | 912 |  |
| Women's Health |  |  |  |  | 821 |  |
| Rehab |  |  |  |  | 769 |  |
| School Health |  |  |  |  | 637 |  |
| Palliative Care |  |  |  |  | 539 |  |
| Telehealth |  |  |  |  | 411 |  |
| Occupational Health | 326 | 312 | 310 | 315 | 271 | $\downarrow 14 \% / \downarrow 16.9 \%$ |
| Inservice Education |  |  |  |  | 177 |  |
| Other | 9,455 | 9,808 | 10,139 | 11,011 | 8,137 | $\downarrow 26.1 \% / \downarrow 13.9 \%$ |
| No Answer | 347 | 243 | 194 | 384 | 422 | $\uparrow 9.9 \% / \uparrow 21.6 \%$ |

## Licensed Registered Nurses Residing in Louisiana Providing Direct Patient Care in 2010

Nurses are the single largest component of the health care workforce and they provide the majority of direct care to patients (Institute of Medicine Report on the Future of Nursing, 2010; National Advisory Council on Nurse Education and Practice, 2008). This is true not only for the nation, but also for Louisiana. The majority of RNs licensed and residing in Louisiana in 2010 (82\%) reported that they provided direct patient care in their practice which is a $1 \%$ increase from 2009 (see Table 49). Sixty-two percent (62\%) of the RNs that lived outside of Louisiana, but held a Louisiana RN license in 2010, reported that their practice also involved direct patient care which reflects a 9\% increase in comparison to 2009.

Table 49. Licensed Registered Nurses Residing in LA Providing Direct Patient Care (2010)

| RNs State of <br> Residence | No. of RNs <br> Providing Direct <br> Patient Care | Total No. <br> Licensed RNs | \% of Total RNs <br> Providing Direct <br> Patient Care | No Answer |
| :--- | :---: | :---: | :---: | :---: |
| In LA | 39,576 | 48,298 | $82 \%$ | 486 |
| Out of LA | 4,595 | 7,396 | $62 \%$ | 451 |
| All RNs | 44,181 | 55,712 | $79 \%$ | 941 |

Note: Parish of residence could not be identified for 18 RNs.

## Salaries from Positions held as a Registered Nurse Living in Louisiana

Of the 36,146 RNs licensed and residing in LA in 2010 that reported working full-time, 47.5\% $(17,163)$ reported annual salaries from RN positions between $\$ 50,001.00$ and $\$ 75,000$. Approximately $21 \%$ of the fulltime RN workforce residing in LA reported salaries between $\$ 35,001.00$ and $\$ 50,000.00$, while $17.5 \%$ reported salaries between $\$ 75,001$ and $\$ 100,000.00$ (see Table 50a). Annual salaries greater than $\$ 100,000$ dollars were reported by $5 \%$ of RNs working fulltime in 2010.

Table 50a. Salaries of Licensed Registered Nurses Living in LA Working Full-Time

| Year | $\mathbf{\$ 1 5 , 0 0 0}$ <br> or less | $\mathbf{\$ 1 5 , 0 0 1}$ <br> to <br> $\mathbf{\$ 2 5 , 0 0 0}$ | $\mathbf{\$ 2 5 , 0 0 1}$ <br> $\mathbf{t o}$ <br> $\mathbf{\$ 3 5 , 0 0 0}$ | $\mathbf{\$ 3 5 , 0 0 1}$ <br> $\mathbf{t o}$ <br> $\mathbf{\$ 5 0 , 0 0 0}$ | $\mathbf{\$ 5 0 , 0 0 1}$ <br> $\mathbf{t o}$ <br> $\mathbf{\$ 7 5 , 0 0 0}$ | $\mathbf{\$ 7 5 , 0 0 1} \mathbf{t o}$ <br> $\mathbf{\$ 1 0 0 , 0 0 0}$ | $\mathbf{\$ 1 0 0 , 0 0 1}$ <br> to | $\mathbf{> \$ 1 5 0 , 0 0 0}$ | Declined |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{2 0 1 0}$ | 258 | 261 | 1,002 | 7,648 | 17,163 | 6,337 | 1,675 | 517 | 1,285 |
| $\mathbf{2 0 0 9}$ | 602 | 434 | 1,103 | 6,996 | 15,580 | 5,869 | 1,646 | 487 | 1,803 |
| 1 Year <br> Variance | $\downarrow \mathbf{5 7 \%}$ | $\downarrow \mathbf{4 0 \%}$ | $\downarrow \mathbf{9 \%}$ | $\uparrow \mathbf{9 \%}$ | $\uparrow \mathbf{1 0 \%}$ | $\uparrow \mathbf{8 \%}$ | $\uparrow \mathbf{2 \%}$ | $\uparrow \mathbf{6 \%}$ | $\downarrow \mathbf{2 9 \%}$ |

Note: On the 2011 licensure renewal application the question related to income was reworded to clarify that the answer should be based on income obtained from work as an RN ( 25 RNs did not indicate their personal income).

Approximately 6,220 RNs licensed and residing in LA reported that they worked part-time in 2010. Twenty-eight percent $(1,754)$ of the RNs working part-time indicated that they had annual salaries between $\$ 35,001.00$ and $\$ 50,000.00$ and $21 \%(1,300)$ reported annual salaries between $\$ 25,001$ and $\$ 35,000.00$ in 2010 (see Table 50b). Annual salaries greater than $\$ 50,000$ were reported by $14 \%$ of RNs working part-time.

Table 50b. Salaries of Licensed Registered Nurses Living in LA Working Part-Time

| Year | $\begin{gathered} \$ 15,000 \\ \text { or less } \end{gathered}$ | \$15,001 <br> to <br> $\$ 25,000$ | \$25,001 <br> to <br> \$35,000 | $\begin{gathered} \$ 35,001 \\ \text { to } \\ \$ 50,000 \\ \hline \end{gathered}$ | $\begin{gathered} \$ 50,001 \\ \text { to } \\ \$ 75,000 \\ \hline \end{gathered}$ | $\begin{gathered} \$ 75,001 \\ \text { to } \\ \$ 100,000 \\ \hline \end{gathered}$ | $\begin{gathered} \hline \$ 100,001 \\ \text { to } \\ \$ 150,000 \\ \hline \end{gathered}$ | $\$ 150,000$ | Declined |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2010 | 981 | 982 | 1,300 | 1,754 | 729 | 119 | 23 | 2 | 330 |
| 2009 | 680 | 899 | 1,137 | 1,535 | 833 | 197 | 70 | 25 | 489 |
| 1 Year Variance | $\uparrow 44 \%$ | $\uparrow 9 \%$ | $\uparrow 14 \%$ | $\uparrow 14 \%$ | $\downarrow 12 \%$ | $\downarrow 40 \%$ | $\downarrow 67 \%$ | $\downarrow 92 \%$ | $\downarrow 33 \%$ |

Note: On the 2011 licensure renewal application the question related to income was reworded to clarify that the answer should be based on income obtained from work as an RN. 7 RNs did not indicate their personal income.

## Advanced Practice Registered Nurses

There has been a $26.2 \%$ increase in the number of APRNs holding a license to practice in Louisiana since 2006. The number of APRNs licensed and residing in Louisiana has increased by $31.5 \%$, while the number of licensed APRNs residing outside of Louisiana has decreased by $5.3 \%$ during the same time period. The rate of growth in the number of APRNs licensed and residing in Louisiana declined somewhat in 2010 ( $\uparrow 0.4 \%$ ) when compared to previous years ( $2009=\uparrow 14.8 \% ; 2008=\uparrow 8.5 \% ; 2007=\uparrow 5.2 \%$ ). There appears to be a steady decline in the number of licensed APRNs residing outside of Louisiana (see Table 51).

Table 51. Number of Advanced Practice Registered Nurses Licensed in LA (2006-2010)

| Report Year | \# of APRNs <br> holding a LA <br> License (Residing <br> in LA) | \# of APRNs holding a <br> LA License (Not <br> Residing in LA) | Total \# APRNs with <br> an APRN License in <br> LA |
| :--- | :---: | :---: | :---: |
| $\mathbf{2 0 1 0}$ | 3,309 | 379 | 3,688 |
| $\mathbf{2 0 0 9}$ | 3,297 | 395 | 3,692 |
| $\mathbf{2 0 0 8}$ | 2,871 | 373 | 3,244 |
| $\mathbf{2 0 0 7}$ | 2,647 | 380 | 3,027 |
| $\mathbf{2 0 0 6}$ | 2,517 | 400 | 2,922 |
| $\mathbf{1}$ \& 5 Year <br> Variance | $\uparrow \mathbf{0 . 4 \%} / \uparrow \mathbf{3 1 . 5 \%}$ | $\downarrow \mathbf{4 . 1 \%} / \downarrow \mathbf{5 . 3 \%}$ | $\downarrow \mathbf{0 . 1 \%} / \uparrow \mathbf{2 6 . 2 \%}$ |

## Areas of Employment for Advanced Practice Registered Nurses Residing in Louisiana

In 2010, $53 \%(1,760)$ of all APRNs licensed and residing in Louisiana were nurse practitioners, 35\% (1,154) were Certified Registered Nurse Anesthetists, 4.8\% (158) were Clinical Nurse Specialists, and $0.8 \%$ (28) were Certified Nurse Midwives. In contrast, $4.8 \%$ of licensed APRNs were not employed as APRNs. This number has increased by $39.5 \%$ over the past 5 years. Although there has been a $50.3 \%$ increase in the number of NPs licensed and residing in Louisiana between 2006 and 2010, in 2010 there was a 0.5\% decrease in the number of licensed NPs. Certified Nurse Midwives, although small in number, increased by 21.7\% between 2009
and 2010, whereas the number of Clinical Nurse Specialist licensed and residing in Louisiana decreased by $10.7 \%$ during the same time period (see Table 52).

Table 52. Areas of Employment for Advanced Practice Registered Nurses Residing in LA (2006-2010)

| Report <br> Year | Nurse <br> Practitioner | CNM | CRNA | CNS | Not <br> Employed as an APRN | No <br> Response | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2010 | 1,760 | 28 | 1,154 | 158 | 159 | 50 | 3,309 |
| 2009 | 1,769 | 23 | 1,129 | 177 | 151 | 48 | 3,297 |
| 2008 | 1,399 | 21 | 1,089 | 175 | 129 | 58 | 2,871 |
| 2007 | 1,268 | 21 | 1,008 | 181 | 117 | 52 | 2,647 |
| 2006 | 1,171 | 23 | 976 | 194 | 114 | 39 | 2,517 |
| 1 \& 5 | $\downarrow 0.5 \%$ / | †21.7\% / | $\uparrow 2.2 \%$ / | $\downarrow$ 10.7\% / | $\uparrow 5.3 \%$ / | $\uparrow 4.2 \%$ / | $\uparrow 0.4 \%$ / |
| Year <br> Variance | $\uparrow 50.3 \%$ | $\uparrow 21.7 \%$ | $\uparrow 18.2 \%$ | $\downarrow 18.6 \%$ | $\uparrow 39.5 \%$ | †28.2\% | $\uparrow 31.5 \%$ |

## Advanced Practice Registered Nurses Residing in Louisiana with Prescriptive Authority

The number of licensed APRNs having prescriptive authority in Louisiana increased by 77.8\% between 2006 and 2010, with only a very small increase noted between 2009 and 2010 (+6). For the last two years there has been no change in the percentage of APRNS (51\%) having prescriptive authority that were licensed and resided Louisiana (see Table 53).

Table 53. Number of Advanced Practice Registered Nurses Residing in LA with Prescriptive Authority (2006-2010)

| Report Year | APRNs <br> Residing in <br> Louisiana with <br> Prescriptive <br> Authority | Total \# APRNs <br> Residing in LA | \% of APRNs <br> Residing in LA <br> with Prescriptive <br> Authority |
| :--- | :---: | :---: | :---: |
| $\mathbf{2 0 1 0}$ | 1,694 | 3,309 | $51 \%$ |
| $\mathbf{2 0 0 9}$ | 1,688 | 3,297 | $51 \%$ |
| $\mathbf{2 0 0 8}$ | 1,301 | 2,871 | $45 \%$ |
| $\mathbf{2 0 0 7}$ | 1,127 | 2,647 | $43 \%$ |
| $\mathbf{2 0 0 6}$ | 953 | 2,517 | $38 \%$ |
| $\mathbf{1 ~ \& ~ 5 ~ Y e a r ~ V a r i a n c e ~}$ | $\uparrow \mathbf{0 . 4 \% /}$ | $\uparrow \mathbf{0 . 4 \%} / \uparrow \mathbf{3 1 . 5 \%}$ |  |

## NURSING SUPPLY: AVAILABLE RN NURSING WORKFORCE IN LOUISIANA

MAJOR FINDINGS
2009-2010

- In 2010, 55,712 nurses held a license to practice as a registered nurse (RN) in Louisiana. Of the 55,712 RNs holding a Louisiana license, 48,298 (87\%) lived in Louisiana, while 7,396 (13\%) reported home addresses outside of Louisiana. There was a $3.1 \%$ increase in the number of licensed RNs that lived in Louisiana, and a $1.7 \%$ decrease in the number of RNs licensed to practice in Louisiana, but residing outside of Louisiana.
- Since 2006 there has been a $14.5 \%$ increase in the number of RNs that were licensed to practice in Louisiana and also lived in Louisiana.
- 74.9\% of RNs holding an active RN license in Louisiana reported full-time employment and $12.9 \%$ reported part-time employment.
- Over 4,100 RNs $(4,116)$ reported that they were unemployed, which reflects an increase of 786 unemployed RNs since 2009.
- Nurses reporting being unemployed indicated that they were seeking a nursing position $(1,399)$, seeking a position outside of nursing (132), or they were not seeking employment $(2,585)$.
- The major reasons given by nurses that were unemployed and not seeking employment were the following: taking care of home and family $(1,834)$, retired ( 754 ), or currently in school (413).
- Four hundred and sixty-eight (468) nurses indicated that they were unemployed and had difficulty finding a nursing position.
- Although hospitals continue to be the primary employer of RNs in 2010, employing $57.4 \%$ of the available RN workforce in Louisiana, there was a $1.0 \%$ decrease in the number of RNs employed by hospitals in 2010.
- Employers showing the greatest growth in numbers of licensed RNs in 2010 were physician's offices (57.7\%), long term care (28.6\%), and home health/community health/public health (15.2\%). In contrast, there was a $13.6 \%$ decrease in the number of nurses employed in clinic/ambulatory care settings in 2010.
- The average age of RNs licensed in Louisiana in 2010 was 41 years as compared to 44 years in 2009, while the nationwide average age for RNs is 47 yrs (BHPr., 2010).
- Registered nurses in Louisiana that are less than 30 years of age represent $23.1 \%$ of the RN workforce; this age group has shown the greatest percent increase in number over the past five years (50.9\%).
- In 2010, the number of RNs 60 and older exhibited a $4.3 \%$ decrease in number.
- Although there was a $1.9 \%$ increase in the number of RNs between $40-49$ years of age in 2010, there has been a $13.7 \%$ decrease in the number of licensed RNs in this age category since 2006.
- Nationwide, males comprise approximately 6.2\% of employed RNs who were licensed before 2000 and $9.6 \%$ of those licensed in 2000 or later (DHHS/HRSA, 2010). In Louisiana, males have consistently represented $11 \%$ of the RN workforce and females $89 \%$ for the previous 5 years.
- The ethnicity of the RN workforce in Louisiana went from 82\% White in 2009 to 83\% in 2010. Although the percentage of the RN workforce for the remaining ethnic groups remains relatively unchanged, there was a $23.6 \%$ increase in the number of Hispanic RNs and a $14.7 \%$ increase in the number of Native American RNs in Louisiana in 2010. In contrast, there was a $2.5 \%$ decrease in the number of Asian RNs in Louisiana.
- In 2010, $47.1 \%$ of the RN workforce indicated that they received their basic nursing education at the baccalaureate or higher level, while $42.3 \%$ reported that their initial RN educational preparation was at the associate degree level and $9.7 \%$ at the diploma level.
- In 2010, there was a $7.5 \%$ increase in the number of RNs reporting that their basic RN education began at the associate degree level and a $0.5 \%$ increase in the number for those reporting that their basic RN education began at the baccalaureate level.
- In Louisiana, the highest degree held for $7.3 \%$ of the RN workforce was the diploma, 33.3\% reported the associate degree as being their highest educational preparation, 40.2\% the baccalaureate degree and 9.2\% the Masters/Doctorate.
- Louisiana falls slightly below the nation in terms of the \% of its RN workforce that is prepared at the baccalaureate or higher degree level (Louisiana 49.4\%; U.S. 50\%).
- In the past five years there has been a $41.7 \%$ increase in the number of licensed RNs prepared at the Masters level and a $60 \%$ increase in the number or RNs possessing a doctorate in Nursing. The number of nurses reporting having a doctorate outside of nursing declined by $27.6 \%$ in 2010.
- Doctorally prepared nurses in 2010 include: Nurses reporting a Doctorate in Nursing (92), Doctorate of Nursing Practice (34), and Doctorate of Nursing Science or Doctorate of Science in Nursing (42).
- $14 \%(6,907)$ of Louisiana’s available RN workforce planned to work an additional 0-5 years as a RN and 20\% (9,763) planned to work an additional 6 to 10 more years, which means that over one third of Louisiana's current available RN workforce may need to be replaced within the next 10 years.
- The majority of RNs (61\%) licensed in Louisiana in 2010 were employed as staff nurses. The positions showing the greatest growth in numbers in 2010 were instructors (18.4\% growth) and nurse managers (17.2\% growth).
- The top five clinical, teaching or practice areas reported by RNs licensed and residing in Louisiana in 2010 were: 1) medical-surgical units (6,789); 2) special care units/critical care areas $(5,485)$; 3 ) operating room/post anesthesia care units $(3,435) ; 4)$ emergency room $(2,959)$; and 5$)$ general practice/adult family health $(2,811)$.
- There was an $8.6 \%$ increase in the number of nurses working in geriatrics in 2010.
- Maternal child, although one of the top five practice areas reported by RNs in LA in 2009, showed a $15.7 \%$ decrease in number in 2010. There was also a $15.7 \%$ decrease in the number of RNs that reported working in community/public health in 2010.
- The majority of RNs licensed and residing in Louisiana in 2010 (82\%) reported that they provided direct patient care in their practice, which is a 1\% increase from 2009.
- Of the 36,171 RNs licensed and residing in LA in 2010 working full-time, 47.4\% $(17,163)$ reported annual salaries from RN positions between $\$ 50,001$ and $\$ 75,000$.


## Advanced Practice Registered Nurses in Louisiana

- In 2010, there were 3,309 APRNs that were licensed to practice in Louisiana, as well as resided in Louisiana, which reflects a 31.5\% increase in number since 2006.
- The number of APRNs licensed and residing outside of Louisiana has decreased by 5.3\% during the same time period.
- In 2010, $53 \%(1,760)$ of all APRNs licensed and residing in Louisiana were nurse practitioners, $35 \%(1,154)$ were Certified Registered Nurse Anesthetists, $4.8 \%(158)$ were Clinical Nurse Specialists, and $0.8 \%$ (28) were Certified Nurse Midwives.
- Although there has been a $50.3 \%$ increase in the number of NPs licensed and residing in Louisiana between 2006 and 2010, in 2010 there was a $0.5 \%$ decrease in the number of licensed NPs. The number of Clinical Nurse Specialist licensed and residing in Louisiana also decreased by $10.7 \%$ during the past year.
- The number of licensed APRNs having prescriptive authority in Louisiana increased by $77.8 \%$ over the past five years, with only a very small increase noted between 2009 and 2010 (+6).


