Louisiana State Board of Nursing



"Safeguarding the life and health of the citizens of Louisiana."

Louisiana State Board of Nursing 17373 Perkins Road Baton Rouge, LA 70810 www.lsbn.state.la.us



Letter to the Governor, Members of the Legislature, Other State Agencies, Healthcare Community, Academic Institutions, and the Citizens of Louisiana:

It is with great pleasure that I present to you the Louisiana State Board of Nursing's (LSBN) 2011 Annual Report. The mission of LSBN is to safeguard the life and health of the citizens of Louisiana by assuring persons practicing as registered nurses and advanced practice registered nurses are competent and safe. LSBN accomplished its mission through a myriad of activities by the Board and its staff. The purpose of the 2011 Annual Report is to reflect the activities and actions of the Board for the period of January 1, 2011 and ending December 31, 2011 and to provide data relative to nursing education capacity for Registered Nurses (RNs) in Louisiana and the available Registered Nurse (RN) workforce in Louisiana.

On behalf of LSBN's members and staff, we trust that this report will reflect our dedication and commitment to serve the citizens of Louisiana and present objective data that can be used in decision-making relative to professional nursing in Louisiana.

Sincerely,

Garlan L. Monat

Barbara L. Morvant, MN, RN Executive Director

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MEMBERS OF THE BOARD

The members of the Board serving for the 2011 Annual Report year were:

Lucie J. Agosta, Ph.D, APRN Carllene MacMillan, RN, MN Demetrius J. Porche, DNS, APRN, Ph.D Nancy Davis, MN, RN, NE-BC Larry J. Haley, MSN, CRNA Jolie E. Harris, MSN, RN Patricia R. Johnson, MN, RN, CNAA Patricia Prechter, MSN, RN, ED.D Sue Westbrook, DNS, MA, RN Robert A. Bass, MD William LaCorte, MD President,, Advanced Practice Vice-President, Other Areas of Nursing Alternate Officer, Other Areas of Nursing Board Member, Administration Board Member, Nurse Anesthetist Board Member, Nursing Administration Board Member, Nursing Educator Board Member, Nursing Educator Board Member, Nursing Educator Ex-Officio Board Member Ex-Officio Board Member

LEGAL COUNSEL

The Louisiana State Board of Nursing has retained Wade Shows, Attorney at Law, as the Board's General Counsel. Celia Cangelosi serves as Special Counsel to the Board.

LSBN STAFF

ADMINISTRATION

Barbara L. Morvant, MN, RN Cynthia Bienemy, Ph.D, RN Rickie Callegan, MSN, RN Patricia Dufrene, MSN, RN Joy Peterson, BSN, RN, JD Danielle Smith, MSN, RN Cynthia York, MSN, RN, CGRN Executive Director Director, Center for Nursing Director, Investigations Director, Education/Licensure Director, Hearings Director, Monitoring Director, Credentialing and Practice

RN MANAGERS

Jennifer Alleman, APRN, FNP-BC Janice Britton, MSN, RN Richard Carroll, BSN, MBA, RN Ella Kleibert, BSN, RN, JD Esq. Melodie S. Knippers, BSN, RN Michelle Wells, MSCHM, BSN, RNC RN Compliance Officer RN Compliance Officer

PROGRAM MANAGER

Kathie Pohlman, LCSW-BACS, MBA

Social Worker 5-A

Duties and Powers of the Louisiana State Board of Nursing

The duties and powers of LSBN are defined in RS37:918. In order to assure that individuals licensed to practice as registered nurses and/or advanced practice registered nurses are qualified, LSBN is empowered to regulate nursing education and practice in Louisiana. Further, LSBN is charged with the responsibility to deny, revoke, suspend, probate, limit or otherwise discipline individuals who violate the provisions of the law governing nursing practice in Louisiana. The following sections reflect information regarding activities of LSBN in safeguarding the citizens of Louisiana in major areas: Nursing Education, Licensure, and Discipline/Alternative to Discipline.

Further, Senate Resolution 152 of the 2008 Regular Legislative Session requested the Louisiana State Board of Nursing establish a nursing workforce center in Louisiana. The charge to the nursing workforce center, hereafter called the Louisiana Center for Nursing, was identified as the following:

- Collect, analyze and report the registered nurse workforce data utilizing established nursing supply, demand, and predictor models to forecast registered nurse resource needs to the Louisiana Health Works Commission.
- Evaluate registered nurse education capacity, and develop strategies for increasing educational access, retention and mobility, including opportunity for minority and underrepresented groups.
- Establish a website for information concerning potential employment, and educational opportunities for becoming a registered nurse in Louisiana.

Louisiana State Board of Nursing <u>STRATEGIC PLAN</u> 2011 - 2016



MISSION STATEMENT

To safeguard the life and health of the citizens of Louisiana by assuring persons practicing as registered nurses and advanced practice registered nurses are competent and safe.

The practice of nursing by qualified individuals is necessary to protect the public health, safety, and welfare of the citizens of Louisiana (LRS:37:911). In order to promote, preserve, and protect the public health, safety, and welfare, the LSBN is charged with the regulation of nursing education and practice and ensuring that any individual practicing or offering to practice nursing or using the title "registered nurse" or "advanced practice registered nurse" shall be licensed to do so. In 2011, the LSBN Board and staff confirmed the vision for the Board and began their efforts to meet the strategic initiatives as set forth in the 2011-2016 Strategic Plan.

VISION 2020 LSBN will be recognized as a trend-setter nationally and a leader in proactive nursing practices and regulatory standards and processes.

- **GOAL I:** Ensure that LSBN remains at the forefront of national trends.
- **GOAL II:** Enhance image and visibility of LSBN.
- **GOAL III:** Promote regulatory effectiveness and improve methods of tracking LSBN functions.
- GOAL IV: Forecast registered nurse resource needs for Louisiana.
- **GOAL V:** Ensure financial sustainability for LSBN.

MAJOR MOTIONS AND OTHER ACTIONS OF THE BOARD IN 2011

ADMINISTRATIVE ACTIONS:

Adopted the Vice-President's Report and Third Quarter Financial Statement

Approved that the LSBN continue to have an annual full audit.

Approved that the Board accepts the proposed rule changes to Paperless Licensing Revisions and Revision to Alternatives to Disciplinary Proceedings in order to initiate rule-making process.

Approved for the Executive Director and Vice-President to attend the 2011 Delegate Assembly.

Accepted the NCSBN Nurse Licensure Compact and Consumer Conference Report.

NURSE PRACTICE ACTIONS:

Approved the revisions to the Criteria for Individual Treatment Providers.

Acknowledged that the practice of registered nurses providing STD treatment as specified by DHH-OPH standing orders has been in place in Louisiana since 1993 and the LSBN further acknowledges that there is nothing to prohibit DHH-OPH from furthering the training and oversight of registered nurses under the auspices of DHH-OPH to provide STD treatment.

Deferred issuance of a practice opinion in response to a request by Mr. Chris Haik, Adult Nurse Practitioner with Comprehensive Occupational Resources (CORE) until petitioner and/or his Board approved collaborating physician have obtained opinions from the Louisiana State Board of Medical Examiners (LSBME) and the Louisiana State Board of Pharmacy (LABP) whether it is within the scope of practice for a Louisiana licensed physician to assess patients, diagnose patients, plan patient care, implement patient care and evaluate patient care outcomes utilizing an internet based questionnaire model.

COMPLIANCE ACTIONS:

Accepted and approved the Declaratory Statement on Cosmetic and Aesthetic Dermatological Procedures and Treatments Performed by Registered Nurses. This Declaratory Statement supersedes all previous related opinions. The Declaratory Statement is available in this publication, as well as online: http://www.lsbn.state.la.us/documents/decstate/Declerat21.pdf

Accepted and approved staff to issue letter of review to the Lafayette Parish School System-Health Services Department that the Lafayette Parish School System-Health Services Department Diabetic Protocol dated May 1, 2010 is consistent with the provisions of the nurse practice act, provided the registered nurse performs one's responsibility within the standards of nursing care. **Motion made** directing staff to further research the topic submitted by the Department of Health and Hospitals, Office of Public Health (DHH-OPH) regarding registered nurses that are employed by entities other than DHH-OPH and work under the auspices and direct practice supervision of DHH-OPH providing Sexually Transmitted Disease (STD) treatment as specified by DHH-OPH standing orders which follow the Centers for Disease Control's current STD treatment guidelines.

Adopted the proposed changes to Criteria for Individual Treatment Providers policy.

UNFINISHED BUSINESS:

Accepted the revisions to LAC46:XLVII.3331 Denial or Delay of License, Reinstatement or the right to practice nursing as a student nurse.

EDUCATION ACTIONS:

Accepted the October 2010 Louisiana State Board of Nursing Staff Site Visit Report from Baton Rouge Community College and Granted Full Approval.

Accepted the October 2010 Louisiana State Board of Nursing Staff Site Visit Report from Baton Rouge General Medical Center School of Nursing and Continued Full Approval.

Approved Egan Healthcare as a provider of continuing education effective March 2, 2011 through March 2, 2013.

Approved Major Curriculum revisions to the BSN program at Nicholls State University.

Delayed action on LSUE's request for major curriculum revisions to provide them time to respond to the Board's concerns regarding justification of the 1:8 clinical ratio.

Accepted the Annual Reports from the following undergraduate nursing programs preparing candidates for Registered Nurse Licensure and grant *Continued Full Approval status to:*

Baton Rouge General Medical Center Delgado Community College/Charity School of Nursing Dillard University Louisiana State University at Eunice Louisiana Tech University McNeese State University Northwestern State University Our Lady of the Lake College Southern University at Baton Rouge Southern University at Shreveport University of Louisiana at Lafayette University of Louisiana at Monroe Louisiana State University Health Sciences Center Nicholls State University Our Lady of Holy Cross College Southeastern Louisiana University Continued Initial Approval status to: Bossier Parish Community College Louisiana Delta Community College Full Approval status to: Baton Rouge Community College Restore Full Approval Status to: Louisiana State University at Alexandria

Delayed action on the Annual Report for Louisiana College.

Accepted the Annual Report from Fletcher Technical Community College and continued Initial Approval pending report LAC 46:XLVII.3533.B.a-h and 3523 Program Evaluation, Self Study Report and recommended that the LSBN staff be directed to conduct a site visit following receipt of reports and after the May graduating class.

Accepted the Annual Report from Grambling State University and placed them on Conditional Approval, and required a detailed report that specifies their plan of action to increase their NCLEX-RN scores with a timeline for implementation of all those actions.

Accepted the Annual Report from William Carey University and placed them on Conditional Approval, and requested that they provide Board staff with a detailed report of the plans that they have in place to raise NCLEX-RN scores.

Accepted the Annual Reports from the following graduate programs preparing candidates for Advanced Practice Registered Nurse Licensure and granted continued Full Approval status to: Grambling State University Intercollegiate Consortium for a Master of Science in Nursing (ICMSN): McNeese State University Southeastern Louisiana University University of Louisiana at Lafayette Louisiana State University Health Sciences Center Loyola University Northwestern State University Our Lady of the Lake College Southern University

Approved Dillard University as a Continuing Education Provider effective May 11, 2011 through May 11, 2013.

Approved the revised major curriculum changes to the Associate Degree Program at LSU-Eunice and requested that an evaluation of the curriculum changes be submitted to the Board of Nursing within two years. **Approved** the request from Loyola University to proceed to establish a Post-BSN to DNP nursing program in Louisiana, with all the privileges of marketing that program.

Approved the major curriculum changes for the Intercollegiate Consortium for a Masters of Science in Nursing (ICMSN) from adult psychiatric/mental health nurse practitioner to family psychiatric/mental health nurse practitioner.

Accepted the annual report and supplemental report on previously submitted curricular template from BSN program at Louisiana College and restore to Full Approval.

Approved Fletcher College to remain on initial approval status pending completion of the 2010-2011 Annual Report.

Approved the Major Curriculum changes to the Dillard University BSN Program to be implemented beginning Fall 2011

Re-approve Glenwood Medical Center as CE Provider for four (4) years effective August 1, 2011 through August 1, 2015

Re-approve Tulane Medical Center as a Continuing Education provider for four (4) years effective August 1, 2011 to August 1, 2015.

Accepted that the LSBN appoint a three (3) person work group to review current guidelines for out-of-state graduate programs utilizing Louisiana facilities as clinical sites. After review of current guidelines develop recommendation for Board approval within 60 days. The Review of existing guidelines and recommendations for future guidelines shall include but is not limited to assessment of current students involved, number of programs involved, criteria of NP faculty.

Deferred action on the request of Georgetown University to offer graduate clinical experiences in Louisiana.

Approved the request for re-approval of the University of South Alabama to offer graduate clinical experiences in Louisiana for the following Specialty/Concentrations:

MSN

Family Nurse Practitioner Adult Gerontology Acute Care Nurse Practitioner Adult/Gerontology Primary Care Nurse Practitioner Acute Care Pediatrics Nurse Practitioner Women's Health Nurse Practitioner Neonatal Nurse Practitioner Family Psychiatric Nurse Practitioner Dual Role Preparations Family & Adult Gerontological Acute Care Nurse Practitioner Adult Health Clinical Nurse Specialist Pediatric Clinical Nurse Specialist DNP BSN-DNP MSN-DNP

Additionally, University of South Alabama must meet the following requirements:

1. University of South Alabama students must have active unencumbered Louisiana License;

2. Preceptors must have active unencumbered Louisiana RN and APRN licenses and adhere to the guidelines set forth in LAC46XLVII.4509.U;

3. Institutions must adhere to LAC46XLVII.4509.I Guidelines for Advanced Practice Nurse requirements.

Approved that the approval granted University of South Alabama be for a two (2) year period.

Deferred action on the request from the University Massachusetts to offer graduate clinical experience in Louisiana.

Deferred action on the request of Frontier Nursing University to offer graduate clinical experiences in Louisiana.

Deferred action on the request of Graceland University to offer graduate clinical experience in Louisiana.

Deferred action on the request of University of Alabama Birmingham for re-approval to offer graduate clinical experience in Louisiana.

Approved eliminating the requirement to submit Criminal Background Check Information with application for licensure by examination provided the applicant was screened as a student nurse in Louisiana. Additional, that the Board allows the staff to request Criminal Background Check in individual cases if deemed necessary.

Approved the draft proposed rules regarding application to enroll in clinical nursing courses report as a working draft to forward to deans and directors.

Approved the request of Georgetown University to offer Graduate clinical experiences in Louisiana for the Specialties/Concentrations of:

Family Nurse Practitioner (FNP)

Certified Nurse Midwife/Woman's Health Nurse Practitioner (CNM/WHNP) Nursing Education (non APRN)

And that the approval shall be effective Fall 2011- Fall 2013 contingent on the adherence to, and submission of, required documentation regarding faculty qualifications, preceptor qualifications, clinical site appropriateness and approval, and student criteria as outlined in *LAC46: XVII.4509*.

The Board further instructs Georgetown to submit to the Board:

- 1. clarification of adherence to NONPF standards and LSBN rules related to evaluation of students; and
- 2. clarification of the following Specialties

Concentrations which are not in compliance with the Consensus Model: Adult Acute Care Nurse Practitioner (ACNP) Adult Acute and Critical Care CNS (CCNS) Blended ACNP/CCNS

The Board further recommends Georgetown to submit above information and receive approval from Board prior to admission of any new clinical students in Louisiana sites.

Deferred the request from University of Massachusetts, Boston to offer Graduate clinical experiences in Louisiana until submission of requested supplemental information and Board of Regents approval and recommended suspension of admission of new Louisiana clinical students until receiving approval by LSBN.

Approved the request of Frontier Nursing University to offer Graduate clinical experiences in Louisiana for the following Specialties/Concentrations of:

Post Master's Doctor of Nursing Practice Master of Science in Nursing or Post Master's Certificates of: Certified Nurse Midwife Family Nurse Practitioner Woman's Health Nurse Practitioner

And that the approval shall be effective Fall 2011- Fall 2013 contingent on continued adherence to and submission of required documentation regarding qualifications, preceptor qualifications, clinical site appropriateness and approval, and student criteria as outlined in *LAC46: XVII.4509*.

Conditionally Approved the request of Graceland University to offer Graduate clinical experiences in Louisiana for the following:

Family Nurse Practitioner (FNP)

Nurse Educator (non APRN);

And that Conditional Approval shall be effective Fall 2011- Fall 2013 contingent upon:

- 1. Graceland becoming compliant with faculty licensure in Louisiana and submission of clinical affiliation and preceptor agreement, and impact on LA approved schools utilizing the agency; and
- 2. Continued adherence to and submission of required documentation regarding faculty qualifications, preceptor qualifications, clinical site appropriateness and approval, and student criteria as outlines in *LAC46: XVII.4509*.

The Board further recommends Graceland submit above information to staff to be announced at subsequent Board meeting and receive approval from Board prior to admission of any new clinical students in Louisiana sites.

Approved the request of the University of Alabama Birmingham to offer Graduate clinical experiences in Louisiana for the following Specialties/Concentrations of:

Adult/Gerontology NP Adult/Women's Health NP Pediatric NP (Acute) Pediatric NP (Primary) faculty Neonatal NP Psych Mental Health NP Family NP Post Masters DNP Others: (Non APRN) Clinical Research Manager Clinical Nurse Leader

And that Approval shall be effective Fall 2011- Fall 2013 contingent upon:

1. University of Alabama Birmingham becoming compliant with Faculty licensure in Louisiana and submission of clinical affiliation and preceptor agreement, and impact on LA approved schools utilizing the agency; and

2. Continued adherence to and submission of required documentation regarding faculty qualifications, preceptor qualifications, clinical site appropriateness and approval, and student criteria as outlined in *LAC46: XVII.4509*.

The Board further instructs University of Alabama Birmingham to submit to Board clarification of the following Specialties/Concentrations which are not in compliance with the Consensus Model:

Adult NP (Acute)

Adult NP (primary)

The Board further recommends University of Alabama Birmingham to submit above information and receive approval from Board prior to admission of any new clinical students in Louisiana sites.

Approved the request of Texas Wesleyan University to offer Graduate clinical experiences in Louisiana for the following Specialties/Concentrations of: MSNA/CRNA;

And that Approval shall be effective Fall 2011-Fall 2013 contingent on the adherence to and submission of required documentation regarding faculty qualifications, preceptor qualifications, and clinical site appropriateness and approval, and student criteria as outlined in *LAC46:XVII.450*.

The Board further instructs Texas Wesleyan University to submit to Board for continued approval:

- 1. Copy of COA approval of Clinical agency;
- 2. Clarification of the understanding of COA regulations regarding inability of clinical site coordinators to perform site evaluations;
- 3. Louisiana Licensure status of faculty;

The Board further recommends Texas Wesleyan University to submit above information and receive approval from Board prior to admission of any new clinical students in Louisiana sites.

Approved the request of Texas Christian University to offer Graduate clinical experiences in Louisiana for the following Specialty/Concentrations:

MSNA

DNP-Anesthesia

Approval effective Fall 2011- Fall 2013 contingent on the adherence to and submission of required documentation regarding faculty qualifications, preceptor qualifications, clinical site appropriateness and approval and student criteria as outlined in *LAC46: XVII.4509*

Approved the request of Vanderbilt University School of Nursing to offer Graduate clinical experiences in Louisiana for the following Specialties/Concentrations of:

Master's

Adult/ Gerontology NP Family NP FNP-Acute Care NP-Emergency Care Neonatal NP Nurse Midwife Nurse Midwife FNP Pediatric NP Acute Care

Post Master's Certificate

Adult/ Gerontology NP Family NP Neonatal NP Pediatric NP (Primary Care Foundation) Psych Mental Health NP Women's Health NP Women's Health/Adult NP Nurse Midwife Pediatric NP Acute Care Pediatric NP Primary Care Pysch Mental Health NP (with NP Foundation) Psych Mental Health NP (without NP) Women's Health NP

And that Approval shall be effective Fall 2011 – Fall 2013 contingent upon:

- 1. Vanderbilt University School of Nursing becoming compliant with faculty Licensure in Louisiana and submission of preceptor agreement, and impact on LA approved schools utilizing the agency; and
- 2. Continued adherence to and submission of required, documentation regarding faculty qualifications, preceptor qualifications, clinical site appropriateness and approval, and student criteria as outlined in *LAC46: XVII.4509*

The Board further instructs Vanderbilt University to submit to Board within three (3) months:

- 3. Clarification of adherence to NONPF standards and LSBN rules related to evaluation of students
- 4. Clarification of the following Specialties/ Concentrations which are not in compliance with the Consensus Model:
 - a. Adult Acute Care Nurse Practitioner (ANCP) (Pre and Post Master's)
 - b. Adult Acute Nurse Practitioner Intensivist

The Board further recommends Vanderbilt University to submit above information and receive approval from Board prior to admission of any new clinical students in Louisiana sites.

Acknowledges the Letter of Intent from South Louisiana Community College to initiate an Associate of Science in Nursing Degree Program.

Accepted the LSBN Site Visit Report on McNeese State University School of Nursing Associate of Science in Nursing Degree program and continued Full approval status to be reviewed annually with annual reports

Accepted the LSBN Site Visit Report on McNeese State University School of Nursing Baccalaureate of Science in Nursing Degree program and continued Full approval status to be reviewed annually with annual reports

Accepted the LSBN Site Visit Report on Bossier Parish Community College Associate of Science in Nursing Degree program and granted Full approval

Accepted the LSBN Site Visit Report on Louisiana Delta Community College School of Nursing Associate of Science in Nursing Degree Program and granted Full approval status to be reviewed annually with annual reports

Initial Approval status to Loyola University School of Nursing BSN-DNP Program and allowed enrollment of students for the following Specialty/Concentrations:

Family Nurse Practitioner

Accepted the proposal and first offering submitted by Louisiana College division of Nursing to begin the process of becoming a Continuing Education provider recognized by Louisiana State Board of Nursing; and Instructed the Division of Nursing of Louisiana College to submit post-presentation documents as outlined in the Rules and Regulations; and Further instructed the Division of Nursing of Louisiana College to submit two additional, different offerings a minimum of 90 days prior to planned initiation for the offering, and required post-presentation documents as outlined in the Rules and Regulation, prior to approval status as a Continuing Education provider recognized by the Louisiana State Board of Nursing.

Re-Approved University of Monroe as a Continuing Education provider [Provider # 44] for two (2) years, effective December 14, 2011 through December 14, 2013.

LOUISIANA CENTER FOR NURSING ACTIONS

Accepted the *Nursing Workforce Demand Report* and requested that it be placed on the next agenda for further discussion

OTHER BOARD ACTIONS

Accepted the APRN Task Force report.

Approved to direct staff to draft a letter to Board of Regents addressing concerns of Licensed Midwives proposal.

DISCIPLINARY ACTIONS: The Board of Nursing acted on 491 disciplinary matters involving 464 individuals. See Table 1 for types of disciplinary actions taken in 2011.

Table	Table 1. DISCIPLINARY ACTIONS									
	2011	2011	2011	2011	2011	2011	2011	2011	2011	2011
	<u>FEB</u>	<u>APR</u>	MAY	<u>JUN</u>	<u>JUL</u>	<u>AUG</u>	<u>SEP</u>	<u>ост</u>	DEC	TOTAL
Days of hearings	1	1	1	1	1	1	1	1	1	9
Reinstatements										
Granted/Stipulations/Probation	0	5	5	2	6	1	3	3	3	28
Granted	0	0	0	0	0	0	0	0	0	0
Denied/Delay/Ratified	2	0	0	0	0	0	0	0	0	2
Discipline Action										
Summary Suspension/Ratify	2	2	0	2	1	3	1	0	4	15
Revoked	0	1	0	2	0	0	0	1	0	4
Suspended/Stipulations	6	4	5	1	4	8	5	4	11	48
Voluntary Surrender	2	3	1	3	4	5	5	3	2	28
Automatic Suspension/Ratify Staff Action	14	7	4	8	8	7	13	6	7	74
Suspend with Stay/Probation	16	5	5	3	1	7	3	5	9	54
Automatic Revoke/Ratified Staff Action	0	0	0	0	1	0	0	0	0	1
Deny/Delay APRN License	0	0	0	0	0	0	0	0	0	0
Inactive	2	0	0	0	0	0	0	0	0	2
Reprimand	9	6	5	3	6	3	8	2	11	
Other	3	0	0	0	0	0	0	1	0	4
Continuance Granted	1	0	0	0	0	0	0	0	0	1
Endorsement:										
Granted/Probation/Stipulations	0	0	0	0	0	0	1	3	1	5
Deny/Delay/Ratify Staff action	0	0	0	1	1	0	0	0	0	2
Temporary Permit Recalled	0	0	0	1	0	1	0	1	0	3
Education										
App: NCLEX-Deny/Delay/Stipulations	1	1	1	1	2	0	0	1	2	9
App: NCLEX-Approved/PB/Stips	1	0	0	1	3	2	1	0	2	10
App: Denial/Delay/Suspension (Ratify)	2	0	0	0	0	0	0	0	4	6
Stud: Clinicals-Approve/Stips/Probation	12	5	3	4	1	9	5	5	7	51
Stud: Clinicals-Deny/Delay/Stipulations	14	14	3	10	12	4	10	6	6	79
Stud: Auto Suspend/Student Clinicals	3	1	2	0	1	1	0	3	1	12
Total Board Actions	90	54	34	42	51	51	55	44	70	491
Total Individuals	80	52	34	40	50	47	54	43	64	464
Special Statistics included in above:										
Consent Orders		33	21	20	29	34	33	22	49	288
Settlement Orders	3	0	0	0	0	0	0	0	0	3
Applicants-NCLEX	2	1	1	2	5	2	1	1	5	20
Students Clinical	29	20	8	14	14	14	15	14	9	137

Table 1. DISCIPLINARY ACTIONS

COMPLAINTS AND INVESTIGATIONS

Louisiana State Board of Nursing Agency-Wide Investigations and Disciplinary Actions for Calendar Year 2011

There were 2,619 individuals with complaints or alleged incidents that resulted in opened investigations and consideration for disciplinary action by LSBN for calendar year 2011. This represents a 7.7% increase when compared to 2010, (2,432). Of the 2,619 complaints or matters requiring further investigation by LSBN, 54.33% (1,423) were against RNs, 39.21% (1,027) were against student nurses, and 2.22% (58) were against Advanced Practice Registered Nurses (APRNs) (APRN and Prescriptive Authority combined)(Table 2). The percentage of complaints against RNs, based on the 57,788 RNs licensed to practice in LA in 2011, is approximately 2.56% of the entire RN workforce.

Tuble 2. Clussification of marviadais whice were subjects of complaints							
Calendar Year 2011	RN	Nursing Student	Endorse- ment Applicant	APRN	Exam Applicant	Prescriptive Authority	Total
#	1,423	1,027	56	56	55	2	2,619
%	54.33%	39.21%	2.14%	2.14%	2.10%	0.08%	100%

Table 2. Classification of Individuals Who Were Subjects of Complaints

Source of Opened Investigations

The sources for over 90.00% of all open investigations can be found in Table 3. The source of 28.89 % (760) of complaints to LSBN was Student Files (student applications or application process). Self Reports from Registered Nurses as well as Student Applicants followed with 24.25 % (638) with LSBN Staff having 15.93 % (419) complaints reported and investigated by the Board. Approximately 2.51% (66) of the total number of complaints received by LSBN were initiated by hospitals. Other sources include, but are not limited to the Recovery Nurse Program, Patient/Family, other regulatory agencies, employers, nursing schools and lay people.

Calendar Year 2011	Student File	Self- Reported	LSBN Staff	Rap Batch	Renewal	Reinstate- ment Request	Hospital	Other Sources
#	760	638	419	229	196	70	66	253
%	28.89%	24.25 %	15.93%	8.70 %	7.45 %	2.66%	2.51%	9.61 %

Table 3. Source of Opened Investigations

Note: Other sources are represented by 17 entities which are responsible for 1.75% to .04% of the total sources for open investigations.

Types of Complaints or Potential Violations Resulting in Opened Investigations

Nearly half 45.88% (1,209) of the 2,635 complaints or potential violations received by LSBN in 2011 for further investigation were related to criminal convictions, 30.36% (800) were other related issues to include but not limited to: Continuing Education, Failure to Comply with a Board Order and Practicing without a License, . Drug related investigations constituted for 3.04% (80) and 5.84% (154) addressed the RN's inability to practice safely (see Table 4).

Type of Complaint/Violation	No.	%
Criminal Related	1,209	45.88%
Other	800	30.36%
Fraud/Deceit	160	6.07%
Inability to practice safely	154	5.84%
Drug Related	80	3.04%
Misconduct	71	2.69%
Malpractice	60	2.28%
Unprofessional conduct	55	2.09%
Action in other state	34	1.29%
Practicing without a license	12	0.46%

Table 4. Type of Complaint or Potential Violations Resulting in Opened Investigations

Note: Individuals with open investigations may have multiple complaints or potential violations.

One Year Review of Louisiana State Board of Nursing Number of Investigations

When reviewing the number of individual investigations for the year 2011 (2,619) and comparing the totals to 2010 (2,432) there was a 7.7% (187) increase in the number of investigations between 2010 and 2011 (Table 5). The number of Student Investigations decreased by 1.8 % (20); however, the number of Registered Nurse and Advance Practice Registered Nurse Investigations increased by 15.5% (207). The largest increase was with Registered Nurses accounting for 12.8% (162) compared to 2010. Furthermore, the number of investigations from 2006 to 2011 increased by 1,327 or a 102.7% increase with the first big increase occurring between 2009 and 2010. The increase in the number of student investigations can partially be contributed to Board Staff implementing new processes to better capture the number of student investigations. In contrast, the increase in Registered Nurse investigations is partially related to several hundred Renewal Investigations being opened after December 31, 2009. Therefore, these investigations are reflected in the 2010 numbers. Processes have been revised to eliminate this from occurring as well as to eliminate the opening of duplicate investigations. For example; the 2012 Renewal season resulted in 531Yes answers; however, LSBN staff screened out 333 Yes answers, resulting in 198 investigations being opened. The 333 Yes answers were duplicates and had either already been addressed by the LSBN Staff or were in the process of being addressed by the LSBN Staff. This screening on the front end saved time, cost, duplication of work on the back end and improved staff moral.

	2009 Investigations		2010 Invest	2010 Investigations		2011 Investigations	
Classification	No.	%	No.	%	No.	%	
Student	620	37.80%	1,040	42.76%	1,027	39.21%	
Student Exam	9	0.55%	62	2.55%	55	2.10%	
Registered Nurse	958	58.41%	1,261	51.85%	1,423	54.33%	
Registered Nurse Endorsement	18	1.10%	30	1.23%	56	2.14%	
Prescriptive Authority	5	0.30%	5	0.21%	2	0.08%	
Nurse Practitioner	24	1.46%	20	0.82%	33	1.26%	
Certified RN Anesthetist	6	0.37%	10	0.41%	18	0.69%	
Certified Nurse Specialist	0	0.00%	2	0.08%	1	0.04%	
Certified Nurse Midwife	0	0.00%	0	0.00%	2	0.08%	
Temporary Advance Practice	0	0.00%	2	0.08%	2	0.08%	
Totals	1,640	100%	2,432	100%	2,619	100%	

 Table 5.
 Louisiana State Board of Nursing Investigations 2009-2011

HEARING DEPARTMENT

The total number of disciplinary board actions (491.) for year 2011 represents a 13 % increase over the number for year 2010 (429.); in turn, the number for 2010 was 10 % higher than the number of actions for 2009 (391).

Of all disciplinary actions taken in year 2011, the two largest categories concerned Registered Nurses (RNs) and Student Nurse Applicants.

REGISTERED NURSES

The types of board actions taken and the most common violations leading to said disciplinary actions regarding Registered Nurses include:

• Formal Reprimands:	37 RNs signed voluntary Consent Orders, the most common reason for this level of discipline being the failure to disclose arrests.
• License probation:	32 RNs signed Consent Orders, the most common reasons for this type of discipline were DWI convictions/incidents, positive drug tests (mostly Marijuana).
• Reinstatement w/ probation:	35, the most common underlying reason for discipline being drug dependence.
• License suspensions:	5 RNs signed voluntary Consent Orders for license suspension, the most common reason for this level of discipline being narcotic discrepancies, followed by impaired behavior.
• License summary suspension, then opportunity to reinstate:	9 RNs and most due to narcotic discrepancies.
• Voluntary Surrender of License:	28 RNs signed a Voluntary Surrender agreement, the most common reason for such discipline being alcohol/drug dependence.
• Automatic suspensions of license:	Of the 69 automatic suspensions triggered by failure to follow Consent Order requirements, the three most common reasons for license suspension were positive drug tests for drugs, positive tests for alcohol and failure to follow recommendations of evaluators.
• License revocation:	Reasons included sexual abuse of patient and positive drug test.

STUDENT NURSE APPLICANTS FOR CLINICAL NURSING COURSES

The second largest group involved in disciplinary actions related to Student Nurse Applicants who applied to enroll in nursing clinical courses:

- Probation while enrolled 44 Consent Orders signed, usually related to drug/alcohol inclinical nursing courses:
- Delay via Board Regulation 3331:
 Next most numerous were 35 delays of approval issued.
 Delays to progress into clinical course were due to pending

criminal matters, including DWI arrests. Denials were due mostly to convictions of crimes involving distribution of drugs.

- Delayed until requirements met:
 32 Consent Orders signed by Student Nurses agreeing to delay of approval of progression into clinical courses until certain stipulations were completed (usually comprehensive evaluations, psychiatric, psychological and substance abuse), mostly due to drug/alcohol incidents.
- Three suspensions of approval to continue in clinical courses were due to reasons that included failure to submit to drug tests or other stipulations and positive alcohol test.

Note: There were no board hearings in 2011 for months January, March and November.

Hearing Department's other activities:

Year 2011 activities of the Hearing Department:

- Negotiated/handled 164, Consent Orders, 12 Multiple Actions, 15 Investigation Agreements, 16 delay/deny letters
- Conducted 81 in-office conferences to offer Consent Orders
- Processed 290, Consent Orders, 88.automatic license suspension, 15 Multiple Actions, 43 Denys/Delays and 34 Investigation Agreements.
- Managed 34 board hearings
- Investigated 25 student nurse applicant cases
- Serviced 621 public records requests or over 50/month
- Reviewed 247 Case Review Reports of cases referred for disciplinary action, averaging 21/month which constituted a 30 % increase over the previous year's numbers; and
- Answered 01 set of Interrogatories

Monitoring

This division monitors student nurses and registered nurses in the Recovering Nurse Program through confidential agreements and disciplinary orders. The Recovering Nurse Program (RNP) was developed to protect the consumers of health care in Louisiana while allowing a Registered Nurse recovering from a substance use disorder and/or a medical, mental or physical condition to maintain licensure while being closely monitored by the Board through a structured agreement or order. Participants are allowed to join the program confidentially if they meet criteria outlined in L.R.S 3419 or through consent order with probation if ineligible for confidential entry. After completion of treatment and clearance to return to work by the RNP staff and treatment team, the individual is allowed to practice in a highly supervised setting. Monitoring includes, but is not limited to, frequent random drug screening, reports from employers, participation in Aftercare and verified participation in support groups such as Alcoholics Anonymous.

In contrast to some independent alternative programs, the RNP is housed within the LSBN, therefore any non-compliance or relapse, once confirmed, is acted upon swiftly often resulting in either immediate return for treatment or automatic suspension of license. Thus, offering greater protection to the citizens of this state from potentially impaired practitioners.

The added structure and accountability of monitoring programs such as RNP have been linked to greater success in maintaining abstinence. Relapse rates for the general public following treatment for substance use disorders are 40%-60% (NIDA, 2009). Whereas, the relapse rate for RNP participants at LSBN in 2011 was 11.6%.

