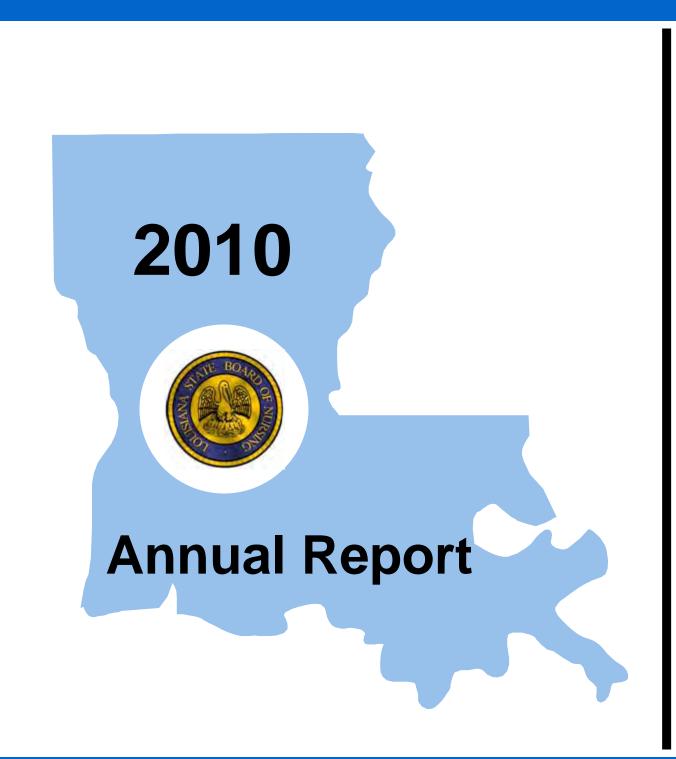
Louisiana State Board of Nursing



"Safeguarding the life and health of the citizens of Louisiana."

Louisiana State Board of Nursing 17373 Perkins Road Baton Rouge, LA 70810 www.lsbn.state.la



Letter to the Governor, Members of the Legislature, Other State Agencies, Healthcare Community, Academic Institutions, and the Citizens of Louisiana:

It is with great pleasure that I present to you the Louisiana State Board of Nursing's (LSBN) 2010 Annual Report. The mission of LSBN is to safeguard the life and health of the citizens of Louisiana by assuring persons practicing as registered nurses and advanced practice registered nurses are competent and safe. LSBN accomplished its mission through a myriad of activities by the Board and its staff. The purpose of the 2010 Annual Report is to reflect the activities and actions of the Board for the period of January 1, 2010 and ending December 31, 2010 and to provide data relative to nursing education capacity for Registered Nurses in Louisiana and the available Registered Nurse (RN) workforce in Louisiana.

On behalf of LSBN's members and staff, we trust that this report will reflect our dedication and commitment to serve the citizens of Louisiana and present objective data that can be used in decision-making relative to professional nursing in Louisiana.

Sincerely,

Barbara L. Morvant, MN, RN

Barlan S. Monnt

Executive Director

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Updated OrgChart 12-10-10.vsd3/17/2011-Louisiana State Board of Nursing IT Analyst 3 Carl Nagin (LSUHSC) Contract IT Analyst 1 Patrick Cantin (LSUHSC) Contract Administrative Coordinator 3 April Romero 50306507 Administrative Program Director 2 Sabrita Pierre 50377914 Licensing Assistant Aretha Catchings 135549 Licensing Assistant Damita Robins 50315185 Licensing Assistant Mary Farmer 50403236 Accountant 3 Edna Dawson 50306559 Librarian 3 (Vacant) 158448 Licensing Analyst 2 Lillie Rodgers 153913 Licensing Analyst 2 Helen Forrest 153904 Attorney – Director of Hearings (General Counsel) Joy Peterson 168584 RN Compliance Officer Blaine Sharp 50306458 Credentialing/Practice (RN-Nur Practice Consult) Licensing Analyst 2 Laura Guillory 50370197 Licensing Analyst 2 Shirley King 50317632 Licensing Analyst 2 Brenda Kelt 50349926 Licensing Analyst 1 Kevin Brumley 50317611 Licensing Assistant Desirree Reese 50342461 Licensing Analyst 1 David Tillinghast 50316624 Compliance Investigator 2 (Vacant) Director of Compliance Investigator (Vacant) RN Compliance Officer Richard Carroll 167890 Director of Monitoring (RN-Nur Practice Consult) Danielle Smith Licensing Analyst 2 Esparonzia Spooner 50337397 Licensing Analyst 2 Tamala Edwards 143295 Licensing Analyst 1 Elizabeth Eaton 73618 Admin Coordinator 3 Social Worker 5-A Kathie Pohlman 50405717 Student Worker Brittany Kendrick 169504 Investigator 3 William Wilson 50406005 Compliance 50394023 Vacant Board Members - 11 Executive Director Barbara L. Morvant 73615 Administrative Assistant 5 Wanda Green 50306554 Student Worker Elizabeth George 162269 RN Compliance Officer Melodie Knippers 153903 RN Compliance Officer Ella Kliebert 50395656 RN Compliance Officer Michelle Wells 50306457 RN Compliance Officer RN Compliance Officer Janice Britton Cynthia York 50332739 Director of Investigations (RN-Nur Practice Consult) Rickie Callegan 50306461 Licensing Analyst 2 Lenora Thomas 182344 Licensing Analyst 2 Doreen Greenwood 50370198 Licensing Analyst 1 Stephanie Rucker 144635 HR Analyst B Tamara Davis 158448 Licensure (RN-Nur Practice Consult) Patricia Dufrene 153902 Administrative Assistant 4 Kim Justice 50406364 Administrative Assistant 4 Kimberly Chustz 50405463 Louisiana Center for Nursing (RN-Nur Practice Consult) Cynthia Bienemy Director of Education/ Licensing Analyst 2 Adrienne Raymond 162331 Licensing Assistant LaQuita Jackson 69542 Licensing Assistant (Vacant) 50349927 Licensing Analyst 2 Helen Reneau 61276 Licensing Analyst 2 Crystal Patterson Licensing Analyst 1 Melanie Legier 61276 Student Worker Jasmine Palmer 50331752 69539

MEMBERS OF THE BOARD

The members of the Board serving for the 2010 Annual Report year were:

Deborah D. Olds, MS, RN President, Other Areas of Nursing Patricia R. Johnson, MN, RN, CNAA Vice-President, Nursing Administration Lucie J. Agosta, Ph.D, APRN Alternate Officer, Advanced Practice Larry J. Haley, MSN, CRNA Board Member, Nurse Anesthetist Jolie E. Harris, MSN, RN Board Member, Nursing Administration Carlene MacMillan, RN, MN Board Member, Other Areas of Nursing Board Member, Other Areas of Nursing Demetrius J. Porche, DNS, APRN, Ph.D Patricia Prechter, MSN, RN, ED.D Board Member, Nursing Educator Sue Westbrook, DNS, MA, RN Board Member, Nursing Educator Ex-officio Board Member William St. John LaCorte, MD Ex-officio Board Member Robert A. Bass, MD

LEGAL COUNSEL

The Louisiana State Board of Nursing has retained Wade Shows, Attorney at Law, as the Board's General Counsel. Celia Cangelosi serves as Special Counsel to the Board.

LSBN STAFF

ADMINISTRATION

Barbara L. Morvant, MN, RN **Executive Director** Cynthia Bienemy, PH.D, RN Director, Nursing Workforce Center Rickie Callegan, MSN, RN Director of Investigations Joy Peterson, BSN, RN, JD Director, Hearings Barbara Morvant, MN, RN (Interim) Director of Credentialing and Practice Administrative Program Director Sabrita A. Pierre, BS Danielle Smith, MSN, RN Director of Monitoring Director of Education/Licensure Patricia Dufrene, MSN, RN

RN MANAGERS

Janice Britton, MSN, RN

RN Compliance Officer
Richard Carroll, BSN, MBA, RN

RN Compliance Officer
Michelle Wells, MSCHM, BSN, RNC

RN Compliance Officer

PROGRAM MANAGER

Kathie Pohlman, LCSW-BACS, MBA

Social Worker 5-A

ADMINISTRATIVE SUPPORT STAFF

Kevin Brumley Licensing Analyst Patrick Cantin IT Analyst 1

Aretha Catchings Licensing Assistant

Kimberly Chustz Administrative Assistant 4

Edna Dawson Accountant 3

Elizabeth Eaton Licensing Analyst 1
Tamala Edwards Licensing Analyst

Tamara DavisHuman Resource AnalystMary FarmerLicensing AssistantHelen ForrestLicensing Analyst

Wanda Green Administrative Assistant 5

Doreen Greenwood Licensing Analyst
Laura Guillory Licensing Analyst
Laquita Jackson Licensing Assistant

Kim Justice Administrative Assistant 4

Brenda Kelt Licensing Analyst
Shirley King Licensing Analyst
Melanie Legier Licensing Analyst 1

Carl D. Nagin Jr
Crystal Patterson
Adrienne Raymond
Helen Reneau
Licensing Analyst
Licensing Analyst
Licensing Analyst
Licensing Assistant
Licensing Assistant
Licensing Assistant
Licensing Assistant
Licensing Assistant
Licensing Assistant
Licensing Analyst
Licensing Analyst

April Romero Administrative Coordinator

Stephanie RuckerLicensing AnalystEsparonzia SpoonerLicensing AnalystDavid TillinghastLicensing AnalystLenora ThomasLicensing Analyst

William Wilson Compliance Investigator 3

Duties and Powers of the Louisiana State Board of Nursing

The duties and powers of LSBN are defined in RS37:918. In order to assure that individuals licensed to practice as registered nurses and/or advanced practice registered nurses are qualified, LSBN is empowered to regulate nursing education and practice in Louisiana. Further, LSBN is charged with the responsibility to deny, revoke, suspend, probate, limit or otherwise discipline individuals who violate the provisions of the law governing nursing practice in Louisiana. The following sections reflect information regarding activities of LSBN in safeguarding the citizens of Louisiana in major areas: Nursing Education, Licensure, and Discipline/Alternative to Discipline.

Further, Senate Resolution 152 of the 2008 Regular Legislative Session requested the Louisiana State Board of Nursing establish a nursing workforce center in Louisiana. The charge to the nursing workforce center, hereafter called the Louisiana Center for Nursing, was identified as the following:

- Collect, analyze and report the registered nurse workforce data utilizing established nursing supply, demand, and predictor models to forecast registered nurse resource needs to the Louisiana Health Works Commission.
- Evaluate registered nurse education capacity, and develop strategies for increasing educational access, retention and mobility, including opportunity for minority and underrepresented groups.
- Establish a website for information concerning potential employment, and educational opportunities for becoming a registered nurse in Louisiana.

Louisiana State Board of Nursing <u>STRATEGIC PLAN</u> 2007 - 2010



To safeguard the life and health of the citizens of Louisiana by assuring persons practicing as registered nurses and advanced practice registered nurses are competent and safe.

The practice of nursing by qualified individuals is necessary to protect the public health, safety, and welfare of the citizens of Louisiana (LRS:37:911). In order to promote, preserve, and protect the public health, safety, and welfare, the LSBN is charged with the regulation of nursing education and practice and ensuring that any individual practicing or offering to practice nursing or using the title "registered nurse" or "advanced practice registered nurse" shall be licensed to do so. In 2009, the LSBN Board and staff continued their efforts to meet the strategic initiatives as set forth in the 2007-2010 Strategic Plan.

STRATEGIC INITIATIVES:

Strategic Initiative I: Promote Regulatory Effectiveness:

Identify performance indicators for each major function, incorporating national benchmarking.

Develop and implement tools for measuring performance and continuous quality improvement.

Develop business continuation/disaster plan.

Collect and analyze the criminal background data on student nurses to evaluate the regulatory effectiveness of jurisdiction over student nurses.

Provide guidance and consistency to nursing schools regarding the denial of students entering clinical nursing courses.

Establish permanent headquarters in Baton Rouge metropolitan area to promote regulatory effectiveness that meets staff and board needs.

Recruit qualified staff to fill vacancies.

<u>Strategic Initiative II. Assure Efficient and Timely Responses to Nursing Issues Affecting</u> Patient Safety

Develop and implement tools to facilitate investigative process and establish better staff workloads.

Revise policy regarding delay/denial of licensure enhancing the disciplinary process and student nurses.

Evaluate the remote placement of Regional Managers.

Provide presentations to undergraduate and graduate students in nursing programs and licensees.

Evaluate the regional system.

Strategic Initiative III: Enhance Image and Visibility of the Board

Provide presentations to undergraduate and graduate students in nursing programs and licensees

Participate in liaison activities with other interested groups

Collaborate with the Board of Regents (BOR) and LPN Board to expand the nursing programs in order to alleviate the nursing shortage crisis that exists in Louisiana as mandated by SCR 134

Strategic Initiative IV: Identify and Regulate the Evolving Role of the Registered Nurse (RN) and Advanced Practice Registered Nurse (APRN) as a Professional While Protecting the Public:

Monitor the emerging roles of APRNs.

Identify critical data related to the accessibility of properly prepared RNs and APRNs and work collectively with nursing organizations, healthcare providers, and other regulatory agencies to resolve needs.

Continue to develop consumer information section on website, and more timely updates to the website

Strategic Initiatives V: Facilitate Board and Staff Development:

Support the continuous development of Board and staff.

Support and embrace the strategic plan.

Establish mechanisms for improving internal communication.

Train new staff and stabilize the workforce.

MAJOR MOTIONS AND OTHER ACTIONS OF THE BOARD IN 2010

ADMINISTRATIVE ACTIONS:

Approved the Vice-President's Report and 2nd Quarter Financial Report as circulated.

Accepted the 2010-2011 Fiscal Budget as distributed.

Accepted the revisions to the proposed meeting dates as circulated.

Approved the planning for 2010 Centennial Celebration and authorized Executive Director to establish a steering committee and to engage a Public Relations firm for marketing the event and hire an event planner.

Authorized the Executive Director and Legal Counsel to initiate negotiations regarding the purchase of an adjacent building including the execution of legal documents to secure the purchase option pending Board approval.

Approved the Vice-Presidents Report and Third Quarter Financial Report as circulated.

Accepted the 2010-2011 Proposed Adjustments to the 2009-2010 Fiscal Budget.

Accepted the revisions to the proposed meeting dates as circulated.

Accepted the recommendation to deny approval of the request by Louisiana Organization of Nurse Executives (LONE) regarding distribution of workforce surveys via-email.

Approved the Louisiana Compliance Questionnaire for the period of July 1, 2009 through June 30, 2010.

Accepted the Vice-President's Report and Fourth Quarter Financial Statement Report for April 1, 2010-June 30, 2010.

Adopted the vision statement to read as "Vision 2020 LSBN will be recognized as a national leader in proactive nursing practices and regulatory standards and processes," and the five 2011-2013 Strategic Goals.

- Goal I: Ensure that LSBN remains at the forefront of national trends.
- Goal II: Enhance image and visibility of LSBN.
- Goal III: Promote regulatory effectiveness and improve methods of tracking LSBN functions.
- Goal IV: Forecast registered nurse resource needs for LSBN.
- Goal V: Ensure financial sustainability for LSBN.

Accepted to authorize Executive Director to explore the addition to current property.

Accepted for the Board to act on recommendation that LSBN move to paperless license as of July 1, 2010.

Accepted the Vice-President's Report and First Quarter Financial Statement Report for July 1, 2010 through September 30, 2010.

Accepted the 2011-2012 Proposed Budget.

Approved that the Board authorize the Executive Director to seek professional service contract for a public relations company to plan and provide public education programs in conjunction with 2012.

Accepted the report by SSA Consultants as a result of their meeting with both Board members and Board staff.

Accepted to adopt the proposed Board meeting dates for 2011.

UNFINISHED BUSINESS:

Accepted to adopt proposed revisions to LAC46:XLVII.§3419 Alternative to Disciplinary Proceedings for rule promulgating.

Accepted to adopt proposed revisions to LAC46:XLVII.3341 Fees for Registration and Licensure for rule promulgating.

Accepted to adopt proposed revisions to LAC46:XLVII.§3515 Faculty and Faculty Organizations for rule promulgating.

Approved to accept the report for revisions to LAC46:XLVII.§3405 Definition of Terms. Other Causes for rule promulgating.

CREDENTIALING ACTIONS:

Approved a site visit consisting of Board members and staff to University of South Alabama-Advanced Practice Program.

Authorized a site visit and review of the University of South Alabama APRN Curricula for compliance with APRN Chapter 45 Rules and Regulations of the LSBN.

Approved the American Midwifery Certification Documentation.

Accepted the American Association of Critical-Care Nurses (AACN) certification examination for Acute Care Nurse Practitioner.

Approved to direct Board staff to develop proposed rules for providing temporary permits for RNs and APRNs with active out-of-state licensure to provide free services.

EDUCATION ACTIONS:

Accepted and acknowledged receipt of the initial draft and revisions of Feasibility Study and Step 1 of Procedure to Establish an ADN Program for Herzing University New Orleans until additional information is submitted for review at the April 20, 2010 Education Committee meeting.

Accepted and acknowledged receipt of the initial draft and revisions of Feasibility Study and Step 1 of Procedure to Establish an ADN Program for Bossier Parish Community College until additional information is submitted for review at the April 20, 2010 Education Committee meeting.

Accepted and acknowledged receipt of the initial draft and revisions of Feasibility Study and Step 1 of Procedure to Establish an ADN Program for Remington College Shreveport Campus until additional information is submitted for review at the April 20, 2010 Education Committee meeting.

Approved delaying acceptance of intent and review of proposal for major curriculum changes and transfer of students to and from the International University of Nursing (IUON) until Louisiana College regains full approval and retains full approval for one full year after. Further, requested submission of a report for each of the students admitted in Spring 2010 for the IUON transfer program. These reports should be submitted to LSBN staff after completion of each semester. And, that Louisiana College notify current students in all programs of conditional approval status.

Accepted the October 2010 LSBN site visit report of Dillard University.

Approved continued approval status of St. Tammany Parish Hospital Continuing Education Provider Unit effective from March 17, 2010 through March 17, 2014.

Approved to grant two (2) year approval status of LA DHH/OCDD – Greater New Orleans Behavioral/Health Resource Center on Development Disabilities to become an approved CE provider effective March 17, 2010 through March 17, 2012.

Approved to grant two (2) year approval status of Lady of the Sea General Hospital to become an approved Continuing Education provider effective March 17, 2010 through March 17, 2012.

Approved to grant two (2) year approval status of Franklin Foundation Hospital to become an approved Continuing Education provider effective March 17, 2010 through March 17, 2012.

Approved to continue full approval and comment on 100% NCLEX Pass rate for the following:

- ➤ Baton Rouge Community College Associate Degree
- ➤ Nicholls State University Associate Degree
- ➤ Dillard University BSN

Continue Full Approval:

- ➤ Baton Rouge General Medical Center Diploma Program
- ➤ LSU Eunice Associate Degree
- ➤ Louisiana Tech Associate Degree
- ➤ McNeese State University Associate Degree
- ➤ Northwestern State University Associate Degree
- Our Lady of the Lake College Associate Degree
- ➤ Southern University Shreveport Associate Degree
- Grambling State University BSN
- ➤ McNeese State University BSN
- ➤ Nicholls State University BSN
- Northwestern State University BSN
- Our Lady of the Holy Cross College BSN
- Southern University Baton Rouge BSN
- University of LA Lafayette BSN
- University of La Monroe BSN
- William Carey College BSN

Continue Full Approval:

➤ Delgado Community College/ Charity School of Nursing Associate Degree

Continue Full Approval

LSUHSC-BSN

Continue Full Approval

Southeastern Louisiana University BSN

Continue Initial Approval

➤ Louisiana Delta Community College- Associate Degree

Placed on Conditional Approval for NCLEX results less than 80% Pass Rate

- ➤ Louisiana College
- Fletcher Technical College has pass rate less than 100%. Currently on initial approval. Continue initial approval for no more than 2 years.

Place on Conditional Approval for exceeding Faculty Exception Rate

- ➤ LSU Alexandria
- Louisiana College

Institutions to respond to the excessive Faculty Exception Rate and Communicate with staff regarding reduction of faculty exceptions to less than 20% of full-time faculty.

Acknowledged and accepted RN – BSN program reports from:

- Our Lady of the Lake College
- > LSU Alexandria

Accepted the Annual Report and continue full approval status of:

- ➤ Grambling State University
- ➤ Intercollegiate Consortium for a Master of Science in Nursing (ICMSN)
- ➤ McNeese State University
- > Southeastern Louisiana University
- ➤ University of Louisiana at Lafayette
- ➤ Louisiana State University Health Science Center
- ➤ Loyola University
- ➤ Northwestern State University
- Our Lady of the Lake College
- ➤ Southern University

Approved to continue full approval status of :

- ➤ Louisiana State University Health Science Center
- ➤ Southeastern Louisiana University

Approved that Louisiana College be permitted to transfer any course credits in accordance with their university's policy and procedures for transferring any course credit.

Accepted the reports of the Education Committee Meetings held on April 21, 2010.

Accepted the reports of the Education Committee Meetings held on October 20, 2010.

Approved to deny the request by Herzing University to establish a nursing program in Louisiana and to direct Herzing University to resubmit to the Education Committee in accordance with the Board's rules and regulations letters of support from the schools within a 100 mile radius regarding whether or not their new clinical arrangements will impact the existing approved nursing program.

Approved the request from Bossier Parish Community College to proceed to Steps 2 and 3 to establish a nursing program in Louisiana provided the program meets the stipulations identified by the Board of Regents. Further, the Board approved for staff to initiate site visit prior to July 2010 Education Committee to accommodate admission in Fall 2010.

Approved the denial of the Feasibility Study and Step 1 of Procedure to Establish an ADN Program for Remington College Shreveport Campus.

Approved letter of intent from Loyola University for curriculum redesign.

Approved letter of intent from Our Lady of the Lake to convert ADN Program to BSN Program.

Approved the request from Louisiana College for revision of previous Board action from March 27, 2010 regarding the transfer of students.

Approved to request Herzing University to provide a tentative calendar of clinical days and times that students will be utilizing the facilities, which will give schools information to respond to and will give facilities time to look at what resources they have.

Accepted the LSBN staff site visit report of Bossier Parish Community College and approved to admit students for Fall 2010 to remain in compliance with the Board of Regents.

Accepted the staff report of the LSBN site visit at University of Louisiana at Monroe.

Approved the continued approval status of University of Louisiana Lafayette (ULL) College of Nursing (#9) as an approved provider of continuing education effective February 2010 through February 2014.

Approved the continued approval status of Louisiana-Mississippi Hospice Palliative Care Organization (#46) as an approved provider of continuing education effective June 4, 2010 through June 4, 2012.

Approved the continued approval status of Woman's Hospital (#19) as an approved provider of continuing education effective April 30, 2010 through April 30, 2014.

Approved that Louisiana College go back to the last LSBN approved curriculum and document all the changes that have occurred to present to clearly understand all the curriculum changes that have been made using the guidelines in the Rules and Regulations for major curriculum revision.

Approved that the Board acknowledge letter of intent from Delta College of Arts and Technology.

Accepted to deny the request from Herzing University to proceed to Step 2 and 3 to establish a nursing program in Louisiana.

Accepted the report of Board staff and the statement of Dr. Kimberly Sharp, Dean of Louisiana College School of Nursing and Allied Health, that the October 2009 Board motion for an accelerated BSN Program included realignment of the traditional BSN curriculum.

Accepted to delay approval of current application for CE Approved Provider by Dillard University until completion of three approved offerings and site visit.

Approved the University of Lafayette proposed major curriculum changes to the BSN program.

Approved the Intercollegiate Consortium for Master of Science in Nursing proposed curriculum changes in curriculum offerings.

COMPLIANCE PRACTICE ACTIONS:

Accepted and approved the proposed Advisory Statement regarding practicing while taking prescribed narcotic medication as a working draft and authorized the Compliance Committee to disseminate to various stakeholders' for input prior to finalization.

Approved the revisions to the evaluation policy.

NURSE PRACTICE ACTIONS:

Adopted the opinion that it is not within the scope of practice for a registered nurse to delegate to the LPN monitoring and removal of terumo bands post angiography procedures.

Accepted to direct Board staff to draft rules on perineural catheters.

Accepted to direct Board staff to research availability of Dermatological Educational offerings.

Approved that a separate group of representatives of the Board (LSBN) Practice Committee and the Medical Board (LSBME) collaborate on defining the Declaratory Statement.

Accepted to uphold the 1985 LSBN Practice Opinion Npop85.14 on verbal 'No Code' order which states:

Verbal or Telephone "No Code" Order:

A registered nurse may accept a verbal or telephone order from a physician for a "No Code" provided there is written evidence that the patient and/or the patient's representative and physician have discussed this and are in agreement to "No Code".

Accepted the Declaratory Statement Aesthetic and Cosmetic Procedures as working draft and that staff continue to move forward working with the Louisiana State Board of Medical Examiners to come up with the final statement to be approved.

Approved that the issue of RN's signing prescriptions with verbal order (V.O.) is not a scope of practice issue, but instead falls within the realm of legal prescriber status as defined in:

Pharmacists Rules and Regulations: LAC46: LIII: 2511-2513 Prescriptions/ Prescription Receipt and Verification;

Code of Federal Regulations, Title 21, Chapter II, §1306.03 – Persons Entitled to Issue Prescriptions

Nursing Rules and Regulations: LAC46:XLVII:4513.D – Authorized Practice/Prescriptive and Distributing Authority

Approved that it is within the scope of practice for a Registered Nurse functioning as a Case Manager to do the following:

Collaborate with treating physician and request opinion on injured worker's functional and physical abilities to determine appropriateness for return to work and vocational rehabilitation referral; Scheduling a FCE (Functional Capacity Evaluation) if ordered by physician; RN to discuss medical improvement status of patient with physician.

Approved that the Board accepts the Practice Committee's recommendations to update and reaffirm the existing Declaratory Statement adopted on February 5, 1997 – "Role and Scope of Practice of Registered Nurses Performing Clinical Laboratory Testing."

NATIONAL COUNCIL STATE BOARD NURSING:

Approved to appoint President and Executive Director as delegates and other Board members and staff as alternates respectively to attend the 2010 NCSBN Delegate Assembly.

Accepted the report of the 2010 NCSBN Delegate Assembly.

DISCIPLINARY ACTIONS: The Board of Nursing acted on 428 disciplinary matters involving individuals. See Table 1 for types of disciplinary actions taken per quarter.

Table 1. Disciplinary Actions

Disciplinary Actions	MAR	JUNE	SEPT	DEC	TOTAL
2010 LSBN Action Summary Days of hearings	02	01	03	03	09
Reinstatements	11	19	15	10	55
Granted	09	15	11	07	42
Granted/Stipulations/Probation	01	00	00	00	01
Denied/Delay/Ratified	01	04	04	03	12
Discipline Action	58	60	45	52	215
Revoked	03	00	00	02	05
Summary Suspension Agreement	00	00	00	02	02
Summary Suspension/Ratify	10	11	04	08	33
Inactive	01	00	00	00	01
Voluntary Surrender	02	00	01	03	06
Suspended/Stipulations	07	20	09	08	44
Automatic Suspension/Ratify Staff Action	17	14	18	10	59
Suspend with Stay/Probation	12	07	07	09	35
Reprimand	04	06	05	10	25
Recall of Temporary Permit - Endorsement	00	01	00	00	01
Automatic Revoke/Ratified Staff Action	00	01	01	00	02
Deny/Delay APRN License	01	00	00	00	01
Other	01	00	00	00	01
Endorsement:	02	06	02	01	11
Granted/Probation/Stipulations	00	00	01	00	01
Deny/Ratify Staff action	02	06	01	01	10
Education:	35	27	45	40	147
App: NCLEX-Deny/Delay/Stipulations	04	01	02	02	09
App: NCLEX-Approved/PB/Stips	06	01	03	01	11
App: Denial/Delay/Suspension	00	00	01	00	01
Stud: Auto Suspend/Student Clinicals	03	05	06	01	15
Stud: Clinicals-Approve/Stips/Probation	09	04	18	08	39
Stud: Clinicals-Deny/Delay/Stipulations	13	16	15	26	70
Stud: Permanent Denial	00	00	00	02	02
Total Board Actions	106	112	107	103	428

OTHER ACTIONS:

Accepted the recommendation to authorize the Executive Director and legal counsel to explore amending Nurse Practice Act, to include sharing of investigative information with other law enforcement and regulatory entities and to authorize LSBN to receive the same and to provide for hearing panels.

Approved for the Nursing Center to go forward with nursing demand and forecasting study.

Approved the nomination of Dr. Agosta for President.

Approved the nomination of Ms. MacMillan for Vice-President.

Approved the nomination of Dr. Porche for alternate officer.