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U. S. Department of Health and Human Services Health Resources and Services Administration (2006). The registered nurse population: Initial findings from the 2004 national sample survey of registered nurses. Retrieved from
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## APPENDIX A

## LSBN Approved Continuing Education Providers

## LOUISIANA STATE BOARD OF NURSING

## Board Approved Continuing Education

Continuing education contact hours which have been approved either by another Board of Nursing or the American Nurses Credentialing Center (ANCC) are acceptable for relicensure in Louisiana. Certification by the ANCC in a specialty area of nursing by a certifying body whose requirements have been approved by the LSBN may be used in lieu of contact hours to meet the CE requirements for relicensure. Academic courses in a postsecondary institution which are related to specific knowledge and/or technical skills required for the practice of nursing or which lead to an advanced degree, or to a certification in advanced nursing, may be used in lieu of CE contact hours. Continuing education may also be obtained through one of the LSBN approved providers listed below. For detailed information related to continuing education, please refer to our Rules and Regulations, Chapter 33, Subchapter C, §3335.

## APPROVED PROVIDERS

AMERICAN ASSOCIATION OF OCCUPATIONAL HEALTH NURSES, Inc.
7794 Grow Drive
Pensacola, FL 32514
(850) 474-6963

EXP: 8/14/12

FRANKLIN FOUNDATION HOSPITAL
1097 Northwest Boulevard
Franklin, LA 70538
(337) 828-0760

EXP: 3/17/12

GLENWOOD REGIONAL MEDICAL CENTER
P.O. Box 35805

West Monroe, LA 71291
(318) 329-4559

EXP: 7/30/11

GOOD WILL INSTITUTE FOR HEALTH SERVICES, INC.
620 Oak Harbor Blvd.
Slidell, LA 70458
(985) 781-4730

EXP: 12/17/10

LADY OF THE SEA GENERAL HOSPITAL 200 East $134^{\text {th }}$ Place
Cutt Off, LA 70345
(985) 632-6401

EXP: 3/17/12
LAKE CHARLES MEMORIAL HOSPITAL 1701 Oak Park Blvd.
Lake Charles, LA 70601
(318) 494-3000

EXP: 7/26/12
LOUISIANA COLLEGE-
NU TAU CHAPTER OF SIGMA
THETA TAU INTERNATIONAL
1140 College Dr.
Pineville, LA 71357
EXP: 9/11/10

LOUISIANA DEPARTMENT/HEALTH \& HOSPITALS/OFFICE FOR CITIZENS WITH DEVELOPMENTAL DISABILITIES-GREATER NEW ORLEANS BEHAVIORAL/HEALTH RESOURCE CENTER ON DEVELOPMENTAL DISABILITIES
4460 General Meyer Avenue
New Orleans, LA 70131
(504) 364-6647

Exp: 3/17/12

LOUISIANA HOSPITAL ASSOCIATION
7521 Brookline Ave.
Baton Rouge, LA 70809-1431
(225) 923-1004

EXP: 4/30/13

LOUISIANA-MISSISSIPPI HOSPICE AND PALLIATIVE CARE ORGANIZATION
717 Kerlerec
New Orleans, LA 70130
(504) 945-2414 or (888) 546-1500

EXP: 6/4/2012

LOUISIANA STATE NURSES ASSOCIATION
5713 Superior Drive, Suite A-6
Baton Rouge, LA 70816
(225) 201-0993
(800) 457-6378

RECOGNIZED
LOUISIANA STATE PENITENTIARY ANGOLA
Louisiana State Penitentiary Nursing Department General Delivery
Angola, LA 70712
(225) 655-2371

EXP: 4/30/11

LOUISIANA STATE UNIVERSITY HEALTH
SCIENCES CENTER, SCHOOL OF NURSING
1900 Gravier St.
New Orleans, LA 70112
(504) 568-4202

EXP: 3/31/11

LOUISIANA STATE UNIVERSITY HEALTH
SCIENCES CENTER-SHREVEPORT
Continuing Education Department
1501 Kings Highway
Shreveport, LA 71130
(318) 675-7391

EXP: 5/30/11
www.nursingsport.lsuhsc.edu
LSU INTERIM PUBLIC HOSPITAL
Department of Education/Staff Development
1545 Tulane Ave., Rm 207
New Orleans, LA 70112
(504) 903-0634

EXP: 4/30/13

MEDCOM, INC.
6060 Phyllis Dr.
Cypress, CA 90630
(800) 541-0253

EXP: 3/31/11

NATIONAL ASSOCIATION OF NURSE
PRACTITIONERS IN WOMEN'S HEALTH
503 Capitol Court, N.E., Suite 300
Washington, DC 20002
(202) 543-9693

RECOGNIZED

NATIONAL LEAGUE FOR NURSING
Continuing Education
61 Broadway
New York, NY 10006
(212) 363-5555 ext. 266

RECOGNIZED

NICHOLLS STATE UNIVERSITY
College of Nursing and Allied Health Nursing Continuing Education Program
P. O. Box 2143, Hwy 1

Thibodaux, LA 70310
(504) 448-4696

EXP: 08/31/13

NORTHWESTERN STATE UNIVERSITY
1800 Line Avenue
Shreveport, LA 71101-4612
(318) 677-3100

RECOGNIZED

NURSING EDUCATION OF AMERICA
Drawer 149
Ridgedale, MO 65739
(417) 334-6877

EXP: 8/10

REGIONAL MEDICAL CENTER OF ACADIANA
(formerly Southwest Medical Center)
2810 Ambassador Caffery Parkway
Lafayette, LA 70506
(318) 981-2949

EXP: 7/20/11

ST. TAMMANY PARISH HOSPITAL
1202 S. Tyler St.
Covington, LA 70433
(504) 898-4083

EXP: 3/17/14

TULANE UNIVERSITY HOSPITAL \& CLINIC
NURSING RESOURCE CENTER
1415 Tulane Ave.
New Orleans, LA 70112
(504) 587-7498

EXP: 9/1/11

UNIVERSITY OF LOUISIANA AT LAFAYETTE
COLLEGE OF NURSING AND ALLIED HEALTH
P.O. Box 43810

Lafayette, LA 70504
(337) 482-5648

EXP: 2/2014

UNIVERSITY OF LOUISIANA AT MONROE, SCHOOL OF NURSING
700 University Ave.
Monroe, LA 71209-0460
(318) 342-1640

EXP: 12/30/11
WESTERN SCHOOLS, INC.
P.O. Box 1930

Brockton, MA 02303-1930
(508) 638-7000

1-800-953-8731
EXP: 2/28/13

WOMAN'S HOSPITAL
P. O. Box 95009

Baton Rouge, LA 70895-9009
(225) 231-5292 or 5293

EXP: 4/30/2014

## APPENDIX B

## LSBN Approved Nursing Education Programs

# Louisiana State Board of Nursing 

17373 Perkins Road
Baton Rouge, LA 70810
Telephone: (225) 755-7500 Fax: (225) 755-7580
www.lsbn.state.la.us

## LSBN APPROVED NURSING EDUCATION PROGRAMS

## DIPLOMA PROGRAM

Baton Rouge General Med. Center
School of Nursing
3616 North Boulevard
Baton Rouge, LA. 70806
225-387-7623 FAX 225-381-6168
Director: Carol Tingle, MSN, RN
Approval Status: Full

ASSOCIATE DEGREE PROGRAMS

Baton Rouge Community College
Division of Nursing \& Allied Health
201 Community College Drive
Cypress Building
Baton Rouge, LA 70806
225-216-8044 FAX 225-216-8100
Dean: Elaine Vallette, DrPH, RN
Approval Status: Initial
Bossier Parish Community College
Division of Science and Allied Health
Nursing Program
6220 East Texas Street
Bossier City, LA 71111
318-678-6267 FAX 318-678-6199
Program Director: Sharon Turley, MSN, RN
Approval Status: Initial
Delgado Community College/Charity School of Nursing
450 South Claiborne Avenue
New Orleans, LA. 70112
504-568-6411 FAX 504-568-5494
Interim Provost: Harold Gaspard, BS
Interim Dean: Dianne Thames, RN, DNS
Approval Status: Full
Fletcher Technical Community College
Nursing and Allied Health
310 St. Charles Street
P.O. Box 5033

Houma, LA 70360-5033
985-876-8900
Fax 985-876-8961
Program Head: Darla Patrick, RN, MSN
Approval Status: Initial

LSU at Alexandria
Division of Nursing and Health Sciences
8100 Highway 71 South
Alexandria, LA 71302
318-473-6458 FAX 318-473-6567 LINC 223-6458
Chair: Elizabeth Battalora, DHSc, RN
Approval Status: Conditional
LSU at Eunice
Division of Nursing \& Allied Health
P.O. Box 1129

Eunice, LA. 70535
337-457-7311, Ext. 311 FAX 337-550-1289
Acting Program Director: Suzanne Dunbar, MSN, APRN
Approval Status: Full
Louisiana Delta Community College
Division of Nursing
7500 Millhaven Road
318-345-9174 FAX 318-345-9573
Chair: Bonnie Johnson, MSN, RN
Approval Status: Initial
Louisiana Tech University
Division of Nursing
P. O. Box 3152

Ruston, LA. 71272
318-257-3101 or 318-257-3103
FAX 318-257-4569
Director: Pamela Moore, RN, BC, MSN, CNS, CPN
Approval Status: Full

McNeese State University
College of Nursing
P.O. Box 90415

Lake Charles, LA 70609
337-475-5820 FAX 337-475-5924
Department Head: Rebecca Riley, MS, RN
Dean: Peggy Wolfe, PhD, RN
Approval Status: Full
Northwestern State University
College of Nursing
Nursing Education Center
1800 Line Avenue
Shreveport, LA. 71101-4612
318-677-3100 FAX 318-677-3127
Associate Director, ASN Program: Pamela Holcombe, MSN, RN
Senior Director: Pamela Simmons, PhD, RN
Dean: Norann Y. Planchock, PhD, APRN, FNP-BC
Approval Status: Full
Our Lady of the Lake College
School of Nursing
7500 Hennessy Boulevard
Baton Rouge, LA. 70809
225-768-1700 FAX 225-768-1760
Interim Dean: Jennifer Beck, PhD, RN, CNE
Approval Status: Full
Southern University at Shreveport
School of Nursing
Metro Center-610 Texas St., Ste. 500D
Shreveport, LA 71101
318-670-6641 FAX 318-670-6639
Dean: Sandra Tucker, PhD, RN, JD
Approval Status: Full

## BACCALAUREATE PROGRAMS

Dillard University
Division of Nursing
2601 Gentilly Blvd.
New Orleans, LA. 70122-3097
504-816-4717 FAX 504-816-4861
Interim Chair: Lenetra Jefferson, PhD, RN, CNE, LMT, NCTMB
Approval Status: Full
Grambling State University
School of Nursing
Box 4272
Grambling, LA. 71245
318-274-2672 FAX 318-274-3491
Associate Dean: Angelique Williams, DNS, APRNCNS
BSN Program Director: A. Karin Jones, PhD, RN
Approval Status: Full
Louisiana College
Division of Nursing
1140 College Drive - Box 556
Pineville, LA. 71359-0556
318-487-7127 FAX 318-487-7488
Chair: Kimberly Sharp, PhD, RN
Approval Status: Conditional
LSU Health Sciences Center
School of Nursing
1900 Gravier
New Orleans, LA. 70112
Assistant Dean for Student Services: Catherine Lopez,
RN, MEd
504-568-4180 FAX 504-568-5154
Dean: Demetrius Porche, DNS, APRN, FNP, PhD
Approval Status: Full
McNeese State University
College of Nursing
P.O. Box 90415

Lake Charles, LA. 70609
337-475-5820 FAX-337-475-5924
Department Head for Undergraduate Nursing
Programs: Rebecca Riley, MS, RN
Dean: Peggy Wolfe, PhD, RN
Approval Status: Full
Nicholls State University
College of Nursing and Allied Health
University Station - Box 2143
Thibodaux, LA. 70310
985-448-4696 FAX 985-448-4932
Department Head: Rebecca Lyons, MSN, RN, CCRN
Dean: Velma Westbrook, DNS, RN, MA
Approval Status: Full

Northwestern State University of Louisiana
College of Nursing
Nursing Education Center
1800 Line Avenue
Shreveport, LA. 71101-4612
318-677-3100 FAX 318-677-3127
Associate Director, BSN Program: Linda Copple, MSN, MBA
Senior Director: Pamela Simmons, PhD, RN
Dean: Norann Y. Planchock, PhD, APRN, FNP-BC
Approval Status: Full
Our Lady of Holy Cross College
Department of Nursing
4123 Woodland Drive
New Orleans, LA. 70131
504-398-2213 FAX 504-391-2421
Chair: Patricia Prechter, EdD, RN
Approval Status: Full
Southeastern Louisiana University
School of Nursing
SLU 10781
Hammond, LA. 70402
985-549-3772 FAX 985-549-5087 or 5179
Interim Dept. Head: Susan Pryor, DNS, MSN
Interim Dean: Ann Carruth, DNS, RN
Approval Status: Full
Southern University
School of Nursing
P.O. Box 11794

Baton Rouge, LA. 70813
225-771-2166 FAX 225-771-2641
BSN Chair: Jacqueline Hill, PhD, RN
Dean: Janet Rami, PhD, RN
Approval Status: Full
University of Louisiana Lafayette
College of Nursing \& Allied Health Professions
P.O. Box 43810

Lafayette, LA. 70504
337-482-6808 FAX 337-482-5649
Department Head and Associate to Dean: Paula
Broussard, DNS, RN, CNE
Associate Dean: Melinda Oberleitner, DNS, APRN, CNS
Dean: Gail Poirrier, DNS, RN
Approval Status: Full

University of Louisiana Monroe
School of Nursing
700 University Avenue
Monroe, LA. 71209-0460
318-342-1640 FAX 318-342-1567
Interim Director: Emily Doughty, EdD, RN
Approval Status: Full
William Carey University
New Orleans Campus
School of Nursing
N.O.B.T.S.

3939 Gentilly Blvd., Box 308
New Orleans, LA 70126
504-286-3275 FAX 504-286-3299
Acting Dean Janet Williams, PhD, RN
Associate Dean/Director of Nursing Program:
Marilyn Cooksey, PhD, RN, CNE
Approval Status: Full

## LSBN APPROVED GRADUATE PROGRAMS IN NURSING

Grambling State University
School of Nursing
Box 1192
Grambling, LA 71245
MSN Program Director:
Rhonda Hensley, EdD, APRN, BC
318-274-2897
Associate Dean: Angelique Williams, DNS, APRN-

## CNS

Approval Status: Full

## Intercollegiate Consortium for a Master of Science <br> in Nursing (ICMSN): Approval Status: Full

1. McNeese State University

College of Nursing
P.O. Box 90415

Lake Charles, LA 70601
Coordinator, Graduate Nursing Program:
Valarie Waldmeier, MSN, APRN
337-475-5987
Dean: Peggy Wolfe, PhD, RN
2. Southeastern Louisiana University

School of Nursing
SLU 10781
Hammond, LA 70402
Graduate Program Coordinator and Interim
Dean, College of Nursing and Health Sciences:
Ann Carruth, DNS, RN
985-549-3772
3. University of Louisiana Lafayette

College of Nursing \& Allied Health Professions
P.O. Box 43810

Lafayette, LA 70454
Graduate Program Coordinator:
Donna Gauthier, PhD, RN
337-482-6808
Dean: Gail Poirrier, DNS, RN

LSU Health Sciences Center
School of Nursing
1900 Gravier Street
New Orleans, LA 70112
Dean: Demetrius Porche, DNS, APRN, FNP, PhD 504-568-4220
Approval Status: Full
Loyola University
School of Nursing
6363 St. Charles Avenue, Campus Box 45
New Orleans, LA 70118
504-865-3142
Director: Ann H. Cary, PhD, MPH, RN, A-CCC
RWJ Executive Nurse Fellow
Approval Status: Full
Northwestern State University
College of Nursing
Nursing Education Center
1800 Line Avenue
Shreveport, LA 71101
Director of Graduate Studies: Dana Roe, WHNP-C, DNS
318-677-3100
Dean: Norann Y. Planchock, PhD, APRN, FNP-BC
Approval Status: Full
Our Lady of the Lake College
School of Nursing
7500 Hennessy Boulevard
Baton Rouge, LA 70809
Program Director: Phyllis Pedersen, CRNA, MHS 225-214-6979
Interim Dean: Jennifer Beck, PhD, RN, CNE
Approval Status: Full
Southern University
School of Nursing
P.O. Box 11794

Baton Rouge, LA 70813
Chair, Graduate Nursing Program:
Sharon Hutchinson, PhD, MN, APRN, CNE
225-771-2663
Dean: Janet Rami, PhD, RN
Approval Status: Full

## APPENDIX C

## Admissions, Enrollment, Graduates and NCLEX-RN Passage Rates

Appendix C1
Applicants, Admissions, Enrollment, and Graduates of Nursing Education Programs in Louisiana (2000-2010)

| YEAR | APPLICANTS | ADMISSIONS | ENROLLMENT Clinical Nursing Courses | ENROLLMENT <br> All Nursing Majors | QUALIFIED APPLICANTS NOT ADMITTED | GRADUATES |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2010 | 4,737 | 3,384 | 6,175 | 14,779 | 1,353 | 2,239 |
| 2009 | 4,898 | 3,306 | 6,077 | 15,232 | 1,592 | 2,230 |
| 2008 | 5,110 | 3,420 | 6,311 | 13,797 | 1,690 | 2,113 |
| 2007 | 4,489 | 3,030 | 5,723 | 14,113 | 1,459 | 1,946 |
| 2006 | 4,909 | 3,317 | 5,534 | 14,785 | 1,592 | 1,828 |
| 2005 | 4,334 | 2,950 | *4,627 | *13,346 | 1,384 | 1,722 |
| 2004 | 3,864 | 2,741 | 5,034 | 14,456 | 1,123 | 1,662 |
| 2003 | 3,445 | 2,372 | 4,501 | 13,496 | 1,073 | 1,412 |
| 2002 | 2,535 | 2,151 | 3,881 | 10,976 | 384 | 1,501 |
| 2001 | 2,051 | 1,843 | 3,720 | 9,718 | 208 | 1,474 |
| 2000 | 2,154 | 1,968 | 4,049 | 9,530 | 186 | 1,559 |

* The enrollment figures presented are post Hurricane Katrina when several large nursing programs in southeast Louisiana were not operating to capacity.