Relapse rate is calculated based upon the number of active confidential RNP participants as of December 31, 2011 divided by the total number of relapsed participants for the year. This number gives a rough value for trending the success of the program and is only relevant when compared with past year data and national averages. The relapse rates for 2010 and 2011 were 6% and 11.6%, respectively. Increases in relapse rates do not necessarily reflect the credibility of the program but may reflect an improvement in detection methods used by the program. For instance, in 2011, drug screening on the weekends for reasonable cause/suspicion was conducted which may have contributed to an increase in the number of relapses detected. In summary, although relapse rates are based upon raw data, they can be used to provide inferences into the success of the program or the success of the detection.

Beginning in 2010, the RNP Department began distinguishing between individuals who relapsed while in the program and individuals who relapsed after successfully completing a three (3) year confidential program. In 2010, there were four (4) individuals that had successfully completed the RNP program and were not being monitored at the time of relapse, thus they were not included in the overall relapse rate statistic. In 2011, there were ten (10) individuals who relapsed after completing a three (3) year program. It is the expectation, that the addition of a five (5) year initial program length for the more severe cases of substance abuse will decrease the *relapse after completion rates*. This has been the case with many impaired practitioner programs across the country.

The Department also monitors compliance with Board orders/agreements (excluding RNP participants). These (non-RNP) individuals may have stipulations which are often similar to RNP such as drug screening and work site monitoring, but they are not required to do treatment and have not been diagnosed with a substance use disorder. As of December 31, 2011, LSBN monitored a total of six-hundred and thirteen registered nurses and student nurses (Table 6) which is a 5.5% increase over 2010.

Additionally, the Department processes disciplinary reinstatement requests for individuals previously disciplined by LSBN. The history of the individual is reviewed and stipulations for reinstatement are provided. Disciplinary reinstatements continue to increase from 81 in 2010 to 107 in 2011. The addition of a Compliance Investigator to the Monitoring Department in 2010 has contributed greatly to the improved efficiency of the reinstatement process as this individual is able to investigate the often complex histories of previously disciplined individuals to determine eligibility for reinstatement. Often times this requires a period of monitoring by the Department prior to eligibility for reinstatement. This also may include re-entry into RNP. Some choose to not pursue reinstatement after stipulations are provided. Individuals with an extensive disciplinary history are referred to a hearing. The Monitoring Division investigates and prepares the cases for presentation at the Administrative Hearing.

Finally, the department drafts voluntary surrender agreements should an individual wish to surrender their license for a minimum of two (2) years rather than comply with the RNP agreement or board order. The department drafted eleven (11) of these agreements.

Departmental Highlights in 2011

- *Criteria for Individual Treatment Providers* was revised to give RNP participants and individuals monitored by the board greater choice and access to qualified providers when individual therapy is warranted.
- Began drug screening on the weekends rather than Monday through Friday for reasonable cause/suspicion. This may account for some of the increase in relapse rates from 2010 due to greater detection efforts.
- Began utilizing Phosphatidylethanol (PEth) blood testing to detect alcohol abuse. Blood concentrations of PEth are highly correlated to ethanol intake (Aradottir et al., 2006). This test has allowed us to detect ethanol abuse at a much higher frequency than with other less reliable alcohol markers.
- In 2011, the National Council of State Boards of Nursing (NSCBN) published an excellent resource manual which prompted some of the rule changes in order to be aligned with national trends and effective monitoring practices. *Substance Use Disorder in Nursing: A Resource Manual and Guidelines for Alternative and Disciplinary Monitoring Programs*. The manual may be viewed at the following link-https://www.ncsbn.org/SUDN_10.pdf.
- LAC 46: XLVII§3419 was revised to reflect best practices and to allow for the assessment of a \$250 administrative fee. Best practice changes included:
 - 1. if an individual substitutes a medication in order to divert a controlled substance, he/she is not eligible to join the RNP confidentially.
 - 2. initial program length may now be five (5) years rather than three (3) if recommended by the treatment team.

RNP – (Confidential and Disciplinary) Activity	Annual Yr 2011	Annual Yr 2010	Annual Yr 2009
New Admissions to RNP	129	140	134
New Admissions to RNP (confidential)	71	80	76
New Admissions to RNP (disciplinary)	58	59	58
RNP re-entry (suspended license-disciplinary)	26	13	24
Relapsed Confidential Participants	20	13	21
Relapsed After Completion	10	4	NA
#Students in RNP (disciplinary & Confidential)	21	25	12
Confidential RNP Participants	209**	232**	233**
Disciplinary RNP Participants	175**	170**	159**
Total RNP Participants	384**	402**	392**
RNP Participants per 1000 Active Nurses	6.9	7.5	7.2
Educational Presentations	5	4	4
Site Visits to Treatment Facilities/Meetings with Treatment Providers	9	14	9
Conferences with RNP Participants and other Monitored Individuals	360	408	164
Monitoring Activity	Annual Yr 2011	Annual Yr 2010	Annual Yr 2009
Monitored (Non-RNP) Participants	229**	179**	162**
# Students Monitored (non-RNP)	71	52	43
Voluntary Surrenders	11	1	3
Settlement Conferences	0	7	8
Full Administrative Hearings			
	8	2	3
Automatic Suspensions of RN license for violation of order/agreement (includes RNP)			
Automatic Suspensions of RN license for violation	8	2	3
Automatic Suspensions of RN license for violation of order/agreement (includes RNP) Automatic Suspension of Clinical Privileges	8 84	2 75	3 86
Automatic Suspensions of RN license for violation of order/agreement (includes RNP) Automatic Suspension of Clinical Privileges (students) for violation of board order/agreement Successful Completion of Board Ordered	8 84 10	2 75 17	3 86 9
Automatic Suspensions of RN license for violation of order/agreement (includes RNP) Automatic Suspension of Clinical Privileges (students) for violation of board order/agreement Successful Completion of Board Ordered Stipulations (includes Disciplinary RNP)	8 84 10 109	2 75 17 102	3 86 9 93

Table 6. Recovery Nurse Program and Monitoring Activities for Annual Report Year 2011

**These numbers change as individuals are released through successful completion or through suspensions throughout the year, the number included reflects 4th quarter of 2011 statistics.

LICENSURE

Approval to Enroll in Clinical Nursing Courses

There were four thousand six hundred and ninety (4,690) applications to enroll in clinical nursing courses during the calendar year of 2011. Of these, one thousand and thirty-four (1,034) were placed under investigations. A total four thousand and five (4,005) student applications were approved for clinical enrollment, fifty-nine (59) were delayed approval, fourteen (14) were denied.

Licensure by Examination

Beginning January 1 through December 31, 2011 the NCLEX-RN examination was administered to two thousand four hundred fifty (2,450) candidates using computerized adaptive testing (CAT). These candidates included first time takers, repeat takers, and foreign graduates. Of this number, two thousand four hundred and forty-eight (2,448) individuals were licensed to practice as registered nurses as initial licensure by examination. There were two thousand two hundred eight-six (2,286) graduates from 26 nursing programs in Louisiana who tested for the first time. Of this number, two thousand four hundred and forty-seven (2,447) were licensed. First time candidates from nursing programs in Louisiana achieved a pass rate of 90.76 percent for the 2011 calendar year. This is above the national average of 87.90 percent. Performance of first time candidates of nursing education programs in Louisiana can be found in Appendix A1.

Registered Nurse Licensure

A total of fifty-four thousand two hundred sixty-one (54,261) RNs and three thousand seven hundred thirty-one (3,731) APRNs renewed their licenses to practice in Louisiana by the January 31, 2012 due date.

A total of two thousand six hundred six (2,562) individuals relinquished the right to practice as a registered nurse in Louisiana, as follows: two thousand twenty-nine (2,029) RNs failed to renew the license, four hundred twenty-eight (428) RNs requested inactive status [thirty-eight (38) were APRNs), and one hundred five (105) RNs requested retired status [six (6)were APRNs].

One thousand three hundred seventy-eight (1,378) individuals were licensed to practice as a RN by endorsement. Six hundred thirty-six (636) individuals reinstated their privilege to practice nursing in Louisiana.

Table 7 reflects the number of applications received and processed for licensure by endorsement, as well as temporary permits issued during the years of 2007-2011. During the year 2011, a total of one thousand five hundred ten (1,510) applications were received from United States (US) educated RNs and a total of twenty-nine (29) applications were received from foreign education RNs. Of the applications for endorsement received in 2011, a total of one thousand three hundred fifty-seven (1,357) US educated RN applications were completed through to licensure and twenty-one (21) foreign educated RN applications were completed through to licensure for a

grand total of one thousand three hundred seventy-eight (1,378) total endorsement licenses issued.. The remaining applications received in 2011 from both US and foreign educated nurses were not processed through to licensure either because their application files were incomplete and subsequently expired, or the RN completed a temporary nursing assignment and did not desire full licensure. The total number of temporary permits issued for the year 2011 was four hundred seventy-six (476). Permits are issued to allow the RN or APRN holding a valid and unencumbered RN or APRN license in another US state to work as a RN or APRN in Louisiana until all documents are received in the LSBN office and full licensure can be issued. Additionally, permits are issued to RNs and APRNs holding a valid and unencumbered RN or APRN license in another US state to work on a temporary basis a RN or APRN in Louisiana during special events or disasters.

Report Year	Applications Received – U.S. Educated	Applications Received – Foreign Educated	Temporary Permits Issued	United States Educated RN License Issued	Foreign Educated RN License Issued	Total RN Licenses Issued (US & Foreign)
2011	1,510	29	476	1,357	21	1,378
2010	1,441	28	481	1,248	14	1,262
2009	1,523	29	690	1,425	29	1,454
2008	1,702	67	796	1,431	50	1,481
2007	1,785	89	614	1,635	48	1,683

 Table 7. Licensure by Endorsement into Louisiana (2007-2011)

Verification of Credentials to Other States

During 2011, a total of two thousand two hundred thirty-three (2,233) RNs utilized the National Council of State Boards of Nursing (NCSBN) verification service (<u>NurSys.com</u>) to request their Louisiana RN credentials be verified to another state board of nursing. Table 8 reflects the number of individuals requesting licensure verifications per year for the previous 5 year period.

Report Year	Number of Verifications
2011 NurSys Processed	2,233
2010 NurSys processed	2,253
2009 NurSys processed	1,341
2008 Board processed	1,083
2007 Board processed	2,659

 Table 8. License Verification Out of Louisiana (2007-2011)

*Note: Due to a variety of factors, it cannot be assumed that there is a relationship between request for verification of credentials and numbers of RNs leaving the state.

Advanced Practice Registered Nurses

LSBN authorizes the practice of APRNs in four categories, Certified Registered Nurse Anesthetist (CRNA), Certified Nurse Midwife (CNM), Clinical Nurse Specialist (CNS), and Nurse Practitioner (NP). In 2011, a total of three thousand nine hundred thirty-nine (3,939) individuals were licensed to practice as APRNs, as follows: one thousand three hundred sixtynine (1,369) as CRNAs, twenty-nine (29) as CNMs, one hundred sixty-seven (167) as CNSs, and two thousand one hundred thirty (2,130) were licensed as NPs.

During 2011, LSBN received a total of three hundred eighty-five (385) applications for APRN licensure, as follows: three hundred twenty-nine (329) by examination, and fifty-six (56) by endorsement from another state.

An APRN who engages in medical diagnosis and management is required to apply for, and receive approval by LSBN for prescriptive authority privileges in collaboration with one or more physicians or dentists to deliver health care services in the state of Louisiana. Table 9 reflects the number of APRNs with prescriptive and distributing authority in compliance with the Board's rules as of January 31, 2012.

PARISH OF RESIDENCE	NUMBER OF APRNs	PARISH OF RESIDENCE	NUMBER OF APRNs
	WITH PRESCRIPTIVE AND DISTRIBUTING		WITH PRESCRIPTIVE AND DISTRIBUTING
	AUTHORITY		AUTHORITY
E. Baton Rouge	172	Jackson	5
St. Tammany	164	Beauregard	5
Lafayette	162	La Salle	4
Jefferson	162	Allen	4
Ouachita	142	Caldwell	4
Orleans	125	Cameron	4
Calcasieu	110	Union	4
Rapides	94	St. Bernard	4
Caddo	83	W. Feliciana	3
Ascension	71	Concordia	3
Bossier	65	Assumption	3
Terrebonne	61	W. Carroll	3
Tangipahoa	47	St. Helena	3
Livingston	47	St. Mary	3
Lafourche	38	Red River	2
St. Landry	27	Bienville	2
Lincoln	23	St. James	1
Evangeline	18	Tensas	1
Iberia	18	E. Carroll	0
St. Charles	17	Winn	0
Webster	16	Total in Louisiana	1,933
Richland	16	Out of State	109
Vermilion	16	out of State	107
Jefferson Davis	15	Grand Total	2,042
Franklin	13		_ ,• · _
St. John Baptist	13		
St. Martin	11		
Natchitoches	11		
Acadia	10		
Avoyelles	10		
Morehouse	10		
E. Feliciana	8		
DeSoto	8		
West Baton Rouge	8		
Iberville	7		
Madison	7		
Claiborne	7		
Plaquemines	7		
Sabine	7		
Catahoula	6		
Pointe Coupee	6		
Washington	6		
Vernon	5		
Grant	5		
Grant			

Table 9. Prescriptive and Distributing Authority for APRNs (2011)

2012 SUMMARY REPORT ON LICENSEES WITH DEFAULTED STUDENT LOANS

In accordance with Louisiana Revised Statute 38:2951, the Louisiana State Board of Nursing withheld the 2012 licensure renewals on one-hundred-twenty (120) Registered Nurses (RNs) who were deemed by the Louisiana Office of Student Financial Assistance (LOSFA) to be in default of a student loan. This represents an increase of forty-eight point fifteen percent (48.15%) from the eighty-one (81) nurses that were in loan default last year.

Of the one-hundred-twenty (120) total nurses in default during 2011, thirty point eighty-three percent (30.83%), or thirty-seven (37) nurses, had been in loan default previously as outlined below:

- \blacktriangleright Default 6 times = 1 nurse
- \blacktriangleright Default 5 times = 2 nurse
- \blacktriangleright Default 4 times = 6 nurses
- \blacktriangleright Default 3 times = 9 nurses
- \blacktriangleright Default 2 times = 19 nurses

The remaining eighty-three (83) nurses were in loan default for the first time. This represents sixty-nine point seventeen percent (69.17%) of the total one-hundred-twenty (120) total nurses for this year, and an increase of seventy-six point six percent (76.6%) – or 36 more nurses – than were in first time loan default last year.

Certified letters were mailed to the RNs on August 29, 2011 advising them that their ability to renew their 2012 RN license would be placed on hold until the Louisiana State Board of Nursing received authorization from LOSFA that the loan was removed from default status.

As of February 1, 2012, one-hundred-eleven (111) of the one-hundred-twenty (120) nurses had been removed from default status by LOSFA and permitted to seek licensure renewal by January 31, 2012. Of the remaining nine (9), two (2) contacted the Board to advise they were living and working out-of-state and choose to go inactive, and the license of the remaining seven (7) were changed to delinquent status and unable to practice as a registered nurse in Louisiana.

2012 SUMMARY REPORT ON RELICENSURE AUDIT

In accordance with LAC 46:XLVII.3335.I.2, the Louisiana State Board of Nursing performed an audit on the continuing education (CE) requirements for 2011 license renewal on one-thousand-three-hundred-fifty-nine (1,359) RNs (see Appendix B for LSBN Approved Continuing Education Providers).

Letters were mailed to the RNs advising them of their selection to participate in the CE random audit. Of the one-thousand-three-hundred-fifty-nine (1,359) RNs selected, one-thousand-one-hundred-forty-six (1,146) were compliant and had met the CE requirements. The remaining two-hundred-thirteen (213) RNs were deemed non-compliant and action was taken as outlined below:

- Two-hundred-six (206) RNs obtained additional CEs, produced documentation to support completion, and were issued Informal Reprimands for 1st time non-compliance;
- Three (3) RNs changed their status to inactive as they were no longer working in nursing or had moved out-of-state;
- Three (3) RNs were non-compliant of CE audit for a second time. Final informal reprimand and warning issued with notice of automatic CE audit next year.
- One (1) RN was placed under investigation for failure to respond and comply with CE audit. The nurse's RN license became delinquent on 1/31/2012. Resolution of investigation and documentation of CE requirements for 2011 RN licensure renewal is required prior to reinstatement.

In accordance with LAC 46:XLVII.4513.D.5, the Louisiana State Board of Nursing performed an audit on the continuing competency for prescriptive authority for 2011 license renewal on fifty-seven (57) Advanced Practice Registered Nurses (APRNs). Letters were mailed to the APRNs advising them of their selection to participate in the random audit of additional six (6) hours of pharmacology CE needed for their prescriptive authority privileges. Of the fifty-seven (57) APRNs selected, forty-seven (47) were compliant. Prescriptive authority privileges were inactivated for one (1) APRN due to the individual's failure to respond and comply with the pharmacology CE audit. The remaining nine (9) APRNs obtained additional CE, produced documentation to support completion, and were issued Informal Reprimands for 1st time noncompliance.

NURSING EDUCATION CAPACITY IN LOUISIANA 2010-2011

It is the charge of the Louisiana State Board of Nursing (LSBN) to closely monitor all nursing programs in the state that prepare nursing students for initial licensure as a registered nurse (RN), as well as those graduate programs that prepare RNs as advanced practice registered nurses (APRNs). It is the responsibility of LSBN to ensure that these programs are preparing safe and effective practitioners to care for the citizens of Louisiana. Deans and Directors of Pre-RN Licensure programs in Louisiana must submit an annual report to LSBN in the fall of each year to demonstrate ongoing compliance with all rules and regulations relative to nursing education. Information such as the number of applicants accepted into the programs each year, the number of students enrolled in clinical nursing courses, the number of graduates and the qualifications of faculty teaching in the programs is used to determine RN education capacity. An analysis of the data obtained from the 2010-2011 annual reports submitted by undergraduate and graduate nursing programs in Louisiana was used to develop the Nursing Education Capacity Report.

Pre-RN Licensure Programs in Louisiana

LSBN approved twenty-six (26) pre-RN licensure programs during the 2010-2011 report year (Table 10). One (1) diploma program, twelve (12) associate degree programs (one less from last year – Nicholls no longer has an AD program), and thirteen (13) baccalaureate programs prepare students to become candidates for initial RN licensure in Louisiana (see Appendix C for a List of LSBN Approved Nursing Education Programs).

Program Type	No. of Programs	% of Total Programs
•		
Diploma	1	4%
Baton Rouge General Medical Center	1	770
Associate Degree		
Baton Rouge Community College		
Bossier Parish Community College		
Delgado Charity School of Nursing		
Fletcher Technical Community College		
Louisiana Delta Community College		
LSU Alexandria	12	46%
LSU Eunice		
Louisiana Tech University		
McNeese State University		
Northwestern University		
 Our Lady of the Lake College 		
Southern University in Shreveport		
Baccalaureate Degree		
• Dillard		
Grambling		
Louisiana College		
LSU Health Science Center		
McNeese State		
Nicholls State	13	50%
Northwestern University	15	5070
Our Lady of Holy Cross		
Southeastern Louisiana University		
Southern University		
University of LA at Lafayette		
University of LA at Monroe		
William Carey N.O.		
Total No. of Pre-RN Programs	26	100%

Table 10. Pre-RN Licensure Programs in LA (2011)

Applicants and Admissions to Pre-RN Licensure Programs in Louisiana

The pool of qualified applicants applying to pre-RN licensure programs in Louisiana in 2010-2011 decreased by 1% over the last year (Table 11). Beginning in 2008, there has been a steady decline in the number of qualified applicants applying to pre-RN licensure programs - dropping from 5,110 applicants in 2008 to 4,705 in 2011 reflective of an 8% decrease in the last 4 years. A 4% decrease in the number of qualified applicants admitted to pre-RN licensure programs in the past year was also noted. In the current report year, 3,252 of the 4,705 qualified applicants (69%) were admitted, in comparison to 71% that were admitted in 2009-2010. Approximately 31% of the qualified applicants were denied admission to Louisiana's pre-RN licensure programs in 2010-2011 (see Appendix A2 for a summary report of applicants and admissions to pre-RN Licensure programs and Appendix A3 for a breakdown of applicants and admissions by programs).

Report Year	Qualified Applicants	No. and % of Qualified Applicants Admitted to Pre-RN Licensure Programs		No. and % of Qualified Applicants Not Admitted to Pre-RN Licensure Programs	
	No.	No.	%	No.	%
2011	4,705	3,252	69%	1,453	31%
2010	4,737	3,384	71%	1,353	29%
2009	4,898	3,306	67%	1,592	33%
2008	5,110	3,420	67%	1,690	33%
2007	4,489	3,030	67%	1,459	33%
1 & 5 Year Variance	↓1% / ↑5%	↓4%	ó / ↑7%	<u>↑</u> 79	% / ↓.4%

Table 11. Applicants and Admissions for Pre-RN Licensure Programs in LA(2007-2011)

Applicants and Admissions to Pre-RN Licensure Programs in Louisiana by Program Type for the 2010-2011 Annual Report Year

Although there were more students applying to Associate Degree programs in 2011 (Table 12a), more students were actually admitted to Baccalaureate programs in Louisiana over the past 5 years (Table 12b). During the 2011 report year, there were 2,393 applications submitted to Louisiana's Associate Degree programs and 2,221 submitted to Baccalaureate programs, whereas, 78% (1,741) of the applicants applying to Baccalaureate programs were admitted and only 61% (1,466) of the applicants applying to Associate Degree programs were admitted, resulting in a 6% decrease in the number of students admitted to Associate Degree programs and a 2% decrease in those admitted to Baccalaureate programs between 2010 and 2011. Forty-nine percent of qualified applicants pursuing a Diploma in nursing were admitted in 2011 compared to 41% in 2010 (see Appendix A3 for a breakdown of applicants and admissions by programs).

Over the last four years (2008-2011) there has been a 12% decrease in the number of admits to diploma programs, a 10% decrease in admits to Associate degree programs, and no relative change in the number of students admitted to Baccalaureate programs leading to an overall 5% decrease in the number of qualified applicants admitted to pre-RN licensure programs in Louisiana during this time period.

Applicants 2010	Diploma	Associate Degree	Baccalaureate
No. of Qualified			
Applicants	91	2,393	2,221
No. Qualified			
Applicants	45	1,466	1,741
Admitted			
% of Qualified			
Applicants	49%	61%	78%
Admitted			
No. Qualified			
Applicants Not	46	927	480
Admitted			
% of Qualified			
Applicants Not	51%	39%	22%
Admitted			

Table 12a. Applicants and Admissions for Pre-RN Licensure Programs inLouisiana by Program Type (2010-2011)

Report Year	Diploma	Associate	Baccalaureate
2011	45	1,466	1,741
2010	39	1,565	1,780
2009	41	1,537	1,728
2008	51	1,628	1,741
2007	47	1,398	1,585
1 & 5 Year Variance	↑15% /↓4%	↓ 6% / ↑ 5%	$\downarrow 2\%$ / $\uparrow 10\%$

Reasons Why Qualified Applicants are not Admitted to Pre-RN Licensure Programs (2010-2011 Annual Report Year)

The top four reasons identified by Louisiana's pre-RN licensure programs as to why qualified applicants are not admitted have remained unchanged: 1) limited budgeted faculty positions; 2) limited number of qualified faculty; 3) non-competitiveness in faculty salaries; and 4) lack of clinical specialty sites (Table 13). The ranking for these reasons did change in the 2010-2011 report year placing a lack of qualified faculty as number 2 instead of number 3, and non-competitive salaries as number 3 instead of number 2. The lack of available classroom space, clinical sites, and skills lab space were ranked numbers 4, 5 and 6, respectively.

Table 13. Reasons Why Qualified Applicants are not Admitted to Pre-RN Licensure
Programs in LA (2010-2011)

Rank	Reason Why Qualified Applicants Are Not Admitted to Pre-RN Licensure Programs in Louisiana		
No. 1	Budgeted Faculty Position Not Available		
No. 2	Qualified Faculty Not Available		
No. 3	Faculty Salary Not Competitive		
No. 4	Lack of Clinical Specialty Sites		

Enrollment in Pre-RN Licensure Programs in Louisiana

In 2011, 15,988 students enrolled in post-secondary education settings in Louisiana declared nursing as their major (Table 14), which reflects an 8% increase from the previous report year (14,779 in 2010). However, there was a 1% decrease in the number of students enrolled in clinical nursing courses in the current report year (see Appendix A2 for a summary report on enrollments in pre-RN Licensure programs).

Table 14. Enforment in Tre-Ki v Election en fograms in Elix			
Report Year	Enrollment	Enrollment in Clinical	
	(All Nursing	Nursing Courses	
	Majors)	_	
2011	15,988	6,114	
2010	14,779	6,175	
2009	15,232	6,077	
2008	13,797	6,311	
2007	14,113	5,723	
1 & 5 Year Variance	↑8% / ↑13%	↓ 1% / ↑ 7%	

Gender of Students Enrolled in Pre-RN Licensure Programs in Louisiana

There was a 13% decrease in the number of males enrolled in Pre-RN licensure programs in 2011 compared to a 9% increase in 2010. Females represented 86% of students enrolled in pre-RN licensure programs in Louisiana in 2011 (85% in 2010), while males represented 14% (15% in 2010) (Table 15).

Table 15. Gender of Students Enrolled in Pre-RN			
Licensure Programs in LA (2007-2011)			

Report Year	Male		Female	
	#	%	#	%
2011	834	14%	5,280	86%
2010	957	15%	5,218	85%
2009	880	14%	5,397	86%
2008	882	14%	5,566	86%
2007	817	14%	5,116	86%
1 & 4 Year Variance	↓13% / ↑2%		↑1% / ↑3%	

Racial Distribution of Students Enrolled in Pre-RN Licensure Programs in Louisiana

In 2011, 67% (4,126) of the students enrolled in pre-RN licensure programs in Louisiana were White, which represented a 6% increase in number over the past year. The number of Blacks enrolled in Louisiana's pre-RN licensure programs decreased by 3% (a difference of 47 students) in 2011. In contrast, there was an 18% increase in the number of Asian students enrolled in Louisiana's pre-RN licensure programs (Table 16). Of the 226 students that reported their ethnicity as *Other*, 23 were self-reported as Native American/Alaskan Natives.
Report	White		Black		Hispanic		Asian		Other	
Year	#	%	#	%	#	%	#	%	#	%
2011	4,126	67	1,473	24	154	3	135	2	226	4
2010	3,896	63	1,520	25	172	3	114	2	473	8
2009	4,154	66	1,627	26	140	2	107	2	249	4
2008	4,542	70	1,443	22	153	2	90	1	220	3
2007	4,084	69	1,417	24	112	2	108	2	212	4
1 & 4 Year	AG0/ /	10 /	120/ /	*4 0/	1110	/ / *380/	100 /	/ *750/	+5 20)/ / *70/
Variance	↑6% /	170	↓3% /	470	↓11%	⁄₀ / ↑38%	18%	6 / ↑25%	525	% / ↑7%

Table 16. Racial Distribution of Students Enrolled in Pre-RN Licensure Programs in LA(2007-2011)

Graduates from Pre-RN Licensure Programs in Louisiana

There were a total of 2,281 graduates from pre-RN licensure programs from Louisiana's schools of nursing in 2011 which is forty-two more graduates than the previous report year. Fifty-one percent of the graduates came from baccalaureate programs (57% in 2010), 48% came from associate degree programs (41% in 2010), and 1% from the only diploma program in the state (2% in 2010). There was a noted shift in the distribution of graduates across the various programs. The number of graduates from baccalaureate programs decreased by 9%, whereas, the number of graduates from associate degree programs increased by 18% (Table 17). The number of diploma graduates went from 39 in 2010 to 30 in 2011 which reflects a 23% decrease over the previous year (see Appendix A2 for a summary report of RN graduates and Appendix A7 for the number of RN Graduates per program for 2011).

Table 17. Graduates of Pre-RN Licensure Programs in LA According to Program Type(2007-2011)

Report Year	Total No. of RN Graduates from Pre-RN Licensure	Diploma		Associate		Baccalaureate	
	Programs	No.	%	No.	%	No.	%
2011	2,281	30	1%	1,084	48%	1,167	51%
2010	2,239	39	2%	916	41%	1,284	57%
2009	2,230	30	1%	1,043	47%	1,157	52%
2008	2,113	36	1%	939	44%	1,138	54%
2007	1,946	36	1%	944	49%	966	50%
1 & 5 Year Variance	↑2% / ↑17%	↓23	% / ↓17%	↑18%	/ ↑15%	↓9% .	/ ↑21%

Pre-RN Licensure Students in Louisiana Performance on the NCLEX-RN

In 2011 there were a total of 2,294 RN candidates (2,271 in 2010) sitting for the National Council Licensure Examination for Registered Nurses (NCLEX-RN) exam with 2,082 (90.76%) passing on the first take (Table 18). The overall national passage rate on the NCLEX-RN for 2011 was 87.90% compared to 87.42 in 2010 (see Appendix A1 for NCLEX-RN results by program).

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Program Type	No. Taking	No. Passing	% Passing
Diploma	28	28	100%
Associate Degree	1,104	1,001	90.67
Baccalaureate Degree	1,162	1,053	90.62
Grand Total	2,294	2,082	90.76

Table 18. Performance of First-Time Candidates Graduating from Pre-RN Licensure
Programs in LA on NCLEX-RN (January 1, 2011 – December 31, 2011)

Note: The National Average Passage Rate on the NCLEX-RN Examination was 87.90% for 2011.

The passage rate on the NCLEX-RN for graduates from Louisiana's pre-RN licensure programs has exceeded that of the nation for the previous 5 years (Table 19) in spite of the higher passing standard implemented in April 2010 by the National Council of State Boards of Nursing. There was a 2% decrease in the NCLEX-RN passage rate for Associate Degree programs (1,001/1,104 Passing) in 2011, a 1% increase in the passage rate for Baccalaureate programs (1,053/1,162 Passing) and a 6% increase for Louisiana's one Diploma program (28/28 Passing). There was an 11% decrease in the number of graduates from baccalaureate programs passing the NCLEX-RN exam and an 18% increase in the number of graduates from Associate Degree programs. There was a 20% decrease in the number of graduates from the state's only Diploma nursing program.

Table 19. Summary Performance of First-Time Candidates Graduating from Pre-RNLicensure Programs in Louisiana on NCLEX-RN (2007-2011)

Report Year	Diploma Associate		ociate	Baccal	aureate	Passage Rate for LA	Passage Rate for the Nation	
	No.	%	No.	%	No.	%		
	Passing	Passing	Passing	Passing	Passing	Passing		%
2011	28	100.00	1,001	90.67	1,053	90.61	90.76	87.90
2010	35	94.59	848	92.47	1,181	89.67	90.89	87.42
2009	35	97.22	883	91.84	1,052	90.45	90.83	88.42
2008	36	97.30	776	88.79	1,013	91.10	90.21	86.73
2007	35	100.00	795	85.58	923	88.49	87.34	85.47
1 & 5								
Year	↓20%/	/ ↓20%	18%	/ ↑26%	↓11%	/ ↑14%	↓0.1% / ↑4%	↑0.5% / ↑3%
Variance								

Graduate Nursing Programs in Louisiana

Advanced Practice Registered Nurse Education in Louisiana

APRN Programs in Louisiana

There are seven Graduate Nursing Programs in Louisiana offering a degree as an Advanced Practice Registered Nurse (APRN). Six of the seven programs offer the Nurse Practitioner (NP) role; four the Clinical Nurse Specialist (CNS) role; and two the Certified Registered Nurse Anesthetist (CRNA) role (see Appendix B for a list of LSBN Approved Graduate Nursing Programs). There are currently no programs offering the Certified Nurse Midwife (CNM) role in Louisiana (Table 20).

Masters Program	Specialties	Roles*
	7. 1	ND
Grambling State University	Family	NP
	Pediatrics	NP
Intercollegiate Consortium for a Master of	Adult Health	NP/CNS
Science in Nursing (ICMSN)	Adult/Psychiatric Mental	NP/CNS
McNeese State University	Health	
Southeastern Louisiana University	Family Health	NP
 University of Louisiana at 	Family Psychiatric/Mental Health	NP
Lafayette		
LSU Health Science Center	Adult Health	CNS
	Psych/Community/Mental	CNS
	Health	
	Advanced Public/Community	CNS
	Health	
	Neonatal	NP
	Primary Care Family	NP
	Anesthesia	CRNA
Loyola University	Family	NP
	Adult	NP
Northwestern State University	Family	NP
	Women's Health	NP
	Pediatric	NP
	Neonatal	NP
	Acute Care	NP
	Adult Health	CNS
	Critical Care (Adult)	CNS
Our Lady of the Lake College	Nurse Anesthesia	CRNA
Southern University	Family	NP
	Gerontology Post-Masters	NP/CNS

 Table 20. Advanced Practice Registered Nurse Programs in Louisiana (2011)

Advanced Practice Registered Nurse Roles: Nurse Practitioner (NP), Clinical Nurse Specialist (CNS), Certified Registered Nurse Anesthetist (CRNA).

Enrollment in APRN Programs in Louisiana

Over the past year there has been an overall decline in the number of students enrolled in Louisiana's APRN programs. Between 2010 and 2011 there was a 3% decrease in the number of students enrolled in Louisiana's NP programs, a 72% decrease in those enrolled in CNS programs, and a 29% decrease in those enrolled in CRNA programs. However, over the past five years there has been a 68% increase in the number of students enrolled in NP programs in Louisiana, in contrast to a 67% decrease in CNS programs and a 23% decrease in students enrolled in Louisiana's CRNA programs (Table 21).

Report Year	No. of Students Enrolled in NP Programs	No. Students Enrolled in CNS Programs	No. Students Enrolled in CRNA Programs	Total No. Students Enrolled in APRN Programs
2011	707	5	163	875
2010	726	18	228	972
2009	632	8	217	857
2008	567	9	225	801
2007	420	15	212	647
1 & 5 Year Variance	↓3% / ↑68%	↓72% / ↓67%	↓29% / ↓23%	↓10% / ↑35%

 Table 21. Enrollment in APRN Programs in LA (2007-2011)

Gender of Students Enrolled in APRN Programs in Louisiana

Over the past year there has been a 33% decrease in the number of male students enrolled in Louisiana's APRN programs as well as a 4% decrease in the number of female students (Table 22). However, female enrollment continues to be the predominating gender in APRN programs in Louisiana.

Table 22. Gender of Students Enfonce in Alt River rograms in Ebulsiana (2007-2011)									
Report Year	Male]	Female	Total APRN				
	#	%	#	%	Students				
2011	138	16%	737	84%	875				
2010	206	21%	766	79%	972				
2009	172	20%	685	80%	857				
1 and 2 Year Variance	↓33% /	↓20%	↓4%	/ ↑8%	↓10% / ↑2%				

 Table 22. Gender of Students Enrolled in APRN Programs in Louisiana (2009-2011)

Ethnicity of Students Enrolled in APRN Programs in Louisiana (2010 – 2011)

Over the last year there was a 7% decrease in the number of White and Black students enrolled in APRN programs across the state, as well as a 5% decrease in the number of Hispanic students. In contrast, there was a 17% increase in the number of Asian students (+2). In 2011, the racial make-up of students enrolled in Louisiana's APRN programs was 72% White, 23% Black, 2% Hispanic, 2% Asian and 1% other race (Table 23).

