

# Louisiana State Board of Nursing

**2023**



**Annual Report**

*“Safeguarding the life and health of the citizens of Louisiana.”*

**Louisiana State Board of Nursing  
17373 Perkins Road  
Baton Rouge, LA 70810**



***Letter to the Governor, Members of the Legislature, Other State Agencies, Healthcare Community, Academic Institutions, and the Citizens of Louisiana:***

The Louisiana State Board of Nursing was committed in 2023 to continuing the implementation of strategic priorities that were developed during the Strategic Planning Annual Retreat held in November 2019. LSBN's strategic map was reviewed, and the strategic priorities identified by the Board for 2023 included:

**Strategic Vision: LSBN will positively impact the Nursing Profession by advancing regulatory excellence in an ever-changing healthcare environment.**

- **Strategic Priority A: Strengthen Nursing Education, Practice, and Workforce**
  - **Improve processes for the regulation of education programs**
  - **Support full practice authority for RNs and APRNs**
  - **Monitor and proactively respond to the changing education and practice environments**
  - **Collaborate with stakeholders to develop the future nursing workforce**
  - **Provide support for making appropriate COVID-19 changes permanent**
- **Strategic Priority B: Leverage our influence as a recognized leader for the profession**
  - **Build a unified voice for nursing with key policy influencers**
  - **Reaffirm shared priorities with national and state professional nursing organizations**
  - **Promote awareness of LSBN's advocacy for the profession and the public in terms of discipline, licensing, practice, and education standards**
- **Strategic Priority C: Maintain organizational effectiveness, efficiency, and accountability**
  - **Optimize responsiveness and customer service**
  - **Promote board and staff development through education and training**
  - **Develop and implement a Board and Board Member evaluation process**
  - **Complete implementation of electronic records management system**
  - **Use quantitative and qualitative metrics to evaluate ongoing quality improvement.**

**2023 Accomplishments**

I am pleased to share our accomplishments with Governor Landry, state officials, and our professional colleagues, as well as the public. The mission of LSBN is:

*to safeguard the life and health of the citizens of Louisiana by assuring persons practicing as registered nurses and advanced practice registered nurses are competent and safe.*

Our vision is that:

*LSBN will be a nationally recognized leader and trendsetter in regulatory excellence that advances nursing education, practice, and workforce.*

Key initiatives in 2023 directed toward that mission included the following:

**Strategic Priority A: Strengthen nursing education, practice, and workforce.**

- Coordinated with the Board of Regents on how they can best assist with increasing the health workforce, especially nursing faculty recruitment, improving salaries to facilitate nurse faculty recruitment, practice/academic partnerships, and increasing the pipeline for health workers.
- Finalized BSN Exceptions Rule: 3515.B.9
- Collaborated on HB 652/Act 296 to allow signature authority for APRNs to issue certification of illness and extended sick leave for teachers, teaching staff, and bus drivers. Effective 8/1/2023.
- Conducted site visit at Northshore Technical Community College to approve the secondary location for Associate of Science in Nursing program.

**Strategic Priority B: Leverage our influence as a recognized leader for the profession.**

- Coordinated with Mississippi BON to develop their Office of Nursing Workforce.
- Served on the leadership planning committee for the 2023 Culture of Health Summit.
- Continued service on the Board of Directors for the National Council of State Boards of Nursing (NCSBN).
- Continued service as NCSBN Board liaison to Next Generation NCLEX launch; successfully launched April 1, 2023.
- Worked with Dr. Karen Wyble and the Task Force to complete and submit the HCR 44 Health Disparities in Rural Areas Task Force Playbook.
- Keynote speaker on nursing regulation in Louisiana for Louisiana Organization for Nursing Leadership Fall Conference.
- Partnered with Dr. Kindall, LSBN Board President, on presentations for the American Nurses in AIDS Care Summit examining issues in contemporary nursing, including expanding and maintaining full practice and prescriptive authority for nurse practitioners—especially in provider shortage areas—strengthening and supporting the role of RNs in the outpatient setting and addressing current practice and professional threats to DNP and Ph.D.-prepared nurses. Also presented a plenary session on Creating Transformations in Nursing Regulation at the Annual Conference following the Summit.
- Commencement Speaker for the Fall 2023 Commencement of Nicholls State University College of Nursing and College of Business Administration.

**Strategic Priority C: Maintain organizational effectiveness, efficiency, and accountability.**

- Supervised and directed the transition to Qualtrics form for the Schools of Nursing Annual Report; successfully launched for the 2023 report period.
- Coordinated the reorganization of the Credentialing Department with the creation of a Director of Licensure and two Licensing Analyst Supervisors for Pre-licensure programs and applicants

and APRN programs and applicants, respectively. The Director of Licensure will oversee all processes related to licensure applications and regulation of nursing education. The Licensing Supervisors will supervise the licensing analysts in carrying out the laws, rules, and regulations pertaining to licensure and regulation of nursing education, including programs and students. Dr. Monique Calmes, APRN/CNP, as Chief Credentialing Officer, will be responsible for all functions of the Division.

- Scheduled and initiated the Nurse Licensure Compact Compliance Audit to ensure LSBN compliance with all NLC rules and regulations.
- Assisted Hawaii with ORBS implementation.

### **Critical Issues for 2024**

Based on the analysis reviewed above, LSBN's Board of Directors has established critical issues requiring our attention over the next three years.

1. Expand LSBN's board development infrastructure including resources and activities.
2. Adopt and implement a system for staff succession planning.
3. Refine LSBN's strategic planning function to include a performance metrics dashboard relative to the adopted strategic priorities and goals.
4. Develop a map of key LSBN stakeholder groups to include relevant summaries of intersecting roles and interests.
5. Assess and secure the professional expertise and capabilities necessary to design and implement a more robust outreach and engagement effort.
6. Develop, adopt, and implement annual outreach and engagement plans designed to broaden and deepen LSBN's current efforts.
7. Refine the performance benchmarks for all aspects of the disciplinary process, from complaint through investigation, discipline, hearing adjudication, and monitoring.
8. Leverage national accreditation standards to streamline LSBN's approval of pre-licensure nursing programs.
9. Review and refine LSBN's role in the regulation of nursing students.
10. Refine communications with applicants and licensees that facilitate understanding, mitigate unwarranted fear, and support greater compliance with LSBN rules and requirements.

For the next 12 months, LSBN's tracks of work will be related to collaborating with our stakeholders to develop the future nursing workforce, supporting the transition to practice for our new nurses, and responding to the changing practice and learning environments. To accomplish these objectives, we will need the support of our nurses and our external partners in business and government. We look forward to engaging with each of you as we work to keep our profession advancing.

For the Public Trust,



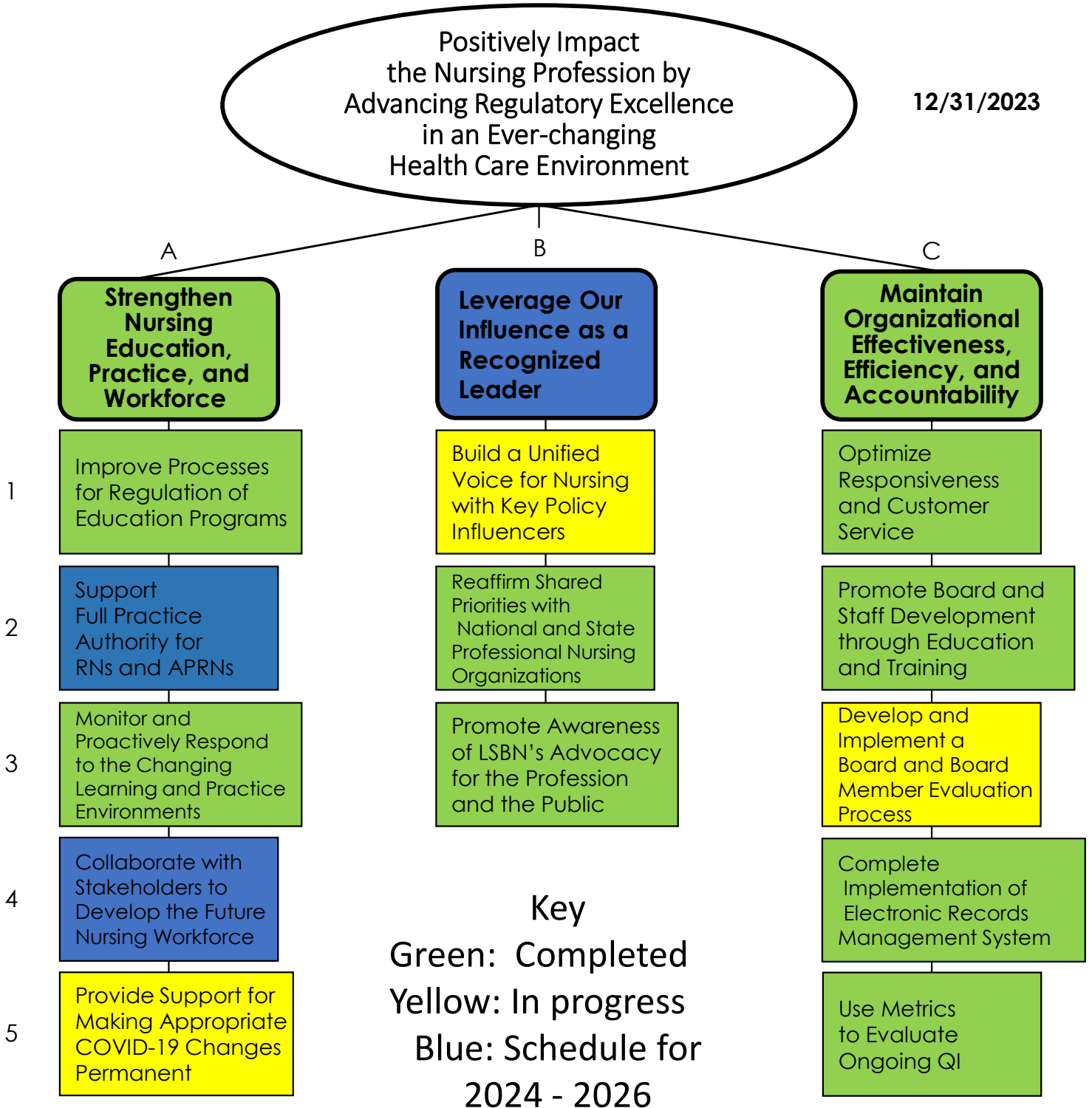
Karen Carter Lyon, PhD, MBA, APRN/CNS<sub>BC</sub>, NEA<sub>BC</sub>  
Chief Executive Officer/Executive Director & Appointing Authority

# Louisiana State Board of Nursing Strategic Plan: 2021-2023

**Mission:** To safeguard the life and health of the citizens of Louisiana by assuring persons practicing as registered nurses and advanced practice registered nurses are competent and safe

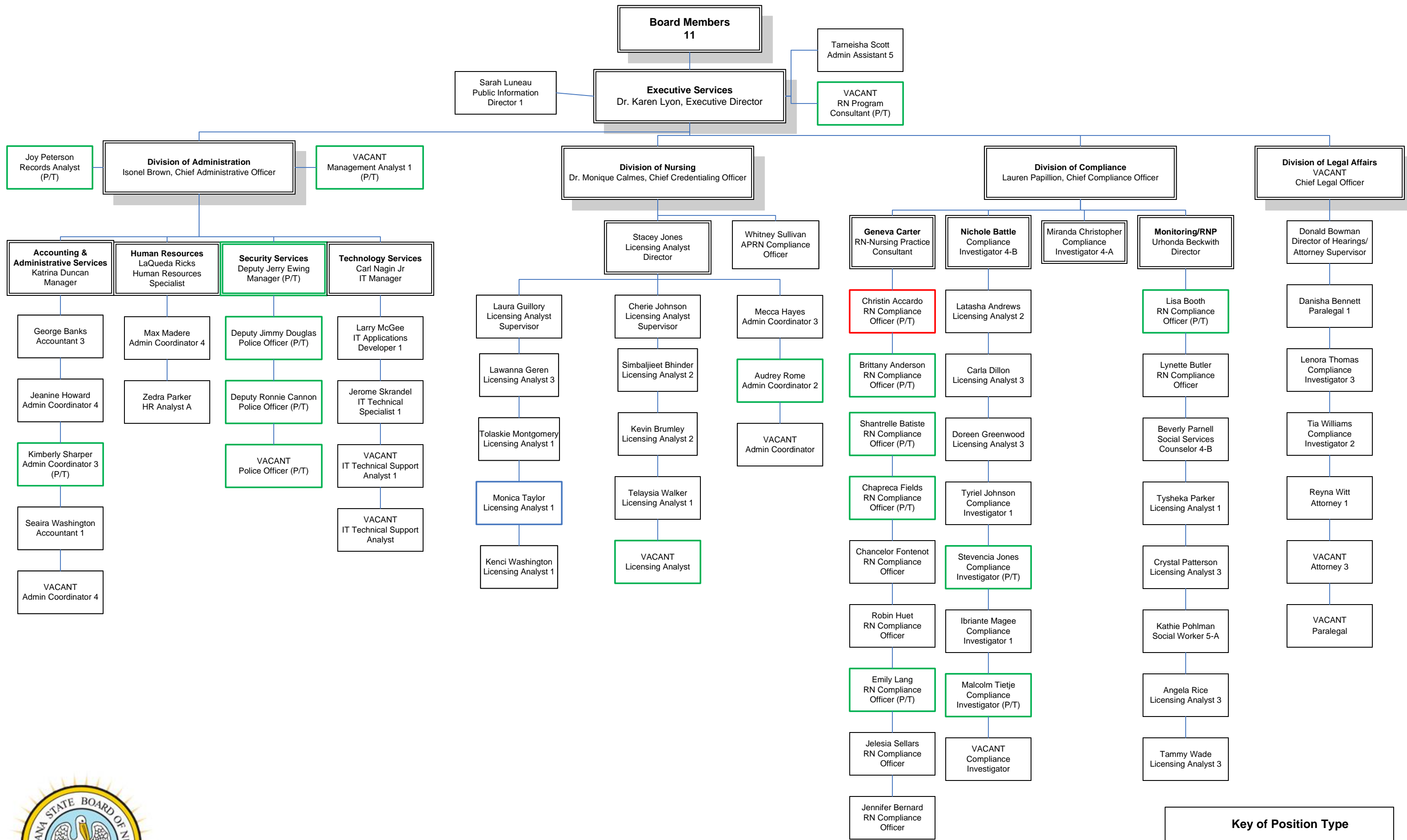
**Vision:** LSBN will be a nationally recognized leader and trend-setter in regulatory excellence that advances nursing education, practice, and workforce

## LSBN Strategic Map



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As of 12/11/2023

**Key of Position Type**

- Full-Time (Regular)
- Hourly (Regular)
- Hourly (Seasonal)
- Job Appointment (Seasonal)

## **2023 MEMBERS OF THE BOARD**

The members of the Board serving for the 2023 Annual Report year were:

Tavell Kindall, PhD, DNP, APRN, FNP	President, Advanced Practice
Tracey P. Moffatt, MHA, BSN, RN	Vice-President, Nursing Service Administrator
Jennifer M. Manning, DNS, APRN, CNS, CNE	Alternate Officer, Nursing Education
Michelle R. Collins, PhD, CNM, RNC-EFM, FACNM, FAAN, FNAP	Board Member, Other Areas of Nursing
Deborah Spann, MSN, RN-BC, CEN, FAEN	Board Member, Other Areas of Nursing
Mimi Primeaux, MS, CRNA	Board Member, Nurse Anesthetist
Wendi S. Palermo, PhD, RN	Board Member, Nursing Education
Jennifer S. Couvillon, PhD, RN-BC, CNE	Board Member, Nursing Education
Teresita McNabb, RN, MHA	Board Member, Nursing Service Administrator
Denise Bottcher	Board Member, Consumer
Fredrick Pinkney, Ed.D.	Board Member, Consumer

## **2023 LSBN MANAGEMENT TEAM**

### **Executive Leadership Team**

Karen C. Lyon, PhD, RN, ACNS, NEA	Chief Executive Officer/Appointing Authority
Isonel M. Brown, MS, MBA	Chief Administrative Officer
Lauren Byrd Papillion, JD	Chief Regulatory Officer
Monique Calmes, DNP, APRN, FNP-BC	Chief Credentialing Officer
Vacant	Chief Legal Officer/General Counsel

### **Department Directors, Team Leaders, and Managers**

Urhonda Beckwith, MSN, APRN, FNP	Director, Recovering Nurse Program/Monitoring
Donald Bowman, JD	Director, Hearings
Stacey Jones	Director, Licensing
Nichole Battle	Team Leader, Compliance Investigators
Geneva Carter, MSN, APRN, FNP	Team Leader, RN Compliance Officers
Katrina Duncan	Manager, Accounting and Administrative Services
LaQueda Ricks, MBA	Manager, Human Resources
Carl Nagin	Manager, Information Technology

LSBN Board Members and staff would like to thank our outgoing Board Members for their leadership and guidance during their tenure.

As of 12/31/2023



## Duties and Powers of the Louisiana State Board of Nursing

The duties and powers of LSBN are defined in RS37:918.

§918. Duties and powers of the board

The board shall:

- (1) Establish and publish minimum curriculum requirements and standards for individuals seeking to be licensed under this Part.
- (2) Approve nursing education programs whose graduates meet the licensing requirements of the board.
- (3) Provide for hearings for nurse educational programs when approval is denied or withdrawn.
- (4) Establish and publish standards of nursing practice and education in accordance with those developed and accepted by the profession.
- (5) Examine, approve, renew, and reinstate licenses of duly qualified applicants and establish examination procedures for such purposes.
- (6) Deny, revoke, suspend, probate, limit or otherwise restrict licenses of individuals who violate this Part.
- (7) Provide procedure and conduct hearings for the discipline of individuals as needed and establish alternatives to the disciplinary process when considered appropriate by the board.
- (8) Cause the prosecution of all persons violating any provision of this Part.
- (9) Keep a record of all board proceedings.
- (10) Publish an annual report for distribution to the governor and the legislature containing the activities of the board during the past year.
- (11) Maintain a roster of all individuals licensed under this Part and annually prepare a roster of the names and addresses of all such licensees. A copy of the roster shall be made available to any individual requesting it upon payment of a fee established by the board as sufficient to cover the cost of copying the roster.
- (12) Adopt and revise rules and regulations necessary to enable the board to implement this Part in accordance with the Administrative Procedure Act.
- (13) Employ an executive director who holds a current license to practice nursing and other persons necessary to implement the board's directives, rules, and regulations and to assist the board in the implementation of this Part.
- (14) Appoint an attorney at law to represent the board in all matters pertaining to the administration of the provisions of this Part, fix his compensation, and define his duties.
- (15) Have all other powers necessary and proper to the performance of their duties, including but not limited to the power to subpoena.
- (16) Have the authority to:

- (a) Request and obtain state and national criminal history record information on any person applying for any license or permit which the board is authorized by law to issue, including permission to enroll as a student nurse in clinical nursing courses.
- (b) Require any applicant for any license or permit, which the board is authorized to issue, including permission to enroll as a student in clinical nursing courses, to submit a full set of fingerprints, in a form and manner prescribed by the board, as a condition to the board's consideration of his or her application.
- (c) Charge and collect from an applicant for any license or permit which the board is authorized to issue, including permission to enroll as a student in clinical nursing courses, in addition to all other applicable fees and costs, such amount as may be incurred by the board in requesting and obtaining criminal history record information on the applicant.
- (d) Promulgate rules and regulations in accordance with the Administrative Procedure Act to implement the provisions of this Paragraph.
- (17) Have the authority and jurisdiction to regulate student nurses in the clinical phase of nursing education; however, nothing in this Part shall require the licensure by the board of student nurses during the clinical phase of their education.
- (18) Develop, adopt, and revise rules and regulations governing scope of practice for advanced practice registered nurses including but not limited to prescriptive authority, the receipt and distribution of sample drugs and prepackaged drugs, and prescribing of legend and certain controlled drugs.
- (19) Enforce the rules and regulations in place on the effective date of this Subsection until such time as the Board of Nursing promulgates rules and regulations in accordance with this Section.
- (20) Have the authority to purchase, lease, maintain, or otherwise contract with respect to immovable property and improvements thereon as it may deem necessary or appropriate to accomplish the provisions of this Part. Additionally, the board shall have the authority to borrow funds with the approval of the State Bond Commission and to expend funds of the board for the acquisition of immovable property and improvements thereon. In the event that the board sells immovable property and improvements thereon, the revenue derived from the sale shall be retained by the board and shall not be subject to reversion to the state general fund.
- (21) Have the authority to share any information in the custody of the board, including information not subject to the laws relative to public records pursuant to R.S. 44:4(9), with any regulatory or law enforcement agency upon written request of the regulatory or law enforcement agency.