## Appendix C2

Qualified Applicants and Admissions: Diploma, Associate, and Baccalaureate Degree Programs in Nursing, 2007-2010

| Program | Qualified Applicants |  |  |  | Admissions |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Associate Degree | 2007 | 2008 | 2009 | 2010 | 2007 | 2008 | 2009 | 2010 |
| Baton Rouge Community | 105 | 139 | 174 | 204 | 60 | 61 | 65 | 69 |
| Bossier Parish |  |  |  | 40 |  |  |  | 30 |
| Charity/Delgado | 672 | 644 | 616 | 627 | 451 | 515 | 403 | 377 |
| Delta |  |  |  | 47 |  |  |  | 30 |
| Fletcher Tech/Comm. College | N/A | 18 | 101 | 16 |  | 18 | 35 | 15 |
| LSU Alexandria | 172 | 193 | 201 | 292 | 130 | 166 | 140 | 145 |
| LSU Eunice | 104 | 135 | 142 | 133 | 70 | 81 | 80 | 95 |
| Louisiana Tech | 134 | 131 | 164 | 137 | 92 | 88 | 96 | 68 |
| McNeese State | 49 | 55 | 53 | 42 | 41 | 53 | 44 | 42 |
| Nicholls State | 45 | 0 | 0 | 0 | 45 | 0 | 0 | 0 |
| Northwestern | 209 | 312 | 270 | 263 | 140 | 167 | 171 | 174 |
| Our Lady of the Lake | 390 | 623 | 589 | 483 | 299 | 389 | 408 | 402 |
| Southern Univ. at Shreveport | 127 | 228 | 181 | 148 | 70 | 90 | 95 | 118 |
| Total | 2007 | 2478 | 2491 | 2432 | 1398 | 1628 | 1537 | 1565 |
| Baccalaureate |  |  |  |  |  |  |  |  |
| Dillard | 19 | 36 | 42 | 32 | 19 | 36 | 41 | 31 |
| Grambling | 150 | 88 | 79 | 119 | 134 | 88 | 79 | 119 |
| Louisiana College | 29 | 26 | 45 | 44 | 29 | 26 | 36 | 32 |
| LSU Health Science Center | 428 | 623 | 495 | 278 | 187 | 251 | 226 | 252 |
| McNeese State | 180 | 173 | 164 | 224 | 175 | 173 | 164 | 181 |
| Nicholls State | 193 | 183 | 204 | 212 | 120 | 183 | 184 | 175 |
| Northwestern | 161 | 231 | 180 | 189 | 140 | 171 | 156 | 162 |
| Our Lady of Holy Cross | 87 | 85 | 100 | 82 | 75 | 65 | 75 | 65 |
| Southeastern | 454 | 465 | 404 | 359 | 184 | 204 | 216 | 181 |
| Southern | 238 | 220 | 187 | 261 | 170 | 160 | 169 | 207 |
| UL Lafayette | 315 | 278 | 259 | 231 | 200 | 231 | 223 | 218 |
| UL Monroe | 108 | 114 | 109 | 81 | 100 | 103 | 103 | 80 |
| William Carey - N.O. | 57 | 57 | 56 | 98 | 52 | 50 | 56 | 77 |
| Total | 2419 | 2579 | 2324 | 2210 | 1585 | 1741 | 1728 | 1780 |
| Diploma |  |  |  |  |  |  |  |  |
| Baton Rouge Gen. Med. Center | 63 | 53 | 83 | 95 | 47 | 51 | 41 | 39 |
| Total | 63 | 53 | 83 | 95 | 47 | 51 | 41 | 39 |
| GRAND TOTAL | 4489 | 5110 | 4898 | 4737 | 3030 | 3420 | 3306 | 3384 |

## Appendix C3

Reported Reasons Why Qualified Applicants Were Not Admitted to Louisiana's Pre-RN Nursing Education Programs in 2009-2010

| Nursing <br> Programs | Number of <br> Qualified <br> Applicants <br> Not <br> Admitted | Reasons Checked for Non-Admission of Qualified Applicants* |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Budgeted <br> Faculty <br> Position Not <br> Available | Qualified <br> Faculty Not <br> Available | Faculty <br> Salary Not <br> Competitive | Classroom <br> Space Not <br> Available | Skills Lab <br> Space Not <br> Available | Clinical <br> Placement <br> Sites Not <br> Available | Lack of <br> Clinical <br> Specialty <br> Sites | Other |
| Associate Degree |  |  |  |  |  |  |  |  |  |
| Baton Rouge Comm. Coll. | 135 | 1 | 0 | 4 | 2 | 3 | 6 | 5 | 0 |
| Bossier | 10 | 6 | 7 | 8 | 2 | 3 | 5 | 4 | 1 |
| Charity/Delgado | 250 | 3 | 0 | 4 | 0 | 0 | 1 | 2 | 0 |
| Delta Comm. College | 17 | 3 | 4 | 5 | 0 | 0 | 1 | 2 |  |
| Fletcher Tech Comm Coll. | 1 | 1 | 2 | 3 | 4 | 6 | 7 | 5 | 0 |
| LSU Alexandria | 147 | 1 | 3 | 4 | 2 | 5 | 6 | 0 |  |
| LSU Eunice | 38 | 1 | 3 | 0 | 0 | 0 | 2 | 4 | 0 |
| Louisiana Tech | 69 | 1 | 2 | 3 | 0 | 0 | 0 | 0 | 0 |
| McNeese State | 0 |  |  |  |  |  |  |  |  |
| Nicholls State | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Northwestern State | 89 | 1 | 3 | 2 | 0 | 0 | 0 | 0 | 0 |
| Our Lady of the Lake | 81 | 6 | 0 | 2 | 3 | 4 | 5 | 1 |  |
| Southern Univ. Shrevport | 30 | 2 | 5 | 1 | 3 | 4 | 6 | 7 | 0 |
| Total | 867 |  |  |  |  |  |  |  |  |
| Baccalaureate Degree |  |  |  |  |  |  |  |  |  |
| Dillard | 1 | 1 | 5 | 2 | 7 | 6 | 3 | 4 |  |
| Grambling | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Louisiana College | 12 |  | 3 | 2 |  |  |  |  |  |
| LSU Hlth Science Cntr | 26 | 1 | 2 | 6 | 7 | 8 | 3 | 5 | 4 |
| McNeese State | 43 | 1 |  |  |  |  |  |  |  |
| Nicholls State | 37 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Northwestern State | 27 | 1 | 3 | 2 | 0 | 0 | 0 | 0 | 0 |
| Our Lady of Holy Cross | 17 | 1 | 3 | 2 | 0 | 0 | 0 | 0 | 0 |
| Southeastern | 178 | 1 | 3 | 2 | 0 | 6 | 5 | 4 |  |
| Southern | 54 | 2 | 3 | 1 | 6 | 7 | 4 | 5 |  |
| UL Lafayette | 13 | 1 | 2 | 0 | 3 | 4 | 5 | 0 | 0 |
| UL Monroe | 1 |  |  |  |  |  |  |  |  |
| William Carey N. O. | 21 | 0 | 2 | 0 | 1 | 3 | 2 | 0 |  |
| Total | 430 |  |  |  |  |  |  |  |  |
| Diploma |  |  |  |  |  |  |  |  |  |
| Baton Rouge General | 56 | 3 | 2 | 3 | 1 | 1 | 0 | 0 |  |
| Total | 56 |  |  |  |  |  |  |  |  |
| Grand Total | 1353 |  |  |  |  |  |  |  |  |

## Appendix C4

Gender of Students Enrolled in Clinical Nursing Courses in Pre-RN Licensure Programs in Louisiana during the 2009-2010 Report Year

| PROGRAM | Male |  | Female |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | No. | \% | No. | \% | No. |
| Associate Degree |  |  |  |  |  |
| Baton Rouge Community College | 31 | 23 | 105 | 77 | 136 |
| Bossier | 6 | 20 | 24 | 80 | 30 |
| Charity/Delgado | 84 | 11 | 651 | 89 | 735 |
| Delta | 3 | 13 | 21 | 87 | 24 |
| Fletcher Technical Comm. Coll. | 9 | 17 | 43 | 83 | 52 |
| LSU Alexandria | 28 | 13 | 192 | 87 | 220 |
| LSU Eunice | 19 | 16 | 102 | 84 | 121 |
| Louisiana Tech | 22 | 15 | 122 | 85 | 144 |
| McNeese State | 13 | 18 | 60 | 82 | 73 |
| Nicholls State | 0 | 0 | 0 | 0 | 0 |
| Northwestern | 39 | 14 | 232 | 86 | 271 |
| Our Lady of the Lake | 90 | 15 | 498 | 85 | 588 |
| Southern Univ. at Shreveport | 49 | 29 | 122 | 71 | 171 |
| Total | 393 | 15 | 2172 | 85 | 2565 |
| Baccalaureate |  |  |  |  |  |
| Dillard | 4 | 7 | 54 | 93 | 58 |
| Grambling | 34 | 14 | 206 | 86 | 240 |
| LA College | 10 | 14 | 63 | 86 | 73 |
| LSU Health Science Center | 75 | 15 | 424 | 85 | 499 |
| McNeese State | 74 | 19 | 324 | 81 | 398 |
| Nicholls State | 51 | 16 | 272 | 84 | 323 |
| Northwestern | 39 | 16 | 212 | 84 | 251 |
| Our Lady of Holy Cross | 15 | 8 | 164 | 92 | 179 |
| Southeastern | 104 | 25 | 306 | 75 | 410 |
| Southern | 42 | 10 | 365 | 90 | 407 |
| UL Lafayette | 57 | 15 | 333 | 85 | 390 |
| UL Monroe | 32 | 16 | 177 | 84 | 209 |
| William Carey-N.O. | 12 | 11 | 96 | 89 | 108 |
| Total | 549 | 15 | 2996 | 85 | 3545 |
| Diploma |  |  |  |  |  |
| Baton Rouge General | 15 | 23 | 50 | 77 | 65 |
| Total | 15 | 23 | 50 | 77 | 65 |
| Grand Total | 957 | 15 | 5218 | 85 | 6175 |

## Appendix C5

Ethnic Backgrounds of Students Enrolled in Pre-RN Licensure Programs in Louisiana during the 2009-2010 Report Year

| Nursing Education Programs | Asian |  | Black |  | Hispanic |  | White |  | Other |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No. | \% | No. | \% | No. | \% | No. | \% | No. | \% | No. |
| Associate Degree |  |  |  |  |  |  |  |  |  |  |  |
| Baton Rouge Comm. Coll. | 4 | 3 | 26 | 19 | 1 | 1 | 95 | 70 | 10 | 7 | 136 |
| Bossier | 0 | 0 | 13 | 43 | 1 | 3 | 16 | 53 | 0 | 0 | 30 |
| Charity/Delgado | 0 | 0 | 160 | 22 | 45 | 6 | 480 | 65 | 50 | 7 | 735 |
| Delta Comm. College | 0 | 0 | 1 | 4 | 0 | 0 | 23 | 69 | 0 | 0 | 24 |
| Fletcher Tech Comm Coll. | 2 | 4 | 14 | 27 | 3 | 6 | 33 | 64 | 0 | 0 | 52 |
| LSU Alexandria | 1 | 1 | 38 | 17 | 2 | 1 | 172 | 78 | 7 | 3 | 220 |
| LSU Eunice | 2 | 2 | 19 | 16 | 3 | 2 | 94 | 78 | 3 | 2 | 121 |
| Louisiana Tech | 1 | 1 | 5 | 3 | 1 | 1 | 113 | 78 | 24 | 17 | 144 |
| McNeese State | 0 | 0 | 13 | 18 | 1 | 1 | 56 | 77 | 3 | 4 | 73 |
| Nicholls State |  |  |  |  |  |  |  |  |  |  |  |
| Northwestern State | 9 | 3 | 37 | 14 | 7 | 3 | 206 | 76 | 12 | 4 | 271 |
| Our Lady of the Lake | 17 | 2.9 | 69 | 12 | 10 | 1.7 | 237 | 40.3 | 255 |  | 588 |
| Southern Univ. Shreveport | 2 | 12 | 83 | 48.5 | 4 | 2.3 | 82 | 48 | 0 |  | 171 |
| Total | 38 | 1.5 | 478 | 18.6 | 78 | 3.0 | 1607 | 62.7 | 364 | 14.2 | 2565 |
| Baccalaureate Degree |  |  |  |  |  |  |  |  |  |  |  |
| Dillard | 0 | 0 | 56 | 97 | 0 | 0 | 2 | 3 | 0 | 0 | 58 |
| Grambling | 0 | 0 | 188 | 78 | 0 | 0 | 20 | 8 | 32 | 13 | 240 |
| Louisiana College | 2 | 3 | 13 | 18 | 1 | 1 | 57 | 78 | 0 | 0 | 73 |
| LSU Hlth Science Cntr | 19 | 4 | 39 | 8 | 26 | 5 | 414 | 83 | 1 | 2 | 499 |
| McNeese State | 5 | 1 | 61 | 15 | 3 | 1 | 306 | 77 | 23 | 6 | 398 |
| Nicholls State | 8 | 2 | 47 | 15 | 7 | 2 | 254 | 79 | 7 | 2 | 323 |
| Northwestern State | 4 | 2 | 41 | 16 | 7 | 3 | 173 | 69 | 26 | 10 | 251 |
| Our Lady of Holy Cross | 11 | 6 | 27 | 15 | 12 | 7 | 127 | 71 | 2 | 1 | 179 |
| Southeastern | 10 | 2 | 46 | 11 | 14 | 3 | 336 | 82 | 4 | 1 | 410 |
| Southern | 7 | 1.7 | 365 | 89.7 | 5 | 1.2 | 30 | 7.4 | 0 | 0 | 407 |
| UL Lafayette | 7 | 1.8 | 43 | 11 | 11 | 2.8 | 323 | 82.8 | 6 | 1.5 | 390 |
| UL Monroe | 3 | 1.4 | 56 | 26.8 | 2 | 1 | 144 | 68.9 | 4 | 1.9 | 209 |
| William Carey N. O. | 0 | 0 | 54 | 50 | 6 | 5.6 | 44 | 40.7 | 4 |  | 108 |
| Total | 76 | 2.1 | 1036 | 29.2 | 94 | 2.7 | 2230 | 62.9 | 109 | 3.1 | 3545 |
| Diploma |  |  |  |  |  |  |  |  |  |  |  |
| Baton Rouge General | 0 | 0 | 6 | 9 | 0 | 0 | 59 | 91 | 0 | 0 | 65 |
| Total | 0 | 0 | 6 | 9.2 | 0 | 0 | 59 | 90.8 | 0 | 0 | 65 |
| Grand Total | 114 | 1.8 | 1520 | 24.6 | 172 | 2.8 | 3896 | 63.1 | 473 | 7.6 | 6175 |

Appendix C6
Graduates of Associate, Baccalaureate and Diploma Nursing Education Programs 2006-2010

| Nursing Program | 2006 | 2007 | 2008 | 2009 | 2010 | Projected 2011 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |

Associate Degree

| Baton Rouge CC | N/A | 0 | 0 | 34 | 30 | 39 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Bossier Parish | N/A | N/A | N/A | N/A | 0 | 28 |
| Charity/Delgado | 297 | 284 | 296 | 255 | 246 | 360 |
| Delta CC | N/A | N/A | N/A | N/A | 0 | 0 |
| Fletcher Tech CC | N/A | N/A | 0 | 12 | 15 | 11 |
| LSU Alexandria | 94 | 98 | 96 | 98 | 70 | 119 |
| LSU Eunice | 54 | 63 | 53 | 51 | 80 | 60 |
| Louisiana Tech | 72 | 55 | 65 | 69 | 63 | 75 |
| McNeese State | 27 | 30 | 30 | 41 | 38 | 42 |
| Nicholls State | 12 | 12 | 5 | 13 | 8 | N/A |
| Northwestern | 113 | 170 | 97 | 156 | 116 | 130 |
| Our Lady of the Lake | 226 | 197 | 249 | 260 | 216 | 230 |
| Southern Univ. Shrev. | 0 | 35 | 51 | 55 | 34 | 55 |
| Total | $\mathbf{8 9 5}$ | $\mathbf{9 4 4}$ | $\mathbf{9 3 9}$ | $\mathbf{1 0 4 3}$ | $\mathbf{8 2 9}$ | $\mathbf{1 1 4 9}$ |

## Baccalaureate

| Dillard | 7 | 13 | 12 | 10 | 7 | 6 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Grambling | 40 | 61 | 66 | 97 | 103 | 78 |
| Louisiana College | 11 | 20 | 28 | 25 | 22 | 41 |
| LSU Health Science | 154 | 100 | 179 | 148 | 166 | 198 |
| McNeese State | 96 | 121 | 128 | 159 | 153 | 174 |
| Nicholls State | 57 | 82 | 116 | 146 | 142 | 71 |
| Northwestern | 172 | 173 | 193 | 82 | 108 | 92 |
| Our Lady-Holy Cross | 28 | 43 | 34 | 34 | 42 | 41 |
| Southeastern | 133 | 157 | 152 | 159 | 122 | 171 |
| Southern BR | 70 | 70 | 120 | 85 | 118 | 134 |
| UL Lafayette | 118 | 150 | 124 | 102 | 161 | 139 |
| UL Monroe | 98 | 65 | 72 | 74 | 87 | 94 |
| William Carey - | 0 | 0 | 12 | 36 | 53 | 55 |
| N.O. | $\mathbf{9 8 4}$ | $\mathbf{1 0 5 5}$ | $\mathbf{1 2 3 6}$ | $\mathbf{1 1 5 7}$ | $\mathbf{1 2 8 4}$ | $\mathbf{1 2 9 4}$ |
| Total |  |  |  |  |  |  |
| Diploma | 27 | 36 | 36 | 30 | 39 | 32 |
| BR Gen. Med. Center | $\mathbf{2 7}$ | $\mathbf{3 6}$ | $\mathbf{3 6}$ | $\mathbf{3 0}$ | $\mathbf{3 9}$ | $\mathbf{3 2}$ |
| Total | $\mathbf{2 7}$ | $\mathbf{1 9 0 6}$ | $\mathbf{2 0 3 5}$ | $\mathbf{2 2 1 1}$ | $\mathbf{2 2 3 0}$ | $\mathbf{2 2 3 9}$ |
| Grand Total |  |  |  |  |  | $\mathbf{2 4 7 5}$ |

## Appendix C7

Performance of First-Time Candidates of Nursing Education Programs in Louisiana on NCLEX-RN, regardless of where taking examination, during January 1 through December 31, 2010.

| Nursing Programs | Number of <br> Candidates | Number <br> Passing | Percent Passing |
| :--- | :---: | :---: | :---: |
| Associate Degree |  |  |  |
| BRCC | 30 | 30 | 100.00 |
| Charity/Delgado | 243 | 227 | 93.42 |
| Fletcher Tech CC | 14 | 10 | 71.43 |
| LSU Alexandria | 70 | 66 | 94.29 |
| LSU Eunice | 80 | 70 | 87.50 |
| Louisiana Delta CC | NA | NA | NA |
| Louisiana Tech | 49 | 41 | 83.67 |
| McNeese | 37 | 36 | 97.30 |
| Nicholls | 8 | 7 | 87.50 |
| Northwestern | 116 | 112 | 96.55 |
| Our Lady of the Lake | 235 | 214 | 91.06 |
| Southern Shreveport | 35 | 35 | 100.00 |
| Total | $\mathbf{9 1 7}$ | $\mathbf{8 4 8}$ | $\mathbf{9 2 . 4 7}$ |
|  |  |  |  |
| Diploma |  |  |  |
| Baton Rouge General | 37 | 35 | 94.59 |
| Total | $\mathbf{3 7}$ | $\mathbf{3 5}$ | $\mathbf{9 4 . 5 9}$ |
|  |  |  |  |
| Baccalaureate | 6 | 5 | 83.33 |
| Dillard | 103 | 82 | 79.61 |
| Grambling | 22 | 18 | 81.82 |
| Louisiana College | 175 | 169 | 96.57 |
| LSU Health Science Center | 153 | 131 | 85.62 |
| McNeese | 141 | 121 | 85.82 |
| Nicholls | 107 | 102 | 95.33 |
| Northwestern | 42 | 40 | 95.24 |
| Our Lady of Holy Cross | 170 | 154 | 90.58 |
| Southeastern | 118 | 108 | 91.53 |
| Southern Baton Rouge | 92 | 89 | 96.74 |
| Univ. of Louisiana Monroe | 137 | 128 | 93.43 |
| Univ. of Louisiana Lafayette | 51 | 34 | 66.67 |
| William Carey College | $\mathbf{1 3 1 7}$ | $\mathbf{1 1 8 1}$ | $\mathbf{8 9 . 6 7}$ |
| Total |  | $\mathbf{2 0 6 4}$ | $\mathbf{9 0 . 8 9}$ |
| Grand Total |  |  |  |