Table 23.	Ethnicity of	Students Enrolled	n APRN Program	s in LA (2009 - 2011)
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Report	White		B	Black		Hispanic		Asian		Other	
Year	#	%	#	%	#	%	#	%	#	%	
2011	629	72%	200	23%	19	2%	14	2%	13	1%	
2010	675	69%	215	22%	20	2%	12	1%	50	5%	
2009	626	73%	197	23%	16	2%	7	1%	11	1%	
1 and 2 Year Variance	↓7% /	/ ↑.5%	↓7%	/ ↑2%	↓5%	/ ↑19%	↑17%	o /↑100%	↓57%	₀ /↓18%	

Graduates from APRN Programs in Louisiana in 2011

In the 2010-2011 report year, there were a total of 279 graduates from Louisiana's APRN programs (Table 24) which represents a 13% increase from 2009-2010 (see Appendix D for Enrollment and Graduates from APRN Programs in Louisiana). The majority of the graduates were from NP programs (72%) and CRNA programs (26%). Two-percent of the graduates were from CNS programs.

Table 24. Graduates from APRN Programs in Louisiana According to Program Type(2010 - 2011)

Report Year	Total No. of APRN Graduates	NP		CNS		CRNA	
		No.	%	No.	%	No.	%
2011	279	200	72%	6	2%	73	26%
2010	246	174	71%	2	1%	70	28%
1 Year	↑13%	15%		↑200%	0	↑4%	
Variance							

Performance of APRN Graduates on Certification Exams

Certification examinations taken by graduates from Louisiana's APRN programs include, but are not limited to the American Nurses Credentialing Center (ANCC), the American Academy of Nurse Practitioners (AANP), the Council on Certification for Nurse Anesthetists (CCNA), the National Certification Corporation (NCC), the Pediatric Nursing Certification Board (PNCB), and the American Association of Critical Care Nurses (AACCN). In 2010-2011, 270 APRN candidates sat for their respective certification exams. Two hundred and sixty-two (262) candidates successfully passed their certification exams resulting in a 97% passage rate for the state (Table 25).

Fable 25. Performance on APRN Certification Exams by Graduates of Louisiana's APR	ΚN
Programs (2010 - 2011)	

Report Year	No. Taking Exam	No. Passing Exam	Passage Rate %
2011	270	262	97.04
2010	233	223	95.71
1 and 2 Year Variance	↑16%	↑17%	↑1%

<u>Graduate Nursing Programs in Louisiana Offering Non-Licensure Degrees in Nursing Education and Nursing Administration</u>

Six of the seven Graduate Nursing Programs in Louisiana offer a Masters Degree in Nursing Education and a Masters Degree in Nursing Administration (Table 26). Currently, LSBN only has jurisdiction over graduate nursing programs that lead to the APRN degree which require licensure, and not those that lead to a Masters in Nursing Education or Nursing Administration. In order to better inform policy makers about nursing workforce demand and to be able to predict future nursing workforce needs, it will be important to identify how many nurses are being prepared to take on faculty positions in Louisiana, as well as leadership positions in hospitals and other clinical settings. A major limitation related to reporting on enrollment of Louisiana's RNs in APRN and non-licensure Graduate Nursing programs is the inability to track those nurses that are enrolled in online or out-of-state programs that do not come under the jurisdiction of the Board of Nursing.

Table 26. Non-Licensure Masters Programs in Louisiana in Nursing Education and	
Administration (2010 - 2011)	

Masters Program	Specialties	Roles
Grambling State University	Nursing Education	Nursing Educator
Intercollegiate Consortium for a	Nursing Education	Nurse Educator
Master of Science in Nursing (ICMSN)	Nursing Administration	Nurse Administrator
McNeese State University	C	
Southeastern Louisiana		
University		
University of Louisiana at		
Lafayette		
Loyola University	Health Care Management	Nurse Administrator
	System	
LSU Health Science Center	Nursing Education	Nurse Educator
	Nursing Administration	Nurse Administrator
Northwestern State University	Adult	Nursing Education
	Critical Care (Adult)	Nursing Education
	Maternal Child & Family	Nursing Education
	Adult	Nursing Administration
	Critical Care (Adult)	Nursing Administration
	Maternal Child & Family	Nursing Administration
Our Lady of the Lake College	Nursing Education	Nurse Educator
	Nursing Administration	Nurse Administrator
Southern University	Family Health Nursing	Nursing Education
		Nursing Administration

Admission to Non-Licensure Graduate Nursing Programs in Louisiana in 2010-2011

In the 2011 report year, a total of 304 RN students were admitted to Louisiana's non-licensure graduate programs in Nursing Education and Nursing Administration (Table 27). The majority of the students (271) were admitted to Nursing Administration programs across the state which represents a 10% decrease when compared to 2010. Nursing Education programs admitted 33 graduate nursing students during the 2011report year, which represents a 23% decrease from the previous year. Of the 883 students admitted to graduate nursing programs across the state, 579 (66%) were admitted to APRN programs, 271(31%) were admitted to Nursing Administration programs in the 2010-2011 report year.

Report Year	No. of Students Admitted to Nursing Education Programs	No. Students Admitted to Nursing Administration Programs	Total No. Students Admitted to Non-Licensure Graduate Nursing Programs
2011	33	271	304
2010	43	302	345
1 Year Variance	↓23%	↓10%	↓12%

Table 27. Admissions to Non-Licensure Graduate Nursing Programs in Louisiana(2010-2011)

Enrollment in Non-Licensure Graduate Nursing Programs in Louisiana

In the 2011 report year, a total of 549 RN students were enrolled in Louisiana's non-licensure graduate programs in Nursing Education and Nursing Administration (Table 28). The majority of the students (494) were enrolled in Nursing Administration programs across the state. There were 55 RN students enrolled in the state's Nursing Education programs during the 2011 report year. Of the 1,424 students enrolled in graduate nursing programs across the state, 875 (61%) were enrolled in APRN programs, 494 (35%) were enrolled in Nursing Administration programs, and 55 (4%) were enrolled in Nursing Education programs during the 2010-2011 report year. Between 2010 and 2011, there was a 22% decrease in the number of students enrolled in nursing education programs and a 13% decrease in the number enrolled in nursing administration programs.

Table 28. Enrollment in Non-Licensure Graduate Nursing Programs in Louisiana(2010-2011)

Report Year	No. of Students Enrolled in Nursing Education Programs	No. Students Enrolled in Nursing Administration Programs	Total No. Students Enrolled in Non-Licensure Graduate Nursing Programs
2011	55	494	549
2010	71	567	638
1 Year Variance	↓22%	↓13%	↓14%

Ethnicity of Students Enrolled in Non-Licensure Graduate Nursing Programs in Louisiana

During the 2010-2011 report year there was a 14% decrease in the number of Whites, a 17% decrease in the number of Blacks, and a 6% decrease in the number of Asian RN students enrolled in Louisiana's non-licensure graduate nursing programs. There was a 19% increase (+3) in the number of Hispanic RN students enrolled in the state's non-licensure graduate nursing programs (Table 29).

Report Year	White		Black Hispanic		Asian		Other			
_	#	%	#	%	#	%	#	%	#	%
2011	372	68%	115	21%	19	3%	16	3%	27	5%
2010	431	68%	138	22%	16	3%	17	3%	36	6%
1 Year Variance	↓1	4%	↓1	17%	↑	19%	\downarrow	6%	\downarrow	25%

Table 29. Racial Distribution of Students Enrolled in Non-Licensure Graduate Nursing
Programs in Louisiana (2010 - 2011)

Note: American Indian/Alaskan Native (5) included in Other.

Graduates from Non-Licensure Graduate Nursing Programs in Louisiana

In the 2010-2011 report year, there were a total of 222 graduates from Louisiana's non-licensure graduate nursing programs which represents a 12% decrease from the previous report year (Table 30). The majority of the graduates (194) were from Nurse Administration Programs and 28 were from Nursing Education programs.

 Table 30. Graduates from Non-APRN Programs in Louisiana According to Program Type

 (2010 - 2011)

Report Year	No.	No. of Nursing		o. Nursing	Total No. Graduates from
	E	ducation	Administration		Non-Licensure Graduate
	G	raduates	G	raduates	Nursing Programs
2011	28	13%	194	87%	222
2010	31	12%	222	88%	253
1 Year Variance		↓10%		↓13%	↓12%

Nursing Faculty in Louisiana

To gauge the current level of demand for nurse faculty, data was obtained from the 2010-2011 Annual Reports submitted to LSBN by the Deans and Directors of pre-RN licensure programs and APRN programs in the state of Louisiana.

Faculty Teaching in Pre-RN Licensure Programs

Deans and Directors were asked to report the number of filled and vacant faculty positions in their pre-RN licensure programs from October 16, 2010 to October 15, 2011. These numbers are depicted by program type and full vs. part-time positions in Table 31.

There were a total of 560 budgeted full-time nurse faculty positions reported by Louisiana's pre-RN licensure programs in 2010-2011 compared to 536 in 2009-2010 which reflects a 4% increase. The budgeted positions were filled with 533 full-time and 192 part-time faculty members, a total of 725 faculty compared to a total of 742 in 2009-2010. Thus, in 2011 there were more budgeted full-time faculty positions reported by pre-RN licensure programs when compared to the previous year (+24), but less full and part-time faculty employed (-17) which reflects a 2% decrease in the number of faculty. Sixty-four faculty positions were funded from grants, capitation funds, additional appointments, and/or other funding sources compared to 17 positions in 2010, a 276% increase.

Prog Ty		Filled Faculty Positions		Nurse Faculty Positions Funded	Number of Nurse Faculty Teaching in Louisiana's Pre-RN
• Full-time		Full-time	Part-time /Adjunct	from other Sources	Licensure Programs for the 2010-2011 Report Year
Diplon	na (1)	11	1	0	12
ADN	(12)	192	62	23	254
BSN	(13)	330	129	41	459
Total	(26)	533	192	64	725

 Table 31. Filled Nurse Faculty Positions in Pre-RN Licensure Programs in LA (2010-2011)

Vacant Nurse Faculty Positions

There were a total of 27 full-time vacant nurse faculty positions reported by Deans and Directors in the current report year, compared to 32 in the previous report year (Table 32). The majority (15) of vacant full-time nurse faculty positions were reported by Louisiana's associate degree programs, followed by 12 vacant positions reported by baccalaureate programs. The number of vacant full-time faculty positions will often determine the number of part-time positions needed. Many schools do not budget positions for part-time instructors, instead they are hired as needed.

Table 32. Vacant Nurse Faculty Positions Pre-RN Licensure Programs in LA(2010-2011)

Program Type	Vacant Nurse Faculty Positions
Diploma	0
ADN	15
BSN	12
Total	27

New Nurse Faculty Appointments, Exceptions and use of Preceptors

A total of 82 new faculty appointments were reported by pre-RN licensure programs during the 2010-2011 report compared to 71 in the previous year, a 15% increase in the number of faculty appointments (Table 33).

Faculty exceptions are granted to pre-RN licensure programs upon approval of the Board for a pre-approved time period. According to LSBN Rules and Regulations, Title 46, Part XLVII, Chapter 35, No. 3515 B.8, the number of faculty exceptions shall not exceed 20 percent of the number of full-time nurse faculty employed (not FTE) in the program. The need for faculty exceptions is indicative of the lack of available qualified nurse faculty. The number of faculty exceptions requested by pre-RN licensure programs went from 56 in 2009, to 44 in 2010 and 40 in 2011, which represents a 29% decrease in the number of faculty exceptions utilized by pre-RN licensure programs.

Preceptors are valuable resources in nursing education. Preceptors are used only during the last two academic semesters of a baccalaureate program and during one of the last two semesters of a diploma or associate degree program (LSBN Rules and Regulations, Title 46, XLVII, Chapter

35, No.3541B). In preceptor-student relationships, nursing faculty retain the responsibility for selecting, guiding and evaluating student learning experiences with input from the preceptor. In 2010, there were 968 preceptors used by pre-RN licensure programs and 1,190 in 2011 which reflects a 23% increase in the number of preceptors used by pre-RN licensure programs.

Program Type	No. of New Faculty Appointments	No. of Faculty Exceptions	Preceptors
Diploma (1)	2	1	0
ADN (12)	23	15	398
BSN (13)	57	24	792
Total (26)	82	40	1,190

 Table 33. New Faculty Appointments, Exceptions and use of Preceptors

Nursing Faculty Attrition

Faculty attrition due to faculty leave, resignation, retirement, death or termination contributes to an ongoing demand for nurse faculty (Table 34). During the 2010-2011 annual report year, a total of 15 faculty went on leave in comparison to 5 from the previous report year (a 200% increase). There were a total of 47 resignations, which is no change from the previous year, 18 retirements (19 in 2010), and 19 terminations (23 in 2010).

Prog	ram	No. of Faculty on	No. of Faculty	No. of Faculty	
Туре		· Leave	Resignations	Retirement/Termination	
Diplon	na (1)	0	1	1	
ADN	(12)	2	13	17	
BSN	(13)	13	33	19	
Total	(26)	15	47	37 (18 Retirements/ 19 Terminations)	

Table 34. Faculty Attrition: Leave, Resignation, and Retirement/Termination

Educational Preparation of Nurse Faculty

The Institute of Medicine Report on the Future of Nursing: Leading Change, Advancing Health recommends that the proportion of nurses with a baccalaureate degree be increased to 80% and the number of nurses with a doctorate be doubled by 2020 (IOM Report, 2011). According to the Carnegie Study (Benner, Sutphen, Leonard and Day, 2009), in order to meet the projected shortages for registered nurses, nursing education programs must increase their capacity by approximately 90%. The educational preparation of nursing faculty is essential. In order to properly educate the next generation of RNs, nurse faculty must be prepared to teach nursing students how to care for clients with complex diagnoses and treatment plans; be familiar with essential principles of teaching and learning; be able to appropriately use the newest teaching learning healthcare technology; and have the ability to engage nursing students in the teaching-learning process.

The Southern Association of Colleges and Schools (SACS), require that at least 25 % of nursing course hours in a Baccalaureate Nursing program be taught by faculty members holding the terminal degree (2010). In 2011 approximately 16% (122) of the faculty teaching in pre-RN licensure programs were prepared at the doctoral level, 79% (617) were Masters prepared, and

5% (40) reported that their highest degree in nursing was a baccalaureate degree (Table 35). This represents a 16% increase in the number of faculty prepared at the doctoral level, a 4% increase in those prepared at the Masters' level, and a 9% decrease in faculty prepared at the BSN level.

Table	55.1	Suucational I Tepara	tion of 1 acuity (2010-201	.1)		
0		No. of Doctorally	No. of Masters Prepared	No. of BSN Faculty		
Type Prepared Faculty		Prepared Faculty	Faculty	Exceptions		
Diploma (1) 2		2	10	1		
ADN	(13)	24	247	15		
BSN	(13)	96	360	24		
Total	(27)	122 (16%)	617 (79%)	40 (5%)		

 Table 35. Educational Prenaration of Faculty (2010-2011)

Note: Total = 779

Board of Regents Nursing Faculty Stipends

According to the 2010-2011 annual reports from pre-RN-licensure programs, 115 nurse faculty employed in pre-RN licensure programs in Louisiana were recipients of the Board of Regents (BOR) Nursing Faculty Stipends, an increase of 10 nurse faculty when compared to the 2009-2010 report year (Table 36). Due to statewide budget cuts to higher education, funds were not available for stipends for graduate nursing students during the 2010-2011 annual report year.

Table 50. Doard of Regents Faculty Supe	and Kecipients		
BOR Stipend Recipients	2008-2009	2009-2010	2010-2011
Masters	19	11 (↓42%)	0
Doctoral	46	22 (↓52%)	0
Faculty Currently Employed that were BOR	107	105 (12%)	115 (10%)

Table 26 Roard of Regents Faculty Stinand Reginiants

Nurse Faculty Salaries

Stipends Recipients (Masters and Doctorate)

Noncompetitive salaries for nursing faculty has been consistently cited as one of the major reasons why there are limited numbers of qualified faculty available to teach in Louisiana's pre-RN licensure programs. Noncompetitive salaries leads to an inadequate number of filled nurse faculty positions which is cited as a major reason for denying admission to qualified students (Maloney and Burns, 2006). According to the American Association of Colleges of Nursing (AACN, 2012), the average salary of a NP, across settings and specialties, is \$91,310 compared to \$72,028 for a master's prepared faculty. The higher compensation in clinical and privatesector settings is luring current and potential nurse educators away from teaching (AACN, 2009). Joynt and Kimball (2008), authors of a white paper entitled Blowing Open the Bottleneck: Designing New Approaches to Increase Nurse Education Capacity stated "While nursing faculty compensation adjustments alone will not solve the nursing education capacity problem, the value of the educators must be acknowledged and rewarded in order to move forward"(p.12).

The Deans and Directors of pre-RN licensure programs in Louisiana reported the average salaries of nursing faculty according to the rankings of instructor, assistant professor, associate professor, and professor. The Southern Regional Education Board (SREB) mean salary for fulltime instructional faculty teaching in nursing programs in four year colleges or universities in

Louisiana was \$91,275 for Professors, \$68,557 for Associate Professors, \$58,067 for Assistant Professors and \$42,506 for Instructors, with the average salary being \$65,909 (SREB, 2012). Although there was an increase in mean salaries for all levels of faculty teaching in pre-RN licensure programs in Louisiana in the 2010-2011 report year when compared to the 2009-2010 annual report year, mean faculty salaries for Assistant Professors, Associate Professors and Professors in Louisiana still fall below the SREB mean for four year public colleges (Table 37).

Faculty Role/Rank	Instructor	Assistant	Associate	Professor
		Professor	Professor	
2011	\$50,208	\$56,744	\$64,993	\$93,177
2010	\$48,801	\$55,839	\$61,917	\$74,687
1 Year Variance	<u>↑</u> 3%	<u>↑2%</u>	↑5%	↑25%

 Table 37. Mean Salaries for Nursing Faculty (2010-2011)

Note: Salaries in terms of length of appointment (9 month, 10 month, or 12 month) could not be determined based on information provided in the annual report.

Age Ranges for Nurse Faculty

Aging nurse faculty has to be addressed when planning for a projected nursing shortage. The literature contends that younger nurses tend to choose practice roles over faculty roles (Joynt, and Kimball, 2008). In 2010-2011 over a third (39%) of the nurse faculty in Louisiana were between 51 to 60 years of age and 28% (176) were 41 to 50 years of age. Fifty-four percent (54%) of nursing faculty teaching in Louisiana's pre-RN licensure programs are 51 years of age or older (Table 38). "The average age of nurse faculty at retirement is 62.5 years with a wave of retirements expected within the next 10 years (AACN, 2012).

Age Category	No. of	No. of Faculty 2009		of Faculty 2010	No. of Faculty 2011		
	#	%	#	%	#	%	
20-30	16	3	17	3	20	3	
31-40	102	16	101	15	92	15	
41-50	192	30	200	31	176	28	
51-60	240	38	251	38	244	39	
61-65	63	10	65	10	69	11	
66-70	21	3	11	2	20	3	
> 70	5	1	7	1	8	1	
Total Faculty	639	100%	652	100%	629	100%	
Reporting Age							

Table 38. Age Ranges for Nurse Faculty (2009-2011)

Nurse Faculty Teaching in Graduate Nursing Programs in Louisiana

Educational Preparation of Nursing Faculty Teaching in Graduate Nursing Programs in Louisiana

Faculty teaching in Graduate Nursing programs in Louisiana must have a minimum of a Masters Degree in Nursing (LSBN Rules and Regulations Title 46 Part XLVII Chapter 45, 4509 G 2.c)

although most accrediting bodies prefer graduate nursing faculty have a doctorate either in nursing or in a related field outside of nursing. In 2010-2011 73% (105) of the faculty teaching in Louisiana's graduate nursing programs held an earned doctorate which is relatively little change from the 2009-2010 report year (74% or 108 in 2009-2010) (Table 39). The Masters was the highest degree held by a little over one-fourth (27%) of the 144 faculty teaching in graduate nursing programs in Louisiana in 2011. These individuals possessed credentials and/or expertise in an advanced practice specialty area that was recognized by both LSBN and national accrediting bodies.

Program Type	No. of Faculty with a Doctorate in Nursing	No. of Faculty with a Doctorate outside of Nursing	No. of Mastered Prepared Nurses Teaching in an APRN Program	Total Faculty
2011	73	32	39	144
2010	73	35	38	146
2009	62	39	32	133
1 & 3 Year Variance	↑ 0% / ↑ 18%	↓9% / ↓18%	↑3% / ↑22%	↓ 1% / ↑ 8%

 Table 39. Educational Preparation of Faculty Teaching in Graduate Nursing Programs

Filled and Vacant Nurse Faculty Positions in Graduate Nursing Programs in Louisiana

Deans and Directors of Louisiana's graduate nursing programs were asked to submit the number of budgeted full-time faculty positions that were filled for the current report year. There were 54 filled full-time nurse faculty positions reported statewide which reflects a 25% decrease in the number of filled full-time nurse faculty positions in Louisiana's graduate nursing programs since 2009-2010. The number of full-time and part-time faculty filling the 54 budgeted positions changed very little since 2010 (Table 40). Seven (7) nurse faculty positions were reported as being vacant (2 less than 2010) and there was no change in the number of faculty positions funded from other sources (e.g., grants, capitation funds) since the previous report year.

Report Year	Number of Budgeted Nurse Faculty Positions Filled	Number of Full –time and Part-time Faculty Teaching in Graduate Nursing Programs	Nurse Faculty Positions Funded from other Sources	Vacant Nurse Faculty Positions	No. of New Faculty Appointments
2011	54	150	50	7	14
2010	72	149	50	9	13
2009	70	120	12	9	13
1 & 2 Year Variance	↓25% / ↓23%	↑ 1% / ↑25%	↑ 0% / ↑317%	↓22% /↓22%	↑8% / ↑8%

 Table 40. Faculty Positions in Graduate Nursing Programs in LA (2009-2011)

Graduate Nursing Faculty Attrition

A total of 20 faculty left their teaching positions in graduate nursing programs in Louisiana in 2011 for one of the following reasons: approved paid or unpaid leave (5), resignations (9), and retirement (6) (Table 41). This represents a 33% increase in overall faculty attrition since 2010 -

a 400% increase in the number of faculty on leave and an 80% increase in faculty resignations. Six (6) graduate faculty retired in 2010 and 6 retired in 2011.

Retirement	/Death/Terminati	on	
Program Type	No. of Faculty on Leave	No. of Faculty Resignations	No. of Faculty Retiring/Death/Termination
2011	5	9	6 (All retirements)
2010	1	5	9 (6 Retirments/3 Contracts Ended)
2009	2	4	3 (3 Retirements)
1 & 2 Year Variance	↑400% / 150%	↑80% / ↑125%	↓33% /↑100%

 Table 41. Graduate Nursing Faculty Attrition: Leave, Resignation, and

 Retirement/Death/Termination

NURSING EDUCATION CAPACITY IN LOUISIANA MAJOR FINDINGS 2010-2011

Pre-RN Licensure Programs in Louisiana

- In 2011, there were a total of 26 pre-RN licensure programs in Louisiana; 1 diploma, 12 associate degree; and 13 baccalaureate degree programs. Nicholls State has phased out its AD program (last graduates reported on the 2009-2010 annual report) and OLOL College has submitted a letter of intent to develop a BSN program.
- Beginning in 2008, there has been a steady decline in the number of qualified applicants applying to Louisiana's pre-RN licensure programs dropping from 5,110 applicants in 2008 to 4,705 in 2011 (8% decrease in the last 4 years).
- More qualified students applied to Associate Degree programs in 2011 (2,393) than Baccalaureate programs (2,221), but more students were admitted to Baccalaureate programs (1,741) than Associate Degree programs (1,466).
- Since 2008, there has been a 12% decrease in the number of students admitted to Louisiana's only diploma program, a 10% decrease in admits to Associate Degree Programs and no movement up or down in the number of students admitted to baccalaureate programs.
- Since 2008, there has been a 16% increase in the number of qualified applicants denied admission to Louisiana's pre-RN licensure programs.
- The top four reasons identified by Louisiana's pre-RN licensure programs as to why qualified applicants are not admitted have remained unchanged: 1) limited budgeted faculty positions; 2) limited number of qualified faculty; 3) non-competitiveness in faculty salaries; and 4) lack of clinical specialty sites.
- There was a 13% decrease in the number of males enrolled in Pre-RN licensure programs in 2011 compared to a 9% increase in 2010.
- The racial make-up of students enrolled in Louisiana's pre-RN licensure programs in 2010-2011 was 67% White, 24% Black, 3% Hispanic, 2% Asian and 4% Other, which reflects a 6% increase in the number of Whites enrolled, a 3% decrease in Blacks, a 11% decrease in Hispanics, an 18% increase in Asians and a 52% increase in Other Race students.
- Baccalaureate programs produced 51% of the graduates from pre-RN licensure programs, followed by 48% from Associate Degree programs and 1% from the Diploma program.
- The number of graduates from baccalaureate and diploma programs decreased by 9% and 23% respectively, while the number of graduates from Associate Degree programs increased by 18% between 2010 and 2011.
- In 2011 there were a total of 2,294 RN candidates sitting for the National Council Licensure Examination for Registered Nurses (NCLEX-RN) exam with 2,082 passing on the first take resulting in a 90.76% pass rate for the state which exceeded the national pass rate of 87.90.

Advanced Practice Registered Nurse Education in Louisiana

- There are seven Graduate Nursing Programs in Louisiana offering a degree as an Advanced Practice Registered Nurse (APRN). Six of the seven programs offer the Nurse Practitioner (NP) role; four the Clinical Nurse Specialist (CNS) role; and two the Certified Registered Nurse Anesthetist (CRNA) role. There are currently no programs offering the Certified Nurse Midwife (CNM) role in Louisiana.
- Over the past year there has been an overall decline in the number of students enrolled in Louisiana's APRN programs. Between 2010 and 2011 there was a 3% decrease in the number of students enrolled in Louisiana's NP programs, a 72% decrease in those enrolled in CNS programs, and a 29% decrease in those enrolled in CRNA programs.
- Over the past year there has been a 33% decrease in the number of male students enrolled in Louisiana's APRN programs.
- The racial make-up of students enrolled in Louisiana's APRN programs is 72% White, 23% Black, 2% Hispanic, 2% Asian, and 1% Other race.
- In the 2010-2011 report year, there were a total of 279 graduates from Louisiana's APRN programs. The majority of those graduates were from NP programs (72%) and CRNA programs (26%). Two-percent (6) of the APRN graduates were from CNS programs.
- In the current report year (October 16, 2010 thru October 15, 2011) 262 candidates successfully passed their certification exams resulting in a 97% passage rate for the state.

Non-Licensure Graduate Nursing Programs: Nursing Education and Nursing Administration

- Six of the seven Graduate Nursing Programs in Louisiana offer a Masters Degree in Nursing Education, and Nursing Administration.
- Currently, LSBN does not have jurisdiction over graduate nursing programs that lead to the Masters in Nursing Education and Nursing Administration.
- Of the 883 students admitted to graduate nursing programs across Louisiana, 579 (66%) were admitted to APRN programs, 271(31%) were admitted to Nursing Administration programs, and 33 (4%) were admitted to Nursing Education programs in the 2010-2011 report year.
- Of the 1,424 students enrolled in graduate nursing programs across the state, 875 (61%) were enrolled in APRN programs, 494 (35%) were enrolled in Nursing Administration programs, and 55 (4%) were enrolled in Nursing Education programs during the 2010-2011 report year.
- Between 2010 and 2011, there was a 22% decrease in the number of students enrolled in graduate nursing education programs and a 13% decrease in the number enrolled in nursing administration programs.
- The racial make-up of students enrolled in non-licensure graduate nursing programs in Louisiana is 68% White, 21% Black, 3% Hispanic, 3% Asian and 5% Other race.
- In the current report year there were a total of 222 graduates from Louisiana's nonlicensure graduate nursing programs which represents a 12% decrease from the previous report year. The majority of the graduates (194) were from Nurse Administration programs and 28 were from Nursing Education programs.

Faculty Teaching in Pre-RN Licensure Programs in Louisiana

- There were a total of 560 budgeted full-time nurse faculty positions reported by Louisiana's pre-RN licensure programs in 2010-2011 compared to 536 in 2009-2010 which reflects a 4% increase in the number of full-time budgeted positions.
- In 2011 there were more budgeted full-time faculty positions reported by pre-RN licensure programs when compared to the previous year (+24), but less full and part-time faculty employed (-17) which reflects a 2% decrease in the number of faculty teaching in Louisiana's pre-RN licensure programs.
- Sixty-four faculty positions were funded from grants, capitation funds, additional appointments, and/or other funding sources compared to 17 positions in 2010, a 276% increase.
- There were a total of 27 full-time vacant nurse faculty positions reported by Deans and Directors in the 2010-2011 report year, compared to 32 reported in the previous report year.
- A total of 82 new faculty appointments were reported by pre-RN licensure programs during the 2010-2011 report compared to 71 in the previous year which represents a 15% increase in the number of faculty appointments.
- The number of faculty exceptions requested by pre-RN licensure programs went from 56 in 2009, to 44 in 2010, and 40 in 2011, which represents a 29% decrease in the number of faculty exceptions utilized by pre-RN licensure programs over the last two years.
- 1,190 preceptors were utilized by pre-RN licensure programs during the current report year which reflects a 23% increase in the number of preceptors used by pre-RN licensure programs when compared to the previous year.
- During the 2010-2011 annual report year, a total of 15 faculty went on leave in comparison to 5 from the previous report year (a 200% increase).
- In 2010-2011 approximately 16% (122) of the faculty teaching in pre-RN licensure programs were prepared at the doctoral level, 79% (617) were Masters' prepared, and 5% (40) reported that their highest degree in nursing was a baccalaureate degree. This represents a 16% increase in the number of faculty prepared at the doctoral level, a 4% increase in those prepared at the Masters' level, and a 9% decrease in faculty prepared at the BSN level when compared to 2010.
- One hundred and fifteen (115) nurse faculty teaching in pre-RN licensure programs in Louisiana were recipients of the Board of Regents (BOR) Nurse Faculty Stipends, an increase of 10 nurse faculty when compared to the 2009-2010 report year. Due to statewide budget cuts to higher education, funds were not available for stipends for graduate nursing students during the 2010-2011 annual report year.
- Although there was an increase in mean salaries for all levels of faculty teaching in pre-RN licensure programs in Louisiana in the 2010-2011 report year when compared to the 2009-2010 annual report year, mean faculty salaries for Assistant Professors, Associate Professors and Professors in Louisiana still fall below the SREB mean for four year public colleges.

Faculty Teaching in Graduate Nursing Programs

- In 2010-2011 73% (105) of the faculty teaching in Louisiana's graduate nursing programs held an earned doctorate which reflects a 1% decrease from the previous report year.
- There were 54 filled full-time nurse faculty positions reported statewide by graduate nursing programs, which reflects a 25% decrease in the number of filled full-time nurse faculty positions in Louisiana's graduate nursing programs since 2009-2010.
- A total of 20 faculty left their teaching positions in graduate nursing programs in Louisiana between 2010 and 2011 for one of the following reasons: approved paid or unpaid leave (5), resignations (9), and retirement (6). This represents a 33% increase in overall faculty attrition since 2010 a 400% increase in the number of faculty on leave and an 80% increase in faculty resignations.

NURSING SUPPLY: AVAILABLE RN NURSING WORKFORCE IN LOUISIANA 2010-2011

The Louisiana State Board of Nursing (LSBN) collects demographic information about Louisiana's registered nurse workforce as a component of the licensure renewal process. The target population for the nursing supply data for 2011 includes all registered nurses that held an active unencumbered license to practice as a registered nurse (RN) in Louisiana any time between February 1, 2011 and January 31, 2012. Descriptive analysis of the RN supply data, along with findings based on the analysis of the data, is being presented in the 2011 LSBN Annual Report. The raw data on which this report is based can be found in Appendix D.

Licensed Registered Nurses Residing in Louisiana

The Louisiana Nurse Practice Act requires annual license renewal for registered nurses. LSBN is the state appointed agency assigned to implement, regulate, and monitor the issuance of a license to practice as a RN in the state of Louisiana. In 2011, 57,788 nurses held a license to practice as a registered nurse (RN) in Louisiana. Of the 57,788 RNs holding a Louisiana license, 50,142 (87%) lived in Louisiana, while 7,630 (13%) reported home addresses outside of Louisiana. Overall, over the past five years, there has been a 14% increase in the number of RNs holding a license to practice nursing in Louisiana, a 15% increase in the number of RNs licensed and residing in Louisiana, and a 4% increase in the number of RNs that do not reside in Louisiana but hold a license to practice in Louisiana (Table 42).

Report Year	# of Nurses holding an RN License in LA (Residing in LA)	# of Nurses holding an RN License in LA (Not Residing in LA)	Total # Nurses Holding a LA RN License
2011	50,142	7,630	57,788
2010	48,298	7,396	55,712
2009	46,828	7,523	54,366
2008	44,700	7,344	52,052
2007	43,548	7,316	50,873
1 & 5 Year Variance	↑4% ↑15%	↑ 3% ↑ 4%	↑4% ↑14%

Table 42. Licensed Registered Nurses Residing in LA ((2007-2011)

Note: Parishes were not designated for 16 licensed RNs

Employment Distribution of Licensed Registered Nurses Residing in Louisiana

The majority of RNs holding an active RN license in Louisiana reported full-time employment (74%), while 13% reported part-time employment. There has been a 11% increase since 2007 in the number of RNs that are working full-time and a 15% increase in the number that are working part-time. Over 4,000 RNs (4,366) reported that they were unemployed, which reflects a 6% increase in the number of unemployed RNs during the 2010-2011 report year when compared to a 25% increase in the number of unemployed RNs reported during the 2009-2010 report year (Table 43). Nurses that were not employed indicated that they were either

unemployed and seeking a nursing position (1,460), seeking employment, but not in nursing (146), or not seeking employment at all (2,760).

Report	Full-Time		Part-Time		Employed		Not Employed		No
Year	Nu	rsing	Nursing		Other				Response
	#	%	#	%	# %		#	%	
									#
2011	37,157	74	6,488	13	1,178	2	4,366	9	740
2010	36,171	75	6,227	13	1,150	2	4,116	9	422
2009	35,485	76	6,080	13	1,145	2	3,330	7	384
2008	34,432	77	5,818	13	871	2	3,388	8	191
2007	33,383	77	5,648	13	1,014	2	3,269	8	234
1 & 5 Year	↑3%	11%	↑4%	↑15%	↑2%	↑16%	↑6%	↑34%	
Variance									

Table 43. Employment Distribution of Licensed Registered Nurses Residing in LA(2007-2011)

There was a 17% increase in the number of licensed RNs indicating that some form of disability was their reason for not seeking employment and a 12% increase in the number of RNs citing home and family care as their major reason for not seeking employment. There was a 21% increase since 2010 in the number of licensed RNs that were retired (Table 44).

Report Year	Home/Family Care	Retired	Difficulty Finding a Nursing Position	Currently in School	Disabled
2011	2,048	916	501	426	316
2010	1,834	754	468	413	269
1 Year Variance	12%	↑21%	↑7%	↑3%	↑ 17%

Table 44. Reasons for Unemployment (2010-2011)

Note: Additional reasons for unemployment included inadequate salary (26) and other (675)

Employers of Licensed Registered Nurses Residing in Louisiana

Although hospitals continue to be the primary employers of RNs in 2011, the percentage of RNs employed by hospitals went from 57% in 2010 to 56% in 2011. The number of RNs employed by hospitals did increase by 2% in the current report year compared to a 1% decrease in 2010 (Table 45). Since 2007, there has been an 88% increase in the number of RNs employed in physician's offices and a 60% increase in the number employed by long term care facilities. In addition to hospitals, employers showing the lowest growth in numbers of licensed RNs over the past year include Home/Community/Public Health (1%), Nurse Educators (1%), and School Nurses (3%). In 2011 there was a 9% increase in the number of RNs employed in clinic/ambulatory care settings in contrast to the 14% decrease in 2010.