COMPLAINTS AND INVESTIGATIONS

Louisiana State Board of Nursing Agency-Wide Investigations and Disciplinary Actions for Calendar Year 2010

There were 2,432 complaints or alleged incidents that resulted in opened investigations and consideration for disciplinary action by LSBN for calendar year 2010, which represents a 48% increase when compared to 2009 (1,648). Of the 2,432 complaints or matters requiring further investigation by LSBN, 53.2% (1,293) were against RNs, 42.8% (1,040) were against student nurses, and 1.4% (34) were against Advanced Practice Registered Nurses (APRNs) (see Table 2). There were a total of 1,332 complaints in 2010 in which RNs were the subject (1,293 RN Complaints + 34 APRN Complaints + 5 Prescriptive Authority), which reflects a 34.5% increase when compared to 2009 (954 RN Complaints s + 30 APRN Complaints + 6 Prescriptive Authority = 990). The 1,332 complaints were lodged against a total of 1,305 RNs in 2010, which indicates that an RN may have been the subject of multiple complaints. The percentage of complaints against RNs based on the 55,712 RNs licensed to practice in Louisiana in 2010 and the 1,305 RNs cited in complaints investigated by the Board, is equivalent to 2.3% of the entire RN workforce.

The number of complaints in which student nurses were the subject also rose from 621 in 2009 to 1,040 in 2010, which reflects a 67.5% increase.

Table 2. Classification of Individuals Who Were Subjects of Complaints

Calendar Year 2010	Student Nurse	RN	APRN	Exam Applicant	Endorsement Applicant	Not RN, Applicant or SN	Prescriptive Authority	Total
#	1,040	1,293	34	31	29	0	5	2,432
%	42.8%	53.2%	1.4%	1.3%	1.2%	0%	0.2%	100%

Source of Opened Investigations

The source of 64.4% (1,565) of complaints to LSBN in 2010 was self reports from RNs and student applicants (see Table 3). Nursing schools initiated 14.3% (348) of the complaints and other regulatory agencies such as law enforcement, regulatory boards, Department of Health and Hospitals (DHH), and governmental agencies reported 10.7% (259). Approximately 3% (74) of the total number of complaints received by LSBN were initiated by hospitals.

Table 3. Source of Opened Investigations

Calendar Year 2010	Nursing School	Hospital	Nursing Home	Home Health	Self Report	Other – Nursing	Other – Non- nursing	Other Regulatory	Total
#	348	74	4	16	1,565	15	151	259	2,432
%	14.3%	3.0%	0.2%	0.7%	64.4%	0.6%	6.2%	10.7%	100%

Types of Complaints Resulting in Opened Investigations

Over half 54.6% (1,328) of the 2,432 complaints received by LSBN in 2010 for further investigation were related to criminal incidents; 2.3% (56) were drug-related issues, and 7.3% (177) addressed the RN's inability to practice safely due to mental or physical disability (see Table 4).

Table 4. Type of Complaint Resulting in Opened Investigations

Calendar Year 2010	Criminal Incidents	Inability to Practice Safely	Mal- practice	Drug- related	Un- professional Conduct	Other	Mis- conduct	Action in other state	Practicing with out License	Fraud/ Deceit	Total
#	1,328	177	168	56	52	399	99	132	12	9	2,432
%	54.6%	7.3%	6.9%	2.3%	2.1%	16.4%	4.1%	5.4%	0.5%	0.4%	100%

Five Year Review of Louisiana State Board of Nursing Number of Investigations

When reviewing the number of investigations for the year 2010 (2,432) and comparing the totals to 2009 (1,648), an increase of 47.6% (784) was noted. The decision was made to complete a six (6) year review and it was noted that from 2005 through 2010 the number of investigations completed by Board staff increased from 1,071 (2005) to 2,432 (2010), which reflects an increase of 127% (1,361). Over the years small fluctuations were noted by the various classifications, however, over time the percentage of investigations by classification remained fairly consistent. Registered nurses and student nurses have been the subject of the majority of investigations opened by LSBN between 2005 and 2010 (See Tables 5a and 5b for numbers and percentages of investigations by year and classification).

Table 5a. Louisiana State Board of Nursing Investigations 2005- 2007

Classification	2005 Number of Investigations	2005 % of Total Investigations	2006 Number of Investigations	2006 % of Total Investigations	2007 Number of Investigations	2007 % of Total Investigations
Student	490	45.75%	683	52.86%	567	46.86%
Student Exam	3	0.28%	3	0.23%	2	0.17%
Registered Nurse	558	52.10%	578	44.74%	621	51.32%
Registered Nurse Endorsement	10	0.93%	11	0.85%	5	0.41%
Prescriptive Authority	2	0.19%	2	0.15%	3	0.25%
Nurse Practitioner	8	0.75%	9	0.70%	6	0.50%
Certified RN Anesthetist	0		6	0.46%	3	0.25%
Certified Nurse Specialist	0		0		2	0.17%
Certified Nurse Midwife	0		0		1	0.08%
Temporary Advance Practice	0	-	0		0	
Totals	1,071	100.00%	1,292	100.00%	1,210	100.00%

Table 5b. Louisiana State Board of Nursing Investigations 2008-2010

Classification	2008 Number of Investigations	2008 % of Total Investigations	2009 Number of Investigations	2009 % of Total Investigations	2010 Number of Investigations	2010 % of Total Investigations
Student	545	34.11%	620	37.80%	1,040	42.76%
Student Exam	5	0.31%	9	0.55%	31	1.27%
Registered Nurse	989	61.89%	958	58,41%	1,293	53.17%
Registered Nurse Endorsement	20	1.25%	18	1.10%	29	1.19%
Prescriptive Authority	9	0.56%	5	0.30%	5	0.21%
Nurse Practitioner	19	1.89%	24	1.46%	20	0.82%
Certified RN Anesthetist	8	0.50%	6	0.37%	10	0.41%
Certified Nurse Specialist	1	0.06%	0		2	0.08%
Certified Nurse Midwife	2	0.13%	0		0	0.00%
Temporary Advance Practice	0		0		2	0.08%
Totals	1,598	100.00%	1,640	100.00%	2,432	100.00%

Monitoring

This division monitors student nurses and registered nurses in the Recovering Nurse Program through confidential agreements and disciplinary orders. The Recovering Nurse Program (RNP) was developed to protect the consumers of health care in Louisiana while allowing a Registered Nurse recovering from alcohol or drug dependence and/or a medical, mental or physical condition to maintain licensure while being closely monitored by the Board through a structured agreement or order. Participants are allowed to join the program confidentially if they meet criteria outlined in L.R.S 3419 or through consent order with probation if ineligible for confidential entry. After completion of treatment and clearance to return to work by the RNP staff and treatment team, the individual is allowed to practice in a highly supervised setting. Monitoring includes, but is not limited to, frequent random drug screening, reports from employers, participation in Aftercare and verified participation in support groups such as Alcoholics Anonymous. Because the RNP is housed in LSBN, any non-compliance or relapse, once confirmed, is acted upon swiftly often resulting in automatic suspension of license.

Relapse rate is calculated based upon the number of active confidential RNP participants as of December 31, 2010 divided by the total number of relapsed participants for the year. This number gives a rough value for trending the success of the program and is only significant when compared with past year data and national averages. The relapse rates for 2009 and 2010 were 9% and 6%, respectively. Relapse rates for the general public following treatment for substance use disorders is 40%-60%. The added structure and accountability of monitoring programs such as RNP have been linked to greater success in maintaining abstinence. Additionally, increases in relapse rates do not necessarily reflect a failure of the program but may reflect better detection methods by the program.

For instance, in 2008, when the relapse rate was approximately 26%, the Monitoring Department implemented several changes to the randomness of the drug screening and also changed the testing panels. This allowed for screening of additional drugs which resulted in the identification of more relapsed participants. Additionally, more participants began utilizing a partial hospitalization program that was on LSBN's recognized list of treatment centers. The relapse rate at this particular program was 45% and has since been removed from the recognized list. Therefore, the relapse rates should begin to stabilize until additional measures are implemented. For instance, new in 2011, drug screening will be conducted on the weekends for reasonable cause/suspicion. This may result in a temporary increase in the number of relapses detected. In summary, although relapse rates are based upon raw data, they can be used to provide inferences into the success of the program or the success of the detection.

Beginning in 2010, the RNP Department began distinguishing between individuals who relapsed while in the program and individuals who relapsed after successfully completing a three (3) year confidential program. Hopefully, this measure will give us insight into ways to prevent relapse. In 2010 there were four individuals that had successfully completed the RNP program and were not being monitored at the time of relapse, thus they were not included in the overall relapse rate statistic.

In 2009, the Monitoring Department staff initiated regular in office conferences at specified intervals with RNP participants and other monitored individuals to orient them to program requirements, assess readiness to return to work, and assess readiness to be released from the program. Annual year 2010 saw a vast increase in the number of in office conferences with the addition of a Compliance Investigator and an additional RNP Manager to meet with individuals. The department staff and Medical Consultant also began meeting with student nurses with complex medical, psychological and/or substance abuse histories to determine readiness for clinical practice and possible suitability for RNP and or monitoring during school.

The Department also monitors compliance with Board orders/agreements (excluding RNP participants). These (non-RNP) individuals may have stipulations which are often similar to RNP such as drug screening and work site monitoring, but they are not required to do treatment and have not been diagnosed with a substance use disorder. As of December 31, 2010, LSBN monitored a total of five hundred and eighty-one (581) registered nurses and student nurses (see Table 6).

Additionally, the Department processes disciplinary reinstatement requests for individuals previously disciplined by LSBN. The history of the individual is reviewed and stipulations for reinstatement are provided. Disciplinary reinstatements increased significantly from 2009 to 2010 from 44 to 81 respectively. The addition of a Compliance Investigator to the Monitoring Department in 2010 has contributed greatly to the improved efficiency of the reinstatement process as this individual is able to investigate the often complex histories of previously disciplined individuals to determine eligibility for reinstatement. Often times this requires a period of monitoring by the Department prior to eligibility for reinstatement. This also may include re-entry into RNP. Some choose to not pursue reinstatement after stipulations are provided. Individuals with an extensive disciplinary history are referred to a hearing. The Monitoring Division investigates and prepares the cases for presentation at either a Settlement Hearing or full Administrative Hearing.

Finally, the department drafts voluntary surrender agreements should an individual wish to surrender their license for a minimum of two (2) years rather than comply with the RNP agreement or board order.

Table 6. Recovery Nurse Program and Monitoring Activities for Annual Report Year 2010

RNP – (Confidential and Disciplinary) Activity	Annual Yr 2010	Annual Yr 2009
New Admissions to RNP	140	134
New Admissions to RNP (confidential)	80	76
New Admissions to RNP (disciplinary)	59	58
RNP re-entry (suspended license-disciplinary)	13	24
Relapsed Confidential Participants	13	21*
Relapsed After Completion	4	NA
#Students in RNP (disciplinary & Confidential)	25	12
Confidential RNP Participants	232**	233**
Disciplinary RNP Participants	170**	159**
Total RNP Participants	402**	392**
RNP Participants per 1000 Active Nurses	7.5	7.2
Educational Presentations	4	4
Site Visits to Treatment Facilities/Meetings with Treatment Providers	14	9
Conferences with RNP Participants and other Monitored Individuals	408	164
Monitoring Activity	Annual Yr 2010	Annual Yr 2009
16 1 101 5150 5 11	122220001 21 2020	111111111111111111111111111111111111111
Monitored (Non-RNP) Participants	179**	162**
# Students Monitored (non-RNP)		162** 43
	179**	162**
# Students Monitored (non-RNP)	179** 52 1 7	162** 43 3 8
# Students Monitored (non-RNP) Voluntary Surrenders	179** 52 1	162** 43 3
# Students Monitored (non-RNP) Voluntary Surrenders Settlement Conferences	179** 52 1 7	162** 43 3 8
# Students Monitored (non-RNP) Voluntary Surrenders Settlement Conferences Full Administrative Hearings Automatic Suspensions of RN license for	179** 52 1 7 2	162** 43 3 8 3
# Students Monitored (non-RNP) Voluntary Surrenders Settlement Conferences Full Administrative Hearings Automatic Suspensions of RN license for violation of order/agreement (includes RNP) Automatic Suspension of Clinical Privileges (students) for violation of board order/agreement Successful Completion of Board Ordered	179** 52 1 7 2 75	162** 43 3 8 3 86
# Students Monitored (non-RNP) Voluntary Surrenders Settlement Conferences Full Administrative Hearings Automatic Suspensions of RN license for violation of order/agreement (includes RNP) Automatic Suspension of Clinical Privileges (students) for violation of board order/agreement	179** 52 1 7 2 75 17	162** 43 3 8 3 86
# Students Monitored (non-RNP) Voluntary Surrenders Settlement Conferences Full Administrative Hearings Automatic Suspensions of RN license for violation of order/agreement (includes RNP) Automatic Suspension of Clinical Privileges (students) for violation of board order/agreement Successful Completion of Board Ordered Stipulations (includes Disciplinary RNP)	179** 52 1 7 2 75 17 102	162** 43 3 8 3 86 9
# Students Monitored (non-RNP) Voluntary Surrenders Settlement Conferences Full Administrative Hearings Automatic Suspensions of RN license for violation of order/agreement (includes RNP) Automatic Suspension of Clinical Privileges (students) for violation of board order/agreement Successful Completion of Board Ordered Stipulations (includes Disciplinary RNP) Disciplinary Reinstatement Requests Received	179** 52 1 7 2 75 17 102 118	162** 43 3 8 3 86 9 93 153

^{*}Relapsed Confidential Participants for 2009 is a revised number (Disciplinary participants were not included in the previous annual report).

^{**}These numbers change as individuals are released through successful completion or through suspensions throughout the year, the number included reflects 4th quarter of 2010 statistics.

LICENSURE

Approval to Enroll in Clinical Nursing Courses

There were three thousand two hundred and eighteen (3,218) applications to enroll in clinical nursing courses during the calendar year of 2010. Of these, one thousand seventy-one (1,071) were placed under investigations and one hundred eighteen (118) were referred to the Investigation Department for information disclosed which may reflect on their ability to practice nursing safely. A total four thousand seven hundred forty-two (4,742) student applications were approved for clinical enrollment, sixty-two (62) were delayed approval, and ten (10) were denied.

Licensure by Examination

Beginning January 1 through December 31, 2010, the NCLEX-RN was administered to 2,734 candidates for licensure by examination using computerized adaptive testing (CAT). Of this number 2,402 individuals were licensed. There were 2,271 graduates from 26 nursing programs in Louisiana who tested for the first time during 2010. Of this number, 2,064 were licensed; thereby, achieving a 90.89 percent pass rate for first time candidates from nursing programs in Louisiana. This is above the national average of 87.42 percent. Performance of first-time candidates of nursing education programs in Louisiana by nursing program can be found in Appendix C.

Registered Nurse Licensure

A total of fifty-two thousand six hundred thirty-two (52,632) RNs and three thousand four hundred ninety-two (3,492) APRNs renewed their licenses to practice in Louisiana by the January 31, 2011 due date.

A total of two thousand six hundred ten (2,610) individuals relinquished the right to practice as a registered nurse in Louisiana, as follows: two thousand fifty-two (2,052) RNs failed to renew the license, four hundred twenty-six (426) RNs requested inactive status, eighty-four (84) RNs requested retired status, thirty-eight (38) APRNs requested inactive status, and ten (10) APRNs requested retired status.

One thousand two hundred sixty-two (1,262) individuals were licensed to practice as a RN by endorsement. Seven hundred eighty-two (782) individuals reinstated their privilege to practice nursing in Louisiana.

Table 7 reflects the number of applications processed for licensure by endorsement, permits issued and individuals completing the application process for licensure over the years of 2006-2010.

Table 7. Licensure by Endorsement into Louisiana (2006-2010)

Report Year	Applications Received – U.S. Educated	Applications Received – Foreign Educated	Permits Issued	United States Educated License	Foreign Educated License	Total RN Licenses Issued
2010	1,441	28	481	1248	14	1,262
2009	1,523	29	690	1,425	29	1,454
2008	1,702	67	796	1,431	50	1,481
2007	1,785	89	614	1,635	48	1,683
2006	1,453	78	819	1,118	69	1,187

Verification of Credentials to Other States

During 2010, a total of two thousand two hundred fifty-three (2,253) RNs utilized the National Council of State Boards of Nursing (NCSBN) verification service (NurSys.com) to request their Louisiana RN credentials be verified to another state board of nursing. Table 8 reflects the number of individuals requesting licensure verifications per year for the previous 5 year period.

Table 8. License Verification Out of Louisiana (2006-2010)

Report Year	Number of Verifications	Number Residing in Louisiana at Time of Request
2010 N. G.	2.252	1
2010 NurSys processed	2,253	unavailable
2009 NurSys processed	1,341	unavailable
2009 Board processed	1,083	461
2008 Board processed	2,659	1,338
2007 processed	2,786	1,582
2006 processed	4,018	2,152

^{*}Note: The NCSBN NurSYS online verification system does not provide information about residency at the time of request. Due to a variety of factors, it cannot be assumed that there is a relationship between request for verification of credentials and numbers of RNs leaving the state.

Advanced Practice Registered Nurses

LSBN authorizes the practice of APRNs in four categories, Certified Registered Nurse Anesthetist (CRNA), Certified Nurse Midwife (CNM), Clinical Nurse Specialist (CNS), and Nurse Practitioner (NP). In 2010, a total of three thousand six hundred eighty-eight (3,688) individuals were licensed to practice as APRNs, as follows: one thousand three hundred twenty-one (1,321) as CRNAs, thirty-two (32) as CNMs, one hundred sixty-seven (167) as CNSs, and one thousand nine hundred ten (1,910) were licensed as NPs.

During 2010, LSBN received a total of three hundred fifty-seven (357) applications for APRN licensure, as follows: three hundred three (303) by examination, and fifty-four (54) by endorsement from another state.

An APRN who engages in medical diagnosis and management is required to apply for, and receive approval by LSBN for prescriptive authority privileges in collaboration with one or more

physicians or dentists to deliver health care services in the state of Louisiana. Table 9 reflects the number of APRNs with prescriptive and distributing authority in compliance with the Board's rules as of January 31, 2011.

Table 9. Prescriptive and Distributing Authority for APRNs

PARISH OF RESIDENCE	NUMBER OF APRNS	PARISH OF RESIDENCE	NUMBER OF APRNs
	WITH PRESCRIPTIVE		WITH PRESCRIPTIVE
	AND DISTRIBUTING AUTHORITY		AND DISTRIBUTING AUTHORITY
E. Baton Rouge	154	Jackson	5
Lafayette	141	Sabine	5
St. Tammany	140	Beauregard	5
Jefferson	139	La Salle	5
Ouachita	127	W. Feliciana	4
Orleans	112	Caldwell	4
Calcasieu	91	Vernon	4
Rapides	76	W. Baton Rouge	4
Caddo	76	Union	4
Ascension	65	Concordia	3
Terrebonne	55	Cameron	3
Bossier	59	Assumption	3
Tangipahoa	43	W. Carroll	3
Livingston	42	Allen	2
Lafourche	34	Red River	2
Lincoln	23	St. Helena	2
St. Landry	22	St. Bernard	2
Webster	17	St. James	1
Evangeline	16	Bienville	1
Iberia	16	Tensas	1
Richland	15	E. Carroll	0
Vermilion	14	Winn	0
Jefferson Davis	12	Total in Louisiana	1694
St. Martin	11	Out of State	96
St. John Baptist	11		
Acadia	10	Grand Total	1,790
St. Charles	10		·
Avoyelles	10		
Franklin	10		
E. Feliciana	9		
DeSoto	7		
Morehouse	7		
Natchitoches	7		
Iberville	6		
Madison	6		
St. Mary	6		
Catahoula	6		
Washington	6		
Claiborne	5		
Grant	5		
Plaquemines	5		
Pointe Coupee	5		

SUMMARY REPORT ON LICENSES WITH DEFAULTED STUDENT LOANS

In accordance with Louisiana Revised Statute 38:2951, LSBN withheld the 2011 licensure renewals on eighty-one (81) RNs who were deemed by the Louisiana Office of Student Financial Assistance (LOSFA) to be in default of a student loan. This represents an increase of twenty-eight point fifty-seven percent (28.57%) from the sixty-three (63) nurses that were in loan default last year.

Of the eighty-one (81) total nurses in default during 2010, forty-one point ninety-eight percent (41.98%), or thirty-four (34) nurses, had been in loan default previously as outlined below:

- \triangleright Default 6 times = 1 nurse
- ➤ Default 5 times = 1 nurse
- \triangleright Default 4 times = 2 nurses
- ➤ Default 3 times = 10 nurses
- \triangleright Default 2 times = 20 nurses
- \triangleright First time in loan default = 47 nurses

Certified letters were mailed to the RNs on September 1, 2010 advising them that their ability to renew their 2011 RN license would be placed on hold until the LSBN received authorization from LOSFA that the loan was removed from default status.

As of February 1, 2011, seventy-three (73) of the eighty-one (81) nurses had been removed from default status by LOSFA and permitted to seek licensure renewal by January 31, 2011. Of the remaining eight (8), two (2) contacted the Board and choose to go inactive, and the license of the remaining six (6) were changed to delinquent status and unable to practice as a RN nurse in Louisiana.

SUMMARY REPORT ON RELICENSURE AUDIT

In accordance with LAC 46:XLVII.3335.I.2, LSBN performed an audit on the continuing education (CE) requirements for 2010 license renewal on one-thousand-three-hundred-forty-two (1,342) RNs.

Letters were mailed to the RNs advising them of their selection to participate in the CE random audit. Of the one-thousand-three-hundred-forty-two (1,342) RNs selected, one-thousand-one-hundred-eighty-one (1,181) were compliant and had met the CE requirements. The remaining one-hundred-sixty-one (161) RNs were deemed non-compliant and action was taken as outlined below:

- One-hundred-forty-three (143) RNs obtained the required CE, produced documentation to support completion, and were issued Informal Reprimands for 1st time non-compliance;
- Eighteen (18) RN licenses were inactivated due to failure to submit a response to the audit.

In accordance with LAC 46:XLVII.4513.D.5, LSBN performed an audit on the continuing competency for prescriptive authority for 2010 license renewal on forty-four (44) APRNs. Letters were mailed to the APRNs advising them of their selection to participate in the random audit of additional six hours of pharmacology CE needed for their prescriptive authority privileges. Of the forty-four (44) APRNs selected, thirty-seven (37) were compliant and two (2) had moved out-of-state with prescription authority privileges closed. The remaining five (5) APRNs obtained the required CE, produced documentation to support completion, and were issued Informal Reprimands for 1st time non-compliance.

NURSING EDUCATION CAPACITY IN LOUISIANA

Analysis of 2009-2010 Annual Reports from Louisiana's Pre-RN Licensure Programs

It is the charge of the Louisiana State Board of Nursing (LSBN) to closely monitor all nursing programs in the state that prepare nursing students for initial licensure as a registered nurse (RN), as well as those graduate programs that prepare RNs as advanced practice registered nurses (APRNs). It is the responsibility of LSBN to ensure that these programs are preparing safe and effective practitioners to care for the citizens of Louisiana. Deans and Directors of pre-RN licensure programs in Louisiana must submit an annual report to LSBN in the fall of each year to demonstrate ongoing compliance with all rules and regulations relative to nursing education. Information such as the number of applicants accepted into the programs each year, the number of students enrolled in clinical nursing courses, the number of graduates and the qualifications of faculty teaching in the programs is used to determine RN education capacity. An analysis of the data obtained from the 2009-2010 annual reports submitted by undergraduate and graduate nursing programs in Louisiana was used to develop the Nursing Education Capacity Report.

Pre-RN Licensure Programs in Louisiana

LSBN approved twenty-seven (27) pre-RN licensure programs during the 2009-2010 report year (see Table 10). One (1) diploma program, thirteen (13) associate degree programs, and thirteen (13) baccalaureate programs prepare students to become candidates for initial RN licensure in Louisiana (see Appendix B for a List of LSBN Approved Nursing Education Programs).

Table 10. Pre-RN Licensure Programs in LA

Program Type	No. of Programs	% of Total Programs
Ç Ç	<u> </u>	
Diploma	1	40/
Baton Rouge General Medical Center	1	4%
Associate Degree		
Baton Rouge Community College		
Bossier Parish Community College		
Delgado Charity School of Nursing		
Fletcher Technical Community College		
 Louisiana Delta Community College* 		
• LSU Alexandria	13	48%
LSU Eunice	13	40 /0
• Louisiana Tech University		
McNeese State		
Nicholls State		
Northwestern University		
Our Lady of the Lake		
Southern University in Shreveport		
Baccalaureate Degree		
• Dillard		
Grambling		
Louisiana College		
LSU Health Science Center		
McNeese State		
Nicholls State	13	48%
Northwestern University	13	1070
Our Lady of Holy Cross		
Southeastern Louisiana University		
• Southern University		
University of LA at Lafayette		
University of LA at Monroe		
William Carey N.O.		
Total No. of Pre-RN Programs	27	100%

^{*}Enrolled first students in clinical in Spring 2010.

Applicants and Admissions to Pre-RN Licensure Programs in Louisiana

The pool of qualified applicants applying to pre-RN licensure programs in Louisiana in 2009-2010 decreased by 3.3% over the last year (see Table 11). Between 2008 and 2010 there has been a decline in the pool of qualified applicants to pre-RN licensure programs in Louisiana. In the current report year, 3,384 of the 4,737 qualified applicants (71.4%) were admitted, in comparison to 3,306 of 4,898 (67.5%) in 2008-2009. There was also a 15% decrease in the number of qualified students that were denied admission to Louisiana's pre-RN licensure programs in 2009-2010 as compared to a 6% decrease in the previous report year. (see Appendix C1 for a summary report of applicants and admissions to pre-RN Licensure programs and Appendix C2 for a breakdown of applicants and admissions by programs).

Table 11. Applicants and Admissions for Pre-RN Licensure Programs in LA (2006-2010)

Report Year	Qualified Applicants	No. and % of Qualified Applicants Admitted to Pre-RN Licensure Programs		No. and % of Qualified Applicants Not Admitted to Pre-RN Licensure Programs	
	No.	No.	%	No.	%
2010	4,737	3,384	71.4%	1,353	28.6%
2009	4,898	3,306	67.5%	1,592	32.5%
2008	5,110	3,420	66.9%	1,690	33.1%
2007	4,489	3,030	67.5%	1,459	32.5%
2006	4,909	3,317	67.6%	1,592	32.4%
1 & 5 Year Variance	↓3.3% / ↓3.5%	↑2.4% / ↑2.0%		↑2.4% / ↑2.0% ↓15.0% / ↓15.0%	

Applicants and Admissions to Pre-RN Licensure Programs in Louisiana by Program Type for the 2009-2010 Annual Report Year

Although there appeared to be more students applying to Associate Degree programs in 2010 (see Table 12a), more students were actually admitted to Baccalaureate programs in Louisiana over the past 5 years (see Table 12b). During the 2010 report year, there were 2,432 applications submitted to Louisiana's Associate Degree programs and 2,210 submitted to Baccalaureate programs, whereas, 81% (1,780) of the applicants applying to Baccalaureate programs were admitted and only 64% (1,565) of applicants to Associate Degree programs were admitted (see Table 12a). Less than half (41%) of qualified applicants pursuing a Diploma in nursing were admitted in 2010 (see Appendix C2 for a breakdown of applicants and admissions by programs).

Table 12a. Applicants and Admissions for Pre-RN Licensure Programs in LA by Program Type for the 2009-2010 Annual Report Year

Applicants	Diploma	Associate Degree	Baccalaureate
2010			
No. of Qualified			
Applicants	95	2,432	2,210
No. Qualified			
Applicants	39	1,565	1,780
Admitted			
% of Qualified			
Applicants	41%	64%	81%
Admitted			
No. Qualified			
Applicants Not	56	867	430
Admitted			
% of Qualified			
Applicants Not	59%	36%	19%
Admitted			

Table 12b. Admissions to Pre-RN Licensure Programs in LA (2006-2010)

Report Year	Diploma	Associate	Baccalaureate					
2010	39	1,565	1,780					
2009	41	1,537	1,728					
2008	51	1,628	1,741					
2007	47	1,398	1,585					
2006	45	1,378	1,529					
1 & 5 Year Variance	↓4.9% / ↓13.3%	↑1.8% / ↑13.6%	↑3.0% / ↑16.4%					

Reasons Why Qualified Applicants are not Admitted to Pre-RN Licensure Programs (2009-2010 Annual Report Year)

The top three reasons identified by Louisiana's pre-RN licensure programs for the past three years as to why qualified applicants were not admitted has remained unchanged: 1) limited budgeted faculty positions; 2) non-competitiveness in faculty salaries; and 3) limited qualified faculty (see Table 13). In the current report year faculty also indicated that the lack of clinical specialty sites also limited the number of students admitted to Louisiana's pre-RN licensure programs. In the previous report year (2008-2009) faculty ranked the unavailability of classroom and clinical sites as major limitations to the number of students that could be accommodated by the programs (see Appendix C3 for a breakdown by programs for reasons eligible students are denied admission).