## APPENDIX D

## LSBN Licensure Renewal Statistical Data

Report as of:January 31, 2011

| \# Parish | No Answer | M | F | Total |
| :--- | ---: | ---: | ---: | ---: |
| 1 ACADIA | 0 | 72 | 418 | 490 |
| 2 ALLEN | 0 | 17 | 127 | 144 |
| 3 ASCENSION | 0 | 141 | 1282 | 1423 |
| 4 ASSUMPTION | 0 | 13 | 143 | 156 |
| 5 AVOYELLES | 0 | 49 | 371 | 420 |
| 6 BEAUREGARD | 0 | 19 | 230 | 249 |
| 7 BIENVILLE | 0 | 6 | 114 | 120 |
| 8 BOSSIER | 0 | 249 | 1693 | 1942 |
| 9 CADDO | 0 | 376 | 2897 | 3273 |
| 10 CALCASIEU | 0 | 290 | 1717 | 2007 |
| 11 CALDWELL | 0 | 5 | 79 | 84 |
| 12 CAMERON | 0 | 2 | 37 | 39 |
| 13 CATAHOULA | 0 | 14 | 91 | 105 |
| 14 CLAIBORNE | 0 | 10 | 109 | 119 |
| 15 CONCORDIA | 0 | 11 | 138 | 149 |
| 16 DE SOTO | 0 | 35 | 250 | 285 |
| 17 EAST BATON ROUGE | 0 | 430 | 4107 | 4537 |
| 18 EAST CARROLL | 0 | 1 | 22 | 23 |
| 19 EAST FELICIANA | 0 | 16 | 197 | 213 |
| 20 EVANGELINE | 0 | 57 | 344 | 401 |
| 21 FRANKLIN | 0 | 18 | 131 | 149 |
| 22 GRANT | 0 | 35 | 217 | 252 |
| 23 IBERIA | 0 | 61 | 371 | 432 |
| 24 IBERVILLE | 0 | 16 | 216 | 232 |
| 25 JACKSON | 0 | 22 | 154 | 176 |
| 26 JEFFERSON | 0 | 459 | 4737 | 5196 |
| 27 JEFFERSON DAVIS | 0 | 30 | 210 | 240 |
| 28 LAFAYETTE | 0 | 357 | 2482 | 2839 |
| 29 LAFOURCHE | 0 | 125 | 830 | 955 |
| 30 LA SALLE | 0 | 22 | 198 | 220 |
| 31 LINCOLN | 0 | 57 | 396 | 453 |
| 32 LIVINGSTON | 0 | 158 | 1120 | 1278 |
| 33 MADISON | 3 | 76 | 79 |  |
| 34 MOREHOUSE | 0 | 13 | 189 | 202 |
| 35 NATCHITOCHES | 0 | 252 | 276 |  |
| 36 ORLEANS | 0 | 24 | 2628 | 2932 |
| 37 OUACHITA | 0 | 225 | 1681 | 1906 |
| 38 PLAQUEMINES | 216 | 238 |  |  |
| 39 POINTE COUPEE | 0 | 11 | 190 | 201 |


| \# Parish | No Answer | M | F | Total |
| :--- | ---: | ---: | ---: | ---: |
| 1 ACADIA | 0 | 72 | 418 | 490 |
| 2 ALLEN | 0 | 17 | 127 | 144 |
| 3 ASCENSION | 0 | 141 | 1282 | 1423 |
| 4 ASSUMPTION | 0 | 13 | 143 | 156 |
| 5 AVOYELLES | 0 | 49 | 371 | 420 |
| 6 BEAUREGARD | 0 | 19 | 230 | 249 |
| 7 BIENVILLE | 0 | 6 | 114 | 120 |
| 8 BOSSIER | 0 | 249 | 1693 | 1942 |
| 9 CADDO | 0 | 376 | 2897 | 3273 |
| 10 CALCASIEU | 0 | 290 | 1717 | 2007 |
| 11 CALDWELL | 0 | 5 | 79 | 84 |
| 12 CAMERON | 0 | 2 | 37 | 39 |
| 13 CATAHOULA | 0 | 14 | 91 | 105 |
| 14 CLAIBORNE | 0 | 10 | 109 | 119 |
| 15 CONCORDIA | 0 | 11 | 138 | 149 |
| 16 DE SOTO | 0 | 35 | 250 | 285 |
| 17 EAST BATON ROUGE | 0 | 430 | 4107 | 4537 |
| 18 EAST CARROLL | 0 | 1 | 22 | 23 |
| 19 EAST FELICIANA | 0 | 16 | 197 | 213 |
| 20 EVANGELINE | 0 | 57 | 344 | 401 |
| 21 FRANKLIN | 0 | 18 | 131 | 149 |
| 22 GRANT | 0 | 35 | 217 | 252 |
| 23 IBERIA | 0 | 61 | 371 | 432 |
| 24 IBERVILLE | 0 | 16 | 216 | 232 |
| 25 JACKSON | 0 | 22 | 154 | 176 |
| 26 JEFFERSON | 0 | 459 | 4737 | 5196 |
| 27 JEFFERSON DAVIS | 0 | 30 | 210 | 240 |
| 28 LAFAYETTE | 0 | 357 | 2482 | 2839 |
| 29 LAFOURCHE | 0 | 125 | 830 | 955 |
| 30 LA SALLE | 0 | 22 | 198 | 220 |
| 31 LINCOLN | 0 | 57 | 396 | 453 |
| 32 LIVINGSTON | 0 | 158 | 1120 | 1278 |
| 33 MADISON | 3 | 76 | 79 |  |
| 34 MOREHOUSE | 0 | 13 | 189 | 202 |
| 35 NATCHITOCHES | 0 | 24 | 276 |  |
| 36 ORLEANS | 0 | 24 | 252 | 2932 |
| 37 OUACHITA | 0 | 304 | 2628 | 1906 |
| 38 PLAQUEMINES | 0 | 225 | 1681 | 236 |
| 39 POINTE COUPEE | 0 | 11 | 216 | 238 |


| \# Parish | No Answer | M | F | Total |
| :--- | ---: | ---: | ---: | ---: |
| 1 ACADIA | 0 | 72 | 418 | 490 |
| 2 ALLEN | 0 | 17 | 127 | 144 |
| 3 ASCENSION | 0 | 141 | 1282 | 1423 |
| 4 ASSUMPTION | 0 | 13 | 143 | 156 |
| 5 AVOYELLES | 0 | 49 | 371 | 420 |
| 6 BEAUREGARD | 0 | 19 | 230 | 249 |
| 7 BIENVILLE | 0 | 6 | 114 | 120 |
| 8 BOSSIER | 0 | 249 | 1693 | 1942 |
| 9 CADDO | 0 | 376 | 2897 | 3273 |
| 10 CALCASIEU | 0 | 290 | 1717 | 2007 |
| 11 CALDWELL | 0 | 5 | 79 | 84 |
| 12 CAMERON | 0 | 2 | 37 | 39 |
| 13 CATAHOULA | 0 | 14 | 91 | 105 |
| 14 CLAIBORNE | 0 | 10 | 109 | 119 |
| 15 CONCORDIA | 0 | 11 | 138 | 149 |
| 16 DE SOTO | 0 | 35 | 250 | 285 |
| 17 EAST BATON ROUGE | 0 | 430 | 4107 | 4537 |
| 18 EAST CARROLL | 0 | 1 | 22 | 23 |
| 19 EAST FELICIANA | 0 | 16 | 197 | 213 |
| 20 EVANGELINE | 0 | 57 | 344 | 401 |
| 21 FRANKLIN | 0 | 18 | 131 | 149 |
| 22 GRANT | 0 | 35 | 217 | 252 |
| 23 IBERIA | 0 | 61 | 371 | 432 |
| 24 IBERVILLE | 0 | 16 | 216 | 232 |
| 25 JACKSON | 0 | 22 | 154 | 176 |
| 26 JEFFERSON | 0 | 459 | 4737 | 5196 |
| 27 JEFFERSON DAVIS | 0 | 30 | 210 | 240 |
| 28 LAFAYETTE | 0 | 357 | 2482 | 2839 |
| 29 LAFOURCHE | 0 | 125 | 830 | 955 |
| 30 LA SALLE | 0 | 22 | 198 | 220 |
| 31 LINCOLN | 0 | 57 | 396 | 453 |
| 32 LIVINGSTON | 0 | 158 | 1120 | 1278 |
| 33 MADISON | 3 | 76 | 79 |  |
| 34 MOREHOUSE | 0 | 13 | 189 | 202 |
| 35 NATCHITOCHES | 0 | 252 | 276 |  |
| 36 ORLEANS | 0 | 24 | 2628 | 2932 |
| 37 OUACHITA | 0 | 225 | 1681 | 1906 |
| 38 PLAQUEMINES | 216 | 238 |  |  |
| 39 POINTE COUPEE | 0 | 11 | 190 | 201 |

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Louisiana State Board of Nursing


Report as of:January 31, 2011



| \# Parish | No Answer | Hispanic | Black | American Indian Alaskan Native | White Caucasian | Asian | Native Hawaiian Pacific Islander | Multi- <br> Racial | Other | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 37 OUACHITA | 11 | 7 | 270 | 5 | 1576 | 26 | 0 | 3 | 8 | 1906 |
| 38 PLAQUEMINES | 4 | 7 | 16 | 1 | 201 | 6 | 0 | 2 | 1 | 238 |
| 39 POINTE COUPEE | 1 | 0 | 15 | 0 | 185 | 0 | 0 | 0 | 0 | 201 |
| 40 RAPIDES | 13 | 20 | 220 | 12 | 1712 | 34 | 1 | 3 | 9 | 2024 |
| 41 RED RIVER | 1 | 0 | 8 | 0 | 64 | 0 | 0 | 0 | 0 | 73 |
| 42 RICHLAND | 2 | 0 | 21 | 0 | 190 | 1 | 0 | 1 | 2 | 217 |
| 43 SABINE | 0 | 0 | 4 | 13 | 158 | 0 | 0 | 0 | 0 | 175 |
| 44 SAINT BERNARD | 1 | 10 | 16 | 2 | 202 | 2 | 0 | 1 | 0 | 234 |
| 45 SAINT CHARLES | 6 | 16 | 99 | 1 | 532 | 6 | 2 | 2 | 2 | 666 |
| 46 SAINT HELENA | 0 | 0 | 11 | 0 | 46 | 0 | 0 | 0 | 0 | 57 |
| 47 SAINT JAMES | 1 | 1 | 46 | 0 | 123 | 1 | 0 | 0 | 0 | 172 |
| 48 ST JOHN THE BAPTIST | 3 | 7 | 157 | 0 | 196 | 2 | 1 | 4 | 2 | 372 |
| 49 SAINT LANDRY | 5 | 3 | 145 | 1 | 579 | 0 | 1 | 3 | 3 | 740 |
| 50 SAINT MARTIN | 2 | 4 | 57 | 1 | 250 | 1 | 0 | 0 | 0 | 315 |
| 51 SAINT MARY | 5 | 3 | 18 | 2 | 192 | 0 | 1 | 0 | 0 | 221 |
| 52 SAINT TAMMANY | 30 | 101 | 232 | 19 | 3574 | 37 | 3 | 17 | 15 | 4028 |
| 53 TANGIPAHOA | 9 | 11 | 92 | 1 | 1080 | 9 | 0 | 13 | 4 | 1219 |
| 54 TENSAS | 1 | 0 | 9 | 0 | 14 | 0 | 0 | 0 | 0 | 24 |
| 55 TERREBONNE | 10 | 5 | 57 | 7 | 973 | 3 | 1 | 5 | 5 | 1066 |
| 56 UNION | 3 | 1 | 8 | 0 | 200 | 0 | 0 | 0 | 0 | 212 |
| 57 VERMILION | 1 | 5 | 20 | 1 | 331 | 2 | 0 | 0 | 1 | 361 |
| 58 VERNON | 4 | 5 | 27 | 4 | 244 | 6 | 1 | 2 | 2 | 295 |
| 59 WASHINGTON | 4 | 2 | 33 | 0 | 390 | 2 | 0 | 0 | 0 | 431 |
| 60 WEBSTER | 5 | 1 | 39 | 2 | 389 | 4 | 0 | 2 | 1 | 443 |
| 61 WEST BATON ROUGE | 2 | 1 | 41 | 0 | 189 | 0 | 0 | 1 | 0 | 234 |
| 62 WEST CARROLL | 0 | 1 | 2 | 0 | 64 | 0 | 0 | 0 | 0 | 67 |
| 63 WEST FELICIANA | 0 | 0 | 9 | 1 | 96 | 0 | 0 | 1 | 0 | 107 |
| 64 WINN | 0 | 1 | 10 | 0 | 98 | 1 | 0 | 0 | 0 | 110 |
| IN STATE TOTAL | 422 | 682 | 6768 | 195 | 39245 | 547 | 36 | 196 | 207 | 48298 |
| OUT OF STATE | 424 | 162 | 1082 | 37 | 5516 | 110 | 2 | 32 | 31 | 7396 |
| NO COUNTY | 4 | 1 | 1 | 0 | 11 | 0 | 0 | 0 | 1 | 18 |
| GRAND TOTAL | 850 | 845 | 7851 | 232 | 44772 | 657 | 38 | 228 | 239 | 55712 |


Associate Bacc- Masters Doctoral



Report as of:January 31, 2011


| Assoc |  |  |  | Master's |
| :---: | :---: | :---: | :---: | :---: |
| Other | Bacc | Bacc Other | Master's | Other |
| Field | Nursing | Field | Nursing | Field |
| 2 | 161 | 19 | 22 | 6 |
| 0 | 41 | 2 | 8 | 2 |
| 6 | 580 | 83 | 130 | 39 |
| 1 | 63 | 4 | 5 | 1 |
| 1 | 92 | 13 | 19 | 4 |
| 2 | 99 | 6 | 15 | 6 |
| 1 | 32 | 5 | 6 | 1 |
| 13 | 691 | 90 | 152 | 67 |
| 8 | 1345 | 169 | 235 | 127 |
| 8 | 1061 | 62 | 199 | 52 |
| 0 | 34 | 3 | 5 | 0 |
| 0 | 18 | 0 | 8 | 0 |
| 0 | 27 | 2 | 6 | 1 |
| 0 | 39 | 8 | 7 | 1 |
| 0 | 41 | 5 | 8 | 1 |
| 0 | 106 | 10 | 11 | 4 |
| 22 | 1976 | 336 | 420 | 182 |
| 0 | 12 | 2 | 0 | 0 |
| 2 | 75 | 10 | 19 | 5 |
| 1 | 81 | 9 | 22 | 6 |
| 2 | 58 | 7 | 14 | 2 |
| 1 | 68 | 12 | 7 | 6 |
| 2 | 209 | 26 | 31 | 10 |
| 0 | 85 | 14 | 17 | 5 |
| 2 | 46 | 10 | 7 | 4 |
| 17 | 1955 | 418 | 455 | 182 |
| 0 | 109 | 7 | 21 | 5 |
| 8 | 1422 | 121 | 269 | 118 |
| 3 | 436 | 26 | 78 | 15 |
| 0 | 57 | 3 | 11 | 1 |
| 4 | 127 | 33 | 44 | 16 |
| 6 | 562 | 62 | 74 | 17 |
| 1 | 21 | 2 | 6 | 2 |
| 0 | 105 | 5 | 8 | 1 |
| 0 | 93 | 9 | 23 | 12 |
| 9 | 1121 | 267 | 432 | 172 |
| 8 | 925 | 75 | 232 | 64 |





Report as of:January 31, 2011

| Report as of:January 31, 2011 |  | ANALYSIS BY HIGHEST DEGREE HELD |  |  |  |  |  |  | Doctorate Doctorate Nursing Other Field |  | Page 2 of 2 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \# Parish | No <br> Answer | RN Dip Nursing |  | Assoc Other Field | Bacc Nursing | Bacc Other Field | Master's Nursing | Master's Other Field |  |  | DNP | DNSc DNS <br> DSN | JD | Total |
| 38 PLAQUEMINES | 4 | 13 | 78 | 1 | 105 | 16 | 14 | 6 | 0 | 0 | 0 | 1 | 0 | 238 |
| 39 POINTE COUPEE | 1 | 37 | 81 | 2 | 55 | 4 | 14 | 5 | 0 | 2 | 0 | 0 | 0 | 201 |
| 40 RAPIDES | 13 | 40 | 958 | 14 | 645 | 77 | 183 | 81 | 4 |  | 1 | 0 | 2 | 2024 |
| 41 RED RIVER | 1 | 2 | 34 | 0 | 25 | 3 | 5 | 3 | 0 | 0 | 0 | 0 | 0 | 73 |
| 42 RICHLAND | 2 | 6 | 91 | 0 | 91 | 5 | 20 | 2 | 0 | 0 | 0 | 0 | 0 | 217 |
| 43 SABINE | 0 | 5 | 100 | 0 | 53 | 3 | 12 | 1 | 0 | 0 | 1 | 0 | 0 | 175 |
| 44 SAINT BERNARD | 1 | 11 | 106 | 1 | 81 | 16 | 14 | 4 | 0 | 0 | 0 | 0 | 0 | 234 |
| 45 SAINT CHARLES | 6 | 74 | 244 | 2 | 254 | 34 | 29 | 22 | 0 |  | 0 | 1 | 0 | 666 |
| 46 SAINT HELENA | 0 | 8 | 21 | 0 | 18 | 3 | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 57 |
| 47 SAINT JAMES | 1 | 24 | 49 | 2 | 86 | 6 | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 172 |
| 48 ST JOHN THE BAPTIST | 3 | 29 | 112 | 1 | 162 | 23 | 32 | 10 | 0 | 0 | 0 | 0 | 0 | 372 |
| 49 SAINT LANDRY | 5 | 45 | 380 | 4 | 223 | 20 | 43 | 17 | 2 | 1 | 0 | 0 | 0 | 740 |
| 50 SAINT MARTIN | 2 | 17 | 85 | 1 | 166 | 9 | 19 | 9 | 3 | 2 | 0 | 1 | 1 | 315 |
| 51 SAINT MARY | 5 | 24 | 78 | 0 | 96 | 2 | 12 | 3 | 1 | 0 | 0 | 0 | 0 | 221 |
| 52 SAINT TAMMANY | 30 | 407 | 1245 | 14 | 1556 | 263 | 336 | 136 | 6 | 13 | 5 | 6 | 11 | 4028 |
| 53 TANGIPAHOA | 9 | 83 | 384 | 8 | 548 | 61 | 92 | 28 | 2 | 3 | 1 | 0 | 0 | 1219 |
| 54 TENSAS | 1 | 2 | 9 | 0 | 9 | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 24 |
| 55 TERREBONNE | 10 | 65 | 326 | 8 | 476 | 40 | 106 | 31 | 1 | 0 | 0 | 1 | 2 | 1066 |
| 56 UNION | 3 | 6 | 116 | 1 | 61 | 10 | 9 | 6 | 0 | 0 | 0 | 0 | 0 | 212 |
| 57 VERMILION | 1 | 21 | 119 | 1 | 180 | 9 | 22 | 7 | 0 | 0 | 1 | 0 | 0 | 361 |
| 58 VERNON | 4 | 7 | 139 | 5 | 104 | 6 | 16 | 13 | 0 | 1 | 0 | 0 | 0 | 295 |
| 59 WASHINGTON | 4 | 21 | 225 | 4 | 130 | 15 | 23 | 6 | 0 | 1 | 0 | 2 | 0 | 431 |
| 60 WEBSTER | 5 | 16 | 257 | 2 | 117 | 10 | 32 | 4 | 0 | 0 | 0 | 0 | 0 | 443 |
| 61 WEST BATON ROUGE | 2 | 31 | 69 | 5 | 88 | 10 | 21 | 6 | 0 | 0 | 0 | 0 | 2 | 234 |
| 62 WEST CARROLL | 0 | 5 | 27 | 0 | 26 | 4 | 4 | 1 | 0 | 0 | 0 | 0 | 0 | 67 |
| 63 WEST FELICIANA | 0 | 12 | 34 | 1 | 42 | 7 | 8 | 2 | 0 | 1 | 0 | 0 | 0 | 107 |
| 64 WINN | 0 | 0 | 71 | 0 | 32 | 2 | 2 | 1 | 0 | 2 | 0 | 0 | 0 | 110 |
| IN STATE TOTAL | 422 | 3513 | 16104 | 207 | 19402 | 2593 | 4103 | 1544 | 92 | 163 | 34 | 42 | 79 | 48298 |
| OUT OF STATE | 424 | 501 | 2587 | 45 | 2335 | 428 | 640 | 331 | 23 | 38 | 19 | 13 | 12 | 7396 |
| NO PARISH | 4 | 0 | 4 | 0 | 9 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 18 |
| GRAND TOTAL | 850 | 4014 | 18695 | 252 | 21746 | 3022 | 4743 | 1875 | 115 | 201 | 53 | 55 | 91 | 55712 |