Report	Hospital	Home/	Clinic/	Long	Nurse	Physician	School	Other	No
Year		Community	Ambulatory	Term	Educator	Office	Nurse		Response
		Public	Care	Care					
		Health							
2011	28,283	4,365	4,260	2,018	1,161	1,322	851	4,831	740
2010	27,722	4,320	3,927	1,888	1,151	1,268	827	6,773	422
2009	28,014	3,751	4,545	1,468	1,125	804	799	5,933	389
2008	27,046	3,247	3,885	1,300	972	721	736	6,591	202
2007	26,231	3,169	3,664	1,261	904	703	699	6,627	290
1 & 5	↑ 2%	1%	↑9%	↑7%	1%	↑4%	13%	↓29%	
Year	↑8%	↑38%	↑16%	↑60%	↑ 28%	↑88%	↑22%	↓27%	
Variance									

 Table 45. Field of Employment for Licensed Registered Nurses Residing in LA (2007-2011)

Age Ranges for Licensed Registered Nurses Residing in Louisiana

The average age for RNs licensed in Louisiana in 2011 is 44 years, whereas, nationwide the average age for RNs is 47 yrs (BHPr., 2010). There was a 12% increase in the number of licensed RNs that were less than 30 years of age, which is also the age category that had the greatest growth in numbers in 2010 (11% increase). Licensed RNs in Louisiana between the ages of 30 and 39 represented 27% of the RN workforce, followed by 22% that were 40-49. Twenty-six percent of licensed RNs were 50 years or older. RNs that were 60 and older continue to decrease in number reflected by a 3% decrease in 2011 and a 4% decrease in 2010. The two age groups with the greatest increase in numbers over the past five years were the youngest RNs (less than 30 years) and the oldest (60 years or greater) (Table 46).

	1160 D1	Juniouti		censeu i							
Report	Report <30		30-39		40-49		50-59		60 and >		
Year	#	%	#	%	#	%	#	%	#	%	
2011	12,435	25	13,660	27	11,122	22	9,626	19	3,299	7	
2010	11,135	23	13,298	28	10,850	22	9,600	20	3,415	7	
2009	10,037	21	12,973	28	10,648	3	9,601	21	3,569	8	
2008	9,071	20	12,894	29	12,399	8	8,095	18	2,241	5	
2007	8,208	19	12,488	29	12,547	9	7,967	18	2,338	5	
1 & 5 Year	12%	152%	13%	↑9%	↑3%	↓11%	1.3%	↑21%	↓3%	↑41%	
Variance											

 Table 46. Age Distribution of Licensed Registered Nurses Residing in LA ((2007-2011))

Gender of Licensed Registered Nurses Residing in Louisiana

In 2010, the gender distribution for the U.S. population was 49.2% males and 50.8% females, which does not differ significantly from that of the gender distribution for Louisiana which was 49% male and 51% female (2010 U.S. Census Bureau). Nationwide, males comprise approximately 6.2% of employed RNs who were licensed before 2000 and 9.6% of those licensed in 2000 or later (DHHS/HRSA, 2010). In Louisiana, males have consistently represented 11% of the RN workforce and females 89% (see Table 47).

Report Year]	Male	Fe	emale
	#	%	#	
			%	
2011	5,596	11%	44,546	89%
2010	5,393	11%	42,905	89%
2009	5,231	11%	41,597	89%
2008	5,037	11%	39,663	89%
2007	4,872	11%	38,676	89%
1 & 5 Year Variance	↑4%	↑15%	↑4%	15%

 Table 47. Gender Distribution of Licensed Registered Nurses Residing in LA ((2007-2011))

Ethnicity of Licensed Registered Nurses Residing in Louisiana

According to the U.S. Census Bureau (2010) minorities comprise approximately 36% of the U.S. population. In the U.S. Hispanics represent 16% of the population, Blacks 13%, Asians 5%, Native Americans 1%, and Native Hawaiians and other Pacific Islanders 0.2%. In Louisiana, Hispanics represent 4% of the population, Blacks, 32%, Asians, 2%, Native Americans, 0.7%, and Native Hawaiians and other Pacific Islanders, less than .01%. In 2011, the racial make-up of RN workforce in Louisiana was 80% White, 14% Black, 1% Hispanic, 1% Asian, .4% Native American, and .4% other race (Table 48). Hispanic RNs had the greatest growth in number over the past five years (42% increase in number).

Report Year	W	hite	B	ack	His	panic	As	sian		ative erican	Ot	her
	#	%	#	%	#	%	#	%	#	%	#	%
2011	40,332	80%	7,164	14%	706	1%	549	1%	195	.4%	220	.4%
2010	39,245	83%	6,768	14%	682	1%	547	1%	195	.4%	439	.9%
2009	38,613	82%	6,480	14%	552	1%	561	1%	170	.4%	266	.6%
2008	37,087	83%	6,094	14%	515	1%	534	1%	166	.4%	246	.6%
2007	36,324	83%	5,719	13%	496	1%	529	1%	171	.4%	241	.6%
1 & 5	13%	11%	↑6%	<u>↑</u> 25%	↑4%	↑42%	↑.4%	↑4%	↑0%	14%	↓50%	↓9%
Year Variance				·		·		·		·		·

 Table 48. Racial Distribution of Licensed Registered Nurses Residing in LA ((2007-2011))

Note: Additional breakdown includes - Native Hawaiian/Pacific Islander (44), Multiracial (192), Other (220), No Response (740).

Basic Educational Preparation of Licensed Registered Nurses Residing in Louisiana

In 2011, 46% of the RN workforce reported on their licensure renewal application that their basic educational preparation began at the baccalaureate degree or higher level, which is a 2% increase when compared to 2010 and a 13% increase over the previous five years. There was less than a 1% increase in the number of RNs reporting that their basic RN education began at the associate degree level, yet since 2007 there has been a 17% increase in the number RNs reporting the associate degree as their basic educational preparation. There continues to be a decline in the number of licensed RNs reporting their basic educational preparation at the diploma level (Table 49). In 2011, the question relative to initial preparation as a nurse at the vocational/practical level was added as an option in order to comply with the Forum for State Nursing Workforce

Center's minimum data set for nursing supply. Over one thousand RNs (1,181) reported Vocational/Practical Nursing as their basic nursing preparation.

(2001-2	011)						
Report	Diploma	Nurse	Associate I	Degree	Baccalau	reate or	Other/No Answer
Year	#	%	#	%	Higher		#
					#		
					%		
2011	4,574	9	20,443	41	23,183	46	761
2010	4,679	10	20,439	42	22,735	47	445
2009	4,748	10	19,021	41	22,633	48	426
2008	4,808	11	18,097	40	21,353	48	433
2007	5,010	12	17,515	40	20,540	47	468
1 & 5 Year Variance	↓2%	↓9%	↑ .02%	↑17%	↑ 2%	13%	

 Table 49. Basic Educational Preparation of Registered Nurses Residing in Louisiana

 (2007-2011)

Note: 612 RNs reported the Masters Degree as their basic educational preparation as an RN and 16 indicated the Doctorate.

Highest Degree Held by Licensed Registered Nurses Residing in Louisiana

For the purposes of the annual report and in order to make comparisons with the 2008 National Sample Survey of Registered Nurses conducted by Health Resources and Services Administration (HRSA), only those degrees that are in nursing, or a related field (i.e., doctorate in another field) will be included in the following discussion. According to the National Sample Survey of Registered Nurses (DHHS/HRSA, 2010), the highest degree reported by 13.9% of the U.S. RN workforce is the diploma, 36.1% the associate degree, 36.8% the baccalaureate degree, and 13.2% the Masters/Doctorate degree. In Louisiana, the highest degree held for 7% of the RN workforce is the diploma, 33% report the associate degree as being their highest educational preparation, 40% the baccalaureate degree and 9.5% the Masters/Doctorate which reflects minimal change from 2010 (Table 50). Louisiana continues to fall slightly below the nation in terms of the percentage of its RN workforce that is prepared at the baccalaureate or higher degree level (Louisiana-49.5%; U.S.-50%).

Members of the RN workforce possessing doctorates in nursing reflected a 17% increase between 2010 and 2011 and a 71% increase over the past five years. Types of doctorates in nursing included: PhD in Nursing (93), Doctorate of Nursing Practice (54), and Doctorate of Nursing Science or Doctorate of Science in Nursing (50). There has been a 59% increase in the number of licensed RNs holding a DNP since 2010 (Table 51).

Report Year	Diploma in	Associate Degree	Bachelors in	Bachelors not in	Masters in	Masters not in	Doc. in	Doc. not in Nurs.
	Nursing		Nursing	Nursing	Nursing	Nursing	Nurs.	
2011	3,358	16,485	20,132	2,731	4,452	1,553	197	168
2010	3,513	16,104	19,402	2,593	4,103	1,544	168	163
2009	3,645	15,853	18,575	2,496	3,946	1,545	161	225
2008	3,524	15,361	17,842	2,495	3,426	1,530	123	210
2007	3,743	14,975	17,320	2,332	3,135	1,481	115	213
1 & 5 Year	↓4%	<u>↑2%</u>	↑4%	↑5%	↑9%	↑.6%	17%	13%
Variance	↓10%	10%	16%	↑17%	↑42%	↑5%	↑71%	↓21%

 Table 50. Highest Degree held by Registered Nurses Residing in LA (2007-2011)

Note: Juris Doctorate – 76; No Response - 740

Table 51. Types of Doctorates held by Licensed RNs Residing in Louis	iana (2010-2011)	
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Report Year	PhD in	Doctorate in	DNP	DNS	JD
	Nursing	Other Field			
2011	93	168	54	50	76
2010	92	163	34	42	79
1 Year Variance	1%	13%	↑59%	↑19%	↓4%

Number of Years Licensed Registered Nurses Residing in Louisiana Plan to Work

In 2011, 7,296 nurses (15%) reported that they only plan to work an additional 0-5 years as an RN, which reflects a 6% increase since 2010. Nine thousand eight hundred and fifty-one RNs (20%) indicated that they plan to work 6-10 more years. Over one third (35%) of Louisiana's RN workforce plan to be in the workforce for 10 years or less (Table 52).

Report	0-5 years		6-10 y	6-10 years		11-20 years		years	No Answer
Year	#	%	#	%	#	%	#	%	#
2011	7,296	15	9,851	20	15,775	31	16,480	33	740
2010	6,907	14	9,763	20	15,582	32	15,624	32	422
2009	6,866	15	9,713	21	15,736	34	14,123	30	390
2008	6,096	14	9,450	21	15,792	35	13,161	29	201
2007	6,039	14	9,378	22	15,538	36	12,335	28	258
1 & 5 Year Variance	↑6%	↑ 21%	↑ 1%	↑5%	↑ 1%	↑ 2%	↑6% ↑3	4%	

Table 52. Number of Years Licensed Registered Nurses in Louisiana Plan to Work

Positions Held by Licensed Registered Nurses Residing in Louisiana

Sixty percent (30,165) of RNs licensed in Louisiana in 2011 were employed as staff nurses. Approximately 9% (4,329) of the RN workforce were nurse mangers, 6% (3,104) advanced practice registered nurses, 3% (1,428) administrators, and 3% (1,525) indicated that they were instructors (Table 53). The positions showing the greatest growth in numbers overall for both the one year and five year mark were advanced practice registered nurses (\uparrow 8% and \uparrow 47% respectively) and instructors (\uparrow 8% and \uparrow 44% respectively). There continues to be a decline in the number of RNs serving as nurse administrators.

Report Year	Staff Nurse	Nurse Manager	Advanced Practice	Admini- strator	Instructor	Other	No Ans.
2011	30,165	4,329	3,104	1,428	1,525	5,697	740
2010	29,608	4,231	2,871	1,492	1,413	5,349	422
2009	29,115	3,609	2,871	2,386	1,193	4,956	386
2008	28,135	4,148	2,370	1,617	1,142	6,477	195
2007	27,310	4,072	2,203	1,571	1,118	6,379	276
2006	26,358	4,069	2,108	1,483	1,059	6,006	439
1 & 5	↑2%	↑ 2%	↑8%	↓4%	↑8%	↑7%	
Year	14%	↑6%	↑47%	↓4%	↑44%	↓5%	
Variance							

Table 53. Types of Positions Held by Licensed Registered Nurses Residing in Louisiana(2007-2011)

Major Clinical, Teaching or Practice Areas Reported by Registered Nurses Residing in Louisiana

The top five clinical, teaching or practice areas reported by RNs licensed and residing in Louisiana in 2011 were: 1) medical-surgical units (7,009); special care units/critical care areas (5,672); 3) operating room/post anesthesia care units (3,512); 4) emergency room (3,139); and 5) general practice/adult family health (2,966). Community/Public Health came in at number 6 (2,880), with a 17% increase in the number of RNs working in these types of clinical settings as compared to a 16% decrease in 2010. The number of RNs holding positions in maternal child health continued to decline in 2011 (\downarrow 5%) compared to a decrease of 16% in 2010 (Table 54).

Clinical, Teaching or	2007	2008	2009	2010	2011	18	k 5 Year
Practice Area	2007	2008	2009	2010	2011	Va	ariance
Medical-Surgical	6,558	6,811	7,492	6,789	7,009	↑3	↑7%
Special Care Units	5,513	5,610	4,983	5,485	5,672	↑3%	↑3%
OR/PACU	3,185	3,192	3,345	3,435	3,512	↑2%	↑10%
Emergency Room	2,732	2,808	2,957	2,959	3,139	↑6%	↑15%
General Practice/Adult	1,783	1,859	2,044	2,811	2,966	↑6%	↑66%
Family Health							
Community/Pub.	3,186	3,155	2,913	2,456	2,880	↑17%	↓10%
Health							
Maternal Child	2,785	2,831	3,104	2,617	2,486	↓5%	↓11%
Psych-Mental Health	1,979	2,043	2,096	2,125	2,116	↓.4%	↑7%
Geriatrics/Gerontology	1,469	1,534	1,767	1,919	1,989	↑4%	↑35%
Pediatrics	1,652	1,765	1,914	1,863	1,913	↑3%	↑16%
Anesthesia	1,171	1,235	1,290	1,241	1,289	↑4%	↑ 10%
Oncology	934	988	1,014	1,008	1,049	↑4%	↑ 12%
Dialysis				912	986	↑8%	
Women's Health				821	902	↑10%	
Rehab				769	810	↑5%	
School Health				637	672	↑6%	
Palliative Care				539	620	↑15%	
Telehealth				411	490	↑19%	
Occupational Health	312	310	315	271	285	↑5	↓13%
Inservice Education				177	195	↑10%	
Other	9,808	10,139	11,011	8,137	8,422	↑4	↓11%
No Answer	243	194	384	422	740		

 Table 54. Major Clinical, Teaching or Practice Areas Reported by Licensed Registered

 Nurses Residing in LA (2007-2011)

Licensed Registered Nurses Residing in Louisiana Providing Direct Patient Care in 2011

Nurses are the single largest component of the health care workforce and they provide the majority of direct care to patients (Institute of Medicine Report on the Future of Nursing, 2011; National Advisory Council on Nurse Education and Practice, 2008). This is true not only for the nation, but also for Louisiana. The majority of RNs licensed and residing in Louisiana in 2011 (81%) reported that they provided direct patient care in their practice, which is a 3% increase from 2010 (Table 55).

RNs Residing in Louisiana	No. of RNs Providing Direct Patient Care	Total No. Licensed RNs	% of Total RNs Providing Direct Patient Care	No Answer
2011	40,647	50,142	81%	771
2010	39,576	48,298	82%	486
1 Year Variance	13%			

 Table 55. Licensed Registered Nurses Residing in LA Providing Direct Patient Care

 (2010-2011)

Salaries from Positions held as a Registered Nurse Living in Louisiana

Of the 37,148 RNs licensed and residing in LA in 2011 that reported working full-time, 47% (17,498) reported annual salaries between \$50,001.00 and \$75,000. Twenty-one percent of the full-time RN workforce reported receiving an annual salary ranging between \$35,001 to \$50,000. There was a 6% increase in the number of RNs working full-time reporting annual salaries between \$15,001 and \$25,000 which is in direct contrast to the 40% decrease reported in 2010. Approximately 65% of the fulltime RN workforce residing in LA reported salaries between \$50,001.00 and \$100,000 (Table 56a). Annual salaries greater than \$100,000 dollars were reported by 6% of RNs working full-time in 2011, an increase of 1% when compared to 2010.

 Table 56a.
 Salaries of Licensed Registered Nurses Living in Louisiana Working Full-Time

 (2009-2011)

Year	\$15,000 or less	\$15,001 to \$25,000	\$25,001 to \$35,000	\$35,001 to \$50,000	\$50,001 to \$75,000	\$75,001 to \$100,000	\$100,001 to \$150,000	>\$150,000	Declined
2011	204	276	1,027	7,815	17,498	6,733	1,753	536	1,301
2010	258	261	1,002	7,648	17,163	6,337	1,675	517	1,285
2009	602	434	1,103	6,996	15,580	5,869	1,646	487	1,803
1 & 3 Year Variance	↓21% ↓66%	↑6% ↓36%	13% ↓7%	↑2% ↑12%	12% ↑12%	↑6% ↑15%	15% 17%	↑4% ↑10%	1% ↓28%

Note: There were 37,148 Licensed RNs residing in Louisiana working full-time in 2011.

Approximately 6,484 RNs licensed and residing in LA reported that they worked part-time in 2011. Thirty one percent (1,983) of the RNs working part-time reported salaries of \$25,000 or less, 21% (1,393) reported annual salaries between \$25,001 and \$35,000.00, 29% (1,878) between \$35,001.00 and \$50,000.00, and 12% (757) indicated they had annual part-time salaries of \$50,001 to \$75,000 (Table 56b). Annual part-time salaries greater than \$100,000 were reported by less than 1% of RNs working part-time.

Year	\$15,000 or less	\$15,001 to \$25,000	\$25,001 to \$35,000	\$35,001 to \$50,000	\$50,001 to \$75,000	\$75,001 to \$100,000	\$100,001 to \$150,000	> \$150,000	Declined
2011	999	984	1,393	1,878	757	101	36	10	326
2010	981	982	1,300	1,754	729	119	23	2	330
2009	680	899	1,137	1,535	833	197	70	25	489
1 & 3 Year Variance	↑2% ↑47%	↑.2% ↑10%	↑7% ↑23%	↓9% ↑22%	↑4% ↓9%	↓15% ↓49%	1 10 10 10 10 10 10 10 10 10 10 10 10 10	↑400% ↓60%	↓1% ↓33%

 Table 56b.
 Salaries of Licensed Registered Nurses Living in Louisiana Working Part-Time

 (2009-2011)

Note: There were 6,484 licensed RNs residing in Louisiana working part-time in 2011.

Advanced Practice Registered Nurses

There has been a 30% increase in the number of APRNs holding a license to practice in Louisiana since 2007. The number of APRNs licensed and residing in Louisiana has increased by 34%, while the number of licensed APRNs residing outside of Louisiana has increased by only 3% over the previous five years (Table 57).

Table 57. Number of Advanced Practice Registered Nurses Licensed in LA
((2007-2011)

Report Year	# of APRNs holding a LA License (Residing in LA)	# of APRNs holding a LA License (Not Residing in LA)	Total # APRNs with an APRN License in LA
2011	3,547	391	3,939
2010	3,309	379	3,688
2009	3,297	395	3,692
2008	2,871	373	3,244
2007	2,647	380	3,027
1 & 5 Year Variance	↑ 7%	↑ 3%	↑ 7% ↑ 30%

Roles of Advanced Practice Registered Nurses Employed and Residing in Louisiana

In 2011, 55% (1,966) of all APRNs licensed and residing in Louisiana were nurse practitioners, 35% (1,191) were Certified Registered Nurse Anesthetists, 4% (156) were Clinical Nurse Specialists, and 0.6% (23) were Certified Nurse Midwives. In contrast, 5% of licensed APRNs were not employed as APRNs. This number has increased by 41% over the past 5 years. There has been a 55% increase in the number of NPs licensed and residing in Louisiana between 2007 and 2011 and a 12% increase between 2010 and 2011. Certified Nurse Midwives, although small in number, decreased by 18% between 2010 and 2011 and the number of Clinical Nurse Specialist licensed and residing in Louisiana decreased by 1% during the same time period (Table 58).

Report Year	Nurse Practitioner	CNM	CRNA	CNS	Not Employed as an APRN	No Response	Total
2011	1,966	23	1,191	156	165	46	3,547
2010	1,760	28	1,154	158	159	50	3,309
2009	1,769	23	1,129	177	151	48	3,297
2008	1,399	21	1,089	175	129	58	2,871
2007	1,268	21	1,008	181	117	52	2,647
1 & 5 Year Variance	↑12% ↑55%	↓18% ↑10%	13% 18%	↓1% ↓14%	↑4% ↑41%		

 Table 58. Areas of Employment for Advanced Practice Registered Nurses Residing in LA (2007-2011)

Note: No answer - 46

Advanced Practice Registered Nurses Residing in Louisiana with Prescriptive Authority

Fifty-four percent (1,933) of APRNs holding a license to practice in Louisiana have prescriptive authority. The number of licensed APRNs having prescriptive authority in Louisiana increased by 72% between 2007 and 2011, with a 14% increase noted between 2010 and 2011 (Table 59).

 Table 59. Number of Advanced Practice Registered Nurses Residing in LA with

 Prescriptive Authority (2007-2011)

Report Year	APRNs Residing in Louisiana with Prescriptive Authority	Total # APRNs Residing in LA	% of APRNs Residing in LA with Prescriptive Authority
2011	1,933	3,547	54%
2010	1,694	3,309	51%
2009	1,688	3,297	51%
2008	1,301	2,871	45%
2007	1,127	2,647	43%
1 & 5 Year Variance	↑ 14%	↑ 7%	

NURSING SUPPLY: AVAILABLE RN NURSING WORKFORCE IN LOUISIANA

Major Findings

- In 2011, 57,788 nurses held a license to practice as a registered nurse (RN) in Louisiana which reflects a 4% increase in the number of nurses licensed to practice in Louisiana over the last year and a 15% increase over the previous 5 years.
- Of the 57,788 RNs holding a Louisiana license, 50,142 (87%) lived in Louisiana, while 7,630 (13%) reported home addresses outside of Louisiana.
- 74% of RNs holding an active RN license in Louisiana reported full-time employment and 13% reported part-time employment.
- 4,366 RNs reported that they were unemployed, which reflects a 6% increase in number since 2010.
- There was a 17% increase in the number of licensed RNs indicating that some form of disability was their reason for not seeking employment and a 12% increase in the number of RNs citing home and family care as their major reason for not seeking employment.
- There was a 21% increase since 2010 in the number of licensed RNs that were retired.
- There was a 7% increase in the number of RNs indicating that they had difficulty finding a job during the current report year.
- Although hospitals continue to be the primary employers of RNs in 2011, the percentage of RNs employed by hospitals went from 57% in 2010 to 56% in 2011.
- Since 2007, there has been an 88% increase in the number of RNs employed in physician's offices and a 60% increase in the number employed by long term care facilities.
- The average age for RNs licensed in Louisiana in 2011 was 44 years, whereas, nationwide the average age for RNs is 47 yrs (BHPr., 2010).
- The two age groups with the greatest increase in numbers over the past five years were the youngest RNs (less than 30 years) and the oldest (60 years or greater).
- Twenty-six percent of licensed RNs in Louisiana were 50 years or older in 2011.
- In Louisiana, males have consistently represented 11% of the RN workforce and females 89%. Nationwide, males comprise approximately 6.2% of employed RNs who were licensed before 2000 and 9.6% of those licensed in 2000 or later (DHHS/HRSA, 2010).
- In 2011, the racial make-up of RN workforce in Louisiana was 80% White, 14% Black, 1% Hispanic, 1% Asian, .4% Native American, and .4% other race (Table 43). Hispanic RNs had the greatest growth in number over the past five years (42% increase in number).
- In 2011, 46% of the RN workforce reported that their basic educational preparation began at the baccalaureate degree or higher level, which is a 2% increase when compared to 2010 and a 13% increase over the previous five years.
- There was less than a 1% increase in the number of RNs reporting that their basic RN education began at the associate degree level in 2011, yet since 2007 there has been a 17% increase in the number RNs reporting the associate degree as their basic educational preparation.
- Over one thousand RNs (1,181) reported Vocational/Practical Nursing as their basic nursing preparation in 2011.

- Louisiana continues to fall slightly below the nation in terms of the percentage of its RN workforce that is prepared at the baccalaureate or higher degree level (Louisiana-49.5%; U.S.-50%).
- Members of the RN workforce possessing doctorates in nursing reflected a 17% increase between 2010 and 2011 and a 71% increase over the past five years.
- During the 2010-2011 report year, there has been a 59% increase in the number of licensed RNs holding a DNP.
- Over one third (35%) of Louisiana's RN workforce plans to be in the workforce for 10 years or less.
- The majority of RNs (60%) licensed in Louisiana in 2011 were employed as staff nurses.
- The positions held by licensed RNs showing the greatest growth in numbers overall for both the one year and five year mark were APRNs (18% and 147% respectively) and instructors (18% and 144% respectively). There continues to be a decline in the number of RNs serving as nurse administrators.
- The top five clinical, teaching or practice areas reported by RNs licensed and residing in Louisiana in 2011 were: 1) medical-surgical units; special care units/critical care areas; 3) operating room/post anesthesia care units; 4) emergency room; and 5) general practice/adult family health.

Advanced Practice Registered Nurses in Louisiana

- There has been a 30% increase in the number of APRNs holding a license to practice in Louisiana since 2007.
- In 2011, 55% (1,966) of all APRNs licensed and residing in Louisiana were nurse practitioners, 35% (1,191) were Certified Registered Nurse Anesthetists, 4% (156) were Clinical Nurse Specialists, and 0.6% (23) were Certified Nurse Midwives.
- There has been a 55% increase in the number of NPs licensed and residing in Louisiana between 2007 and 2011 and a 12% increase between 2010 and 2011.
- The number of licensed APRNs with prescriptive authority in Louisiana increased by 72% between 2007 and 2011, with a 14% increase noted between 2010 and 2011.

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APPENDIX A

NCLEX-RN Passage Rates Admissions, Enrollment, Graduates

Appendix A1 Performance of First Time Candidates of Nursing Education Programs in Louisiana on NCLEX-RN, regardless of where taking examination, January 1-December 31, 2011.

Nursing Programs	Number of Candidates	Number Passing	Percent Passing
Associate Degree			
BRCC	33	32	96.97
Charity/Delgado	309	275	89.00
Fletcher Tech.CC	11	8	72.73
Louisiana Delta CC	NA	NA	NA
LSU Alexandria	86	82	95.35
LSU Eunice	57	52	91.23
Louisiana Tech	76	72	94.74
McNeese	39	33	84.62
Northwestern	130	124	95.38
Our Lady of Lake College	312	274	87.82
Southern Shreveport	51	49	96.08
Total	1,104	1,001	90.67
Diploma			
Baton Rouge Gen'l	28	28	100
Total	28	28	100
Baccalaureate			
Dillard	6	5	83.33
Grambling	68	47	69.12
Louisiana College	40	35	87.50
LSU Health Science Center	178	175	98.31
McNeese	121	107	88.43
Nicholls	73	68	93.15
Northwestern	95	92	96.84
Our Lady Holy Cross	41	41	100.00
Southeastern	161	147	91.30
Southern BR	111	96	86.49
Univ of LA Lafayette	132	125	94.70
Univ of LA Monroe	85	77	90.59
William Carey – N. O.	51	38	74.51
Total	1,162	1,053	90.62
GRAND TOTAL	2,294	2,082	90.76

YEAR	APPLICANTS	SNOISSIMDA	ENROLLMENT Clinical Nursing Courses	ENROLLMENT All Nursing Majors	QUALIFIED APPLICANTS NOT ADMITTED	GRADUATES	
2011	4,705	3,252	6,114	15,988	1,453	2,281	
2010	4,737	3,384	6,175	14,779	1,353	2,239	
2009	4,898	3,306	6,077	15,232	1,592	2,230	
2008	5,110	3,420	6,311	13,797	1,690	2,113	
2007	4,489	3,030	5,723	14,113	1,459	1,946	
2006	4,909	3,317	5,534	14,785	1,592	1,828	
2005	4,334	2,950	4,627	13,346	1,384	1,722	
2004	3,864	2,741	5,034	14,456	1,123	1,662	
2003	3,445	2,372	4,501	13,496	1,073	1,412	
2002	2,535	2,151	3,881	10,976	384	1,501	
2001	2,051	1,843	3,720	9,718	208	1,474	

Appendix A2 Applicants, Admissions, Enrollment, and Graduates of Nursing Education Programs in Louisiana (2001-2011)
Appendix A3 Qualified Applicants and Admissions: Diploma, Associate, and Baccalaureate Degree Programs in Nursing, 2008-2011

Program	(Qualified .	Applicant	s		Admis	ssions	
Associate Degree	2008	2009	2010	2011	2008	2009	2010	2011
Baton Rouge CC	139	174	204	218	61	65	69	66
Bossier Parish CC	N/A	N/A	40	127	0	0	30	39
Charity/Delgado	644	616	627	630	515	403	377	343
Fletcher Tech CC	18	101	16	28	18	35	15	28
LSU Alexandria	193	201	292	217	166	140	145	136
LSU Eunice	135	142	133	99	81	80	95	66
Louisiana Delta	N/A	N/A	47	60	0	0	30	42
Louisiana Tech	131	164	137	187	88	96	68	78
McNeese	55	53	42	52	53	44	42	45
Northwestern	312	270	263	214	167	171	174	153
Our Lady of the Lake	623	589	483	431	389	408	402	380
Southern Univ. at	228	181	148	130	90	95	118	90
Shreveport								
TOTAL	2,478	2,491	2,432	2,393	1,628	1,537	1,565	1,466
Baccalaureate								
Dillard	36	42	32	45	36	41	31	45
Grambling	88	79	119	118	88	79	119	118
Louisiana College	26	45	44	63	26	36	32	47
LSU Health Sciences	623	495	278	240	251	226	252	230
Center								
McNeese	173	164	224	169	173	164	181	165
Nicholls	183	204	212	250	183	184	175	126
Northwestern	231	180	189	164	171	156	162	164
Our Lady of Holy Cross	85	100	82	123	65	75	65	69
Southeastern	465	404	359	353	204	216	181	176
Southern	220	187	261	262	160	169	207	222
UL Lafayette	278	259	231	259	231	223	218	224
UL Monroe	114	109	81	110	103	103	80	102
William Carey – N.O.	57	56	98	65	50	56	77	53
TOTAL	2,579	2,324	2,210	2,221	1,741	1,728	1,780	1,741
<u>Diploma</u>								
Baton Rouge Gen. Med.	53	83	95	91	51	41	39	45
Ctr.								
TOTAL	53	83	95	91	51	41	39	45
GRAND TOTAL	5,110	4,898	4,737	4,705	3,420	3,306	3,384	3,252

Appendix A4 Reported Reasons Why Qualified Applicants Were Not Admitted to Louisiana's Pre-RN Licensure Programs in 2010-2011

	Number of		D	easons Checked			d Applicants*		
Nursing Programs	Qualified Applicants Not Admitted	Budgeted Faculty Position Not Available	Qualified Faculty Not Available	Faculty Salary Not Competitive	Classroom Space Not Available	Skills Lab Space Not Available	Clinical Placement Sites Not Available	Lack of Clinical Specialty Sites	Other
Associate Degree			1						
Baton Rouge Comm. Coll.	152	1	0	4	6	5	3	2	
Bossier	88	3	5	4	1	2	6	7	
Charity/Delgado	287	0	1	0	0	0	2	4	3
Fletcher Tech Comm. Coll.	0	7	1	3	4	6	5	2	
LSU Alexandria	81	1	3	4	2	5	6	7	0
LSU Eunice	33	7	1	1	7	3	3	2	
Louisiana Delta College	18	1	5	4	6	7	2	3	
Louisiana Tech	109	1	2	3	0	0	0	0	0
McNeese State	7	0	0	0	0	0	0	0	
Northwestern State	61	1	3	2	6	5	5	4	
Our Lady of the Lake	51	6	0	2	3	4	5	1	
Southern Univ. Shreveport	40	1	5	4	2	3	6	7	
Total	927	29	26	31	37	40	43	39	3
Baccalaureate Degree									
Dillard	0	1	5	2	7	6	3	4	1
Grambling	0	0	0	0	0	0	0	0	
Louisiana College	16	0	3	2	0	0	0	0	1
LSU Hlth Science Cntr	10	1	2	6	5	7	3	4	0
McNeese State	4	0	0	0	0	0	0	0	
Nicholls State	124	0	0	0	0	0	0	0	1
Northwestern State	0								
Our Lady of Holy Cross	54	1	2	3	4	7	5	6	
Southeastern	177	1	3	2	0	6	5	4	0
Southern	40	2	3	1	6	7	4	5	
UL Lafayette	35	1	2	0	3	4	5	0	0
UL Monroe	8	1	3	2	6	4	5	7	
William Carey N. O.	12	0	0	0	1	0	0	0	
Total	480	8	23	18	32	41	30	30	3
<u>Diploma</u>									
Baton Rouge General	46	3	2	3	2	1	0	0	3
Total	46	3	2	3	2	1	0	0	3
Grand Total	1,453	40	51	52	71	82	73	69	6

Appendix A5 Gender of Students Enrolled in Clinical Nursing Programs in Pre-RN Licensure Programs in Louisiana during the 2010-2011 Report Year

PROGRAM	Μ	lale	Fen	nale	Total
	No.	%	No.	%	No.
Associate Degree					
Baton Rouge Community College	23	15	127	85	150
Bossier	11	20	45	80	56
Charity/Delgado	59	9	577	91	636
Fletcher Technical Comm. Coll.	5	0.1	45	.9	50
LSU Alexandria	34	16	182	84	216
LSU Eunice	24	22	87	78	111
Louisiana Delta	3	14	19	86	22
Louisiana Tech	19	14	119	86	138
McNeese State	8	13	53	87	61
Northwestern	31	12.5	217	87.5	248
Our Lady of the Lake	46	7	575	93	621
Southern Univ. at Shreveport	33	25	97	75	130
Total	296	12	2,143	88	2,439
<u>Baccalaureate</u>					
Dillard	4	4	105	96	109
Grambling	26	12	195	88	221
LA College	17	22	61	78	78
LSU Health Science Center	72	15	422	85	494
McNeese State	87	20	346	80	433
Nicholls State	51	15	291	85	342
Northwestern	47	16	245	84	292
Our Lady of Holy Cross	17	9	169	91	186
Southeastern	56	16	289	84	345
Southern	54	13	360	87	414
UL Lafayette	54	14	332	86	386
UL Monroe	32	14	195	86	227
William Carey-N.O.	9	11	75	89	84
Total	526	15	3,085	85	3,611
<u>Diploma</u>					
Baton Rouge General	12	19	52	81	64
Total	12	19	52	81	64
Grand Total	834	14	5,280	86	6,114

Ethnic Back	grounds o	Appendix A6 Ethnic Backgrounds of Students Enrolled in Pre-RN Licensure Programs in Louisiana during the 2010-2011 Report Year	rolled in Pr	App e- <u>RN Licen</u>	Appendix A6 Jicensure Progr	ams in Lou	isi <u>ana d</u> uri	ng the 201	0-2011 Re	port Year	
Nursing Education Programs	Hi	Hispanic	As	Asian	Bl	Black	W	White	Oti	Other	Total
5	No.	%	No.	%	No.	%	No.	%	No.	%	No.
Associate Degree											
Baton Rouge Comm. Coll.	1	Γ.	3	2	20	13	122	81	4	3	150
Bossier	2	4	1	2	16	29	36	64	1	2	56
Charity/Delgado	35	9	17	3	130	20	419	66	35	55	636
Delta Comm. College	0	0	0	0	9	27	16	73	0	0	22
Fletcher Tech Comm Coll.	1	2	1	2	7	14	41	82	0	0	50
LSU Alexandria	6	3	2	6.	34	16	161	75	13	6	216
LSU Eunice	3	3	0	0	15	14	88	79	5	5	111
Louisiana Tech	0	0	3	22	5	4	103	75	27	Τ.	138
McNeese State	0	0	0	0	6	10	53	87	2	3	61
Northwestern State	9	4	6	4	35	14	177	71	18	7	248
Our Lady of the Lake	7	1	10	2	64	10	521	84	19	3	621
Southern Univ. Shreveport	2	2	1	8.	64	49	63	48	0	0	130
Total	66	3	47	2	402	16	1,800	74	124	S	2,439
Dillard	0	0	0	0	106	76	2	2	1	1	109
Grambling	0	0	1	.5	171	77	19	6	30	14	221
Louisiana College	1	1	2	3	11	14	62	62	2	3	78
LSU Hlth Science Cntr	26	5	22	4	42	10	403	82	1	.2	494
McNeese State	2	.5	7	2	68	16	336	78	20	5	433
Nicholls State	7	2	4	1	47	14	275	80	6	3	342
Northwestern State	11	4	5	2	49	17	202	69	25	6	292
Our Lady of Holy Cross	11	9	16	6	32	17	124	67	3	2	186
Southeastern	6	2	14	4	31	6	293	85	1	.3	345
Southern	2	.5	7	2	370	89	35	8	0	0	414
UL Lafayette	12	3	3	8.	44	11	322	83	5	1	386
UL Monroe	3	1	2	6:	52	23	167	74	3	1	227
William Carey N. O.	6	7	4	5	41	49	31	37	2	2	84
Total	87	2	87	2	1,064	29	2,271	63	102	3	3,611
-			-								
Baton Rouge General	1	2	1	2	7	11	55	86	0	0	64
Total	1	2	1	2	7	11	55	86	0	0	64
Grand Total	154	2.5	135	2.2	1,473	24.0	4,126	67.5	226	3.7	6,114

Appendix A7 Graduates of Associate, Baccalaureate, and Diploma Nursing Education Programs, report years 2007 - 2011

	rep	bort years	2007 - 201	1		
Nursing Program	2007	2008	2009	2010	2011	Projected 2012
<u>Associate</u>						
Baton Rouge Community College	0	0	34	30	34	59
Bossier Parish Community College	N/A	N/A	N/A	0	0	18
Charity/Delgado	284	296	255	246	308	250
Fletcher Tech/Comm. College	N/A	0	12	15	10	25
LSU Alexandria	98	96	97	70	86	86
LSU Eunice	63	53	51	80	57	70
Louisiana Delta				0	0	18
Louisiana Tech	55	65	69	63	75	54
McNeese State	30	30	41	38	40	29
Nicholls State	12	5	13	8	0	0
Northwestern	170	97	156	116	132	121
Our Lady of the Lake	197	249	260	216	290	250
Southern Univ. at Shreveport	35	51	55	34	52	90
Total	944	939	1,043	916	1,084	1,070
<u>Baccalaureate</u>						
Dillard	13	12	10	7	6	20
Grambling	61	66	97	103	48	92
Louisiana College	20	28	25	22	40	31
LSU Health Science Center	100	179	148	166	184	223
McNeese State	121	128	159	153	124	130
Nicholls State	82	116	146	142	72	93
Northwestern	173	193	82	108	96	98
Our Lady of Holy Cross	43	34	34	42	41	46
Southeastern	157	152	159	122	162	153
Southern	70	120	85	118	113	123
UL Lafayette	150	124	102	161	137	127
UL Monroe	65	72	74	87	93	80
William Carey – N.O.	0	12	36	53	51	34
<u>Total</u>	1,055	1,236	1,157	1,284	1,167	1,250
Diploma	_	_	_		_	
Baton Rouge Gen. Med. Center	36	36	30	39	30	31
<u>Total</u>	36	36	30	39	30	31
Grand Total	2,035	2,211	2,230	2,239	2,281	2,351

APPENDIX B

LSBN Approved Continuing Education Providers

LOUISIANA STATE BOARD OF NURSING

Board Approved Continuing Education

Continuing education contact hours which have been approved either by another Board of Nursing or the American Nurses Credentialing Center (ANCC) are acceptable for relicensure in Louisiana. Certification by the ANCC in a specialty area of nursing by a certifying body whose requirements have been approved by the LSBN may be used in lieu of contact hours to meet the CE requirements for relicensure. Academic courses in a post-secondary institution which are related to specific knowledge and/or technical skills required for the practice of nursing or which lead to an advanced degree, or to a certification in advanced nursing, may be used in lieu of CE contact hours. Continuing education may also be obtained through one of the LSBN approved providers listed below. For detailed information related to continuing education, please refer to our Rules and Regulations, Chapter 33, Subchapter C, §3335.