Table 13. Reasons Why Qualified Applicants are not Admitted to Pre-RN Licensure Programs in LA (2009-2010)

Rank	Reason Why Qualified Applicants Are Not Admitted to Pre-RN Licensure Programs in Louisiana
No. 1	Budgeted Faculty Position Not Available
No. 2	Faculty Salary Not Competitive
No. 3	Qualified Faculty Not Available
No. 4	Lack of Clinical Specialty Sites

Enrollment in Pre-RN Licensure Programs in Louisiana

In 2010, 14,779 students enrolled in post-secondary education settings in LA declared nursing as their major (see Table 14), which reflects a 3% decrease from the previous report year (15,232 in 2009). However, there was a 1.6% increase in the number of students enrolled in clinical nursing courses in the current report year (see Appendix C1 for a summary report on enrollments in pre-RN Licensure programs).

Table 14. Enrollment in Pre-RN Licensure Programs in LA(2006-2010)

Report Year	Enrollment	Enrollment in Clinical
	(All Nursing Majors)	Nursing Courses
2010	14,779	6,175
2009	15,232	6,077
2008	13,797	6,311
2007	14,113	5,723
2006	14,785	5,534
1 & 5 Year Variance	↓3.0% / ↓0.04%	↑1.6% / ↑11.6%

Gender of Students Enrolled in Pre-RN Licensure Programs in Louisiana

Although there was a 1% increase from last year (14% in 2009 to 15% in 2010) in the percentage of males enrolled in Louisiana's pre-RN licensure programs and a 1% decrease in the percentage of females, females remain the dominant gender of enrollees at 85% (5,218) (see Table 15).

Table 15. Gender of Students Enrolled in Pre-RN

Licensure Programs in LA

Report Year	Male Female			emale
_	#	%	#	%
2010	957	15%	5,218	85%
2009	880	14%	5,397	86%
2008	882	14%	5,566	86%
2007	817	14%	5,116	86%
1 & 4 Year Variance	↑8.8% / ↑17.1% ↓3.3% / ↑2.0%			⁄₀ / ↑2.0%

Note: Data submitted in 2006 was based on the number of students reporting nursing as a major and not the number of students enrolled in clinical courses. Therefore the 2006 numbers were not included in this analysis.

Ethnicity of Students Enrolled in Pre-RN Licensure Programs in Louisiana

In 2010, 63.1% (3,896) of students enrolled in pre-RN licensure programs in Louisiana were White, which represented a 6.2% (3,896) decline from 2009 (4,154). The number of Blacks enrolled in Louisiana's pre-RN licensure programs also dropped by 6.6% (a difference of 107 students) in 2010. In contrast, there was a 22.9% increase in the number of Hispanic students and a 90% increase in the number of students reporting "Other" as their ethnicity (see Table 16). Of the 473 students that reported their ethnicity as 'Other,' 20 were self-reported as Native American/Alaskan Natives.

Table 16. Ethnicity of Students Enrolled in Pre-RN Licensure Programs in LA (2007-2010)

Report Year	White		Black		Hispanic		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
2010	3,896	63.1	1,520	24.6	172	2.8	114	1.8	473	7.6
2009	4,154	66.2	1,627	25.9	140	2.2	107	1.7	249	4.0
2008	4,542	70.4	1,443	22.4	153	2.4	90	1.4	220	3.4
2007	4,084	68.8	1,417	23.9	112	1.9	108	1.8	212	3.6
1 & 4 Year Variance	•	2% / 6%	•	5% / 3%		2.9% / 3.6%	↑6.5%	/ ↑5.6%	↑90%	/ ↑123.1%

Note: Data submitted in 2006 was based on the number of students reporting nursing as a major and not the number of students enrolled in clinical courses. Therefore the 2006 numbers were not included in this analysis.

Graduates from Pre-RN Licensure Programs in Louisiana

There were a total of 2,239 graduates from pre-RN licensure programs from Louisiana's schools of nursing in 2010 which is only nine more graduates than the previous report year. The largest percentage of graduates came from baccalaureate programs (57%), with 41% coming from associate degree programs, and 2% from the only diploma program in the state. There was a significant shift in the distribution of graduates across the various programs. The number of graduates from baccalaureate programs increased by 11%, whereas, the number of graduates from associate degree programs decreased by 12% (see Table 17). The number of diploma graduates went from 30 in 2009 to 39 in 2010 which reflects a 30% increase over the previous year (see Appendix C1 for a summary report of RN graduates and Appendix C4 for the number of RN Graduates per program for 2009).

Table 17. Graduates of Pre-RN Licensure Programs in LA According to Program Type (2006-2010)

Report Year	Total No. of RN Graduates from Pre-RN Licensure	Diploma		Associate		Baccalaureate	
	Programs	No.	%	No.	%	No.	%
2010	2,239	39	2%	916	41%	1,284	57%
2009	2,230	30	1%	1,043	47%	1,157	52%
2008	2,113	36	1%	939	44%	1,138	54%
2007	1,946	36	1%	944	49%	966	50%
2006	1,828	27	1%	895	49%	906	50%
1 & 5 Year Variance	↑ 0.4% / ↑22.5%	↑30.09	% / ↑44.4%	↓12.2%	0 / ↑2.3%	↑11.0%	/ ↑41.7%

Pre-RN Licensure Students in Louisiana Performance on the NCLEX-RN

There were a total of 2,271 RN candidates sitting for the National Council Licensure Examination for Registered Nurses (NCLEX-RN) exam in 2010 with 2,064 (90.89%) passing on the first take (see Table 18). The overall national passage rate on the NCLEX-RN for 2010 was 87.42% (see Appendix C7 for NCLEX-RN results by program).

Table 18. Performance of First-Time Candidates Graduating from Pre-RN Licensure Programs in LA on NCLEX-RN (January 1, 2010 – December 31, 2010)

Program Type	No. Taking	No. Passing	% Passing
Diploma	37	35	94.59
Associate Degree	917	848	92.48
Baccalaureate Degree	1,317	1,181	89.67
Grand Total	2,271	2,064	90.89

Note: The National Average Passage Rate on the NCLEX-RN Examination was 87.42% for 2010.

The passage rate on the NCLEX-RN for graduates from Louisiana's pre-RN licensure programs has exceeded that of the nation for the previous 4 years (see Table19) in spite of the higher passing standard implemented in April 2010 by the National Council of State Boards of Nursing. However, there was a 4% decrease in the number of Associate Degree graduates passing the NCLEX-RN exam on the first take during the 2009-2010 report year.

Table 19. Summary Performance of First-Time Candidates Graduating from Pre-RN

Licensure Programs in LA on NCLEX-RN (2006-2010)

Report Year	Dip	iploma Associate		Baccalaureate		Passage Rate for LA	Passage Rate for the Nation	
	No.	%	No.	%	No.	%		
	Passing	Passing	Passing	Passing	Passing	Passing		
2010	35	94.59	848	92.47	1,181	89.67	90.89	87.42
2009	35	97.22	883	91.84	1,052	90.45	90.83	88.42
2008	36	97.30	776	88.79	1,013	91.10	90.21	86.73
2007	35	100.00	795	85.58	923	88.49	87.34	85.47
2006	21	95.40	808	89.90	804	86.20	88.10	88.10
1 & 5 Year Variance	0.0% /	↑66.7%	↓4.0%	/ ↑5.0%	†12.3%	/ †46.9%	†0.1% / †3.2%	↓1.1% / ↓0.8%

Graduate Nursing Programs in Louisiana

Advanced Practice Registered Nurse Education in Louisiana

APRN Programs in Louisiana

There are seven Graduate Nursing Programs in Louisiana offering a degree as an Advanced Practice Registered Nurse (APRN). Six of the seven programs offer the Nurse Practitioner (NP) role; four the Clinical Nurse Specialist (CNS) role; and two the Certified Registered Nurse Anesthetist (CRNA) role (see Appendix B for a list of LSBN Approved Graduate Nursing Programs). There are currently no programs offering the Certified Nurse Midwife (CNM) role in Louisiana (see Table 20).

Table 20. Advanced Practice Registered Nurse Programs in LA

Masters Program	Specialties	Roles*
-1-4000010 2 2 0 gc 40-12	Specializes	
Grambling State University	Family	NP
9	Pediatrics	NP
Intercollegiate Consortium for a Master of	Adult Health	NP/CNS
Science in Nursing (ICMSN)	Adult/Psychiatric Mental	NP/CNS
McNeese State University	Health	
Southeastern Louisiana University		
University of Louisiana at		
Lafayette		
LSU Health Science Center	Adult Health	CNS
	Psych/Community/Mental	CNS
	Health	
	Advanced Public/Community	CNS
	Health	
	Neonatal	NP
	Primary Care Family	NP
	Anesthesia	CRNA
Loyola University	Family	NP
	Adult	NP
Northwestern State University	Family	NP
	Women's Health	NP
	Pediatric	NP
	Neonatal	NP
	Acute Care	NP
	Adult Health and Critical Care	CNS
	(Adult)	
	Mental Health/Psychiatric	CNS
Our Lady of the Lake College	Nurse Anesthesia	CRNA
Southern University	Family	NP
	Gerontology	NP/CNS

*Roles: NP=Nurse Practitioner; CNS=Clinical Nurse Specialist; CRNA=Certified Nurse Anesthetist

Enrollment in APRN Programs in Louisiana

Over the past five years there has been a 65% increase in the number of students enrolled in APRN programs in Louisiana. There was a 14.9% increase in the number of RNs enrolled in NP programs in the 2009-2010 report year when compared to 2008-2009, and an 89.1% increase since 2006. The number of students enrolled in CNS programs increased from eight (8) in 2009 to eighteen (18) in the current report year which reflects a 125% increase, but there has been an overall 10% decrease in the number of students enrolled in CNS programs across the state over the past 5 years (see Table 21). The number of students enrolled in CRNA programs in Louisiana has also increased over the last year by 5.1% and over the past 5 years by 23.2%.

Table 21. Enrollment in APRN Programs in LA (2006-2010)

Report	No. of Students	No. Students	No. Students	Total No.
Year	Enrolled in NP	Enrolled in CNS	Enrolled in CRNA	Students
	Programs	Programs	Programs	Enrolled in
				APRN Programs
2010	726	18	228	972
2009	632	8	217	857
2008	567	9	225	801
2007	420	15	212	647
2006	384	20	185	589
1 & 5 Year Variance	↑14.9% / ↑89.1%	↑125.0% / ↓10.0%	†5.1% / †23.2%	↑13.4% / ↑65.0%

Gender of Students Enrolled in APRN Programs in Louisiana

In 2010, 78.8% (766) of the students enrolled in APRN programs in Louisiana were female, a small decrease from 80% in the previous year, and 21.2% were male, an increase from 20.1% in 2009 (see Table 22). Although females represent the majority of students enrolled in APRN programs, the percent of men enrolled in Louisiana's APRN programs is almost double the overall percentage of men (11%) licensed to practice as an RN in Louisiana in 2010.

Table 22. Gender of Students Enrolled in APRN Programs in Louisiana

Report Year	Male		Female		Total APRN
	#	%	#	%	Students
2010	206	21.2%	766	78.8%	972
2009	172	20.1%	685	79.9%	857
1 Year Variance		↑19.8%		↑11.8%	↑13.4%

Ethnicity of Students Enrolled in APRN Programs in Louisiana in 2010

Although the percentage of White students enrolled in APRN programs in LA has decreased by 4%, the majority of students enrolled in APRN programs in Louisiana continue to be White (69.4%). Blacks comprise 22.1% of students enrolled in APRN programs with Hispanic and Asian students representing 2.1% and 1.2%, respectively (see Table 23). These percentages are in close alignment with that of students enrolled in pre-RN licensure programs in Louisiana. The number of students reporting "Other" as their ethnicity increased significantly in 2010 (50) when compared to 2009 (11).

Table 23. Ethnicity of Students Enrolled in APRN Programs in LA (2010)

Report	W	/hite	В	lack	H	ispanic	A	Asian	C	ther	Total APRN
Year	#	%	#	%	#	%	#	%	#	%	Students
2010	675	69.4%	215	22.1%	20	2.1%	12	1.2%	50	5.1%	972
2009	626	73.0%	197	23.0%	16	1.9%	7	0.8%	11	1.3%	857
1 Year Variance	†7	7.8%	↑	9.1%	1	25.0%	↑ ′	71.4%	↑3.	54.5%	↑13.4%

Graduates from APRN Programs in Louisiana in 2010

In the 2009-2010 report year, there were a total of 246 graduates from Louisiana's APRN programs (see Table 24). The majority of those graduates were from NP programs (70.7%) and CRNA programs (28.5%). The smallest percentage of graduates (0.8%) were from CNS programs.

Table 24. Graduates from APRN Programs in Louisiana According to Program Type (2010)

Report Year	Total No. of APRN Graduates	NP		CNS			CRNA
		No.	%	No.	%	No.	%
2010	246	174	70.7%	2	0.8%	70	28.5%

Note: The Annual Report was revised in 2010 to solicit separate data to reflect type of APRN graduate.

Performance of APRN Graduates on Certification Exams

In the current report year (October 16, 2009 thru October 15, 2010) 233 APRN candidates sat for their respective certification exams. Two hundred and twenty-three (223) candidates successfully passed their certification exam resulting in a 95.7% passage rate for the state.

<u>Graduate Nursing Programs in Louisiana Offering a Degree in Nursing Education and Nursing Administration</u>

Six of the seven Graduate Nursing Programs in Louisiana offer a Masters Degree in Nursing Education and a Masters Degree in Nursing Administration (see Table 25). Currently, LSBN only has jurisdiction over graduate nursing programs that lead to the APRN degree and not those that lead to a Masters in Nursing Education or Nursing Administration. In order to better inform policy makers about nursing workforce demand and to be able to predict future nursing workforce needs, it will be important to identify how many nurses are being prepared to take on the role of vacated faculty positions in Louisiana, as well as leadership positions in hospitals and other clinical settings. Thus, we have decided to include information about Louisiana's non-licensure graduate nursing programs (Education and Administration) in the 2010 Annual Report.

Table 25. Masters Programs in Nursing Education and Administration in LA

Masters Program Masters Program	Specialties	Roles
	N. T. D.	N. T. D.
Grambling State University	Nursing Education	Nursing Educator
Intercollegiate Consortium for a	Nursing Education	Nurse Educator
Master of Science in Nursing (ICMSN)	Nursing Administration	Nurse Administrator
 McNeese State University 		
 Southeastern Louisiana 		
University		
 University of Louisiana at 		
Lafayette		
Loyola University	Health Care Management	Nurse Administrator
	System	
LSU Health Science Center	Nursing Education	Nurse Educator
	Nursing Administration	Nurse Administrator
Northwestern State University	Adult	Nursing Education
	Critical Care	Nursing Education
	Maternal Child & Family	Nursing Education
	Adult	Nursing Administration
	Critical Care	Nursing Administration
	Maternal Child & Family	Nursing Administration
Our Lady of the Lake College	Nursing Education	Nurse Educator
	Nursing Administration	Nurse Administrator
Southern University	Family Health Nursing	Nursing Education
		Nursing Administration

Admission and Enrollment in Non-Licensure Graduate Nursing Programs in Louisiana

In the 2010 report year, a total of 345 RN students were admitted to Louisiana's non-licensure graduate programs in Nursing Education and Nursing Administration. The majority of the students (302) were admitted to Nursing Administration programs across the state. Nursing Education programs admitted 43 graduate nursing students during the current report year. Of the 1,610 students enrolled in graduate nursing programs across the state, 972 (60.4%) were enrolled in APRN programs in Louisiana, 567 (35.2%) were enrolled in Nursing Administration programs, and 71 (4.4%) were enrolled in Nursing Education programs in the 2009-2010 report year.

Ethnicity of Students Enrolled in Non-Licensure Graduate Nursing Programs in Louisiana

The numbers of students enrolled in non-licensure graduate nursing programs differs significantly from those enrolled in APRN programs, yet the ethnic distribution of students enrolled in these programs is relatively similar. Whites 67.6% (n=431) represent the majority of students enrolled in non-licensure graduate nursing programs in Louisiana, Blacks 21.6% (n=138), Hispanics 2.5% (n=16), Asians 2.7% (n=17), American Indians 0.9% (n=6), and "Other" 4.7% (n=30).

Graduates from Non-Licensure Graduate Nursing Programs in Louisiana

In the 2009-2010 report year, there were a total of 253 graduates from Louisiana's non-licensure graduate nursing programs. The majority of the graduates (222) were from Nurse Administration Programs and 31 were from Nursing Education programs.

Nursing Faculty in Louisiana

To gauge the current level of demand for nurse faculty, data was obtained from the 2009-2010 Annual Reports submitted to LSBN by the Deans and Directors of pre-RN licensure programs and APRN programs in the state of Louisiana.

Faculty Teaching in Pre-RN Licensure Programs

Deans and Directors were asked to report the number of filled and vacant faculty positions in their pre-RN licensure programs from October 16, 2009 to October 15, 2010. These numbers are depicted by program type and full vs. part-time positions in Table 26.

There were a total of 536 budgeted full-time nurse faculty positions reported by Louisiana's pre-RN licensure programs in 2009-2010. The budgeted positions were filled with 542 full-time and 200 part-time faculty members. Seventeen faculty positions were funded from grants, capitation funds, additional appointments, and/or other funding sources. This represents an increase in the number of full-time faculty by approximately 6.9% (+35 full-time faculty). There was also a 25.8% increase (+41) in the number of part-time faculty employed when compared to the previous report year. In contrast, there was a 69% decrease (-38) in the number of nurse faculty positions funded by other sources during the 2008-2009 report year.

Table 26. Filled Nurse Faculty Positions in Pre-RN Licensure Programs in LA

Prog	ram	Filled Faculty Positions		Nurse Faculty	Number of Nurse Faculty	
Туре		Positions Funded	Teaching in Louisiana's			
		Full-time Part-time		from other Sources	Pre-RN Licensure	
			/Adjunct		Programs for the 2009-	
					2010 Report Year	
Diplon	na (1)	12	0	0	12	
ADN	(13)	203	74	3	277	
BSN	(13)	327	126	14	453	
Total	(27)	542	200	17	742	

Vacant Nurse Faculty Positions

There were a total of 32 full-time vacant nurse faculty positions reported by Deans and Directors, which is an increase by 5 additional vacant positions from the previous report year (n=27 in 2008-2009) (see Table 27). The majority (17) of vacant full-time nurse faculty positions were reported by Louisiana's associate degree programs, followed by 14 vacant positions reported by baccalaureate programs. The number of vacant full-time faculty positions will often determine the number of part-time positions needed. Many schools do not budget positions for part-time instructors, instead they are hired as needed.

Table 27. Vacant Nurse Faculty Positions Pre-RN Licensure Programs in LA (2009-2010)

Program Type	Vacant Nurse Faculty Positions
Diploma	1
ADN	17
BSN	14
Total	32

New Nurse Faculty Appointments, Exceptions and use of Preceptors

The majority of pre-RN licensure programs in Louisiana reported hiring new faculty appointments with the average number being 1.92 for associate degree programs and 3.46 for baccalaureate programs (see Table 28). One pre-RN licensure program reported having 14 new faculty appointments for the 2009-2010 report year, which included 4 full-time and 10 part-time faculty.

Table 28. New Faculty Appointments, Exceptions and use of Preceptors

Program Type	No. of New Faculty Appointments	No. of Faculty Exceptions	Preceptors
Diploma (1)	1	1	0
ADN (13)	25	17	355
BSN (13)	45	26	613
Total (27)	71	44	968

Faculty exceptions are granted to pre-RN licensure programs upon approval of the Board for a pre-approved time period. According to LSBN Rules and Regulations, Title 46, Part XLVII, Chapter 35, No. 3515 B.8, the number of faculty exceptions shall not exceed 20 percent of the number of full-time nurse faculty employed (not FTE) in the program. The need for faculty exceptions is indicative of the lack of available qualified nurse faculty. A total of 44 faculty exceptions were granted to pre-RN licensure programs during the 2009-2010 annual report year which is a 21.4% decrease from the previous year (n = 56 in 2008-2009).

Preceptors are valuable resources in nursing education. Preceptors are used only during the last two academic semesters of a baccalaureate program and during one of the last two semesters of a diploma or associate degree program (LSBN Rules and Regulations, Title 46, XLVII, Chapter 35, No.3541B). Approximately 968 preceptors were used by pre-RN licensure programs during 2009-2010, which represents a decrease in number by 17 from the previous year (985 preceptors reported in 2009). In preceptor-student relationships, nursing faculty retain the responsibility for selecting, guiding and evaluating student learning experiences with input from the preceptor.

Nursing Faculty Attrition

Faculty attrition due to faculty leave, resignation, retirement, death or termination contributes to an ongoing demand for nurse faculty (see Table 29). During the 2009-2010 annual report year, a total of 5 faculty went on leave, which is relatively unchanged from 2008-2009 (n=4), and 47 faculty resigned (46 in 2008-2009). Nineteen nurse faculty retired in 2010 which reflects a 35.7% increase in faculty attrition related to retirement when compared to 2009 (14 nursing faculty retired in 2009).

Table 29. Faculty Attrition: Leave, Resignation, and Retirement/Termination

Program Type	No. of Faculty on Leave	No. of Faculty Resignations	No. of Faculty Retirement/Termination
Diploma (1	0	2	0
ADN (11	1	20	16
BSN (13) 4	25	26
Total (25	5	47	42 (19 Retirements/
			23 Terminations)

Educational Preparation of Nurse Faculty

The Institute of Medicine Report on the Future of Nursing: Leading Change, Advancing Health recommends that the proportion of nurses with a baccalaureate degree be increased to 80% and the number of nurses with a doctorate be doubled by 2020 (IOM Report, 2010). According to the Carnegie Study (Benner, Sutphen, Leonard and Day, 2009), in order to meet the projected shortages for registered nurses, nursing education programs must increase their capacity by approximately 90%. The educational preparation of nursing faculty is essential. In order to properly educate the next generation of RNs, nurse faculty must be prepared to teach nursing students how to care for clients with complex diagnoses and treatment plans; be familiar with essential principles of teaching and learning; be able to appropriately use the newest teaching learning healthcare technology; and have the ability to engage nursing students in the teaching-learning process.

The Southern Association of Colleges and Schools (SACS), require that at least 25 % of nursing course hours in a Baccalaureate Nursing program be taught by faculty members holding the terminal degree (2010). In 2010 there were 742 nurse faculty teaching in Louisiana's pre-RN licensure programs: 105 (14.2%) were prepared at the doctoral level, 593 (79.9%) were Masters prepared, and 44 (5.9%) reported that their highest degree in nursing was a baccalaureate degree (see Table 30).

Table 30. Educational Preparation of Faculty (2009-2010)

Program Type		No. of Doctorally Prepared Faculty	No. of Masters Prepared Faculty	No. of Faculty Exceptions	
Diplon	na (1)	1	10	1	
ADN	(13)	24	237	18	
BSN	(13)	80	347	26	
Total	(27)	105 (14.2%)	593 (79.9%)	44 (5.9%)	

Board of Regents Nursing Faculty Stipends

According to the 2009-2010 annual reports from pre-RN-licensure programs, 105 nurse faculty that were employed in pre-RN licensure programs in Louisiana were recipients of the Board of Regents (BOR) Nursing Faculty Stipends, a decrease by 2 nurse faculty when compared to the 2008-2009 numbers (see Table 31). The number of graduate nursing students that received BOR stipends also declined during the 2009-2010 report year. The number of graduate nursing students enrolled in Masters in Nursing Programs that received BOR nurse faculty stipends decreased by 42% and the number receiving stipends for Doctoral education decreased by 52%.

Table 31. Board of Regents Faculty Stipend Recipients

BOR Stipend Recipients	2008-2009	2009-2010
Masters	19	11 (\142%)
Doctoral	46	22 (↓52%)
Faculty Currently Employed that were BOR Stipends	107	105 (\12%)
Recipients (Masters and Doctorate)		

Nurse Faculty Salaries

The Deans and Directors of pre-RN licensure programs in Louisiana reported the average salaries of nursing faculty according to rankings of instructor, assistant professor, associate professor, and professor. The Southern Regional Education Board (SREB) mean salary for full-time instructional faculty teaching in nursing programs in four year colleges or universities in LA was \$63,347 in 2008-2009 (SREB, 2010). The average salary reported by 23 of the 27 pre-RN licensure programs in Louisiana during 2009-2010 for the rank of nursing instructor was \$48,800.92. The average salary for an assistant professor of nursing in Louisiana for 2009-2010 was \$55,839.29, which is a slight decrease from \$55,891 in 2008-2009. The average salaries for an associate professor (\$61,917.49) and professor (\$74,687.25) decreased by 7.4% (-\$4913.51) and 12.2% (-\$10,342.75) respectively, during the 2009-2010 report year (see Table 32).

Noncompetitive salaries for nursing faculty has been consistently cited as one of the major reasons why there are a limited number of qualified faculty available to teach in Louisiana's pre-RN licensure programs. Noncompetitive salaries leads to an inadequate number of filled nurse faculty positions which is cited as a major reason for denying admission to qualified students (Maloney and Burns, 2006). Findings from a survey conducted by the American Association of Colleges of Nursing (AACN) (2009) revealed that higher compensation in clinical and private-sector settings is luring current and potential nurse educators away from teaching. AACN reported in March 2009 that master's prepared faculty earned an annual average salary of \$69,489, as compared to the average salary of \$81,060 for nurse practitioners across settings and specialty areas (Rollet, 2010). Joynt and Kimball (2008), authors of a white paper entitled Blowing Open the Bottleneck: Designing New Approaches to Increase Nurse Education Capacity stated "While nursing faculty compensation adjustments alone will not solve the nursing education capacity problem, the value of the educators must be acknowledged and rewarded in order to move forward" (p.12).

Table 32. Faculty Salaries (2009-2010)

Faculty Role/Rank	No. of	Mean	Minimum	Maximum
	Programs Reporting			
Instructor	23	\$48,800.92	\$32,000	\$69,914
Assistant Professor	21	\$55,839.29	\$45,000	\$82,103
Associate Professor	19	\$61,917.49	\$50,000	\$90,038
Professor	16	\$74,687.25	\$55,000	\$115,655

Note: All schools did not report data for each type of faculty role/rank. Salaries in terms of length of appointment (9 month, 10 month, or 12 month) could not be determined based on information requested on the annual report form.

Age Ranges for Nurse Faculty

Aging nurse faculty and a decline in the number of younger nurses choosing nursing education as a potential career has to be addressed when planning for a projected nursing shortage. The literature contends that younger nurses tend to choose practice roles over faculty roles (Joynt, and Kimball, 2008). In 2009-2010 over a third (38.5%) of the nurse faculty in the state of LA were between 51 to 60 years of age, 30.7% (200) were between 41 to 50 years of age, and 12.7% (83) were 61 and older (see Table 33).

Table 33. Age Ranges for Nurse Faculty (2008-2009)

Age Category	N	No. of Faculty 2008-2009	No. of Faculty 2009-2010		
	#	%	#	%	
20-30	16	2.5	17	2.6	
31-40	102	16.0	101	15.5	
41-50	192	30.0	200	30.7	
51-60	240	37.6	251	38.5	
61-65	63	9.9	65	10.0	
66-70	21	3.3	11	1.7	
> 70	5	0.8	7	1.1	
Total Faculty Reporting Age	639		652		

Nurse Faculty Teaching in Advanced Practice Registered Nurse (APRN) Programs

Educational Preparation of Nursing Faculty Teaching in APRN Programs in Louisiana

Faculty teaching in APRN programs in Louisiana must have a minimum of a Masters Degree in Nursing (LSBN Rules and Regulations Title 46 Part XLVII Chapter 45, 4509 G 2.c) although most accrediting bodies prefer graduate nursing faculty have a doctorate either in nursing or in a field outside of nursing. Ideally, with the transition to the Doctorate of Nursing Practice (DNP), in an effort to ensure the scholarship of nursing practice, the faculty teaching in a DNP program would be prepared at the doctoral level, however all of the faculty teaching in DNP programs will not have to possess a DNP credential (AACN, 2006). In 2009-2010 74% (108) faculty teaching in APRN programs in Louisiana held an earned doctorate (see Table 34). The Masters was the highest degree held by approximately one fourth (26%) of the 146 faculty teaching in APRN programs in Louisiana in 2010. These individuals possessed credentials and/or expertise

in an advanced practice specialty area that was recognized by both LSBN and national accrediting bodies.

Table 34. Educational Preparation of Faculty Teaching in APRN Programs

Program Type	No. of Faculty with a Doctorate in Nursing	No. of Faculty with a Doctorate outside of Nursing	No. of Mastered Prepared Nurses Teaching in an APRN Program	Total Faculty
2010	73	35	38	146
2009	62	39	32	133
1 Year Variance	↑17.7%	↓10.2%	↑18.7%	↑9.7%

Note: Two MDs and one JD with a Masters in Nursing Degree are included in the Masters Prepared Faculty. One MD and two Pharmacists that did not have masters degrees in nursing were not included in the numbers in Table 30.