| Report as of:January 31, 2011 |  | ANALYSIS BY YEARS PLANNED TO WORK IN NURSING |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \# Parish | No Answer | Up to 5 | 5-10 | 11-20 | 21 or OVER | Total |
| 1 ACADIA | 3 | 60 | 88 | 152 | 187 | 490 |
| 2 ALLEN | 0 | 21 | 21 | 44 | 58 | 144 |
| 3 ASCENSION | 8 | 136 | 234 | 500 | 545 | 1423 |
| 4 ASSUMPTION | 1 | 14 | 31 | 47 | 63 | 156 |
| 5 AVOYELLES | 2 | 38 | 79 | 133 | 168 | 420 |
| 6 BEAUREGARD | 2 | 26 | 49 | 100 | 72 | 249 |
| 7 BIENVILLE | 1 | 16 | 20 | 39 | 44 | 120 |
| 8 BOSSIER | 26 | 264 | 321 | 648 | 683 | 1942 |
| 9 CADDO | 30 | 500 | 693 | 1050 | 1000 | 3273 |
| 10 CALCASIEU | 16 | 294 | 364 | 622 | 711 | 2007 |
| 11 CALDWELL | 0 | 15 | 12 | 34 | 23 | 84 |
| 12 CAMERON | 0 | 4 | 5 | 10 | 20 | 39 |
| 13 CATAHOULA | 0 | 10 | 20 | 36 | 39 | 105 |
| 14 CLAIBORNE | 2 | 14 | 23 | 37 | 43 | 119 |
| 15 CONCORDIA | 3 | 20 | 36 | 37 | 53 | 149 |
| 16 DE SOTO | 4 | 47 | 51 | 95 | 88 | 285 |
| 17 EAST BATON ROUGE | 60 | 716 | 1020 | 1400 | 1341 | 4537 |
| 18 EAST CARROLL | 0 | 4 | 2 | 6 | 11 | 23 |
| 19 EAST FELICIANA | 1 | 40 | 45 | 70 | 57 | 213 |
| 20 EVANGELINE | 5 | 45 | 57 | 120 | 174 | 401 |
| 21 FRANKLIN | 1 | 23 | 32 | 45 | 48 | 149 |
| 22 GRANT | 1 | 38 | 42 | 90 | 81 | 252 |
| 23 IBERIA | 2 | 75 | 90 | 132 | 133 | 432 |
| 24 IBERVILLE | 2 | 31 | 42 | 75 | 82 | 232 |
| 25 JACKSON | 1 | 28 | 29 | 50 | 68 | 176 |
| 26 JEFFERSON | 39 | 808 | 1134 | 1629 | 1586 | 5196 |
| 27 JEFFERSON DAVIS | 0 | 33 | 44 | 78 | 85 | 240 |
| 28 LAFAYETTE | 24 | 443 | 556 | 894 | 922 | 2839 |
| 29 LAFOURCHE | 3 | 136 | 194 | 270 | 352 | 955 |
| 30 LA SALLE | 0 | 26 | 50 | 78 | 66 | 220 |
| 31 LINCOLN | 9 | 63 | 79 | 153 | 149 | 453 |
| 32 LIVINGSTON | 8 | 116 | 200 | 437 | 517 | 1278 |
| 33 MADISON | 0 | 5 | 24 | 26 | 24 | 79 |
| 34 MOREHOUSE | 0 | 39 | 37 | 61 | 65 | 202 |
| 35 NATCHITOCHES | 3 | 38 | 57 | 94 | 84 | 276 |
| 36 ORLEANS | 41 | 473 | 682 | 888 | 848 | 2932 |
| 37 OUACHITA | 11 | 231 | 382 | 650 | 632 | 1906 |
| 38 PLAQUEMINES | 4 | 18 | 44 | 93 | 79 | 238 |
| 39 POINTE COUPEE | 1 | 33 | 34 | 70 | 63 | 201 |

ANALYSIS BY YEARS PLANNED TO WORK IN NURSING

 Unemployed Umemploye
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11
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 $\begin{array}{cr}\text { Nurse } & \text { In Nursing } \\ 11 & 1\end{array}$ $\tau$ 0

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Not In
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## $m \sim$

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 \＃Parish \＃Parish 2 ALLEN
3 ASCENSION
5 AVOYELLES
6 BEAUREGARD
7 BIENVILLE
8 BOSSIER
9 CADDO
10 CALCASIEU
11 CALDWELL
12 CAMERON
13 CATAHOULA
14 CLAIBORNE
15 CONCORDIA
16 DE SOTO
17 EAST BATON ROUGE
18 EAST CARROLL
19 EAST FELICIANA
20 EVANGELINE
21 FRANKLIN
22 GRANT
23 IBERIA
24 IBERVILLE
25 JACKSON
26 JEFFERSON
27 JEFFERSON DAVIS
28 LAFAYETTE
29 LAFOURCHE
$30 ~ L A ~ S A L L E ~$
31
32 LINCOLNINGSTON
33 MADISON
$34 ~ M O R E H O U S E ~$
$35 ~ N A T C H I T O C H E S ~$
36 ORLEANS
37 OUACHITA
2
Report as of:January 31, 2011
Page 2 of 2
ANALYSIS BY EMPLOYMENT STATUS
Louisiana State Board of Nursing

| \# Parish | No Answer | Full-Time | Part-Time | Volunteer | $\begin{array}{r} \text { Paid } \\ \text { Position } \end{array}$ | Not In <br> Healthcare | Unemployed Seeking Nurse | Unemployed Seeking Not In Nursing | Umemployed Not Seeking | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 38 PLAQUEMINES | 4 | 179 | 32 | 1 | 2 | 3 | 6 | 0 | 11 | 238 |
| 39 POINTE COUPEE | 1 | 150 | 25 | 0 | 3 | 3 | 6 | 1 | 12 | 201 |
| 40 RAPIDES | 13 | 1607 | 181 | 7 | 34 | 18 | 41 | 5 | 118 | 2024 |
| 41 RED RIVER | 1 | 55 | 9 | 1 | 0 | 0 | 0 | 0 | 7 | 73 |
| 42 RICHLAND | 2 | 176 | 22 | 1 | 0 | 4 | 3 | 1 | 8 | 217 |
| 43 SABINE | 0 | 125 | 30 | 0 | 2 | 1 | 4 | 0 | 13 | 175 |
| 44 SAINT BERNARD | 1 | 184 | 26 | 0 | 2 | 3 | 10 | 0 | 8 | 234 |
| 45 SAINT CHARLES | 6 | 526 | 82 | 1 | 6 | 2 | 15 | 2 | 26 | 666 |
| 46 SAINT HELENA | 0 | 49 | 4 | 0 | 1 | 0 | 1 | 0 | 2 | 57 |
| 47 SAINT JAMES | 1 | 137 | 27 | 1 | 0 | 1 | 1 | 0 | 4 | 172 |
| 48 ST JOHN THE BAPTIST | 3 | 318 | 27 | 1 | 3 | 0 | 10 | 1 | 9 | 372 |
| 49 SAINT LANDRY | 5 | 585 | 90 | 0 | 10 | 6 | 20 | 1 | 23 | 740 |
| 50 SAINT MARTIN | 2 | 258 | 26 | 2 | 2 | 2 | 11 | 4 | 8 | 315 |
| 51 SAINT MARY | 5 | 145 | 31 | 2 | 7 | 4 | 11 | 0 | 16 | 221 |
| 52 SAINT TAMMANY | 30 | 2786 | 650 | 14 | 68 | 53 | 155 | 13 | 259 | 4028 |
| 53 TANGIPAHOA | 9 | 941 | 141 | 4 | 5 | 9 | 41 | 4 | 65 | 1219 |
| 54 TENSAS | 1 | 16 | 2 | 0 | 0 | 1 | 1 | 0 | 3 | 24 |
| 55 TERREBONNE | 10 | 813 | 105 | 4 | 14 | 16 | 29 | 4 | 71 | 1066 |
| 56 UNION | 3 | 161 | 27 | 2 | 1 | 3 | 1 | 0 | 14 | 212 |
| 57 VERMILION | 1 | 283 | 48 | 0 | 7 | 4 | 6 | 1 | 11 | 361 |
| 58 VERNON | 4 | 239 | 20 | 1 | 4 | 4 | 9 | 1 | 13 | 295 |
| 59 WASHINGTON | 4 | 321 | 59 | 1 | 3 | 4 | 11 | 1 | 27 | 431 |
| 60 WEBSTER | 5 | 361 | 34 | 1 | 5 | 4 | 12 | 0 | 21 | 443 |
| 61 WEST BATON ROUGE | 2 | 183 | 34 | 0 | 2 | 2 | 5 | 0 | 6 | 234 |
| 62 WEST CARROLL | 0 | 61 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 67 |
| 63 WEST FELICIANA | 0 | 82 | 11 | 0 | 1 | 1 | 5 | 0 | 7 | 107 |
| 64 WINN | 0 | 81 | 16 | 0 | 1 | 0 | 4 | 0 | 8 | 110 |
| IN STATE TOTAL | 422 | 36171 | 6227 | 212 | 635 | 515 | 1399 | 132 | 2585 | 48298 |
| OUT OF STATE | 424 | 5298 | 810 | 45 | 140 | 59 | 257 | 13 | 350 | 7396 |
| NO PARISH | 4 | 10 | 1 | 0 | 1 | 0 | 0 | 0 | 2 | 18 |
| GRAND TOTAL | 850 | 41479 | 7038 | 257 | 776 | 574 | 1656 | 145 | 2937 | 55712 |



| Report as of:January 31, 2011 |  |  |  |  |  |  |  | ANALYSIS BY PLACE OF EMPLOYMENT |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \# Parish | $\begin{array}{r} \text { No } \\ \text { Answer } \end{array}$ | Ambu Care | Clinic | $\begin{array}{r} \text { Comm } \\ \text { Hlth } \end{array}$ | $\begin{gathered} \text { Corr } \\ \text { Fac } \end{gathered}$ | $\begin{aligned} & \text { Dial } \\ & \text { Cen } \end{aligned}$ | Home Hlth Care | Hosp | $\begin{array}{r} \text { Ins } \\ \text { Comp } \\ \hline \end{array}$ | Long Term Care | Nurs <br> Educ | Self Empl | $\begin{gathered} \text { Phys } \\ \text { Off } \end{gathered}$ | $\begin{aligned} & \text { Pub } \\ & \text { Hlth } \end{aligned}$ | $\begin{array}{r} \text { Reg } \\ \text { Agency } \\ \hline \end{array}$ | $\begin{aligned} & \text { Sch } \\ & \text { Hlth } \end{aligned}$ | $\begin{array}{r} \text { Staff } \\ \text { Agency } \end{array}$ | Other | Total |
| 38 PLAQUEMINES | 4 | 12 | 7 | 3 | 1 | 7 | 10 | 144 | 5 | 7 | 1 | 1 | 2 | 4 | 0 | 10 | 1 | 19 | 238 |
| 39 POINTE COUPEE | 1 | 5 | 12 | 7 | 3 | 3 | 20 | 93 | 0 | 12 | 1 | 4 | 8 | 2 | 0 | 5 | 2 | 23 | 201 |
| 40 RAPIDES | 13 | 73 | 77 | 25 | 21 | 16 | 110 | 1138 | 4 | 118 | 48 | 14 | 59 | 32 | 14 | 26 | 12 | 224 | 2024 |
| 41 RED RIVER | 1 | 1 | 3 | 2 | 1 | 2 | 8 | 36 | 1 | 3 | 1 | 1 | 1 | 2 | 0 | 4 | 0 | 6 | 73 |
| 42 RICHLAND | 2 | 1 | 17 | 2 | 0 | 4 | 36 | 93 | 1 | 11 | 5 | 2 | 7 | 9 | 1 | 6 | 0 | 20 | 217 |
| 43 SABINE | 0 | 2 | 14 | 1 | 0 | 2 | 20 | 82 | 0 | 18 | 2 | 1 | 3 | 6 | 0 | 7 | 0 | 17 | 175 |
| 44 SAINT BERNARD | 1 | 8 | 17 | 2 | 0 | 5 | 12 | 138 | 3 | 7 | 5 | 0 | 5 | 0 | 1 | 11 | 0 | 19 | 234 |
| 45 SAINT CHARLES | 6 | 25 | 19 | 10 | 1 | 11 | 25 | 433 | 18 | 16 | 5 | 3 | 5 | 2 | 0 | 26 | 1 | 60 | 666 |
| 46 SAINT HELENA | 0 | 0 | 2 | 0 | 1 | 2 | 6 | 31 | 0 | 4 | 1 | 0 | 0 | 1 | 0 | 3 | 0 | 6 | 57 |
| 47 SAINT JAMES | 1 | 6 | 3 | 2 | 0 | 2 | 9 | 110 | 2 | 7 | 2 | 2 | 5 | 6 | 1 | 7 | 0 | 7 | 172 |
| 48 ST JOHN THE BAPTIST | 3 | 13 | 22 | 7 | 1 | 8 | 23 | 217 | 7 | 20 | 8 | 3 | 3 | 3 | 2 | 10 | 0 | 22 | 372 |
| 49 SAINT LANDRY | 5 | 17 | 26 | 13 | 2 | 22 | 68 | 410 | 1 | 45 | 21 | 6 | 20 | 6 | 2 | 13 | 6 | 57 | 740 |
| 50 SAINT MARTIN | 2 | 14 | 6 | 4 | 1 | 6 | 22 | 182 | 2 | 15 | 6 | 1 | 5 | 11 | 0 | 11 | 1 | 26 | 315 |
| 51 SAINT MARY | 5 | 4 | 7 | 2 | 0 | 5 | 20 | 113 | 1 | 10 | 8 | 0 | 6 | 2 | 0 | 15 | 1 | 22 | 221 |
| 52 SAINT TAMMANY | 30 | 208 | 160 | 46 | 4 | 32 | 252 | 2351 | 82 | 116 | 89 | 34 | 92 | 14 | 15 | 43 | 16 | 444 | 4028 |
| 53 TANGIPAHOA | 9 | 35 | 44 | 16 | 5 | 10 | 82 | 741 | 8 | 60 | 21 | 12 | 24 | 14 | 2 | 21 | 6 | 109 | 1219 |
| 54 TENSAS | 1 | 2 | 2 | 0 | 1 | 0 | 4 | 9 | 0 | 1 | 1 | 0 | 0 | 1 | 0 | 1 | 0 | 1 | 24 |
| 55 TERREBONNE | 10 | 42 | 47 | 12 | 1 | 12 | 83 | 620 | 1 | 30 | 24 | 6 | 43 | 10 | 2 | 11 | 1 | 111 | 1066 |
| 56 UNION | 3 | 6 | 10 | 2 | 1 | 2 | 29 | 105 | 2 | 14 | 4 | 1 | 5 | 6 | 2 | 0 | 1 | 19 | 212 |
| 57 VERMILION | 1 | 13 | 11 | 1 | 0 | 6 | 31 | 217 | 1 | 18 | 5 | 3 | 12 | 4 | 3 | 6 | 2 | 27 | 361 |
| 58 VERNON | 4 | 5 | 11 | 5 | 1 | 3 | 16 | 200 | 0 | 6 | 5 | 2 | 3 | 3 | 0 | 9 | 1 | 21 | 295 |
| 59 WASHINGTON | 4 | 7 | 18 | 4 | 2 | 4 | 54 | 229 | 3 | 29 | 11 | 3 | 5 | 6 | 3 | 9 | 3 | 37 | 431 |
| 60 WEBSTER | 5 | 3 | 21 | 7 | 1 | 6 | 51 | 258 | 1 | 16 | 9 | 3 | 12 | 8 | 1 | 7 | 4 | 30 | 443 |
| 61 WEST BATON ROUGE | 2 | 5 | 19 | 4 | 1 | 3 | 11 | 135 | 7 | 9 | 3 | 1 | 8 | 5 | 2 | 1 | 1 | 17 | 234 |
| 62 WEST CARROLL | 0 | 2 | 3 | 0 | 0 | 4 | 11 | 32 | 0 | 4 | 2 | 0 | 4 | 1 | 0 | 1 | 0 | 3 | 67 |
| 63 WEST FELICIANA | 0 | 4 | 2 | 0 | 8 | 0 | 7 | 55 | 0 | 6 | 4 | 1 | 5 | 0 | 2 | 4 | 0 | 9 | 107 |
| 64 WINN | 0 | 0 | 3 | 4 | 3 | 2 | 18 | 54 | 0 | 11 | 1 | 0 | 2 | 1 | 0 | 1 | 0 | 10 | 110 |
| IN STATE TOTAL | 422 | 1775 | 2152 | 628 | 223 | 600 | 3251 | 27722 | 507 | 1888 | 1151 | 419 | 1268 | 441 | 190 | 827 | 226 | 4608 | 48298 |
| OUT OF STATE | 424 | 162 | 186 | 82 | 19 | 77 | 273 | 3296 | 617 | 205 | 160 | 71 | 108 | 41 | 10 | 62 | 59 | 1544 | 7396 |
| NO PARISH | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 12 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 18 |
| GRAND TOTAL | 850 | 1937 | 2338 | 710 | 242 | 677 | 3524 | 31030 | 1125 | 2093 | 1311 | 490 | 1376 | 482 | 200 | 889 | 285 | 6153 | 55712 |