APPROVED PROVIDERS

AMERICAN ASSOCIATION OF CRITICAL CARE NURSES 101 Columbia Aliso Viejo, CA 92656 (949) 362-2000 www.aacn.org EXP: 8/2013

AMERICAN ASSOCIATION OF OCCUPATIONAL HEALTH NURSES, Inc. 7794 Grow Drive Pensacola, FL 32514 (850) 474-6963 EXP: 8/14/12

BEAUREGARD MEMORIAL HOSPITAL 600 S. Pine Street Deridder, LA 70634 (337) 467-7107 **EXP: 7/13/13**

DILLARD UNIVERSITY SCHOOL OF NURSING 2601 Gentilly Blvd. Stern Hall, Room 100A New Orleans, LA 70122 (504) 816-4101 EXP: 5/11/2013

EGAN HEALTHCARE SERVICES 1419 S. Tyler St. Covington, LA 70433 (985) 892-9541 EXP: 3/27/13 FRANKLIN FOUNDATION HOSPITAL 1097 Northwest Boulevard Franklin, LA 70538 (337) 828-0760 EXP: 3/17/12

GLENWOOD REGIONAL MEDICAL CENTER 503 McMillan Road West Monroe, LA 71291 (318) 329-4559 EXP: 9/14/15

LADY OF THE SEA GENERAL HOSPITAL 200 East 134th Place Cut Off, LA 70345 (985) 632-6401 **EXP: 3/17/12**

LAKE CHARLES MEMORIAL HOSPITAL 1701 Oak Park Blvd. Lake Charles, LA 70601 (318) 494-3000 **EXP: 7/26/12**

LOUISIANA DEPARTMENT/HEALTH & HOSPITALS/OFFICE FOR CITIZENS WITH DEVELOPMENTAL DISABILITIES-GREATER NEW ORLEANS BEHAVIORAL/HEALTH RESOURCE CENTER ON DEVELOPMENTAL DISABILITIES 4460 General Meyer Avenue New Orleans, LA 70131 (504) 364-6647 Exp: 3/17/12 LOUISIANA HOSPITAL ASSOCIATION 7521 Brookline Ave. Baton Rouge, LA 70809-1431 (225) 923-1004 EXP: 4/30/13

LOUISIANA-MISSISSIPPI HOSPICE AND PALLIATIVE CARE ORGANIZATION 717 Kerlerec New Orleans, LA 70130 (504) 945-2414 or (888) 546-1500 **EXP: 6/4/2012**

LOUISIANA STATE NURSES ASSOCIATION 5713 Superior Drive, Suite A-6 Baton Rouge, LA 70816 (225) 201-0993 (800) 457-6378 **RECOGNIZED**

LSU INTERIM PUBLIC HOSPITAL

Department of Education/Staff Development 1545 Tulane Ave., Rm 207 New Orleans, LA 70112 (504) 903-0634 **EXP: 4/30/13**

NATIONAL ASSOCIATION OF NURSE PRACTITIONERS IN WOMEN'S HEALTH 503 Capitol Court, N.E., Suite 300 Washington, DC 20002 (202) 543-9693 **RECOGNIZED**

NATIONAL LEAGUE FOR NURSING Continuing Education 61 Broadway New York, NY 10006 (212) 363-5555 ext. 266 **RECOGNIZED**

NICHOLLS STATE UNIVERSITY

College of Nursing and Allied Health Nursing Continuing Education Program P. O. Box 2143, Hwy 1 Thibodaux, LA 70310 (504) 448-4696 **EXP: 08/31/13**

NORTHWESTERN STATE UNIVERSITY 1800 Line Avenue Shreveport, LA 71101-4612 (318) 677-3100 **RECOGNIZED** REGIONAL MEDICAL CENTER OF ACADIANA (formerly Southwest Medical Center) 2810 Ambassador Caffery Parkway Lafayette, LA 70506 (318) 981-2949 EXP: 7/13/13

ST. TAMMANY PARISH HOSPITAL 1202 S. Tyler St. Covington, LA 70433 (504) 898-4083 EXP: 3/17/14

TULANE MEDICAL CENTER & NURSING RESOURCE CENTER 1415 Tulane Ave. New Orleans, LA 70112 (504) 587-7498 EXP: 9/14/15

UNIVERSITY OF LOUISIANA AT LAFAYETTE COLLEGE OF NURSING AND ALLIED HEALTH P.O. Box 43810 Lafayette, LA 70504 (337) 482-5648 EXP: 2/2014

UNIVERSITY OF LOUISIANA AT MONROE, SCHOOL OF NURSING 700 University Ave. Monroe, LA 71209-0460 (318) 342-1640 EXP: 12/14/13

WESTERN SCHOOLS, INC. P.O. Box 1930 Brockton, MA 02303-1930 (508) 638-7000 1-800-953-8731 EXP: 2/28/13

WOMAN'S HOSPITAL P. O. Box 95009 Baton Rouge, LA 70895-9009 (225) 231-5292 or 5293 **EXP: 4/30/2014**

Revised: 3/20/12

APPENDIX C

LSBN Approved Nursing Education Programs

17373 Perkins Road Baton Rouge, LA 70810 Telephone: (225) 755-7500 Fax: (225) 755-7580 <u>www.lsbn.state.la.us</u>

LSBN APPROVED NURSING EDUCATION PROGRAMS

DIPLOMA PROGRAM

Baton Rouge General Medical Center

School of Nursing 3616 North Boulevard Baton Rouge, LA. 70806 225-387-7623 FAX 225-381-6168 Director: Carol Tingle, PhD, MSN, RN Approval Status: Full

ASSOCIATE DEGREE PROGRAMS

Baton Rouge Community College

Division of Nursing & Allied Health 201 Community College Drive Baton Rouge, LA 70806 225-216-8044 FAX 225-216-8100 Dean: Elaine Vallette, DrPH, RN Approval Status: Full

Bossier Parish Community College

Division of Science and Allied Health Nursing Program 6220 East Texas Street Bossier City, LA 71111 318-678-6267 FAX 318-678-6199 Program Director: Sharon Turley, MSN, RN Approval Status: Full

Delgado Community College/Charity School of Nursing

450 South Claiborne Avenue New Orleans, LA. 70112 504-568-6411 FAX 504-568-5494 Executive Dean CSN Campus/ Dean: Cheryl Meyers, PhD, RN Approval Status: Full

Fletcher Technical Community College

Nursing and Allied Health 310 St. Charles Street Houma, LA 70360-5033 985-876-8900 Fax 985-876-8961 Sonia F. Clarke, RN, HCSM, MSN Head, Dept. of Nursing and Allied Health Nursing Program Coordinator: Darla Patrick, RN, MSN Approval Status: Initial

LSU at Alexandria

Division of Nursing 8100 Highway 71 South Alexandria, LA 71302 318-473-6458 FAX 318-473-6567 LINC 223-6458 Chair: Elizabeth Battalora, DHSc, RN Approval Status: Full

LSU at Eunice

Division of Nursing & Allied Health P.O. Box 1129 Eunice, LA. 70535 337-457-7311, Ext. 311 FAX 337-550-1289 Acting Program Director: Suzanne Dunbar, MSN, APRN Approval Status: Full

Louisiana Delta Community College

Division of Nursing 7500 Millhaven Road Monroe, LA 71203 318-345-9173 FAX 318-345-9573 Chair: Bonnie Johnson, MSN, RN Approval Status: Full

Louisiana Tech University

Division of Nursing P. O. Box 3152 Ruston, LA. 71272 318-257-3101 or 318-257-3103 FAX 318-257-4569 Director: Pamela Moore, RN, MSN, CNS, CPN Approval Status: Full

McNeese State University

College of Nursing P.O. Box 90415 Lake Charles, LA 70609 337-475-5820 FAX 337-475-5924 Department Head: Rebecca Riley, MS, RN Dean: Peggy Wolfe, PhD, RN Approval Status: Full

Northwestern State University

College of Nursing Nursing Education Center 1800 Line Avenue Shreveport, LA. 71101-4612 318-677-3100 FAX 318-677-3127 Associate Director, ASN Program: Pamela Holcombe, MSN, RN Senior Director: Pamela Simmons, PhD, RN Dean: Norann Y. Planchock, PhD, APRN, FNP-BC Approval Status: Full

Our Lady of the Lake College

School of Nursing 7500 Hennessy Boulevard Baton Rouge, LA. 70809 225-768-1750 FAX 225-768-1760 Dean: Jennifer Beck, PhD, RN, CNE Approval Status: Full

Southern University at Shreveport

School of Nursing Metro Center-610 Texas St., Ste. 500D Shreveport, LA 71101 318-670-9641 FAX 318-670-6639 Dean: Sandra Tucker, PhD, RN, JD Approval Status: Full

BACCALAUREATE PROGRAMS

Dillard University

School of Nursing 2601 Gentilly Blvd. PSB 102 New Orleans, LA. 70122-3097 504-816-4717 FAX 504-816-4861 Interim Chair: Lenetra Jefferson, PhD, RN, CNE, LMT, Approval Status: Full

Grambling State University

School of Nursing Box 4272 Grambling, LA. 71245 318-274-2672 FAX 318-274-3491 Interim Associate Dean: Danita Potter, PhD, RN BSN Program Director: Jamil Norman, PhD, RN Approval Status: Conditional

Louisiana College

Division of Nursing 1140 College Drive - Box 556 Pineville, LA. 71359-0556 318-487-7127 FAX 318-487-7488 Dean: Kimberly Sharp, PhD, RN Approval Status: Full

LSU Health Sciences Center

School of Nursing 1900 Gravier New Orleans, LA. 70112 Assistant Dean for Student Services: Catherine Lopez, RN, MEd 504-568-4180 FAX 504-568-5154 Dean: Demetrius Porche, DNS, APRN, FNP, PhD Approval Status: Full

McNeese State University

College of Nursing P.O. Box 90415 Lake Charles, LA. 70609 337-475-5820 FAX-337-475-5924 Department Head for Undergraduate Nursing Programs: Rebecca Riley, MS, RN Dean: Peggy Wolfe, PhD, RN Approval Status: Full

Nicholls State University

College of Nursing and Allied Health University Station - Box 2143 Thibodaux, LA. 70310 985-448-4696 FAX 985-448-4932 Department Head: Rebecca Lyons, MSN, RN, CCRN Dean: Velma Westbrook, DNS, RN, MA Approval Status: Full

Northwestern State University of Louisiana

College of Nursing Nursing Education Center 1800 Line Avenue Shreveport, LA. 71101-4612 318-677-3100 FAX 318-677-3127 BSN Program: Linda Copple, MSN, MBA Senior Director: Pamela Simmons, PhD, RN Dean: Norann Y. Planchock, PhD, APRN, FNP-BC Approval Status: Full

Our Lady of Holy Cross College

Department of Nursing and Allied Health 4123 Woodland Drive New Orleans, LA. 70131 504-398-2213 FAX 504-391-2421 Interim Provost/Chair: Patricia Prechter, EdD, RN Approval Status: Full

Southeastern Louisiana University

School of Nursing SLU 10781 Hammond, LA. 70402 985-549-3772 FAX 985-549-5087 or 5179 Interim Dept. Head: Eileen Creel, DNS, RN Interim Dean: Ann Carruth, DNS, RN Approval Status: Full

Southern University

School of Nursing P.O. Box 11794 Baton Rouge, LA. 70813 225-771-2166 FAX 225-771-2641 BSN Chair: Jacqueline Hill, PhD, RN Interim Dean: Cheryl Taylor, PhD, MN, RN, FAAN Approval Status: Full

University of Louisiana Lafayette

College of Nursing & Allied Health Professions P.O. Box 43810 Lafayette, LA. 70504 337-482-6808 FAX 337-482-5649 Department Head and Associate to Dean: Lisa Broussard, DNS, RN, CNE Associate Dean: Melinda Oberleitner, DNS, APRN, CNS Dean: Gail Poirrier, DNS, RN Approval Status: Full

University of Louisiana Monroe

School of Nursing 700 University Avenue Monroe, LA. 71209-0460 318-342-1640 FAX 318-342-1567 Interim Director: Emily Doughty, EdD, RN Approval Status: Full

William Carey University

New Orleans Campus School of Nursing N.O.B.T.S. 3939 Gentilly Blvd., Box 308 New Orleans, LA 70126 504-286-3275 FAX 504-286-3299 Dean Janet Williams, PhD, RN Dean of Nursing Program: Marilyn Cooksey, PhD, RN, CNE Associate Dean Jeanette Commagere, MSN, RN Undergraduate Coordinator, N.O. Campus Approval Status: Conditional

LSBN APPROVED GRADUATE PROGRAMS IN NURSING

Grambling State University

School of Nursing P.O. Box 4272 Grambling, LA 71245 MSN Program Director: Rhonda Hensley, EdD, APRN, BC 318-274-2897 Interim Associate Dean: Danita Potter, PhD, RN Approval Status: Full

Intercollegiate Consortium for a Master of Science in Nursing (ICMSN): Approval Status: Full

 McNeese State University College of Nursing P.O. Box 90415 Lake Charles, LA 70601 Coordinator, Graduate Nursing Program: Valarie Waldmeier, MSN, APRN 337-475-5753 Dean: Peggy Wolfe, PhD, RN

 Southeastern Louisiana University School of Nursing SLU 10781 Hammond, LA 70402 Graduate ProgramCoordinator: Lorinda Sealey, PhD, RNC-MNN 985-549-5045 Fax: 985-549-5087 Interim Dean: Ann Carruth, DNS, RN

3. University of Louisiana Lafayette College of Nursing & Allied Health Professions P.O. Box 43810 Lafayette, LA 70454 Graduate Program Coordinator: Donna Gauthier, PhD, RN 337-482-6808 Dean: Gail Poirrier, DNS, RN

LSU Health Sciences Center

School of Nursing 1900 Gravier Street New Orleans, LA 70112 Dean: Demetrius Porche, DNS, APRN, FNP, PhD 504-568-4106 Approval Status: Full

Loyola University

School of Nursing 6363 St. Charles Avenue, Campus Box 45 New Orleans, LA 70118 504-865-3142 Director: Ann H. Cary, PhD, MPH, RN, A-CCC RWJ Executive Nurse Fellow Approval Status: Full

Northwestern State University

College of Nursing Nursing Education Center 1800 Line Avenue Shreveport, LA 71101 Director of Graduate Studies: Dana Roe, WHNP-C, DNS 318-677-3100 Dean: Norann Y. Planchock, PhD, APRN, FNP-BC Approval Status: Full

Our Lady of the Lake College

School of Nursing 7500 Hennessy Boulevard Baton Rouge, LA 70809 Program Director: Phyllis Pedersen, CRNA, MHS 225-214-6979 Interim Dean: Jennifer Beck, PhD, RN, CNE Approval Status: Full

Southern University

School of Nursing P.O. Box 11794 Baton Rouge, LA 70813 Chair, Graduate Nursing Program: Sharon Hutchinson, PhD, MN, APRN, CNE 225-771-2663 Interim Dean: Cheryl Taylor, PhD, MN, RN, FAAN Approval Status: Full

OUT OF STATE SCHOOLS APROVED TO OFFER CLINCAL EXPERIENCE IN LOUISIANA

UNDERGRADUATE PROGRAMS

PANOLA COLLEGE

ADN Program Nursing and Health Sciences 1109 West Panola Street Carthage, TX 75633 Phone- 903-694-4000, Fax- 903-694-4010 Dean: Barbara Cordell, PhD, RN, AHN-BC Dates of Approval: July 13, 2011 through July 13, 2013

PEARL RIVER COMMUNITY COLLEGE

ADN Program 101 Hwy 11 North Poplarville, MS 39470 Phone- 601-403-1018 Director: Dr. Arlene Jones Dates of Approval: July 13, 2011 through July 13, 2013

SOUTHERN ARKANSAS UNIVERSITY

ADN Program Department of Nursing P.O. Box 9406 Magnolia, AR 71754 Phone- 870-235-4332, Fax- 870-235-5058 Director: Laura Shirey, MSN, RN Dates of Approval: July 13, 2011 through July 13, 2013

GRADUATE PROGRAMS

FRONTIER NURSING UNIVERSITY

195 School Street PO Box 528 Hyden, Kentucky 41749 Phone-(606) 672-2312 Fax-(606) 672-3776 Rhonda Arthur DNP, CNM, WHNP, FNP Program Director, Family Nursing **Approval: Fall 2011-Fall 2013 Programs:** DNP (Post-Master's) CNM (Master's & Post Master's) FNP (Master's & Post Master's) WHNP (Master's & Post Master's)

GEORGETOWN UNIVERSITY

School of Nursing & Health Studies 3700 Reservoir Road, NW St. Mary's Hall 101 Washington, DC 20057-1107 Phone-(202) 687-3118 Fax-(202) 687-4572 Martin Y. Iguchi, Ph.D. Dean, School of Nursing **Approval: Fall 2011-Fall 2013 Programs:** FNP CNM/WHNP

GRACELAND UNIVERSITY

School of Nursing 1401 W. Truman Road Independence, MO 64050 Phone-(816) 833-0524 Fax-(816) 833-2990 Claudia Horton, PhD, RN, CNE Dean, School of Nursing **Conditional Approval: Fall 2011-Fall 2013 Programs:** FNP

TEXAS CHRISTIAN UNIVERSITY

School of Nurse Anesthesia TCU Box 298626 Fort Worth, Texas 76129 Phone-(817) 257-7887 Fax-(817) 257-5472 Kay Sanders, DNP, RN, Dean Timothy Gollaher, CRNA, MHS, Associate Director TCU School of Nurse Anesthesia **Approval: Fall 2011-Fall 2013 Programs:** MSNA DNP-Anesthesia (Post-Baccalaureate)

TEXAS WESLEYAN UNIVERSITY

1201 Wesleyan Street Fort Worth, Texas 76105-1536 Phone-(817) 531-4406 Fax-(817) 531-6508 John Martin, CRNA, MSN, MSNA Director, Graduate Programs of Nurse Anesthesia **Approval: Fall 2011-Fall 2013 Programs:** MSNA

UNIVERSITY OF ALABAMA BIRMINGHAM

School of Nursing 1701 University Boulevard Birmingham, AL 35294-1210 Phone-(205) 934-5360 Doreen Harper, PhD, RN, FAAN Dean, School of Nursing **Approval: Fall 2011-Fall 2013 Programs:** Adult Gerontology NP (Acute and Primary) Adult WHNP (Acute and Primary) PNP (Acute and Primary) NNP PMHNP FNP DNP (Post-Master's)

UNIVERSITY OF CINCINNATI

College of Nursing PO Box 210038 Cincinnati, OH 45221 Phone-(513) 558-5500 Cheryl Hoying, PhD, RN Interim Dean, College of Nursing Andrea Ballinger Clinical Site Coordinator **Approval: Spring 2012-Spring 2014 Programs:** ANP WHNP PNP Nurse Administration (non APRN)

UNIVERSITY OF SOUTH ALABAMA

College of Nursing **USA Springhill** 307 University Boulevard, N Mobile, AL 36688-0002 Phone-(251) 445-9409 Fax-(251) 445-9416 Debra Davis, DSN, MSN, RN, Dean Rosemary Rhodes, DNS, RN, Associate Dean for Academic Affairs Approval: Fall 2011-Fall 2013 Programs: FNP Adult Gerontology NP (Acute & Primary) PNP (Acute and Primary) WHNP NNP FPMHNP Family / Adult Gerontology NP (Acute) Adult Health CNS Pediatric CNS **BSN-DNP** MSN-DNP

VANDERBILT UNIVERSITY

School of Nursing 213 Godchaux Hall 461 21st Avenue South Nashville, TN 37240-1119 Phone-(615) 322-3804 Fax-(615) 322-1708 Colleen Conway-Welch, Dean Lee Ann Ruderer, Interim Director Clinical Placements Approval: Fall 2011-Fall 2013 **Programs:** Adult/Gerontology NP (Master's & Post Master's) Family NP (Master's & Post Master's) FNP Acute Care-Emergency Care NNP (Master's & Post Master's) CNM (Master's & Post Master's) CNM/FNP PNP (Acute & Primary) (Master's & Post Master's) PMHNP (Master's & Post Master's) WHNP (Master's & Post Master's) WHNP/Adult NP

APPENDIX D

Enrollment and Graduates from Advanced Practice Registered Nurse Programs in Louisiana

Appendix D1	ICED PRACTICE REGISTERED NURSE PROGRAMS IN LOUISIANA		
	ENROLLMENT IN ADVANCEI	(2008-2011)	

NUKSING EDUCATION					ENR	OLLI	ENROLLMENT					
PROGRAM												
	Clinica	linical Nurse Specialist	Speci	alist	Nurs	e Prac	Nurse Practitioner	ï	Nurs	Nurse Anesthetist	sthetis	
	2008	2009	2010	2010 2011	2008	2009	2010	2011	2008	2009	2010	2011
Grambling University	N/A	N/A	\mathbf{W}/\mathbf{W}	N/A	33	41	67	18	N/A	N/A	N/A	N/A
Intercollegiate Consortium for a	1	0	1	1	168	148	203	280	N/A	\mathbf{W}/\mathbf{A}	\mathbf{N}/\mathbf{A}	N/A
Master of Science in Nursing												
(ICMSN)												
McNeese State University												
Southeastern Louisiana												
Univ. of Louisiana-												
Lafayette												
LSU Health Science Center	8	8	17	4	58	60	72	67	133	128	145	39
Loyola Univ.	N/A	N/A	N/A	0	89	105	92	50	N/A	N/A	N/A	N/A
Northwestern St. Univ.	0	0	0	0	172	194	178	165	N/A	N/A	N/A	N/A
Our Lady of the Lake	N/A	N/A	N/A	0	N/A	N/A	N/A	0	92	89	83	124
Southern Univ.	0	0	0	0	49	75	114	127	N/A	N/A	N/A	N/A
TOTALS	9	8	18	5	567	623	726	707	225	217	228	163

(2007-2011)					
NURSING EDUCATION PROGRAM		GR	GRADUATION		
	2007	2008	2009	2010	2011
Grambling University	6	12	11	11	18
Intercollegiate Consortium for a Master of	40	45	62	33	47
Science in Nursing (ICMSN)					
McNeese State University					
Southeastern Louisiana University					
University of Louisiana at Lafayette					
Loyola University	26	21	21	25	49
LSU Health Science Center	64	57	64	83	99
Our Lady of the Lake College	0	29	33	27	26
Northwestern State University	30	31	43	49	56
Southern University	10	7	18	18	17
TOTALS	179	202	242	246	279

Appendix D2 GRADUATES FROM ADVANCED PRACTICE REGISTERED NURSE PROGRAMS IN LOUISIANA

APPENDIX E

LSBN Licensure Renewal Statistical Data

Report as of:January 31, 2012

ANALYSIS BY AGE

of 2	
Page 1	

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Report as of:January 31, 2012

ANALYSIS BY AGE

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Page 2 of 2

Page 1 of 2		Total	512	152	1495	157	433	257	121	1988	3327	2108	06	45	106	117	143	303	4698	23	217	409	143	258	452	236	184	5418	250	2952	975	228	480	1370	85	204	295	3118	1958
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Report as of:January 31, 2012		# Darish		POINTE		41 RED RIVER	42 RICHLAND	43 SABINE	SAINT I	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	SAINT	52 SAINT TAMMANY	TANG	54 TENSAS	55 TERREBONNE	56 UNION	57 VERMILION	VERNO	59 WASHINGTON	30 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN	IN STATE TOTAL	OUT OF STATE	NO PARISH	GRAND TOTAL
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Report as of:January 31, 2012

ANALYSIS BY BASIC EDUCATION

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$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	ERVILLE	ო	49	87	91	7	0	4	0	236
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$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	EFFERSON	89	828	2079	2262	81	-	76	7	5418
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$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	AFAYETTE	35	211	840	1746	36	2	80	2	2952
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	AFOURCHE	14	65	373	486	15	-	21	0	975
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4 5 80 107 1 0 7 0 2 7 141 125 2 0 18 0 58 431 1054 1454 70 1 47 3 25 62 631 1146 43 1 49 1 1 18 105 131 4 0 0 0 0	ADISON	0	4	51	27	0	0	e	0	85
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. 25 62 631 1146 43 1 49 1 NES 1 18 105 131 4 0 0 0	RLEANS	58	431	1054	1454	20	-	47	ო	3118
1 18 105 131 4 0 0 0	JACHITA	25	62	631	1146	43	-	49	~	1958
	AQUEMINES	-	18	105	131	4	0	0	0	259

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Report as of:January 31, 2012

ANALYSIS BY BASIC EDUCATION

r Total		1 2093	69 C	0 223	0 182	0 270	1 690	0 61	0 174	395	0 755	329	0 229	2 4181	0 1249	0 22	1 1096	0 209	0 379	0 323	1 434	0 454	0 257	02 0	101	101 U	0 107 0 115	0 107 0 115 1 50142	Ω.	Ω.
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Degree	90 2	1245	38	98	104	138	296	25	61	150	420	98	85	1643	460	8	406	130	125	164	246	295	103	27	39	75		20443	20443 3477	20443 3477 8
Diploma	40	59	~	5	7	17	71	9	23	48	49	18	21	575	111	2	78	5	26	9	21	16	43	4	17	7		4574	4574 795	4574 795 1
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# Parish	39 POINTE COUPEE	40 RAPIDES	41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA	54 TENSAS	55 TERREBONNE	56 UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN		IN STATE TOTAL	IN STATE TOTAL OUT OF STATE	IN STATE TOTAL OUT OF STATE NO PARISH

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ANALYSIS BY DIRECT CARE

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Total	512	152	1495	157	433	257	121	1988	3327	2108	06	45	106	117	143	303	4698	23	217	409	143	258	452	236	184	5418	250	2952	975	228	480	1370	85	204	295	3118	1958	259	210
N	74	23	283	23	47	37	16	306	530	351	18	5	16	10	12	46	1060	4	42	52	19	48	78	49	22	966	29	495	143	30	65	217	8	33	35	636	324	43	41
Хес	432	128	1192	129	382	217	105	1647	2752	1728	69	39	06	107	129	255	3521	19	169	353	123	208	366	184	162	4329	216	2422	818	196	403	1134	17	167	258	2422	1609	214	163
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# Darish		2 ALLEN	3 ASCENSION	4 ASSUMPTION	5 AVOYELLES	6 BEAUREGARD	7 BIENVILLE	8 BOSSIER	9 CADDO	10 CALCASIEU	11 CALDWELL	12 CAMERON	13 CATAHOULA	14 CLAIBORNE	15 CONCORDIA	16 DE SOTO	17 EAST BATON ROUGE	18 EAST CARROLL	19 EAST FELICIANA	20 EVANGELINE	21 FRANKLIN	22 GRANT	23 IBERIA	24 IBERVILLE	25 JACKSON	7	27 JEFFERSON DAVIS			_	_	32 LIVINGSTON	33 MADISON	34 MOREHOUSE	35 NATCHITOCHES	36 ORLEANS	37 OUACHITA		39 POINTE COUPEE

Report as of:January 31, 2012

ANALYSIS BY DIRECT CARE

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	Total	2093	69	223	182	270	690	61	174	395	755	329	229	4181	1249	22	1096	209	379	323	434	454	257	70	107	115	50142	7630	16	57788
	No	360	10	21	29	35	101	9	23	48	103	47	39	863	214	ი	186	28	55	50	78	56	48	8	24	17	8724	2633	4	11361
	Yes	1705	57	200	152	230	579	55	149	341	645	280	184	3254	1023	13	886	181	321	263	350	394	208	62	83	98 0	40647	4516	11	45174
1, 2012	No Answer	28	7	2	-	5	10	0	2	9	7	7	9	64	12	0	24	0	с С	10	9	4	-	0	0	0	171	481	1	1253
Report as or January 31, 2012	# Parish	40 RAPIDES	41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY		54 TENSAS	55 TERREBONNE	56 UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN	IN STATE TOTAL	OUT OF STATE	NO PARISH	GRAND TOTAL

ANALYSIS BY EMPLOYMENT STATUS Report as of:January 31, 2012

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A 1 6 386 67 2 3 1	Parish	No Answer	Full-Time	Part-Time	Volunteer	Paid	Not In Healthcare	Unemployed Seeking Nurse	Unemployed Seeking Not In Nursing	Umemployed Not Seeking	Total
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$		9	388	67	7	с	с С	16) (-	26	512
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		80	338	53	с	4	5	10	2	29	452
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0 68 12 0 0 3 0 2 2 4 153 22 2 3 3 6 1 10 2 2 222 42 2 3 5 6 1 10 13 2 2222 42 2 3 5 6 0 13 58 2219 394 22 55 42 139 12 177 25 1527 210 5 33 19 34 3 102		18	1043	201	с С	6	13	27	2	54	1370
4 153 22 2 3 3 6 1 10 2 222 42 2 3 5 6 0 13 58 2219 394 22 55 42 139 12 17 25 1527 210 5 33 19 34 3 102		0	68	12	0	0	0	ς	0	7	85
2 222 42 2 3 5 6 0 13 58 2219 394 22 55 42 139 12 177 25 1527 210 5 33 19 34 3 102	ш	4	153	22	2	n	n	9	-	10	204
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		25	1527	210	5	33	19	34	С	102	1958

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ANALYSIS BY EMPLOYMENT STATUS