Filled and Vacant Nurse Faculty Positions in APRN Programs in Louisiana

The annual report requests that Nursing Programs submit the number of full-time faculty positions that are filled instead of the number of full time equivalents (FTEs). Deans and Directors of APRN Programs in Louisiana reported that there were 72 full-time filled faculty positions statewide in all APRN programs which is an increase from the 70 full-time filled faculty positions reported in the previous year (see Table 35). Nine (9) nurse faculty positions were reported as being vacant (no change from 2009) and 50 were funded from other sources (e.g., grants, capitation funds), which represents a 316.7% increase (12 positions in 2009; 50 positions in 2010) in the number of faculty positions that were funded by other sources and that may not be available for subsequent terms or semesters. There were a total of 13 new faculty appointments to APRN programs in Louisiana during 2010, which represents no change from the previous report year.

Table 35. Faculty Positions in APRN Programs in LA

Report Year	Full-time Filled Faculty Positions	Number of Full –time and Part-time Faculty Teaching in APRN Programs	Nurse Faculty Positions Funded from other Sources	Vacant Nurse Faculty Positions	No. of New Faculty Appointments
2010	72	149	50	9	13
2009	70	120	12	9	13
1 Year Variance	†2.8%	↑24.1%	↑316.7%	0%	0%

APRN Nursing Faculty Attrition

A total of 15 faculty left their teaching positions in APRN programs in Louisiana in 2010 for one of the following reasons: approved paid or unpaid leave (1), resignations (5), retirement, death or termination (9). Six (6) faculty members teaching in APRN programs retired in 2010 as compared to 3 that retired in 2009 which represents a 100% increase in the number of retirements (see Table 36).

Table 36. APRN Nursing Faculty Attrition: Leave, Resignation, and Retirement/Death/Termination

Program Type	No. of Faculty on Leave	No. of Faculty Resignations	No. of Faculty Retiring/Death/Termination
2010	1	5	9 (6 Retirments/3 Contracts Ended)
2009	2	4	3 (3 Retirements)
1 Year Variance	↓50.0%	†25.0%	↑200.0%

NURSING EDUCATION CAPACITY IN LOUISIANA MAJOR FINDINGS 2009-2010

Pre-RN Licensure Programs in Louisiana

- In 2010, there were a total of 27 pre-RN licensure programs in Louisiana; 1 diploma, 13 associate degree; and 13 baccalaureate degree programs. Nicholls State has phased out its AD program (last graduates reported on the 2009-2010 annual report) and OLOL College has submitted a letter of intent to develop a BSN program.
- For the past three years there has been a decline in the pool of qualified applicants to pre-RN licensure programs in Louisiana.
- There was a 15% decrease in the number of qualified applicants that were denied admission to Louisiana's pre-RN licensure programs in 2009-2010 as compared to a 6% decrease in the previous report year.
- Although there were more students applying to Associate Degree programs in 2010 (2,432), more students were admitted to Baccalaureate programs in Louisiana over the past 5 years when compared to Associate Degree programs (see Table 12b).
- 81% (1,780) of the applicants applying to Baccalaureate programs were admitted, 64% (1,565) applying to Associate Degree programs were admitted, and 41% of qualified applicants pursuing a Diploma in nursing were admitted in 2010.
- In 2010, 14,779 students enrolled in post-secondary education settings in Louisiana declared nursing as their major, which reflects a 3% decrease from the previous report year (15,232 in 2009).
- Although there was a 1% increase from last year (14% in 2009 to 15% in 2010) in the percentage of males enrolled in Louisiana's pre-RN licensure programs and a 1% decrease in the percentage of females, females remain the dominant gender of enrollees at 85% (5,218) in 2010.
- In 2010, 63.1% (3,896) of students enrolled in pre-RN licensure programs in Louisiana were White, which represented a 6.2% decline from 2009 (-258). The number of Blacks enrolled in Louisiana's pre-RN licensure programs also dropped by 6.6% (-107) in 2010. In contrast, there was a 22.9% increase (+32) in the number of Hispanic students and a 90% increase (+224) in the number of students reporting "Other" as their ethnicity.
- There were a total of 2,239 graduates from pre-RN licensure programs in Louisiana in 2010 which is reflective of only 9 more graduates than the previous report year. The largest percentage of graduates came from Baccalaureate programs (57%), with 41% coming from Associate Degree programs, and 2% from the only Diploma program in the state.
- The number of graduates from baccalaureate programs increased by 11%, whereas, the number of graduates from associate degree programs decreased by 12%.
- There were a total of 2,271 RN candidates that sat for the NCLEX-RN exam in 2010 with 2,064 passing on the first take resulting in a 90.89% passage rate for the state, which exceeds the national passage rate of 87.42%.

Advanced Practice Registered Nurse Education in Louisiana

- There are seven Graduate Nursing Programs in Louisiana offering a degree as an Advanced Practice Registered Nurse (APRN). Six of the seven programs offer the Nurse Practitioner (NP) role; four the Clinical Nurse Specialist (CNS) role; and two the Certified Registered Nurse Anesthetist (CRNA) role. There are currently no programs offering the Certified Nurse Midwife (CNM) role in Louisiana.
- Over the past five years there has been a 65% increase in the number of students enrolled in APRN programs in Louisiana.
- In 2010 there were a total of 972 students enrolled in Louisiana's APRN programs: 726 in NP programs, 228 in CRNA programs, and 18 in CNS programs.
- When compared to the 2008-2009 report year, there was a 14.9% increase in the number of RNs enrolled in NP programs in the 2009-2010 report year and an 89.1% increase since 2006. The number of students enrolled in CRNA programs has also increased over the last year by 5.1% and over the past 5 years by 23.2%.
- There was a 10% decrease in the number of students enrolled in CNS programs across the state over the past 5 years.
- Although females represent the majority of students enrolled in APRN programs, the percent of men enrolled in Louisiana's APRN programs (21.2%) is almost double the percentage of men that were licensed to practice as an RN in Louisiana in 2010 (11%).
- The majority of students enrolled in APRN programs in Louisiana continue to be White (69.4%), although that number did decrease by 4% in 2010; Blacks comprise 22.1% of students enrolled in APRN programs with Hispanics and Asians representing 2.1% and 1.2%, respectively
- In the 2009-2010 report year, there was a total of 246 graduates from Louisiana's APRN programs. The majority of those graduates were from NP programs (70.7%) and CRNA programs (28.5%). The smallest number of graduates (2) were from CNS programs.
- In the current report year (October 16, 2009 thru October 15, 2010) 233 APRN candidates sat for their perspective certification exams. Two hundred and twenty-three (223) candidates successfully passed their certification exam resulting in a 95.7% passage rate for the state.

Non-Licensure Graduate Nursing Programs: Nursing Education and Nursing Administration

- Six of the seven Graduate Nursing Programs in Louisiana offer a Masters Degree in Nursing Education, and Nursing Administration.
- Currently, LSBN does not have jurisdiction over graduate nursing programs that lead to the Masters in Nursing Education and Nursing Administration.
- In 2010, a total of 345 RN students were admitted to Louisiana's non-licensure graduate programs in Nursing Education and Nursing Administration; 302 were admitted to Nursing Administration programs and 43 were admitted to Nursing Education programs.
- Of the 1,610 students enrolled in graduate nursing programs across the state, 972 (60.4%) were enrolled in APRN programs in Louisiana, 567 (35.2%) were enrolled in Nursing Administration programs, and 71 (4.4%) were enrolled in Nursing Education programs during the 2009-2010 report year.

- Whites (n=431; 67.6%) represent the majority of students enrolled in non-licensure graduate nursing programs in Louisiana, Blacks 21.6% (n=138), Hispanics 2.5% (n=16), Asians 2.7% (n=17), American Indians 0.9% (n=6), and "Other" 4.7% (n=30).
- There were a total of 253 graduates from Louisiana's non-licensure graduate nursing programs during the 2009-2010 report year; 222 were from Nurse Administration Programs and 31 were from Nursing Education programs.

Faculty Teaching in Pre-RN Licensure Programs in Louisiana

- There were a total of 536 budgeted full-time nurse faculty positions reported by Louisiana's pre-RN licensure programs in 2009-2010. Seventeen additional faculty positions were funded from grants, capitation funds, additional appointments, and/or other funding sources.
- 542 full-time and 200 part-time faculty members were employed by pre-RN licensure programs during the 2009-2010 report year..
- There were a total of 32 full-time vacant nurse faculty positions reported by Deans and Directors, which is an increase by 5 additional vacant positions from the previous report year (n=27 in 2008-2009)
- A total of 44 faculty exceptions were granted to pre-RN licensure programs during the 2009-2010 annual report year which is a 21.4% decrease from the previous year (n = 56 in 2008-2009).
- Nineteen (19) nurse faculty retired in 2010 which reflects a 35.7% increase in faculty attrition related to retirement when compared to 2009 (14 nursing faculty retired in 2009).
- In 2010 there were 742 nurse faculty teaching in Louisiana's pre-RN licensure programs: 105 (14.2%) were prepared at the doctoral level, 593 (79.9%) were Masters prepared, and 44 (5.9%) reported that their highest degree in Nursing was a Baccalaureate degree.
- The number of graduate nursing students enrolled in Masters in Nursing Programs that received Board of Regents nursing faculty stipends decreased by 42% and the number receiving stipends for Doctoral education decreased by 52% in 2010.
- The average salary reported by pre-RN licensure programs in Louisiana during 2009-2010 for the rank of nursing instructor was \$48,800.92; assistant professor of nursing 55,839, which is a slight decrease from \$55,891 in 2008-2009; associate professor \$61,917.49; and professor \$74,687.25. Salaries for both the associate professor and professor decreased by 7.4% (-\$4913.51) and 12.2% (-\$10,342.75) respectively, during the 2009-2010 report year.
- In 2009-2010, 200 (30.7%) nurse faculty were between 41 to 50 years of age, 251 (38.5%) were between 51 to 60 years of age, and 12.8% (83) were 61 and older.
- In 2009-2010 74% (108) faculty teaching in APRN programs in Louisiana held an earned doctorate. The Masters was the highest degree held by approximately one fourth (26%) of the 146 faculty teaching in APRN programs in Louisiana in 2010. These individuals possessed credentials and/or expertise in an advanced practice specialty area that was recognized by both LSBN and national accrediting bodies.
- There were 72 full-time filled faculty positions statewide in all APRN programs which is an increase from the 70 reported in the previous year. Nine (9) nurse faculty positions were reported as being vacant (no change from 2009) and 50 were funded from other

- sources (e.g., grants, capitation funds), which represents a 316.7% increase (12 positions in 2009).
- A total of 15 faculty left their teaching positions in APRN programs in Louisiana in 2010 for one of the following reasons: approved paid or unpaid leave (1), resignations (5), retirement, death or termination (9).
- Six (6) faculty members teaching in APRN programs retired in 2010 as compared to 3 that retired in 2009 which represents a 100% increase in the number of retirements

NURSING SUPPLY: AVAILABLE RN NURSING WORKFORCE IN LOUISIANA 2009-2010

The Louisiana State Board of Nursing (LSBN) collects demographic information about Louisiana's registered nurse workforce as a component of the licensure renewal process. The target population for the nursing supply data for 2010 includes all registered nurses that held an active unencumbered license to practice as a registered nurse (RN) in Louisiana any time between February 1, 2010 and January 31, 2011. Descriptive analysis of the RN supply data, along with findings based on the analysis of the data, is being presented in the 2010 LSBN Annual Report. The raw data on which this report is based can be found in Appendix D.

Licensed Registered Nurses Residing in Louisiana

The Louisiana Nurse Practice Act requires annual license renewal for registered nurses. LSBN is the state appointed agency assigned to implement, regulate, and monitor the issuance of a license to practice as a RN in the state of Louisiana. In 2010, 55,712 nurses held a license to practice as a registered nurse (RN) in Louisiana. Of the 55,712 RNs holding a Louisiana license, 48,298 (87%) lived in Louisiana, while 7,396 (13%) reported home addresses outside of Louisiana. Overall, there has been a 13.3% increase in the number of RNs holding a license to practice nursing in Louisiana since 2006; a 14.5% increase in the number of RNs licensed and residing in Louisiana; and a 10.4% increase in the number of RNs that do not reside in Louisiana but hold a license to practice in Louisiana (see Table 37). Yet, during the current report year, there was a decrease (1.7%) in the number of RNs living outside of LA that held a license to practice in Louisiana.

Table 37. Licensed Registered Nurses Residing in LA (2006-2010)

Report Year	# of Nurses holding an RN License in LA (Residing in LA)	# of Nurses holding an RN License in LA (Not Residing in LA)	Total # Nurses Holding a LA RN License
2010	48,298	7,396	55,712
2009	46,828	7,523	54,366
2008	44,700	7,344	52,052
2007	43,548	7,316	50,873
2006	42,186	6,701	49,189
1 & 5 Year Variance	↑3.1% / ↑14.5%	↓1.7% / ↑10.4%	↑2.5% / ↑13.3%

Note: Parishes were not designated for 18 Licensed RNs

Employment Distribution of Licensed Registered Nurses Residing in Louisiana

The majority of RNs holding an active RN license in Louisiana reported full-time employment (74.9%), while 12.9% reported part-time employment. There has been a 12.4% increase since 2006 in the number of RNs that are working full-time and a 14.8% increase in the number that are working part-time. In contrast, 2.4% (1,150) of the RN workforce reported being employed in a field outside of nursing which included nurses employed in another health field and nurses employed in a field outside of health care.

Over 4,000 RNs (4,116) reported that they were unemployed, which reflects an increase of 786 unemployed RNs since 2009. This represents a 25.1% increase in the number of unemployed RNs in Louisiana since 2006 (see Table 38). Nurses reporting being unemployed indicated that they were seeking a nursing position (1,399), seeking a position outside of nursing (132), or they were not seeking employment (2,585).

Table 38. Employment Distribution of Licensed Registered Nurses Residing in LA (2006-2010)

Report Year	Full-Time Nursing		Part-Time Nursing		Employed Other		Not Employed*		No Response	
	#	%	#	# % # %		# %		#	%	
2010	36,171	74.9	6,227	12.9	1,150	2.4	4,116	8.5	422	0.9
2009	35,485	75.8	6,080	13.0	1,145	2.4	3,330	7.1	384	0.8
2008	34,432	77.0	5,818	13.0	871	1.9	3,388	7.6	191	0.4
2007	33,383	76.7	5,648	13.0	1,014	2.3	3,269	7.5	234	0.5
2006	32,184	76.3	5,426	12.9	1,013	2.4	3,290	7.8	273	0.6
1 & 5 Year	↑1.9% / ↑12.4%		↑2.4% / ↑14.8%		↑0.4% / ↑13.5 %		↑23.6% / ↑25.1%		↑9.9% / ↑54.6%	
Variance										

Note: Two-hundred twelve (212) nurses indicated that they served as volunteers.

The major reasons given by nurses that were unemployed were that they were taking care of home and family, retired, or had difficulty finding a nursing position (see Table 39).

Table 39. Reasons for Unemployment (2009-2010)

Report Year	Home/Family Care	Retired	Difficulty Finding a Nursing Position	Currently in School	Disabled
			Postuon		
2010	1,834	754	468	413	269

Employers of Licensed Registered Nurses Residing in Louisiana

Employers of RNs in Louisiana are becoming more and more diverse. Although hospitals continue to be the primary employers of RNs in 2010, employing 57.4% of the available RN workforce in Louisiana, there was a 1.0% decrease in the number of RNs employed by hospitals in 2010 (see Table 40). Since 2006, there has been a 44.1% increase in the number of RNs employed in home health/community health/public health, a 53.2% increase in Long Term Care, and an 83% increase in the number of licensed RNs employed in physician's offices. Employers showing the greatest growth in numbers of licensed RNs in 2010 were physician's offices (57.7%), long term care (28.6%), home health/community health/public health (15.2%). In

contrast, there was a 13.6% decrease in the number of nurses employed in clinic/ambulatory care settings in 2010.

Table 40. Field of Employment for Licensed Registered Nurses Residing in LA (2006-2010)

Report Year	Hospital	Home/ Comm/Public Health	Clinic/ Ambulatory Care	Long Term Care	Nurse Educator	Physician Office	School Nurse	Other*	No Response
2010	27,722	4,320	3,927	1,888	1,151	1,268	827	6,773	422
2009	28,014	3,751	4,545	1,468	1,125	804	799	5,933	389
2008	27,046	3,247	3,885	1,300	972	721	736	6,591	202
2007	26,231	3,169	3,664	1,261	904	703	699	6,627	290
2006	25,338	2,998	3,393	1,232	871	693	643	6,569	449
1 & 5	↓1.0% /	↑15.2% /	↓13.6% /	↑ 28.6% /	↑ 2.3% /	↑ 57.7% /	↑3 . 5% /	↑14.2%	↑8.5% /
Year	↑9.4%	↑44.1%	↑15.7%	↑53.2%	↑32.1%	↑83.0%	↑28.6%	/ ↑3.1%	↓6.0%
Variance									

^{*}Other fields of employment for RNs included insurance companies, self-employment, staffing agencies, industry, research, hospice, correctional centers, dialysis, health coach, health dialog, health management, call center, and case management.

Age Ranges for Licensed Registered Nurses Residing in Louisiana

The average age for RNs licensed in Louisiana in 2010 is 41 years as compared to an average age of 44 years in 2009. Nationwide, the average age for RNs is 47 yrs (BHPr., 2010). Approximately twenty-eight percent (27.5%) of the available RN workforce in LA was between 30-39 years of age in 2010, followed by 22.5% that were between 40-49 years. The age group with the greatest increase in number over the past year was RNs that were less than 30 years of age which showed a 10.9% increase since 2009 and a 50.9% increase since 2006.

In 2009, there was a significant increase in the number of RNs 60 and older (+1328 RNs). In 2010 this number decreased by 154 RNs, representing a 4.3% decrease since 2009. There was relatively no change in the number of licensed RNs between 50-59 years of age. Although there was a 1.9% increase in the number of RNs between 40-49 years of age between 2009 and 2010, there has been a 13.7% decrease in the number of licensed RNs in this age category since 2006 (see Table 41).

Table 41. Age Distribution of Licensed Registered Nurses Residing in LA (2006-2010)

Report	<3	<30		30-39		40-49		50-59		nd >
Year	#	%	#	%	#	%	#	%	#	%
2010	11,135	23.1	13,298	27.5	10,850	22.5	9,600	19.9	3,415	7.1
2009	10,037	21.4	12,973	27.7	10,648	22.7	9,601	20.5	3,569	7.6
2008	9,071	20.3	12,894	28.8	12,399	27.7	8,095	18.1	2,241	5.0
2007	8,208	18.8	12,488	28.7	12,547	28.8	7,967	18.3	2,338	5.4
2006	7,377	17.5	12,162	28.8	12,571	29.8	7,752	18.4	2,324	5.5
1 & 5 Year	10.9% / 50.9%		↑2.5% / ↑9.3%		↑1.9% / ↓13.7%		↓0.0% / ↑23.8%		↓4.3% / ↑46.9%	
Variance										

Gender of Licensed Registered Nurses Residing in Louisiana

In 2009, the gender distribution for the U.S. population was 49.3% males and 51.4% females, which does not differ significantly from that of the gender distribution for Louisiana which was 48.6% male and 51.4% female (U.S. Census Bureau, 2005-2009). Nationwide, males comprise approximately 6.2% of employed RNs who were licensed before 2000 and 9.6% of those licensed in 2000 or later (DHHS/HRSA, 2010). In Louisiana, males have consistently represented 11% of the RN workforce and females 89% (see Table 42). The percentage of male RNs has been constant and equal to the rate of increase in the number of female RNs in Louisiana over the past 5 years.

Table 42. Gender Distribution of Licensed Registered Nurses Residing in LA (2006-2010)

Report Year	Male		Female	
	#	%	#	%
2010	5,393	11%	42,905	89%
2009	5,231	11%	41,597	89%
2008	5,037	11%	39,663	89%
2007	4,872	11%	38,676	89%
2006	4,679	11%	37,505	89%
1 & 5 Year Variance	↑3.1% / ↑15.3%		↑3.1% / ↑14.4%	·

Ethnicity of Licensed Registered Nurses Residing in Louisiana

According to the U.S. Census Bureau (2010) minorities comprise approximately 35% of the U.S. population. In the U.S. Hispanics represent 15.8% of the population, Blacks 12.9%, Asians 4.6%, Native Americans 1%, and Native Hawaiians and other Pacific Islanders 0.2%. In Louisiana, Hispanics represent 3.6% of the population, Blacks, 32.1%, Asians, 1.5%, Native Americans, 0.6%, and Native Hawaiians and other Pacific Islanders, less than .01%. In 2010, the RN workforce in Louisiana remained majority White (83%) which is reflective of a 1% increase in the total percentage of all licensed RNs in Louisiana. Although the percentage of the Hispanic RN workforce did not change, there was a 23.6% increase in the number of Hispanic RNs in Louisiana when compared to 2009. There was also a 14.7% increase in the number of Native American RNs in Louisiana from the previous year (see Table 43).

Table 43. Ethnicity of Licensed Registered Nurses Residing in LA (2006-2010)

Report	Wh	ite	Bl	ack		panic	As	sian	Na	itive	Ot	ther
Year	.,				.,		.,		Amo	erican		
	#	%	#	%	#	%	#	%				
									#	%	#	%
2010	39,245	83%	6,768	14%	682	1%	547	1%	195	.4%	439	.9%
2009	38,613	82%	6,480	14%	552	1%	561	1%	170	.4%	266	.6%
2008	37,087	83%	6,094	14%	515	1%	534	1%	166	.4%	246	.6%
2007	36,324	83%	5,719	13%	496	1%	529	1%	171	.4%	241	.6%
2006	35,329	84%	5,369	13%	458	1%	579	1%	163	.4%	226	.6%
1 & 5	↑1.6	↑1.6% /		↓2.:	↓2.5% /		↑65.0% /					
Year	↑11. :	1%	↑26	.1%	↑48	3.9%	↓5.5%		↑19.6%		↑94.2%	
Variance												

Note: In 2010 the following ethnic groups were captured and placed under 'Other' until enough data is collected that will allow for trending: Native Hawaiian/Pacific Islander=36; Multiracial=196; Other=207. No Response Answers: 2010=422; 2009=186; 2008=58; 2007=68; 2006=122.

Basic Educational Preparation of Licensed Registered Nurses Residing in Louisiana

In 2010, 47.1% of the RN workforce reported on their licensure renewal application that their basic educational preparation began at the baccalaureate degree or higher level. This represents only a 0.5% increase. In contrast, there was a 7.5% increase in the number of RNs reporting that their basic RN education began at the associate degree level. There continues to be a decline in the number of licensed RNs reporting their basic educational preparation at the diploma level (see Table 44).

Table 44. Basic Educational Preparation of Registered Nurses Residing in LA (2006-2010)

Report	Diploma	Nurse	Associate I	Degree	Baccalaureat	te or Higher	Other/No Answer	
Year	#	%	#	%	#	%	#	%
2010	4,679	9.7	20,439	42.3	22,735	47.1	445	.9
2009	4,748	10.1	19,021	40.6	22,633	48.3	426	.9
2008	4,808	10.8	18,097	40.5	21,353	47.8	433	1.0
2007	5,010	11.5	17,515	40.2	20,540	47.2	468	1.1
2006	5,193	12.3	16,834	39.9	19,650	46.6	487	1.2
1 & 5 Year	↓1.5%	/ ↓9.9%	↑ 7.5% /	↑21.4%	↑0.5% / ↑15.7%		↑4.5% / ↓8.6%	
Variance								

Note: In 2009, Masters and Doctorate were added to the Licensure Renewal Application under Basic Educational Preparation and applicants responded with the following results for 2010: Masters 845; Doctorate 23. The 868 RNs reporting Masters or Doctorate as Basic Educational Preparation were included in the Baccalaureate or Higher column.

Highest Degree Held by Licensed Registered Nurses Residing in Louisiana

The RN nursing workforce in Louisiana reported having degrees in nursing as well as areas outside of nursing. For the purposes of the annual report and in order make comparisons with the 2008 National Sample Survey of Registered Nurses conducted by Health Resources and Services Administration (HRSA), only those degrees that are in nursing, or a related field (i.e., doctorate in another field) will be included in the following discussion.

According to the National Sample Survey of Registered Nurses (DHHS/HRSA, 2010), the highest degree reported by 13.9% of the U.S. RN workforce is the diploma, 36.1% the associate degree, 36.8% the baccalaureate degree, and 13.2% the Masters/Doctorate degree. In Louisiana, the highest degree held for 7.37% of the RN workforce is the diploma, 33.3% report the associate degree as being their highest educational preparation, 40.2% the baccalaureate degree and 9.2% the Masters/Doctorate. Thus, Louisiana falls slightly below the nation in terms of the % of its RN workforce that is prepared at the baccalaureate or higher degree level (Louisiana-49.4%; U.S.-50%). Between 2006 and 2010 there was a 41.7% increase in the number of licensed RNs prepared at the Masters level and a 60% increase in the number or RNs possessing a doctorate in Nursing (see Table 45). The 2010 RN licensure renewal application gave licensees additional options that would allow them to report types of doctorates held which included: Doctorate in Nursing (92), Doctorate of Nursing Practice (34), and Doctorate of Nursing Science or Doctorate of Science in Nursing (42). The 2010 licensure renewal application also allowed RNs licensed in Louisiana to select Juris Doctorate (79) as an option when reporting highest educational preparation.

Table 45. Highest Degree held by Registered Nurses Residing in LA (2006-2010)

Report Year	Diploma in	Associate Degree	Bachelors in	Bachelors not in	Masters in	Masters not in	Doc. in	Doc. not in Nurs.
	Nursing		Nursing	Nursing	Nursing	Nursing	Nurs.	
2010	3,513	16,104	19,402	2,593	4,103	1,544	168	163
2009	3,645	15,853	18,575	2,496	3,946	1,545	161	225
2008	3,524	15,361	17,842	2,495	3,426	1,530	123	210
2007	3,743	14,975	17,320	2,332	3,135	1,481	115	213
2006	3,853	14,463	16,690	2,266	2,896	1,436	105	202
1 & 5 Year	↓3.6% /	1.6% /	†4.5% /	↑ 3.9% /	†4.0% /	↓0.1% /	†4.3% /	↓27.6% /
Variance	↓8.8%	↑11.3%	↑16.2%	↑14.4%	↑41.7%	↑7.5%	↑60.0%	↓19.3%

Note: No Response Answers (2010=422; 2009=382; 2008=189; 2007=234; 2006=275).

Number of Years Licensed Registered Nurses Residing in Louisiana Plan to Work

In 2010, 6,907 nurses (14%) reported that they plan to work 0-5 years as an RN and 9,763 (20%) indicated that they will be working an additional 6-10 years. Hence, in 2010 over one third (34%) of Louisiana's RN workforce planned to work as an RN for 10 years or less which could result in a substantial decrease in the RN workforce in Louisiana over the next 10 years. There was a 10.6% increase since last year in the number of RNs that plan to work over 20years (see Table 46).

Table 46. Number of Years Licensed Registered Nurses in LA Plan to Work

Report	0-5 years		6-10 yea	6-10 years		11-20 years		Over 20 years		No Answer	
Year	#	%	#	%	#	%	#	%	#	%	
2010	6,907	14	9,763	20	15,582	32	15,624	32	422	.9	
2009	6,866	15	9,713	21	15,736	34	14,123	30	390	.8	
2008	6,096	14	9,450	21	15,792	35	13,161	29	201	.4	
2007	6,039	14	9,378	22	15,538	36	12,335	28	258	.6	
2006	5,765	14	9,029	21	15,316	36	11,737	28	339	.8	
1 & 5 Year	↑0.6% / ↑	19.8%	↑ 0.5% /	↑8.1%	↓1.0% / ↑	1.7%	↑10.6% / ′	33.1%	↑8.2% /	↑24.5%	
Variance											

Positions Held by Licensed Registered Nurses Residing in Louisiana

The majority of RNs (61%) licensed in Louisiana in 2010 were employed as staff nurses. Approximately 9% (4,231) of the RN workforce were nurse mangers, 6% (2,871) were advanced practice nurses, 3% (1,492) were administrators, and 3% (1,413) indicated that they were instructors (see Table 47). The positions showing the greatest growth in numbers in 2010 were instructors (18.4% growth) and nurse managers (17.2% growth). The positions showing the greatest amount of growth over the past 5 years were APRNs (36.2%) and instructors (33.4%). On the 2010 online licensure renewal application, 5,349 RNs indicated 'Other' under the type of positions held. Some of the *other* positions reported by Louisiana's RNs included Director of Nursing/Nursing Supervisor, Education/Patient and Staff, Clinical Coordinator, Student, Telephone Health Coach, Volunteer, Wound Care, and Unemployed.