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Report as of:January 31, 2011

| \# Parish | No <br> Answer | Admin Asst | Adv Pract | Consult | Nurse Mgr | Faculty | Staff Nurse | Qual Assur | $\begin{gathered} \text { Case } \\ \text { Mgr } \\ \hline \end{gathered}$ | Util Review | Researcher | Other | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 39 POINTE COUPEE | 1 | 12 | 13 | 2 | 17 | 3 | 112 | 5 | 1 | 4 | 0 | 31 | 201 |
| 40 RAPIDES | 13 | 65 | 134 | 30 | 170 | 59 | 1227 | 27 | 40 | 25 | 5 | 229 | 2024 |
| 41 RED RIVER | 1 | 2 | 2 | 3 | 10 | 0 | 50 | 1 | 0 | 0 | 0 | 4 | 73 |
| 42 RICHLAND | 2 | 17 | 13 | 1 | 36 | 8 | 117 | 1 | 4 | 3 | 0 | 15 | 217 |
| 43 SABINE | 0 | 6 | 9 | 2 | 32 | 4 | 106 | 2 | 2 | 3 | 0 | 9 | 175 |
| 44 SAINT BERNARD | 1 | 2 | 4 | 3 | 19 | 7 | 167 | 0 | 7 | 3 | 0 | 21 | 234 |
| 45 SAINT CHARLES | 6 | 20 | 16 | 8 | 60 | 12 | 439 | 6 | 12 | 11 | 2 | 74 | 666 |
| 46 SAINT HELENA | 0 | 3 | 3 | 1 | 3 | 2 | 36 | 0 | 0 | 3 | 0 | 6 | 57 |
| 47 SAINT JAMES | 1 | 2 | 2 | 1 | 15 | 1 | 128 | 2 | 5 | 4 | 0 | 11 | 172 |
| 48 ST JOHN THE BAPTIST | 3 | 9 | 15 | 4 | 34 | 8 | 242 | 0 | 7 | 6 | 3 | 41 | 372 |
| 49 SAINT LANDRY | 5 | 24 | 33 | 7 | 78 | 22 | 471 | 5 | 12 | 10 | 0 | 73 | 740 |
| 50 SAINT MARTIN | 2 | 11 | 16 | 4 | 39 | 11 | 183 | 5 | 5 | 2 | 0 | 37 | 315 |
| 51 SAINT MARY | 5 | 12 | 11 | 2 | 22 | 7 | 126 | 1 | 5 | 1 | 0 | 29 | 221 |
| 52 SAINT TAMMANY | 30 | 118 | 267 | 60 | 302 | 101 | 2402 | 43 | 85 | 98 | 10 | 512 | 4028 |
| 53 TANGIPAHOA | 9 | 28 | 65 | 11 | 95 | 32 | 790 | 16 | 23 | 15 | 1 | 134 | 1219 |
| 54 TENSAS | 1 | 3 | 1 | 0 | 0 | 0 | 15 | 0 | 1 | 0 | 0 | 3 | 24 |
| 55 TERREBONNE | 10 | 32 | 88 | 8 | 101 | 28 | 646 | 8 | 23 | 5 | 1 | 116 | 1066 |
| 56 UNION | 3 | 6 | 6 | 5 | 29 | 4 | 126 | 3 | 6 | 2 | 0 | 22 | 212 |
| 57 VERMILION | 1 | 14 | 25 | 3 | 47 | 7 | 216 | 6 | 5 | 2 | 0 | 35 | 361 |
| 58 VERNON | 4 | 9 | 11 | 1 | 33 | 8 | 192 | 2 | 13 | 2 | 0 | 20 | 295 |
| 59 WASHINGTON | 4 | 21 | 9 | 7 | 39 | 10 | 281 |  | 4 | 7 | 1 | 42 | 431 |
| 60 WEBSTER | 5 | 5 | 23 | 9 | 45 | 13 | 283 | 6 | 13 | 5 | 0 | 36 | 443 |
| 61 WEST BATON ROUGE | 2 | 1 | 11 | 2 | 24 | 6 | 152 | 3 | 3 | 5 | 2 | 23 | 234 |
| 62 WEST CARROLL | 0 | 1 | 3 | 0 | 10 | 6 | 40 | 0 | 2 | 1 | 0 | 4 | 67 |
| 63 WEST FELICIANA | 0 | 4 | 6 | 2 | 15 | 4 | 57 | 1 | 2 | 3 | 0 | 13 | 107 |
| 64 WINN | 0 | 7 | 2 | 1 | 21 | 2 | 61 | 1 | 4 | 1 | 0 | 10 | 110 |
| IN STATE TOTAL | 422 | 1492 | 2871 | 616 | 4231 | 1413 | 29608 | 426 | 962 | 764 | 144 | 5349 | 48298 |
| OUT OF STATE | 424 | 175 | 401 | 159 | 523 | 160 | 3533 | 49 | 266 | 292 | 16 | 1398 | 7396 |
| NO PARISH | 4 | 0 | 1 | 0 | 0 | 0 | 9 | 0 | 1 | 0 | 0 | 3 | 18 |
| GRAND TOTAL | 850 | 1667 | 3273 | 775 | 4754 | 1573 | 33150 | 475 | 1229 | 1056 | 160 |  | 55712 |


| 906T | 9Zを | $6 \varepsilon$ | IZ | ヤ乙 | $\varepsilon \varepsilon$ | 97 | GZ | 67 | ZL | I\＆乙 | LL | ع8 | 621 | 81 | IT | OGZ | 801 | 8 | 18 | $\angle G$ | $\angle 8$ | 86 | ZS | IT |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| て\＆6乙 | 609 | $\bigcirc \varepsilon$ | $\varepsilon 乙$ | 99 | 切 | LZ | SZ | 67 | 96 | ヤ0ャ | 09T | てもT | SSI | 68 | LT | 6T\％ | 0¢T | IT | 89 | ヤL | $\varepsilon \varepsilon \tau$ | โยโ | 80T | 切 |
| 9くて | LZ | 9 | 0 | てT | 乙 | 9 | 乙 | $L$ | 9 | $\downarrow \mathcal{L}$ | 8 | IT | てI | 9 | 0 | 切 | $\downarrow \tau$ | 0 | $\varepsilon \tau$ | LI | 七乙 | 七乙 | L | $\varepsilon$ |
| 202 | 82 | 0 | 0 | $\varepsilon$ | II | 9 | 乙 | $\varepsilon \tau$ | † | 61 | $L$ | OT | てT | 0 | I | OZ | 8 | I | 8I | 6 | \＆I | LT | 0 | 0 |
| 62 | 8 | 0 | 0 | I | I | I | I | $\varepsilon$ | 9 | $\varepsilon$ | 乙 | 乙 | 0 | 0 | 0 | 9］ | I | I | 9 | † | † | 8T | I | 0 |
| 8LてT | OLZ | St | て乙 | SZ | OZ | G | 6I | LT | $\downarrow \mathcal{L}$ | 9GT | カヤ | OG | 88 | $\varepsilon \varepsilon$ | 6 | 0¢T | L6 | 9 | 8G | LZ | 06 | TL | ヤ | 8 |
| \＆ऽb | St | II | $\varepsilon$ | 8 | 8 | G | 乙 | カ | ST | L $\downarrow$ | 91 | OT | $0 \varepsilon$ | † | 乙 | $\varepsilon 8$ | $\downarrow \mathcal{L}$ | I | GZ | LT | て¢ | $\downarrow \varepsilon$ | 8 | 6 |
| OZ乙 | โع | I | 0 | $\varepsilon$ | T | G | $\varepsilon$ | 乙 | L | OZ | OT | 9 | † | 0 | 0 | 6G | G | 0 | $\varepsilon \tau$ | 8 | 七乙 | 8T | 0 | 0 |
| SG6 | \＆カT | 6T | $\varepsilon$ | $\varepsilon \tau$ | 6 | 8T | 6 | 9］ | TE | ヤ6 | Tع | 82 | 69 | $\varepsilon \tau$ | $\varepsilon$ | ャ91 | LS | $\varepsilon$ | 97 | 乙乙 | 92 | T9 | 七乙 | $\varepsilon$ |
| 6882 | 8\＆G | $9 \varepsilon$ | 92 | 62 | Z9 | て乙 | てヤ | $8 \varepsilon$ | 86 | $9 \triangleright \varepsilon$ | SIT | 66 | とて乙 | ャ9 | てT | $6 \triangleright \varepsilon$ | 6LT | $\varepsilon \tau$ | $\angle 9$ | LS | 9＜1 | LIT | LOT | $\downarrow 乙$ |
| Oヤ乙 | SI | G | I | $\varepsilon$ | 9 | $\varepsilon$ | 6 | 乙 | カ | $\varepsilon \tau$ | 91 | G | 8 | G | I | $\varepsilon \downarrow$ | OT | 0 | 91 | $\varepsilon \tau$ | 92 | LZ | G | 0 |
| 96TG | 000T | $\varepsilon 8$ | $8 \varepsilon$ | ZG | 92 | $\varepsilon \downarrow$ | St | 62 | $6 \downarrow$ T | $\angle 09$ | 09T | 997 | $96 \varepsilon$ | EST | GZ | ع9L | $\varepsilon \varepsilon \varepsilon$ | SI | カヤて | ع8 | ZLZ | カ0て | LLT | $6 \varepsilon$ |
| 92T | Tع | $\downarrow$ | $\downarrow$ | 乙 | 9 | $\varepsilon$ | G | 9 | G | 6I | 9 | I | † | 乙 | 乙 | と乙 | G | 0 | LT | I | ST | てT | 乙 | I |
| てとて | $\varepsilon \downarrow$ | G | G | 9 | G | † | $\varepsilon$ | 6 | てI | てI | 9 | 8 | 82 | $L$ | 乙 | 七乙 | OT | I | OT |  | てI | てI | 乙 | 乙 |
| て¢ャ | 69 | G | 乙 | 8 | $\downarrow \tau$ | $L$ | $\varepsilon$ | TI | 97 | $\downarrow \mathcal{L}$ | 6 | $\downarrow$ ¢ | てع | $\varepsilon$ | I | 69 | SZ | 0 | 62 | IT | 0ع | 82 | OT | 乙 |
| ZGZ | $8 \varepsilon$ | I | I | 9 | I | 9 | G | $\varepsilon$ | † | $9 \varepsilon$ | 81 | IT | SI | G | I | LE | OT | 0 | SI | IT | ST | 6 | $\varepsilon$ | I |
| 6ヤT | IT | I | 0 | $\varepsilon$ | 0 | $\downarrow$ | 8 | 9 | SI | L | G | 乙 | 0 | 0 | 0 | $\varepsilon 乙$ | $\varepsilon$ | 0 | GZ | 9 | $\downarrow \tau$ | $\varepsilon \tau$ | 乙 | I |
| T0\％ | $8 \varepsilon$ | I | I | 6 | 9 | $L$ | $\varepsilon$ | てT | 6 | $9 \varepsilon$ | 81 | $L$ | 七乙 | $\varepsilon$ | 乙 | 89 | $\dagger$ ¢ | 乙 | 92 | $\downarrow \tau$ | $\downarrow \mathcal{L}$ | てヤ | OT | G |
| \＆I乙 | GZ | G | 乙 | † |  | $\varepsilon$ | I | G | 9 | OZ | OG | 6 | 乙 | T | 乙 | 81 | 8 | I | 91 | 6 | 8 | II | 乙 | I |
| $\varepsilon 乙$ | I | 0 | 0 | 乙 | I | 乙 | 0 | I | 0 | 0 | 0 | I | T | 0 | 0 | G | 0 | I | 乙 | I | 乙 | $\varepsilon$ | 0 | 0 |
| LESt | It6 | ZOT | $\dagger G$ | โ9 | 09 | ても | ても | ZL | 691 | てても | 912 | 18T | $\downarrow$ ¢ | 801 | โ $\varepsilon$ | IGS | 8G乙 | 81 | TST | Z6 | 0ع乙 | LIZ | SOT | 09 |
| S8乙 | ても | カ | 乙 | $\varepsilon$ | G | $\varepsilon$ | 9 | IT | 8 | $6 \varepsilon$ | 81 | 6 | て乙 | 6 | T | 8乙 | OT | I | 91 | 9 | 6T | LT | $\varepsilon$ | † |
| $67 \tau$ | II | 乙 | 0 | 0 | $\varepsilon$ | T | $\varepsilon$ | $\varepsilon$ | 9 | 61 | † | $\varepsilon$ | $\varepsilon \tau$ | 乙 | 0 | 92 | G | 0 | OL | G | てI | ST | $\varepsilon$ | $\varepsilon$ |
| $6 T \tau$ | 8 | I | I | T | $\varepsilon$ | 乙 | $\tau$ | 乙 | 8 | 6 | $L$ | $\varepsilon$ | 乙 | T | 0 | てて | $\tau$ | 0 | 6 | OL | 97 | 8 | 乙 | 乙 |
| SOT | 9 | I | 0 | 乙 | 0 | 乙 | 0 | 乙 | $\varepsilon$ | IT | † | $\downarrow$ | G | 乙 | 0 | LT | G | 0 | $\downarrow \downarrow$ | G | $L$ | ST | 0 | 0 |
| $6 \varepsilon$ | 8 | 0 | 0 | 乙 | 0 | I | I | 0 | $\varepsilon$ | 乙 | 0 | 0 | $\checkmark$ | 0 | 0 | G | $\checkmark$ | 0 | 乙 | 乙 | $\varepsilon$ | $\varepsilon$ | $\tau$ | 0 |
| ヤ8 | 9 | 0 | 0 | 0 | I | $\varepsilon$ | 0 | $\downarrow$ | † | † | $\varepsilon$ | 乙 | G | T | 0 | ST | $\varepsilon$ | 0 | 8 | $\varepsilon$ | $L$ | $\downarrow \tau$ | $\tau$ | 0 |
| L00Z | ITE | $0 \varepsilon$ | $L$ | 乙て | 92 | 七乙 | $\varepsilon 乙$ | $8 \varepsilon$ | 62 | GOZ | OZT | EL | 6ST | $8 \varepsilon$ | OZ | 062 | カIT | ワ | SL | 09 | LIT | L6 | 6S | 91 |
| عL乙を | عGS | LL | 91 | ST | ZS | LT | 62 | 96 | $\varepsilon L$ | 6 6も | 6ST | $9 \varepsilon \tau$ | $\varepsilon L 乙$ | $\varepsilon 6$ | てI | てTG | くヵて | ZI | 66 | 92 | 991 | 801 | $\varepsilon 8$ | $0 \varepsilon$ |
| てヤ6T | ヤて\＆ | 8t | $L$ | ST | ૪乙 | IT | OZ | LZ | $\varepsilon G$ | โ0¢ | GL | โ6 | 89T | カナ | OT | TLZ | S8 | $\varepsilon \tau$ | LG | 8t | LIT | Z9 | ¢S | 92 |
| OZT | LT | 乙 | 0 | $乙$ | $L$ | 0 | 乙 | $\varepsilon$ | 乙 | 6 | カ | † | 9 | I | 0 | 62 | G | 0 | 8 | $\varepsilon$ | 8 | L | 0 | I |
| $6 \downarrow$－ | LE | 乙 | 乙 | 9 | 6 | $L$ | $\varepsilon$ | 0 | てI | LT | LI | G | SI | I | I | ¢ $\varepsilon$ | て乙 | I | SI | $\downarrow$ | 92 | 6 | I | 乙 |
| OZヤ | ¢ $\varepsilon$ | G | 乙 | L |  | $L$ | S | S | LT | $6 \varepsilon$ | 6T | ZI | 6 |  | T | I8 | 9T | I | GG | $\nabla \tau$ | ¢ $\varepsilon$ | 切 | † | 乙 |
| 99T | 乙乙 | I | 0 | $\varepsilon$ | 乙 | 0 | 0 | $\varepsilon$ | 9 | ST | † | L | 9 | 乙 | $\varepsilon$ | 6T | 9 | 0 | L乙 | † | IZ | 6 | T | I |
| とてもT | OGZ | 82 | $\varepsilon 乙$ | 8 T | OZ | てI | $6 T$ | 82 | 67 | 091 | $0 \varepsilon$ | 92 | SIT | LZ | 8T | 991 | $\downarrow 6$ | † | $8 \varepsilon$ | $9 \varepsilon$ | 68 | LL | 87 | 8 |
| カワT | SI | I | 0 | カ | † | カ | 乙 | 0 | $\downarrow$ | ST | G | 9 | † | 0 | 乙 | L乙 | 9 | I | 8 | G | $6 T$ | ST | $\varepsilon$ | 0 |
| 06t | GG | 9 | G | 2 | 9 | IT | G | $\varepsilon \tau$ | $L$ | $\varepsilon t$ | ち乙 | 9 | $0 \varepsilon$ | 6 | 0 | 08 | 92 | I | St | LT | $\angle \nabla$ | カt | G | $\varepsilon$ |
| 戸¢01 | 」ə૫ヤО | 42 H шоM | $\begin{aligned} & \text { पमाH } \\ & \text { ə\|ə। } \end{aligned}$ | $\begin{aligned} & \mathrm{Y} \text { IIH } \\ & \text { YכS } \end{aligned}$ | qечә્વ | 4 IH qnd | $\begin{aligned} & \text { dsoh } \\ & \text { әеј } \\ & \text { ןed } \end{aligned}$ | ן！ | 421 H <br> we」 <br> みnp $\forall$ | $\begin{aligned} & \text { әлеว } \\ & \text { Јəds } \end{aligned}$ | 4 $\mathrm{IH} \mathrm{H}-\mathrm{W}$ чวКsd | ！pəd | $\begin{aligned} & \text { nOVd } \\ & \text { yO } \end{aligned}$ | joכuo | $\begin{aligned} & \text { 4ZIH } \\ & \text { nככO } \end{aligned}$ | bins рәю | $\begin{aligned} & \text { әएeว } \\ & \text { !पつ } \\ & \text { ¥eW } \end{aligned}$ | $\begin{aligned} & \text { כnpヨ } \\ & \text { э^sul } \end{aligned}$ | $\begin{aligned} & \text { uoィə૭ } \\ & \text { ィə๑ } \end{aligned}$ | $\begin{aligned} & \text { veld } \\ & \text { uə๑ } \end{aligned}$ | mooy <br> ธぇәшョ | ч јеән шயоว | પłSəu＊ | ıəMSU $\forall$ <br> ON |