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- H	Total	259	210	2093	69	223	182	270	690	61	174	395	755	329	229	4181	1249	22	1096	209	379	323	434	454	257	70	107	115	50142	7630	16	57788
Umemployed	Not Seeking	6	12	110	7	11	15	10	32	~	4	80	29	12	14	284	74	2	76	13	1	17	27	25	12	5	თ	6	2760 5	371	2	3133 5
Unemployed Seeking Not	In Nursing	~	~	с	0	0	-	0	0	0	0	~	с	-	2	1	9	0	5	~	0	~	0	2	~	0	0	0	146	21	0	167
Unemployed Seeking	Nurse	റ	6	48	-	4	4	11	15	7	С	10	18	10	7	166	32	2	22	5	11	∞	13	11	8	~	С	3	1460	306	1	1767
Not In	Healthcare	5	9	23	0	ო	С	7	~	0	0	0	ო	2	4	47	12	-	18	-	-	5	-	ო	-	0	5	0	516	56	0	572
Paid	Position	0	e	32	0	-	~	2	9	0	0	7	б	с	5	74	10	-	12	7	ර	с	5	2	2	-	0	0	662	126	-	789
-	Volunteer	0	0	8	~	2	0	-	0	0	-	0	n	ε	~	16	5	-	2	-	0	5	0	-	-	0	0	0	213	28	0	241
ŀ	Part-Time	30	28	201	7	18	30	23	98	11	22	34	89	41	32	666	139	~	120	24	45	24	62	34	32	7	14	16	6488	775	2	7265
F = L	Full-Time	202	145	1642	51	182	127	216	528	47	142	335	594	255	160	2855	959	14	818	162	299	251	320	372	199	56	79	87	37157	5494	6	42660
	No Answer	~	9	26	2	2	-	5	10	0	2	5	7	7	4	62	12	0	23	0	с	ი	9	4	-	0	0	0	740	453	1	1194
	# Parish	38 PLAQUEMINES	39 POINTE COUPEE	40 RAPIDES	41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA	54 TENSAS	55 TERREBONNE	56 UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN	IN STATE TOTAL	OUT OF STATE	NO PARISH	GRAND TOTAL

of 2			Total	512	152	1495	157	433	257	121	1988	3327	108	06	45	106	117	143	303	698	23	217	409	143	258	452	236	184	418	250	952	975	228	480	370	85	204	295	118	1958
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DEGREE HELD	2	Master's	Nursing	23	11	139	5	18	19	9	167	246	216	9	8	9	8	6	12	459	0	20	22	17	80	32	17	б	492	23	291	77	10	45	06	7	12	30	466	254
HIGHEST DE		Bacc Other	Field	21	0	95	9	12	8	5	92	198	64	4	0	7	9	5	10	347	0	13	11	с	6	27	15	14	414	7	127	27	2	36	67	с	4	8	296	77
ANALYSIS BY H			Nursing	163	45	608	57	98	104	31	723	1354	1097	34	21	28	41	41	112	2045	б	70	91	53	72	217	95	48	2053	107	1493	440	61	131	599	22	102	101	1194	931
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	RN	Assoc	Nursing	257	84	407	68	286	107	74	829	1235	535	39	14	67	59	81	156	963	ი	73	247	61	157	124	65	104	1535	92	675	327	149	216	411	46	71	131	622	511
			Nursing	26	7	169	14	12	б	ъ	58	94	83	7	0	~	7	ო	9	504	ო	26	23	7	ო	29	36	ო	552	ω	171	55	ო	19	153	7	7	9	217	67
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Report as of:January 31, 2012			# Parish		2 ALLEN	3 ASCENSION	4 ASSUMPTION	5 AVOYELLES	6 BEAUREGARD	7 BIENVILLE	8 BOSSIER	9 CADDO	10 CALCASIEU	11 CALDWELL	12 CAMERON	13 CATAHOULA	14 CLAIBORNE	15 CONCORDIA	16 DE SOTO	17 EAST BATON ROUGE	18 EAST CARROLL	19 EAST FELICIANA	20 EVANGELINE	21 FRANKLIN	22 GRANT	23 IBERIA	24 IBERVILLE	25 JACKSON	26 JEFFERSON	27 JEFFERSON DAVIS	28 LAFAYETTE	29 LAFOURCHE	30 LA SALLE	31 LINCOLN	32 LIVINGSTON	33 MADISON	34 MOREHOUSE	35 NATCHITOCHES	36 ORLEANS	37 OUACHITA

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2 of 2		Total	259	210	2093	69	223	182	270	069	61	174	395	755	329	229	4181	1249	22	1096	209	379	323	434	454	257	70	107	115	50142	7630	16	57788
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		Nursing		0	7	0	0	0	0	0	0	0	0	2	ო	0	5	7	-	ო	0	0	0	-	0	0	0	0	0	93	24	0	117
q	Master's	Field	2 -) 4	81	7	с	~	9	21	~	~	1	20	ი	с	134	28	~	31	5	8	12	2	4	9	~	~	0	1553	354	2	1909
DEGREE HELD		Nursing	6	17	200	5	23	13	17	36	9	с	34	52	22	12	365	89	2	111	1	23	15	22	35	22	4	8	2	4452	704	0	5156
BY HIGHEST DE(_	Eaco Oirier Fiald	16	9 4	83	4	7	2	18	36	~	7	26	25	10	7	272	61	0	38	7	ი	თ	18	11	13	ю	7	3	2731	436	-	3168
ANALYSIS BY H		Nursing	110	57	678	22	94	58	98	265	21	86	166	223	168	108	1599	558	10	494	60	187	125	131	118	95	29	44	35	20132	2394	7	22533
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	RN	Nursing	98	83	960	32	87	102	115	246	27	52	121	380	95	17	1295	405	9	332	119	123	144	230	266	85	27	33	70	16485	2625	5	19115
				35	36	7	7	7	10	68	5 2	22	30	42	16	22	400	83	2	56	9	21	7	18	16	31	9	13	2	3358	492	0	3850
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Report as of:January 31, 2012		# Parich	38 PI AOI IEMINES	39 POINTE COUPEE		41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA	54 TENSAS	55 TERREBONNE	56 UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN	IN STATE TOTAL	OUT OF STATE	NO PARISH	GRAND TOTAL

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Report as of:January 31, 2012

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ANALYSIS BY AVERAGE HOURS WORKED

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Report as of:January 31, 2012

ANALYSIS BY AVERAGE HOURS WORKED

	Total	2093	69	223	182	270	690	61	174	395	755	329	229	4181	1249	22	1096	209	379	323	434	454	257	70	107	115	50142	7630	16	57788
2	> 80	5	0	-	0	0	2	0	0	ო	2	2	2	1 4	4	0	7	0	0	-	4	ო	0	0	0	0	198	39	0	237
	71-80	24	~	4	4	4	9	~	~	2	10	~	~	39	7	~	∞	2	ო	2	0	2 2	~	~	0	0	558	88	0	646
	61-70	10	0	ო	-	0	ო	0	0	2	2	~	2	15	ო	0	9	~	0	0	ო	7	~	0	0	~	261	60	0	321
	51-60 (20	-	ω	ω	2	19	2	ო	16	26	11	5	111	40	0	29	ω	ω	11	ი	15	о	0	ო	ო	1458	289	0	1747
	41-50	570	16	48	48	53	142	15	40	95	192	95	56	886	292	4	319	59	119	80	106	163	74	24	29	28	12730	1878	2	14610
5	31-40	1030	34	125	75	157	386	35	105	223	374	157	102	1957	660	ග	488	96	175	162	215	191	127	34	48	63	23741	3402	7	27150
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	11-20	49	-	5	10	N	25	2	5	10	28	7	11	206	33	-	36	ω	17	10	24	1 4	7	0	5	ო	1837	194	٦	2032
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reput as unamuary 31, 2012	# Parish	40 RAPIDES	41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA	54 TENSAS	55 TERREBONNE	56 UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN	IN STATE TOTAL	OUT OF STATE	NO PARISH	GRAND TOTAL

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Report as of:January 31, 2012

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ANALYSIS BY MARITAL STATUS

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Report as of:January 31, 2012

ANALYSIS BY MARITAL STATUS

# Parish	No Answer	Never Married	Married	Widowed	Divorced	Separated	Total
	26	203	1377	99	378	43	2093
41 RED RIVER	2	8	53	-	5	0	69
42 RICHLAND	2	11	163	9	36	5	223
43 SABINE	-	ი	148	n	17	4	182
44 SAINT BERNARD	5	53	171	n	35	С	270
45 SAINT CHARLES	10	81	496	ი	88	9	069
46 SAINT HELENA	0	7	41	~	12	0	61
47 SAINT JAMES	2	22	137	5	5	က	174
48 ST JOHN THE BAPTIST	5	78	245	5	55	7	395
49 SAINT LANDRY	7	120	499	19	92	18	755
50 SAINT MARTIN	2	46	221	9	49	5	329
51 SAINT MARY	4	32	148	1	31	С	229
52 SAINT TAMMANY	62	398	2949	78	631	63	4181
53 TANGIPAHOA	12	174	834	32	169	28	1249
54 TENSAS	0	2	15	2	с	0	22
55 TERREBONNE	23	132	757	24	139	21	1096
56 UNION	0	9	161	5	31	9	209
57 VERMILION	С	53	256	8	53	9	379
58 VERNON	б	26	226	8	48	9	323
59 WASHINGTON	9	31	301	13	76	7	434
60 WEBSTER	4	39	314	13	73	11	454
61 WEST BATON ROUGE	-	36	179	0	40	~	257
62 WEST CARROLL	0	n	53	~	12	~	70
63 WEST FELICIANA	0	7	74	5	18	С	107
64 WINN	0	10	80	7	16	2	115
IN STATE TOTAL	740	7089	32751	1224	7393	945 (50142
OUT OF STATE	453	946	4440	212	1446	133	7630
NO PARISH	1	6	7	0	-	1	16
GRAND TOTAL	1194	8041	37198	1436	8840	1079	57788

Report as of:January 31, 2012

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ANALYSIS BY OUT OF STATE EMPLOYMENT

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Total	512	152	1495	157	433	257	121	1988	3327	2108	90	45	106	117	140	300	4698	23	217	405	140	258	452	236	18⁄	5418	25(2952	975	228	48(1370	85	204	295	3118	1958	259	21(
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Part-Time	14	4	38	~	0	10	~	40	41	47	2	0	e	2	11	8	87	~	9	9	n	б	8	0	Υ	97	4	61	20	-	8	25	n	4	n	67	39	e	2
Full-Time	59	16	164	14	54	32	15	265	500	248	റ	7	10	22	21	30	527	4	34	58	18	31	47	26	28	729	41	394	100	20	54	164	10	34	46	440	252	27	11
No Answer	431	131	1280	141	374	214	103	1664	2725	1775	29	38	93	88	108	260	4017	17	174	342	119	216	389	206	151	4482	199	2456	837	202	406	1168	69	163	243	2540	1639	225	195
# Parish	1 ACADIA	2 ALLEN	3 ASCENSION	4 ASSUMPTION	5 AVOYELLES	6 BEAUREGARD	7 BIENVILLE	8 BOSSIER	9 CADDO	10 CALCASIEU	11 CALDWELL	12 CAMERON	13 CATAHOULA	14 CLAIBORNE	15 CONCORDIA	16 DE SOTO	17 EAST BATON ROUGE	18 EAST CARROLL	19 EAST FELICIANA	20 EVANGELINE	21 FRANKLIN	22 GRANT	23 IBERIA	24 IBERVILLE	25 JACKSON	26 JEFFERSON	27 JEFFERSON DAVIS	28 LAFAYETTE	29 LAFOURCHE	30 LA SALLE	31 LINCOLN	32 LIVINGSTON	33 MADISON	34 MOREHOUSE	35 NATCHITOCHES	36 ORLEANS	37 OUACHITA	38 PLAQUEMINES	39 POINTE COUPEE

Report as of:January 31, 2012

ANALYSIS BY OUT OF STATE EMPLOYMENT

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185	10	26	1249
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127	15	6	1096
25	2	5	209
46	7	с	379
52	4	4	323
47	11	9	434
51	10	9	454
31	9	с	257
9	~	0	70
16	0	~	107
19	5	2	115
6461	922	783	50142
2407	547	1453	7630
3	0	2	16
8871	1469	2238	57788
	185 2 25 25 25 25 46 74 7 47 51 31 6 6 19 19 19 2407 33 8871		86 88 10 26 15 9 15 9 15 9 15 9 14 4 11 6 11 6 11 6 11 6 11 6 11 6 11 6

ANALYSIS BY PRESCRIPTIVE AUTHORITY

Report as of:January 31, 2012

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I	Pres	10	4	71	ო	10	5	2	65	83	110	4	4	9	7	с С	ω	172	0	8	18	13	5	18	7	2	162	15	162	38	4	23	47	7	10	11	142	~ ~	9
	# Parish	1 ACADIA		3 ASCENSION	4 ASSUMPTION		6 BEAUREGARD	7 BIENVILLE	8 BOSSIER	9 CADDO	10 CALCASIEU	11 CALDWELL	12 CAMERON	~	14 CLAIBORNE		U.	17 EAST BATON ROUGE	18 EAST CARROLL	19 EAST FELICIANA	20 EVANGELINE	21 FRANKLIN	22 GRANT	23 IBERIA	24 IBERVILLE	25 JACKSON	26 JEFFERSON	27 JEFFERSON DAVIS	28 LAFAYETTE	Ā		_	_	MADISON	~ '	35 NALCHILOCHES	30 UKLEANS 37 OUACHITA		39 POINTE COUPEE

ANALYSIS BY PRESCRIPTIVE AUTHORITY

012	Pres	94	2	16	7	4	17	n	-	13	27	11	n	164	47	-	61	4	16	9	9	16	8	ო	ი	0	1933	109 0	2042
Report as of:January 31, 2012	# Parish	RAPIDES	_	_	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA	54 TENSAS	55 TERREBONNE	56 UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN	-AT	OUT OF STATE NO COUNTY	GRAND TOTAL

Report as of:January 31, 2012

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ANALYSIS BY PERSONAL INCOME

Total															143																							
Not Prov	30	9	109	9	24	13	6	135	204	135	8	2	6	12	8	19	380	-	16	28	14	12	34	14	12	416	11	227	60	15	36	62	10	17	22	231	120	00
> 150K	4	2	20	0	с	~	~	33	44	36	0	~	~	~	2	0	42	0	0	ო	~	~	5	0	ი	57	~	41	13	0	4	1	0	~	2	46	25	-
100k - 150k	12	5 D	61	-	4	9	2	75	125	75	7	-	с С	с	4	80	176	0	10	10	S	10	18	10	9	239	9	132	22	4	15	49	2	с	S	142	74	
- 100k	52	15	192	14	57	24	10	318	592	237	12	7	11	7	10	54	566	-	37	52	15	36	57	26	20	884	31	355	151	25	48	168	11	23	32	504	255	с с с
50k - 75k 75k	212	60	532	77	206	102	53	794	1328	706	37	6	43	48	48	114	1551	თ	74	164	52	109	144	92	69	2037	66	988	374	93	164	559	35	73	118	1126	719	2
- 50k	106	42	343	33	93	55	27	323	522	499	13	12	22	34	45	62	1016	თ	30	95	34	56	106	61	41	951	54	672	205	47	115	315	15	50	62	486	440	C
25k - 35k 35k	27	ω	86	б	14	22	5	06	129	159	5	7	9	4	14	13	264	0	13	21	9	13	29	10	12	229	14	165	47	21	29	70	4	12	22	145	120	1
5k - 25k 2	20	5	41	5	13	12	5	45	17	64	с	0	ო	с	4	8	164	0	13	13	9	4	10	9	9	124	13	98	28	9	17	41	5	ω	10	73	42	c
< 15k 1	43	8	91	7	15	19	6	140	261	168	7	5	∞	S	9	21	422	ო	18	19	6	15	41	14	15	388	16	239	61	15	40	76	ო	13	20	305	138	
No Answer	9	-	20	5	4	က	0	35	45	29	က	-	0	0	7	2	117	0	9	4	-	2	8	Υ	0	93	5	35	14	2	12	19	0	4	2	60	25	c
# Parish No A	1 ACADIA	2 ALLEN	3 ASCENSION	4 ASSUMPTION	5 AVOYELLES	6 BEAUREGARD	7 BIENVILLE	8 BOSSIER	9 CADDO	10 CALCASIEU	11 CALDWELL	12 CAMERON	13 CATAHOULA	14 CLAIBORNE	15 CONCORDIA	16 DE SOTO	17 EAST BATON ROUGE	18 EAST CARROLL	19 EAST FELICIANA	20 EVANGELINE	21 FRANKLIN	22 GRANT	23 IBERIA	24 IBERVILLE	25 JACKSON	26 JEFFERSON			29 LAFOURCHE	30 LA SALLE	31 LINCOLN	32 LIVINGSTON	33 MADISON	34 MOREHOUSE	35 NATCHITOCHES	36 ORLEANS	37 OUACHITA	

Report as of:January 31, 2012

ANALYSIS BY PERSONAL INCOME

No Answer <	151 151	- 256	2 726 - 726	35k - 50k F	50k - 75k 75k	- 100k	100k - 150k >	> 150K	Not Drov	Ē
		201	200 -		5	200				lotal
28	160	46	<i>11</i>	418	809	299	81	25	150	2093
2	9	ო	ო	14	24	10	2	0	5	69
2	12	4	12	64	82	29	ი	-	8	223
-	22	9	8	37	70	20	5	2	1	182
5	20	9	14	56	108	40	5	0	16	270
10	39	18	34	128	286	118	28	0	29	069
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0	4	2	б	38	78	24	9	0	11	174
9	16	9	8	81	169	78	18	0	11	395
7	41	15	33	193	271	103	34	6	49	755
2	18	12	15	78	124	43	15	ო	19	329
9	17	10	13	47	77	31	ო	ო	22	229
64	381	148	224	716	1485	580	186	61	336	4181
12	85	33	60	236	508	190	32	21	72	1249
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4	40	1	15	75	206	64	16	4	19	454
-	19	8	13	20	93	34	5	~	13	257
0	5	0	7	12	36	7	-	0	7	20
0	ი	4	9	19	40	18	4	0	7	107
0	13	3	8	26	44	11	4	0	9	115
771	3792	1407	2566	10001	18653	7021	1888	580		50142
481	485	124	233	1060	2699	1151	397	134	866	7630
٦	2	0	0	5	3	3	0	0	2	16
1253	4279	1531	2799	11066	21355	8175	2285	714	4331 5	57788
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Report as of:January 31, 2012

ANALYSIS BY YEARS PLANNED TO WORK IN NURSING

Page 1 of 2

Total	512	152	1495	157	433	257	121	1988	3327	2108	06	45	106	117	143	303	4698	23	217	409	143	258	452	236	184	5418	250	2952	975	228	480	1370	85	204	295	3118	1958	259	210
21 or OVER	191	62	568	64	164	88	44	200	1024	751	22	24	36	40	49	87	1482	7	55	175	49	69	135	86	69	1740	98	968	337	75	156	558	21	67	89	899	647	96	63
11 - 20 2	163	42	511	42	141	87	34	647	1035	642	33	7	32	41	37	111	1427	9	99	124	45	103	137	17	56	1659	62	903	289	75	148	446	34	55	96	952	644	98	73
5 - 10	83	27	242	25	76	45	20	333	706	375	19	8	24	18	36	51	096	5 2	48	99	22	43	89	39	29	1090	63	602	180	46	89	196	19	38	64	714	386	46	37
Up to 5	69	20	154	21	48	34	23	273	521	311	13	5	14	18	19	53	720	5	42	40	26	42	83	31	30	840	22	444	155	80	75	152	1	40	4	495	256	18	31
No Answer	9	-	20	5	4	С	0	35	41	29	С	~	0	0	2	~	109	0	9	4	-	-	8	n	0	89	5	35	14	0	12	18	0	4	2	58	25	~	9
# Parish	1 ACADIA	2 ALLEN	3 ASCENSION	4 ASSUMPTION	5 AVOYELLES	6 BEAUREGARD	7 BIENVILLE	8 BOSSIER	9 CADDO	10 CALCASIEU	11 CALDWELL	12 CAMERON	13 CATAHOULA	14 CLAIBORNE	15 CONCORDIA	16 DE SOTO	17 EAST BATON ROUGE	18 EAST CARROLL	19 EAST FELICIANA	20 EVANGELINE	21 FRANKLIN	22 GRANT	23 IBERIA	24 IBERVILLE	25 JACKSON	26 JEFFERSON	27 JEFFERSON DAVIS	28 LAFAYETTE	29 LAFOURCHE	30 LA SALLE	_	32 LIVINGSTON	33 MADISON	34 MOREHOUSE	35 NATCHITOCHES	36 ORLEANS	37 OUACHITA	38 PLAQUEMINES	39 POINTE COUPEE

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Report as of:January 31, 2012

ANALYSIS BY YEARS PLANNED TO WORK IN NURSING

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Total	2093	69	223	182	270	690	61	174	395	755	329	229	4181	1249	22	1096	209	379	323	434	454	257	70	107	115	50142	7630	16	57788
21 or OVER	633	14	77	56	140	252	17	66	139	279	124	85	1184	423	ი	315	69	141	123	126	159	66	30	32	33		1953	7	18440
11 - 20	661	16	67	61	99	215	25	53	150	228	98	54	1379	379	5 2	383	68	110	101	138	159	95	18	29	37	15775	2499	7	18281
5 - 10	452	19	41	35	39	126	12	28	65	152	63	46	919	248	ო	217	37	73	42	86	81	35	13	32	28	9851	1651	1	11503
In to 5	321	18	36	29	20	87	7	25	36	89	42	40	637	187	2	158	35	52	48	78	51	27	6	14	17	7296	1074	0	8370
No Answer 11n to 5	26	2	2	~	5	10	0	2	5	7	2	4	62	12	0	23	0	S	6	9	4	~	0	0	0	740	453	1	1194
# Parish		41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA	54 TENSAS	55 TERREBONNE	56 UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN	IN STATE TOTAL	OUT OF STATE	NO PARISH	GRAND TOTAL

Report as of:January 31, 2012

ANALYSIS BY PLACE OF EMPLOYMENT

	Total	512	152	1495	157	433	257	121	1988	3327	2108	06	45	106	117	143	303	4698	23	217	409	143	258	452	236	184	5418	250	2952	975	228	480	1370	85	204	295	3118	1958
	Other	46	16	122	10	35	13	14	200	310	197	7	9	5	12	1	27	550	2	20	28	15	29	40	29	14	485	20	309	73	20	41	115	4	20	30	324	170
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Pub	HIth	5	2	ი	2	4	S	~	ω	ი	21	2	~	ო	2	0	2	40	-	2	4	2	2	2	S	ო	23	ო	15	14	ഹ	9	2	-	9	2	31	18
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Self		4	-	ი	0	5	-	0	16	21	23	-	0	0	0	0	-	59	0	-	5	0	0	5	0	-	46	-	45	ო	0	ო	12	0	2	-	42	18
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Long Term	_	38	ω	36	13	47	13	9	76	133	89	7	0	13	9	11	19	150	0	19	30	ω	24	32	ω	11	127	18	66	46	13	23	55	2	17	18	78	69
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No Ambu	Care	6	0	64	ო	2	7	2	74	151	83	~	4	~	ო	8	10	212	~	5	4	~	12	22	13	-	264	10	139	47	ო	14	4	0	6	с	137	52
No N	Answer	9	~	20	5	4	с	0	35	41	29	с	~	0	0	2	~	109	0	9	4	~	~	8	с	0	89	5	35	14	2	12	18	0	4	7	58	25
	# Parish	1 ACADIA	2 ALLEN	3 ASCENSION	4 ASSUMPTION	5 AVOYELLES	6 BEAUREGARD	7 BIENVILLE	8 BOSSIER	9 CADDO	10 CALCASIEU	11 CALDWELL	12 CAMERON	13 CATAHOULA	14 CLAIBORNE	15 CONCORDIA	16 DE SOTO	17 EAST BATON ROUGE	18 EAST CARROLL	19 EAST FELICIANA	20 EVANGELINE	21 FRANKLIN	22 GRANT	23 IBERIA	24 IBERVILLE	25 JACKSON	-	27 JEFFERSON DAVIS	28 LAFAYETTE	29 LAFOURCHE	30 LA SALLE	31 LINCOLN	32 LIVINGSTON	33 MADISON	34 MOREHOUSE	35 NATCHITOCHES	-	37 OUACHITA

Report as of:January 31, 2012

ANALYSIS BY PLACE OF EMPLOYMENT

		Total	259	210	2093	69	223	182	270	690	61	174	395	755	329	229	4181	1249	22	1096	209	379	323	434	454	257	70	107	115	50142	7630	16	57788
		Other			254	_				61													24				ო	12	10	4831 5	I 582	2	6415 5
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	Reg	Agency	0	0	10	0	~	0	~	0	0	~	с	ო	0	0	7	~	0	~	2	2	0	4	~	4	0	2	0	192	13	0	205
	Pub	HIth /	٢	2	24	ო	9	9	0	2	0	7	4	10	ω	2	11	12	-	7	9	4	4	4	2	5	0	0	-	413	43	0	456
	Phys	Off	5	ω	59	2	S	ო	5	œ	0	5	7	21	ω	2	103	29	N	38	4	13	2	4	13	10	ო	ო	ო	1322	104	0	1426
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		Educ	2	0	53	0	2	2	ო	9	2	-	ი	17	ω	ω	87	18	0	24	ო	~	2	15	~	4	ო	ო	~	161	157	0	1318
Long		Care E	9	12	107	ო	10	18	ω	20	9	ω	21	48	1	ω	127	68	0	37	14	24	5	31	27	7	S	ო	1	2018 1	238	2	2258 1
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	Corr	Fac	1	с	22	0	0	0	0	-	2	0	-	-	0	0	с	4	-	-	-	0	-	4	2	0	0	1	с	226	28	0	254
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		Clinic	11	5	06	-	23	10	10	2	ო	9	15	32	10	S	163	51	0	48	ი	12	14	12	19	14	S	4	-	2267	180	0	2447
	Ambu	Care	12	ω	85	~	2	4	ი	30	~	ი	18	18	2	9	225	35	0	49	ი	18	ω	ω	~	10	~	~	0	1993	194	0	2187
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		# Parish	38 PLAQUEMINES	39 POINTE COUPEE	40 RAPIDES	41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA	54 TENSAS	55 TERREBONNE	56 UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN	IN STATE TOTAL	OUT OF STATE	NO PARISH	GRAND TOTAL

Report as of:January 31, 2012

ANALYSIS BY PRIMARY POSITION HELD

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Report as of:January 31, 2012

ANALYSIS BY PRIMARY POSITION HELD

		Total	210	2093	69	223	182	270	690	61	174	395	755	329	229	181	249	22	1096	209	379	323	434	454	257	20	107	115	50142	7630	16	57788
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		Researcher C	0	9	0	0	-	0	с	0	0	2	~	0	0	13	~	0	2	0	0	0	7	0	ю	0	0			-	0	177
	Otil	Review	Ļ	27	0	ო	2	5	14	2	4	9	13	5	0	93	13	0	б	ო	2	ო	5	4	5	0	7	0	290	378	2	1170
	Case	Mgr	4	45	2	4	ო	ო	13	~	ო	11	10	7	2	91	31	0	21	4	4	1	7	16	9	0	0	4	1094	473	0	1567
	Qual	Assur	З	24	2	~	ო	2	7	~	~	~	2 2	2	0	37	21	0	12	ო	9	ო	7	9	0	0	2	٢	464	52	0	516
	Staff	Nurse	119	1244	44	129	109	183	442	38	123	258	465	199	139	2493	778	12	645	124	219	207	288	273	153	41	60	70	30165	3401	7	33573
		Faculty	3	69	0	5	0	10	12	ო	~	1	29	12	ω	104	32	0	31	4	13	ო	12	13	ი	ო	ო	3	1525	169	0	1694
	Nurse	Mgr	18	183	7	34	25	19	60	7	14	43	84	44	25	298	101	0	103	28	51	34	41	61	26	12	18	18	4329	559	1	4889
		Consult	4	25	2	2	ო	2	7	0	~	ო	9	-	ო	62	14	0	7	4	2	ო	7	8	7	0	ო	1	652	157	0	808
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	Admin	Asst	15	55	ო	12	9	4	15	4	0	ω	23	ω	о	113	30	ო	31	7	16	ი	18	S	9	-	ო	4	1428	191	0	1619
	No	Answer	9	26	2	7	-	5	10	0	2	5	7	2	4	62	12	0	23	0	ო	о	9	4	-	0	0	0	740	453	1	1194
ויכליטון מא טויטמוועמוץ טון, בטוב		# Parish	39 POINTE COUPEE	40 RAPIDES	41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA	54 TENSAS	55 TERREBONNE	56 UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN	IN STATE TOTAL	OUT OF STATE	NO PARISH	GRAND TOTAL

Report as of:January 31, 2012

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ANALYSIS BY POSITIONS WORKED

512 152 195 Total 157 433 257 121 121 128 1988 3327 90 90 45 45 3 or more 49 ω 0 4 39 25 ດ 3 7 З 18 146 267 216 7 7 2 49 17 125 48 ω 344 204 88 88 1584 1584 1619 69 69 69 86 86 116 175 89 101 245 245 3435 3435 15 156 323 400 125 14 202 328 226 16 549 18 87 87 87 26 53 53 103 602 22 27 0 17 53 29 19 31 46 108 7 4 ω 5 4 26 77 22 28 35119 No Answer 3 2 EAST BATON ROUGE 20 EVANGELINE 21 FRANKLIN 22 GRANT 23 IBERIA 24 IBERVILLE 25 JACKSON 26 JEFFERSON 27 JEFFERSON 27 JEFFERSON 28 LAFOURCHE 30 LA SALLE 31 LINCOLN POINTE COUPEE **19 EAST FELICIANA** 35 NATCHITOCHES 36 ORLEANS **18 EAST CARROLL PLAQUEMINES** 6 **BEAUREGARD** MOREHOUSE 4 ASSUMPTION 32 LIVINGSTON 33 MADISON 34 MOREHOUSE **I3 CATAHOULA 15 CONCORDIA** 5 AVOYELLES **3 ASCENSION 14 CLAIBORNE IO CALCASIEU** OUACHITA 11 CALDWELL **12 CAMERON 7 BIENVILLE 16 DE SOTO 8 BOSSIER** 9 CADDO 1 ACADIA 2 ALLEN # Parish 17 37 8 g

Report as of:January 31, 2012

ANALYSIS BY POSITIONS WORKED

	Total	2093	69	223	182	270	690	61	174	395	755	329	229	4181	1249	22	1096	209	379	323	434	454	257	20	107	115	50142	7630	16	57788
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	2	194	4	32	27	20	78	9	25	7	88	33	25	374	142	2	72	29	46	43	39	52	27	ω	∞	15	4926	784	2	5712
	1	1646	53	167	126	219	544	51	136	290	593	266	164	3139	944	10	865	153	290	236	343	350	201	55	84	87	38556	5427	6	43992
	0	204	ი	17	23	23	50	က	ω	21	61	25	30	554	132	2	126	22	27	34	43	42	24	7	14	12	5302	833	4	6139
21, 2012	No Answer	28	2	с	-	5	11	0	2	9	80	2	9	68	12	0	24	~	ю	10	9	5	2	0	0	0	798	495	1	1294
	# Parish	40 RAPIDES	41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA	54 TENSAS	55 TERREBONNE	56 UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN	IN STATE TOTAL	OUT OF STATE	NO PARISH	GRAND TOTAL

Report as of:January 31, 2012

ANALYSIS BY ETHNICITY

Page 1 of 2

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White/	Caucasian 477	138	1234	133	385	233	102	1688	2412	1744	83	44	97	101	120	267	3390	12	161	383	139	250	363	183	161	4045	223	2495	892	219	390	1280	60	153	757
American Indian/ Alaskan	Native 1	- m	7	0	5	0	0	15	17	4	0	0	0	0	0	~	8	0	~	0	0	N	-	-	-	21	~	9	7	2	~	9	0	~	Ľ
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	Hispanic 2	1 ←	19	7	0	4	0	18	32	22	-	0	0	0	0	-	44	0	-	-	0	-	5	-	0	229	0	32	5	0	с	10	0	0	~
	No Answer 6	o ←	20	5	4	С	0	35	41	29	ю	~	0	0	2	~	109	0	9	4	~	-	ω	e	0	89	5	35	14	7	12	18	0	4	c
		2 ALLEN	3 ASCENSION	4 ASSUMPTION	AVOYELLES	BEAUREGARD	BIENVILLE	BOSSIER	CADDO	CALCASIEU	CALDWELL	CAMERON	CATAHOULA	CLAIBORNE	CONCORDIA	DE SOTO	EAST BATON ROUGE	EAST CARROLL	EAST FELICIANA	EVANGELINE	FRANKLIN	GRANT	IBERIA	IBERVILLE	JACKSON	JEFFERSON	JEFFERSON DAVIS	_AFAYETTE	_AFOURCHE	LA SALLE	LINCOLN	LIVINGSTON	MADISON	MOREHOUSE	35 NATCHITOCHES

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Report as of:January 31, 2012

ANALYSIS BY ETHNICITY

	- I	Total	1958	259	210	2093	69	223	182	270	690	61	174	395	755	329	229	4181	1249	22	1096	209	379	323	434	454	257	70	107	115	50142	7630	16	57788
	-	Other	თ	2	0	7	0	-	0	0	4	0	0	0	ო	0	0	22	7	0	ო	0	0	0	0	-	0	0	0			25	0	245 5
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Native Hawaiian/	Pacific	Islander	~	-	0	~	0	0	0	0	~	0	0	~	~	0	~	2	~	0	0	0	0	~	0	0	0	0	0	0	44	ω	0	52
-		Asian	22	9	0	32	0	~	0	2	6	0	0	ო	7	0	~	39	11	0	5	0	~	7	~	4	0	0	0	٢	549	109	-	659
	White/	Caucasian	1613	221	185	1751	60	195	163	231	548	49	129	204	588	260	200	3697	1104	16	995	200	351	264	384	396	200	65	94	100	40332	5700	13	46045
American Indian/		Native	2	-	0	14	0	0	13	2	-	0	0	0	0	-	7	15	-	0	8	0	-	4	0	-	0	-	-	1	195	32	0	227
	- ī	Black	276	19	18	240	7	24	4	19	101	1	42	168	146	64	19	237	96	9	57	7	20	28	42	46	54	ო	ი	12	7164	1106	~	8271
		Hispanic	7	9	-	20	0	0	-	10	15	-	~	10	с	2	2	91	10	0	с	7	с	7	-	-	-	-	-	-	206	155	0	861
		No Answer	25	~	9	26	2	2	-	5	10	0	7	5	7	7	4	62	12	0	23	0	ო	ი	9	4	~	0	0	0	740	453	-	1194
		# Parish	37 OUACHITA	38 PLAQUEMINES	39 POINTE COUPEE	40 RAPIDES	41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA		55 TERREBONNE	56 UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN	IN STATE TOTAL	OUT OF STATE	NO COUNTY	GRAND TOTAL

Report as of:January 31, 2012

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ANALYSIS BY SEX

Total	512	152	1495	157	433	257	121	1988	3327	2108	06	45	106	117	143	303	4698	23	217	409	143	258	452	236	184	5418	250	2952	975	228	480	1370	85	204	295	3118	1958	259	210
ш	435	136	1341	146	380	242	114	1746	2934	1799	82	41	89	108	131	267	4252	23	203	350	129	225	391	221	162	4943	219	2581	844	203	422	1201	82	193	268	2793	1719	238	198
Μ	77	16	154	11	53	15	7	242	393	309	8	4	17	о	12	36	446	0	14	59	14	33	61	15	22	475	31	371	131	25	58	169	ო	11	27	325	239	21	12
No Answer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
# Parish	1 ACADIA	2 ALLEN	3 ASCENSION	4 ASSUMPTION	5 AVOYELLES	6 BEAUREGARD	7 BIENVILLE	8 BOSSIER	9 CADDO	10 CALCASIEU	11 CALDWELL	12 CAMERON	13 CATAHOULA	14 CLAIBORNE	15 CONCORDIA	16 DE SOTO	17 EAST BATON ROUGE	18 EAST CARROLL	19 EAST FELICIANA	20 EVANGELINE	21 FRANKLIN	\sim	=	=		26 JEFFERSON	5			_		_	33 MADISON	34 MOREHOUSE	35 NATCHITOCHES	36 ORLEANS	37 OUACHITA	_	39 POINTE COUPEE

Report as of:January 31, 2012

ANALYSIS BY SEX

	l otal	2093	69	223	182	270	069	61	174	395	755	329	229	4181	1249	22	1096	209	379	323	434	454	257	70	107	115	50142	7630	16	57788
I	т	1812	61	204	168	239	629	56	166	371	619	291	208	3739	1105	21	927	191	315	291	385	404	231	61	96	105	44546	6801	12	51359
	Σ	281	8	19	14	31	61	5	8	24	136	38	21	442	144	-	169	18	64	32	49	50	26	о	1	10	5596	829	4	6429
	No Answer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	# Parish	40 RAPIDES	41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA	54 TENSAS	55 TERREBONNE	56 UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN	IN STATE TOTAL	Out of State	NO PARISH	GRAND TOTAL