Acts 1976, No. 351, §1; Acts 1995, No. 633, §1, eff. Jan. 1, 1996; Acts 1997, No. 311, §1; Acts 1999, No. 315, §1, eff. June 16, 1999; Acts 2003, No. 957, §1; Acts 2003, No. 1094, §1, eff. July 2, 2003; Acts 2010, No. 943, §1.

## 2023 Major Motions

### February 16, 2023 Board Meeting

**Motion to Adopt** the Agenda as presented.

**Motion Carried.**

**Motion to approve** the minutes of the December 12, 2022 Board Meeting.

**Motion Carried.**

### **NEW BUSINESS**

#### **Consent Agenda Motions**

1. LSBN Staff Program Status Reports
  1. NCLEX Report
  2. Accreditation Reports
2. Education Announcements

**Motion to accept** the Consent Agenda Motions.

**Motion Carried.**

### **EDUCATION AND EXAMINATION**

**Motion to accept** the *ANNUAL REPORT* of the diploma in nursing program at **Baton Rouge General Medical Center** and place on probation for non-compliance with LAC 46:XLVII.3535.B.

And further, that the Board instruct **Baton Rouge General Medical Center** to submit interim progress reports for the diploma in nursing degree program to be reviewed at subsequent 2023 LSBN Board meetings.

**Motion Carried.**

**Motion to accept** the *ANNUAL REPORT* of the associate of science in nursing degree program at **Bossier Parish Community College** and restore full approval.

**Motion Carried.**

**Motion to accept** the *ANNUAL REPORT* of the baccalaureate of science in nursing degree program at **Chamberlain University** and place on probation for non-compliance with LAC 46:XLVII.3535.B.

And further, that the Board instruct **Chamberlain University** to submit interim progress reports for the baccalaureate of science in nursing degree program to be reviewed at subsequent 2023 LSBN Board meetings.

**Motion Carried.**

**Motion to accept** the ANNUAL REPORT of the baccalaureate of science in nursing degree program at **Louisiana Christian University** and place on probation for non-compliance with LAC 46:XLVII.3535.B.

And further, that the Board instruct **Louisiana Christian University** to submit interim progress reports for the baccalaureate of science in nursing degree program to be reviewed at subsequent 2023 LSBN Board meetings.

**Motion Carried.**

**Motion to approve** the ANNUAL REPORT of the associate of science in nursing degree program at **Louisiana Delta Community College** and place on probation for non-compliance with LAC 46:XLVII.3535.B.

And further, that the Board instruct **Louisiana Delta Community College** to submit interim progress reports for the associate of science in nursing degree program to be reviewed at subsequent 2023 LSBN Board meetings.

**Motion Carried.**

**Motion to approve** the ANNUAL REPORT of the associate of science in nursing degree program at **Louisiana State University at Alexandria** and place on probation for non-compliance with LAC 46:XLVII.3535.B.

And further, that the Board instruct **Louisiana State University at Alexandria** to submit interim progress reports for the associate of science in nursing degree program to be reviewed at subsequent 2023 LSBN Board meetings.

**Motion Carried.**

**Motion to approve** the ANNUAL REPORT of the baccalaureate of science in nursing degree program at **Southern University at Baton Rouge** and place on probation for non-compliance with LAC 46:XLVII.3535.B for the second calendar year in a five-calendar year period.

And further, that the Board instruct **Southern University at Baton Rouge** to submit interim progress reports for the baccalaureate of science in nursing degree program to be reviewed at subsequent 2023 LSBN Board meetings.

**Motion Carried.**

**Motion to approve** the *ANNUAL REPORT* of the associate of science in nursing degree program at **Southern University at Shreveport** and place on probation for non-compliance with LAC 46:XLVII.3535.B.

And further, that the Board instruct **Southern University at Shreveport** to submit interim progress reports for the associate of science in nursing degree program to be reviewed at subsequent 2023 LSBN Board meetings.

**Motion Carried.**

**Motion to approve** the *ANNUAL REPORT* of the associate of science in nursing degree program at **South Louisiana Community College** and restore full approval.

**Motion Carried.**

**Motion to approve** the ANNUAL REPORT of the baccalaureate of science in nursing degree program at **William Carey University** and place on probation for non-compliance with LAC 46:XLVII.3535.B.

And further, that the Board instruct **William Carey University** to submit interim progress reports for the baccalaureate of science in nursing degree program to be reviewed at subsequent 2023 LSBN Board meetings.

**Motion Carried.**

## **OFFICE OF THE EXECUTIVE DIRECTOR**

**Motion to evaluate** potential opportunities to improve the timeline and reduce barriers to support temporary licensure for foreign graduate nurses.

**Motion Carried.**

## **REPORTS**

**Motion to accept** the reports of the President, Vice President, and the CEO/Executive Director as submitted.

**Motion Carried.**

## **EXECUTIVE SESSION**

**Motion to go into** Executive Session for the purposes of hearing the Report on Litigation and Personnel Issues.

**Motion Carried.**

**Motion to adjourn.**

**Motion Carried.**

**April 13, 2023 Board Meeting**

**Motion to Adopt** the Agenda as presented.

**Motion Carried.**

**Motion to approve** the minutes of the February 16, 2023 Board Meeting.

**Motion Carried.**

**NEW BUSINESS**

**Consent Agenda Motions**

1. LSBN Staff Program Status Reports
  1. NCLEX Report
  2. Accreditation Reports
2. 2022 Schools of Nursing Annual Reports
  1. Baton Rouge Community College – ASN
  2. Delgado Community College – ASN
  3. Dillard University – BSN
  4. Fletcher Technical Community College – ASN
  5. Franciscan Missionaries of Our Lady University – BSN
  6. Grambling State University – BSN
  7. Herzing University – BSN
  8. Louisiana State University Eunice – ASN
  9. Louisiana State University Health New Orleans– BSN
  10. Louisiana Tech University – ASN
  11. Loyola University – BSN
  12. McNeese State University – BSN
  13. Nicholls State University – BSN
  14. Northwestern State University – ASN and BSN
  15. Southeastern Louisiana University – BSN
  16. Southern University at New Orleans – BSN
  17. SOWELA Technical Community College – ASN
  18. University of Holy Cross – BSN
  19. University of Louisiana at Lafayette – BSN
  20. University of Louisiana at Monroe – BSN
  21. Franciscan Missionaries of Our Lady University – MSN
  22. Grambling State University – MSN
  23. Intercollegiate Consortium for a Master of Science in Nursing – MSN
  24. Louisiana State University Health New Orleans – MSN
  25. Loyola University – MSN
  26. McNeese State University – MSN
  27. Northwestern State University – MSN

28. Southeastern Louisiana University – MSN
  29. Southern University Baton Rouge – MSN
  30. University of Louisiana at Lafayette – MSN
  31. University of Louisiana at Monroe – MSN
3. Continuing Education Providers - Reapproval
    1. AcheiveCE
    2. Association of Women’s Health Obstetrics and Neonatal Nurses (AWHONN)
  4. Education Announcements

**Motion to accept** the Consent Agenda Motions.

**Motion Carried.**

## **EDUCATION AND EXAMINATION**

**Motion to accept** Baton Rouge General Medical Center’s School of Nursing report and action plan regarding the probationary status of the diploma program.

**Motion Carried.**

**Motion to accept** Chamberlain University’s report and action plan regarding the probationary status of the Baccalaureate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to accept** Louisiana Christian University’s report and action plan regarding the probationary status of the Baccalaureate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to accept** Louisiana Delta Community College’s report and action plan regarding the probationary status of the Associate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to accept** Louisiana State University at Alexandria’s report and action plan regarding the probationary status of the Associate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to approve** Southern University at Baton Rouge’s report and action plan regarding the probationary status of the Baccalaureate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to approve** accept Southern University at Shreveport’s report and action plan regarding the probationary status of the Associate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to approve** William Carey University at Baton Rouge General's report and action plan regarding the probationary status of the Baccalaureate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to approve** Step II from Louisiana Christian University to establish a baccalaureate of science in nursing education degree program and grant initial approval.

**Motion Carried.**

**Motion to approve** the request of Troy University to offer graduate clinical experiences in Louisiana until April 13, 2026 for the following roles/populations:

Psychiatric Mental Health Nurse Practitioner: Master of Science in Nursing.

**Motion Carried.**

**Motion to approve** the addition of the Psychiatric Mental Health Nurse Practitioner program to the currently approved role/population at Simmons University.

**Motion Carried.**

**Motion to approve** the substantive change request from SOWELA Technical Community College for greater than 50% increase in enrollment in the Associate of Science in Nursing degree program.

**Motion Carried.**

## **OFFICE OF THE EXECUTIVE DIRECTOR**

**Motion to approve** the 2022 Louisiana State Board of Nursing (LSBN) Annual Report.

**Motion Carried.**

**Motion to accept** the 2022 Nursing Education Capacity Report.

**Motion Carried.**

## **REPORTS**

**Motion to accept** the reports of the President, Vice President, and the CEO/Executive Director as submitted.

**Motion Carried.**



## **EXECUTIVE SESSION**

**Motion to go into** Executive Session for the purposes of hearing the Report on Litigation and Personnel Issues.

**Motion Carried.**

**Motion to adjourn.** Meeting was adjourned at 3:00 PM.

**Motion Carried.**

### **June 22, 2023 Board Meeting**

**Motion to Adopt** the Agenda as amended with the ability to rearrange the Agenda items for efficiency purposes.

**Motion Carried.**

**Motion to approve** the minutes of the April 13, 2023 Board Meeting.

**Motion Carried.**

## **NEW BUSINESS**

### **Consent Agenda Motions**

1. LSBN Staff Program Status Reports
  1. NCLEX Report
  2. Accreditation Report
2. Approved Program Reports
  1. Fletcher Technical Community College - ACEN
  2. SOWELA Technical Community College - ACEN
3. Continuing Education Renewal
  1. Dillard University
4. Education Announcements

**Motion to accept** the Consent Agenda Motions.

**Motion Carried.**

## **OFFICE OF THE EXECUTIVE DIRECTOR**

**Motion to approve** the request of the Louisiana Action Coalition to underwrite the cost of the keynote speaker for the 2023 Culture of Health Summit.

**Motion Carried.**

**Motion to accept** the 2022 Nurse Supply Report.

**Motion Carried.**

**Motion to adopt** an alternative standard consistent with national nursing accreditation agencies that aligns to the pass rate for each campus site and track is 80% or higher for all takers, first time and repeaters, who pass for the most recent calendar year.

**Motion Carried.**

## **EDUCATION AND EXAMINATION**

**Motion to accept** Baton Rouge General Medical Center's School of Nursing report and action plan regarding the probationary status of the diploma program.

**Motion Carried.**

**Motion to accept** Chamberlain University's report and action plan regarding the probationary status of the Baccalaureate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to accept** Louisiana Christian University's report and action plan regarding the probationary status of the Baccalaureate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to accept** Louisiana Delta Community College's report and action plan regarding the probationary status of the Associate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to** Louisiana State University at Alexandria's report and action plan regarding the probationary status of the Associate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to approve** Southern University at Baton Rouge's report and action plan regarding the probationary status of the Baccalaureate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to approve** accept Southern University at Shreveport's report and action plan regarding the probationary status of the Associate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to approve** William Carey University at Baton Rouge General’s report and action plan regarding the probationary status of the Baccalaureate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to accept** the letter of intent and feasibility study from Tulane University and approve Step I to establish a Baccalaureate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to rescind** the motion from the April 13, 2023 LSBN Board meeting to approve the request of Troy University to offer graduate clinical experiences in Louisiana until April 13, 2026 for the following roles/populations:

Psychiatric Mental Health Nurse Practitioner: Master of Science in Nursing

And further, that the Board approve the request of Troy University to offer graduate clinical experiences in Louisiana until April 13, 2026 for the following roles/populations:

Family Nurse Practitioner: DNP track; MSN and post-graduate certificate (PGC).

**Motion Carried.**

**Motion to approve** the major substantive change request from the University of Louisiana at Lafayette to add the Accelerated Baccalaureate of Science in Nursing program.

**Motion Carried.**

## **DIVISION OF ADMINISTRATION**

**Motion to accept and approve** the LSBN Board Resolution for contractual legal services with Shows, Cali & Walsh, LLP.

**Motion Carried.**

**Motion to accept and approve** the Louisiana Compliance Questionnaire.

**Motion Carried.**

## **REPORTS**

**Motion to accept** the reports of the President, Vice President, and the CEO/Executive Director as submitted.

**Motion Carried.**

## **EXECUTIVE SESSION**

**Motion to go into** Executive Session for the purposes of hearing the Report on Litigation and Personnel Issues.

**Motion Carried.**

**Motion to adjourn.** Meeting was adjourned at 3:15 p.m.

**Motion Carried.**

### **August 10, 2023 Board Meeting**

**Motion to Adopt** the Agenda as presented.

**Motion Carried.**

**Motion to approve** the minutes of the June 22, 2023 Board Meeting.

**Motion Carried.**

## **NEW BUSINESS**

### **Consent Agenda Motions**

1. LSBN Staff Program Status Reports
  1. NCLEX Report
  2. Accreditation Report
2. Continuing Education Reapproval Application
  1. Nursing CE Central
3. Education Announcements

**Motion to accept** the Consent Agenda Motions.

**Motion Carried.**

## **UNFINISHED BUSINESS**

**Motion to rescind** the motion from the June 22, 2023 meeting regarding the 80% NCLEX RN pass rate.

**Motion Carried.**

**Motion to approve** Bossier Parish Community College's LPN to RN Apprenticeship Program.

**Motion was Rescinded. Matter was tabled until October meeting.**

## **EDUCATION AND EXAMINATION**

**Motion to accept** Baton Rouge General Medical Center's School of Nursing report and action plan regarding the probationary status of the diploma program.

**Motion Carried.**

**Motion to accept** Chamberlain University's report and action plan regarding the probationary status of the Baccalaureate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to accept** Louisiana Christian University's report and action plan regarding the probationary status of the Baccalaureate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to accept** Louisiana Delta Community College's report and action plan regarding the probationary status of the Associate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to** Louisiana State University at Alexandria's report and action plan regarding the probationary status of the Associate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to approve** Southern University at Baton Rouge's report and action plan regarding the probationary status of the Baccalaureate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to approve** accept Southern University at Shreveport's report and action plan regarding the probationary status of the Associate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to approve** William Carey University at Baton Rouge General's report and action plan regarding the probationary status of the Baccalaureate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to approve** the request of Bradley University to offer graduate clinical experiences in Louisiana until August 20, 2026 for the following roles/populations:

MSN, Family Nurse Practitioner

RN to MSN, Family Nurse Practitioner  
PMC, Family Nurse Practitioner  
MSN, Nursing Administration  
DNP, Family Nurse Practitioner  
DNP, Leadership

**Motion Carried.**

**Motion to re-approve** the request of the University of South Alabama to offer graduate clinical experiences in Louisiana until October 15, 2026 for the following roles/populations:

MSN, DNP, PMC:  
Adult-Gerontological ACNP and PCNP  
Dual Role: Adult-Gerontological ACNP and Family NP  
Family NP  
Psychiatric/Mental Health NP  
Neonatal NP  
Pediatric ACNP and PCNP  
Women's Health NP  
Adult-Gerontological CNS

**Motion Carried.**

**Motion to approve** the request of Simmons University to offer graduate clinical experiences in Louisiana until August 20, 2026 for the following roles/populations:

MSN and RN to MSN  
Family Nurse Practitioner

**Motion Carried.**

**Motion to approve** the request of United States University to offer graduate clinical experiences in Louisiana until August 10, 2026 for the following roles/populations:

MSN, PMC: Family Nurse Practitioner

**Motion Carried.**

**Motion to approve** the request of Herzing University to offer graduate clinical experiences in Louisiana until August 10, 2026 for the following roles/populations:

Family Nurse Practitioner (MSN, RN-MSN, PMC)  
Psychiatric Mental Health Nurse Practitioner (MSN, RN-MSN, PMC)  
Adult Gerontology Acute Care Nurse Practitioner (MSN, RN-MSN, PMC)  
Adult Gerontology Primary Care Nurse Practitioner (MSN, RN-MSN, PMC)

**Motion Carried.**

**Motion to approve** Step III to establish a Baccalaureate of Science in Nursing education degree program and grant full approval to Herzing University’s College of Nursing.

**Motion Carried.**

**LICENSURE AND PRACTICE**

**Motion to approve** the letter of support and Resolution to allow Registered Nurses to participate in the dispensing and distribution of Naloxone or another opioid antagonist.

**Motion Carried.**

**DIVISION OF ADMINISTRATION**

**Motion to approve** capital expenditure to replace the current roof not to exceed \$200,000 and approval to contract for architectural services not to exceed \$20,000.

**Motion Carried.**

**REPORTS**

**Motion to accept** the reports of the President, Vice President, and the CEO/Executive Director as submitted.

**Motion Carried.**

**EXECUTIVE SESSION**

**Motion to go into** Executive Session for the purposes of hearing the Report on Litigation and Personnel Issues.

**Motion Carried.**

**Motion to adjourn.** Meeting was adjourned at 3:30 p.m.

**Motion Carried.**

**October 12, 2023 Board Meeting**

**Motion to Adopt** the Agenda as amended with the ability to rearrange the Agenda items for efficiency purposes.

**Motion Carried.**

**Motion to approve** the minutes of the August 10, 2023 Board Meeting.

**Motion Carried.**

## **NEW BUSINESS**

### **Consent Agenda Motions**

1. LSBN Staff Program Status Reports
  1. NCLEX Report
  2. Accreditation Report
2. Continuing Education Reapproval
  1. Pacific Medical Training
3. Education Announcements

**Motion to accept** the Consent Agenda Motions.

**Motion Carried.**

### **EDUCATION AND EXAMINATION**

**Motion to accept** Baton Rouge General Medical Center's School of Nursing report and action plan regarding the probationary status of the diploma program.

**Motion Carried.**

**Motion to accept** Chamberlain University's report and action plan regarding the probationary status of the Baccalaureate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to accept** Louisiana Christian University's report and action plan regarding the probationary status of the Baccalaureate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to accept** Louisiana Delta Community College's report and action plan regarding the probationary status of the Associate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to** Louisiana State University at Alexandria's report and action plan regarding the probationary status of the Associate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to approve** Southern University at Baton Rouge's report and action plan regarding the probationary status of the Baccalaureate of Science in Nursing education degree program.