Table 47. Types of Positions Held by Licensed Registered Nurses Residing in Louisiana (2006-2010)

Report Year	Staff Nurse	Nurse Manager	Advanced Practice	Administrator	Instructor	Other	No Ans.
2010	29,608	4,231	2,871	1,492	1,413	5,349	422
2009	29,115	3,609	2,871	2,386	1,193	4,956	386
2008	28,135	4,148	2,370	1,617	1,142	6,477	195
2007	27,310	4,072	2,203	1,571	1,118	6,379	276
2006	26,358	4,069	2,108	1,483	1,059	6,006	439
1 & 5 Year Variance	↑1.7% / ↑12.3%	↑17.2% / ↑4.0%	0% / ↑36.2%	↓37.5% / ↑0.6%	↑18.4% / ↑33.4%	↑7.9% / ↓10.9%	↑9.3% / ↓3.9%

Major Clinical, Teaching or Practice Areas Reported by Registered Nurses Residing in Louisiana

The top five clinical, teaching or practice areas reported by RNs licensed and residing in Louisiana in 2010 were: 1) medical-surgical units (6,789); 2) special care units/critical care areas (5,485); 3) operating room/post anesthesia care units (3, 435); 4) emergency room (2,959); and 5) general practice/adult family health (2,811). Maternal child, although one of the top five practice areas reported by RNs in LA in 2009, showed a 15.7% decrease in 2010. There was also a 15.7% decrease in the number of RNs that reported working in community/public health in 2010. In contrast, there was an 8.6% increase in the number of nurses working in geriatrics in 2010 (see Table 48). There was a 26% decrease in the number of RNs selecting 'Other' when responding to the practice area question on the 2011 renewal application. This may be due to the addition of selections provided in the dropdown menu based upon a review of the responses shared by licensees during the 2010 renewal period.

Table 48. Major Clinical, Teaching or Practice Areas Reported by Licensed Registered

Nurses Residing in LA (2006-2010)

Nurses Residing in LA (<u> </u>	10)				
Clinical, Teaching or Practice Area	2006	2007	2008	2009	2010	1 & 5 Year Variance
Medical-Surgical	6,461	6,558	6,811	7,492	6,789	↓9.4%/ ↑5.1%
Special Care Units	5,359	5,513	5,610	4,983	5,485	↑10%/ ↑ 2.4%
OR/PACU	3,123	3,185	3,192	3,345	3,435	↑2.7%/ ↑10%
Emergency Room	2,543	2,732	2,808	2,957	2,959	↑0.1%/ ↑16.4%
General Practice/Adult	1,713	1,783	1,859	2,044	2,811	↑27 50/ /↑ <i>€ /</i> 10/
Family Health						↑ 37.5%/ ↑ 64.1%
Community/Pub. Health	3,074	3,186	3,155	2,913	2,456	↓15.7%/↓20.1%
Maternal Child	2,664	2,785	2,831	3,104	2,617	↓15.7%/↓1.8%
Psych-Mental Health	1,903	1,979	2,043	2,096	2,125	↑1.4%/ ↑11.7%
Geriatrics/Gerontology	1,465	1,469	1,534	1,767	1,919	↑8.6%/↑31%
Pediatrics	1,546	1,652	1,765	1,914	1,863	↓2.7%/ ↑20.5%
Anesthesia	1,119	1,171	1,235	1,290	1,241	↓3.8%/ ↑10.9%
Oncology	863	934	988	1,014	1,008	↓0.6%/ ↑16.8%
Dialysis					912	
Women's Health					821	
Rehab					769	
School Health					637	
Palliative Care					539	
Telehealth					411	
Occupational Health	326	312	310	315	271	↓14%/↓16.9%
Inservice Education					177	
Other	9,455	9,808	10,139	11,011	8,137	↓26.1%/↓13.9%
No Answer	347	243	194	384	422	↑9.9%/↑21.6%

Licensed Registered Nurses Residing in Louisiana Providing Direct Patient Care in 2010

Nurses are the single largest component of the health care workforce and they provide the majority of direct care to patients (Institute of Medicine Report on the Future of Nursing, 2010; National Advisory Council on Nurse Education and Practice, 2008). This is true not only for the nation, but also for Louisiana. The majority of RNs licensed and residing in Louisiana in 2010 (82%) reported that they provided direct patient care in their practice which is a 1% increase from 2009 (see Table 49). Sixty-two percent (62%) of the RNs that lived outside of Louisiana, but held a Louisiana RN license in 2010, reported that their practice also involved direct patient care which reflects a 9% increase in comparison to 2009.

Table 49. Licensed Registered Nurses Residing in LA Providing Direct Patient Care (2010)

RNs State of Residence	No. of RNs Providing Direct Patient Care	Total No. Licensed RNs	% of Total RNs Providing Direct Patient Care	No Answer
In LA	39,576	48,298	82%	486
Out of LA	4,595	7,396	62%	451
All RNs	44,181	55,712	79%	941

Note: Parish of residence could not be identified for 18 RNs.

Salaries from Positions held as a Registered Nurse Living in Louisiana

Of the 36,146 RNs licensed and residing in LA in 2010 that reported working full-time, 47.5% (17,163) reported annual salaries from RN positions between \$50,001.00 and \$75,000. Approximately 21% of the fulltime RN workforce residing in LA reported salaries between \$35,001.00 and \$50,000.00, while 17.5% reported salaries between \$75,001 and \$100,000.00 (see Table 50a). Annual salaries greater than \$100,000 dollars were reported by 5% of RNs working fulltime in 2010.

Table 50a. Salaries of Licensed Registered Nurses Living in LA Working Full-Time

Year	\$15,000 or less	\$15,001 to \$25,000	\$25,001 to \$35,000	\$35,001 to \$50,000	\$50,001 to \$75,000	\$75,001 to \$100,000	\$100,001 to \$150,000	>\$150,000	Declined
2010	258	261	1,002	7,648	17,163	6,337	1,675	517	1,285
2009	602	434	1,103	6,996	15,580	5,869	1,646	487	1,803
1 Year Variance	↓57%	↓40%	↓9%	↑9%	↑10%	↑8%	↑2%	↑6%	↓29%

Note: On the 2011 licensure renewal application the question related to income was reworded to clarify that the answer should be based on income obtained from work as an RN (25 RNs did not indicate their personal income).

Approximately 6,220 RNs licensed and residing in LA reported that they worked part-time in 2010. Twenty-eight percent (1,754) of the RNs working part-time indicated that they had annual salaries between \$35,001.00 and \$50,000.00 and 21% (1,300) reported annual salaries between \$25,001 and \$35,000.00 in 2010 (see Table 50b). Annual salaries greater than \$50,000 were reported by 14% of RNs working part-time.

Table 50b. Salaries of Licensed Registered Nurses Living in LA Working Part-Time

Year	\$15,000 or less	\$15,001 to \$25,000	\$25,001 to \$35,000	\$35,001 to \$50,000	\$50,001 to \$75,000	\$75,001 to \$100,000	\$100,001 to \$150,000	> \$150,000	Declined
2010	981	982	1,300	1,754	729	119	23	2	330
2009	680	899	1,137	1,535	833	197	70	25	489
1 Year Variance	↑44%	↑9%	↑14%	↑14%	↓12%	↓40%	↓67%	↓92%	↓33%

Note: On the 2011 licensure renewal application the question related to income was reworded to clarify that the answer should be based on income obtained from work as an RN. 7 RNs did not indicate their personal income.

Advanced Practice Registered Nurses

There has been a 26.2% increase in the number of APRNs holding a license to practice in Louisiana since 2006. The number of APRNs licensed and residing in Louisiana has increased by 31.5%, while the number of licensed APRNs residing outside of Louisiana has decreased by 5.3% during the same time period. The rate of growth in the number of APRNs licensed and residing in Louisiana declined somewhat in 2010 (\uparrow 0.4%) when compared to previous years (2009= \uparrow 14.8%; 2008= \uparrow 8.5%; 2007= \uparrow 5.2%). There appears to be a steady decline in the number of licensed APRNs residing outside of Louisiana (see Table 51).

Table 51. Number of Advanced Practice Registered Nurses Licensed in LA (2006-2010)

Report Year	# of APRNs holding a LA License (Residing in LA)	# of APRNs holding a LA License (Not Residing in LA)	Total # APRNs with an APRN License in LA
2010	3,309	379	3,688
2009	3,297	395	3,692
2008	2,871	373	3,244
2007	2,647	380	3,027
2006	2,517	400	2,922
1 & 5 Year Variance	↑ 0.4% / ↑31.5%	↓4.1% / ↓5.3%	↓0.1% / ↑26.2%

Areas of Employment for Advanced Practice Registered Nurses Residing in Louisiana

In 2010, 53% (1,760) of all APRNs licensed and residing in Louisiana were nurse practitioners, 35% (1,154) were Certified Registered Nurse Anesthetists, 4.8% (158) were Clinical Nurse Specialists, and 0.8% (28) were Certified Nurse Midwives. In contrast, 4.8% of licensed APRNs were not employed as APRNs. This number has increased by 39.5% over the past 5 years. Although there has been a 50.3% increase in the number of NPs licensed and residing in Louisiana between 2006 and 2010, in 2010 there was a 0.5% decrease in the number of licensed NPs. Certified Nurse Midwives, although small in number, increased by 21.7% between 2009

and 2010, whereas the number of Clinical Nurse Specialist licensed and residing in Louisiana decreased by 10.7% during the same time period (see Table 52).

Table 52. Areas of Employment for Advanced Practice Registered Nurses Residing in LA (2006-2010)

Report Year	Nurse Practitioner	CNM	CRNA	CNS	Not Employed as an APRN	No Response	Total
2010	1,760	28	1,154	158	159	50	3,309
2009	1,769	23	1,129	177	151	48	3,297
2008	1,399	21	1,089	175	129	58	2,871
2007	1,268	21	1,008	181	117	52	2,647
2006	1,171	23	976	194	114	39	2,517
1 & 5 Year Variance	↓0.5% / ↑50.3%	↑21.7% / ↑21.7%	↑2.2% / ↑18.2%	↓10.7% / ↓18.6%	↑5.3% / ↑39.5%	↑4.2% / ↑28.2%	↑0.4% / ↑31.5%

Advanced Practice Registered Nurses Residing in Louisiana with Prescriptive Authority

The number of licensed APRNs having prescriptive authority in Louisiana increased by 77.8% between 2006 and 2010, with only a very small increase noted between 2009 and 2010 (+6). For the last two years there has been no change in the percentage of APRNS (51%) having prescriptive authority that were licensed and resided Louisiana (see Table 53).

Table 53. Number of Advanced Practice Registered Nurses Residing in LA with Prescriptive Authority (2006-2010)

Report Year	APRNs Residing in Louisiana with Prescriptive Authority	Total # APRNs Residing in LA	% of APRNs Residing in LA with Prescriptive Authority
2010	1,694	3,309	51%
2009	1,688	3,297	51%
2008	1,301	2,871	45%
2007	1,127	2,647	43%
2006	953	2,517	38%
1 & 5 Year Variance	↑0.4% / ↑77.8%	†0.4% / †31.5%	

NURSING SUPPLY: AVAILABLE RN NURSING WORKFORCE IN LOUISIANA MAJOR FINDINGS 2009-2010

- In 2010, 55,712 nurses held a license to practice as a registered nurse (RN) in Louisiana. Of the 55,712 RNs holding a Louisiana license, 48,298 (87%) lived in Louisiana, while 7,396 (13%) reported home addresses outside of Louisiana. There was a 3.1% increase in the number of licensed RNs that lived in Louisiana, and a 1.7% decrease in the number of RNs licensed to practice in Louisiana, but residing outside of Louisiana.
- Since 2006 there has been a 14.5% increase in the number of RNs that were licensed to practice in Louisiana and also lived in Louisiana.
- 74.9% of RNs holding an active RN license in Louisiana reported full-time employment and 12.9% reported part-time employment.
- Over 4,100 RNs (4,116) reported that they were unemployed, which reflects an increase of 786 unemployed RNs since 2009.
- Nurses reporting being unemployed indicated that they were seeking a nursing position (1,399), seeking a position outside of nursing (132), or they were not seeking employment (2,585).
- The major reasons given by nurses that were unemployed and not seeking employment were the following: taking care of home and family (1,834), retired (754), or currently in school (413).
- Four hundred and sixty-eight (468) nurses indicated that they were unemployed and had difficulty finding a nursing position.
- Although hospitals continue to be the primary employer of RNs in 2010, employing 57.4% of the available RN workforce in Louisiana, there was a 1.0% decrease in the number of RNs employed by hospitals in 2010.
- Employers showing the greatest growth in numbers of licensed RNs in 2010 were physician's offices (57.7%), long term care (28.6%), and home health/community health/public health (15.2%). In contrast, there was a 13.6% decrease in the number of nurses employed in clinic/ambulatory care settings in 2010.
- The average age of RNs licensed in Louisiana in 2010 was 41 years as compared to 44 years in 2009, while the nationwide average age for RNs is 47 yrs (BHPr., 2010).
- Registered nurses in Louisiana that are less than 30 years of age represent 23.1% of the RN workforce; this age group has shown the greatest percent increase in number over the past five years (50.9%).
- In 2010, the number of RNs 60 and older exhibited a 4.3% decrease in number.
- Although there was a 1.9% increase in the number of RNs between 40-49 years of age in 2010, there has been a 13.7% decrease in the number of licensed RNs in this age category since 2006.
- Nationwide, males comprise approximately 6.2% of employed RNs who were licensed before 2000 and 9.6% of those licensed in 2000 or later (DHHS/HRSA, 2010). In Louisiana, males have consistently represented 11% of the RN workforce and females 89% for the previous 5 years.

- The ethnicity of the RN workforce in Louisiana went from 82% White in 2009 to 83% in 2010. Although the percentage of the RN workforce for the remaining ethnic groups remains relatively unchanged, there was a 23.6% increase in the number of Hispanic RNs and a 14.7% increase in the number of Native American RNs in Louisiana in 2010. In contrast, there was a 2.5% decrease in the number of Asian RNs in Louisiana.
- In 2010, 47.1% of the RN workforce indicated that they received their basic nursing education at the baccalaureate or higher level, while 42.3% reported that their initial RN educational preparation was at the associate degree level and 9.7% at the diploma level.
- In 2010, there was a 7.5% increase in the number of RNs reporting that their basic RN education began at the associate degree level and a 0.5% increase in the number for those reporting that their basic RN education began at the baccalaureate level.
- In Louisiana, the highest degree held for 7.3% of the RN workforce was the diploma, 33.3% reported the associate degree as being their highest educational preparation, 40.2% the baccalaureate degree and 9.2% the Masters/Doctorate.
- Louisiana falls slightly below the nation in terms of the % of its RN workforce that is prepared at the baccalaureate or higher degree level (Louisiana 49.4%; U.S. 50%).
- In the past five years there has been a 41.7% increase in the number of licensed RNs prepared at the Masters level and a 60% increase in the number or RNs possessing a doctorate in Nursing. The number of nurses reporting having a doctorate outside of nursing declined by 27.6% in 2010.
- Doctorally prepared nurses in 2010 include: Nurses reporting a Doctorate in Nursing (92), Doctorate of Nursing Practice (34), and Doctorate of Nursing Science or Doctorate of Science in Nursing (42).
- 14% (6,907) of Louisiana's available RN workforce planned to work an additional 0-5 years as a RN and 20% (9,763) planned to work an additional 6 to 10 more years, which means that over one third of Louisiana's current available RN workforce may need to be replaced within the next 10 years.
- The majority of RNs (61%) licensed in Louisiana in 2010 were employed as staff nurses. The positions showing the greatest growth in numbers in 2010 were instructors (18.4% growth) and nurse managers (17.2% growth).
- The top five clinical, teaching or practice areas reported by RNs licensed and residing in Louisiana in 2010 were: 1) medical-surgical units (6,789); 2) special care units/critical care areas (5,485); 3) operating room/post anesthesia care units (3,435); 4) emergency room (2,959); and 5) general practice/adult family health (2,811).
- There was an 8.6% increase in the number of nurses working in geriatrics in 2010.
- Maternal child, although one of the top five practice areas reported by RNs in LA in 2009, showed a 15.7% decrease in number in 2010. There was also a 15.7% decrease in the number of RNs that reported working in community/public health in 2010.
- The majority of RNs licensed and residing in Louisiana in 2010 (82%) reported that they provided direct patient care in their practice, which is a 1% increase from 2009.
- Of the 36,171 RNs licensed and residing in LA in 2010 working full-time, 47.4% (17,163) reported annual salaries from RN positions between \$50,001 and \$75,000.

Advanced Practice Registered Nurses in Louisiana

- In 2010, there were 3,309 APRNs that were licensed to practice in Louisiana, as well as resided in Louisiana, which reflects a 31.5% increase in number since 2006.
- The number of APRNs licensed and residing outside of Louisiana has decreased by 5.3% during the same time period.
- In 2010, 53% (1,760) of all APRNs licensed and residing in Louisiana were nurse practitioners, 35% (1,154) were Certified Registered Nurse Anesthetists, 4.8% (158) were Clinical Nurse Specialists, and 0.8% (28) were Certified Nurse Midwives.
- Although there has been a 50.3% increase in the number of NPs licensed and residing in Louisiana between 2006 and 2010, in 2010 there was a 0.5% decrease in the number of licensed NPs. The number of Clinical Nurse Specialist licensed and residing in Louisiana also decreased by 10.7% during the past year.
- The number of licensed APRNs having prescriptive authority in Louisiana increased by 77.8% over the past five years, with only a very small increase noted between 2009 and 2010 (+6).

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APPENDIX A

LSBN Approved Continuing Education Providers

LOUISIANA STATE BOARD OF NURSING

Board Approved Continuing Education

Continuing education contact hours which have been approved either by another Board of Nursing or the American Nurses Credentialing Center (ANCC) are acceptable for relicensure in Louisiana. Certification by the ANCC in a specialty area of nursing by a certifying body whose requirements have been approved by the LSBN may be used in lieu of contact hours to meet the CE requirements for relicensure. Academic courses in a post-secondary institution which are related to specific knowledge and/or technical skills required for the practice of nursing or which lead to an advanced degree, or to a certification in advanced nursing, may be used in lieu of CE contact hours. Continuing education may also be obtained through one of the LSBN approved providers listed below. For detailed information related to continuing education, please refer to our Rules and Regulations, Chapter 33, Subchapter C, §3335.

APPROVED PROVIDERS

AMERICAN ASSOCIATION OF OCCUPATIONAL HEALTH NURSES, Inc. 7794 Grow Drive

Pensacola, FL 32514 (850) 474-6963 **EXP: 8/14/12**

FRANKLIN FOUNDATION HOSPITAL

1097 Northwest Boulevard Franklin, LA 70538 (337) 828-0760 **EXP: 3/17/12**

GLENWOOD REGIONAL MEDICAL CENTER

P.O. Box 35805 West Monroe, LA 71291

(318) 329-4559 **EXP: 7/30/11**

GOOD WILL INSTITUTE FOR HEALTH SERVICES.

INC.

620 Oak Harbor Blvd. Slidell, LA 70458 (985) 781-4730

EXP: 12/17/10

LADY OF THE SEA GENERAL HOSPITAL

200 East 134th Place Cutt Off, LA 70345 (985) 632-6401 **EXP:** 3/17/12

LAKE CHARLES MEMORIAL HOSPITAL

1701 Oak Park Blvd. Lake Charles, LA 70601 (318) 494-3000

EXP: 7/26/12

LOUISIANA COLLEGE-NU TAU CHAPTER OF SIGMA THETA TAU INTERNATIONAL

1140 College Dr. Pineville, LA 71357 **EXP: 9/11/10**

LOUISIANA DEPARTMENT/HEALTH & HOSPITALS/OFFICE FOR CITIZENS WITH DEVELOPMENTAL DISABILITIES-GREATER NEW ORLEANS BEHAVIORAL/HEALTH RESOURCE CENTER ON DEVELOPMENTAL DISABILITIES

4460 General Meyer Avenue New Orleans, LA 70131 (504) 364-6647

Exp: 3/17/12

LOUISIANA HOSPITAL ASSOCIATION

7521 Brookline Ave.

Baton Rouge, LA 70809-1431

(225) 923-1004

EXP: 4/30/13

LOUISIANA-MISSISSIPPI HOSPICE AND PALLIATIVE CARE ORGANIZATION

717 Kerlerec

New Orleans, LA 70130

(504) 945-2414 or (888) 546-1500

EXP: 6/4/2012

LOUISIANA STATE NURSES ASSOCIATION

5713 Superior Drive, Suite A-6

Baton Rouge, LA 70816

(225) 201-0993

(800) 457-6378

RECOGNIZED

LOUISIANA STATE PENITENTIARY ANGOLA

Louisiana State Penitentiary Nursing Department

General Delivery

Angola, LA 70712

(225) 655-2371

EXP: 4/30/11

LOUISIANA STATE UNIVERSITY HEALTH SCIENCES CENTER. SCHOOL OF NURSING

1900 Gravier St.

New Orleans, LA 70112

(504) 568-4202

EXP: 3/31/11

LOUISIANA STATE UNIVERSITY HEALTH

SCIENCES CENTER-SHREVEPORT

Continuing Education Department

1501 Kings Highway

Shreveport, LA 71130

(318) 675-7391

EXP: 5/30/11

www.nursingsport.lsuhsc.edu

LSU INTERIM PUBLIC HOSPITAL

Department of Education/Staff Development

1545 Tulane Ave., Rm 207

New Orleans, LA 70112

(504) 903-0634

EXP: 4/30/13

MEDCOM, INC.

6060 Phyllis Dr.

Cypress, CA 90630

(800) 541-0253

EXP: 3/31/11

NATIONAL ASSOCIATION OF NURSE PRACTITIONERS IN WOMEN'S HEALTH

503 Capitol Court, N.E., Suite 300

Washington, DC 20002

(202) 543-9693

RECOGNIZED

NATIONAL LEAGUE FOR NURSING

Continuing Education

61 Broadway

New York, NY 10006

(212) 363-5555 ext. 266

RECOGNIZED

NICHOLLS STATE UNIVERSITY

College of Nursing and Allied Health

Nursing Continuing Education Program

P. O. Box 2143, Hwy 1

Thibodaux, LA 70310

(504) 448-4696

EXP: 08/31/13

NORTHWESTERN STATE UNIVERSITY

1800 Line Avenue

Shreveport, LA 71101-4612

(318) 677-3100

RECOGNIZED

NURSING EDUCATION OF AMERICA

Drawer 149

Ridgedale, MO 65739

(417) 334-6877

EXP: 8/10

REGIONAL MEDICAL CENTER OF ACADIANA

(formerly Southwest Medical Center)

2810 Ambassador Caffery Parkway

Lafayette, LA 70506

(318) 981-2949

EXP: 7/20/11

ST. TAMMANY PARISH HOSPITAL

1202 S. Tyler St.

Covington, LA 70433

(504) 898-4083

EXP: 3/17/14

TULANE UNIVERSITY HOSPITAL & CLINIC

NURSING RESOURCE CENTER

1415 Tulane Ave.

New Orleans, LA 70112

(504) 587-7498

EXP: 9/1/11

UNIVERSITY OF LOUISIANA AT LAFAYETTE COLLEGE OF NURSING AND ALLIED HEALTH P.O. Box 43810 Lafayette, LA 70504 (337) 482-5648

EXP: 2/2014

UNIVERSITY OF LOUISIANA AT MONROE, SCHOOL OF NURSING 700 University Ave. Monroe, LA 71209-0460 (318) 342-1640 EXP: 12/30/11

WESTERN SCHOOLS, INC. P.O. Box 1930 Brockton, MA 02303-1930 (508) 638-7000 1-800-953-8731 EXP: 2/28/13

WOMAN'S HOSPITAL P. O. Box 95009 Baton Rouge, LA 70895-9009 (225) 231-5292 or 5293 **EXP: 4/30/2014**

APPENDIX B

LSBN Approved Nursing Education Programs

17373 Perkins Road Baton Rouge, LA 70810 Telephone: (225) 755-7500 Fax: (225) 755-7580

www.lsbn.state.la.us

LSBN APPROVED NURSING EDUCATION PROGRAMS

DIPLOMA PROGRAM

Baton Rouge General Med. Center School of Nursing 3616 North Boulevard Baton Rouge, LA. 70806 225-387-7623 FAX 225-381-6168 Director: Carol Tingle, MSN, RN

Approval Status: Full

ASSOCIATE DEGREE PROGRAMS

Baton Rouge Community College Division of Nursing & Allied Health 201 Community College Drive Cypress Building Baton Rouge, LA 70806 225-216-8044 FAX 225-216-8100 Dean: Elaine Vallette, DrPH, RN

Approval Status: Initial

Bossier Parish Community College Division of Science and Allied Health Nursing Program 6220 East Texas Street Bossier City, LA 71111 318-678-6267 FAX 318-678-6199 Program Director: Sharon Turley, MSN, RN

Approval Status: Initial

Delgado Community College/Charity School of

Nursing

450 South Claiborne Avenue New Orleans, LA. 70112 504-568-6411 FAX 504-568-5494 Interim Provost: Harold Gaspard, BS

Interim Dean: Dianne Thames, RN, DNS

Approval Status: Full

Fletcher Technical Community College

Nursing and Allied Health 310 St. Charles Street P.O. Box 5033 Houma, LA 70360-5033

985-876-8900 Fax 985-876-8961

Program Head: Darla Patrick, RN, MSN

Approval Status: Initial

LSU at Alexandria

Division of Nursing and Health Sciences

8100 Highway 71 South Alexandria, LA 71302

318-473-6458 FAX 318-473-6567 LINC 223-6458

Chair: Elizabeth Battalora, DHSc, RN

Approval Status: Conditional

LSU at Eunice

Division of Nursing & Allied Health

P.O. Box 1129 Eunice, LA. 70535

337-457-7311, Ext. 311 FAX 337-550-1289 Acting Program Director: Suzanne Dunbar, MSN,

APRN

Approval Status: Full

Louisiana Delta Community College

Division of Nursing 7500 Millhaven Road

318-345-9174 FAX 318-345-9573 Chair: Bonnie Johnson, MSN, RN

Approval Status: Initial

Louisiana Tech University Division of Nursing P. O. Box 3152

Ruston, LA. 71272

318-257-3101 or 318-257-3103

FAX 318-257-4569

Director: Pamela Moore, RN, BC, MSN, CNS, CPN

McNeese State University College of Nursing P.O. Box 90415 Lake Charles, LA 70609 337-475-5820 FAX 337-475-5924

Department Head: Rebecca Riley, MS, RN

Dean: Peggy Wolfe, PhD, RN

Approval Status: Full

Northwestern State University College of Nursing Nursing Education Center 1800 Line Avenue Shreveport, LA. 71101-4612 318-677-3100 FAX 318-677-3127 Associate Director, ASN Program: Pamela Holcombe, MSN, RN

Senior Director: Pamela Simmons, PhD, RN

Dean: Norann Y. Planchock, PhD, APRN, FNP-BC

Approval Status: Full

Our Lady of the Lake College School of Nursing 7500 Hennessy Boulevard Baton Rouge, LA. 70809 225-768-1700 FAX 225-768-1760

Interim Dean: Jennifer Beck, PhD, RN, CNE

Approval Status: Full

Southern University at Shreveport School of Nursing Metro Center-610 Texas St., Ste. 500D Shreveport, LA 71101 318-670-6641 FAX 318-670-6639 Dean: Sandra Tucker, PhD, RN, JD

BACCALAUREATE PROGRAMS

Dillard University Division of Nursing 2601 Gentilly Blvd.