Report as of:January 31, 2012

ANALYSIS BY UNEMPLOYMENT STATUS

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		Currently		Disabled/	Inadequate	- - -	Home/ Family		·
# Parish	No Answer	In School	Difficulty	Illness	Salary	Retired	Care	Other	Total
1 ACADIA	463	4	-	4	0	10	22	ω	512
2 ALLEN	137	0	0	.	0	ω	4	0	152
3 ASCENSION	1364	15	15	9	2	13	61	19	1495
4 ASSUMPTION	146	0	~	0	0	-	7	2	157
5 AVOYELLES	409	0	~	က	0	8	8	4	433
6 BEAUREGARD	233	~	7	-	0	ო	13	4	257
7 BIENVILLE	109	0	0	2	0	2	9	2	121
8 BOSSIER	1809	17	16	б	2	35	80	20	1988
9 CADDO	3019	22	19	21	2	56	145	43	3327
10 CALCASIEU	1886	13	19	19	~	52	85	33	2108
11 CALDWELL	29	0	~	0	0	2	4	4	06
12 CAMERON	42	0	0	0	0	0	e	0	45
13 CATAHOULA	66	7	0	-	0	-	-	0	106
14 CLAIBORNE	107	0	0	2	0	5	e	0	117
15 CONCORDIA	127	-	~	n	0	-	9	4	143
16 DE SOTO	271	-	с	2	0	5	14	7	303
17 EAST BATON ROUGE	4153	76	50	21	~	91	232	74	4698
18 EAST CARROLL	17	0	~	-	0	2	-	-	23
19 EAST FELICIANA	194	0	~	-	0	7	1	ო	217
20 EVANGELINE	381	2	2	5	0	-	14	4	409
21 FRANKLIN	127	0	с	5	0	0	7	-	143
22 GRANT	230	4	~	4	0	8	8	ო	258
	407	5	2	с С	0	10	18	7	452
	217	с С	0	0	0	7	14	0	236
25 JACKSON	168	0	0	-	0	9	7	7	184
26 JEFFERSON	4910	49	78	39	0	85	186	69	5418
27 JEFFERSON DAVIS	233	-	2	~	0	7	6	7	250
	2643	13	31	16	0	53	142	54	2952
	894	1	9	5	~	13	39	9	975
30 LA SALLE	204	0	2	N	-	с С	11	5	228
31 LINCOLN	428	2	5	-	0	11	21	12	480
32 LIVINGSTON	1276	ი	റ	თ	-	14	39	13	1370
33 MADISON	80	0	0	0	0	0	e	7	85
34 MOREHOUSE	186	-	-	ю	0	7	4	7	204
35 NATCHITOCHES	270	2	4	0	0	4	о	9	295
	2744	56	61	23	0	59	126	49	3118
37 OUACHITA	1806	14	7	ω	0	28	17	18	1958

Report as of:January 31, 2012

ANALYSIS BY UNEMPLOYMENT STATUS

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	Total	259	210	2093	69	223	182	270	690	61	174	395	755	329	229	4181	1249	22	1096	209	379	323	434	454	257	70	107	115	50142	7630	16	57788
	Other ⁻	٢	4	18	0											, 97					4		വ	4					675 50		٢	811 5
Home/ Family	Care (10	6	99	ო	7	∞	2	15	~	2	9	26	15	14	234	49	-	54	11	9	10	18	18	∞	2	4	9	2048	326	1	2375
	Retired	0	7	54	5	5	∞	2	1	0	4	4	9	ო	5	82	31	2	20	5	5	8	14	1	7	~	2	3	916	79	0	995
Inadequate	Salary F	0	0	ო	0	0	0	-	0	0	0	0	2	0	-	4	-	0	0	0	-	0	0	0	0	0	0	0	26	ω	0	34
Disabled/	Illness	1	~	1	2	2	с С	с С	4	0	0	2	∞	~	~	21	11	~	6	0	с С	2	e	ო	~	0	0	1	316	34	0	350
	Difficulty	7	с С	6	0	-	-	9	6	-	7	с	с	ო	-	68	1	-	9	7	4	9	~	ო	с С	0	7	0	501	85	0	586
Currently	In School	Ļ	-	21	0	2	0	9	5	0	0	с С	4	-	4	26	9	0	8	0	က	2	ო	2	0	0	-	1	426	94	1	521
	No Answer	239	185	1911	59	205	160	244	640	58	166	372	692	303	203	3670	1128	17	987	189	353	291	390	413	231	64	94	102	45234	6869	13	52116
	# Parish	38 PLAQUEMINES	39 POINTE COUPEE	40 RAPIDES	41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA	54 TENSAS	55 TERREBONNE	56 UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN	IN STATE TOTAL	OUT OF STATE	NO PARISH	GRAND TOTAL

Report as of:January 31, 2012

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ANALYSIS BY WEEKS WORKED

# Darish	No Answer	C	1-10	11-20 3	21-30	31-40	41-52	Total
	9	43	∞	10	23	26	396	512
2 ALLEN	-	14	-	0	-	4	129	152
3 ASCENSION	21	118	19	23	22	49	1243	1495
4 ASSUMPTION	5	6	4	0	~	10	128	157
5 AVOYELLES	4	21	ო	4	ი	19	373	433
6 BEAUREGARD	e	16	9	9	4	7	215	257
7 BIENVILLE	0	12	ო	0	ო	5	96	121
8 BOSSIER	35	159	26	24	45	101	1598	1988
9 CADDO	47	291	39	39	79	133	2699	3327
10 CALCASIEU	29	185	37	19	54	6	1694	2108
11 CALDWELL	n	1	~	~	-	5	68	06
12 CAMERON	-	ო	~	0	-	2	37	45
13 CATAHOULA	0	2	0	2	-	9	06	106
14 CLAIBORNE	0	6	0	7	-	1	94	117
15 CONCORDIA	r	6	2	-	S	ω	115	143
16 DE SOTO	2	22	4	ო	14	6	249	303
17 EAST BATON ROUGE	119	502	55	48	96	200	3678	4698
18 EAST CARROLL	0	2	0	0	0	2	19	23
19 EAST FELICIANA	9	20	4	0	∞	12	165	217
20 EVANGELINE	5	22	ო	5	12	19	343	409
21 FRANKLIN	-	6	ო	ო	S	9	116	143
22 GRANT	2	28	ო	ო	2	9	214	258
23 IBERIA	∞	37	∞	6	10	23	357	452
24 IBERVILLE	e	20	S	7	4	12	190	236
25 JACKSON	0	15	ო	-	9	13	146	184
26 JEFFERSON	94	473	51	56	97	198	4449	5418
27 JEFFERSON DAVIS	5	5	4	7	10	13	200	250
28 LAFAYETTE	36	264	48	47	52	136	2369	2952
29 LAFOURCHE	14	74	14	ω	37	44	784	975
30 LA SALLE	7	20	-	4	2	10	189	228
31 LINCOLN	14	41	2	7	1	23	379	480
32 LIVINGSTON	21	85	21	7	19	49	1168	1370
33 MADISON	0	ო	ო	0	0	4	73	85
34 MOREHOUSE	5	18	4	ო	9	18	150	204
35 NATCHITOCHES	n	24	4	ო	5	1	245	295
36 ORLEANS	62	338	46	39	59	144	2430	3118
37 OUACHITA	25	146	18	24	44	91	1610	1958
38 PLAQUEMINES	2	21	-	£	0	ი	219	259
39 POINTE COUPEE	9	23	2	~	4	7	167	210

Report as of:January 31, 2012

ANALYSIS BY WEEKS WORKED

Report as of:January 3	ary 31, 2012		ANALY	ANALYSIS BY ADVANCED PRACTICE	CED PRAC	CTICE	
	No Answer	CNS	CNM	CRNA	NP	Not Empl	Total
	2	0	0	9	10	5	20
	0	-	0	ε	4	~	6
	с	7	-	44	20	e	123
	0	0	0	-	с	0	4
	0	~	0	4	10	0	15
	0	-	0	7	9	-	10
	0	0	0	0	7	0	7
	4	ო	0	55	20	15	147
	S	2	-	74	108	8	196
	2	5	-	54	106	12	180
	0	0	0	-	4	0	5
	0	0	0	2	с	~	9
	0	0	0	~	9	0	7
	0	0	0	2	7	0	ი
	0	0	0	2	5	0	7
	0	0	0	ო	8	0	5
EAST BATON ROUGE	1	12	4	102	176	13	318
	0	0	0	0	0	0	0
	0	0	0	2	8	0	10
	~	0	0	10	17	0	28
	~	0	0	~	14	0	16
	0	0	0	ო	9	0	6
	2	-	0	11	20	0	34
	0	0	-	ო	5	-	10
	0	0	0	7	5	~	ω
	7	31	0	158	164	12	367
JEFFERSON DAVIS	0	2	0	4	13	~	20
	7	16	-	66	155	10	283
	7	7	0	19	36	e	62
	0	0	0	0	4	0	4
	~	7	0	10	22	ю	38
	-	-	2	15	46	7	67
	0	0	0	~	7	~	თ
	0	0	0	0	10	0	10
	0	-	0	80	13	~	23
	~	34	9	107	125	22	295
	0	ω	-	51	147	10	217
	0	0	0	б	9	~	16
	0	0	0	ø	9	~	15

	Total	168	2	19	6	ი	26	4	ო	20	50	19	ω	317	78	7	101	ω	29	თ	റ	23	15	ო	4	2	3547	391	1	3939
TICE	Not Empl	ω	0	~	0	0	0	0	0	~	2	က	0	13	4	0	с	2	0	~	~	0	~	0	0	0	165	21	0	186
ICED PRAC	NP	66	2	16	7	9	21	ო	-	12	27	12	4	155	45	-	61	5	16	9	9	18	ი	ო	4	0	1966	164	0	2130
ANALYSIS BY ADVANCED PRACTICE	CRNA	50	0	2	2	2	5	~	-	9	16	4	4	134	23	-	35	-	13	7	~	5	4	0	0	2	1191	177	1	1369
ANALYS	CNM	0	0	0	0	0	0	0	0	0	~	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	23	9	0	29
	CNS	6	0	0	0	0	0	0	-	-	2	0	0	13	ო	0	-	0	0	0	-	0	0	0	0	0	156	11	0	167
, 2012	No Answer	2	0	0	0	~	0	0	0	0	2	0	0	0	~	0	~	0	0	0	0	0	~	0	0	0	46	12	0	58
Report as of:January 31, 2012	# Parish	40 RAPIDES	41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA	54 TENSAS	55 TERREBONNE	56 UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN	IN STATE TOTAL	OUT OF STATE	NO COUNTY	GRAND TOTAL

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4 15 10 147 196 180 123 Total 0 0 0 130 2 60 and Over 0 0 4 0 00 ANALYSIS BY APRN AGE Ages 40-49 Ages 50-59 2-4 Ages 30-39 105 4 4 Under 30 ω 0 0 No Answer $\circ \circ \circ$ Report as of:January 31, 2012 EAST BATON ROUGE **JEFFERSON DAVIS** POINTE COUPEE EAST FELICIANA NATCHITOCHES EAST CARROLL PLAQUEMINES BEAUREGARD MOREHOUSE 4 ASSUMPTION 20 EVANGELINE 21 FRANKLIN 22 GRANT 23 IBERIA 24 IBERVILLE 25 JACKSON 26 JEFFERSON 27 JEFFERSON 27 JEFFERSON 28 LAFAVETTE 29 LAFOURCHE 30 LA SALLE 31 LINCOLN 33 MADISON 33 MADISON 35 NATCHITOCH EVANGELINE LAFOURCHE CATAHOULA CONCORDIA AVOYELLES **3 ASCENSION CLAIBORNE** CALCASIEU OUACHITA 11 CALDWELL CAMERON BIENVILLE 16 DE SOTO BOSSIER CADDO 1 ACADIA **2 ALLEN** Parish 5 S ω 5 2 13 4 17 18 19 # ശ \sim ດ 37 33 33

	Total	168	0	19	6	6	26	4	ი	20	50	19	8	317	78	0	101	8	29	б	б	23	15	с	4	0	3547	391	-	3939
	60 and Over	13	0	0	0	0	2	0	~	2	7	0	0	29	8	0	5	2	2	с	0	с	0	0	0	0	309	55	0	364
' APRN AGE	Ages 50-59	46	~	5	0	~	7	-	0	2	റ	С	4	91	13	0	26	n	8	2	2	5	-	-	2	-	891	133	0	1024
ANALYSIS BY APRN AGE	Ages 40-49	60	~	2	4	~	5	2	~	9	11	8	~	92	23	~	39	0	5	2	2	8	7	~	2	0	1021	89	0	1110
1	Ages 30-39	39	0	11	4	4	10	0	-	10	17	80	ო	100	29	-	24	n	11	7	4	7	9	-	0	-	1106	101	0	1207
	Under 30	10	0	-	-	ო	2	-	0	0	9	0	0	£	5	0	7	0	ო	0	-	0	-	0	0	0	220	13	1	234
ary 31, 2012	No Answer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Report as of:January 3	# Parish	40 RAPIDES	41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA	54 TENSAS	55 TERREBONNE	56 UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN	IN STATE TOTAL	OUT OF STATE	NO COUNTY	GRAND TOTAL

Page 2 of 2

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	Wom			~	_	~	~	0	~	0	-	<u> </u>	~	~	~	~	~	~	0 10	~	~	~	~	~	~	~	~	_	~	~	~						_		:
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		Rehab																																					
	Pub		0	0	0	0	0	0	0	0	0	~	0	0	0	0	0	0	-		0	0	0	0	0	0	0	~	0	0	0			2			0	~ ~	
	Pall Care	Hosp	L	0	0	0	0	0	0	0	~	0	0	0	0	0	0	0	-	0	0	0	0	0	0	0	0	-	0	-	0	0	0	0	0	0	0	- C)
T		Dial	0	0	0	0	0	0	0	0	ი	-	0	0	0	0	0	0	7	0	0	0	0	0	0	0	0	9	0	4	0	0	0	0	0	0	0	~ ~	•
ARE/	Adult Fam	HIth	2	2	27	-	7	с	0	23	21	40	ო	ო	~	ო	n	-	63	0	7	7	S	2	9	-	ო	47	9	39	14	7	1	12	0	ი	2	48 49	2
PRACTICE AREA	Spec	Care	0	0	ო	0	-	0	0	10	13	10	0	0	-	0	0	2	15	0	0	0	0	-	2	-	0	23	-	20	7	0	-	ო	0	0	2	13 13) -
RA	Psvch	M-Hlth	٢	0	-	0	0	0	0	ო	ω	თ	0	0	0	0	0	0	12	0	0	-	0	0	-	0	0	Q	-	16	-	0	2	N	0	0	~	- 1 4	-
NG OR	ш	Pedi N	-	-	7	0	~	0	0	5	ω	2	0	0	0	-	0	0	17	0	0	-	2	0	0	-	0	21	0	12	S	0	с	9	0	0	ო	~ ~ ^ t	:
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I MAJO	at ni Med	-	0	0	~	0	0	~	0	<i>с</i>	ი	7	0	0	0	0	0	0	7	0	0	0	0	0	-	0		9	0	5	4	0	.	5	-	_		ъ 13	>
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	Emera	Room	٢	0	7	0	0	-	0	~	4	9	0	~	0	0	0	0	თ	0	0	-	-	0	-	0	-	9	0	12	7	0	0	က	0	0	0	დ 4	•
	Comm		0	0	2	0	0	0	0	~	ო	~	0	0	0	0	0	~	~	0	0	0	0	0	0	0	0	ო	0	-	~	0	0	0	0	0	0	∞ с	>
	0	Anesth F	7	ო	43	-	4	2	0	53	70	54	-	7	-	2	2	ო	98	0	2	1	-	7	1	ო	2	145	4	66	16	0	ი	14	-	0	ω	98 48	2
	N		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0	0	0	0	0	0	0	0	0	0	0	0 0	2
, 2012	Z	Answer																																					
ary 31																																							
port as of:January 31, 2012																			OUGE		Ā								AVIS								S		
ort as (NOI	TION	SЩ	GARD	щ			Û	_	z	JLA	ШZ	DIA	_	TON R	RROLI	-ICIAN	ΠNΕ	z			щ	-	N	ON D/	TTE	CHE			NO	_	USE	OCHE	<u>م</u> ۹	2
Repo		ish	ADIA	N N	CENSI	ASSUMPTION	_		BIENVILLI	BOSSIER	CADDO	CALCASIEU	CALDWELL	CAMERON	CATAHOUL	CLAIBORNE	CONCORDIA	DE SOTO	EAST BATON ROUGE	EAST CARROLI	EAST FELICIANA	EVANGELINE		GRANT	IBERIA	RVILL	JACKSON	JEFFERSON	JEFFERSON DAVIS	LAFAYET ⁻	LAFOURC	LA SALLE	LINCOLN	LIVINGSTON	MADISON	MOREHOUSE	NATCHITOCHES	ORLEANS	
33		# Parish	1 ACADIA	2 ALLEN	3 ASCENSI		5 AVC	6 BE∕						12 CAN	13 CA1		15 CON	16 DE							23 IBEI	24 IBE	25 JACKSON	26 JEF							33 MAC			36 ORL 37 OU <i>I</i>	
												~	-	~	-	~	~	-	-	-	~	5	5	5	5	5	~~	^N	^{IN}	^{IN}	5	(7)	(r)	(7)	(7)	(1)	0	m	'

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e 2 of 2			Total	16	15	168	2	19	6	6	26	4	ო	20	50	19	ω	317	78	2	101	80	29	ი	თ	23	15	ო	4	2	3547	391	-	3939
Page			Other ⁻	5	-	22	-	2	0	0	ო	0	0	ო	S	ო	0	34	11	0	12	~	ო	-	0	7	0	0	0			26	0	405
		Wom	HIth (0	0	S	~	0	0	~	0	0	0	0	~	0	-	9	4	0	9	0	~	0	2	2	~	0	0	0	119	1	0	130
		Tele V	Hlth	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	~	0	0	0	0	0	0	0	0	0	0	0	4	0	0	4
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			Rehab I	0	0	-	0	0	0	0	0	0	0	0	0	0	0	-	-	0	0	0	0	0	0	-	0	0	0	0	14	-	0	15
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	Pall	-	Hosp H	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	-	0	6
		Ŭ	Dial F	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0	0	21	-	0	22
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TICE /	4	Spec 1	Care	0	0	10	0	0	0	0	~	0	0	2	0	2	0	15	2	0	7	~	-	0	~	-	-	0	0	0	183	24	0	207
TEACHING OR PRACTICE AREA		Psych 5	M-HIth (0	0	4	0	0	0	0	0	0	0	0	ო	~	0	ω	~	0	S	0	0	7	0	0	~	0	0	0	107	9	0	113
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			Oncol P/	0	0	2	0	0	0	-	~	0	0	0	~	~	0	ო	0	0	0	0	-	0	0	0	7	0	0	0	43	ო	0	46
		Occu	HIth O	0	0	-	0	0	0	0	-	0	0	-	0	0	0	2	0	0	-	0	0	-	0	-	0	0	0	0	28	9	0	34
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Y APR	2	Insvc (Educ Ca	0	0	2	0	0	0	0	-	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	-	0	ω
ANALYSIS BY APRN MAJOR CLINICAL OR		Ger Ins	Geron Ec	0	0	2	0	0	0	0	-	0	0	-	0	0	0	5	0	0	0	0	-	0	0	-	0	0	0	0	53	6	0	62
ANAI		Gen	Prac G	٢	7	16	0	ო	7	0	ო	0	0	N	2	2	0	17	10	0	ო	-	4	0	0	4	0	0	0	0	239	22	0	261
		Emerg G		0	0	ი	0	0	0	0	0	0	0	0	ო	0	0	ω	-	0	7	0	7	7	~	-	~	0	0	0		6	0	99 2
		Comm Er	Health R	0	0	0	0	~	0	0	-	0	0	0	~	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27	0	0	27
		ပိ		9	7	51	0	2	2	2	4	-	-	5	16	4	7	130	21	-	37	~	13	7	~	5	4	0	0	2	1140	172	1	1313
		0	er Anesth	0	0	0	0	0	0	0	0	0	0	0	0	0	0	~	0	0	0	0	0	0	0	0	0	0	0	0		` ∞	0	10
l, 2012		No	Answer		-	-	-	-	-	-	-	-	-		-	-	-		-	-	-	-	-	-	-	-	-	-	-	-			-	÷
Report as of:January 31, 2012			# Parish	38 PLAQUEMINES	39 POINTE COUPEE	40 RAPIDES	41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES		47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA	54 TENSAS	55 TERREBONNE	56 UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA		E TO	OUT OF STATE	NO COUNTY	GRAND TOTAL

Report as of:January 31, 2012

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ANALYSIS BY APRN BASIC EDUCATION

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Total	20	J	123	4	15	10	CN.	147	196	180	ц С	9	~	ຫ	7	1	318	0	10	28	16	ເກ	34	10	Ø	367	20	283	62	4	38	67	ເກ	10	23	295	217	16
Other Tota	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0	0	0	0	0	0	-	0	0	0	0	0	0	0
Vocational/ Practical	0	0	2	0	с	0	0	~	0	С	0	0	~	0	0	0	С	0	~	0	~	~	0	0	0	4	0	С	0	0	2	2	0	~	0	10	9	0
Doctoral Degree	0	0	~	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	~	0	~	0	0	0	0	0	0	0	0	0	0
Masters Degree	2	~	13	0	7	0	~	14	20	26	~	~	~	~	0	0	26	0	~	5	2	~	~	7	2	52	с С	27	თ	0	с С	9	0	~	0	38	25	с
Bacc- alaureate	11	7	74	4	4	o	-	110	140	130	2	ო	С	5	9	6	213	0	9	10	1	n	28	4	5	181	1	200	38	с С	19	46	9	5	19	162	161	10
Associate Degree	9	~	22	0	9	~	0	17	28	16	~	-	2	Υ	0	2	39	0	7	12	7	4	č	2	~	60	5	31	10	-	10	11	2	с	4	41	23	~
Diploma	-	0	11	0	0	0	0	2	8	5	-	~	0	0	-	0	37	0	0	-	0	0	0	2	0	69	-	21	5	0	ო	2	~	0	0	44	2	2
No Answer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
# Parish	1 ACADIA	2 ALLEN	3 ASCENSION	4 ASSUMPTION	5 AVOYELLES	6 BEAUREGARD	7 BIENVILLE	8 BOSSIER	9 CADDO	10 CALCASIEU	11 CALDWELL	12 CAMERON	13 CATAHOULA	14 CLAIBORNE	15 CONCORDIA	16 DE SOTO	17 EAST BATON ROUGE	18 EAST CARROLL	19 EAST FELICIANA	20 EVANGELINE	21 FRANKLIN	22 GRANT	23 IBERIA	24 IBERVILLE	25 JACKSON	26 JEFFERSON	27 JEFFERSON DAVIS	28 LAFAYETTE	29 LAFOURCHE	30 LA SALLE	31 LINCOLN	32 LIVINGSTON	33 MADISON	34 MOREHOUSE	35 NATCHITOCHES	36 ORLEANS	37 OUACHITA	38 PLAQUEMINES

Report as of:January 31, 2012

ANALYSIS BY APRN BASIC EDUCATION

	Total	15	168	2	19	б	6	26	4	ო	20	50	19	œ	317	78	2	101	ω	29	6	6	23	15	ო	4	2	3547	391	-	3939
	Other Total	0	0	0	0	0	0	0	0	0	0	0	0	0	~	0	0	0	0	0	0	0	0	0	0	0	0	3	7	0	5
Vocational/	Practical	0	-	0	0	0	0	-	0	0	0	2	-	-	9	-	0	2	-	0	-	0	n	0	0	0	0	64	9	0	20
Doctoral	Degree	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0	0	0	0	0	0	0	0	0	0	0	4	~	0	5
Masters	Degree	2	19	0	-	-	-	с	0	0	4	9	4	0	30	9	-	10	0	4	0	-	-	2	0	-	0	387	33	0	420
Bacc-	alaureate	13	87	0	14	5	8	18	4	7	11	24	13	9	185	54	-	59	5	20	7	5	13	ი	ო	7	-	2228	207	1	2436
Associate	Degree	0	57	0	4	с	0	2	0	0	~	12	~	~	45	10	0	19	2	с С	~	с	9	~	0	~	~	548	88	0	636
	Diploma	0	4	0	0	0	0	7	0	-	4	9	0	0	48	7	0	1	0	7	0	0	0	ო	0	0	0	311	46	0	357
No	Answer	0	0	0	0	0	0	0	0	0	0	0	0	0	~	0	0	0	0	0	0	0	0	0	0	0	0	2	8	0	10
	# Parish	39 POINTE COUPEE	40 RAPIDES	41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA	54 TENSAS	55 TERREBONNE	56 UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN	IN STATE TOTAL	OUT OF STATE	NO COUNTY	GRAND TOTAL

Report as of:January 31, 2012

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ANALYSIS BY APRN DIRECT CARE

Report as or January 31	1, 2012				
# Parish	No Answer	Yes	No	Total	
1 ACADIA	0	18	2	20	
2 ALLEN	0	8	~	ი	
3 ASCENSION	0	117	9	123	
4 ASSUMPTION	0	4	0	4	
5 AVOYELLES	0	15	0	15	
6 BEAUREGARD	0	10	0	10	
7 BIENVILLE	0	2	0	2	
8 BOSSIER	0	138	6	147	
0	0	185	1	196	
10 CALCASIEU	0	170	10	180	
11 CALDWELL	0	5	0	5	
12 CAMERON	0	9	0	9	
13 CATAHOULA	0	7	0	7	
14 CLAIBORNE	0	ი	0	ი	
15 CONCORDIA	0	7	0	7	
16 DE SOTO	0	11	0	11	
17 EAST BATON ROUGE	-	293	24	318	
18 EAST CARROLL	0	0	0	0	
19 EAST FELICIANA	0	10	0	10	
20 EVANGELINE	0	28	0	28	
21 FRANKLIN	0	16	0	16	
$\overline{}$	0	0	0	o	
23 IBERIA	-	32	~	34	
24 IBERVILLE	0	0	~	10	
25 JACKSON	0	8	0	8	
26 JEFFERSON	0	345	22	367	
5	0	19	~	20	
	0	274	6	283	
	0	60	7	62	
	0	4	0	4	
_	0	34	4	38	
32 LIVINGSTON	0	66	~	67	
33 MADISON	0	7	2	ი	
34 MOREHOUSE	0	10	0	10	
35 NATCHITOCHES	0	21	2	23	
\mathbf{U}	0	264	31	295	
ō	0	212	5	217	
_	0	15	~	16	
39 POINTE COUPEE	0	14	-	15	

Report as of:January 31, 2012

ANALYSIS BY APRN DIRECT CARE

	Total	168	2	19	ი	ი	26	4	ო	20	50	19	8	317	78	2	101	8	29	ი	ი	23	15	ო	4	2	3547	391	1	3939
	No	11	0	0	0	0	ო	0	-	0	4	-	-	16	ო	0	ო	-	~	0	~	0	-	0	0	0	193	31	0	224
	Yes	157	7	19	ი	6	23	4	7	20	46	18	7	300	75	7	86 86	7	28	ი	8	23	14	ო	4	2	3351	352	-	3704
1, ZUIZ	No Answer	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0	0	0	0	0	0	0	0	0	0	0	3	80	0	11
Report as or January 31	# Parish	40 RAPIDES	41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA	54 TENSAS	55 TERREBONNE	56 UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN	IN STATE TOTAL	OUT OF STATE	NO COUNTY	GRAND TOTAL

ANALYSIS BY APRN EMPLOYMENT STATUS

Report as of:January 31, 2012

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# Parish	No Answer	Full-Time	Part-Time	Volunteer	Paid Position	Not In Healthcare	Unemployed Seeking Nurse	Unemployed Seeking Not In Nursing	Umemployed Not Seeking	Total
1 ACADIA	0	13	2	0	-	0	2	0	2	20
2 ALLEN	0	8	0	0	0	0	~	0	0	6
3 ASCENSION	0	109	80	~	с	0	2	0	0	123
4 ASSUMPTION	0	S	-	0	0	0	0	0	0	4
5 AVOYELLES	0	13	-	0	-	0	0	0	0	15
6 BEAUREGARD	0	6	0	0	0	0	0	0	~	10
7 BIENVILLE	0	2	0	0	0	0	0	0	0	7
8 BOSSIER	0	123	൭	0	က	-	7	0	4	147
9 CADDO	0	172	13	0	2	0	7	0	7	196
10 CALCASIEU	0	153	13	~	4	0	5	0	4	180
<u> </u>	0	5	0	0	0	0	0	0	0	5
12 CAMERON	0	4	~	0	0	0	-	0	0	9
13 CATAHOULA	0	9	-	0	0	0	0	0	0	7
14 CLAIBORNE	0	9	0	0	~	0	0	0	0	თ
15 CONCORDIA	0	7	0	0	0	0	0	0	0	7
16 DE SOTO	0	10	~	0	0	0	0	0	0	11
17 EAST BATON ROUGE	0	263	32	с С	8	0	7	0	5	318
18 EAST CARROLL	0	0	0	0	0	0	0	0	0	0
19 EAST FELICIANA	0	8	2	0	0	0	0	0	0	10
_	0	26	-	0	0	0	0	0	~	28
	0	14	Ю	0	0	0	0	0	0	16
	0	7	-	0	-	0	0	0	0	0
_	~	31	N	0	0	0	0	0	0	34
	0	6	0	0	0	~	0	0	0	10
-	0	ω	0	0	0	0	0	0	0	ω
-	0	307	39	~	5	~	ω	0	9	367
7	0	17	Ю	0	0	0	~	0	0	20
	0	249	23	0	4	0	e	0	2	283
	0	51	80	0	2	0	0	0	-	62
30 LA SALLE	0	4	0	0	0	0	0	0	0	4
_	0	30	5	0	0	0	~	0	7	38
_	0	58	7	0	0	0	7	0	0	67
33 MADISON	0	8	0	0	0	0	~	0	0	ი
_	0	10	0	0	0	0	0	0	0	10
_	0	21	7	0	0	0	0	0	0	23
-	0	247	30	0	5	2	С	2	9	295
37 OUACHITA	0	191	15	0	9	0	7	0	n	217

ANALYSIS BY APRN EMPLOYMENT STATUS

Report as of:January 31, 2012

Page 2 of 2

d D Total	0 16) 15	2 168	0 2	1 19	6	6) 26	4	0	0 20	0 50			3 317	1 78	0 2	1 101	8	0 29	6 0	600	0 23	0 15	0	0 4	0 2	9 3547	7 391	0 1	3 3939
Umemployed Not Seeking	0	0		0	·	0	·	0	0	0	0	0	0	0			0		·	0	0	0	0	0	0	0)	49)	56
Unemployed Seeking Not In Nursing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	2
Unemployed Seeking Nurse	~	0	С	0	0	0	0	0	0	0	0	~	0	~	თ	7	0	0	0	0	0	0	0	0	0	0	0	20	15	0	85
Not In Healthcare	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	~	0	9
Paid Position	0	0	2	0	~	0	0	0	0	0	0	2	0	0	с	~	0	с	0	~	0	0	0	0	0	0	0	59	7	0	99
Volunteer	0	0	~	0	0	0	0	0	0	0	0	-	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10	-	0	11
Part-Time	က	ო	10	0	0	-	~	ო	~	-	7	7	0	~	42	9	0	1	0	с С	0	~	0	-	0	0	0	317	40	0	357
Full-Time	12	12	150	7	17	8	7	23	с	2	18	44	17	9	259	68	N	86	7	25	ი	8	23	14	e	4	2	3033	312	1	3346
No Answer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0	0	0	0	0	0	0	0	0	0	0	2	8	0	10
# Parish	38 PLAQUEMINES	39 POINTE COUPEE	40 RAPIDES	41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA	54 TENSAS	55 TERREBONNE	56 UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN	IN STATE TOTAL	OUT OF STATE	NO COUNTY	GRAND TOTAL

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ANALYSIS BY APRN HI RN Assoc	ANALYSIS Assoc	VAL YSIS Assoc		N HIGHES	F	DEGREE	HELD Master's		Doctorate		DNSc	Page	e 1 of 2
RN Dip As	ssoc	-	Other		Bacc Other		Other	Doctorate	Other		SND		+- F
Answer Nursing Nursing 0 1 1	rsing		Field 0	Nursing 0	Field 0	Nursing 16	Field	Nursing 0					1 otal 20
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0 3 5	Ω.		0	10	5	143	24	၊က		0	. –	0	196
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0 0	-		0	0	0	4	~	0	0	0	0	0	9
0 0	~		0	0	0	9	0	0	0	0	0	0	7
0 0	0		0	0	0	ω	-	0	0	0	0	0	ი
0 0	-		0	0	0	5	-	0	0	0	0	0	7
0 0 0	0		0	0	0	11	0	0	0	0	0	0	1
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0 0	0 0		0 0	N	0 0	4 4	0 (00	0 0	16
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22	ო		9	œ	10	263	34	9	က	_	4	2	367
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-	2		0	-	0	49	5	-	0		-	0	62
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0 1 0	0		0	2	0	30	5	0	0	0	0	0	38
0	~		0	-	0	59	5	0	~	0	0	0	67
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Report as of:January 31, 2012		# Parish	38 PLAQUEMINES	39 POINTE COUPEE	40 RAPIDES	41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA	54 TENSAS	55 TERREBONNE	56 UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN	IN STATE TOTAL	OUT OF STATE	NO COUNTY	GRAND TOTAL

Report as of Japijary 31, 2012

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ANALYSIS BY APRN AVERAGE HOURS WORKED

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50 19 8 317 78 Total റെ റെ 15 23 23 ANALYSIS BY APRN AVERAGE HOURS WORKED 41-50 51-60 61-70 71-80 > 80 ဖဝ $\circ \circ \circ \circ$ က 28 З 152 32 11-20 21-30 31-40 123 6 0 20 1-10 0 0 C <u>െ</u> ω З $\circ \circ \circ \circ \circ \circ \circ$ С က No Answer Report as of:January 31, 2012 ST JOHN THE BAPTIST 61 WEST BATON ROUGE **63 WEST FELICIANA 44 SAINT BERNARD** 52 SAINT TAMMANY **45 SAINT CHARLES** 62 WEST CARROLL IN STATE TOTAL **46 SAINT HELENA 49 SAINT LANDRY** OUT OF STATE **50 SAINT MARTIN 55 TERREBONNE GRAND TOTAL 59 WASHINGTON** SAINT JAMES 53 TANGIPAHOA **51 SAINT MARY** NO COUNTY **57 VERMILION** 41 RED RIVER 42 RICHLAND 60 WEBSTER 58 VERNON 40 RAPIDES 54 TENSAS 43 SABINE 56 UNION # Parish **64 WINN**

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Report as of January 31, 2012

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ANALYSIS BY APRN MARITAL STATUS

	Total	20	ი	123	4	15	10	7	147	196	180	S	9	7	ი	7	1	318	0	10	28	16	ი	34	10	8	367	20	283	62	4	38	67	ი	10	23	295	217	16	15
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31, 2012	No Answer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	~	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Report as of:January 31, 2012	# Parish	1 ACADIA	2 ALLEN	3 ASCENSION	4 ASSUMPTION	5 AVOYELLES	6 BEAUREGARD	7 BIENVILLE	8 BOSSIER	9 CADDO	10 CALCASIEU	11 CALDWELL	12 CAMERON	13 CATAHOULA	14 CLAIBORNE	15 CONCORDIA	16 DE SOTO	17 EAST BATON ROUGE	18 EAST CARROLL	19 EAST FELICIANA	20 EVANGELINE	21 FRANKLIN	-		24 IBERVILLE		-	27 JEFFERSON DAVIS	28 LAFAYETTE	29 LAFOURCHE	_	31 LINCOLN	_	33 MADISON	34 MOREHOUSE	35 NATCHITOCHES	36 ORLEANS	37 OUACHITA	38 PLAQUEMINES	39 POINTE COUPEE