**Motion Carried.**



**Motion to approve** accept Southern University at Shreveport's report and action plan regarding the probationary status of the Associate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to approve** William Carey University at Baton Rouge General's report and action plan regarding the probationary status of the Baccalaureate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to re-approve** the request of Vanderbilt University to offer graduate clinical experiences in Louisiana until December 14, 2026 for the following roles/populations:

Master of Science in Nursing (MSN) and Post-Master's Certificate (PMC):

Adult Gerontology Acute Care Nurse Practitioner - AGACNP

Adult Gerontology Primary Care Nurse Practitioner - AGPCNP

Family Nurse Practitioner - FNP

Family Nurse Practitioner/Emergency Nurse Practitioner - FNP/ENP

Neonatal Nurse Practitioner - NNP

Nurse-Midwifery - NM (offered in a hybrid format\*\*)

Nurse-Midwifery/Family Nurse Practitioner Dual Specialty - NM/FNP

Nursing and Healthcare Leadership - NHCL

Nursing Informatics - NI

Pediatric Nurse Practitioner - Acute Care - PNP-AC

Pediatric Nurse Practitioner - Primary Care - PNP-PC

Psychiatric Mental Health Nurse Practitioner - PMHNP (Lifespan)

Women's Health and Gender Related Nurse Practitioner - WHNP

Adult Gerontology Primary Care Nurse Practitioner/Women's Health and Gender Related Nurse Practitioner Dual -AGPCNP/WHNP

Doctorate of Nursing Practice (DNP):

Adult Gerontology Acute Care Nurse Practitioner – AGACNP

Family Nurse Practitioner/Emergency Nurse Practitioner - FNP/ENP

**Motion Carried.**

**Motion to approve** the major substantive change request from Louisiana State University at Eunice to convert from a medical model curriculum to a concepts-based curriculum.

**Motion Carried.**

**Motion to approve** the major substantive change request from William Carey University at Baton Rouge General to add the Career Alternate Route Education – Registered Nursing (CAREy RN) track Accelerated Baccalaureate of Science in Nursing Program.

**Motion Carried.**

## **LICENSURE AND PRACTICE**

**Motion to approve** the proposed rule change to language located in LAC 46.XLVII.4303 allowing student nurses to practice as nurse technicians to the full scope of their clinical competence as verified by their nursing faculty and school of nursing.

**Motion Carried.**

## **DIVISION OF ADMINISTRATION**

**Motion to accept and approve** LSBN Board Resolution to contract for legal services with the State of Louisiana Department of Justice.

**Motion Carried.**

**Motion to accept** the FY2023 Financial Audit Report.

**Motion Carried.**

## **DIVISION OF LEGAL AFFAIRS**

**Motion to adopt** proposed rules related to the LSBN's disability accommodation for open meetings.

**Motion Carried.**

## **OFFICE OF THE EXECUTIVE DIRECTOR**

**Motion to approve** the 2024 Board Meeting and Hearing Panel calendar.

**Motion Carried.**

## **REPORTS**

**Motion to accept** the reports of the President, Vice President, and the CEO/Executive Director as submitted.

**Motion Carried.**

## **EXECUTIVE SESSION**

**Motion to go into** Executive Session for the purposes of hearing the Report on Litigation and Personnel Issues.

**Motion Carried.**

**Motion to adjourn.** Meeting was adjourned at 2:00 p.m.

**Motion Carried.**

**December 14, 2023 Board Meeting**

**Motion to Adopt** the Agenda as presented.

**Motion Carried.**

**Motion to approve** the minutes of the October 12, 2023 Board Meeting.

**Motion Carried.**

**NEW BUSINESS**

**Consent Agenda Motions**

1. LSBN Staff Program Status Reports
  1. NCLEX Report
  2. Accreditation Reports
2. Approved Program Reports
  1. Southern University Baton Rouge - CCNE
  2. Nicholls State University - CCNE
  3. Intercollegiate Consortium for a Master of Science in Nursing - CCNE
  4. University of Louisiana at Lafayette - CCNE
  5. Southeastern Louisiana University - CCNE
3. Continuing Education Reapproval
  1. Glenwood Regional Medical Center
4. Education Announcements

**Motion to accept** the Consent Agenda Motions.

**Motion Carried.**

**UNFINISHED BUSINESS**

**Motion to approve** Bossier Parish Community College's LPN to RN Apprenticeship Program.

**Motion Carried.**

**EDUCATION AND EXAMINATION**

**Motion to accept** Baton Rouge General Medical Center's School of Nursing report and action plan regarding the probationary status of the diploma program.

**Motion Carried.**

**Motion to accept** Chamberlain University's report and action plan regarding the probationary

status of the Baccalaureate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to accept** Louisiana Christian University's report and action plan regarding the probationary status of the Baccalaureate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to accept** Louisiana Delta Community College's report and action plan regarding the probationary status of the Associate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to** Louisiana State University at Alexandria's report and action plan regarding the probationary status of the Associate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to approve** Southern University at Baton Rouge's report and action plan regarding the probationary status of the Baccalaureate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to approve** accept Southern University at Shreveport's report and action plan regarding the probationary status of the Associate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to approve** William Carey University at Baton Rouge General's report and action plan regarding the probationary status of the Baccalaureate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to approve** Step II from Tulane University to establish a baccalaureate of science in nursing education degree program and grant initial approval.

**Motion Carried.**

**Motion to re-approve** the request of Georgetown University to offer graduate clinical experiences in Louisiana until December 14, 2026 for the following roles/populations:

Master of Science (M.S.) degree in nursing in four specialty concentration areas:

Family Nurse Practitioner (FNP)

Nurse Midwifery/Women's Health Nurse Practitioner (NM/WHNP)

Women's Health Nurse Practitioner (WHNP)

Adult Gerontology Acute Care Nurse Practitioner (AG-ACNP)

Post-baccalaureate Doctor of Nursing Practice (DNP) degree in four specialty concentration areas:

Family Nurse Practitioner (FNP)

Nurse Midwifery/Women's Health Nurse Practitioner (NM/WHNP)

Women's Health Nurse Practitioner (WHNP)

Adult Gerontology Acute Care Nurse Practitioner (AG-ACNP)

Post-Graduate Certificate (PGC) in four specialty concentration areas:

Family Nurse Practitioner (FNP)

Nurse Midwifery (NM)

Women's Health Nurse Practitioner (WHNP)

Adult Gerontology Acute Care Nurse Practitioner (AG-ACNP)

**Motion to re-approve** the request of Texas Christian University to offer graduate clinical experiences in Louisiana until December 14, 2026 for the following roles/populations:

Doctor of Nurse Anesthesia Practice: DNAP degree

**Motion Carried.**

**Motion to re-approve** the request of Texas Wesleyan University to offer graduate clinical experiences in Louisiana until December 14, 2026 for the following roles/populations:

Nurse Anesthesia: Doctor of Nurse Anesthesia Practice, DNAP

**Motion Carried.**

**Motion to approve** the request of Herzing University to offer undergraduate clinical experiences in Louisiana until December 13, 2026.

Further, that the Board approve the addition of the Master of Science in Nursing – Direct Entry program to the currently approved role/population at Herzing University.

**Motion Carried.**

**Motion to approve** the addition of the Psychiatric Mental Health Nurse Practitioner program to the currently approved role/population at Simmons University.

**Motion Carried.**

**Motion to approve** an extension of Louisiana Christian University's teach out program for the students remaining in the old BSN program.

**Motion Carried.**

**Motion to approve** revision of LAC 46.XLVII.3535.B to allow for letters of concern to be issued to schools that don't achieve the 80% NCLEX-RN first time pass rate before being placed on probation.

**Motion Carried.**

#### **OFFICE OF ADMINISTRATION**

**Motion to approve** the proposed FY2025 annual budget.

**Motion Carried.**

#### **OFFICE OF THE EXECUTIVE DIRECTOR**

**Motion to approve** the Paramedic to Associate of Science in Nursing program at Louisiana State University Alexandria School of Nursing.

**Motion Carried.**

#### **REPORTS**

**Motion to accept** the reports of the President, Vice President, and the CEO/Executive Director as submitted.

**Motion Carried.**

#### **EXECUTIVE SESSION**

**Motion to go into** Executive Session for the purposes of hearing the Report on Litigation and Personnel Issues.

**Motion Carried.**

**Motion to adjourn.** Meeting was adjourned at 1:50 p.m.

**Motion Carried.**

## COMPLAINTS AND INVESTIGATIONS

### **Louisiana State Board of Nursing Complaints and Investigations for Calendar Year 2023**

There were 542 complaints against individuals that resulted in open investigations and consideration for disciplinary action by LSBN for the calendar year 2023. Approximately 60.89% (330) were against Registered Nurses, 23.80% (129) were against Nursing Students, and 8.67% (47) were against Advanced Practice Registered Nurses.

**Table 1. Classification of Individuals Who Were Subjects of Complaints 2023**

Classification	2023	
	No.	%
Registered Nurse	330	60.89
Nursing Student	129	23.80
Endorsement Applicant	14	2.58
Advanced Practice Registered Nurses	47	8.67
Exam Applicant	21	3.87
Imposter	1	0.19
<b>Totals</b>	<b>542</b>	<b>100.00</b>

### **Source of Open Investigations**

As shown in Table 2, the largest source of complaints resulting in open investigations was the Board of Nursing/LSBN Staff with 59.60% (323), followed by Employers with 19.74% (107). Other sources include, but are not limited to, self-reported, student file, and other. LSBN complaints are filed by staff based on information received by the Board, such as from answers to compliance questions on applications for licensure by examination, endorsement, renewal and/or clinical permit, as well as from notification of arrest by law enforcement.

**Table 2. Source of Open Investigations**

Source	2023	
	No.	%
Student File	12	2.21
Self-Reported	35	6.46
Board of Nursing/LSBN Staff	323	59.60
Criminal Arrest	20	2.37
Employer	107	19.74
Other	65	11.99
<b>Totals</b>	<b>542</b>	<b>100.00</b>

### Types of Complaints or Potential Violation Resulting in Open Investigations

As shown in Table 3, of the complaints received by LSBN in 2023 for further investigation, 49.08% (266) were criminal conduct. The second and third largest number of complaints received were, respectively, drug-related 11.07% (60) and unsafe practice or substandard care 10.33% (56).

**Table 3. Type of Complaint or Potential Violation Resulting in Open Investigations**

Source	2023	
	No.	%
Confidentiality, Consent, or Disclosure Violations	13	2.40
Criminal Conduct	266	49.08
Drug Diversion or Misappropriation	26	4.80
Drug Related	60	11.07
Fraud Deception or Misrepresentation	24	4.43
Mental/Medical Condition	4	0.74
Misconduct or Abuse	29	5.35
Non-Compliance with Federal, State or Contractual Requirements	10	1.84
Other	47	8.67
Social Media	7	1.29
Unsafe Practice or Substandard Care	56	10.33
<b>Totals</b>	<b>542</b>	<b>100.00</b>

### Closed Investigations

LSBN staff closed 519 investigations during 2023.



## HEARINGS DEPARTMENT

The Hearings Department oversees cases that have been moved from the Compliance Department for disciplinary actions, as well as handling disciplinary measures initiated in the Monitoring Department. It ensures that disciplinary issues are properly reported to the National Practitioner Data Bank through the National Council of State Boards of Nursing and upholds the accuracy and integrity of the information provided. In addition, the department is tasked with defending Final Board Orders that are appealed through judicial review. Furthermore, the Hearings Department handles public records requests and subpoenas issued to the Louisiana State Board of Nursing.

**Table 4. Hearings Department Statistical Report**

<b>DISCIPLINE REPORT</b>	
<b>Board Hearings</b>	<b>21</b>
<b>Discipline Files Reviewed</b>	<b>454</b>
<b>Total Actions Taken</b>	<b>494</b>
<b>A. Reinstatements</b>	
1. Granted/Stipulations	18
2. Granted/Reprimand	23
3. Deny/Delay/Ratify	6
4. Deny/Delay/Stipulations	0
5. Approved for Temp Permit for Refresher Course	5
<b>B. Discipline Actions</b>	
1. Summary Suspension (Ratify)	16
2. Revoked	5
3. Suspended/Stipulations	15
4. Automatic Revoke/Ratify Staff Action	1
5. Voluntary Surrender	16
6. Automatic Suspension/Ratify Staff Action	58
7. Suspended with Stay/Probation/Stipulations	71
8. Renewed License/Probation	0
9. Retain License w/Probation	16
10. Reprimand	84
11. Request for Reconsideration	3
<b>C. Endorsement</b>	
1. Approved Reprimand	10
2. Deny/Delay/Ratify Staff Action	2
3. Approved/Probation/Stipulations	0
4. Delay/Stipulations	0
5. Automatic Suspension Ratify Staff Action	0
<b>D. Education</b>	
1. Applicant: NCLEX Deny/Delay/Ratify Staff Action	1

2. Applicant: NCLEX Approved/Probation/Stipulations	9
3. Applicant: NCLEX Approved/Reprimand/Stipulations	4
4. Applicant: NCLEX Deny/Delay/Stipulations	0
5. Applicant: NCLEX Automatic Suspension/Ratify	0
6. Student: Deny/Delay/Ratify Staff Action	19
7. Student: Approved/Ratify Staff Action	14
8. Student: Approved/Stipulations	28
9. Student: Automatic Suspension/Rescind Approval	19
10. Request for Rehearing/Reconsideration	0
<b>E. Special Statistics Included Above</b>	
1. Consent Orders	310
2. Applicant: NCLEX	14
3. Student: Clinical	61
<b>Miscellaneous - NLC Discipline</b>	
1. Summary Suspension of Privilege to Practice (ratified)	1
2. Privilege to Practice suspended	1
3. Louisiana MSL converted to SSL	23
<b>Non-Discipline Actions</b>	
1. Hearing Recessed	0
2. Continuance	8
3. Charges Dismissed	0
4. Other	0

**Table 5. Basis for Discipline**

Out of the discipline files reviewed by the Board, the basis for discipline is as follows:

<b>Basis for Discipline</b>	<b>No.</b>	<b>%</b>
Breach of Patient Confidentiality	8	2 %
Criminal	43	11%
Disciplinary Action by Another Board	8	2%
Drug/Alcohol	95	24.4%
Fraud/Deceit	38	9.7%
Non-Compliance with Board Order	62	15.9%
Other	79	20.3%
Practiced Beyond Scope	14	3.5%
Practicing with an Expired License or Without a License	18	4.6 %
Psychological/Mental	4	1%
Substandard or Inadequate Care	9	2.3%
Unprofessional Conduct	5	1.2%
Patient Abuse	6	1.5%

*Note: Each case may have multiple basis for discipline.*

**Table 6. Classification of Individuals Subject to Discipline**

Advanced Practice Registered Nurse	42	9.1%
Registered Nurse	322	70.4%
Endorsement Applicant	12	2.6%
NCLEX Applicant	15	3.2%
Student Nurse Applicant	61	13.3%

**Table 7. Age Ranges of Individuals Subject to Discipline**

Age Category	No.	%
< 21	1	0%
21-30	92	20.1%
31-40	132	28.8%
41-50	124	24.1%
51-60	75	16.4%
61-70	31	6.7 %
>70	2	.4%

**Table 8. LSBN Board Actions Over Five-Year Period (2019-2023)**

Year	No. of Actions
2023	459
2022	385
2021	245
2020	268
2019	300

## **RECOVERING NURSE PROGRAM / MONITORING**

The Recovering Nurse Program/Monitoring Department monitors Advanced Practice Registered Nurses, Registered Nurses, and Student Nurses in the Recovering Nurse Program (RNP) through confidential agreements and disciplinary orders. The RNP was developed to protect the consumers of health care in Louisiana while allowing an individual recovering from a substance use disorder and/or a medical, mental, or physical condition to maintain licensure while being closely monitored by the Board through a structured program agreement or Board order. Participants are allowed to join the program confidentially if they meet the criteria outlined in LAC:46: XLVII 3419 or through a Board order for discipline if ineligible for confidential entry. After completion of treatment and clearance to return to work by the RNP staff and treatment team, the individual is allowed to practice in a highly supervised setting. Monitoring includes, but is not limited to, frequent random drug screenings, reports from employers, and participation in Aftercare and verified participation in support groups such as Alcoholics Anonymous.

In contrast to some agencies using independent alternative-to-discipline programs, the RNP is housed within the Louisiana State Board of Nursing (LSBN); therefore, any non-compliance or relapse, once confirmed, is acted upon promptly, often resulting in either immediate return for treatment or automatic suspension of the nursing license. This process affords due process to participants while protecting the public and citizens of Louisiana from potentially impaired practitioners.

The Monitoring Division monitors compliance with Board orders/agreements (excluding RNP participants). These individuals may have stipulations that are often similar to RNP, such as drug screening and worksite monitoring, but they are not required to complete treatment and have not been diagnosed with substance use disorder, moderate or severe. (Table 9)

Additionally, the RNP/Monitoring Director and Program Managers process disciplinary reinstatement requests from individuals previously disciplined by LSBN, including students who are delayed/denied and who require monitoring prior to beginning or progressing in clinical nursing courses. The individual's history is reviewed and stipulations for reinstatement or approval for clinical nursing courses are provided. In 2023, ninety-eight (98) disciplinary reinstatements were received, and thirty-three (33) requests were approved. The Director and Program Managers investigate the oft-complex histories of previously disciplined individuals to determine eligibility for reinstatement. Often, this requires a period of monitoring prior to eligibility for reinstatement. This may also include re-entry into RNP. Some individuals choose not to pursue reinstatement after the list of mandated stipulations are provided. Individuals with an extensive disciplinary history may be required to appear before a Board Hearing Panel to determine eligibility for reinstatement.

Finally, the Department drafts voluntary surrender agreements for individuals desiring to surrender their license(s) rather than comply with an RNP agreement or a Board order. Licensees who voluntarily surrender their license(s) are ineligible to apply for license reinstatement for a minimum of two (2) years. The Department drafted twelve (12) voluntary surrender agreements in 2023.

**Table 9. RNP/Monitoring Department Statistics**

<b>2023</b>	<b>Annual</b>
<b>1. Monitoring: Total number of Cases being monitored</b>	<b>187</b>
A. Number of new entries	210
B. Number of released compliant participants	114
C. Number of automatic suspensions based upon non-compliance with Board order/agreement	67
D. Number of disciplinary reinstatements/approvals	33
E. Number of reinstatement requests	98
F. Number of released non-compliant participants	19
<b>2. RNP: Total number of RNP participants</b>	<b>253</b>
A.1. Number of active confidential participants	119
A.2. Number of disciplinary RNP participants	134
B. Number of RN/APRN self-reports	44
C. Total number of new program entries	57
C.1. New entries confidential RNP	22
C.2. New entries disciplinary RNP	35
D. Number of refused RNP	14
E. Number of released compliant participants	184
F. Number of released non-compliant participants	19
G. Number of relapsed active participants	6
H. Number of total re-entries - no relapse	14
I. Number of relapsed participants after completion	4
<b>TOTAL NUMBER OF MONITORING/RNP</b>	<b>440</b>
In-office conferences	48
Total presentations	25
RNP groups visited	1
Treatment facilities visited	1

## **Departmental Highlights in 2023**

The RNP held its now-annual Recovering Nurse Program Group Facilitator Workshop for all Group Facilitators via Zoom.

Two LSBN Board-recognized evaluation and treatment centers, Palmetto Addiction Recovery Center and Lakeview Health, came to LSBN to provide updates to the RNP/Monitoring staff on their services.

UF Health Florida Recovery Center, a Board-recognized treatment center, was approved for additional services of a Partial Hospitalization Program (PHP), Intensive Outpatient Program (IOP), and Outpatient evaluations.