New Orleans, LA. 70122-3097 504-816-4717 FAX 504-816-4861

Interim Chair: Lenetra Jefferson, PhD, RN, CNE,

LMT, NCTMB Approval Status: Full

Grambling State University

School of Nursing

Box 4272

Grambling, LA. 71245

318-274-2672 FAX 318-274-3491

Associate Dean: Angelique Williams, DNS, APRN-

CNS

BSN Program Director: A. Karin Jones, PhD, RN

Approval Status: Full

Louisiana College Division of Nursing 1140 College Drive - Box 556

Pineville, LA. 71359-0556 318-487-7127 FAX 318-487-7488 Chair: Kimberly Sharp, PhD, RN

LSU Health Sciences Center

Approval Status: Conditional

School of Nursing

1900 Gravier

New Orleans, LA. 70112

Assistant Dean for Student Services: Catherine Lopez,

RN, MEd

504-568-4180 FAX 504-568-5154

Dean: Demetrius Porche, DNS, APRN, FNP, PhD

Approval Status: Full

McNeese State University College of Nursing

P.O. Box 90415

Lake Charles, LA. 70609

337-475-5820 FAX-337-475-5924

Department Head for Undergraduate Nursing

Programs: Rebecca Riley, MS, RN Dean: Peggy Wolfe, PhD, RN

Approval Status: Full

Nicholls State University

College of Nursing and Allied Health

University Station - Box 2143

Thibodaux, LA. 70310

985-448-4696 FAX 985-448-4932

Department Head: Rebecca Lyons, MSN, RN, CCRN

Dean: Velma Westbrook, DNS, RN, MA

Approval Status: Full

Northwestern State University of Louisiana

College of Nursing

Nursing Education Center

1800 Line Avenue

Shreveport, LA. 71101-4612

318-677-3100 FAX 318-677-3127

Associate Director, BSN Program: Linda Copple,

MSN, MBA

Senior Director: Pamela Simmons, PhD, RN

Dean: Norann Y. Planchock, PhD, APRN, FNP-BC

Approval Status: Full

Our Lady of Holy Cross College

Department of Nursing 4123 Woodland Drive New Orleans, LA. 70131

504-398-2213 FAX 504-391-2421 Chair: Patricia Prechter, EdD, RN

Approval Status: Full

Southeastern Louisiana University

School of Nursing

SLU 10781

Hammond, LA. 70402

985-549-3772 FAX 985-549-5087 or 5179 Interim Dept. Head: Susan Pryor, DNS, MSN

Interim Dean: Ann Carruth, DNS, RN

Approval Status: Full

Southern University

School of Nursing

P.O. Box 11794

Baton Rouge, LA. 70813

225-771-2166 FAX 225-771-2641

BSN Chair: Jacqueline Hill, PhD, RN

Dean: Janet Rami, PhD, RN

Approval Status: Full

University of Louisiana Lafayette

College of Nursing & Allied Health Professions

P.O. Box 43810

Lafayette, LA. 70504

337-482-6808 FAX 337-482-5649

Department Head and Associate to Dean: Paula

Broussard, DNS, RN, CNE

Associate Dean: Melinda Oberleitner, DNS, APRN,

CNS

Dean: Gail Poirrier, DNS, RN

University of Louisiana Monroe School of Nursing 700 University Avenue Monroe, LA. 71209-0460 318-342-1640 FAX 318-342-1567 Interim Director: Emily Doughty, EdD, RN

Approval Status: Full

William Carey University
New Orleans Campus
School of Nursing
N.O.B.T.S.
3939 Gentilly Blvd., Box 308
New Orleans, LA 70126
504-286-3275 FAX 504-286-3299
Acting Dean Janet Williams, PhD, RN
Associate Dean/Director of Nursing Program:
Marilyn Cooksey, PhD, RN, CNE
Approval Status: Full

LSBN APPROVED GRADUATE PROGRAMS IN NURSING

Grambling State University

School of Nursing

Box 1192

Grambling, LA 71245 MSN Program Director:

Rhonda Hensley, EdD, APRN, BC

318-274-2897

Associate Dean: Angelique Williams, DNS, APRN-

CNS

Approval Status: Full

Intercollegiate Consortium for a Master of Science in Nursing (ICMSN): Approval Status: Full

1. McNeese State University

College of Nursing P.O. Box 90415

Lake Charles, LA 70601

Coordinator, Graduate Nursing Program:

Valarie Waldmeier, MSN, APRN

337-475-5987

Dean: Peggy Wolfe, PhD, RN

2. Southeastern Louisiana University

School of Nursing SLU 10781

Hammond, LA 70402

Graduate Program Coordinator and Interim

Dean, College of Nursing and Health Sciences:

Ann Carruth, DNS, RN

985-549-3772

3. University of Louisiana Lafayette

College of Nursing & Allied Health Professions

P.O. Box 43810 Lafayette, LA 70454

Graduate Program Coordinator:

Donna Gauthier, PhD, RN

337-482-6808

Dean: Gail Poirrier, DNS, RN

LSU Health Sciences Center

School of Nursing 1900 Gravier Street New Orleans, LA 70112

Dean: Demetrius Porche, DNS, APRN, FNP, PhD

504-568-4220 Approval Status: Full

Loyola University

School of Nursing

6363 St. Charles Avenue, Campus Box 45

New Orleans, LA 70118

504-865-3142

Director: Ann H. Cary, PhD, MPH, RN, A-CCC

RWJ Executive Nurse Fellow

Approval Status: Full

Northwestern State University

College of Nursing Nursing Education Center 1800 Line Avenue Shreveport, LA 71101

Director of Graduate Studies: Dana Roe, WHNP-C,

DNS

318-677-3100

Dean: Norann Y. Planchock, PhD, APRN, FNP-BC

Approval Status: Full

Our Lady of the Lake College

School of Nursing

7500 Hennessy Boulevard Baton Rouge, LA 70809

Program Director: Phyllis Pedersen, CRNA, MHS

225-214-6979

Interim Dean: Jennifer Beck, PhD, RN, CNE

Approval Status: Full

Southern University School of Nursing

P.O. Box 11794

Baton Rouge, LA 70813

Chair, Graduate Nursing Program:

Sharon Hutchinson, PhD, MN, APRN, CNE

225-771-2663

Dean: Janet Rami, PhD, RN

APPENDIX C

Admissions, Enrollment, Graduates and NCLEX-RN Passage Rates

Appendix C1
Applicants, Admissions, Enrollment, and Graduates of Nursing Education Programs in Louisiana (2000-2010)

YEAR	APPLICANTS	ADMISSIONS	ENROLLMENT Clinical Nursing Courses	ENROLLMENT All Nursing Majors	QUALIFIED APPLICANTS NOT ADMITTED	GRADUATES
2010	4,737	3,384	6,175	14,779	1,353	2,239
2009	4,898	3,306	6,077	15,232	1,592	2,230
2008	5,110	3,420	6,311	13,797	1,690	2,113
2007	4,489	3,030	5,723	14,113	1,459	1,946
2006	4,909	3,317	5,534	14,785	1,592	1,828
2005	4,334	2,950	*4,627	*13,346	1,384	1,722
2004	3,864	2,741	5,034	14,456	1,123	1,662
2003	3,445	2,372	4,501	13,496	1,073	1,412
2002	2,535	2,151	3,881	10,976	384	1,501
2001	2,051	1,843	3,720	9,718	208	1,474
2000	2,154	1,968	4,049	9,530	186	1,559

^{*} The enrollment figures presented are post Hurricane Katrina when several large nursing programs in southeast Louisiana were not operating to capacity.

Appendix C2
Qualified Applicants and Admissions: Diploma, Associate, and Baccalaureate Degree
Programs in Nursing, 2007-2010

Program	Q	ualified	Applican	ts		Admi	ssions	
Associate Degree	2007	2008	2009	2010	2007	2008	2009	2010
Baton Rouge Community	105	139	174	204	60	61	65	69
College	103	139	1/4	204	00	01	0.5	0,9
Bossier Parish				40				30
Community College								
Charity/Delgado	672	644	616	627	451	515	403	377
Delta				47				30
Fletcher Tech/Comm.	N/A	18	101	16		18	35	15
College								
LSU Alexandria	172	193	201	292	130	166	140	145
LSU Eunice	104	135	142	133	70	81	80	95
Louisiana Tech	134	131	164	137	92	88	96	68
McNeese State	49	55	53	42	41	53	44	42
Nicholls State	45	0	0	0	45	0	0	0
Northwestern	209	312	270	263	140	167	171	174
Our Lady of the Lake	390	623	589	483	299	389	408	402
Southern Univ. at	127	228	181	148	70	90	95	118
Shreveport								
Total	2007	2478	2491	2432	1398	1628	1537	1565
<u>Baccalaureate</u>								
Dillard	19	36	42	32	19	36	41	31
Grambling	150	88	79	119	134	88	79	119
Louisiana College	29	26	45	44	29	26	36	32
LSU Health Science								
Center	428	623	495	278	187	251	226	252
McNeese State	180	173	164	224	175	173	164	181
Nicholls State	193	183	204	212	120	183	184	175
Northwestern	161	231	180	189	140	171	156	162
Our Lady of Holy Cross	87	85	100	82	75	65	75	65
Southeastern	454	465	404	359	184	204	216	181
Southern	238	220	187	261	170	160	169	207
UL Lafayette	315	278	259	231	200	231	223	218
UL Monroe	108	114	109	81	100	103	103	80
William Carey – N.O.	57	57	56	98	52	50	56	77
Total	2419	2579	2324	2210	1585	1741	1728	1780
<u>Diploma</u>								
Baton Rouge Gen. Med. Center	63	53	83	95	47	51	41	39
Total	63	53	83	95	47	51	41	39
GRAND TOTAL	4489	5110	4898	4737	3030	3420	3306	3384

Appendix C3
Reported Reasons Why Qualified Applicants Were Not Admitted to Louisiana's Pre-RN
Nursing Education Programs in 2009-2010

	Number of			easons Checked			d Applicants*		
Nursing Programs	Qualified Applicants Not Admitted	Budgeted Faculty Position Not Available	Qualified Faculty Not Available	Faculty Salary Not Competitive	Classroom Space Not Available	Skills Lab Space Not Available	Clinical Placement Sites Not Available	Lack of Clinical Specialty Sites	Other
Associate Degree									
Baton Rouge Comm. Coll.	135	1	0	4	2	3	6	5	0
Bossier	10	6	7	8	2	3	5	4	1
Charity/Delgado	250	3	0	4	0	0	1	2	0
Delta Comm. College	17	3	4	5	0	0	1	2	
Fletcher Tech Comm Coll.	1	1	2	3	4	6	7	5	0
LSU Alexandria	147	1	3	4	2	5	6	0	
LSU Eunice	38	1	3	0	0	0	2	4	0
Louisiana Tech	69	1	2	3	0	0	0	0	0
McNeese State	0								
Nicholls State	0	0	0	0	0	0	0	0	1
Northwestern State	89	1	3	2	0	0	0	0	0
Our Lady of the Lake	81	6	0	2	3	4	5	1	
Southern Univ. Shrevport	30	2	5	1	3	4	6	7	0
Total	867								
Baccalaureate Degree									
Dillard	1	1	5	2	7	6	3	4	
Grambling	0	0	0	0	0	0	0	0	0
Louisiana College	12		3	2					
LSU Hlth Science Cntr	26	1	2	6	7	8	3	5	4
McNeese State	43	1							
Nicholls State	37	0	0	0	0	0	0	0	1
Northwestern State	27	1	3	2	0	0	0	0	0
Our Lady of Holy Cross	17	1	3	2	0	0	0	0	0
Southeastern	178	1	3	2	0	6	5	4	
Southern	54	2	3	1	6	7	4	5	
UL Lafayette	13	1	2	0	3	4	5	0	0
UL Monroe	1								
William Carey N. O.	21	0	2	0	1	3	2	0	
Total	430								
Diploma									
Baton Rouge General	56	3	2	3	1	1	0	0	
Total	56								
Grand Total	1353								

Appendix C4
Gender of Students Enrolled in Clinical Nursing Courses in Pre-RN Licensure Programs in Louisiana during the 2009-2010 Report Year

PROGRAM	M	lale	Fen	nale	Total
	No.	%	No.	%	No.
Associate Degree					
Baton Rouge Community College	31	23	105	77	136
Bossier	6	20	24	80	30
Charity/Delgado	84	11	651	89	735
Delta	3	13	21	87	24
Fletcher Technical Comm. Coll.	9	17	43	83	52
LSU Alexandria	28	13	192	87	220
LSU Eunice	19	16	102	84	121
Louisiana Tech	22	15	122	85	144
McNeese State	13	18	60	82	73
Nicholls State	0	0	0	0	0
Northwestern	39	14	232	86	271
Our Lady of the Lake	90	15	498	85	588
Southern Univ. at Shreveport	49	29	122	71	171
Total	393	15	2172	85	2565
Baccalaureate					
Dillard	4	7	54	93	58
Grambling	34	14	206	86	240
LA College	10	14	63	86	73
LSU Health Science Center	75	15	424	85	499
McNeese State	74	19	324	81	398
Nicholls State	51	16	272	84	323
Northwestern	39	16	212	84	251
Our Lady of Holy Cross	15	8	164	92	179
Southeastern	104	25	306	75	410
Southern	42	10	365	90	407
UL Lafayette	57	15	333	85	390
UL Monroe	32	16	177	84	209
William Carey-N.O.	12	11	96	89	108
Total	549	15	2996	85	3545
<u>Diploma</u>					
Baton Rouge General	15	23	50	77	65
Total	15	23	50	77	65
Grand Total	957	15	5218	85	6175

Appendix C5
Ethnic Backgrounds of Students Enrolled in Pre-RN Licensure Programs in Louisiana during the 2009-2010 Report Year

Nursing Education Programs	A	sian	Bl	ack	Hisp	oanic	Wi	nite	Ot	her	Total
	No.	%	No.	%	No.	%	No.	%	No.	%	No.
Associate Degree											
Baton Rouge Comm. Coll.	4	3	26	19	1	1	95	70	10	7	136
Bossier	0	0	13	43	1	3	16	53	0	0	30
Charity/Delgado	0	0	160	22	45	6	480	65	50	7	735
Delta Comm. College	0	0	1	4	0	0	23	69	0	0	24
Fletcher Tech Comm Coll.	2	4	14	27	3	6	33	64	0	0	52
LSU Alexandria	1	1	38	17	2	1	172	78	7	3	220
LSU Eunice	2	2	19	16	3	2	94	78	3	2	121
Louisiana Tech	1	1	5	3	1	1	113	78	24	17	144
McNeese State	0	0	13	18	1	1	56	77	3	4	73
Nicholls State											
Northwestern State	9	3	37	14	7	3	206	76	12	4	271
Our Lady of the Lake	17	2.9	69	12	10	1.7	237	40.3	255		588
Southern Univ.											
Shreveport	2	12	83	48.5	4	2.3	82	48	0		171
Total	38	1.5	478	18.6	78	3.0	1607	62.7	364	14.2	2565
Baccalaureate Degree		•	1		JI.			ı	I.	I.	JI.
Dillard	0	0	56	97	0	0	2	3	0	0	58
Grambling	0	0	188	78	0	0	20	8	32	13	240
Louisiana College	2	3	13	18	1	1	57	78	0	0	73
LSU Hlth Science Cntr	19	4	39	8	26	5	414	83	1	2	499
McNeese State	5	1	61	15	3	1	306	77	23	6	398
Nicholls State	8	2	47	15	7	2	254	79	7	2	323
Northwestern State	4	2	41	16	7	3	173	69	26	10	251
Our Lady of Holy Cross	11	6	27	15	12	7	127	71	2	1	179
Southeastern	10	2	46	11	14	3	336	82	4	1	410
Southern	7	1.7	365	89.7	5	1.2	30	7.4	0	0	407
UL Lafayette	7	1.8	43	11	11	2.8	323	82.8	6	1.5	390
UL Monroe	3	1.4	56	26.8	2	1	144	68.9	4	1.9	209
William Carey N. O.	0	0	54	50	6	5.6	44	40.7	4		108
Total	76	2.1	1036	29.2	94	2.7	2230	62.9	109	3.1	3545
Diploma											_
Baton Rouge General	0	0	6	9	0	0	59	91	0	0	65
Total	0	0	6	9.2	0	0	59	90.8	0	0	65
Grand Total	114	1.8	1520	24.6	172	2.8	3896	63.1	473	7.6	6175

Appendix C6 Graduates of Associate, Baccalaureate and Diploma Nursing Education Programs 2006-2010

Nursing Program	2006	2007	2008	2009	2010	Projected 2011
Associate Degree						
Baton Rouge CC	N/A	0	0	34	30	39
Bossier Parish	N/A	N/A	N/A	N/A	0	28
Charity/Delgado	297	284	296	255	246	360
Delta CC	N/A	N/A	N/A	N/A	0	0
Fletcher Tech CC	N/A	N/A	0	12	15	11
LSU Alexandria	94	98	96	98	70	119
LSU Eunice	54	63	53	51	80	60
Louisiana Tech	72	55	65	69	63	75
McNeese State	27	30	30	41	38	42
Nicholls State	12	12	5	13	8	N/A
Northwestern	113	170	97	156	116	130
Our Lady of the Lake	226	197	249	260	216	230
Southern Univ. Shrev.	0	35	51	55	34	55
<u>Total</u>	895	944	939	1043	829	1149
Baccalaureate						
Dillard	7	13	12	10	7	6
Grambling	40	61	66	97	103	78
Louisiana College	11	20	28	25	22	41
LSU Health Science	154	100	179	148	166	198
McNeese State	96	121	128	159	153	174
Nicholls State	57	82	116	146	142	71
Northwestern	172	173	193	82	108	92
Our Lady-Holy Cross	28	43	34	34	42	41
Southeastern	133	157	152	159	122	171
Southern BR	70	70	120	85	118	134
UL Lafayette	118	150	124	102	161	139
UL Monroe	98	65	72	74	87	94
William Carey –						
N.O.	0	0	12	36	53	55
<u>Total</u>	984	1055	1236	1157	1284	1294
Diploma						
BR Gen. Med. Center	27	36	36	30	39	32
Total	27	36	36	30	39	32
Grand Total	1906	2035	2211	2230	2239	2475

Appendix C7
Performance of First-Time Candidates of Nursing Education Programs in Louisiana on NCLEX-RN, regardless of where taking examination, during January 1 through December 31, 2010.

Nursing Programs	Number of Candidates	Number Passing	Percent Passing
Associate Degree		ð	
BRCC	30	30	100.00
Charity/Delgado	243	227	93.42
Fletcher Tech CC	14	10	71.43
LSU Alexandria	70	66	94.29
LSU Eunice	80	70	87.50
Louisiana Delta CC	NA	NA	NA
Louisiana Tech	49	41	83.67
McNeese	37	36	97.30
Nicholls	8	7	87.50
Northwestern	116	112	96.55
Our Lady of the Lake	235	214	91.06
Southern Shreveport	35	35	100.00
Total	917	848	92.47
<u>Diploma</u>			
Baton Rouge General	37	35	94.59
Total	37	35	94.59
Baccalaureate			
Dillard	6	5	83.33
Grambling	103	82	79.61
Louisiana College	22	18	81.82
LSU Health Science Center	175	169	96.57
McNeese	153	131	85.62
Nicholls	141	121	85.82
Northwestern	107	102	95.33
Our Lady of Holy Cross	42	40	95.24
Southeastern	170	154	90.58
Southern Baton Rouge	118	108	91.53
Univ. of Louisiana Monroe	92	89	96.74
Univ. of Louisiana Lafayette	137	128	93.43
William Carey College	51	34	66.67
Total	1317	1181	89.67
Grand Total	2271	2064	90.89

APPENDIX D

LSBN Licensure Renewal Statistical Data

Page 1 of 2

ANALYSIS BY SEX																																								
ANALY	Total	490	144	1423	156	420	249	120	1942	3273	2007	84	33	105	119	149	285	4537	23	213	401	149	252	432	232	176	5196	240	2839	955	220	453	1278	79	202	276	2932	1906	238	201
	ш	418	127	1282	143	371	230	114	1693	2897	1717	79	37	91	109	138	250	4107	22	197	344	131	217	371	216	154	4737	210	2482	830	198	396	1120	92	189	252	2628	1681	216	190
	Σ	72	17	141	13	49	19	9	249	376	290	2	7	14	10	7	32	430	_	16	22	18	35	61	16	22	459	30	357	125	22	22	158	က	13	24	304	225	22	
1, 2011	No Answer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Report as of:January 31, 2011	# Parish	1 ACADIA	2 ALLEN	3 ASCENSION	4 ASSUMPTION	5 AVOYELLES	6 BEAUREGARD	7 BIENVILLE	8 BOSSIER	9 CADDO	10 CALCASIEU	_		13 CATAHOULA	14 CLAIBORNE		16 DE SOTO	17 EAST BATON ROUGE	18 EAST CARROLL		20 EVANGELINE	21 FRANKLIN	_			-		27 JEFFERSON DAVIS	_	29 LAFOURCHE		_		33 MADISON	34 MOREHOUSE	35 NATCHITOCHES	_			39 POINTE COUPEE

Page 2 of 2

ANALYSIS BY SEX																														
ANA	Total	2024	73	217	175	234	999	22	172	372	740	315	221	4028	1219	24	1066	212	361	295	431	443	234	29	107	110	48298	7396	18	55712
	ш	1747	9	200	160	206	611	52	164	347	610	279	198	3599	1072	23	905	192	305	267	386	394	211	29	96	100	42905	6557	15	49477
	Σ	277	8	17	15	28	22	2	80	25	130	36	23	429	147	_	164	20	26	28	45	49	23	∞	7	10	5393	839	3	6235
1, 2011	No Answer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Report as of:January 31, 2011	# Parish	40 RAPIDES	41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA	54 TENSAS	55 TERREBONNE	Se UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN	IN STATE TOTAL	Out of State	NO PARISH	GRAND TOTAL

Report as of:January 31, 2011

ANALYSIS BY MARITAL STATUS

Page 1 of 2

156 420 249 120 1942 33273 2007 Never Married Married Widowed Divorced Separated 1356 2011 1338 No Answer **EAST BATON ROUGE** 20 EVANGELINE
21 FRANKLIN
22 GRANT
23 IBERIA
24 IBERVILLE
25 JACKSON
26 JEFFERSON DAVIS
28 LAFAYETTE
29 LAFOURCHE
30 LA SALLE
31 LINCOLN
32 LIVINGSTON
33 MADISON
33 MADISON
34 MOREHOUSE
36 ORLEANS POINTE COUPEE **EAST FELICIANA** EAST CARROLL **PLAQUEMINES** BEAUREGARD 4 ASSUMPTION 13 CATAHOULA 15 CONCORDIA AVOYELLES 3 ASCENSION 14 CLAIBORNE 10 CALCASIEU 11 CALDWELL OUACHITA CAMERON BIENVILLE 16 DE SOTO 8 BOSSIER CADDO 1 ACADIA Parish __ <u>∞</u> <u>ල</u> # တ 2

Page 2 of 2

ANALYSIS BY MARITAL STATUS Report as of: January 31, 2011

Total	2024	73	217	175	234	999	22	172	372	740	315	221	4028	1219	24	1066	212	361	295	431	443	234	29	107	110	18298	2396	18	7777
Separated	45	~								11																			1707
Divorced	367	2	32	20	37	88	10	80	48	88	4	27	615	168	4	139	30	46	36	69	72	33	о	16	15	7250	1412	0	
Widowed	64	2	7	က	က	1	_	4	2	19	7	6	77	31	2	24	က	0	∞	13	13	~	_	4	4	1195	200	0	1001
Married	1348	54	160	137	145	481	37	132	238	502	208	153	2867	832	13	759	163	253	219	309	308	165	53	79	80	31939	4339	6	7
Never Married	187	10	80	7	45	70	7	25	72	115	52	22	365	154	က	119	80	45	24	29	33	29	က	9	7	6610	888	5	7500
No Answer	13	_	2	0				_		2				o	_	10	လ	_	4	4	2	2	0	0	0	422	424	4	CLC
# Parish	40 RAPIDES	41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA	54 TENSAS	55 TERREBONNE	NOINION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN	IN STATE TOTAL	OUT OF STATE	NO PARISH	-

ANALYSIS BY ETHNICITY

Report as of: January 31, 2011

Page 1 of 2

Multi-Pacific Native Hawaiian Islandei 00000007 Asian 102 1668 2405 1673 80 39 97 101 125 250 3339 133 163 374 184 184 185 387 219 219 212 369 369 Caucasian Indian Native Alaskan American 3 62 45 18 797 Hispanic No Answer **EAST BATON ROUGE** 20 EVANGELINE
21 FRANKLIN
22 GRANT
23 IBERIA
24 IBERVILLE
25 JACKSON
26 JEFFERSON
27 JEFFERSON
28 LAFAYETTE
29 LAFOURCHE **EAST FELICIANA** NATCHITOCHES EAST CARROLL **BEAUREGARD** 4 ASSUMPTION 34 MOREHOUSE 13 CATAHOULA 15 CONCORDIA 5 AVOYELLES 32 LIVINGSTON 3 ASCENSION 14 CLAIBORNE 10 CALCASIEU 11 CALDWELL **12 CAMERON** 7 BIENVILLE 33 MADISON 16 DE SOTO **ORLEANS** 30 LA SALLE 8 BOSSIER LINCOLN 1 ACADIA 9 CADDO 17 8 19 31

Page 2 of 2

ANALYSIS BY ETHNICITY Report as of:January 31, 2011

		Total	1906	238	201	2024	73	217	175	234	999	22	172	372	740	315	221	4028	1219	54	1066	212	361	295	431	443	234	29	107	110	48298	7396	18	55712
	;	Other	∞	_	0	6	0	7	0	0	7	0	0	7	က	0	0	15	4	0	2	0	_	7	0	_	0	0	0	0	207	31	_	239
	Multi-	Racial	က	7	0	က	0	_	0	-	7	0	0	4	က	0	0	17	13	0	2	0	0	7	0	7	~	0	~	0	196	32	0	228
Native Hawaiian	Pacific	Islander	0	0	0	_	0	0	0	0	7	0	0	_	_	0	_	က	0	0	_	0	0	_	0	0	0	0	0	0	36	7	0	38
		Asian	26	9	0	34	0	_	0	7	9	0	_	7	0	-	0	37	6	0	က	0	7	9	7	4	0	0	0	1	547	110	0	299
	White	Caucasian	1576	201	185	1712	64	190	158	202	532	46	123	196	629	250	192	3574	1080	14	973	200	331	244	390	389	189	64	96	98	39245	5516	11	44772
American Indian	Alaskan	Native	2	_	0	12	0	0	13	7	_	0	0	0	_	_	2	19	_	0	7	0	_	4	0	7	0	0	_	0	195	37	0	232
	·	Black	270	16	15	220	∞	21	4	16	66	7	46	157	145	22	18	232	95	6	22	∞	20	27	33	36	41	7	6	10	8929	1082	_	7851
		Hispanic	7	_	0	20	0	0	0	10	16	0	_	7	က	4	က	101	1	0	2	_	2	2	7	_	_	_	0	1	682	162	_	845
		No Answer	7	4	_	13	_	2	0	_	9	0	_	က	2	7	2	30	6	_	10	က	~	4	4	5	7	0	0	0	422	424	4	820
		# Parish	37 OUACHITA	38 PLAQUEMINES	39 POINTE COUPEE	40 RAPIDES	41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA		55 TERREBONNE	Pe UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN	IN STATE TOTAL	OUT OF STATE	NO COUNTY	GRAND TOTAL

ANALYSIS BY BASIC EDUCATION

Report as of:January 31, 2011

Page 1 of 2

Total	490	144	1423	156	420	249	120	1942	3273	2007	84	33	105	119	149	285	4537	23	213	401	149	252	432	232	176	5196	240	2839	922	220	453	1278	26	202	276	2932	1906	238
Other	0	0	0	0	0	0	0	0	7	_	0	0	0	0	0	_	7	0	0	0	0	0	0	0	0	7	0	_	0	0	_	0	0	0	0	က	0	0
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Masters Degree	3	_	32	0	0	9	_	33	45	46	0	2	_	2	က	_	82	0	80	9	~	7	9	5	_	95	10	46	13	_	7	13	0	2	2	88	54	က
Bacc- alaureate	164	46	633	99	87	100	32	805	1530	1217	33	23	27	43	33	113	2249	=======================================	82	88	69	22	240	93	47	2174	119	1687	487	53	151	601	24	112	112	1394	1132	112
Associate Degree	294	88	541	75	319	127	84	1011	1545	634	42	12	92	69	102	162	1369	80	86	277	71	190	139	88	123	2027	104	862	382	162	267	479	52	81	152	926	646	66
Diploma	. 26	80	208	14	12	14	2	29	115	9	က	2	_	က	2	4	269	4	33	22	7	4	45	46	4	860	7	219	20	4	14	177	က	7	7	425	63	20
No Answer	က	0	∞	_	7	7	~	26	30	16	0	0	0	2	က	4	09	0	_	2	_	_	7	7	_	39	0	24	3	0	6	80	0	0	က	4	11	4
# Parish	1 ACADIA	2 ALLEN	3 ASCENSION		5 AVOYELLES	6 BEAUREGARD	7 BIENVILLE	8 BOSSIER	9 CADDO	10 CALCASIEU		12 CAMERON	13 CATAHOULA	14 CLAIBORNE	15 CONCORDIA	16 DE SOTO	17 EAST BATON ROUGE	18 EAST CARROLL	19 EAST FELICIANA	20 EVANGELINE	21 FRANKLIN	22 GRANT	23 IBERIA	24 IBERVILLE	25 JACKSON	26 JEFFERSON	27 JEFFERSON DAVIS	28 LAFAYETTE	29 LAFOURCHE	30 LA SALLE	31 LINCOLN	32 LIVINGSTON	33 MADISON	34 MOREHOUSE	35 NATCHITOCHES	36 ORLEANS	37 OUACHITA	38 PLAQUEMINES