| \# Parish | No <br> Answer | Anesth | Comm Health | Emerg Room | Gen Prac | $\begin{aligned} & \text { Ger } \\ & \text { Geron } \end{aligned}$ | Insvc Educ | Mat Chi Care | Med Surg | Occu Hlth | Oncol | $\begin{array}{r} \mathrm{OR} \\ \mathrm{PACU} \\ \hline \end{array}$ | Pedi | Psych <br> M-Hlth | Spec Care | Adult Fam Hlth | Dial | Pall Care Hosp | Pub Hlth | Rehab | Sch Hlth | Tele Hlth | Wom Hlth | Other | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 38 PLAQUEMINES | 4 | 6 | 9 | 20 | 3 | 6 | 0 | 8 | 29 | 4 | 5 | 23 | 15 | 12 | 25 | 11 | 8 | 1 | 4 | 0 | 7 | 1 | 3 | 34 | 238 |
| 39 POINTE COUPEE | 1 | 9 | 18 | 13 | 13 | 12 | 0 | 5 | 33 | 0 | 5 | 10 | 3 | 5 | 7 | 11 | 4 | 8 | 1 | 3 | 5 | 3 | 3 | 29 | 201 |
| 40 RAPIDES | 13 | 56 | 82 | 110 | 79 | 93 | 14 | 102 | 242 | 16 | 41 | 145 | 46 | 152 | 221 | 79 | 25 | 49 | 24 | 28 | 27 | 12 | 26 | 342 | 2024 |
| 41 RED RIVER | 1 | 0 | 8 | 9 | 4 | 5 | 0 | 4 | 9 | 0 | 1 | 3 | 5 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 0 | 2 | 4 | 73 |
| 42 RICHLAND | 2 | 0 | 21 | 14 | 10 | 20 | 0 | 16 | 24 | 0 | 1 | 6 | 8 | 14 | 24 | 11 | 4 | 4 | 5 | 2 | 3 | 1 | 3 | 24 | 217 |
| 43 SABINE | 0 | 2 | 12 | 15 | 6 | 22 | 0 | 8 | 28 | 0 | 1 | 10 | 6 | 9 | 14 | 6 | 4 | 2 | 5 | 2 | 6 | 0 | 1 | 16 | 175 |
| 44 SAINT BERNARD | 1 | 2 | 10 | 15 | 5 | 2 | 0 | 13 | 34 | 1 | 7 | 19 | 16 | 9 | 30 | 8 | 8 | 1 | 0 | 3 | 10 | 3 | 4 | 33 | 234 |
| 45 SAINT CHARLES | 6 | 6 | 23 | 45 | 10 | 21 | 2 | 32 | 88 | 6 | 16 | 52 | 29 | 19 | 104 | 20 | 15 | 5 | 3 | 12 | 20 | 4 | 7 | 121 | 666 |
| 46 SAINT HELENA | 0 | 1 | 5 | 3 | 2 | 3 | 0 | 2 | 12 | 0 | 2 | , | 3 | 3 | 2 | 2 | 2 | 1 | 0 | 3 | 1 | 1 | 0 | 8 | 57 |
| 47 SAINT JAMES | 1 | 1 | 7 | 16 | 5 | 4 | 0 | 11 | 31 | 1 | 2 | 9 | 8 | 3 | 15 | 3 | 4 | 1 | 6 | 5 | 4 | 2 | 7 | 26 | 172 |
| 48 ST JOHN THE BAPTIST | 3 | 8 | 22 | 22 | 6 | 16 | 1 | 15 | 67 | 4 | 10 | 31 | 15 | 9 | 44 | 14 | 10 | 4 | 4 | 13 | 6 | 1 | 2 | 45 | 372 |
| 49 SAINT LANDRY | 5 | 12 | 48 | 60 | 20 | 46 | 1 | 32 | 106 | 1 | 8 | 58 | 24 | 45 | 76 | 23 | 27 | 8 | 7 | 12 | 10 | 3 | 10 | 98 | 740 |
| 50 SAINT MARTIN | 2 | 3 | 19 | 23 | 10 | 13 | 2 | 15 | 43 | 1 | 6 | 26 | 11 | 11 | 37 | 11 | 8 | 3 | 9 | 4 | 4 | 2 | 1 | 51 | 315 |
| 51 SAINT MARY | 5 | 2 | 20 | 20 | 8 | 9 | 1 | 17 | 27 | 3 | 1 | 13 | 10 | 5 | 14 | 5 | 6 | 0 | 2 | 1 | 12 | 0 | 7 | 33 | 221 |
| 52 SAINT TAMMANY | 30 | 135 | 176 | 204 | 68 | 120 | 20 | 254 | 530 | 22 | 85 | 337 | 141 | 159 | 503 | 126 | 64 | 41 | 19 | 58 | 30 | 48 | 44 | 814 | 4028 |
| 53 TANGIPAHOA | 9 | 25 | 62 | 101 | 36 | 42 | 2 | 64 | 190 | 4 | 20 | 73 | 38 | 54 | 134 | 36 | 15 | 5 | 14 | 31 | 16 | 30 | 22 | 196 | 1219 |
| 54 TENSAS | 1 | 1 | 2 | 0 | 2 | 1 | 0 | 2 | 6 | 0 | 0 | 1 | 2 | 0 | 1 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | 24 |
| 55 TERREBONNE | 10 | 37 | 59 | 73 | 29 | 29 | 4 | 58 | 146 | 5 | 23 | 83 | 33 | 43 | 95 | 39 | 21 | 18 | 9 | 10 | 11 | 7 | 30 | 194 | 1066 |
| 56 UNION | 3 | 1 | 19 | 13 | 8 | 13 | 0 | 5 | 32 | 0 | 1 | 10 | 11 | 11 | 23 | 7 | 3 | 3 | 6 | 8 | 0 | 2 | 7 | 26 | 212 |
| 57 VERMILION | 1 | 11 | 19 | 29 | 11 | 21 | 2 | 18 | 61 | 0 | 6 | 31 | 5 | 15 | 44 | 8 | 12 | 3 | 5 | 1 | 6 | 1 | 5 | 46 | 361 |
| 58 VERNON | 4 | 4 | 10 | 26 | 9 | 6 | 1 | 24 | 58 | 2 | 1 | 23 | 6 | 5 | 27 | 15 | 3 | 1 | 6 | 10 | 8 | 2 | 6 | 38 | 295 |
| 59 WASHINGTON | 4 | 3 | 39 | 39 | 13 | 30 | 4 | 10 | 79 | 2 | 5 | 17 | 7 | 19 | 52 | 12 | 9 | 1 | 7 | 5 | 8 | 7 | 1 | 58 | 431 |
| 60 WEBSTER | 5 | 5 | 31 | 28 | 15 | 27 | 2 | 16 | 82 | 4 | 2 | 24 | 16 | 28 | 54 | 13 | 7 | 3 | 7 | 12 | 5 | 2 | 10 | 45 | 443 |
| 61 WEST BATON ROUGE | 2 | 6 | 7 | 12 | 7 | 9 | 1 | 13 | 24 | 4 | 9 | 12 | 14 | 12 | 24 | 6 | 3 | 1 | 4 | 4 | 1 | 7 | 7 | 45 | 234 |
| 62 WEST CARROLL | 0 | 0 | 9 | 8 | 4 | 6 | 0 | 1 | 14 | 0 | 0 | 1 | 4 | 3 | 4 | 1 | 5 | 0 | 1 | 1 | 1 | 0 | 0 | 4 | 67 |
| 63 WEST FELICIANA | 0 | 1 | 3 | 7 | 9 | 5 | 0 | 4 | 13 | 1 | 2 | 5 | 3 | 11 | 12 | 5 | 1 | 0 | 2 | 3 | 2 | 0 | 1 | 17 | 107 |
| 64 WINN | 0 | 2 | 14 | 8 | 8 | 12 | 0 | 2 | 19 | 0 | 0 | 1 | 2 | 10 | 10 | 4 | 3 | 0 | 1 | 2 | 0 | 1 | 0 | 11 | 110 |
| IN STATE TOTAL | 422 | 1241 | 2456 | 2959 | 1229 | 1919 | 177 | 2617 | 6789 | 271 | 1008 | 3435 | 1863 | 2125 | 5485 | 1582 | 912 | 539 | 494 | 769 | 637 | 411 | 821 | 8137 | 48298 |
| OUT OF STATE | 424 | 236 | 217 | 490 | 234 | 230 | 20 | 255 | 797 | 112 | 97 | 350 | 170 | 266 | 773 | 159 | 114 | 35 | 47 | 99 | 45 | 731 | 76 | 1419 | 7396 |
| NO PARISH | 4 | 0 | 0 | 2 | 0 | 0 | 0 | 2 | 1 | 0 | 0 | 2 | 1 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 18 |
| GRAND TOTAL | 850 | 1477 | 2673 | 3451 | 1463 | 2149 | 197 | 2874 | 7587 | 383 | 1105 | 3787 | 2034 | 2391 | 6261 | 1741 | 1026 | 574 | 541 | 868 | 682 | 1143 | 898 | 9557 | 55712 |



| \# Parish | No Answer | Under 30 | Ages 30-39 | Ages 40-49 | Ages 50-59 | 60 and Over | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 40 RAPIDES | 0 | 358 | 537 | 516 | 450 | 163 | 2024 |
| 41 RED RIVER | 0 | 19 | 11 | 15 | 16 | 12 | 73 |
| 42 RICHLAND | 0 | 41 | 66 | 45 | 50 | 15 | 217 |
| 43 SABINE | 0 | 36 | 40 | 50 | 30 | 19 | 175 |
| 44 SAINT BERNARD | 0 | 84 | 77 | 49 | 18 | 6 | 234 |
| 45 SAINT CHARLES | 0 | 172 | 221 | 132 | 104 | 37 | 666 |
| 46 SAINT HELENA | 0 | 8 | 15 | 21 | 12 | 1 | 57 |
| 47 SAINT JAMES | 0 | 65 | 43 | 26 | 27 | 11 | 172 |
| 48 ST JOHN THE BAPTIST | 0 | 106 | 116 | 77 | 54 | 19 | 372 |
| 49 SAINT LANDRY | 0 | 168 | 214 | 190 | 126 | 42 | 740 |
| 50 SAINT MARTIN | 0 | 83 | 94 | 73 | 57 | 8 | 315 |
| 51 SAINT MARY | 0 | 48 | 62 | 42 | 51 | 18 | 221 |
| 52 SAINT TAMMANY | 0 | 647 | 1155 | 1019 | 921 | 286 | 4028 |
| 53 TANGIPAHOA | 0 | 332 | 299 | 275 | 226 | 87 | 1219 |
| 54 TENSAS | 0 | 7 | 3 | 5 | 7 | 2 | 24 |
| 55 TERREBONNE | 0 | 261 | 321 | 251 | 179 | 54 | 1066 |
| 56 UNION | 0 | 34 | 65 | 45 | 48 | 20 | 212 |
| 57 VERMILION | 0 | 95 | 102 | 68 | 62 | 34 | 361 |
| 58 VERNON | 0 | 67 | 88 | 79 | 44 | 17 | 295 |
| 59 WASHINGTON | 0 | 95 | 102 | 86 | 102 | 46 | 431 |
| 60 WEBSTER | 0 | 96 | 121 | 129 | 71 | 26 | 443 |
| 61 WEST BATON ROUGE | 0 | 79 | 74 | 42 | 30 | 9 | 234 |
| 62 WEST CARROLL | 0 | 16 | 18 | 13 | 15 | 5 | 67 |
| 63 WEST FELICIANA | 0 | 17 | 30 | 24 | 30 | 6 | 107 |
| 64 WINN | 0 | 14 | 25 | 29 | 30 | 12 | 110 |
| IN STATE TOTAL | 0 | 11135 | 13298 | 10850 | 9600 | 3415 | 48298 |
| OUT OF STATE | 0 | 930 | 1711 | 2003 | 2095 | 657 | 7396 |
| NO PARISH | 0 | 6 | 6 | 2 | 3 | 1 | 18 |
| GRAND TOTAL | 0 | 12071 | 15015 | 12855 | 11698 | 4073 | 55712 |

Report as of:January 31, 2011
ANALYSIS BY DIRECT CARE




Report as of:January 31, 2011
ANALYSIS BY DIRECT CARE

Report as of:January 31, 2011





Louisiana State Board of Nursing

| \# Parish | No Answer | <15k | 15k-25k | 25k-35k | 35k - 50k | 50k-75k | 75k - 100k | 100k-150k | > 150K | Not Prov | Tota |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 40 RAPIDES | 16 | 144 | 56 | 89 | 408 | 786 | 292 | 72 | 22 | 139 | 2024 |
| 41 RED RIVER | 1 | 6 | 6 | 3 | 11 | 29 | 10 | 4 | 0 | 3 | 73 |
| 42 RICHLAND | 2 | 11 | 7 | 7 | 66 | 73 | 35 | 5 | 1 | 10 | 217 |
| 43 SABINE | 1 | 18 | 5 | 13 | 39 | 65 | 21 | 4 | 2 | 7 | 175 |
| 44 SAINT BERNARD | 1 | 11 | 4 | 18 | 49 | 106 | 24 | 3 | 0 | 18 | 234 |
| 45 SAINT CHARLES | 9 | 35 | 14 | 26 | 129 | 281 | 112 | 23 | 0 | 37 | 666 |
| 46 SAINT HELENA | 0 | 2 | 0 | 2 | 14 | 21 | 12 | 3 | 0 | 3 | 57 |
| 47 SAINT JAMES | 1 | 4 | 5 | 11 | 37 | 83 | 18 | 3 | 0 | 10 | 172 |
| 48 ST JOHN THE BAPTIST | 3 | 15 | 5 | 12 | 70 | 173 | 62 | 12 | 3 | 17 | 372 |
| 49 SAINT LANDRY | 7 | 45 | 22 | 42 | 159 | 274 | 104 | 27 | 7 | 53 | 740 |
| 50 SAINT MARTIN | 2 | 18 | 7 | 16 | 79 | 115 | 39 | 17 | 4 | 18 | 315 |
| 51 SAINT MARY | 6 | 21 | 9 | 7 | 54 | 68 | 24 | 8 | 0 | 24 | 221 |
| 52 SAINT TAMMANY | 39 | 347 | 152 | 224 | 676 | 1457 | 557 | 176 | 63 | 337 | 4028 |
| 53 TANGIPAHOA | 9 | 70 | 44 | 55 | 249 | 506 | 160 | 29 | 19 | 78 | 1219 |
| 54 TENSAS | 2 | 3 | 1 | 2 | 4 | 6 | 2 | 1 | 1 | 2 | 24 |
| 55 TERREBONNE | 10 | 87 | 27 | 47 | 193 | 402 | 150 | 38 | 25 | 87 | 1066 |
| 56 UNION | 3 | 14 | 6 | 17 | 50 | 82 | 24 | 1 | 1 | 14 | 212 |
| 57 VERMILION | 3 | 24 | 14 | 13 | 82 | 140 | 41 | 11 | 5 | 28 | 361 |
| 58 VERNON | 4 | 17 | 8 | 18 | 66 | 100 | 42 | 16 | 3 | 21 | 295 |
| 59 WASHINGTON | 4 | 33 | 15 | 16 | 74 | 177 | 65 | 15 | 1 | 31 | 431 |
| 60 WEBSTER | 6 | 34 | 9 | 19 | 89 | 196 | 46 | 18 | 6 | 20 | 443 |
| 61 WEST BATON ROUGE | 2 | 8 | 5 | 17 | 57 | 98 | 23 | 5 | 2 | 17 | 234 |
| 62 WEST CARROLL | 0 | 1 | 3 | 3 | 16 | 29 | 8 | 0 |  | 6 | 67 |
| 63 WEST FELICIANA | 0 | 9 | 6 | 2 | 18 | 48 | 15 |  | 0 | 3 | 107 |
| 64 WINN | 1 | 9 | 8 | 8 | 22 | 39 | 12 | 3 | 2 | 6 | 110 |
| IN STATE TOTAL | 486 | 3498 | 1435 | 2474 | 9743 | 18325 | 6626 | 1790 | 543 | 3378 | 48298 |
| OUT OF STATE | 451 | 418 | 125 | 278 | 1153 | 2742 | 1000 | 356 | 123 | 750 | 7396 |
| NO COUNTY | 4 | 1 | 0 | 1 | 4 | 5 | 1 | 0 | 0 | 2 | 18 |
| GRAND TOTAL | 941 | 3917 | 1560 | 2753 | 10900 | 21072 | 7627 | 2146 | 666 | 4130 | 55712 |


| Report as of:January 31, 2010 |  |  |  | ANALYSIS BY POSITIONS WORKED |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | :---: |
| \# | No Answer | 0 | 1 | 2 | 3 or more | Total |  |
| \# Parish | 13 | 41 | 380 | 49 | 7 | 490 |  |
| 1 ACADIA | 4 | 9 | 118 | 12 | 1 | 144 |  |
| 2 ALLEN | 38 | 136 | 1108 | 125 | 16 | 1423 |  |
| 3 ASCENSION | 3 | 11 | 127 | 15 | 0 | 156 |  |
| 4 ASSUMPTION | 9 | 23 | 337 | 46 | 5 | 420 |  |
| 5 AVOYELLES | 13 | 18 | 187 | 31 | 0 | 249 |  |
| 6 BEAUREGARD | 2 | 13 | 89 | 14 | 2 | 120 |  |
| 7 BIENVILLE | 86 | 180 | 1514 | 148 | 14 | 1942 |  |
| 8 BOSSIER | 136 | 301 | 2555 | 254 | 27 | 3273 |  |
| 9 CADDO | 65 | 199 | 1529 | 196 | 18 | 2007 |  |
| 10 CALCASIEU | 1 | 11 | 61 | 11 | 0 | 84 |  |
| 11 CALDWELL | 3 | 4 | 28 | 4 | 0 | 39 |  |
| 12 CAMERON | 1 | 6 | 87 | 9 | 2 | 105 |  |
| 13 CATAHOULA | 7 | 7 | 82 | 23 | 0 | 119 |  |
| 14 CLAIBORNE | 10 | 13 | 110 | 14 | 2 | 149 |  |
| 15 CONCORDIA | 7 | 24 | 224 | 28 | 2 | 285 |  |
| 16 DE SOTO | 201 | 532 | 3316 | 438 | 50 | 4537 |  |
| 17 EAST BATON ROUGE | 1 | 3 | 16 | 3 | 0 | 23 |  |
| 18 EAST CARROLL | 8 | 22 | 151 | 32 | 0 | 213 |  |
| 19 EAST FELICIANA | 9 | 25 | 335 | 30 | 2 | 401 |  |
| 20 EVANGELINE | 8 | 13 | 107 | 20 | 1 | 149 |  |
| 21 FRANKLIN | 6 | 24 | 197 | 25 | 0 | 252 |  |
| 22 GRANT | 9 | 37 | 326 | 51 | 9 | 432 |  |
| 23 IBERIA | 6 | 26 | 173 | 24 | 3 | 232 |  |
| 24 IBERVILLE | 4 | 16 | 127 | 24 | 5 | 176 |  |
| 25 JACKSON | 142 | 522 | 4035 | 452 | 45 | 5196 |  |
| 26 JEFFERSON | 8 | 19 | 185 | 23 | 5 | 240 |  |
| 27 JEFFERSON DAVIS | 96 | 275 | 2172 | 263 | 33 | 2839 |  |
| 28 LAFAYETTE | 23 | 82 | 771 | 66 | 13 | 955 |  |
| 29 LAFOURCHE | 4 | 24 | 162 | 29 | 1 | 220 |  |
| 30 LA SALLE | 21 | 42 | 345 | 40 | 5 | 453 |  |
| 31 LINCOLN | 20 | 100 | 1010 | 136 | 12 | 1278 |  |
| 32 LIVINGSTON | 0 | 2 | 67 | 10 | 0 | 79 |  |
| 33 MADISON | 10 | 16 | 143 | 27 | 6 | 202 |  |
| 34 MOREHOUSE | 8 | 23 | 203 | 39 | 3 | 276 |  |
| 35 NATCHITOCHES | 126 | 355 | 2107 | 321 | 23 | 2932 |  |
| 36 ORLEANS | 47 | 169 | 1468 | 206 | 16 | 1906 |  |
| 37 OUACHITA | 8 | 22 | 189 | 18 | 1 | 238 |  |
| 38 PLAQUUEMINES | 4 | 23 | 153 | 19 | 2 | 201 |  |
| 39 POINTE COUPEE |  |  |  |  |  |  |  |