Dr. Barry Lubin, MD, FASAM, Medical Review Officer (MRO) for Affinity eHealth, LSBN designated drug testing company, came to LSBN in the first quarter of the year to provide an update on drug testing to the RNP/Monitoring staff. Dr. Lubin returned in the last quarter of the year to present at the October Board Meeting on Affinity eHealth drug testing protocols and interpretation of results to the Board members and all Board staff.

The RNP/Monitoring Director, Urhonda Beckwith, successfully completed the Louisiana Action Coalition (LAC) Leadership Institute's nine (9) month-structured Mentorship Program, which focuses on nursing leadership goals. Director Beckwith is serving as LSBN Designee for HOPE Advisory Council and the Safe Haven Consortium.

RNP/Monitoring staff hosted the Director of the Mississippi Board of Nursing's Nurse Voluntary Program to discuss the LSBN RNP/Monitoring Program.

The RNP/Monitoring Director and Program Managers continue to provide RNP presentations to nursing schools, organizations, and healthcare facilities via virtual and in-person meetings.

Kathie Pohlman, RNP Case Manager, retired in December 2023 after thirteen (13) years of service.

## **LICENSURE**

### **Approval to Enroll in Clinical Nursing Courses**

There were 3,611 applications to enroll in clinical nursing courses during the calendar year of 2023 as compared to 3,224 in 2022, which represents a 10.72% increase.

### **Completion of Louisiana Undergraduate Nursing Program**

There were 2,608 graduates from 33 undergraduate nursing programs in Louisiana. Of this number, 61 (2.34%) were Diploma graduates, 1,136 (43.56%) were Associate Degree graduates, and 1,411 (54.10%) were Baccalaureate Degree graduates.

### **Licensure by Examination**

During the 2023 calendar year (January 1 - December 31, 2023), 2,463 graduates were granted temporary RN applicant permits and 2,872 candidates sat for the NCLEX-RN examination using computerized adaptive testing (CAT). These candidates included first-time takers, repeat takers, and foreign graduates. By initial licensure by examination, 2,561 individuals were licensed to practice as registered nurses. 2,445 Louisiana graduates sat for the NCLEX-RN exam for the first time. Of this number, 2,281 passed the exam. First-time candidates from nursing programs in Louisiana achieved a pass rate of 92.91% for the 2023 calendar year. This is above the national average of 88.56%. Performance of first-time candidates of nursing education programs in Louisiana can be found in Appendix C.

### **Licensure by Examination Advanced Practice Registered Nurses**

LSBN authorizes the practice of advanced practice registered nurses (APRNs) by examination in four categories: Certified Registered Nurse Anesthetist (CRNA), Certified Nurse Midwife (CNM), Clinical Nurse Specialist (CNS), and Nurse Practitioner (NP).

A total of 583 APRN licensure by examination applications were received during the year 2023. A total of 522 individuals were licensed to practice in 2023 as APRNs: 55 as CRNAs, 4 as CNMs, two as CNSs, and 461 NPs. Incomplete and expired applications or that reflect an applicant who did not meet eligibility requirements are not counted as part of the total who were licensed. The total number of APRNs licensed by examination in 2023 represents a 9 % decrease from the previous year.

### **Licensure Renewals Registered Nurses/Advanced Practice Registered Nurses**

A total of 39,678 RNs and 6,108 APRNs successfully renewed their licenses to practice nursing in Louisiana by January 31, 2024. Note that these total numbers appear different every year due to biennial renewal.

A total of 3,220 individuals relinquished the right to practice nursing in Louisiana, as follows: 2,331 RNs and 308 APRNs failed to renew their license; 364 RNs and 33 APRNs requested and were

approved for inactive status; and 169 RNs and 15 APRNs requested and were approved for retired status. The implementation of the Nurse Licensure Compact on July 1, 2019 created an opportunity for individuals to provide services as an RN in Louisiana with the privilege to practice while holding a multistate license in another compact state, which is considered their primary state of residence. Thus, these individuals were anticipated to elect not to renew. As of December 31, 2023, there were a total of 65,357 active RN licensees in Louisiana and 9,767 APRNs.

### **Licensure by Endorsement Registered Nurses**

As reflected in Table 10, a total of 933 RN endorsement applications to practice registered nursing in Louisiana were received during the year 2023. Of the total received, 773 were received from United States (U.S.) educated RNs, and 160 were received from foreign-educated RNs.

Of the endorsement applications received, a total of 840 individuals were licensed to practice as an RN, as follows: 676 U.S.-educated RNs and 164 foreign-educated RNs. Licensure of foreign-educated nurses has shown a significant increase due to the global pandemic. The remaining endorsement applications were not processed through licensure due to one of the following reasons: their application was incomplete and/or expired or the RN completed a temporary nursing assignment and did not desire full licensure. Interestingly, the total number of RNs applying for licensure by endorsement in 2023 represents a 17% decrease from the previous year. This may be indicative of the plateau expected from the Nurse Licensure Compact. The implementation of the Nurse Licensure Compact on July 1, 2019 created an opportunity for individuals to provide services as an RN in Louisiana with the privilege to practice while holding a multistate license in another compact state, which is considered their primary state of residence. Thus, a decrease in endorsement applications was anticipated.

**Table 10. Licensure by Endorsement into Louisiana (2019-2023)**

<b>Report Year</b>	<b>Applications Received – U.S. Educated</b>	<b>Applications Received – Foreign Educated</b>	<b>Total RN Applications <i>Received</i> (U.S. &amp; Foreign)</b>	<b>United States Educated RN License Issued</b>	<b>Foreign Educated RN License Issued</b>	<b>Total RN Licenses <i>Issued</i> (U.S. &amp; Foreign)</b>
<b>2023</b>	773	160	933	676	164	840
<b>2022</b>	1032	104	1136	866	98	964
<b>2021</b>	1031	88	1119	837	68	905
<b>2020</b>	917	31	948	824	27	851
<b>2019</b>	2,129	102	2,231	2,313	65	2,378

### **Licensure by Endorsement Advanced Practice Registered Nurses**

A total of 495 endorsement applications to practice as an APRN in Louisiana were received during the year 2023. All these applications were received from APRNs educated in the U.S. or a U.S. territory.

Of those endorsement applications received, a total of 379 APRN applications were completed through licensure, as follows: 27 CRNAs, eight (8) CNMs, no CNS, and 344 NPs. The remaining applications received in 2023 were not processed through licensure because the applications were incomplete and/or



expired or the applicant did not meet eligibility requirements. The total number of APRNs applying for licensure by endorsement in 2023 represents a 9.5 % decrease from the previous year.

### **Licensure by Reinstatement Registered Nurses/Advanced Practice Registered Nurses**

A total of 392 individuals reinstated their privileges to practice nursing in Louisiana during the year 2023, including 336 RNs and 56 APRNs.

### **Temporary Permits Issued Registered Nurses**

The total number of RN temporary permits issued for the year 2023 was 122. Permits are issued to allow the RN holding a valid and unencumbered RN license in another US jurisdiction and who have applied for licensure by endorsement, to work as an RN in Louisiana until all documents are received in the LSBN office, and full licensure can be issued. The total number of RNs issued a temporary permit in 2023 represents a 31% decrease from the previous year. This decrease can be attributed to the nurse licensure compact implementation. There were no Disaster Permits issued in 2023.

### **Temporary Permits Issued Advanced Practice Registered Nurses**

A total of four temporary permits was issued to APRN applicants for the year 2023. The permit is issued to allow the APRN applicants to provide limited services while obtaining unconditional national certification or to allow the APRN applicant to obtain required clinical hours to demonstrate current competency. There were no disaster permits issued to APRNs during the year 2023.

### **Conversion Applications**

Louisiana implemented the Nurse Licensure Compact (NLC) on July 1, 2019. All licenses issued prior to this date are considered single-state licenses. As of July 1, 2019, all applications for initial licensure as an RN (by examination and endorsement) are reviewed for eligibility to receive a multistate RN license. Licensees holding a current, active, single-state RN license may apply for conversion of the license to a multistate/compact license. A total of 1,774 conversion applications were received in 2023 showing a 27% decrease from applications received in 2022. Of those applications, 1,340 were approved and converted from a single-state to a multistate RN license. The remaining applications received in 2023 were not processed through licensure because the applications were incomplete and/or expired or the applicant did not meet eligibility requirements.

### **Verification of Credentials to Other States Registered Nurses/Advanced Practice Registered Nurses**

During 2023, a total of 2,413 RNs utilized the National Council of State Boards of Nursing (NCSBN) verification service ([NurSys.com](http://NurSys.com)) to request their Louisiana RN credentials be verified from Louisiana to another state board of nursing. The implementation of the Nurse Licensure Compact (NLC) July 1, 2019 created an opportunity for individuals to provide services as an RN with the privilege to practice in

any compact state while holding a multistate license issued by Louisiana. Table 11 reflects the number of individuals requesting licensure verifications per year for the previous years.

**Table 11. License Verification Out of Louisiana (2019-2023)**

<b>Report Year</b>	<b>Number of Verifications</b>
<b>2023 Nursys Processes</b>	2,413
<b>2022 Nursys Processed</b>	4,647
<b>2021 NurSys Processed</b>	2,322
<b>2020 NurSys Processed</b>	2,394
<b>2019 NurSys Processed</b>	3,646

\*Note: Due to a variety of factors, it cannot be assumed that there is a relationship between a request for verification of credentials and the number of RNs leaving the state.

### **Prescriptive Authority Advanced Practice Registered Nurses**

Prior to delivering health care services in the state of Louisiana, an APRN who engages in medical diagnosis and management (including writing any orders) must apply for and receive approval from LSBN for prescriptive authority privileges. Said prescriptive authority privileges must be in collaboration with one or more physicians. The total number of APRNs with prescriptive and distributing authority in compliance with the Board’s rules as of the end of the year in 2023 was 6,221. The total represents a 6.6% increase from 2022.

### **AUDIT OF CONTINUING EDUCATION/NURSING PRACTICE REQUIREMENTS**

In accordance with LAC 46:XLVII.3335.I.2, the Louisiana State Board of Nursing performed an audit of the 2022 nursing continuing education (CE)/nursing practice completed by RNs who renewed a 2023-2024 nursing license.

A random selection of RNs renewing their license during the 2023 licensure renewal process was conducted on six hundred twenty (620) RNs. Five hundred fifty-eight (558) were compliant and had met the requirements of the rules. Of the remaining forty (40) RNs, the audit resulted in the following:

- Thirty-nine (39) RNs were issued informal warnings for first-time non-compliance.
- One RN was sent to the compliance department for review for non-compliance with the CE audit requirement in more than one renewal period.

In accordance with LAC 46:XLVII.4513.D.5, the Louisiana State Board of Nursing performed an audit on the continuing competency for prescriptive authority for the 2023 license renewal period on sixty-two (62) APRNs. Email notifications were sent to the APRNs advising them of their selection to participate in the random audit of six hours of pharmacology CE required to renew their prescriptive authority privileges. Of the 62 APRNs selected, forty-three (43) were compliant. The remaining nineteen (19) APRNs were issued informal warnings for first-time non-compliance.

## LSBN DIVISION OF ADMINISTRATION

The goal of LSBN’s Division of Administration (hereinafter “Division”) is to oversee LSBN’s financial and fiscal health, safeguard LSBN’s assets through a sound internal control framework, and maintain compliance with financial, statutory, and regulatory requirements. The Division oversees the Accounting, Human Resources, Information Technology, Facility Management, Security, Front Desk, Records Management, and Risk Management functions of LSBN.

### 2023 Fiscal Report

LSBN’s annual auditor is selected through a request for proposal (RFP) process that is managed and awarded by the Louisiana Legislative Auditor. LSBN’s 2023 financial and compliance audit was conducted by Pinell & Martinez, LLC. LSBN received an “unmodified” opinion, where the auditor concluded that the financial statements were presented fairly, in all material respects, and in accordance with generally accepted accounting principles (GAAP). There were no findings.

According to LSBN’s 2023 audit report, LSBN collected \$8,922,797.00 in annual operating revenues from licensure, examination, and enforcement actions (Figure 1). During the fiscal year, the Board incurred operating expenses of \$7,242,933 (Figure 2), of which salaries/payroll and related expenses consumed 83% of the total expense. The Board’s net position increased by \$2,186,112, which includes \$506,248.00 in non-operating revenue.

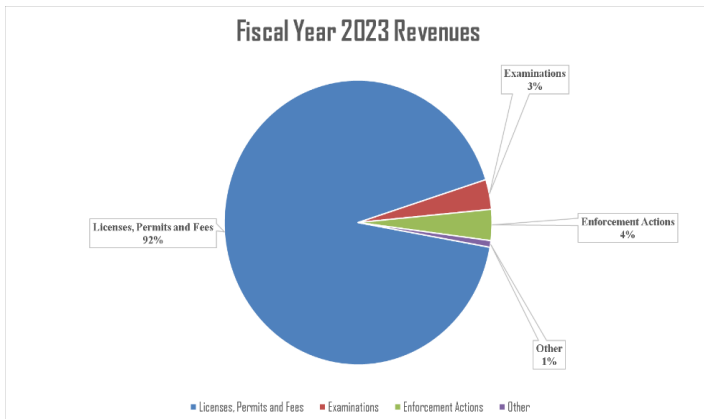


Figure 1 LSBN FY2023 Revenues

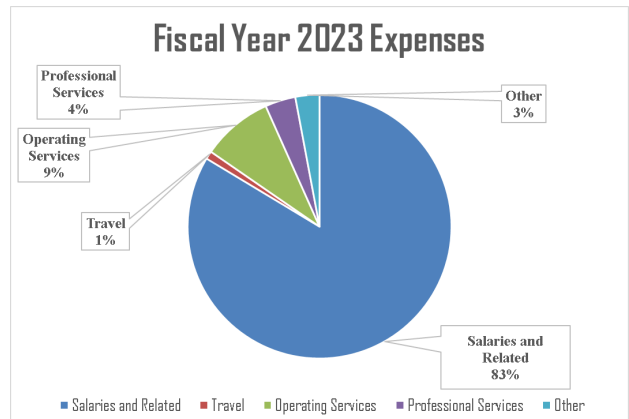


Figure 2 LSBN FY2023 Expenses

## LOUISIANA CENTER FOR NURSING

The 2023 Louisiana State Board of Nursing (LSBN) Licensure Renewal season marked the ninth year of renewals using the National Council of State Boards of Nursing (NCSBN) Optimal Regulatory Board System (ORBS) online licensure renewal system. This is the sixth year that LSBN will have licensure data on all licensed registered nurses (RNs) and advanced practice registered nurses (APRNs) available through ORBS. The LSBN IT Department, Center for Nursing, and the ORBS Team have worked diligently over the last nine years to ensure the quality and accuracy of the data that will be used by our stakeholders to inform policy makers related to Louisiana's RN and APRN workforce.

The [Louisiana Center for Nursing Nurse Supply Report](#) is based on a snapshot of every RN and APRN that had an active license to practice in Louisiana on December 31st, 2022. This will be the fifth year that LCN will have the ability to continue the process of trending data since LSBN's transition to ORBS.

The [2022 Nursing Education Capacity Report](#) was included in the 2022 LSBN Annual Report. Findings from Louisiana's Nursing Education Capacity Report provide valuable information to the LSBN board members, employers of RNs and APRNs, schools of nursing, workforce planners, policy makers, and other interested stakeholders, about the states' capacity to educate new and existing RNs and APRNs, as well as the state's ability to provide opportunities to those RNs and APRNs desiring to advance their education. This report is based on data that comes directly from the schools of nursing annual reports submitted to LSBN by Louisiana's undergraduate and graduate nursing programs.

The [2023 Louisiana Center for Nursing Newly Licensed Registered Nurse \(NLRN\) Survey Report](#) and infographic provide findings from the LCN's seventh biennial survey of NLRNs. Conducting the NLRN Survey every two years gives LCN the ability to monitor employment trends and challenges reported by NLRNs in Louisiana which will give employers of NLRNs and nurse educators important information that can be used to help create a seamless transition from academia to practice and increase retention of NLRNs. The NLRN Survey provides information about the employment trends, challenges and opportunities reported by Louisiana's NLRNS.

In 2023, LCN launched the state's fourth statewide Nurse Employer Survey (NES) to determine the demand for RNs, APRNs, LPNs and nursing assistants based on data obtained from employers. Major healthcare industries employing most nurses such as hospitals, long term care (LTC) facilities, home health agencies, hospices, and public health facilities were surveyed to gather information about vacancy rates, turnover rates, and growth rates for the various types of nursing personnel. Additional questions such as the number of licensed beds vs staffed beds; number of nurses hired within the last year; and hourly wage for entry level and experienced nursing personnel were also asked. The data is currently being analyzed by the statistician. The report and infographic will be available later this year.

## **NURSING EDUCATION CAPACITY IN LOUISIANA 2023**

The Louisiana State Board of Nursing (LSBN) is mandated to closely monitor all nursing programs in the state that prepare nursing students for initial licensure as a registered nurse (RN), as well as those graduate programs that prepare RNs as advanced practice registered nurses (APRNs). It is the responsibility of LSBN to ensure that these programs are preparing safe and effective practitioners to care for the citizens of Louisiana. Deans and Directors of pre-RN licensure programs in Louisiana must submit an annual report to LSBN in the beginning of each year to demonstrate ongoing compliance with all rules and regulations relative to nursing education. Information such as the number of applicants accepted into the programs each year, the number of students enrolled in clinical nursing courses, the number of graduates, and the qualifications of faculty teaching in the programs is used to determine nursing education capacity. An analysis of the data obtained from the 2023 annual reports submitted by undergraduate and graduate nursing programs in Louisiana was used to develop the 2023 Nursing Education Capacity Report. Please note that this year is the second year that the data was collected on a calendar year (January to December).

### **Pre-RN Licensure Programs in Louisiana**

LSBN approved 33 pre-RN licensure programs during the 2023 report year that prepare students to become candidates for initial RN licensure in Louisiana: one diploma program, 13 associate degree (AD) programs, and 19 baccalaureate in nursing (BSN) programs (Table 12).

**Table 12. Pre-RN Licensure Programs in LA (2023)**

<b>Program Type</b>	<b>No. of Programs</b>	<b>% of Total Programs</b>
<b>Diploma</b> <ul style="list-style-type: none"> <li>• <b>Baton Rouge General Medical Center</b></li> </ul>	1	3.0%
<b>Associate Degree</b> <ul style="list-style-type: none"> <li>• <b>Baton Rouge Community College</b></li> <li>• <b>Bossier Parish Community College</b></li> <li>• <b>Delgado Community College</b></li> <li>• <b>Fletcher Technical Community College</b></li> <li>• <b>Louisiana Delta Community College</b></li> <li>• <b>LSU at Alexandria</b></li> <li>• <b>LSU at Eunice</b></li> <li>• <b>Louisiana Tech University</b></li> <li>• <b>Northshore Technical Community College</b></li> <li>• <b>Northwestern State University of Louisiana</b></li> <li>• <b>South Louisiana Community College</b></li> <li>• <b>Southern University at Shreveport</b></li> <li>• <b>SOWELA Technical Community College</b></li> </ul>	13	39.4%
<b>Baccalaureate Degree</b> <ul style="list-style-type: none"> <li>• <b>Chamberlain University</b></li> <li>• <b>Dillard University</b></li> <li>• <b>Franciscan Missionaries of Our Lady University (Formerly Our Lady of the Lake)</b></li> <li>• <b>Grambling State University</b></li> <li>• <b>Herzing University</b></li> <li>• <b>Louisiana Christian University (Formerly Louisiana College)</b></li> <li>• <b>LSU Health New Orleans</b></li> <li>• <b>Loyola University</b></li> <li>• <b>McNeese State University</b></li> <li>• <b>Nicholls State University</b></li> <li>• <b>Northwestern State University of Louisiana</b></li> <li>• <b>Southeastern Louisiana University</b></li> <li>• <b>Southern University at Baton Rouge</b></li> <li>• <b>Southern University at New Orleans</b></li> <li>• <b>Tulane University</b></li> <li>• <b>University of Holy Cross</b></li> <li>• <b>University of Louisiana Lafayette</b></li> <li>• <b>University of Louisiana Monroe</b></li> <li>• <b>William Carey University</b></li> </ul>	19	57.6%
<b>Total No. of Pre-RN Programs</b>	33	100%

**Applicants and Admissions to Pre-RN Licensure Programs in Louisiana**

In the current report year, 86% (3,626) of the 4,224 qualified applicants were admitted to Louisiana’s pre-RN licensure programs, which represents a 2% increase in number. (Table 13). Approximately 14% (598) of the qualified applicants were denied admission to Louisiana’s pre-RN licensure programs in 2023 compared to 818 in 2022, which represents a 27% decrease in the number of qualified applicants denied admission (see Appendix C2 for a summary report of applicants and admissions to pre-RN Licensure programs and Appendix C3 for a breakdown of applicants and admissions by programs).