ANALYSIS BY BASIC EDUCATION

Report as of:January 31, 2011

Page 2 of 2

	Total	201	2024	73	217	175	234	999	22	172	372	740	315	221	4028	1219	24	1066	212	361	295	431	443	234	29	107	110	48298	2396	18	55712
	Other	0	0	0	0	0	0	_	0	0	0	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	23	4	0	27
Doctoral	Degree (0	0	0	0	0	0	0	0	0	0	0	0	_	_	0	0	0	0	0	0	0	0	0	0	0	0	16	~	0	17
Masters	Degree	2	36	0	လ	0	7	4	_	0	4	9	7	လ	77	19	0	18	_	2	4	က	9	∞	_	4	_	845	124	0	696
Bacc-	alaureate	29	642	30	66	62	80	279	24	86	173	245	191	107	1741	609	10	543	92	202	113	141	111	98	30	38	32	21874	2638	7	24519
Associate	Degree	85	1269	40	107	110	128	299	24	29	148	436	92	83	1601	471	1	413	137	128	169	260	306	86	33	44	74	20439	3421	9	23866
	Diploma	43	64	7	9	က	18	<i>LL</i>	8	56	4	48	20	22	574	111	7	82	9	25	2	23	15	43	က	21	က	4679	784	1	5464
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	# Parish	39 POINTE COUPEE	40 RAPIDES	41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA	54 TENSAS	55 TERREBONNE	S6 UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN	IN STATE TOTAL	OUT OF STATE	NO PARISH	GRAND TOTAL

of 2			Total	490	144	1423	156	420	249	120	1942	3273	2007	84	33	105	119	149	285	4537	23	213	401	149	252	432	232	176	5196	240	2839	922	220	453	1278	79	202	276	2932	1906
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Report as of:January 31, 2011																				ш																				
Janua									_											EAST BATON ROUGE		¥								AVIS								တ္သ		
as of:						NO.	NOIT	ËS	BEAUREGARD	щ	•		E	급	z	NLA	빙	SDIA	_	NOL	EAST CARROLL	EAST FELICIANA	LINE LINE	z			щ	7	NO	JEFFERSON DAVIS	出	뿔			<u>N</u>	7)USE	NATCHITOCHES	ഗ	≰
eport			sh	NDA	Z Z	ASCENSION	ASSUMPTION	AVOYELLES	URE	BIENVILLE	BOSSIER	CADDO	CALCASIEU	CALDWELL	CAMERON	CATAHOULA	CLAIBORNE	CONCORDIA	DE SOTO	T BA	ST CA	it E	EVANGELINE	FRANKLIN	ΤN	۲	IBERVILLE	JACKSON	JEFFERSON	FERS	AFAYETTE	AFOURCHE	A SALLE	LINCOLN	IVINGSTON	MADISON	MOREHOUSE	CHT.	ORLEANS	OUACHITA
~			# Parish			3 ASC	4 ASS	5 AVC	6 BEA	7 BIEI		9 CAL	_	1 CAL	12 CAN	3 CAT	14 CLA	15 CON	16 DE (7 EAS	18 EAS	19 EAS	20 EVA	_	_	23 IBERIA		25 JAC	-	-	_	_	30 LA S		32 LIVI	33 MAE	34 MOF	35 NAT	36 ORL	_
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Page 2 of	၁၉၂		_	0	0	0	0	0	0	_	0	0	0	0	_	0	9	0	0	_	0	0	0	7	0	0	0	0	0	42 7			22
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		Doctorate Nursing																															_
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DEGF	: (Field	16	4	22	က	2	က	16	34	က	9	23	20	6	7	263	61	0	40	10	6	9	15	10	10	4	7	2	2593	428	_	3022
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3Y H	(Bacc Nursing	105	22	645	25	91	53	84	254	18	86	162	223	166	96	1556	548	6	476	61	180	104	130	117	88	56	45	32	19402	2335	6	21746
SISE	ב	n N N															_													19	Ö		21
ALY	Assoc	Field	~	7	4	0	0	0	~	7	0	7	_	4	_	0	4	∞	0	∞	-	-	2	4	7	2	0	-	0	207	45	0	252
A	Ass	5 ℡																												2			N
	A S	Assoc Nursing	78	8	958	34	91	100	106	244	21	49	112	380	85	78	1245	384	0	326	116	119	139	225	257	69	27	34	71	16104	2587	4	18695
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		Nursing	13	37	40	7	9	2	7	74	∞	24	29	45	17	24	407	83	7	65	9	21	_	21	16	31	2	12	0	3513	501	0	4014
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Report as of:January 31, 2011		ے	VEN	TE (DES	RIVE	LAN	岁	T BE	그		ΤJ	NHC	TLA	Ź ⊥	Ź ⊥	T T	FANGIPAHOA	SAS	<i>TERREBONNE</i>	ž	MILIC	NO N	ME	STE	T BA	TCA	TE	_	'ATE	PF.	ARIS	NDT
Re		# Parish	38 PLAQUEMINES	POINTE COUPEE	RAPIDES	RED RIVER	RICHLAND	SABINE	SAINT BERNARD	SAINT CHARLES	SAINT	SAINT JAMES	ST JOHN THE BAPTIST	SAINT LANDRY	SAINT MARTIN	SAINT MARY	SAINT TAMMANY	TANC	TENSAS	TERF	NOINC	VERMILION	VERNON	WASHINGTON	WEBSTER	WEST BATON ROUGE	WEST CARROLI	WEST FELICIANA	WINN	IN STATE TOTA	OUT OF STATE	NO PARISH	GRAND TOTA
		#	38	39	4	4	42	43	4	45	46	47 ;	48	49 8	20 8	51 8	52 \$	- 23	54	- 22	26 (22	28	29	09	61	62	63	64 \	_	_		•

Report as of:January 31, 2011 ANALYSIS BY YEA

ANALYSIS BY YEARS PLANNED TO WORK IN NURSING

Page 1 of 2

119 149 285 4537 23 213 401 149 252 232 232 240 240 2839 955 955 453 1942 3273 2007 105 174 48 81 133 82 68 1586 85 922 352 21 or OVER 1341 11 - 20 648 1050 622 10 36 37 37 95 95 5 - 10 5 20 23 36 36 51 49 20 321 693 364 12 45 23 38 37 75 31 28 808 808 33 443 136 26 No Answer Up to 5 14 20 47 264 500 294 **EAST BATON ROUGE** 20 EVANGELINE
21 FRANKLIN
22 GRANT
23 IBERIA
24 IBERVILLE
25 JACKSON
26 JEFFERSON
27 JEFFERSON
27 JEFFERSON
28 LAFAYETTE
29 LAFOURCHE
30 LA SALLE 31 LINCOLN 32 LIVINGSTON 33 MADISON 34 MOREHOUSE 35 NATCHITOCHES 36 ORLEANS POINTE COUPEE **EAST FELICIANA** EAST CARROLL **PLAQUEMINES BEAUREGARD** 4 ASSUMPTION 13 CATAHOULA 15 CONCORDIA AVOYELLES 3 ASCENSION 14 CLAIBORNE 10 CALCASIEU 11 CALDWELL OUACHITA CAMERON BIENVILLE 16 DE SOTO 8 BOSSIER CADDO 1 ACADIA 7 __ <u>∞</u> <u>ග</u>

Report as of: January 31, 2011

ANALYSIS BY YEARS PLANNED TO WORK IN NURSING

Page 2 of 2

372 740 315 221 1066 212 443 4028 1219 11 - 20 21 or OVER 1398 385 218 101 99 No Answer Up to 5 48 ST JOHN THE BAPTIST 61 WEST BATON ROUGE **63 WEST FELICIANA** 44 SAINT BERNARD **52 SAINT TAMMANY** 45 SAINT CHARLES **62 WEST CARROLL** IN STATE TOTAL 46 SAINT HELENA **49 SAINT LANDRY OUT OF STATE** 50 SAINT MARTIN 55 TERREBONNE 56 UNION 59 WASHINGTON GRAND TOTAL 47 SAINT JAMES 53 TANGIPAHOA 51 SAINT MARY **NO PARISH** 57 VERMILION 41 RED RIVER 42 RICHLAND 60 WEBSTER 40 RAPIDES 58 VERNON 54 TENSAS 43 SABINE # Parish

ANALYSIS BY EMPLOYMENT STATUS

Report as of:January 31, 2011

Page 1 of 2

# Parish	No Answer	Full-Time	Part-Time	Volunteer	Paid Position	Not In Healthcare	Unemployed Seeking Nurse	Unemployed Seeking Not In Nursing	Umemployed Not Seeking	Total
1 ACADIA	8	379	62	2	3	2	11		27	490
2 ALLEN	0	118	1 4	0	7	0	7	0	į∞	144
3 ASCENSION	80	1011	245	8	21	21	40	9	63	1423
4 ASSUMPTION	_	124	19	0	2	2	2	0	9	156
5 AVOYELLES	2	358	36	0	2	4	4	_	13	420
6 BEAUREGARD	2	191	34	ဂ	3	0	က	_	12	249
7 BIENVILLE	_	91	16	0	2	2	ဇ	0	2	120
8 BOSSIER	26	1477	224	7	27	25	62	0	06	1942
9 CADDO	30	2520	370	23	47	30	81	4	168	3273
10 CALCASIEU	16	1498	265	6	21	21	54	9	117	2007
11 CALDWELL	0	63	10	0	0	2	~	0	80	84
12 CAMERON	0	27	80	0	0	_	_	0	2	36
13 CATAHOULA	0	92	7	0	~	2	_	0	2	105
14 CLAIBORNE	2	96	14	0	0	0	3	0	4	119
15 CONCORDIA	က	120	10	0	_	_	2	0	12	149
16 DE SOTO	4	218	36	0	2	_	80	0	16	285
17 EAST BATON ROUGE	09	3184	664	29	73	99	142	18	311	4537
18 EAST CARROLL	0	17	က	0	0	0	~	0	2	23
19 EAST FELICIANA	_	157	29	0	က	_	6	_	12	213
_	2	329	37	_	2	2	2	0	17	401
_	_	111	22	_	0	2	4	0	80	149
	_	203	24	_	က	2	က	0	15	252
23 IBERIA	2	325	62	4	4	2	4	0	26	432
	2	179	23	0	0	∞	9	_	13	232
25 JACKSON	_	132	24	0	7	_	က	0	13	176
-	39	3844	200	16	80	29	184	19	255	5196
27 JEFFERSON DAVIS	0	193	25	~	7	0	∞	0	7	240
28 LAFAYETTE	24	2070	420	16	41	31	29	7	159	2839
29 LAFOURCHE	က	716	140	က	7	8	22	4	48	922
30 LA SALLE	0	170	23	0	4	_	7	0	15	220
_	6	345	53	က	က	0	13	0	27	453
_	8	626	183	က	6	10	37	4	45	1278
33 MADISON	0	29	10	0	0	0	_	0	_	26
34 MOREHOUSE	0	163	18	0	4	~	2	0	17	202
35 NATCHITOCHES	ဂ	209	34	_	4	4	10	_	10	276
36 ORLEANS	41	2083	396	20	42	44	127	7	168	2932
37 OUACHITA		1490	205	13	28	18	45	4	92	1906

le 2 of 2	ta	38	10	24	73	17	75	34	99	22	72	72	40	15	21	28	19	24	99	12	61	92	31	43	34	29	107	110	86	96	18	12
Page 2	d g Total	1 2	2 201		7	8 2	3 1	8		7	4			8				ج	1 10						6 2			8 1	5 48298	0 7396		7 55712
	Umemployed Not Seeking		7	118			-		26		•		23		16	259	9		7	14	11	÷	27	2					2585	320		2937
	Unemployed Seeking Not In Nursing	0	_	2	0	_	0	0	2	0	0	_	_	4	0	13	4	0	4	0	_	_	_	0	0	0	0	0	132	13	0	145
	Unemployed Seeking Nurse	9	9	41	0	က	4	10	15	_	_	10	20	7	7	155	41	_	29	_	9	6	7	12	2	0	2	4	1399	257	0	1656
ANALYSIS BY EMPLOYMENT STATUS	Not In Healthcare	3	က	18	0	4	_	ဇ	2	0	_	0	9	2	4	53	6	_	16	က	4	4	4	4	2	0	_	0	515	29	0	574
MPLOYME	Paid Position	2	က	34	0	0	7	7	9	_	0	က	10	5	7	89	2	0	14	_	7	4	က	2	7	0	_	1	635	140	1	9//
LYSIS BY E	Volunteer	_	0	7	~	~	0	0	_	0	_	_	0	2	2	14	4	0	4	7	0	_	~	~	0	0	0	0	212	45	0	257
ANA	Part-Time	32	25	181	6	22	30	26	82	4	27	27	06	26	31	029	141	2	105	27	48	20	29	34	34	က	7	16	6227	810	1	7038
	Full-Time	179	150	1607	22	176	125	184	526	49	137	318	585	258	145	2786	941	16	813	161	283	239	321	361	183	61	82	81	36171	5298	10	41479
, 2011	No Answer	4	_	13	_	2	0	_	9	0	_	3	5	2	5	30	6	_	10	3	~	4	4	2	2	0	0	0	422	424	4	850
Report as of:January 31, 2011	# Parish	38 PLAQUEMINES	39 POINTE COUPEE	40 RAPIDES	41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA	54 TENSAS	55 TERREBONNE	S6 UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN	IN STATE TOTAL	OUT OF STATE	NO PARISH	GRAND TOTAL

Report as of:January 31, 2011

ANALYSIS BY PLACE OF EMPLOYMENT

Page 1 of 2

78 2 19 1 0 4 0 1 8 0 13 155 150 1 3 8 6 0 11 2 26 420 150 1 3 1 4 6 0 11 2 26 420 150 1 3 1 4 5 6 5 31 16 17 19 249 147 4 78 49 28 67 20 9 25 4 193 2007 35 0 13 0 0 3 4 0 1 1 1 1 1 1 2 6 10 11 2 6 10 1 <th>Home Comm Corr Dial Hlth Clinic Hlth Fac Cen Care H 10 12 0 12 55 4 2 2 0 17 76 17 19 19 100</th>	Home Comm Corr Dial Hlth Clinic Hlth Fac Cen Care H 10 12 0 12 55 4 2 2 0 17 76 17 19 19 100
150 1 13 6 1 4 5 1 8 1 10 13 10 13 10 13 10 13 10 13 10 13 10 13 10 13 10 13 10 13 10 13 10 13 10 13 10 13 10 13 10 13 10 11 10 11 10 11 10 11 10 11 10 11 10 11 10 11 10 11 10 11 10 11 10 11 10 11 10 11 10 11 10 11 10 11 10 11 10 11	2 3 4 0 2 2 10 5 13 5
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53 0 13 0 0 3 4 0 1 0 5 6 6 6 1 18 42 33 71 15 527 160 65 118 42 33 71 15 527 17 6 18 17 18 17 18 18 18 18 18 18 18 18 18 18 18 18 18	16 74 88 18 8 28 1 0 1 3 2 1 4
53 0 13 0 3 4 0 1 0 5 63 0 7 1 2 5 1 0 2 0 6 74 0 18 4 1 3 1 3 3 3 2 28 150 0 18 4 1 3 3 3 2 28 2421 112 123 160 65 118 42 33 71 15 28 220 0 0 1 2 0 0 1 2 0 18 250 0 1 2 0 0 1 2 0 18 250 0 1 2 0 1 2 0 1 1 14 16 1	0 5 1 0 0 0
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150 0 18 4 1 3 1 3 3 7 15 28 2421 112 123 160 65 118 42 33 71 15 527 108 1 22 4 0 1 2 2 7 0 18 220 0 29 7 5 10 5 1 10 4 25 50 0 12 3 1 7 3 0 18 146 2 18 3 1 5 4 0 8 1 2 150 10 15 1 5 4 0 8 1 <td></td>	
2421 112 123 160 65 118 42 33 71 15 52 8 0 2 0 0 1 2 0 2 0 2 108 1 22 4 0 1 2 2 7 0 18 220 0 12 3 1 7 3 0 3 0 18 220 0 12 3 1 7 3 0 3 0 16 146 2 18 3 1 7 3 0 3 0 16 146 2 18 3 1 5 4 0 8 1 2 215 2 8 8 22 9 0 12 4 3 120 0 1 3 1 3 5 1 3 1 1 140 5 1 3 5 1 3 1 1 150 1 4 6 1 3 4 1 3 150 1 4 6 1 3	9 16 6 2 10
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1716 15 89 61 30 109 15 10 36 24 279 521 4 46 23 2 33 19 8 17 3 84 120 0 13 6 0 2 7 4 6 0 20 252 1 24 20 5 5 4 0 8 0 36 779 14 55 24 8 42 6 8 27 3 108 29 0 2 2 0 2 1 0 2 0 5 87 2 15 7 3 6 6 0 7 0 16 136 1 18 8 1 8 4 0 15 0 24 1670 29 59 110 39 51 19 9 64 11 309	8 13 6 2 2
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1670 29 59 110 39 51 19 9 64 11 309	3 2 14 5 1 6 3
	41 107 167 77 7 29 1:

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Report as of:January 31, 2011	1, 2011							ANALY	ANALYSIS BY PLACE OF EMPLOYMENT	PLACE	OF EN	/IPLOY!	JENT						
	Š	Ambu		Comm	Corr	Dial	Home Hith		<u>lus</u>	Long Term	Nurs	Self	Phys	Pub	Reg	Sch	Staff		
# Parish	Answer	Care	Clinic	Ħ	Fac	Cen	Care	Hosp	Comp	Care	Educ	Empl	Õ		Agency	Ξ		Other	Total
38 PLAQUEMINES	4	12	7	3	_	7	10	144	2	7	7	-	2		0	10	_	19	238
39 POINTE COUPEE	_	2	12	7	က	က	20	93	0	12	_	4	∞	7	0	2	2	23	201
40 RAPIDES	13	73	77	25	7	16	110	1138	4	118	48	4	29	32	4	26	12	224	2024
41 RED RIVER	_	_	က	7	_	7	∞	36	_	က	_	_	_	7	0	4	0	9	73
42 RICHLAND	2	_	17	7	0	4	36	93	_	7	2	7	7	6	_	9	0	20	217
43 SABINE	0	7	4	_	0	7	20	82	0	18	7	_	က	9	0	7	0	17	175
44 SAINT BERNARD	_	∞	17	7	0	2	12	138	က	7	2	0	2	0	_	7	0	19	234
45 SAINT CHARLES	9	22	19	10	_	7	25	433	18	16	2	က	2	7	0	26	_	09	999
46 SAINT HELENA	0	0	7	0	_	7	9	31	0	4	_	0	0	_	0	က	0	9	22
47 SAINT JAMES	_	9	က	7	0	7	6	110	7	7	7	7	2	9	_	7	0	7	172
48 ST JOHN THE BAPTIST	က	13	22	7	_	∞	23	217	7	20	8	က	က	က	7	10	0	22	372
49 SAINT LANDRY	5	17	26	13	7	22	89	410	_	45	21	9	20	9	2	13	9	22	740
50 SAINT MARTIN	7	4	9	4	_	9	22	182	7	15	9	_	2	7	0	7	_	26	315
51 SAINT MARY	2	4	7	7	0	2	20	113	_	10	8	0	9	7	0	15	_	22	221
52 SAINT TAMMANY	30	208	160	46	4	32	252	2351	82	116	83	34	95	14	15	43	16	444	4028
53 TANGIPAHOA	6	32	44	16	2	10	82	741	∞	09	21	12	24	14	7	21	9	109	1219
54 TENSAS	_	7	7	0	_	0	4	ဝ	0	_	_	0	0	-	0	_	0	_	24
55 TERREBONNE	10	42	47	12	_	12	83	620	_	30	24	9	43	10	7	7	_	111	1066
26 UNION	ဂ	9	10	7	_	7	59	105	7	14	4	_	2	9	7	0	~	19	212
57 VERMILION	_	13	7	_	0	9	31	217	_	18	2	က	12	4	က	9	7	27	361
58 VERNON	4	2	1	2	_	က	16	200	0	9	2	7	က	က	0	တ	~	21	295
59 WASHINGTON	4	7	18	4	7	4	24	229	က	29	7	က	2	9	က	တ	က	37	431
60 WEBSTER	2	က	21	_	_	9	51	258	_	16	6	က	12	∞	_	7	4	30	443
61 WEST BATON ROUGE	7	2	19	4	_	က	1	135	7	6	က	_	∞	2	7	_	~	17	234
62 WEST CARROLL	0	7	က	0	0	4	7	32	0	4	7	0	4	~	0	_	0	3	29
63 WEST FELICIANA	0	4	7	0	∞	0	7	22	0	9	4	_	2	0	7	4	0	6	107
64 WINN	0	0	3	4	3	2	18	54	0	11	1	0	2	1	0	1	0	10	110
IN STATE TOTAL	422	1775	2152	628	223	009	3251	27722	202	1888	1151	419	1268	441	190	827	226		48298
OUT OF STATE	424	162	186	82	19	77	273	3296	617	205	160	71	108	4	10	62	29	1544	2396
NO PARISH	4	0	0	0	0	0	0	12	_	0	0	0	0	0	0	0	0		18
GRAND TOTAL	850	1937	2338	710	242	219	3524	31030	1125	2093	1311	490	1376	482	200	883	285	6153 8	55712

Report as of:January 31, 2011 No Admin	Adn	Ë	Adv	ANAL	ANALYSIS BY Nurse		PRIMARY POSITION HELD Staff Qual Cas	ITION H Qual	ELD	Ö				Page 1 of 2
	Answer	Asst		Consult		Faculty	Nurse	Assur		Review	Researcher	Other	Total	
	3	21	17	9	65	80	302	လ		လ	0	51	490	
	0	2	9	2	13	80	92	_	က	_	0	13	144	
	∞	33	109	10	107	30	852	14		48	4	169	1423	
	-	က	4	_	12	9	100	7		က	0	22	156	
	7	16	13	4	48	2	252	7		4	0	44	420	
	7	10	9	က	27	12	148	က		7	0	24	249	
	-	7	7	0	14	7	83	-		0	0	12	120	
	26	38	120	12	156	51	1250	10		21	7	208	1942	
	30	80	174	33	265	92	2108	18	20	26	12	359	3273	
	16	29	142	31	159	09	1247	22		28	_	205	2007	
	0	2	2	7	18	_	33	7		_	0	∞	84	
	0	က	7	0	_	7	22	0		0	0	9	39	
	0	9	9	က	13	7	63	_		_	0	∞	105	
	7	2	7	_	17	က	74	7		0	0	4	119	
	က	က	9	0	15	6	92	7		0	0	15	149	
	4	က	6	7	25	80	187	2		4	0	28	285	
	09	148	236	8	334	170	2648	37		119	25	589	4537	
	0	0	0	0	7	_	16	_		0	0	က	23	
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Page 2 of 2																																
		Total	201	2024	73	217	175	234	999	22	172	372	740	315	221	4028	1219	24	1066	212	361	295	431	443	234	29	107	110	48298	2396	18	55712
		Other	31	229	4	15	တ	21	74	9	7	4	73	37	29	512	134	က	116	22	32	20	42	36	23	4	13	10		1398		6750
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RY POS	Staff	Nurse	112	1227	20	117	106	167	439	36	128	242	471	183	126	2402	790	15	646	126	216	192	281	283	152	40	22	61	29608	3533	6	33150
ANALYSIS BY PRIMARY POSITION HELD		Faculty	3	29	0	∞	4	7	12	7	_	∞	22	7	7	101	32	0	28	4	7	∞	10	13	9	9	4	7	1413	160	0	1573
YSIS B)	Nurse	Mgr	17	170	10	36	32	19	09	က	15	34	78	33	22	302	92	0	101	59	47	33	33	42	24	10	15	21	4231	523	0	4754
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Report as of:January 31, 2011		# Parish	39 POINTE COUPEE	40 RAPIDES	41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA	54 TENSAS	55 TERREBONNE	56 UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN	IN STATE TOTAL	OUT OF STATE	NO PARISH	GRAND TOTAL

Report as of:January 31, 2011

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	# Parish	1 ACADIA	2 ALLEN	3 ASCENSION	4 ASSUMPTION	5 AVOYELLES	6 BEAUREGARD	7 BIENVILLE	8 BOSSIER	9 CADDO	10 CALCASIEU	11 CALDWELL	12 CAMERON	13 CATAHOULA	14 CLAIBORNE	15 CONCORDIA	16 DE SOTO	17 EAST BATON ROUGE	18 EAST CARROLL	19 EAST FELICIANA	20 EVANGELINE	21 FRANKLIN	22 GRANT	23 IBERIA	24 IBERVILLE		26 JEFFERSON	27 JEFFERSON DAVIS	28 LAFAYETTE	29 LAFOURCHE	30 LA SALLE	31 LINCOLN	32 LIVINGSTON	33 MADISON		35 NATCHITOCHES	36 ORLEANS	37 OUACHITA

Report as of:January 31, 2011

ANALYSIS BY MAJOR CLINICAL OR TEACHING OR PRACTICE AREA

		Total	238	201	2024	73	217	175	234	999	22	172	372	740	315	221	1028	219	24	990	212	361	295	431	443	234	29	107	110	48298	2396	18	55712
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		# Parish	38 PLAQUEMINES	39 POINTE COUPEE	40 RAPIDES	41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD		46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY		51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA	54 TENSAS	55 TERREBONNE	56 UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN	IN STATE TOTAL	OUT OF STATE	NO PARISH	GRAND TOTAL
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	Total	490	144	1423	156	420	249	120	1942	3273	2007	84	39	105	119	149	285	4537	23	213	401	149	252	432	232	176	5196	240	2839	922	220	453	1278	79	202	276	2932	1906	238	201
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BY AGE	Ages 50-59	62	35	177	21	92	51	20	329	724	431	17	4	18	17	28	46	963	2	53	92	31	46	104	39	36	1093	54	582	155	39	88	162	18	52	22	692	382	31	35
ANALYSIS E	Ages 40-49		24	273	35	88	89	31	431	772	448	26	2	24	26	36	64	926	10	49	73	30	80	87	42	42	1157	54	573	211	29	107	226	21	45	61	644	486	20	52
	Ages 30-39	118	40	547	41	127	89	34	588	849	498	24	ග	35	33	20	87	1185	4	47	130	45	58	120	80	47	1336	64	749	251	62	120	402	25	52	87	929	578	82	51
	Under 30	138	34	382	53	118	4	25	463	202	492	6	15	25	34	20	74	1109	4	4	105	24	22	80	22	40	1163	99	731	285	52	101	434	13	37	54	644	357	29	47
1, 2011	No Answer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Report as of:January 31,	# Parish	1 ACADIA	2 ALLEN	3 ASCENSION	4 ASSUMPTION	5 AVOYELLES	6 BEAUREGARD	7 BIENVILLE	8 BOSSIER	9 CADDO	10 CALCASIEU	11 CALDWELL	12 CAMERON	13 CATAHOULA	14 CLAIBORNE	15 CONCORDIA	16 DE SOTO	17 EAST BATON ROUGE	18 EAST CARROLL	19 EAST FELICIANA	20 EVANGELINE	21 FRANKLIN	_	23 IBERIA		25 JACKSON	-	27 JEFFERSON DAVIS	28 LAFAYETTE	29 LAFOURCHE	30 LA SALLE	31 LINCOLN	32 LIVINGSTON	33 MADISON	34 MOREHOUSE	35 NATCHITOCHES	36 ORLEANS	37 OUACHITA	38 PLAQUEMINES	39 POINTE COUPEE

	Total	2024	73	217	175	234	999	22	172	372	740	315	221	4028	1219	24	1066	212	361	295	431	443	234	29	107	110	48298	7396	18	55712
	60 and Over	163	12	15	19	9	37	_	11	19	42	8	18	286	87	2	54	20	34	17	46	26	6	2	9	12	3415	259	1	4073
3Y AGE	Ages 50-59	450	16	20	30	18	104	12	27	54	126	22	51	921	226	7	179	48	62	44	102	71	30	15	30	30	0096	2095	3	11698
ANALYSIS BY AGE	Ages 40-49	516	15	45	20	49	132	21	26	77	190	73	42	1019	275	2	251	45	89	79	98	129	42	13	24	29	10850	2003	2	12855
	Ages 30-39	537	11	99	40	77	221	15	43	116	214	94	62	1155	299	က	321	92	102	88	102	121	74	18	30	25	13298	1711	9	15015
	Under 30	358	19	41	36	84	172	∞	65	106	168	83	48	647	332	7	261	34	92	29	92	96	79	16	17	14	11135	930	9	12071
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Report as of:January 31,	# Parish	40 RAPIDES	41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA	54 TENSAS	55 TERREBONNE	56 UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN	IN STATE TOTAL	OUT OF STATE	NO PARISH	GRAND TOTAL

ANALYSIS BY DIRECT CARE																																								
NALYSIS BY	Total	490	144	1423	156	420	249	120	1942	3273	2007	84	39	105	119	149	285	4537	23	213	401	149	252	432	232	176	5196	240	2839	922	220	453	1278	62	202	276	2932	1906	238	201
Ā	8	72	17	266	19	48	34	17	301	494	300	18	∞	6	2	12	35	1032	က	36	22	22	36	20	45	19	940	29	465	136	36	09	197	4	29	30	617	306	34	38
	Yes	415	127	1148	136	370	213	101	1615	2743	1690	99	31	96	112	134	245	3432	20	175	339	126	214	329	185	156	4213	210	2348	815	184	384	1072	22	173	243	2270	1588	200	162
uary 31, 2011	No Answer	3	0	6	_	2	2	2	26	36	17	0	0	0	2	က	2	73	0	2	2	_	2	က	2	_	43	~	26	4	0	6	6	0	0	က	45	12	4	~
Report as of:January 31	# Parish	1 ACADIA	2 ALLEN	3 ASCENSION	4 ASSUMPTION	5 AVOYELLES	6 BEAUREGARD	7 BIENVILLE	8 BOSSIER	9 CADDO	10 CALCASIEU	11 CALDWELL	12 CAMERON	13 CATAHOULA	14 CLAIBORNE	15 CONCORDIA	16 DE SOTO	17 EAST BATON ROUGE	18 EAST CARROLL	19 EAST FELICIANA	20 EVANGELINE	21 FRANKLIN	22 GRANT	23 IBERIA		-		27 JEFFERSON DAVIS	_	29 LAFOURCHE		31 LINCOLN		33 MADISON	34 MOREHOUSE	35 NATCHITOCHES	36 ORLEANS	37 OUACHITA	38 PLAQUEMINES	39 POINTE COUPEE