ANALYSIS BY AVERAGE HOURS WORKED
$11-20 \quad 21-30 \quad 31-40 \quad 41-50 \quad 51-60 \quad 61-70$

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| Report as of:January 31, 2010 |  |  |  |  | ANALYSIS BY WEEKS WORKED |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \# Parish | No Answer | 0 | 1-10 | 11-20 | 21-30 | 31-40 | 41-52 | Total |
| 1 ACADIA | 13 | 36 | 8 | 5 | 26 | 21 | 381 | 490 |
| 2 ALLEN | 4 | 8 | 0 | 1 | 3 | 8 | 120 | 144 |
| 3 ASCENSION | 38 | 108 | 21 | 6 | 17 | 52 | 1181 | 1423 |
| 4 ASSUMPTION | 3 | 10 | 4 | 1 | 3 | 9 | 126 | 156 |
| 5 AVOYELLES | 9 | 19 | 3 | 3 | 7 | 17 | 362 | 420 |
| 6 BEAUREGARD | 13 | 13 | 3 | 4 | 6 | 9 | 201 | 249 |
| 7 BIENVILLE | 2 | 11 | 1 | 1 | 6 | 1 | 98 | 120 |
| 8 BOSSIER | 86 | 146 | 22 | 22 | 53 | 74 | 1539 | 1942 |
| 9 CADDO | 136 | 247 | 53 | 34 | 70 | 133 | 2600 | 3273 |
| 10 CALCASIEU | 65 | 162 | 32 | 26 | 42 | 78 | 1602 | 2007 |
| 11 CALDWELL | 1 | 10 | 0 | 2 | 1 | 6 | 64 | 84 |
| 12 CAMERON | 3 | 4 | 0 | 1 | 1 | 1 | 29 | 39 |
| 13 CATAHOULA | 1 | 6 | 0 | 1 | 2 | 5 | 90 | 105 |
| 14 CLAIBORNE | 7 | 5 | 3 | 2 | 2 | 5 | 95 | 119 |
| 15 CONCORDIA | 10 | 10 | 2 | 0 | 2 | 5 | 120 | 149 |
| 16 DE SOTO | 7 | 16 | 5 | 6 | 11 | 11 | 229 | 285 |
| 17 EAST BATON ROUGE | 201 | 450 | 71 | 43 | 86 | 180 | 3506 | 4537 |
| 18 EAST CARROLL | 1 | 2 | 0 | 0 | 1 | 3 | 16 | 23 |
| 19 EAST FELICIANA | 8 | 16 | 3 | 3 | 7 | 5 | 171 | 213 |
| 20 EVANGELINE | 9 | 20 | 3 | 2 | 14 | 18 | 335 | 401 |
| 21 FRANKLIN | 8 | 10 | 0 | 2 | 6 | 3 | 120 | 149 |
| 22 GRANT | 6 | 19 | 1 | 2 | 7 | 5 | 212 | 252 |
| 23 IBERIA | 9 | 30 | 4 | 7 | 16 | 25 | 341 | 432 |
| 24 IBERVILLE | 6 | 21 | 3 | 5 | 3 | 8 | 186 | 232 |
| 25 JACKSON | 4 | 15 | 1 | 3 | 3 | 8 | 142 | 176 |
| 26 JEFFERSON | 142 | 432 | 65 | 48 | 69 | 213 | 4227 | 5196 |
| 27 JEFFERSON DAVIS | 8 | 13 | 3 | 2 | 10 | 14 | 190 | 240 |
| 28 LAFAYETTE | 96 | 228 | 45 | 29 | 46 | 123 | 2272 | 2839 |
| 29 LAFOURCHE | 23 | 73 | 11 | 9 | 30 | 46 | 763 | 955 |
| 30 LA SALLE | 4 | 23 | 5 | 1 | 2 | 9 | 176 | 220 |
| 31 LINCOLN | 21 | 37 | 6 | 5 | 9 | 27 | 348 | 453 |
| 32 LIVINGSTON | 20 | 83 | 16 | 5 | 24 | 47 | 1083 | 1278 |
| 33 MADISON | 0 | 2 | 1 | 1 | 0 | 3 | 72 | 79 |
| 34 MOREHOUSE | 10 | 13 | 4 | 2 | 3 | 5 | 165 | 202 |
| 35 NATCHITOCHES | 8 | 22 | 2 | 5 | 6 | 15 | 218 | 276 |
| 36 ORLEANS | 126 | 296 | 34 | 33 | 50 | 136 | 2257 | 2932 |
| 37 OUACHITA | 47 | 133 | 31 | 21 | 30 | 85 | 1559 | 1906 |
| 38 PLAQUEMINES | 8 | 20 | 1 | 3 | 2 | 8 | 196 | 238 |
| 39 POINTE COUPEE | 4 | 15 | 3 | 2 | 1 | 7 | 169 | 201 |


| Report as of:January 31, 2010 |  |  |  |  | ANALYSIS BY |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | :---: | :---: |
| \# Parish | No Answer | 0 | $1-10$ | $11-20$ | $21-30$ | $31-40$ | $41-52$ | Total |  |  |
| 40 RAPIDES | 56 | 151 | 19 | 25 | 39 | 73 | 1661 | 2024 |  |  |
| 41 RED RIVER | 4 | 7 | 0 | 4 | 1 | 0 | 57 | 73 |  |  |
| 42 RICHLAND | 6 | 12 | 2 | 2 | 6 | 9 | 180 | 217 |  |  |
| 43 SABINE | 4 | 11 | 5 | 2 | 4 | 11 | 138 | 175 |  |  |
| 44 SAINT BERNARD | 3 | 18 | 3 | 2 | 2 | 7 | 199 | 234 |  |  |
| 45 SAINT CHARLES | 24 | 39 | 6 | 6 | 12 | 27 | 552 | 666 |  |  |
| 46 SAINT HELENA | 1 | 2 | 0 | 0 | 2 | 2 | 50 | 57 |  |  |
| 47 SAINT JAMES | 4 | 3 | 2 | 2 | 4 | 12 | 145 | 172 |  |  |
| 48 ST JOHN THE BAPTIST | 11 | 12 | 3 | 4 | 3 | 19 | 320 | 372 |  |  |
| 49 SAINT LANDRY | 22 | 40 | 7 | 11 | 21 | 32 | 607 | 740 |  |  |
| 50 SAINT MARTIN | 5 | 19 | 2 | 2 | 7 | 19 | 261 | 315 |  |  |
| 51 SAINT MARY | 10 | 26 | 4 | 3 | 6 | 15 | 157 | 221 |  |  |
| 52 SAINT TAMMANY | 124 | 421 | 41 | 29 | 56 | 154 | 3203 | 4028 |  |  |
| 53 TANGIPAHOA | 37 | 90 | 10 | 10 | 22 | 37 | 1013 | 1219 |  |  |
| 54 TENSAS | 2 | 4 | 0 | 0 | 1 | 0 | 17 | 24 |  |  |
| 55 TERREBONNE | 24 | 101 | 11 | 10 | 28 | 37 | 855 | 1066 |  |  |
| 56 UNION | 9 | 17 | 2 | 1 | 6 | 8 | 169 | 212 |  |  |
| 57 VERMILION | 8 | 20 | 7 | 2 | 11 | 13 | 300 | 361 |  |  |
| 58 VERNON | 19 | 23 | 7 | 1 | 6 | 11 | 228 | 295 |  |  |
| 59 WASHINGTON | 20 | 31 | 6 | 6 | 11 | 13 | 344 | 431 |  |  |
| 60 WEBSTER | 14 | 25 | 5 | 8 | 13 | 17 | 361 | 443 |  |  |
| 61 WEST BATON ROUGE | 6 | 10 | 4 | 2 | 3 | 8 | 201 | 234 |  |  |
| 62 WEST CARROLL | 0 | 3 | 0 | 1 | 1 | 2 | 60 | 67 |  |  |
| 63 WEST FELICIANA | 3 | 12 | 0 | 0 | 0 | 3 | 89 | 107 |  |  |
| 64 WINN | 1 | 11 | 0 | 1 | 2 | 5 | 90 | 110 |  |  |
| IN STATE TOTAL |  | 1584 | 3892 | 616 | 482 | 944 | 1962 | 38818 |  |  |
| OUT OF STATE | 1470 | 547 | 61 | 51 | 115 | 262 | 4890 | 7398 |  |  |
| NO PARISH | 4 | 3 | 1 | 0 | 0 | 0 | 10 | 18 |  |  |
| GRAND TOTAL | 3058 | 4442 | 678 | 533 | 1059 | 2224 | 43718 | 55712 |  |  |



Home


| 2TLGS | $\varepsilon 08$ | 9012 | 818 | I¢ | 882 | 0¢¢ | 68t | Lt90g | $7 \forall \perp O \perp$ QNVY9 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
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| 968 | OTT | ZLZ | $\varepsilon 9$ | 9 | 61 | 29 | SL | $68 \angle 9$ |  |
| 8628t | $\varepsilon 69$ | ャع8 | tGL | ¢ 2 | 692 | 89t |  | てヤ8\＆ャ | $7 \forall \perp$ O $\exists$ ¢ $\forall \perp$ S NI |
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| $990 \tau$ | $\downarrow \tau$ | TS | IT | โ | 8 | ZT | ZT | LS6 |  |
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| STE | 8 | 6 | $\varepsilon$ | 0 | 乙 | $\varepsilon$ | 0 | 062 | NILYVW $\perp$ NIVS OS |
| OtL | OT | $9 \tau$ | 8 | โ | 8 | G | t | 889 |  |
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| ZLT | 0 | 0 | $\square$ | 0 | 0 | 乙 | 0 | 99¢ | S $\exists$ WVC $\perp$ NIVS $\angle \square$ |
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| Report as of:January 31, 2010 |  |  | ANALYSIS BY OUT OF STATE EMPLOYMENT |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | :---: |
| \# Parish | No Answer | Full-Time | Part-Time | Per Diem | Total |  |
| 1 ACADIA | 416 | 57 | 7 | 10 | 490 |  |
| 2 ALLEN | 124 | 19 | 0 | 1 | 144 |  |
| 3 ASCENSION | 1249 | 129 | 30 | 15 | 1423 |  |
| 4 ASSUMPTION | 138 | 14 | 2 | 2 | 156 |  |
| 5 AVOYELLES | 364 | 52 | 3 | 1 | 420 |  |
| 6 BEAUREGARD | 211 | 32 | 4 | 2 | 249 |  |
| 7 BIENVILLE | 106 | 9 | 5 | 0 | 120 |  |
| 8 BOSSIER | 1621 | 263 | 29 | 29 | 1942 |  |
| 9 CADDO | 2712 | 465 | 43 | 53 | 3273 |  |
| 10 CALCASIEU | 1675 | 263 | 36 | 33 | 2007 |  |
| 11 CALDWELL | 71 | 12 | 1 | 0 | 84 |  |
| 12 CAMERON | 37 | 2 | 0 | 0 | 39 |  |
| 13 CATAHOULA | 91 | 11 | 2 | 1 | 105 |  |
| 14 CLAIBORNE | 99 | 15 | 2 | 3 | 119 |  |
| 15 CONCORDIA | 116 | 25 | 7 | 1 | 149 |  |
| 16 DE SOTO | 233 | 37 | 10 | 5 | 285 |  |
| 17 EAST BATON ROUGE | 3927 | 473 | 83 | 54 | 4537 |  |
| 18 EAST CARROLL | 16 | 5 | 1 | 1 | 23 |  |
| 19 EAST FELICIANA | 171 | 34 | 4 | 4 | 213 |  |
| 20 EVANGELINE | 354 | 37 | 7 | 3 | 401 |  |
| 21 FRANKLIN | 128 | 17 | 2 | 2 | 149 |  |
| 22 GRANT | 219 | 33 | 0 | 0 | 252 |  |
| 23 IBERIA | 365 | 55 | 8 | 4 | 432 |  |
| 24 IBERVILLE | 195 | 32 | 3 | 2 | 232 |  |
| 25 JACKSON | 157 | 16 | 0 | 3 | 176 |  |
| 26 JEFFERSON | 4414 | 615 | 81 | 86 | 5196 |  |
| 27 JEFFERSON DAVIS | 200 | 31 | 4 | 5 | 240 |  |
| 28 LAFAYETTE | 2401 | 331 | 63 | 44 | 2839 |  |
| 29 LAFOURCHE | 835 | 100 | 11 | 9 | 955 |  |
| 30 LA SALLE | 189 | 25 | 4 | 2 | 220 |  |
| 31 LINCOLN | 392 | 49 | 5 | 7 | 453 |  |
| 32 LIVINGSTON | 1105 | 138 | 21 | 14 | 1278 |  |
| 33 MADISON | 61 | 11 | 2 | 5 | 79 |  |
| 34 MOREHOUSE | 166 | 28 | 2 | 6 | 202 |  |
| 35 NATCHITOCHES | 230 | 37 | 4 | 5 | 276 |  |
| 36 ORLEANS | 2417 | 389 | 64 | 62 | 2932 |  |
| 37 OUACHITA | 1612 | 239 | 36 | 19 | 1906 |  |
| 38 PLAQUEMINES | 208 | 22 | 3 | 5 | 238 |  |
| 39 POINTE COUPEE | 172 | 20 | 4 | 5 | 201 |  |


| Report as of:January 31, 2010 |  | ANALYSIS BY OUT OF STATE EMPLOYMENT |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| \# Parish | No Answer | Full-Time | Part-Time | Per Diem | Total |
| 40 RAPIDES | 1670 | 302 | 31 | 21 | 2024 |
| 41 RED RIVER | 63 | 8 | 2 | 0 | 73 |
| 42 RICHLAND | 181 | 30 | 5 | 1 | 217 |
| 43 SABINE | 151 | 21 | 0 | 3 | 175 |
| 44 SAINT BERNARD | 200 | 25 | 5 | 4 | 234 |
| 45 SAINT CHARLES | 573 | 74 | 13 | 6 | 666 |
| 46 SAINT HELENA | 37 | 16 | 4 | 0 | 57 |
| 47 SAINT JAMES | 148 | 19 | 5 | 0 | 172 |
| 48 ST JOHN THE BAPTIST | 313 | 49 | 4 | 6 | 372 |
| 49 SAINT LANDRY | 618 | 105 | 9 | 8 | 740 |
| 50 SAINT MARTIN | 270 | 35 | 4 | 6 | 315 |
| 51 SAINT MARY | 196 | 18 | 4 | 3 | 221 |
| 52 SAINT TAMMANY | 3406 | 481 | 66 | 75 | 4028 |
| 53 TANGIPAHOA | 1020 | 162 | 20 | 17 | 1219 |
| 54 TENSAS | 19 | 1 | 1 | 3 | 24 |
| 55 TERREBONNE | 929 | 120 | 11 | 6 | 1066 |
| 56 UNION | 175 | 28 | 6 | 3 | 212 |
| 57 VERMILION | 305 | 45 | 6 | 5 | 361 |
| 58 VERNON | 245 | 39 | 6 | 5 | 295 |
| 59 WASHINGTON | 365 | 46 | 13 | 7 | 431 |
| 60 WEBSTER | 375 | 53 | 7 | 8 | 443 |
| 61 WEST BATON ROUGE | 199 | 28 | 4 | 3 | 234 |
| 62 WEST CARROLL | 58 | 8 | 1 | 0 | 67 |
| 63 WEST FELICIANA | 93 | 10 | 1 | 3 | 107 |
| 64 WINN | 86 | 20 | 1 | 3 | 110 |
| IN STATE TOTAL | 40892 | 5885 | 822 | 699 | 48298 |
| OUT OF STATE | 3627 | 2093 | 532 | 1144 | 7396 |
| NO PARISH | 11 | 4 | 0 | 3 | 18 |
| GRAND TOTAL | 44530 | 7982 | 1354 | 1846 | 55712 |

Report as of:January 31, 2011


ANALYSIS BY ADVANCED PRACTICE



$\stackrel{ \pm}{\omega}$
Report as of:January 31, 2011

| \# Parish | No Answer | CNS | CNM | CRNA | NP | Not Empl | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 40 RAPIDES | 3 | 6 | 0 | 51 | 88 | 6 | 154 |
| 41 RED RIVER | 0 | 0 | 1 | 0 | 1 | 0 | 2 |
| 42 RICHLAND | 0 | 0 | 0 | 0 | 15 | 0 | 15 |
| 43 SABINE | 0 | 0 | 0 | 2 | 6 | 0 | 8 |
| 44 SAINT BERNARD | 0 | 0 | 0 | 1 | 4 | 0 | 5 |
| 45 SAINT CHARLES | 0 | 1 | 0 | 3 | 13 | 1 | 18 |
| 46 SAINT HELENA | 0 | 0 | 0 | 1 | 3 | 0 | 4 |
| 47 SAINT JAMES | 0 | 1 | 0 | 1 | 1 | 0 | 3 |
| 48 ST JOHN THE BAPTIST | 1 | 1 | 0 | 7 | 8 | 1 | 18 |
| 49 SAINT LANDRY | 1 | 2 | 1 | 14 | 22 | 1 | 41 |
| 50 SAINT MARTIN | 0 | 0 | 0 | 4 | 12 | 2 | 18 |
| 51 SAINT MARY | 1 | 0 | 0 | 2 | 7 | 0 | 10 |
| 52 SAINT TAMMANY | 4 | 14 | 3 | 130 | 139 | 9 | 299 |
| 53 TANGIPAHOA | 0 | 3 | 2 | 25 | 40 | 6 | 76 |
| 54 TENSAS | 0 | 0 | 0 | 1 | 1 | 0 | 2 |
| 55 TERREBONNE | 2 | 0 | 0 | 36 | 57 | 3 | 98 |
| 56 UNION | 1 | 0 | 0 | 2 | 5 | 2 | 10 |
| 57 VERMILION | 0 | 0 | 0 | 12 | 14 | 0 | 26 |
| 58 VERNON | 0 | 0 | 0 | 4 | 6 | 1 | 11 |
| 59 WASHINGTON | 0 | 1 | 0 | 2 | 6 | 0 | 9 |
| 60 WEBSTER | 0 | 0 | 0 | 5 | 19 | 0 | 24 |
| 61 WEST BATON ROUGE | 0 | 0 | 2 | 5 | 4 | 1 | 12 |
| 62 WEST CARROLL | 0 | 0 | 0 | 0 | 3 | 0 | 3 |
| 63 WEST FELICIANA | 0 | 1 | 0 | 1 | 5 | 1 | 8 |
| 64 WINN | 0 | 0 | 0 | 2 | 0 | 0 | 2 |
| IN STATE TOTAL | 50 | 158 | 28 | 1154 | 1760 | 159 | 3309 |
| OUT OF STATE | 25 | 9 | 4 | 167 | 150 | 24 | 379 |
| NO COUNTY | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GRAND TOTAL | 75 | 167 | 32 | 1321 | 1910 | 183 | 3688 |