**Table 13. Applicants and Admissions for Pre-RN Licensure Programs in LA (2022-2023)**

Report Year	Total No. Qualified Applicants	No. and % of Qualified Applicants Admitted to Pre-RN Licensure Programs		No. and % of Qualified Applicants Not Admitted to Pre-RN Licensure Programs	
	No.	No.	%	No.	%
2023	4,224	3,626	86%	598	14%
2022	4,363	3,545	81%	818	19%
1-Year Variance	↓3%		↑2%		↓27%

**Applicants and Admissions to Pre-RN Licensure Programs in Louisiana by Program Type for the 2023 Annual Report Year**

Fifty-four percent (54%) of the 4,224 qualified applicants applied to BSN programs. Forty-four percent of the qualified applicants applied to AD programs, and 2% applied to Louisiana’s only diploma program in 2023. As seen in Table 14a, approximately 92% (2,097) of the 2,271 qualified applicants applying to BSN programs were admitted and 78% (1,451) of the 1,866 qualified applicants applying to AD programs were admitted in 2023.

**Table 14a. Applicants and Admissions for Pre-RN Licensure Programs in Louisiana by Program Type (2023)**

Applicants 2023	Diploma	Associate Degree	Baccalaureate
No. of Qualified Applicants (Total = 4,224)	87 (2%)	1,866 (44%)	2,271 (54%)
No. of Qualified Applicants Admitted (Total = 3,626)	78	1,451	2,097
<b>% of Qualified Applicants Admitted</b>	<b>90%</b>	<b>78%</b>	<b>92%</b>
No. of Qualified Applicants Not Admitted (Total = 598)	9	415	174
<b>% of Qualified Applicants Not Admitted</b>	<b>10%</b>	<b>22%</b>	<b>8%</b>

As depicted in Table 14b, when compared to the previous report year, the number of students admitted to AD and BSN programs increased by 7% and decreased by less than one percent, respectively.

**Table 14b. Admissions to Pre-RN Licensure Programs in LA (2022-2023)**

Report Year	Diploma	Associate	Baccalaureate
2023	78	1,451	2,097
2022	75	1,360	2,110
1-Year Variance	↑4%	↑7%	↓0.6%

**Reasons Why Qualified Applicants Were Not Admitted to Pre-RN Licensure Programs (2023 Annual Report Year)**

During the current report year, a lack of qualified faculty is the major contributing factor as to why qualified applicants were not admitted to Louisiana’s nursing programs (Table 15). Lack of a sufficient number of budgeted faculty positions, non-competitive faculty salary and classroom space not available ranked number two, three and four, respectively. Other factors contributing to Louisiana’s pre-RN

programs' inability to admit qualified students included lack of clinical specialty sites, clinical placement sites not available, and skills lab space not available. The American Association of Colleges of Nursing's (AACN, 2023) report on *2022-2023 Enrollment and Graduations in Baccalaureate and Graduate Programs in Nursing* identifies insufficient clinical placement sites, faculty, preceptors, and classroom space, as well as budget cuts as the primary barriers for qualified applicants not being offered admission. U.S. nursing schools turned away 66,261 qualified applications from baccalaureate nursing programs in 2022.

**Table 15. Reasons Why Qualified Applicants Were Not Admitted to Pre-RN Licensure Programs in LA (2023)**

Rank	Reason Why Qualified Applicants Are Not Admitted to Pre-RN Licensure Programs in Louisiana
No. 1	Qualified Faculty Not Available
No. 2	Budgeted Faculty Positions Not Available
No. 3	Faculty Salary Not Competitive
No. 4	Classroom space not available

### Enrollment in Pre-RN Licensure Programs in Louisiana

In the current report year, 11,963 students enrolled in post-secondary education settings in Louisiana declared nursing as their major (Table 16), which reflects a 10% decrease in number. The number of students enrolled in clinical nursing courses in 2023 was 6,617 (see Appendix C2 for a summary report on enrollments in pre-RN Licensure programs).

**Table 16. Enrollment in Pre-RN Licensure Programs in LA (2022-2023)**

Report Year	Enrollment (All Nursing Majors)	Enrollment in Clinical Nursing Courses
2023	11,963	6,617
2022	13,284	6,672
1-Year Variance	↓10%	↓0.8%

In 2023, 64% of the students enrolled in clinical nursing courses were enrolled in baccalaureate programs. Over a third (35%) of the students were enrolled in AD programs, and one percent were enrolled in the state's only diploma program (Table 17). Enrollment in BSN programs increased by 0.7% between 2022-2023.

**Table 17. Pre-RN Licensure Programs Enrollment in LA (2022-2023)**

Report Year	Diploma		Associate		Baccalaureate		Total
	No.	%	No.	%	No.	%	
2023	66	1%	2,333	35%	4,218	64%	6,617
2022	148	2%	2,337	35%	4,187	63%	6,672
1-Year Variance	↓55%		↓0.2%		↑0.7%		↓0.8%

### Gender of Students Enrolled in Pre-RN Licensure Programs in Louisiana

Females represent 89% of the students enrolled in pre-RN licensure programs in Louisiana in 2023, while males represented 11% (Table 18).



**Table 18. Gender of Students Enrolled in Pre-RN Licensure Programs in LA (2022-2023)**

Report Year	Male		Female		Total RN Students
	#	%	#	%	
2023	729	11%	5,888	89%	6,617
2022	745	11%	5,927	89%	6,672
1-Year Variance	↓2%		↓0.7%		↓0.8%

**Racial Distribution of Students Enrolled in Pre-RN Licensure Programs in Louisiana**

In 2023, 47% of the students enrolled in pre-RN licensure programs in Louisiana were minorities (Table 19). There was a 7% increase in the number of Black/African American students, a 5% decrease in the number of Hispanic/Latino students, a 2% decrease in the number of Asian students, and a 16% increase in those reporting *Other*. Of the 359 students that were included in the category of *Other*, 40 self-reported that they were American Indian/Alaska Native and 12 were Native Hawaiian/Pacific Islander.

**Table 19. Racial Distribution of Students Enrolled in Pre-RN Licensure Programs in LA (2022-2023)**

Report Year	White		Black/African American		Hispanic/Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
2023	3,521	53%	2,226	34%	332	5%	179	3%	359	5%
2022	3,743	56%	2,089	31%	349	5%	182	3%	309	5%
1-Year Variance	↓6%		↑7%		↓5%		↓2%		↑16%	

Note: American Indian/Alaska Native (40), Native Hawaiian/Pacific Islander (12) were included in *Other* Total = 6,617.

**Age of Students enrolled in Pre-RN Licensure Programs in Louisiana**

Sixty-one percent (61%) of the students enrolled in pre-RN licensure programs in Louisiana in the current report year were between 17 and 25 years of age and 31% were between 26 and 40 years of age (Table 20). There was a 9% decrease in the number of students between 17 and 20 years of age and a 36% increase in the number of students between 51 and 60 years of age that were enrolled in pre-RN programs.

**Table 20. Age of Students Enrolled in Pre-RN Licensure Programs in LA (2022-2023)**

Report Year	17-20		21-25		26-30		31-40		41-50		51-60		>61	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
2023	938	14%	3,087	47%	1,013	15%	1,046	16%	424	6%	102	2%	7	0.1%
2022	1,029	15%	3,080	46%	1,008	15%	1,067	16%	407	6%	75	1%	6	0.09%
1-Year Variance	↓9%		↑0.2%		↑0.5%		↓2%		↑4%		↑36%		↑17%	

Note: Total=6,617

**Prior Education Status of Students Enrolled in Pre-RN Licensure Programs in Louisiana (2022-2023)**

There was an 8% decrease in the number of LPNs enrolled in clinical nursing courses in pre-RN licensure programs in Louisiana between 2022-2023. Approximately 23% (1,520) of the students

enrolled in clinical nursing courses in 2023 had a degree in another field (807), were LPNs (537), or had prior education in another health field (176) (Table 21).

**Table 21. Prior Education Status of Students Enrolled in Pre-RN Licensure Programs in Louisiana (2022-2023)**

Year	Practical Nurses		Non-Traditional Students				Total
	No.	%	Other Health Field	%	Other Degree	%	Enrolled in Clinical
	No.	%	No.	%	No.	%	Total No.
2023	537	8.1	176	2.7	807	12.2	6,617
2022	584	8.8	183	2.7	735	11.0	6,672
1-Year Variance	↓8%		↓4%		↑10%		↓0.8%

### Graduates from Pre-RN Licensure Programs in Louisiana

The number of graduates from Louisiana’s pre-RN licensure programs increased by 9% from 2022-2023. Fifty-four percent (1,411) of the 2,608 graduates in the 2023 report year were from BSN programs, and 44% (1,136) were from AD programs (Table 22) (see Appendix C2 for a summary report of RN graduates and Appendix C8 for the number of RN graduates per program for 2023).

**Table 22. Graduates of Pre-RN Licensure Programs in LA According to Program Type (2022-2023)**

Report Year	Total No. of RN Graduates from Pre-RN Licensure Programs	Diploma		Associate		Baccalaureate	
		No.	%	No.	%	No.	%
2023	2,608	61	2%	1,136	44%	1,411	54%
2022	2,390	59	2%	908	38%	1,423	60%
1-Year Variance	↑9%		↑3%		↑25%		↓0.8%

### Non-Traditional Graduates from Louisiana’s Pre-RN Licensure Programs

There was a 12% decrease in the number of graduates from LPN to AD programs, an 11% decrease in the number of graduates from LPN to BSN programs, and a 26% increase in the number graduating from accelerated programs (Table 23).

**Table 23. Non-Traditional Graduates from Louisiana’s Pre-RN Programs**

Report Year	LPN to AD	LPN to BSN	Accelerated BSN
2023	184	31	126
2022	209	35	100
1-Year Variance	↓12%	↓11%	↑26%

## Gender, Racial Distribution, and Age of Graduates from Pre-RN Licensure Programs in Louisiana

According to Table 24, 89% of the graduates from Louisiana’s pre-RN licensure programs were females and 11% were males.

**Table 24. Gender of Graduates from Pre-RN Licensure Programs in Louisiana (2023)**

Report Year	Male		Female		Total RN Students
	#	%	#	%	
<b>Diploma</b>	1	2%	60	98%	61
<b>Associate</b>	125	11%	1,011	89%	1,136
<b>Baccalaureate</b>	167	12%	1,244	88%	1,411
<b>Total</b>	293	11%	2,315	89%	2,608

In 2023, 39% (1,021) of the graduates from pre-RN licensure programs in Louisiana were minorities. The greatest number of African American/Black graduates (401), Hispanic graduates (84), and Asian (39) graduates were from BSN programs (Table 25).

**Table 25. Racial Distribution of Graduates from Pre-RN Licensure Programs in Louisiana (2023)**

Report Year	White		Black/African American		Hispanic/Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
<b>Diploma</b>	29	48%	28	46%	1	2%	3	5%	0	0%
<b>Total = 61</b>										
<b>Associate</b>	723	64%	319	28%	38	3%	19	2%	37	3%
<b>Total = 1,136</b>										
<b>Baccalaureate</b>	835	59%	401	28%	84	6%	39	3%	52	4%
<b>Total = 1,411</b>										
<b>Total = 2,608</b>	1,587	61%	748	29%	123	5%	61	2%	89	3%

Note: American Indian/Alaska Native (20) and Native Hawaiian/Pacific Islander (6) were included in *Other*.

Half (50%) of the graduates from pre-RN programs in Louisiana in 2023 were between 21 and 25 years of age, followed by 19% that were between 26 and 30 years and 31 and 40 years. Sixty-eight percent (68%) of the graduates from BSN programs were between 21 and 25 years of age compared to 27% of the AD graduates and 33% of the diploma graduates (Table 26).

**Table 26. Age of Graduates from Pre-RN Licensure Programs in LA (2023)**

Report Year	17-20		21-25		26-30		31-40		41-50		51-60		>61	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>Diploma</b>	0	0%	20	33%	14	23%	11	18%	16	26%	0	0%	0	0%
<b>Total = 61</b>														
<b>Associate</b>	88	8%	310	27%	260	23%	316	28%	131	12%	29	3%	2	0.2%
<b>Total = 1,136</b>														
<b>Baccalaureate</b>	2	0.1%	962	68%	234	17%	158	11%	48	3%	7	0.5%	0	0%
<b>Total = 1,411</b>														
<b>Total = 2,608</b>	90	3%	1,292	50%	508	19%	485	19%	195	7%	36	1%	2	0.1%

## Pre-RN Licensure Students in Louisiana Performance on the NCLEX-RN

In 2023, there were a total of 2,454 RN candidates (2,445 in 2022) from nursing education programs in Louisiana that sat for the National Council Licensure Examination for Registered Nurses exam (NCLEX-RN) for the first time, which represents a 0.4% increase in number. The passage rate on the NCLEX-RN Exam on the first take for these candidates was 92.91% (Table 27). The overall national passage rate on the NCLEX-RN for 2023 was 88.56% compared to 79.90% in 2022 (see Appendix C1 for NCLEX-RN results by program). The passage rate on the NCLEX-RN for graduates from Louisiana’s pre-RN licensure programs continues to exceed that of the nation.

**Table 27. Performance of First-Time Candidates Graduating from Pre-RN Licensure Programs in LA on NCLEX-RN (January 1, 2023 – December 31, 2023)**

Program Type	No. Taking	No. Passing	% Passing
Diploma	62	60	96.77%
Associate Degree	1,017	916	90.07%
Baccalaureate Degree	1,375	1,304	94.84%
<b>Grand Total</b>	<b>2,454</b>	<b>2,280</b>	<b>92.91%</b>

Note: The National Average Passage Rate on the NCLEX-RN Examination was 88.56% for 2023.

There was a 36% increase in the number of graduates passing the NCLEX-RN exam from the states only diploma program which is attributable to the fact that the hospital sponsoring the program has changed its mind to close and the diploma program continues. The number of AD graduates sitting for the NCLEX-RN exam increased by 17% and the number of BSN graduates increased by 1% (Table 28). The overall passage rate for Louisiana’s graduates has decreased by two percent over the past five years.

**Table 28. Summary Performance of First-Time Candidates Graduating from Pre-RN Licensure Programs in Louisiana on NCLEX-RN (2019-2023)**

Report Year	Diploma		Associate		Baccalaureate		Passage Rate for LA %	Passage Rate for the Nation %
	No. Passing	% Passing	No. Passing	% Passing	No. Passing	% Passing		
2023	60	96.77%	916	90.07%	1,304	94.84%	92.91%	88.56%
2022	44	77.19%	784	84.48%	1,289	88.29%	86.58%	79.90%
2021	16	88.89%	832	86.76%	1,297	90.38%	88.93%	82.48%
2020	1	100.00%	730	88.92%	1,271	95.13%	92.77%	86.57%
2019	66	92.96%	743	94.05%	1,127	95.27%	94.72%	88.18%
<b>1- &amp; 5-Year Variance</b>	↑36% / ↓9%		↑17% / ↑23%		↑1% / ↑16%		↑7% / ↓2%	↑11% / ↑0.4%

## Faculty Teaching in Pre-RN Licensure Programs in Louisiana

To gauge the current level of demand for nurse faculty, data was obtained from the 2023 Annual Reports submitted to LSBN by the Deans and Directors of pre-RN licensure programs and APRN programs in the state of Louisiana. Deans and Directors were asked to report the number of filled and vacant faculty positions in their pre-RN licensure programs as of December 31, 2023. These numbers are depicted by program type and full vs. part-time positions in Table 29. The number of full and part-time faculty positions fluctuate from year to year depending on the number of budgeted faculty positions, the availability of qualified faculty, and the school’s need to fill full-time positions with part-time faculty.

There was a total of 494 budgeted full-time nurse faculty positions reported by Louisiana’s pre-RN licensure programs as of December 31, 2023. Forty (40) faculty positions were funded from grants, capitation funds, additional appointments, and/or other funding sources.

**Table 29. Budgeted Nurse Faculty Positions in Pre-RN Licensure Programs in LA (2023)**

Program Type	Faculty Positions		Nurse Faculty Positions Funded from other Sources	Number of Nurse Faculty Teaching in Louisiana’s Pre-RN Licensure Programs for the 2023 Report Year
	Full-time	Part-time /Adjunct		
Diploma (1)	8	9	0	17
ADN (13)	160	115	14	275
BSN (19)	326	234	26	560
<b>Total (33)</b>	<b>494</b>	<b>358</b>	<b>40</b>	<b>852</b>

Note: Faculty funded from other sources was not included when reporting the total number of budgeted faculty.

### Vacant Nurse Faculty Positions

There was a total of 41 vacant nurse faculty positions reported by Deans and Directors in the current report year (Table 30). Twenty-four (24) or 59% of the vacant nurse faculty positions were reported by Louisiana’s BSN programs and 16 (39%) were reported by AD programs. The number of vacant full-time faculty positions will often determine the number of part-time positions needed. Many schools do not budget positions for part-time instructors, instead they are hired as needed.

**Table 30. Vacant Nurse Faculty Positions Pre-RN Licensure Programs in LA (2022-2023)**

Program Type	2022	2023	1-Year Variance
Diploma	0	1	~
ADN	15	16	↑7%
BSN	36	24	↓33%
<b>Total</b>	<b>51</b>	<b>41</b>	<b>↓20%</b>

### New Nurse Faculty Appointments, Exceptions and use of Preceptors

A total of 165 new faculty appointments were reported by pre-RN licensure programs during the 2023 report year (Table 31). New appointments included not only full-time faculty, but also part-time adjunct faculty that are hired for one or more semesters based on available funding. Fifty-eight percent (58%) of the new faculty appointments were for BSN programs, 39% were for AD programs and 3% for the diploma program.

Faculty exceptions are granted to pre-RN licensure programs upon approval of the Board for a pre-approved time period. According to LSBN Rules and Regulations, Title 46, Part XLVII, Chapter 35, No. 3515 B.9, “the number of active faculty exceptions shall not exceed 20% of the number of full-time nurse faculty employed (not FTE) in the undergraduate nursing education degree program at any given time.” The need for faculty exceptions is indicative of the lack of available qualified nurse faculty. Fifty-five percent (55%) of faculty exceptions requested were for AD programs, 44% were for BSN programs and 1% for the diploma program. Rule 3515.B.9 was amended and finalized on May 20, 2023 removing the 20% cap on faculty exceptions for BSN-prepared nurses with 2 years of nursing experience. This has

allowed LSBN to utilize more BSN-prepared nurses as adjunct clinical faculty for more than two years before they enroll in a graduate Master of Nursing program.