Report as of:January 31, 2012

ANALYSIS BY APRN MARITAL STATUS

	Total	168	2	19	б	6	26	4	ო	20	50	19	ω	317	78	0	101	ω	29	ი	о	23	15	ო	4	2	3547	391	1	3939
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31, ZUTZ	No Answer	0	0	0	0	0	0	0	0	0	0	0	0	~	0	0	0	0	0	0	0	0	0	0	0	0	2	∞	0	10
Report as or:January	# Parish	40 RAPIDES	41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA	54 TENSAS	55 TERREBONNE	56 UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE		63 WEST FELICIANA	64 WINN	IN STATE TOTAL	OUT OF STATE	NO COUNTY	GRAND TOTAL

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Report as of:January 31, 2012

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ANALYSIS BY APRN OUT OF STATE EMPLOYMENT

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Report as of:January 31, 2012

ANALYSIS BY APRN OUT OF STATE EMPLOYMENT

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Report as or:January 31, 2012	# Parish	40 RAPIDES	41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA	54 TENSAS	55 TERREBONNE	56 UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN	IN STATE TOTAL	OUT OF STATE	NO COUNTY	GRAND TOTAL

Page 1 of 2

Report as of:January 31, 2012			ANA	ANALYSIS BY /	APRN PER	APRN PERSONAL INCOME	COME				
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Report as of:January 31, 2012	# Parish	40 RAPIDES	41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA	54 TENSAS	55 TERREBONNE	56 UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN	IN STATE TOTAL	OUT OF STATE	NO COUNTY	GRAND TOTAL

Report as of:January 31, 2012

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ANALYSIS BY APRN YEARS PLANNED TO WORK IN NURSING

Total	20	თ	123	4	15	10	2	147	196	180	2 2	9	7	6	7	1	318	0	10	28	16	б	34	10	8	367	20	283	62	4	38	67	ი	10	23	295	217	16	15
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5 - 10	4	~	18	~	2	0	0	19	38	34	~	7	~	2	2	~	57	0	2	ო	2	ო	9	~	0	77	9	56	10	~	5	ი	2	2	7	72	42	с	-
Up to 5	с Г	7	7	0	-	2	0	15	21	16	~	0	0	0	0	~	27	0	0	2	~	0	2	0	0	44	-	25	က	0	9	8	0	0	-	38	14	0	2
No Answer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	~	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
# Parish	1 ACADIA	2 ALLEN	3 ASCENSION	4 ASSUMPTION	5 AVOYELLES	6 BEAUREGARD	7 BIENVILLE	8 BOSSIER	9 CADDO	10 CALCASIEU		12 CAMERON	13 CATAHOULA	14 CLAIBORNE	15 CONCORDIA	16 DE SOTO	17 EAST BATON ROUGE	18 EAST CARROLL	19 EAST FELICIANA	20 EVANGELINE	21 FRANKLIN	22 GRANT	23 IBERIA	_	-	-	27 JEFFERSON DAVIS		29 LAFOURCHE	_	31 LINCOLN	32 LIVINGSTON	33 MADISON	34 MOREHOUSE	35 NATCHITOCHES	36 ORLEANS	37 OUACHITA	38 PLAQUEMINES	39 POINTE COUPEE

Report as of:January 31, 2012

ANALYSIS BY APRN YEARS PLANNED TO WORK IN NURSING

	Total	168	2	19	6	6	26	4	ო	20	50	19	ω	317	78	0	101	ω	29	о	о	23	15	ო	4	2	3547	391	1	3939
	21 or OVER	52	0	12	5	9	6	2	2	8	22	б	4	104	33	7	30	2	11	с	4	6	5	~	~	~	1222	108	0	1330
	11 - 20	67	0	5	с	7	6	7	~	7	1	8	7	116	25	0	48	0	б	4	ო	б	10	0	с С	0	1339	148	1	1488
	5 - 10	34	-	7	0	-	7	0	0	с	1	0	-	20	12	0	14	7	9	0	7	4	0	0	0	0	665	77	0	742
	Up to 5	15	-	0	-	0	-	0	0	7	9	0	-	26	ω	0	ი	2	ო	7	0	-	0	0	0	-	319	50	0	369
21, 2012	No Answer Up to 5	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0	0	0	0	0	0	0	0	0	0	0	2	80	0	10
reput as unalluary	# Parish	40 RAPIDES	41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA	54 TENSAS	55 TERREBONNE	56 UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN	IN STATE TOTAL	OUT OF STATE	NO COUNTY	GRAND TOTAL

N			Total	20	ი	123	4	15	10	2	147	196	180	5	9	7	ი	7	11	318	0	10	28	16	6	34	10	ω	367	20	283	62	4	38	67	0	10	23	295	217
Page 1 of			Other	4	-	4	0	0	0	0	9	∞	12	0	-	0	0	0	~	19	0	0	0	0	-	~	2	0	16	-	8	~	~	5	ო	0	0	0	22	2
Paç		Staff	Agency C	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0	-	0	0	0	0	0	0	0	-
		Sch	Hith	-	-	0	0	0	0	0	0	~	-	0	0	0	0	0	0	ო	0	0	0	0	0	0	0	0	ო	-	4	-	0	0	ო	0	0	-	5	4
		Reg	Agency	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	~	0	0	0	0	0	0	0	0	7	0	0	0	0	0	0	0	0	0	0	0
		Pub	HIth /	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	2	0	0	0	0	0	-	0	0	4	0	~	0	0	~	2	0	0	-	ო	~
			Off	2	-	18	0	~	~	0	19	24	32	-	0	~	~	~	0	39	0	-	4	8	0	9	0	0	19	ო	41	16	~	2	12	2	ო	~	13	36
			Empl	0	0	2	0	ო	~	0	4	-	10	0	0	0	2	0	0	2	0	0	ო	-	0	2	0	0	10	-	12	0	0	-	ო	0	0	-	ω	4
IENT			Educ F	-	-	0	0	0	~	0	9	10	ო	0	0	0	0	0	~	22	0	0	-	0	0	-	0	0	20	-	12	0	0	4	0	-	0	-	21	10
EMPLOYMENT			Care E	0	0	2	0	0	0	0	-	~	4	0	0	0	0	0	0	9	0	0	0	0	0	2	0	0	Ŋ	0	9	0	0	0	0	-	-	0	ო	-
ш		Ins T	omp C	0	0	0	0	0	0	0	-	0	0	0	0	0	0	0	0	~	0	0	0	0	0	0	0	0	-	0	0	0	0	0	0	0	0	0	~	~
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RN PLA	Ð	Ļ	e Hosp	0	0	~	0	0	0	0	N	1	~	0	0	0	0	0	0	0	0	0				0			3		2	0	0		0	0	0	0		~
BY APRN	Home	HIth	Care		-										-	-	-	-	-	_	_	_	_	_		_	_	-		-		-		-	_	-		-		
S			: Cen	0		-	0	0	0	0	0	-	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	33	0	0	0	0	0	0	0	0	0	~	0
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			Clinic	2	2	25	~	9	с	2	29	2	29	с	7	с С	e	-	с	53	0	7	∞	9	~	с	4	4	47	9	35	15	2	13	13	ო	с	2	37	58
		Ambu	Care	0	0	12	0	0	0	0	9	16	б	0	0	0	0	-	0	22	0	0	0	0	~	с	-	0	33	2	21	ო	0	ო	2	0	~	2	23	4
1, 2012		No	Answer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Report as of:January 31, 2012			# Parish	1 ACADIA	2 ALLEN	3 ASCENSION	4 ASSUMPTION	5 AVOYELLES	6 BEAUREGARD	7 BIENVILLE	8 BOSSIER	9 CADDO	10 CALCASIEU	-	12 CAMERON	13 CATAHOULA	14 CLAIBORNE	15 CONCORDIA	16 DE SOTO	17 EAST BATON ROUGE	18 EAST CARROLL	19 EAST FELICIANA		21 FRANKLIN	-		24 IBERVILLE	25 JACKSON	26 JEFFERSON	27 JEFFERSON DAVIS	28 LAFAYETTE	29 LAFOURCHE	30 LA SALLE	31 LINCOLN	32 LIVINGSTON			35 NATCHITOCHES	-	37 OUACHITA

7		Total	16	15	168	2	19	6	ი	26	4	ო	20	50	19	ω	317	78	7	101	ω	29	თ	თ	23	15	ო	4	2	3547	391	-	3939
Page 2 of 2		Other .	٢	-	7	0	0	0	-	ო	0	-	0	2	~	0	17	7	0	ო	-	0	-	~	0	0	0	0	0		30	0	196
Pag	Staff	Agency O	0	0	0	0	0	0	0	0	0	0	-	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	9	7	-	б
	Sch	Htth	0	0	2	0	0	0	~	~	0	0	0	0	0	0	ო	~	0	-	0	0	0	-	0	0	0	0	0	39	വ	0	44
	Reg		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0	ო
	Pub	HIth /	0	0	~	-	-	0	0	0	0	-	~	0	0	~	0	0	0	-	0	0	0	0	0	0	0	0	0	25	0	0	25
	Phys	Ôff	2	~	25	0	ო	ო	4	4	0	-	2	ი	S	2	38	13	-	12	~	9	-	-	ω	-	-	~	0	463	26	0	489
	Self	Empl	0	2	ო	0	-	0	0	-	0	0	0	0	-	0	7	2	0	2	0	-	0	0	0	0	0	0	0	66	9	0	105
AENT	Nurs	Educ F	٢	0	7	0	0	0	0	2	0	0	0	9	-	0	ი	0	0	2	2	0	0	-	0	0	0	0	0	157	1	0	168
EMPLOYMEN	Long Term I	Care E	0	0	4	0	0	0	0	-	0	0	~	~	0	0	ო	0	0	-	0	~	0	0	~	0	0	0	0	46	7	0	53
OF EMF	Ins T	Comp C	0	0	~	0	0	0	0	~	0	0	0	0	0	0	~	0	0	0	0	0	0	0	0	0	0	0	0	8	0	0	∞
			10	9	78	0	2	7	7	9	-	0	8	22	8	4	159	37	-	48	.	11	ю	ო	9	8	0	0	2	37	202	0	<u> </u>
RN PL	കെമ	e Hosp	C	-	0	0	-	0	0	-	0	0	-	-	0	0	5 1!	0	0		0	0	0	0	0	0	0	0	0	Ļ	3		3 1769
BY APRN PLACE	Home Hlth	Care	•		Ū	Ū		Ū	Ū		Ū	Ū			•	Ū		Ū	Ū	•	•	Ū	•	•	Ū	•	Ū	Ū	•	23	.,		26
S	Dial	Cen	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0	0	0	0	0	0	0	0	0	0	0	11	~		12
ANALYSI		Fac	0	-	4	0	0	0	0	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	-	0	N		0	24
	Comm	HIth	0	0	(T)	0	0	0	0		-	0	ო	0	0	0		-	0	J	0	0	0	0	0	-	0	-	0	65	S	0	20
		Clinic	2	2	22	-	10	4	~	2	2	0	0	7	с	-	48	18	0	13	-	9	ო	2	9	4	-	-	0	617	38	0	655
	Ambu	Care	0	~	1	0	-	0	0	2	0	0	~	7	0	0	21	2	0	1	2	4	-	0	2	-	~	0	0	228	45	0	273
2012	No A	Answer	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	2	œ	0	10
Report as of:January 31, 2012		# Parish	38 PLAQUEMINES	39 POINTE COUPEE	40 RAPIDES	41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA	54 TENSAS	55 TERREBONNE	56 UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN	IN STATE TOTAL	OUT OF STATE	NO COUNTY	GRAND TOTAL

Report as of:January 31, 2012

ANALYSIS BY APRN PRIMARY POSITION HELD

# Parich	No	Admin					Staff	Qual	Case	Util			
	Answer	Asst	Pract (Consult	Mgr	Faculty	Nurse	Assur	Mgr	Review	Researcher	Other	Total
1 ACADIA	0	0	17	0	0	٢	0	0	0	0	0	2	20
2 ALLEN	0	0	ω	0	0	~	0	0	0	0	0	0	6
3 ASCENSION	0	7	108	0	0	2	9	0	0	0	~	4	123
4 ASSUMPTION	0	0	4	0	0	0	0	0	0	0	0	0	4
5 AVOYELLES	0	0	14	0	0	0	0	0	0	0	0	-	15
6 BEAUREGARD	0	0	10	0	0	0	0	0	0	0	0	0	10
7 BIENVILLE	0	0	2	0	0	0	0	0	0	0	0	0	2
8 BOSSIER	0	0	121	0	ო	4	7	0	0	-	0	1	147
9 CADDO	0	7	170	-	-	о	5	0	~	0	0	7	196
10 CALCASIEU	0	ო	160	0	0	ო	4	0	0	0	0	10	180
11 CALDWELL	0	0	5	0	0	0	0	0	0	0	0	0	S
12 CAMERON	0	0	5	0	0	0	0	0	0	0	0	-	9
13 CATAHOULA	0	0	7	0	0	0	0	0	0	0	0	0	7
14 CLAIBORNE	0	0	ი	0	0	0	0	0	0	0	0	0	б
15 CONCORDIA	0	0	7	0	0	0	0	0	0	0	0	0	7
16 DE SOTO	0	0	1	0	0	0	0	0	0	0	0	0	1
17 EAST BATON ROUGE	0	4	263	ო	ო	16	13	0	0	0	2	14	318
18 EAST CARROLL	0	0	0	0	0	0	0	0	0	0	0	0	0
19 EAST FELICIANA	0	0	10	0	0	0	0	0	0	0	0	0	10
20 EVANGELINE	0	0	25	0	0	~	0	0	0	0	0	2	28
	0	0	15	0	0	0	-	0	0	0	0	0	16
	0	0	თ	0	0	0	0	0	0	0	0	0	თ
_	-	0	29	0	0	-	-	0	-	0	0	-	34
24 IBERVILLE	0	0	თ	0	0	0	0	0	0	0	0	-	10
	0	0	7	0	0	0	-	0	0	0	0	0	ω
26 JEFFERSON	0	4	308	7	S	16	13	0	0	-	0		367
27 JEFFERSON DAVIS	0	0	17	0	0	-	0	0	0	0	0	7	20
28 LAFAYETTE	0	-	249	-	4	ი	9	0	-	0	0		283
29 LAFOURCHE	0	0	54	0	0	7	4	0	0	0	0	2	62
30 LA SALLE	0	0	4	0	0	0	0	0	0	0	0	0	4
_	0	-	32	0	0	7	0	0	-	0	0	7	38
	0	0	63	-	0	0	က	0	0	0	0	0	67
_	0	-	ω	0	0	0	0	0	0	0	0	0	0
	0	0	б	0	-	0	0	0	0	0	0	0	10
	0	0	20	0	-	-	0	-	0	0	0	0	23
	0	6	236	ო	ო	16	7	0	-	-	0	17	295
	0	-	195	-	-	7	∞	0	0	0	0	4	217
38 PLAQUEMINES	0	0	13	0	0	-	0	0	0	0	0	7	16

Page 1 of 2

Report as of:January 31, 2012

ANALYSIS BY APRN PRIMARY POSITION HELD

	Total	15	168	7	19	6	6	26	4	ო	20	50	19	8	317	78	7	101	8	29	6	6	23	15	ო	4	2	3547	391	-	3939
	Other 7	0	10	0	2	-	~	~	0	-	0	2	0	0	10	4	-	ო	0	0	0	-	~	0	0	0			25	0	176 3
	Researcher C	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	~	0	0	0	0	0	80	~	0	6
	Review	0	~	0	0	0	0	~	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	~	0	9
Case	Mgr	0	0	0	0	0	0	0	0	0	0	0	0	0	~	0	0	0	0	0	0	0	0	0	0	0	0	9	0	0	9
Oual	Assur	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	З	0	0	с
Staff	Nurse	2	ო	0	-	0	0	~	~	0	4	ო	2	0	∞	5	0	2	0	0	-	0	0	2	0	0	0	114	10	0	124
	Faculty	0	9	0	0	0	0	7	0	0	0	4	0	0	9	2	0	4	-	0	0	0	0	0	0	0	0	118	7	0	125
Nurse			-	0	0	0	0	0	0	0	0	~	0	0	ო	2	0	0	0	0	0	0	-	2	0	0	0	32	ъ	0	37
	Consult	0	-	0	0	0	0	0	0	0	0	0	0	0	~	0	0	0	0	0	0	0	0	0	0	0	0	14	2	0	16
Adv		12	141	2	16	∞	∞	20	ო	-	16	39	16	∞	280	65	~	92	9	29	∞	7	21	1	ო	4	2	3052	326	1	3379
Admin	Asst	-	2	0	0	0	0	-	0	-	0	-	-	0	ო	0	0	0	-	0	0	0	0	0	0	0	0	42	9	0	48
Ŋ		0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0	0	0	0	0	0	0	0	0	0	0	2	8	0	10
	# Parish	39 POINTE COUPEE	40 RAPIDES	41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA	54 TENSAS	55 TERREBONNE	56 UNION		58 VERNON	59 WASHINGTON	60 WEBSTER		62 WEST CARROLL	63 WEST FELICIANA	64 WINN	IN STATE TOTAL	OUT OF STATE	NO COUNTY	GRAND TOTAL

Report as of:January 31, 2012

157

ANALYSIS BY APRN POSITIONS WORKED

318 0 Total 196 180 10 28 34 34 34 10 8 367 20 20 22 28 362 33 20 7 15 4 3 or more - 0 S 0 0 0 6 10 10 o 2 ഉ 49 490-080300 30 ഹ 0 0 က 40004000 4 0 -156 146 19 12 26 7 7 7 7 7 7 14 14 14 226 29 51 4 4 241 6 6 19 19 227 170 4 4 4 4 <u>-</u> 98 S ဖ ω ω ω 54 က 0 0 0 0 0 0 22 00 0 0 0 0 0 ~ 50 0 6 0 0 0 S No Answer 000 000000 EAST BATON ROUGE 20 EVANGELINE 21 FRANKLIN 22 GRANT 23 IBERIA 24 IBERVILLE 25 JACKSON 26 JEFFERSON 27 JEFFERSON DAVIS 28 LAFAYETTE 29 LAFOURCHE POINTE COUPEE **19 EAST FELICIANA 35 NATCHITOCHES 18 EAST CARROLL PLAQUEMINES** 6 BEAUREGARD 33 MADISON 34 MOREHOUSE 4 ASSUMPTION **13 CATAHOULA 15 CONCORDIA** 5 AVOYELLES 32 LIVINGSTON **3 ASCENSION 14 CLAIBORNE** 10 CALCASIEU **37 OUACHITA** 11 CALDWELL **12 CAMERON 7 BIENVILLE 36 ORLEANS 30 LA SALLE** 16 DE SOTO **31 LINCOLN 8 BOSSIER** 9 CADDO 1 ACADIA 2 ALLEN # Parish 17 39 38

Report as of:January 31. 2012

ANALYSIS BY APRN POSITIONS WORKED

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	Total	168	2	19	6	6	26	4	ო	20	50	19	∞	317	78	2	101	ω	29	ი	ი	23	15	ო	4	2	3547	391	-	3939
	3 or more	8	0	0	~	0	~	0	0	က	0	0	~	10	ო	0	с С	-	4	0	0	N	2	0	0	0	118	17	0	135
₹	7	22	0	ო	5	0	4	0	0	0	10	-	0	46	17	0	13	-	S	0	~	7	-	2	0	0	492	44	0	536
	-	131	2	15	ო	ω	21	4	ო	17	38	18	9	246	53	0	81	5	20	ი	ω	14	12	~	4	2	2767	292	1	3060
	0	7	0	-	0	~	0	0	0	0	N	0	~	14	S	0	4	-	0	0	0	0	0	0	0	0	167	28	0	195
31, 2012	No Answer	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0	0	0	0	0	0	0	0	0	0	0	3	10	0	13
Report as ot:January 31, 2012	# Parish	40 RAPIDES	41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA	54 TENSAS	55 TERREBONNE	56 UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN	IN STATE TOTAL	OUT OF STATE	NO COUNTY	GRAND TOTAL

Report as of:January 31, 2012

ANALYSIS BY APRN ETHNICITY

				American Indian/ Alaskan	White/		Native Hawaiian/ Pacific	Multi-		
# Parish	No Answer	Hispanic	Black	Native	Caucasian	Asian	Islander	Racial Of	Other	Total
1 ACADIA	0	0	0	0	20	0	0	0	0	20
2 ALLEN	0	0	0	0	0	0	0	0	0	ი
3 ASCENSION	0	0	17	-	103	~	0	. 	0	123
4 ASSUMPTION	0	0	0	0	4	0	0	0	0	4
5 AVOYELLES	0	0	0	0	15	0	0	0	0	15
BEAUREGARD	0	0	0	0	10	0	0	0	0	10
BIENVILLE	0	0	-	0	-	0	0	0	0	2
BOSSIER	0	-	ω	-	137	0	0	0	0	147
CADDO	0	9	18	0	171	-	0	0	0	196
CALCASIEU	0	0	ი	0	168	-	0	0	2	180
CALDWELL	0	0	0	0	5	0	0	0	0	ß
CAMERON	0	0	0	0	9	0	0	0	0	9
CATAHOULA	0	0	0	0	7	0	0	0	0	7
CLAIBORNE	0	0	-	0	8	0	0	0	0	6
CONCORDIA	0	0	0	0	7	0	0	0	0	7
DE SOTO	0	0	-	0	10	0	0	0	0	11
EAST BATON ROUGE	0	с С	58	0	254	0	0	0	~	318
EAST CARROLL	0	0	0	0	0	0	0	0	0	0
EAST FELICIANA	0	0	7	0	8	0	0	0	0	10
EVANGELINE	0	0	7	0	26	0	0	0	0	28
FRANKLIN	0	0	0	0	16	0	0	0	0	16
GRANT	0	0	~	0	8	0	0	0	0	ი
IBERIA	~	0	7	-	25	0	0	0	0	34
IBERVILLE	0	0	-	0	6	0	0	0	0	10
25 JACKSON	0	0	0	0	8	0	0	0	0	ω
JEFFERSON	0	10	46	-	299	9	0	e	2	367
JEFFERSON DAVIS	0	0	0	0	20	0	0	0	0	20
_AFAYETTE	0	4	15	0	263	-	0	0	0	283
_AFOURCHE	0	0	0	0	62	0	0	0	0	62
A SALLE	0	0	0	0	4	0	0	0	0	4
LINCOLN	0	0	S	0	32	0	0	0	~	38
LIVINGSTON	0	0	2	0	64	-	0	0	0	67
MADISON	0	0	~	0	8	0	0	0	0	б
MOREHOUSE	0	0	7	0	8	0	0	0	0	10
NATCHITOCHES	0	-	7	-	19	0	0	0	0	23
ORLEANS	0	11	85	~	190	9	0	0	2	295

Report as of:January 31, 2012

ANALYSIS BY APRN ETHNICITY

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-	No Answer 0 0 0 0 0 0 0 0 0 0 0 0 0
0 0 0 7 7 7 7	0 0 0 0 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7
42 395 10 6 48 2 0 0	395 48 2
	0 - 0 0 0 0 - 0 0 0 0 0 0 4 0 0 0 0 0 0
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ANALYSIS BY APRN SEX

Report as or:January 31	1, 2012				-
# Parish	No Answer	Σ	ш	Total	
1 ACADIA	0	ω	12	20	
2 ALLEN	0	с	9	6	
3 ASCENSION	0	35	88	123	
4 ASSUMPTION	0	0	4	4	
5 AVOYELLES	0	2	13	15	
6 BEAUREGARD	0	2	8	10	
7 BIENVILLE	0	0	2	2	
8 BOSSIER	0	40	107	147	
9 CADDO	0	60	136	196	
10 CALCASIEU	0	69	111	180	
11 CALDWELL	0	-	4	5	
12 CAMERON	0	7	4	9	
13 CATAHOULA	0	2	5	7	
14 CLAIBORNE	0	-	8	6	
15 CONCORDIA	0	4	с	7	
16 DE SOTO	0	ო	8	11	
17 EAST BATON ROUGE	0	20	248	318	
18 EAST CARROLL	0	0	0	0	
19 EAST FELICIANA	0	2	8	10	
20 EVANGELINE	0	0	19	28	
21 FRANKLIN	0	ю	13	16	
\sim	0	ო	9	0	
_	0	12	22	34	
_	0	0	10	10	
25 JACKSON	0	ო	5	ω	
26 JEFFERSON	0	66	301	367	
27 JEFFERSON DAVIS	0	6	11	20	
	0	68	215	283	
	0	18	44	62	
30 LA SALLE	0	0	4	4	
31 LINCOLN	0	9	32	38	
32 LIVINGSTON	0	24	43	67	
33 MADISON	0	-	8	0	
34 MOREHOUSE	0	-	6	10	
35 NATCHITOCHES	0	9	17	23	
\mathbf{U}	0	39	256	295	
37 OUACHITA	0	45	172	217	
_	0	ო	13	16	
39 POINTE COUPEE	0	-	14	15	

Report as of:January 31, 2012

ANALYSIS BY APRN SEX

Report as of:January 31, 2012	1, 2012			ANALYOIO
# Parish	No Answer	Σ	ш	Total
40 RAPIDES	0	43	125	168
41 RED RIVER	0	0	7	2
42 RICHLAND	0	2	17	19
43 SABINE	0	-	8	б
44 SAINT BERNARD	0	-	8	б
45 SAINT CHARLES	0	ო	23	26
46 SAINT HELENA	0	0	4	4
47 SAINT JAMES	0	0	с	ო
48 ST JOHN THE BAPTIST	0	2	18	20
49 SAINT LANDRY	0	18	32	50
50 SAINT MARTIN	0	8	11	19
51 SAINT MARY	0	5	ო	8
52 SAINT TAMMANY	0	76	241	317
53 TANGIPAHOA	0	18	60	78
54 TENSAS	0	0	0	7
55 TERREBONNE	0	37	64	101
56 UNION	0	~	7	8
57 VERMILION	0	14	15	29
58 VERNON	0	2	7	თ
59 WASHINGTON	0	ო	9	ი
60 WEBSTER	0	8	15	23
61 WEST BATON ROUGE	0	ო	12	15
62 WEST CARROLL	0	0	ო	ო
63 WEST FELICIANA	0	0	4	4
64 WINN	0	1	1	2
IN STATE TOTAL	0	867	2680	3547
OUT OF STATE	0	117	274	391
NO COUNTY	0	1	0	-
GRAND TOTAL	0	985	2954	3939

Report as of:January 31, 2012

ANALYSIS BY APRN UNEMPLOYMENT STATUS

Total	20	0	123	4	15	10	0	147	196	180	5	9	7	6	7	1	318	0	10	28	16	6	34	10	œ	367	20	283	62	4	38	67	ი	10	23	295	217
Other	0	0	0	0	0	0	0	2	ო	-	0	0	0	0	0	0	-	0	0	0	0	0	0	0	0	2	0	ო	0	0	0	-	0	0	0	7	-
Home/ Family Care	-	0	0	0	0	0	0	ო	2	7	0	~	0	0	0	0	4	0	0	0	0	0	0	0	0	ო	0	-	-	0	-	0	~	0	0	4	ო
H Retired	-	-	-	0	0	0	0	7	-	2	0	0	0	0	0	0	7	0	0	0	0	0	0	0	0	-	0	-	0	0	-	0	0	0	0	~	7
Inadequate Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disabled/ Inadequate Illness Salary	0	0	0	0	0	0	0	0	0	~	0	0	0	0	0	0	-	0	0	0	0	0	0	0	0	7	0	0	0	0	0	0	0	0	0	0	0
Difficulty	0	0	0	0	0	0	0	7	с	7	0	0	0	0	0	0	7	0	0	0	0	0	0	0	0	ო	-	-	0	0	0	-	0	0	0	0	0
Currently In School	2	0	-	0	0	-	0	с	-	2	0	0	0	0	0	0	5	0	0	-	0	0	0	0	0	2	0	7	0	0	-	0	0	0	0	4	0
No Answer	16	80	119	4	15	6	2	135	186	170	5	2	7	6	7	11	303	0	10	27	16	б	34	10	8	351	19	275	61	4	35	65	80	10	23	279	211
# Parish	1 ACADIA	2 ALLEN	3 ASCENSION	4 ASSUMPTION	5 AVOYELLES	6 BEAUREGARD	7 BIENVILLE	8 BOSSIER	9 CADDO	10 CALCASIEU	11 CALDWELL	12 CAMERON	13 CATAHOULA	14 CLAIBORNE	15 CONCORDIA	16 DE SOTO	17 EAST BATON ROUGE	18 EAST CARROLL	19 EAST FELICIANA		21 FRANKLIN		_			JEFFERSON	27 JEFFERSON DAVIS	_		30 LA SALLE	_	32 LIVINGSTON	33 MADISON	34 MOREHOUSE	35 NATCHITOCHES	36 ORLEANS	37 OUACHITA

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Report as of:January 31, 2012

ANALYSIS BY APRN UNEMPLOYMENT STATUS

		Currently		Disabled/	Disabled/ Inadequate		Home/ Family		
~	No Answer	In School	Difficulty	Illness	Salary	Retired	Care	Other	Total
	14	0	-	0	0	0	0	~	16
	15	0	0	0	0	0	0	0	15
	162	2	0	0	~	0	2	~	168
	7	0	0	0	0	0	0	0	2
	18	0	0	0	0	0	~	0	19
	6	0	0	0	0	0	0	0	о
	8	-	0	0	0	0	0	0	6
	26	0	0	0	0	0	0	0	26
	4	0	0	0	0	0	0	0	4
	с	0	0	0	0	0	0	0	ო
	20	0	0	0	0	0	0	0	20
	48	0	0	0	0	0	-	-	50
	19	0	0	0	0	0	0	0	19
	7	0	0	0	0	0	-	0	ω
	300	0	ო	2	~	ო	~	7	317
	74	0	0	0	0	-	-	2	78
	7	0	0	0	0	0	0	0	2
	100	0	0	~	0	0	0	0	101
	7	0	0	0	0	~	0	0	8
	29	0	0	0	0	0	0	0	29
	6	0	0	0	0	0	0	0	6
	6	0	0	0	0	0	0	0	6
	23	0	0	0	0	0	0	0	23
	15	0	0	0	0	0	0	0	15
	e	0	0	0	0	0	0	0	ო
	4	0	0	0	0	0	0	0	4
	2	0	0	0	0	0	0	0	2
	3398	28	19	7	2	21	34	38	3547
	366	e	5	-	0	ო	2 2	∞	391
	-	0	0	0	0	0	0	0	-
	3765	31	24	8	2	24	39	46	3939

Report as of:January 31, 2012

ANALYSIS BY APRN WEEKS WORKED

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Report as or January	31, ZUTZ					2		
# Parish	No Answer	0	1-10	11-20	21-30	31-40	41-52	Total
1 ACADIA	0	4	-	0	0	-	14	20
2 ALLEN	0	0	0	0	0	-	8	ი
3 ASCENSION	0	2	0	0	0	7	117	123
4 ASSUMPTION	0	0	0	0	0	~	ო	4
5 AVOYELLES	0	-	0	0	0	0	14	15
6 BEAUREGARD	0	0	0	0	0	0	10	10
7 BIENVILLE	0	0	0	0	~	0	~	7
8 BOSSIER	0	ი	2	0	~	4	131	147
9 CADDO	0	ი	-	0	ъ	-	180	196
10 CALCASIEU	0	∞	-	0	0	13	158	180
11 CALDWELL	0	0	0	0	0	0	5	5
12 CAMERON	0	0	~	0	0	0	ъ	9
13 CATAHOULA	0	0	0	0	0	0	7	7
14 CLAIBORNE	0	0	0	0	0	-	ω	ი
15 CONCORDIA	0	0	0	0	0	0	7	7
16 DE SOTO	0	0	0	0	-	0	10	1
17 EAST BATON ROUGE	-	15	4	0	ო	15	280	318
18 EAST CARROLL	0	0	0	0	0	0	0	0
19 EAST FELICIANA	0	0	0	0	0	0	10	10
20 EVANGELINE	0	0	0	~	0	-	26	28
21 FRANKLIN	0	0	0	~	0	0	15	16
-	0	0	0	0	0	0	б	ი
23 IBERIA	~	0	0	-	-	-	30	34
	0	~	0	0	0	0	6	10
25 JACKSON	0	0	~	0	0	-	9	ω
26 JEFFERSON	0	13	2	-	6	18	319	367
27 JEFFERSON DAVIS	0	-	~	-	0	0	17	20
28 LAFAYETTE	0	വ	~	e	9	14	254	283
29 LAFOURCHE	0	2	-	0	ო	2	54	62
30 LA SALLE	0	0	0	0	0	0	4	4
31 LINCOLN	0	2	0	0	-	-	34	38
32 LIVINGSTON	0	-	0	0	0	9	60	67
33 MADISON	0	~	0	0	0	0	ω	ი
34 MOREHOUSE	0	0	0	0	0	4	9	10
_	0	0	0	0	0	-	22	23
-	0	13	4	ო	S	14	256	295
37 OUACHITA	0	4	-	2	-	6	200	217
	0	2	0	-	0	-	12	16
39 POINTE COUPEE	0	0	0	0	0	0	15	15

Report as of:January 31, 2012

ANALYSIS BY APRN WEEKS WORKED

	Total	168	7	19	6	თ	26	4	ო	20	50	19	8	317	78	7	101	ω	29	თ	თ	23	15	ო	4	2	3547	391	-	3939
ANALI SIS BI AFRIN WEEK	41-52	154	2	17	8	7	25	ო	ო	19	46	15	2	290	68	7	85	9	26	ω	თ	22	14	ო	ო	1	3165	322	-	3488
	31-40	9	0	-	~	0	~	0	0	0	2	~	-	ი	2	0	10	7	~	~	0	~	~	0	0	1	153	18	0	171
ANAL	21-30	2	0	0	0	0	0	0	0	~	0	0	~	2	~	0	7	0	7	0	0	0	0	0	0	0	51	ω	0	59
	11-20	٢	0	0	0	0	0	-	0	0	0	2	0	0	0	0	~	0	0	0	0	0	0	0	0	0	21	თ	0	30
	1-10	0	0	0	0	-	0	0	0	0	0	-	0	4	с	0	0	0	0	0	0	0	0	0	-	0	36	∞	0	44
	0	5	0	~	0	-	0	0	0	0	2	0	~	∞	4	0	с	0	0	0	0	0	0	0	0	0	118	16	0	134
31, 2012	No Answer	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0	0	0	0	0	0	0	0	0	0	0	3	10	0	13
Report as ot:January 31, 2012	# Parish	40 RAPIDES	41 RED RIVER	42 RICHLAND	43 SABINE	44 SAINT BERNARD	45 SAINT CHARLES	46 SAINT HELENA	47 SAINT JAMES	48 ST JOHN THE BAPTIST	49 SAINT LANDRY	50 SAINT MARTIN	51 SAINT MARY	52 SAINT TAMMANY	53 TANGIPAHOA	54 TENSAS	55 TERREBONNE	56 UNION	57 VERMILION	58 VERNON	59 WASHINGTON	60 WEBSTER	61 WEST BATON ROUGE	62 WEST CARROLL	63 WEST FELICIANA	64 WINN	IN STATE TOTAL	OUT OF STATE	NO COUNTY	GRAND TOTAL