ANALYSIS BY DIRECT CARE																														
ANALYSIS E	Total	2024	73	217	175	234	999	22	172	372	740	315	221	4028	1219	24	1066	212	361	295	431	443	234	29	107	110	48298	7396	18	55712
1	8	357	80	31	25	30	97	2	17	41	66	48	46	838	190	2	171	29	22	40	70	99	34	4	29	15	8236	2350	4	10590
	Yes	1651	64	184	149	203	260	52	154	328	634	265	169	3151	1020	17	885	180	303	251	357	381	198	63	78	94	39576	4595	10	44181
2011	No Answer	16	_	2	_	_	6	0	_	က	7	2	9	39	o	2	10	3	3	4	4	9	2	0	0	_	486	451	4	941
Report as of:January 31, 2011	# Parish	40 RAPIDES	41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA	54 TENSAS	55 TERREBONNE	26 UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN	IN STATE TOTAL	OUT OF STATE	NO PARISH	GRAND TOTAL

ANALYSIS BY PERSONAL INCOME

Report as of: January 31, 2011

Page 1 of 2 Total 156 420 249 120 1942 3273 2007 84 39 119 6 18 8 6 6 711 145 349 Not Prov 100k - 150k > 150K 156 6 6 10 10 6 232 5 131 27 75k - 100k 14 45 30 32 11 320 565 565 10 6 50 560 50k - 75k 2065 102 938 382 180 52 536 69 189 100 57 796 1339 656 114 1568 76 155 56 106 152 95 67 11 39 39 51 35k - 50k 25k - 35k 10 292 139 - 25k 115 39 5 < 15k 18 397 139 240 157 3 10 20 20 13 19 31 19 17 355 14 199 72 No Answer **EAST BATON ROUGE** JEFFERSON DAVIS POINTE COUPEE EAST FELICIANA NATCHITOCHES EAST CARROLL **PLAQUEMINES BEAUREGARD** 20 EVANGELINE
21 FRANKLIN
22 GRANT
23 IBERIA
24 IBERVILLE
25 JACKSON
26 JEFFERSON
27 JEFFERSON
27 JEFFERSON
28 LAFAYETTE
29 LAFOURCHE
30 LA SALLE MOREHOUSE 4 ASSUMPTION EVANGELINE CATAHOULA CONCORDIA AVOYELLES LIVINGSTON **ASCENSION** CLAIBORNE 10 CALCASIEU CALDWELL OUACHITA CAMERON BIENVILLE MADISON **ORLEANS** BOSSIER 16 DE SOTO LINCOLN CADDO **ACADIA** ALLEN Parish 35 | 7 7 3 4 33 33 34 34 34 ω တ 2 7 <u>∞</u> <u>6</u> 39 # 37

Report as of:January 31, 2011	2011			ANALYSIS	BY PERS	ANALYSIS BY PERSONAL INCOME	ME				Page 2	e 2 of 2
# Parish	No Answer	< 15k	15k - 25k	25k - 35k	35k - 50k	50k - 75k 7	75k - 100k 10	100k - 150k ×	> 150K	Not Prov	Total	
40 RAPIDES	16	144	99	88	408	286	292	72	22	139	2024	
41 RED RIVER	_	9	9	က	1	29	10	4	0	က	73	
42 RICHLAND	2	7	7	7	99	73	35	2	_	10	217	
43 SABINE	_	18	5	13	39	65	21	4	7	7	175	
44 SAINT BERNARD	_	7	4	18	49	106	24	က	0	18	234	
45 SAINT CHARLES	6	35	14	26	129	281	112	23	0	37	999	
46 SAINT HELENA	0	7	0	2	14	21	12	က	0	လ	22	
47 SAINT JAMES	_	4	2	7	37	83	18	ဂ	0	10	172	
48 ST JOHN THE BAPTIST	က	15	2	12	70	173	62	12	က	17	372	
49 SAINT LANDRY	7	45	22	42	159	274	104	27	7	53	740	
50 SAINT MARTIN	2	18	7	16	79	115	39	17	4	18	315	
51 SAINT MARY	9	21	6	7	54	89	24	80	0	24	221	
52 SAINT TAMMANY	39	347	152	224	9/9	1457	222	176	63	337	4028	
53 TANGIPAHOA	6	70	44	22	249	909	160	29	19	78	1219	
54 TENSAS	2	က	_	7	4	9	7	_	_	7	24	
55 TERREBONNE	10	87	27	47	193	402	150	38	22	87	1066	
95 UNION	က	14	9	17	20	82	24	_	_	14	212	
57 VERMILION	ဇ	24	14	13	82	140	41	7	2	28	361	
58 VERNON	4	17	∞	18	99	100	42	16	က	21	295	
59 WASHINGTON	4	33	15	16	74	177	92	15	_	31	431	
60 WEBSTER	9	34	ග	19	88	196	46	18	9	20	443	
61 WEST BATON ROUGE	2	8	2	17	22	86	23	2	7	17	234	
62 WEST CARROLL	0	_	က	က	16	29	∞	0	_	9	29	
63 WEST FELICIANA	0	6	9	2	18	48	15	9	0	က	107	
64 WINN	1	6	8	8	22	39	12	3	2	9	110	
IN STATE TOTAL	486	3498	1435	2474	9743	18325	6626	1790	543	3378	48298	
OUT OF STATE	451	418	125	278	1153	2742	1000	326	123	750	7396	
NO COUNTY	4	1	0	1	4	2	1	0	0	2	18	
GRAND TOTAL	941	3917	1560	2753	10900	21072	7627	2146	999	4130	55712	

VORKED																																								
SITIONS \	Total	490	144	1423	156	420	249	120	1942	3273	2007	8	36	105	119	149	285	4537	23	213	401	149	252	432	232	176	5196	240	2839	922	220	453	1278	26	202	276	2932	1906	238	201
ANALYSIS BY POSITIONS WORKED	3 or more	7	_	16	0	2	0	7	14	27	18	0	0	7	0	7	7	20	0	0	7	~	0	6	က	2	45	2	33	13	_	2	12	0	9	က	23	16	_	7
ANAL		49	12	125	15	46	31	14	148	254	196	7	4	တ	23	4	28	438	က	32	30	20	22	21	24	24	452	23	263	99	53	40	136	10	27	33	321	206	18	19
	~	380	118	1108	127	337	187	83	1514	2555	1529	61	28	87	82	110	224	3316	16	151	332	107	197	326	173	127	4035	185	2172	771	162	345	1010	29	143	203	2107	1468	189	153
	0	41	6	136	7	23	18	13	180	301	199	7	4	9	7	13	24	532	က	22	22	13	24	37	26	16	522	19	275	85	24	42	100	7	16	23	322	169	22	23
31, 2010	No Answer	13	4	38	က	6	13	2	98	136	92	_	ဂ	~	7	10	7	201	~	8	6	8	9	6	9	4	142	80	96	23	4	21	20	0	10	8	126	47	80	4
Report as of:January 31, 2010	# Parish	1 ACADIA	2 ALLEN	3 ASCENSION	4 ASSUMPTION	5 AVOYELLES	6 BEAUREGARD	7 BIENVILLE	8 BOSSIER		10 CALCASIEU	11 CALDWELL	12 CAMERON	13 CATAHOULA	14 CLAIBORNE	_		17 EAST BATON ROUGE	18 EAST CARROLL	19 EAST FELICIANA	20 EVANGELINE	21 FRANKLIN	22 GRANT	23 IBERIA	_	,	,	\neg	28 LAFAYETTE	_	30 LA SALLE	_	_	33 MADISON	34 MOREHOUSE	35 NATCHITOCHES	36 ORLEANS	37 OUACHITA	38 PLAQUEMINES	39 POINTE COUPEE

ANALYSIS BY POSITIONS WORKED

Report as of:January 31, 2010	1, 2010	(•	ANA	ANALYSIS BY POSITIONS WORKI	OSITIONS
Parish	No Answer	0	_	2	3 or more	Total
40 RAPIDES	26	188	1607	152	21	2024
RED RIVER	4	∞	54	7	0	73
RICHLAND	9	14	172	22	က	217
SABINE	4	18	126	22	2	175
SAINT BERNARD	က	22	189	20	0	234
SAINT CHARLES	24	4	206	88	က	999
SAINT HELENA	_	က	39	13	_	22
SAINT JAMES	4	2	148	15	0	172
ST JOHN THE BAPTIST	1	21	276	64	0	372
SAINT LANDRY	22	51	593	29	7	740
SAINT MARTIN	5	26	252	31	_	315
SAINT MARY	10	31	151	27	2	221
SAINT TAMMANY	124	496	2983	383	42	4028
TANGIPAHOA	37	111	917	135	19	1219
ENSAS	2	4	4	4	0	24
ERREBONNE	24	121	837	74	10	1066
NOINO	6	17	160	22	4	212
VERMILION	80	21	281	46	2	361
VERNON	19	27	206	38	2	295
WASHINGTON	20	38	326	4	က	431
WEBSTER	14	37	341	46	2	443
NEST BATON ROUGE	9	16	189	22	_	234
WEST CARROLL	0	က	26	∞	0	29
WEST FELICIANA	က	13	82	8	_	107
NIN	_	12	86	7	0	110
IN STATE TOTAL	1584	4715	36885	4648	466	48298
OUT OF STATE	1470	699	4489	069	78	7396
NO PARISH	4	3	11	0	0	18
GRAND TOTAL	3028	5387	41385	5338	544	55712

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	Total	2024	73	217	175	234	999	22	172	372	740	315	221	4028	1219	24	1066	212	361	295	431	443	234	29	107	110	48298	2396	ά
	> 80	10	_	0	7	0	7	0	0	0	4	0	7	∞	9	0	4	7	-	က	-	က	0	0	0	_	190	37	_
	71-80	25	7	4	က	က	10	0	က	9	6	_	4	45	∞	0	7	7	7	_	2	9	4	0	က	_	619	75	C
(ED	61-70 7	16	_	က	~	0	80	0	~	4	4	0	0	17	∞	0	2	-	-	0	4	က	0	0	0	7	261	42	C
WORK	51-60	22	_	2	6	က	18	_	7	6	21	7	7	109	30	0	32	9	6	16	9	19	7	က	က	2	1387	263	C
HOURS	41-50	222	20	45	39	45	139	15	34	82	211	104	47	814	250	4	282	21	106	89	94	149	22	22	33	25	11815	1480	C
ANALYSIS BY AVERAGE HOURS WORKED	31-40	982	30	121	80	136	354	36	105	220	341	151	92	1886	661	13	503	102	164	145	218	192	121	33	43	49	22815	2875	α
SIS BY A	21-30	29	က	12	6	17	40	_	6	15	42	16	15	330	20	0	47	10	27	2	22	15	19	0	2	6	2841	334	_
ANALY	11-20	22	က	2	∞	4	22	0	7	7	26	2	7	197	38	_	30	7	4	80	19	_	2	7	9	9	1725	156	C
	1-10	51	_	7	о	က	8	~	4	က	21	9	7	75	18	0	23	2	7	7	∞	2	9	-	0	0	1059	97	C
	0	156	7	4	7	20	38	7	က	12	33	20	27	423	93	4	105	17	52	23	31	30	7	က	7	7	4002	267	۲,
2010	No Answer	26	4	9	4	က	24	_	4	11	22	2	10	124	37	2	24	6	80	19	20	41	9	0	က	~	1584	1470	4
Report as of:January 31, 201	# Parish	40 RAPIDES	41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA	54 TENSAS	55 TERREBONNE	56 UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN	IN STATE TOTAL	OUT OF STATE	NO PARISH

VORKED	Total	490	144	1423	156	420	249	120	1942	3273	2007	84	39	105	119	149	285	4537	23	213	401	149	252	432	232	176	5196	240	2839	955	220	453	1278	62	202	276	2932	1906	238	201
ANALYSIS BY WEEKS WORKED	41-52	381	120	1181	126	362	201	86	1539	2600	1602	64	53	06	92	120	229	3206	16	171	335	120	212	341	186	142	4227	190	2272	292	176	348	1083	72	165	218	2257	1559	196	169
'SIS BY	31-40	21	∞	52	6	17	6	_	74	133	78	9	_	2	2	2	7	180	က	2	18	က	2	25	∞	∞	213	4	123	46	6	27	47	က	2	15	136	82	∞	7
ANALY	21-30	26	က	17	က	/	9	9	53	20	42	_	_	7	7	7	7	86	_	7	4	9	7	16	က	က	69	10	46	30	7	6	24	0	က	9	20	30	7	_
	11-20 2	2	_	9	_	က	4	_	22	34	26	7	_	_	7	0	9	43	0	က	7	7	7	7	2	က	48	7	59	6	_	2	2	_	7	2	33	21	က	7
	1-10 1	∞	0	21	4	က	က	~	22	53	32	0	0	0	က	7	2	71	0	က	က	0	_	4	က	_	92	က	45	7	2	9	16	_	4	7	34	31	-	က
	0	36	∞	108	10	19	13	7	146	247	162	10	4	9	2	10	16	450	7	16	20	10	19	30	21	15	432	13	228	73	23	37	83	7	13	22	296	133	20	15
, 2010	No Answer	13	4	38	က	6	13	7	98	136	92	_	က	_	7	10	7	201	_	8	6	80	9	6	9	4	142	∞	96	23	4	21	20	0	10	80	126	47	∞	4
Report as of:January 31, 2010	# Parish	1 ACADIA		3 ASCENSION	4 ASSUMPTION	5 AVOYELLES	6 BEAUREGARD	7 BIENVILLE	8 BOSSIER	_	_	_	12 CAMERON	13 CATAHOULA	14 CLAIBORNE	15 CONCORDIA	16 DE SOTO	17 EAST BATON ROUGE	18 EAST CARROLL	19 EAST FELICIANA	20 EVANGELINE	21 FRANKLIN	22 GRANT	23 IBERIA	24 IBERVILLE	25 JACKSON	\neg	27 JEFFERSON DAVIS	28 LAFAYETTE	_	30 LA SALLE	31 LINCOLN	32 LIVINGSTON	33 MADISON	34 MOREHOUSE	35 NATCHITOCHES	_	37 OUACHITA		39 POINTE COUPEE

ANALYSIS BY WEEKS WORKED	Total	2024	73	217	175	234	999	22	172	372	740	315	221	4028	1219	24	1066	212	361	295	431	443	234	29	107	110	48298	7396	18	55712
WEEKS	41-52	1661	22	180	138	199	552	20	145	320	209	261	157	3203	1013	17	822	169	300	228	344	361	201	09	83	90	38818	4890	10	43718
/SIS BY	31-40	73	0	6	7	7	27	7	12	19	32	19	15	154	37	0	37	∞	13	7	13	17	80	7	က	2	1962	262	0	2224
ANAL	21-30	39	_	9	4	7	12	7	4	က	21	7	9	26	22	_	28	9	7	9	7	13	က	_	0	2	944	115	0	1059
	11-20	22	4	7	7	7	9	0	7	4	7	7	က	29	10	0	10	_	7	_	9	∞	7	_	0	1	482	21	0	533
	1-10	19	0	7	2	က	9	0	7	က	7	7	4	4	10	0	7	7	7	7	9	2	4	0	0	0	616	61	1	829
	0	151	7	12	7	18	33	7	က	12	40	19	56	421	90	4	101	17	20	23	31	22	10	က	12	11	3892	547	3	4442
, 2010	No Answer	99	4	9	4	က	24	~	4	7	22	2	10	124	37	2	24	<u>ი</u>	80	19	20	41	9	0	က	1	1584	1470	4	3058
Report as of:January 31, 2010	# Parish	40 RAPIDES	41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA	54 TENSAS	55 TERREBONNE	26 UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN	IN STATE TOTAL	OUT OF STATE	NO PARISH	GRAND TOTAL

I oniciana State Roard of Mureing

Louisiana State Board of Nursing	ANALYSIS BY UNEMPLOYMENT STATUS
	Report as of:January 31, 2010

Total	490	144	1423	156	420	249	120	1942	3273	2007	84	33	105	119	149	285	4537	23	213	401	149	252	432	232	176	5196	240	2839	922	220	453	1278	26	202	276	2932	1906
Other	9	~	∞	က	က	7	7	56	49	25	0	0	-	-	က	2	63	-	9	∞	7	4	∞	4	က	20	က	54	17	~	9	7	-	7	4	48	32
Home Family Care	18	4	54	4	∞	80	4	71	138	81	2	7	0	4	9	10	208	7	6	<u></u>	9	∞	4	10	7	185	7	122	26	12	25	45	_	7	7	110	92
Retired	8	က	1	_	7	2	_	29	45	43	7	0	_	_	_	9	88	2	9	7	7	2	∞	-	2	20	က	40	15	က	2	6	0	4	4	24	28
Inadequate Salary	Ô	0	_	0	0	0	0	~	0	~	_	0	0	0	0	0	က	0	0	0	0	0	0	0	0	2	0	0	0	0	0	~	0	0	0	0	က
Disabled II	3	0	6	0	ဂ	ဂ	2	6	17	4	~	0	0	2	က	2	41	0	2	4	2	_	2	0	~	32	0	12	4	က	_	7	0	7	ဂ	21	∞
Difficulty	5	0	16	_	0	0	_	19	28	16	0	_	0	_	_	က	43	0	7	~	0	_	0	7	0	73	7	18	10	7	9	10	0	0	7	23	13
Currently In School	က	0	6	0	0	0	0	15	21	16	~	0	_	_	_	0	69	0	0	_	0	7	7	7	0	47	_	18	12	0	က	တ	0	7	2	49	17
No Answer	447	136	1315	147	399	234	110	1772	2975	1811	74	36	102	109	134	259	4049	18	188	376	137	231	393	213	160	4717	220	2575	871	199	407	1186	77	185	251	2597	1740
# Parish	1 ACADIA	2 ALLEN	3 ASCENSION	4 ASSUMPTION	5 AVOYELLES	6 BEAUREGARD	7 BIENVILLE	8 BOSSIER	9 CADDO	10 CALCASIEU	11 CALDWELL	12 CAMERON	13 CATAHOULA	14 CLAIBORNE	15 CONCORDIA	16 DE SOTO	17 EAST BATON ROUGE	18 EAST CARROLL	19 EAST FELICIANA	20 EVANGELINE	21 FRANKLIN	22 GRANT	23 IBERIA	24 IBERVILLE	25 JACKSON	26 JEFFERSON	27 JEFFERSON DAVIS	28 LAFAYETTE	29 LAFOURCHE	_	31 LINCOLN	32 LIVINGSTON	33 MADISON	34 MOREHOUSE	35 NATCHITOCHES	36 ORLEANS	37 OUACHITA

I oniciana State Roard of Nurcing

Louisiana State Board of Nursing	ANALYSIS BY UNEMPLOYMENT STATUS
	Report as of:January 31, 2010

	Total	238	201	2024	73	217	175	234	999	22	172	372	740	315	221	4028	1219	24	1066	212	361	295	431	443	234	29	107	110	48298	2396	18	55712
	Other	4	7	31	0	_	7	2	∞	_	0	2	10	∞	4	63	21	0	4	7	7	7	9	4	4	_	4	-	693	110	0	803
Home		4	10	92	_	2	7	7	15	_	0	9	16	6	12	207	43	7	51	∞	2	∞	18	7	9	_	2	2	1834	272	0	2106
	Retired	0	2	52	9	7	2	0	6	_	4	9	∞	က	4	28	22	_	7	2	7	က	တ	12	4	_	7	4	754	63	1	818
Disabled Inadequate	Salary	0	0	_	0	~	0	0	0	0	0	0	_	0	0	9	2	0	~	0	0	0	0	0	0	0	0	0	25	9	0	31
Disabled	Illness	1	0	6	2	_	_	4	2	0	0	_	∞	2	က	19	∞	0	80	_	လ	4	က	2	0	0	0	0	269	19	0	288
	Difficulty	2	လ	7	0	_	0	2	2	0	2	_	2	က	_	63	13	_	12	0	2	က	2	4	_	0	_	_	468	62	0	230
Currently	In School	9	7	16	0	2	0	က	က	0	0	_	4	0	2	34	9	0	12	0	4	7	_	0	_	0	_	_	413	75	1	489
	No Answer	218	179	1843	64	204	160	213	624	54	166	352	688	290	195	3578	1104	20	957	196	343	268	392	410	218	64	94	86	43842	6289	16	50647
	# Parish	38 PLAQUEMINES	39 POINTE COUPEE	40 RAPIDES	41 RED RIVER	42 RICHLAND	43 SABINE		45 SAINT CHARLES		47 SAINT JAMES	48 ST JOHN THE BAPTIST		50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA	54 TENSAS	55 TERREBONNE	26 UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN	IN STATE TOTAL	OUT OF STATE	NO PARISH	GRAND TOTAL

ANALYSIS BY OUT OF STATE EMPLOYMENT

Report as of: January 31, 2010

	Total	490	144	1423	156	420	249	120	1942	3273	2007	84	39	105	119	149	285	4537	23	213	401	149	252	432	232	176	5196	240	2839	922	220	453	1278	79	202	276	2932	1906	238	201
	Per Diem	10	_	15	7	_	7	0	29	53	33	0	0	_	က	_	2	54	_	4	က	7	0	4	7	က	98	2	44	6	7	7	14	2	9	2	62	19	2	2
	Part-Time	7	0	30	7	က	4	2	29	43	36	_	0	2	2	7	10	83	_	4	7	7	0	∞	က	0	84	4	63	7	4	2	21	2	2	4	64	36	က	4
	Full-Time	22	19	129	14	52	32	o	263	465	263	12	7	11	15	25	37	473	2	34	37	17	33	22	32	16	615	31	331	100	25	49	138	11	28	37	389	239	22	20
)	No Answer	416	124	1249	138	364	211	106	1621	2712	1675	71	37	91	66	116	233	3927	16	171	354	128	219	365	195	157	4414	200	2401	835	189	392	1105	61	166	230	2417	1612	208	172
	# Parish	1 ACADIA	2 ALLEN	3 ASCENSION	4 ASSUMPTION	5 AVOYELLES	6 BEAUREGARD	7 BIENVILLE	8 BOSSIER	9 CADDO	10 CALCASIEU	11 CALDWELL	12 CAMERON	13 CATAHOULA	14 CLAIBORNE	15 CONCORDIA	16 DE SOTO	17 EAST BATON ROUGE	18 EAST CARROLL	19 EAST FELICIANA	20 EVANGELINE	21 FRANKLIN	_	23 IBERIA	_	25 JACKSON	26 JEFFERSON	27 JEFFERSON DAVIS	_	_	30 LA SALLE	31 LINCOLN	32 LIVINGSTON	33 MADISON	34 MOREHOUSE	35 NATCHITOCHES	36 ORLEANS	37 OUACHITA	_	39 POINTE COUPEE

ANALYSIS BY OUT OF STATE EMPLOYMENT Report as of:January 31, 2010

# Parish	No Answer	Full-Time	Part-Time	Per Diem	Total	
40 RAPIDES	1670	302	31	21	2024	
41 RED RIVER	63	8	2	0	73	
42 RICHLAND	181	30	2	_	217	
43 SABINE	151	21	0	က	175	
44 SAINT BERNARD	200	25	5	4	234	
45 SAINT CHARLES	573	74	13	9	999	
46 SAINT HELENA	37	16	4	0	22	
47 SAINT JAMES	148	19	5	0	172	
48 ST JOHN THE BAPTIST	313	49	4	9	372	
49 SAINT LANDRY	618	105	6	∞	740	
50 SAINT MARTIN	270	35	4	9	315	
51 SAINT MARY	196	18	4	က	221	
52 SAINT TAMMANY	3406	481	99	75	4028	
53 TANGIPAHOA	1020	162	20	17	1219	
54 TENSAS	19	_	_	က	24	
55 TERREBONNE	929	120	17	9	1066	
56 UNION	175	28	9	က	212	
57 VERMILION	305	45	9	2	361	
58 VERNON	245	39	9	5	295	
59 WASHINGTON	365	46	13	7	431	
60 WEBSTER	375	53	7	∞	443	
61 WEST BATON ROUGE	199	28	4	က	234	
62 WEST CARROLL	58	∞	_	0	29	
63 WEST FELICIANA	93	10	_	က	107	
64 WINN	86	20	_	က	110	
IN STATE TOTAL	40892	2882	822	669	48298	
OUT OF STATE	3627	2093	532	1144	7396	
NO PARISH	11	4	0	3	18	
GRAND TOTAL	44530	7982	1354	1846	55712	

	Total	18	9	115	4	16	80	2	140	193	156	2	4	7	7	9	6	302	0	1	26	13	6	29	6	6	340	18	270	26	5	36	26	7	7	19	286	203	10	16
ICE	Not Empl	_	0	က	0	~	_	0	7	80	7	0	0	0	0	0	0	31	0	0	_	0	0	0	_	_	16	0	10	က	0	4	0	0	0	_	24	4	0	~
CED PRACT	Α̈́	10	2	64	က	10	2	2	70	103	88	4	က	9	2	က	7	153	0	6	15	11	9	19	4	9	137	12	134	32	2	21	41	9	7	10	120	137	2	2
ANALYSIS BY ADVANCED PRACTICE	CRNA	7	က	44	_	4	_	0	22	73	51	_	_	_	7	က	7	92	0	7	10	7	က	6	က	7	155	4	100	18	0	6	1	_	0	9	101	51	2	∞
ANALYSI	CNM	0	0	2	0	0	0	0	0	_	2	0	0	0	0	0	0	4	0	0	0	0	0	0	_	0	0	0	2	0	0	0	~	0	0	0	4	2	0	0
	CNS	0	_	7	0	~	~	0	က	_	9	0	0	0	0	0	0	13	0	0	0	0	0	~	0	0	28	7	19	7	0	7	_	0	0	_	34	80	0	2
31, 2011	No Answer	0	0	0	0	0	0	0	လ	7	_	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	2	_	0	0	2	0	0	_	3	_	0	0
Report as of:January 31, 201	# Parish	1 ACADIA	2 ALLEN	3 ASCENSION	4 ASSUMPTION	5 AVOYELLES	6 BEAUREGARD	7 BIENVILLE	8 BOSSIER		10 CALCASIEU		12 CAMERON	13 CATAHOULA	14 CLAIBORNE	15 CONCORDIA	16 DE SOTO	17 EAST BATON ROUGE	18 EAST CARROLL	19 EAST FELICIANA	20 EVANGELINE	21 FRANKLIN	_	23 IBERIA		25 JACKSON		27 JEFFERSON DAVIS	28 LAFAYETTE	29 LAFOURCHE	30 LA SALLE		32 LIVINGSTON	33 MADISON	34 MOREHOUSE	35 NATCHITOCHES	36 ORLEANS	37 OUACHITA	38 PLAQUEMINES	39 POINTE COUPEE

	Total	154	2	15	∞	2	18	4	က	18	41	18	10	299	92	7	86	10	26	7	တ	24	12	က	80	2	3309	379	0	3688
兴	Not Empl	9	0	0	0	0	_	0	0	_	_	2	0	о	9	0	က	2	0	_	0	0	_	0	_	0	159	24	0	183
ED PRACTI(Ν	88	_	15	9	4	13	က	_	∞	22	12	_	139	40	_	25	2	14	9	9	19	4	က	2	0	1760	150	0	1910
ANALYSIS BY ADVANCED PRACTICE	CRNA	51	0	0	2	_	ဇ	~	~	7	14	4	2	130	25	_	36	2	12	4	2	2	2	0	~	2	1154	167	0	1321
ANALYSIS	CNM	0	_	0	0	0	0	0	0	0	_	0	0	က	2	0	0	0	0	0	0	0	2	0	0	0	28	4	0	32
	CNS	9	0	0	0	0	_	0	_	-	2	0	0	14	ဇ	0	0	0	0	0	_	0	0	0	_	0	158	6	0	167
31, 2011	No Answer	3	0	0	0	0	0	0	0	_	_	0	_	4	0	0	2	_	0	0	0	0	0	0	0	0	20	25	0	75
Report as of:January 31,	# Parish	40 RAPIDES	41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA	54 TENSAS	55 TERREBONNE	S6 UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN	IN STATE TOTAL	OUT OF STATE	NO COUNTY	GRAND TOTAL

Report as of: January 31, 2011

ANALYSIS BY PRESCRIPTIVE AUTHORITY

Report as of:January 31, 2011 ANALYSIS

PRESCRIPTIVE AUTHORITY	
ANALYSIS BY I	

Pres	9/	2	15	5	2	10	2	_	11	22	11	9	140	43	_	22	4	14	4	9	17	4	ဧ	4	0	1694	96	0	1790
# Parish	40 RAPIDES	41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA	54 TENSAS	55 TERREBONNE	26 UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN	IN STATE TOTAL	OUT OF STATE	NO COUNTY	GRAND TOTAL