Preceptors are valuable resources in nursing education. Preceptors are used only during the last two academic semesters of a baccalaureate program and during one of the last two semesters of a diploma or associate degree program (LSBN Rules and Regulations, Title 46, XLVII, Chapter 35, No.3543 E.1.a). In an effort to meet the schools of nursing needs for qualified preceptors, rules were promulgated in June 2016 which “allows an individual RN, who does not possess a BSN, to be utilized as a preceptor provided that the RN has had no less than three years’ experience as an RN with a minimum of one year in the clinical area in which the experience occurs and has the requisite skills to guide the student to meet the desired course outcomes for the specific clinical experiences”(LSBN Rules and Regulations, Title 46, XLVII, Chapter 35, No.3543 G.2.c). In preceptor-student relationships, nursing faculty retain the responsibility for selecting, guiding, and evaluating student learning experiences with input from the preceptor (LSBN Rules and Regulations, Title 46, XLVII, Chapter 35, No.3543 A). In the 2023 report year, there were a total of 1,490 preceptors used by pre-RN licensure programs.

**Table 31. New Faculty Appointments, Exceptions and use of Preceptors (2023)**

Program Type	No. of New Faculty Appointments	No. of Faculty Exceptions	Preceptors
Diploma (1)	5 (3%)	1 (1%)	26 (2%)
ADN (13)	64 (39%)	41 (55%)	259 (17%)
BSN (19)	96 (58%)	33 (44%)	1,205 (81%)
<b>Total (33)</b>	<b>165</b>	<b>75</b>	<b>1,490</b>

### Nursing Faculty Attrition

Faculty attrition due to faculty leave, resignation, retirement, death or termination contributes to the ongoing demand for nurse faculty (Table 32). In 2023, a total of 24 faculty were on leave compared to 12 in 2022, a 100% increase. There was a total of 90 resignations in 2023, compared to 81 in 2022, an 11% increase; 18 retirements (25 in 2022), a 28% decrease; and 9 terminations (14 in 2022), a 36% decrease.

**Table 32. Faculty Attrition: Leave, Resignation, and Retirement/Termination (2023)**

Program Type	No. of Faculty on Leave	No. of Faculty Resignations	No. of Faculty Retirements/Terminations/Deaths
Diploma (1)	0	3	0 Retirements/ 0 Terminations /0 Deaths
ADN (13)	6	30	4 Retirements/ 2 Terminations /1 Deaths
BSN (19)	18	57	14 Retirements/ 7 Terminations/1 Death
<b>Total (33)</b>	<b>24</b>	<b>90</b>	<b>18 Retirements/ 9 Terminations/ 2 Deaths</b>

### Educational Preparation of Nurse Faculty

According to Table 33, in 2023, approximately 26% (257) of the faculty teaching in pre-RN licensure programs were prepared at the doctoral level, a 1% decrease in number (260 in 2022); 66% (658) were

master’s prepared, a 3% decrease in number (677 in 2022); and 8% (75) reported that their highest degree in nursing was a baccalaureate degree which represents a 56% increase in number when compared to the previous report year (48 in 2022).

**Table 33. Educational Preparation of Faculty (2023)**

Program Type	No. of Doctorally Prepared Faculty	No. of Master’s Prepared Faculty	No. of BSN Faculty Exceptions
Diploma (1)	6	11	1
ADN (13)	55	232	41
BSN (19)	196	415	33
<b>Total (33)</b>	<b>257 (26%)</b>	<b>658 (66%)</b>	<b>75 (8%)</b>

Note: Total = 990

The number of faculty holding a DNP that taught in pre-RN licensure programs in Louisiana in 2023 increased by 1% compared to the previous year (Table 34). The number of faculty with a PhD in Nursing decreased in number by 16% compared to the previous year. The number of faculty with a PhD in a related field increased by 11% and the number of faculty with a DNS increased by 18% in the current report year. Over half (57%) of the doctoral prepared faculty teaching in Louisiana’s pre-RN programs have the DNP as their terminal degree. Twenty-seven percent of the faculty with a doctoral degree had a PhD in nursing.

**Table 34. Doctoral Prepared Faculty Teaching in Pre-RN Licensure Programs**

	DNS	DNP	PhD Nursing	PhD Related Field
2023	13	146	58	40
2022	11	144	69	36
<b>1-Year Variance</b>	<b>↑18%</b>	<b>↑1%</b>	<b>↓16%</b>	<b>↑11%</b>

Note: Total = 257

### Board of Regents Nursing Faculty Stipends

There was a 29% decrease in the number of nurse faculty receiving the Board of Regents (BOR) Nurse Faculty stipend between 2022-2023 that were pursuing a doctoral degree and a 100% decrease in those pursuing a Masters’ degree. As seen in Table 35, the number of faculty that were previous BOR stipend recipients decreased by 11% when compared to the previous report year.

**Table 35. Board of Regents Faculty Stipend Recipients (Current and Previous)**

BOR Stipend Recipients	Current Recipients Masters	Current Recipients Doctoral	Faculty that were Previous BOR Stipends Recipients (Masters and Doctorate)
2023	0	17	67
2022	3	24	75
<b>1-Year Variance</b>	<b>↓100%</b>	<b>↓29%</b>	<b>↓11%</b>

### Nurse Faculty Salaries

According to the American Association of Colleges of Nursing (AACN), faculty shortages at nursing schools across the country are limiting student capacity at a time when the need for professional registered nurses continues to grow (2021). As stated previously, the inability to attract qualified nurse

faculty due to noncompetitive salaries has consistently been cited as one of the major contributing factors as to why hundreds of qualified student applicants are not admitted to Louisiana’s pre-RN licensure programs each year. Noncompetitive salaries lead to an inadequate number of filled nurse faculty positions, which is cited as a major reason for denying admission to qualified students (AACN, 2022).

According to AACN, mean salary for full-time instructional faculty teaching in four-year colleges or universities in 2021-2022 was \$121,727 for doctorally-prepared Professors and \$75,285 for non-doctoral professors, \$95,910 for doctorally-prepared Associate Professors and \$72,737 for non-doctoral associate professors, \$83,086 for doctorally-prepared Assistant Professors and \$68,669 for non-doctoral assistant professors and \$71,439 for doctorally-prepared Instructors and \$65,070 for non-doctoral instructors (2022). The mean salaries for all levels of nursing faculty in Louisiana remain below national means for four-year public colleges (Table 36). According to the Bureau of Labor Statistics (2022), the median salary for Nurse Practitioners is \$121,610. The higher compensation in clinical and private-sector settings is luring current and potential nurse educators away from teaching (AACN, 2021). Joynt and Kimball (2008), authors of a white paper entitled *Blowing Open the Bottleneck: Designing New Approaches to Increase Nurse Education Capacity*, stated, “While nursing faculty compensation adjustments alone will not solve the nursing education capacity problem, the value of the educators must be acknowledged and rewarded in order to move forward” (p.12).

**Table 36. Mean Salaries for Nursing Faculty (2022-2023)**

Faculty Role/Rank	Instructor	Assistant Professor	Associate Professor	Professor
2023	\$67,980	\$72,089	\$79,106	\$96,560
2022	\$63,010	\$69,412	\$77,011	\$89,442
1-Year Variance	↑8%	↑4%	↑3%	↑8%

Note: Salaries in terms of length of appointment (9-month, 10-month, or 12-month) was not available.

## Nurse Faculty in Louisiana Demographics

### Age

In 2023, nearly half (47%) of the nurse faculty in Louisiana were 51 and older (Table 37). Twenty percent (179) of the faculty teaching in Louisiana’s pre-RN licensure programs were 61+ years. According to AACN's report on *Salaries of Instructional and Administrative Nursing Faculty in Baccalaureate and Graduate Programs in Nursing, 2021-2022 Nursing Faculty Shortage Fact Sheet*, the average age of doctoral-prepared nurse faculty holding the ranks of professor, associate professor, and assistant professor were 62.5, 56.7 and 50.6 years, respectively. For master's degree-prepared nurse faculty, the average ages for professors, associate professors, and assistant professors were 55.0, 54.7, and 48.6 years, respectively (AACN, 2022). One-third of the current nursing faculty workforce teaching in baccalaureate and graduate programs are expected to retire by 2025. (Fang & Kesten, 2018). This finding underscores the urgency for the nursing education community to address the impending exodus of senior faculty and to develop younger faculty for succession.



**Table 37. Age Ranges for Nurse Faculty (2022-2023)**

Age Category	No. of Faculty 2022		No. of Faculty 2023		1-Year Variance
	#	%	#	%	
20-30	24	2%	27	3%	↑13%
31-40	214	23%	211	23%	↓1%
41-50	260	28%	252	28%	↓3%
51-60	244	26%	246	27%	↑0.8%
61-65	107	11%	88	10%	↓18%
66-70	62	7%	68	7%	↑10%
> 70	26	3%	23	3%	↓12%
<b>Total Faculty Reporting Age</b>	<b>937</b>	<b>100%</b>	<b>915</b>	<b>100%</b>	<b>↓2%</b>

**Gender**

Although only 6% of the nurse faculty teaching in Louisiana’s pre-RN programs were males, there was a 26% increase in the number of male nurse faculty in 2023 (Table 38).

**Table 38. Gender of Nurse Faculty Teaching in Pre-RN Licensure Programs in LA (2022-2023)**

Report Year	Male		Female		Total Number of Nurse Faculty
	#	%	#	%	
2023	53	6%	862	94%	915
2022	42	4%	895	96%	937
<b>1-Year Variance</b>	<b>↑26%</b>		<b>↓4%</b>		<b>↓2%</b>

**Ethnicity**

Approximately 34% (314) of the faculty teaching in Louisiana’s pre-RN licensure programs were minorities (Table 39) which is a 5% decrease in number when compared to the previous report year (332 minority nurse faculty in 2022). A 33% decrease in the number of Hispanic/Latino nurse faculty, a 14% decrease in Asian nurse faculty, and an 8% decrease in the number of Black/African American nurse faculty contributed to the overall decrease in the number of minority nurse faculty. It is interesting to note that there was a 138% increase in the number of *Other* nurse faculty in the 2023 report year.

**Table 39. Racial Distribution of Nurse Faculty Teaching in Pre-RN Licensure Programs in LA (2022-2023)**

Report Year	White		Black/African American		Hispanic/ Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
2023	601	66%	285	31%	4	0.4%	6	0.7%	19	2%
2022	605	65%	311	33%	6	0.6%	7	0.7%	8	0.9%
<b>1-Year Variance</b>	<b>↓0.7%</b>		<b>↓8%</b>		<b>↓33%</b>		<b>↓14%</b>		<b>↑138%</b>	

Note: Total=915



	Adult Gerontology Acute Care	NP
	Adult Gerontology Primary Care	NP
	Psychiatric Mental Health -Across the Life Span	NP
<b>Southeastern Louisiana University</b>	Primary Care Family	NP
	Psychiatric Mental Health	NP
<b>Southern University</b>	Primary Care Family	NP
<b>University of Louisiana Lafayette</b>	Family	NP
<b>University of Louisiana Monroe</b>	Adult Gerontology – Primary Care	NP
	Family	NP

Note: Advanced Practice Registered Nurse Roles: Nurse Practitioner (NP), Clinical Nurse Specialist (CNS), Certified Nurse Midwife (CNM), Certified Registered Nurse Anesthetist (CRNA).

### Admission to APRN Programs in Louisiana

In the 2023 report year, there was a 34% increase in the number of students admitted to APRN programs in Louisiana (Table 41). Seventy-nine percent (572) of the 726 new admits were admitted to NP programs and 19% (138) were admitted to CRNA programs, which reflects a 138% increase in the number of students admitted to CRNA programs. There were 16 (2%) students admitted to CNM programs. There were no students admitted to CNS programs.

**Table 41. Admission to APRN Programs in LA (2022-2023)**

Report Year	No. of Students Admitted to NP Programs	No. of Students Admitted to CNS Programs	No. of Students Admitted to CNM Programs	No. of Students Admitted to CRNA Programs	Total No. of Students Admitted to APRN Programs
<b>2023</b>	572 (79%)	0 (0%)	16 (2%)	138 (19%)	726
<b>2022</b>	425 (78%)	60 (11%)	0 (0%)	58 (11%)	543
<b>1-Year Variance</b>	↑35%	↓100%	~	↑138	↑34%

### Enrollment in APRN Programs in Louisiana

There was an overall seven percent increase in the number of students enrolled in Louisiana’s APRN programs during the current report year: 77% of students were enrolled in NP programs, 22% in CRNA programs, 1% in CNM programs, and no students were enrolled in CNS programs (Table 42).

**Table 42. Enrollment in APRN Programs in LA (2022-2023)**

Report Year	No. of Students Enrolled in NP Programs	No. Students Enrolled in CNS Programs	No. Students Enrolled in CNM Programs	No. Students Enrolled in CRNA Programs	Total No. Students Enrolled in APRN Programs
<b>2023</b>	1,176 (77%)	0 (0%)	12 (1%)	341 (22%)	1,529
<b>2022</b>	1,138 (79%)	1 (0.1%)	0 (0%)	294 (21%)	1,433
<b>1-Year Variance</b>	↑3%	↓100%	~	↑16%	↑7%

### Gender of Students Enrolled in APRN Programs in Louisiana

The vast majority (84%) of the students enrolled in APRN programs in Louisiana continue to be females (Table 43), which is in line with the previous years’ findings. It should be noted, however, that the total percentage of males in APRN programs is 16% compared to 11% males licensed as RNs in the state.

**Table 43. Gender of Students Enrolled in APRN Programs in Louisiana (2022-2023)**

Report Year	Male		Female		Total APRN Students
	#	%	#	%	
2023	237	16%	1,292	84%	1,529
2022	217	15%	1,216	85%	1,433
1-Year Variance	↑9%		↑6%		↑7%

**Ethnicity of Students Enrolled in APRN Programs in Louisiana**

In 2023, approximately 37% of the students enrolled in Louisiana’s APRN programs were minorities (Table 44). Since 2022, there has been a 10% increase in the number of Black/African American students, and a 27% increase in the number of *Other* students enrolled in Louisiana’s APRN programs.

**Table 44. Ethnicity of Students Enrolled in APRN Programs in LA (2022-2023)**

Report Year	White		Black/African American		Hispanic / Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
2023	970	63%	391	26%	48	3%	49	3%	71	5%
2022	907	63%	357	25%	55	4%	58	4%	56	4%
1-Year Variance	↑7%		↑10%		↓13%		↓16%		↑27%	

Note: American Indian/Alaska Native (12) and Native Hawaiian/Pacific Islander (1) was included in *Other*. Total = 1,529.

**Age of Students enrolled in APRN Programs in Louisiana**

Approximately 38% (583) of the students enrolled in APRN programs in Louisiana during the 2023 report year were between 31 and 40 years of age and 34% (515) were between 26 and 30 years (Table 45). Over the last year (2022-2023), there has been a 28% increase in the number between the ages of 51-60, and a 13% increase in the number of APRN students between 41-50 years of age.

**Table 45. Age of Students Enrolled in APRN Programs in LA (2022-2023)**

Report Year	17-20		21-25		26-30		31-40		41-50		51-60		>61	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
2023	0	0%	105	7%	515	34%	583	38%	252	16%	68	4%	6	0.4%
2022	0	0%	104	7%	494	34%	553	39%	223	16%	53	4%	6	0.4%
1 Year Variance	0%		↑1%		↑4%		↑5%		↑13%		↑28%		0%	

Note: Total = 1,529

**Graduates from APRN Programs in Louisiana**

In the 2023 report year, there were a total of 419 graduates from Louisiana’s APRN programs (Table 46), which represents a 4% decrease in number when compared to the 435 graduates in the previous report year (2022). The majority of the graduates were from NP programs (79%), followed by CRNA programs (21%).

**Table 46. Graduates from APRN Programs in Louisiana According to Program Type (2022-2023)**

Report Year	Total No. of APRN Graduates	NP		CNS		CNM		CRNA	
		#	%	#	%	#	%	#	%
2023	419	331	79%	0	0%	0	0%	88	21%
2022	435	362	83%	0	0%	0	0%	73	17%
1 Year Variance	↓4%	↓9%		0%		0%		↑21%	

**Gender, Racial Distribution and Age of Graduates in Louisiana’s APRN Programs**

In 2023, males represented 80 of the graduates from Louisiana’s APRN programs compared to 82 male graduates in 2022 (Table 47). Forty percent (35) of the CRNA graduates were males.

**Table 47. Gender of Graduates from APRN Programs in Louisiana (2023)**

APRN Role	Male		Female		Total APRN Graduates
	#	%	#	%	
NP	45	14%	286	86%	331
CNS	0	0%	0	0%	0
CNM	0	0%	0	0%	0
CRNA	35	40%	53	60%	88
Total	80	19%	339	81%	419

Thirty-one percent (130) of the graduates from APRN programs in Louisiana were minorities compared to 32% (138) in the previous report year (Table 48).

**Table 48. Racial Distribution of Graduates from APRN Programs in Louisiana (2023)**

Report Year	White		Black/African American		Hispanic/Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
NP Total = 331	216	65%	85	26%	11	3%	8	2%	11	3%
CNS Total = 0	0	0%	0	0%	0	0%	0	0%	0	0%
CNM Total = 0	0	0%	0	0%	0	0%	0	0%	0	0%
CRNA Total = 88	73	83%	4	5%	5	6%	4	5%	2	2%
Total = 419	289	69%	89	21%	16	4%	12	3%	13	3%

Note: American Indian/Alaska Native (1); Native Hawaiian/Pacific Islander (1) included in *Other*.

Forty-six percent (193) of the graduates from APRN programs in Louisiana were between 31 and 40 years of age and 29% (121) were between 26 and 30 years of age (Table 49). Forty-nine percent (43) of the CRNA graduates and 45% (150) of the NP graduates were between 31 and 40 years of age.

**Table 49. Age of Graduates from APRN Programs in LA (2023)**

Report Year	17-20		21-25		26-30		31-40		41-50		51-60		>61	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>NP Total = 331</b>	0	0%	3	0.9%	81	24%	150	45%	68	21%	26	8%	3	0.9%
<b>CNS Total = 0</b>	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
<b>CNM Total = 0</b>	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
<b>CRNA Total = 88</b>	0	0%	0	0%	40	45%	43	49%	4	5%	1	1%	0	0%
<b>Total = 419</b>	0	0%	3	0.7%	121	29%	193	46%	72	17%	27	6%	3	0.7%

**Performance of APRN Graduates on Certification Exams**

Certification examinations taken by graduates from Louisiana’s APRN programs include, but are not limited to, the American Nurses Credentialing Center (ANCC), the American Academy of Nurse Practitioners (AANP), the Council on Certification for Nurse Anesthetists (CCNA), the National Certification Corporation (NCC), the Pediatric Nursing Certification Board (PNCB), and the American Association of Critical Care Nurses (AACCN). In 2023, 320 APRN candidates sat for their respective certification exams. Three hundred and five (305) candidates successfully passed their certification exams resulting in a 95.31% passage rate for the state (Table 50).

**Table 50. Overall Performance on APRN Certification Exams by Graduates of Louisiana’s APRN Programs (2022-2023)**

Report Year	No. Taking Exam	No. Passing Exam	Passage Rate %
<b>2023</b>	320	305	95.31%
<b>2022</b>	367	347	94.55%
<b>1-Year Variance</b>	↓13%	↓12%	↑0.8%

**Graduate Nursing Programs in Louisiana Offering Non-Licensure Graduate Nursing Degrees**

LSBN does not have jurisdiction over those graduate nursing programs that lead to non-licensure graduate degrees such as nursing education, nursing administration, executive nurse leader, and clinical nurse leader. In order to better inform policy makers about nursing workforce demands and predict future nursing workforce needs, it is important to be able to describe, to the best of our ability, the number of nurses that are pursuing graduate nursing education outside of advanced practice roles. In this section of the annual report, the Center for Nursing will present data on non-licensure graduate nursing programs in Louisiana (Table 51).

**Table 51. Non-Licensure Graduate Nursing Programs in Louisiana (2023)**

Master's Program	Role/Focus	Degree/Certificate
Grambling State University	Nursing Education	MSN
Intercollegiate Consortium for a Master of Science in Nursing (ICMSN) <ul style="list-style-type: none"> <li>• McNeese State University</li> <li>• Nicholls State University</li> <li>• Southeastern Louisiana University</li> <li>• University of Louisiana at Lafayette</li> </ul>	Nursing Education Nurse Executive	MSN MSN
Loyola University	Nursing Education Executive Leadership / Nurse Administration Healthcare Systems Administration & Leader	MSN; Post-Master's Post-Masters DNP  MSN; Post-Master's
LSU Health New Orleans	Nurse Educator Executive Nurse Leader  Clinical Nurse Leader Public/Community Health  Research Doctorate Research Doctorate	MSN Post Masters DNP; BSN-DNP MSN Post Masters DNP; BSN-DNP DNS PhD
Northwestern State University	Nursing Education Nursing Administration Organizational Systems Leadership	MSN MSN Post Master's DNP
Southeastern Louisiana University	Population – Aggregate Executive Leadership	Post Master's DNP BSN-DNP
Southern University	Nursing Education Nursing Administration Nursing Post Master's DNP	MSN MSN PhD Post Master's DNP
University of Louisiana Lafayette	Aggregate Systems Focus	Post Master's DNP
University of Louisiana Monroe	Clinical Nurse Leader – Nurse Administrator	MSN

**Admission to Non-Licensure Graduate Nursing Programs in Louisiana in 2022**

In the 2023 report year, 68 RNs were admitted to Louisiana's non-licensure graduate nursing programs, which represents a 32% decrease in number when compared to 2022 (Table 52). Fifty percent (34) of the RNs were admitted to nursing education programs which represents a 26% increase in number when compared to the previous year. In contrast, there was a 74% decrease in the number of RNs that were admitted to postmaster's DNP programs that do not lead to licensure and a 55% decrease in the number of RNs that were admitted to nursing administration/executive programs.

**Table 52. Admissions to Non-Licensure Graduate Nursing Programs in Louisiana (2022-2023)**

Report Year	No. of Students Admitted to Nursing Education Programs	No. of Students Admitted to Nursing Administration/ Executive Programs Traditional, Post-Masters DNP and BSN-DNP	No. of Students Admitted to Clinical Nurse Leader	No. of Students Admitted to Postmasters DNP Non-APRN Programs	Total No. of Students Admitted to Non-Licensure Graduate Nursing Programs
2023	34 (50%)	9 (13%)	15 (22%)	9 (13%)	*68
2022	27 (27%)	20 (20%)	15 (15%)	35 (35%)	*100
1-Year Variance	↑26%	↓55%	0%	↓74%	↓32%

\*Note: 2022 – Students admitted to the PhD in Nursing program (3) were included in the total number. 2023 – Students admitted to the Public Community Health Non-Licensure Graduate Program (1) were included in the final total.

### Enrollment in Non-Licensure Graduate Nursing Programs in Louisiana

In the 2023 report year, a total of 214 RNs were enrolled in Louisiana’s non-licensure graduate nursing programs (Table 53). Twenty-nine percent (61) were enrolled in post-master’s DNP programs, 29% (63) were enrolled in nursing education programs, and 20% (43) were enrolled in nursing administration/executive programs.

**Table 53. Enrollment in Non-Licensure Graduate Nursing Programs in Louisiana (2022-2023)**

Report Year	No. of Students Enrolled in Nursing Education Programs	No. of Students Enrolled in Nursing Administration/ Executive Programs Traditional, Post-Masters DNP and BSN-DNP	No. of Students Enrolled in Clinical Nurse Leader Programs	No. of Students Enrolled in Postmasters DNP and BSN-DNP Non-APRN Programs	Total No. of Students Enrolled in Non-Licensure Graduate Nursing Programs
2023	63 (29%)	43 (20%)	21 (10%)	61 (29%)	*214
2022	59 (26%)	48 (21%)	19 (8%)	73 (32%)	*228
1-Year Variance	↑7%	↓10%	↑11%	↓16%	↓6%

\*Note: 2022- Students enrolled in the PhD in Nursing Program (28) and DNS Program (1) were included in the final total. 2023 – Students enrolled in the PhD in Nursing Program (25) and Public Community Health Non-Licensure Graduate Program (1) were included in the final total.

### Gender of Students Enrolled in Non-Licensure Graduate Nursing Programs in Louisiana

As shown in Table 54, the vast majority of students enrolled in non-licensure graduate nursing programs in Louisiana were female (91%), a decrease of four percentage points when compared to the previous report year. There was a 21% decrease in the number of male students enrolled.



**Table 54. Gender of Students Enrolled in Non-Licensure Graduate Programs in Louisiana (2022-2023)**

Report Year	Male		Female		Total Non-Licensure Students
	#	%	#	%	
2023	19	9%	195	91%	214
2022	24	11%	204	89%	228
1-Year Variance	↓21%		↓4%		↓6%

**Ethnicity of Students Enrolled in Non-Licensure Graduate Nursing Programs in Louisiana**

Forty-nine percent (105) of the RNs enrolled in non-licensure graduate programs were minorities (Table 55). There was a 100% increase in the number of *Other* RNs enrolled, a 33% decrease in the number of Asian RNs enrolled and a 15% decrease in the number of White RNs enrolled.

**Table 55. Ethnicity of Students Enrolled in Non-Licensure Graduate Nursing Programs in Louisiana (2022-2023)**

Report Year	White		Black/African American		Hispanic/Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
2023	109	51%	77	36%	6	3%	4	2%	18	8%
2022	128	56%	79	35%	6	3%	6	3%	9	4%
1-Year Variance	↓15%		↓3%		0%		↓33%		↑100%	

Note: American Indian/Alaska Native (15), Native Hawaiian/Pacific Islander (0) included in *Other*, Total=214.

**Age of Students enrolled in Non-Licensure Graduate Nursing Programs in Louisiana**

In 2023, approximately 65% of the students enrolled in Louisiana’s non-licensure graduate nursing programs were between 31-40 years of age (30%) and 41-50 years of age (35%). As seen in Table 56, there was a 44% increase in enrollees that were greater than 61 years of age. There was a 27% decrease in the number of RNs enrolled in non-licensure graduate nursing programs that were between 31-40 years of age and a 25% decrease between 21-25 years of age.

**Table 56. Age of Students Enrolled in Non-Licensure Graduate Nursing Programs in LA (2022-2023)**

Report Year	17-20		21-25		26-30		31-40		41-50		51-60		>61	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
2023	0	0%	9	4%	27	13%	64	30%	74	35%	27	13%	13	6%
2022	0	0%	12	5%	23	10%	88	39%	67	29%	29	13%	9	4%
1-Year Variance	0%		↓25%		↑17%		↓27%		↑10%		↓7%		↑44%	

Note: Total (2023) = 214

**Graduates from Non-Licensure Graduate Nursing Programs in Louisiana**

In the 2023 report year, 28% of the graduates from non-licensure graduate nursing programs were from Nursing Education programs compared to 14% in 2022 (Table 57). Twenty-nine percent of the graduates from non-licensure graduate nursing programs were from Nursing Administration/Executive

programs compared to 26% in 2022. The number of APRNs graduating from post-master’s DNP programs decreased by 8% (37) compared to 40 in 2022.

**Table 57. Graduates from Non-Licensure Graduate Nursing Programs in Louisiana According to Program Type (2022-2023)**

Report Year	No. of Nursing Education Graduates		No. of Nursing Administration/ Executive Graduates		No. of Graduates from Clinical Nurse Leader Programs		No. of Graduates from Post-Masters DNP Non-APRN Programs		Total No. of Graduates from Non-Licensure Graduate Nursing Programs
	#	%	#	%	#	%	#	%	
2023	29	28%	30	29%	6	6%	37	36%	104
2022	12	14%	22	26%	6	7%	40	48%	84
<b>1-Year Variance</b>	↑142%		↑36%		0%		↓8%		↑24%

Note: 2022 – Graduates from PhD Programs (4) were included in the final total. 2023 – Graduates from PhD Programs (2) were included in the final total.

### Gender, Racial Distribution and Age of Graduates from Non-Licensure Graduate Nursing Programs in Louisiana

Females represented 86% of the graduates from Louisiana’s non-licensure graduate nursing programs in 2023, while males represented 14% (Table 58).

**Table 58. Gender of Graduates from Non-Licensure Graduate Nursing Programs in Louisiana (2023)**

Report Year	Male		Female		Total APRN Graduates
	#	%	#	%	
Education	4	14%	25	86%	29
Administration/Executive	6	20%	24	80%	30
Post Masters DNP Non-APRN	3	8%	34	92%	37
<b>Total</b>	15*	14%	89*	86%	104*

\*Graduates from the Clinical Nurse Leader Program (4 Female, 2 Male) and the PhD Program (2 Female, 0 Male) were included in the final total.

In 2023, 45% (47) of the 104 graduates from non-licensure graduate nursing programs in Louisiana were minorities, which is an increase of 13 percentage points when compared to 2022 (Table 59).

**Table 59. Racial Distribution of Graduates from Non-Licensure Graduate Nursing Programs in Louisiana (2023)**

Report Year	White		Black/African American		Hispanic/Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
Education (29)	22	83%	2	17%	0	0%	3	0%	2	0%
Administration/ Executive (30)	14	59%	9	23%	5	0%	0	7%	2	18%
Post Masters DNP Non-APRN (37)	16	65%	20	27%	0	0%	0	5%	1	3%
<b>Total (*104)</b>	<b>57*</b>	<b>55%</b>	<b>34*</b>	<b>33%</b>	<b>5</b>	<b>5%</b>	<b>3</b>	<b>3%</b>	<b>5</b>	<b>5%</b>

\*Graduates from the Clinical Nurse Leader Program (5 White, 1 Black/African American) and the PhD Program (2 Black/African American) were included in the final total.

As depicted in Table 60, approximately 70% (73) of the graduates from non-licensure graduate nursing programs in Louisiana were between 31-40 years of age (42%) and 41-50 years of age (28%).

**Table 60. Age of Graduates from Non-Licensure Graduate Nursing Programs in LA (2023)**

Report Year	17-20		21-25		26-30		31-40		41-50		51-60		>61	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Education Total (29)	0	0%	3	10%	5	17%	15	52%	5	17%	1	3%	0	0%
Administration Total (30)	0	0%	0	0%	1	3%	8	27%	12	40%	8	27%	1	3%
Post Masters DNP Non-APRN (37)	0	0%	0	0%	3	8%	16	43%	11	30%	5	14%	2	5%
<b>Total (*104)</b>	<b>0</b>	<b>0%</b>	<b>4*</b>	<b>4%</b>	<b>9</b>	<b>9%</b>	<b>44*</b>	<b>42%</b>	<b>29*</b>	<b>28%</b>	<b>14</b>	<b>13%</b>	<b>4</b>	<b>4%</b>

\*Graduates from the Clinical Nurse Leader Program (1: 21-25; 5: 31-40) and the PhD Program (1:41-50; 1:>61) were included in the final total.

## Nurse Faculty Teaching in Graduate Nursing Programs in Louisiana

### Educational Preparation of Nursing Faculty Teaching in Graduate Nursing Programs in Louisiana

According to the LSBN Rules and Regulations, faculty teaching in Graduate Nursing programs in Louisiana must have a minimum of a graduate degree in nursing (LSBN Rules and Regulations Title 46 Part XLVII Chapter 35, 3515 B. 4), although most accrediting bodies prefer that graduate nursing faculty have a doctorate either in nursing or in a related field. Eighty percent (270) of the faculty teaching in Louisiana’s graduate nursing programs held an earned doctorate in nursing or a related field during the 2023 report year (Table 61). Twenty percent of the faculty teaching in the graduate nursing programs in Louisiana held a masters’ degree. These individuals possessed credentials and/or expertise in an advanced practice specialty area that is recognized by both LSBN and national accrediting bodies.

**Table 61. Educational Preparation of Faculty Teaching in Graduate Nursing Programs**

Report Year	No. of Faculty with a Doctorate in Nursing	No. of Faculty with a Doctorate in a Related Field	No. of Mastered Prepared Nurses Teaching in Graduate Programs	No. of Faculty with Other Degrees (i.e., MD, Pharm. D)	Total Faculty
2023	242 (72%)	28 (8%)	67 (20%)	0 (0%)	337
2022	232 (67%)	50 (14%)	60 (17%)	6 (2%)	348
1-Year Variance	↑4%	↓44%	↑12%	↓100%	↓3%

According to Table 62, there was a 61% increase in the number of faculty holding a PhD in Nursing in 2023. There was an 18% decrease in the number of graduate nurse faculty with a DNS.

**Table 62. Doctoral Prepared Graduate Nurse Faculty**

	Doctorate of Nursing Science (DNS)	Doctorate of Nursing Practice (DNP)	Doctor of Philosophy in Nursing (PhD Nursing)	Doctorate in a Related Field	Total # of Doctoral Prepared Graduate Faculty
2023	18 (7%)	174 (64%)	50 (19%)	28 (10%)	270
2022	22 (8%)	179 (63%)	31 (11%)	50 (18%)	282
1-Year Variance	↓18%	↓3%	↑61%	↓44%	↓4%

### Filled and Vacant Nurse Faculty Positions in Graduate Nursing Programs in Louisiana

A total of 337 nurse faculty taught at some point and time in the graduate nursing programs during the 2023 report year (Table 63). There were 172 filled full-time graduate nurse faculty positions reported statewide which reflects a 1% decrease in number compared to the previous report year. There were 37 new faculty appointments (44 in 2022) which represents a 16% decrease in number.

**Table 63. Faculty Positions in Graduate Nursing Programs in LA (2022-2023)**

Report Year	No. of Budgeted Nurse Faculty Positions Filled	No. of Full-time and Part-time Faculty Teaching in Graduate Nursing Programs	Nurse Faculty Positions Funded from other Sources	Vacant Nurse Faculty Positions	No. of New Faculty Appointments
2023	172	337	45	11	37
2022	174	348	77	13	44
1-Year Variance	↓1%	↓3%	↓42%	↓15%	↓16%

### Graduate Nursing Faculty Attrition

As seen in Table 64, a total of 20 graduate faculty left their teaching positions in graduate nursing programs in Louisiana in 2023 for one of the following reasons: resignations (7), retirements (11), contract ended (1) and terminated (1). There were two faculty on leave during the 2023 report year.

**Table 64. Graduate Nursing Faculty Attrition: Leave, Resignation, and Retirement/Death/Termination**

Report Year	No. of Faculty on Leave	No. of Faculty Resignations	No. of Faculty Retiring/Death/Termination-Contracts Ended
2023	2	7	11 Retirements / 1 Contract Ended / 1 Terminations / 0 Deceased
2022	2	12	10 Retirements / 7 Contracts Ended / 0 Terminations / 2 Deceased
1-Year Variance	0%	↓42%	↑10% Retirements ↓86% Contracts Ended

**Gender, Ethnicity, and Age of Faculty Teaching in Graduate Nursing Programs in Louisiana**

As noted in Table 65, there was a 13% decrease in the number of graduate nurse faculty that were males during the current report year, the majority of faculty teaching in graduate nursing programs in Louisiana are female (86%).

**Table 65. Gender Distribution of Graduate Nursing Faculty (2022-2023)**

Report Year	Male		Female		Total Number of Faculty
	#	%	#	%	
2023	46	14%	291	86%	337
2022	53	15%	295	85%	348
1-Year Variance	↓13%		↓1%		↓3%

Twenty-three percent (78) of the faculty teaching in graduate nursing programs in Louisiana were minorities in the 2023 report year (Table 66).

**Table 66. Ethnicity of Graduate Nursing Faculty (2022-2023)**

Ethnicity of Graduate Nursing Faculty	2022		2023		1-Year Variance
	#	%	#	%	
White	272	78%	259	77%	↓5%
Black/African American	67	19%	69	20%	↑3%
Hispanic/Latino	4	1%	4	1%	0%
Asian	2	0.6%	4	1%	↑100%
American Indian/Alaska Native	0	0%	0	0%	0%
Other	3	0.9%	1	0.3%	↓67%
Total	348		337		↓3%

Fifty-one percent of the faculty teaching in graduate nursing programs in Louisiana were 51+ years of age in 2023 and 23% were 61+ years (Table 67).

**Table 67. Age Distribution of Graduate Nursing Faculty (2022-2023)**

Age Category	2022		2023		1-Year Variance
	#	%	#	%	
<b>30 and younger</b>	1	0.3%	1	0.3%	<b>0%</b>
<b>31-40</b>	66	19%	63	19%	<b>↓5%</b>
<b>41-50</b>	100	29%	100	30%	<b>0%</b>
<b>51-55</b>	44	13%	55	16%	<b>↑25%</b>
<b>56-60</b>	50	14%	40	12%	<b>↓20%</b>
<b>61-65</b>	39	11%	33	10%	<b>↓15%</b>
<b>66-70</b>	41	12%	32	9%	<b>↓22%</b>
<b>&gt;71</b>	7	2%	13	4%	<b>↑86%</b>
<b>Total</b>	348		337		<b>↓3%</b>

## **THE 2023 NURSE SUPPLY REPORT**

The 2023 Nurse Supply Report will be published as an addendum report at a later date. The 2024 licensure renewal data, which is an integral component of the 2023 Nurse Supply Report, was released in March 2024. Once quality control checks have been completed, an analysis of the data will be conducted, and an addendum report will be prepared by the Center for Nursing. Please do not hesitate to contact Dr. Karen Lyon, CEO/ED of LSBN at [lcn@lsbn.state.la.us](mailto:lcn@lsbn.state.la.us) if you have any questions.

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<https://www.lsbn.state.la.us/NursingPractice/Laws,Rules.aspx>

# **APPENDIX A**

## **LSBN Summary of Strategic Plan, 2021-2023**



the clarion group  
REAL. CLEAR. INSIGHT.

# LOUISIANA STATE BOARD OF NURSING STRATEGY UPDATE MEETING SUMMARY

NOVEMBER 30, 2021

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# Louisiana State Board of Nursing

## Strategy Update Session

### Meeting Summary: November 30, 2021

#### INTRODUCTION

Karen Lyon, Executive Director and Chief Executive Officer of the Louisiana State Board of Nursing (LSBN), welcomed participants to the strategic planning session and thanked them for their participation. Karen invited Laurie Schulte of The Clarion Group to facilitate the session.

Laurie outlined the day's agenda:

- Review progress with implementing LSBN's 2021-2023 strategic map.
- Update the map for the next year (calendar year 2022).
- Identify implementation priorities for the next year.

#### OVERVIEW OF STRATEGIC EFFECTIVENESS

The following is an overview of strategic effectiveness – an organization's ability to set the right goals and consistently achieve them. Strategic effectiveness is the framework and philosophy within which we will update LSBN's strategic plan.



Organizations with high strategic effectiveness:

- Quickly formulate a “good enough” strategic plan.
- Move immediately to implementation – letting implementation teach them the ways that the strategy is on target and the ways it needs to be improved.
- Review progress on implementation regularly with honesty and candor.
- Make needed adjustments based on what is working, what isn't, and how the world has changed.
- Focus on results, not activities.

## REVIEW OF LSBN'S 2021-2023 STRATEGIC MAP

Using a one-page graphic representing a strategic map, Laurie reviewed the elements of the strategic map: central challenge, strategic priorities, and strategic objectives.

- The oval at the top of the strategic map is the central challenge.
  - It is the focal point for the strategy.
  - It focuses an organization on what it needs to do in the next three years to advance its mission and vision.
- The central challenge is supported by some number of strategic priorities. Strategic priorities are the few critical things an organization must do in order to meet its central challenge. The number of strategic priorities can vary, but it is never fewer than three or more than six.
- There are two tests of a strategic priority:
  - Is each priority necessary to meet the central challenge?
  - Are the strategic priorities taken together sufficient to meet the challenge?
- The boxes under each strategic priority are strategic objectives. Objectives spell out more specifically "what to do" in order to achieve the strategic priority.

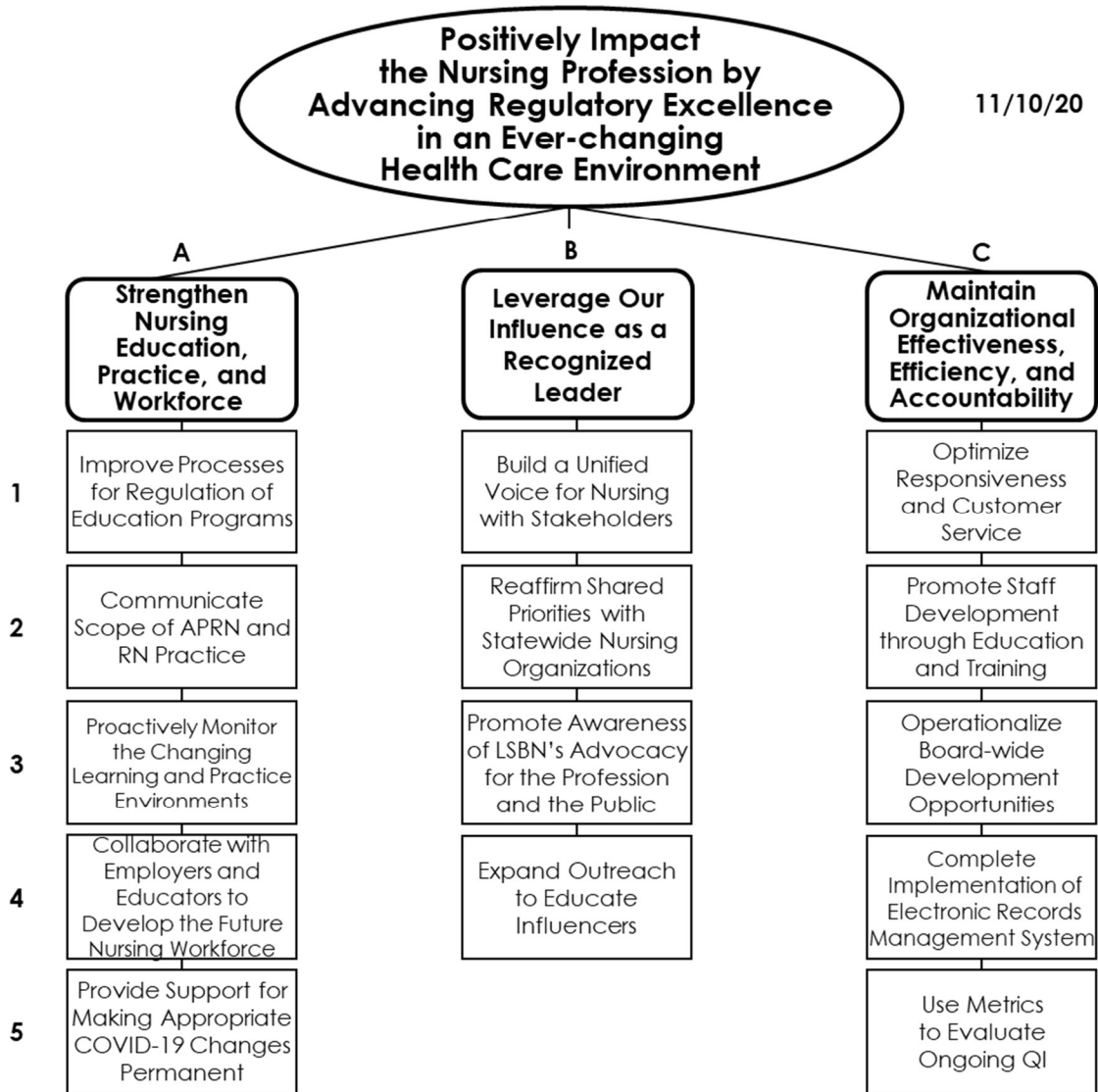
Laurie reviewed LSBN's current strategic map, developed in November of 2020 and reflected on the following page.

## Louisiana State Board of Nursing Strategic Plan: 2021-2023

***Mission:*** To safeguard the life and health of the citizens of Louisiana by assuring persons practicing as registered nurses and advanced practice registered nurses are competent and safe

***Vision:*** LSBN will be a nationally recognized leader and trend-setter in regulatory excellence that advances nursing education, practice, and workforce

### LSBN Strategic Map



## REVIEW OF PROGRESS WITH IMPLEMENTING THE STRATEGIC MAP

Participants met in small groups to review progress with implementing LSBN's current strategic map. They answered the following questions:

- What do you see as LSBN's accomplishments with the implementation of its strategic map over the past year?
- What implementation issues or gaps did we experience? What did we learn?
- What are the critical issues facing LSBN over the next year?

A summary of the small group reports follows.

### Accomplishments with Implementing the Strategic Map

GROUP 1 [KAREN, ISONEL, TERASITA, KEN, TIM]

*Strategic Priority A: Strengthen nursing education, practice, and workforce.*

- Nursing students start careers earlier (COVID-19).
- Positive relationships with LSNA
- Advanced practice (full practice authority)
  - We achieved three of the four necessary steps/approvals in the legislative session.
  - LSBME offered to help write new language.

*Strategic Priority B: Leverage our influence as a recognized leader.*

- Significantly improved relationship with:
  - LSNA, LANP
  - Legislators
  - House/Senate committees

*Strategic Priority C: Maintain organizational effectiveness, efficiency, and accountability.*

- Improved customer service experiences
- Staff's attitude towards customer service has improved.
  - Accountability
  - Remote work
- Examples of metrics accomplished:
  - Case closures
  - Applications/licensures
  - ACH payments
  - Paper-light accounting processes
- Redesigned website

GROUP 2 [WENDI, TRACY, TAVELL, MIMI, ANN]

- Very pleased with progress in Strategic Priorities C and B
- Great progress with investigations
- Staffing changes, for whatever reason, appear to have been a positive.



GROUP 3 [JENNIFER C., CARRIE, JENNIFER M., WANDA, FREDRICK, JENNIFER W.]

*Strategic Objective A-4: Collaborate with employers and educators to develop the future nursing workforce.*

- LACANE – speaking engagements, LSBN Board representative
- Virtual presentations at schools and facilities by LSBN Nursing and Compliance divisions
- Employers: support of the Governor's mandate to get students into the workforce early
- Participate with advisory committees of educational programs, when invited.
  - CCME: every school is required to have an advisory board that meets twice a year.
  - Can LSBN reach out to established programs?
- Participation with NCSBN knowledge network for education
- Guidance for student residency program
  - Residency program educational module (which could be used at schools, as well)
  - The process of accreditation is set.
  - Every program has education hours.

*Strategic Objective B-1: Build a unified voice for nursing with stakeholders.*

- Conversations with the governor, legislature, Department of Health
- Dr. Lyon's new Board member position with NCSBN

*Strategic Objective B-4: Expand outreach to educate influencers.*

- We are responsive in an emergency.

*Strategic Objective C-1: Optimize responsiveness and customer service.*

- New phone system for remote work
- Renewal: all hands on deck, giving staff tools to respond
- Grant: resources, communication
- Sister Lury scholarship communication

*Strategic Objective C-5: Use metrics to evaluate ongoing QI.*

- Part of PES
- Leverage ORBs reports
- Statistics/metrics provided in the new phone system

## **Implementation Issues/Gaps and Lessons Learned**

### GROUP 1

*Strategic Priority A: Strengthen nursing education, practice, and workforce.*

- Need more training of new graduates re: disasters, pandemic
- Retention and recruitment of workforce (faculty)
- Recruitment of new graduates/students

- Compliance with COVID vaccine mandates (ethical/religious issues)
- Student understanding of pandemics: "crisis standards"

*Strategic Priority B: Leverage our influence as a recognized leader.*

- WIFM approach

## GROUP 2

*Strategic Priority A*

- We need more nurses. Take a look at Ch. 35 for some flexibility:
  - BSN exemptions for faculty
  - Diploma nurses for clinical/preceptorships
  - Need more LPN to RN programs with flexibility in offering educational opportunities
- APRN programs
  - Out-of-state preceptors need to be held accountable to secure clinical placements for their students.
  - A need for practice education as part of the out-of-state program
  - Program input form – why are we doing it and do we need to continue?
  - (Some?) On site/face-to-face needs to be required
- As the practice of nursing continues to evolve, how do we stay ahead of issues? What is the mechanism by which we do so?

*Strategic Priority C*

- Board members need clarity on their roles, ongoing training, and access to all training LSBN conducts/hires (e.g., any "staff" training is also available to Board members)

## GROUP 3

*Strategic Objective A-4: Collaborate with employers and educators to develop the future nursing workforce.*

- We need to touch on the next generation NCLEX.
- COVID: getting people in the workforce as opposed to developing the workforce
- Education guidance is too prescriptive.
  - Look at outcomes of education efforts: is there a better model to support and be less prescriptive?
  - Texas has a great model re: what a state nursing board does vs. what accreditation prescribes.
- Annual report: are we collecting data that is used? (It's time consuming.)
- Pilot questionnaire by NCSBN
- Elevate the questions asked of/by the LSBN Board.

*Strategic Objective B-4: Expand outreach to educate influencers.*

- A lot of our work has been reactive.
  - Full practice authority

- Educators

*Strategic Objective C-5: Use metrics to evaluate ongoing QI.*

- Not all tasks can be captured.
- Metrics aren't always fair.
- Crisis of workforce is not always a regulatory role.
- ICRS: self-study opportunity

## **Critical Issues – Next Two Years**

### GROUP 1

- N/A

### GROUP 2

- Impact of COVID-19 on the workforce; will there be an increase in complaints and violations?
- Full practice authority
- Disinformation from nurses
- New examination/education director onboarding
- Social media presence for LSBN? Other boards do.

### GROUP 3

*Strategic Objective A-4: Collaborate with employers and educators to develop the future nursing workforce.*

- Do employers and educators feel like they have been collaborated with?

Discussion of the review of progress with implementation included the following points.

- LSBN staff, enabled by strong Board support, should be proud of its accomplishments over the past year.
- The LSBN Board – individually and collectively – would like more formalized/ “operationalized” training. This should include:
  - Onboarding
  - Role clarity/codification
  - Board competency
    - What is needed?
    - What gaps exist?
    - The Board agreed to complete an annual Board evaluation – of the collective Board, and self-evaluation for individual Board members. Isonel will work with Board Source to identify an approach and instrument.
  - “Hot topics” such as legal, regulatory, etc., as a regular part of in-person Board meetings
- Succession planning is a gap in the current strategy. This is relevant as individuals plan for retirement, as well as in anticipation of, albeit unlikely, an incapacitating event.

## STRATEGIC MAP UPDATE

### Central Challenge and Strategic Priorities

Participants reviewed LSBN's current strategic map and considered what changes, if any, needed to be made to the central challenge and strategic priorities. After discussion, the group agreed that the current central challenge and strategic priorities should continue as they are currently written.

### Louisiana State Board of Nursing Strategic Plan: 2021-2023

**Mission:** *To safeguard the life and health of the citizens of Louisiana by assuring persons practicing as registered nurses and advanced practice registered nurses are competent and safe*

**Vision:** *LSBN will be a nationally recognized leader and trend-setter in regulatory excellence that advances nursing education, practice, and workforce*



### Strategic Mapping

Using the current strategic map as a starting point, participants worked in small groups to identify strategic objectives that support their assigned strategic priority. Groups considered:

- What strategic objectives should remain the same?
- What should be edited?
- What can be deleted?
- What, if anything, should be added?

A summary of the small group reports follows.

STRATEGIC PRIORITY A: STRENGTHEN NURSING EDUCATION, PRACTICE, AND WORKFORCE [ED, TIM, ISONEL, TERESITA]

- Retain Strategic Objective A-1, "Improve processes for regulation of education programs."
- Retain Strategic Objective A-2, "Communicate scope of APRN and RN practice."
  - Add "educate" in the implementation of this objective.
- Revise Strategic Objective A-3 from "Proactively monitor the changing learning and practice environments," to "Monitor and proactively respond to the changing learning and practice environments."
- In Strategic Objective A-4, "Collaborate with employers and educators to develop the future nursing workforce," replace "employers and educators" with "stakeholders."
- Retain Strategic Objective A-5, "Provide support for making appropriate COVID-19 changes permanent."

STRATEGIC PRIORITY B: LEVERAGE OUR INFLUENCE AS A RECOGNIZED LEADER [TRACY, TAVELL, WENDI, ANN, MIMI, KAREN]

- Revise Strategic Objective B-1 from "Build a unified voice for nursing with stakeholders," to "Build a unified voice for nursing with key policy influencers."
- Modify Strategic Objective B-2 from "Reaffirm shared priorities with statewide nursing organizations," to "Reaffirm shared priorities with national and statewide professional organizations."
- Retain Strategic Objective B-3, "Promote awareness of LSBN's advocacy for the profession and the public."
- Delete Strategic Objective B-4, "Expand outreach to educate influencers," as it is duplicative with the revised Strategic Objective B-1.

STRATEGIC PRIORITY C: MAINTAIN ORGANIZATIONAL EFFECTIVENESS, EFFICIENCY, AND ACCOUNTABILITY [JENNIFER M., JENNIFER C., JENNIFER W., WANDA, FREDRICK]

- Retain Strategic Objective C-1, "Optimize responsiveness and customer service."
- Add LSBN's Board to Strategic Objective C-2: "Promote Board and staff development through education and training."
- Delete the former Strategic Objective C-3, "Operationalize Board-wide development opportunities," as it is considered to be subsumed within the revised Strategic Objective C-2.
- Add a new Strategic Objective C-3: "Develop a Board member and Board evaluation process."
- Retain Strategic Objective C-4, "Complete implementation of electronic records management system."
- Retain Strategic Objective C-5, "Use metrics to evaluate ongoing QI."

### **Strategic Map for the Louisiana State Board of Nursing**

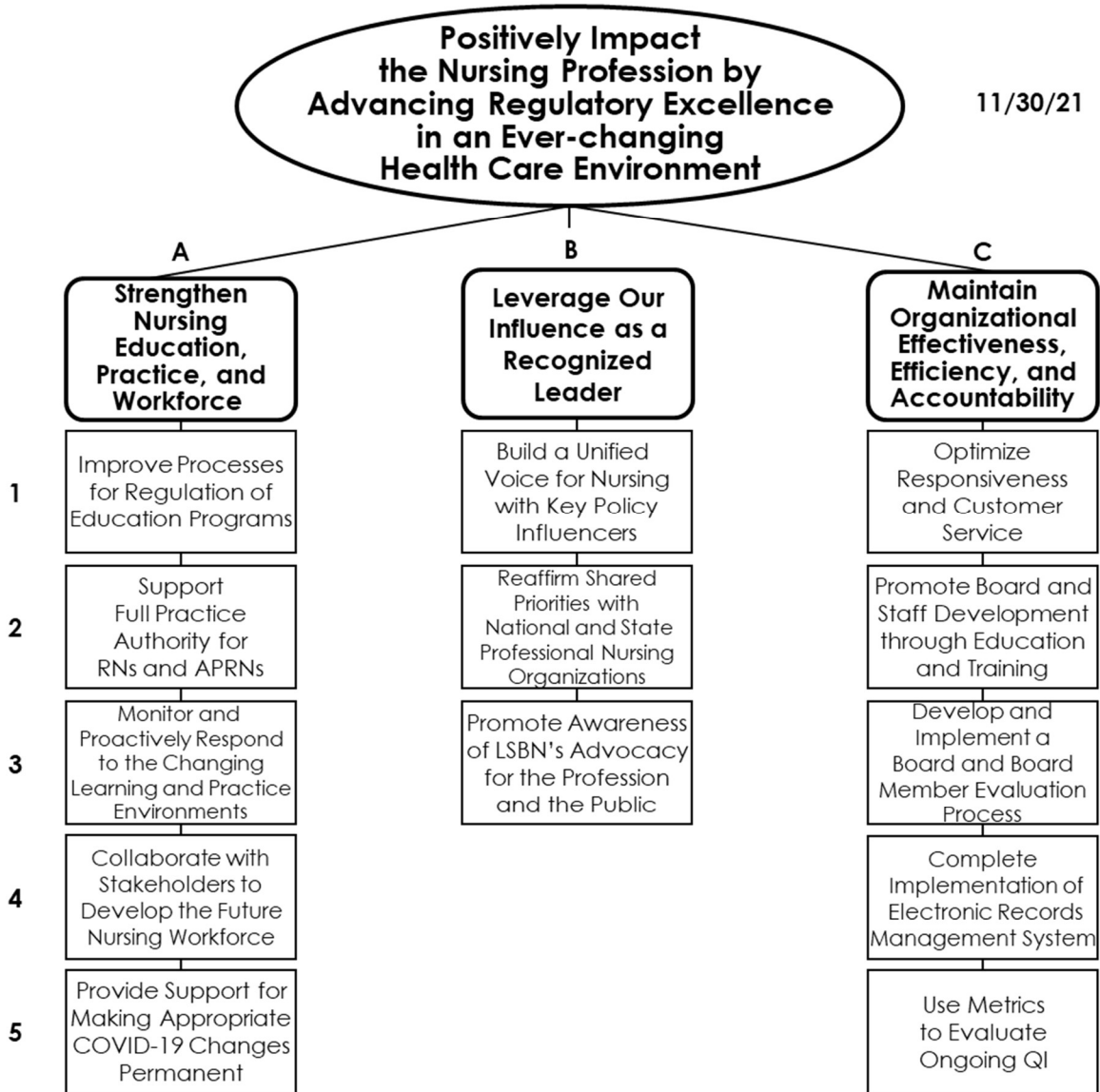
Based on the above input and discussion that followed, the group updated the LSBN strategic map as shown on the following page.

## Louisiana State Board of Nursing Strategic Plan: 2021-2023

**Mission:** To safeguard the life and health of the citizens of Louisiana by assuring persons practicing as registered nurses and advanced practice registered nurses are competent and safe

**Vision:** LSBN will be a nationally recognized leader and trend-setter in regulatory excellence that advances nursing education, practice, and workforce

### LSBN Strategic Map



Highlights of the relatively brief discussion follow.

- LSBN's Board has become more adept at this work; its strategy has become more focused since the first iteration of the LSBN strategic map (developed in November 2017).
- The updated strategic map changed very little compared with the version developed a year ago.
- The group discussed whether nursing education has kept pace with increases in acuity over the past decades.
  - For those nurses who receive their clinical training in metropolitan area hospitals, the answer is yes.
  - Rural areas often have not kept up. Clinical sites in rural areas do not treat the types of complex patient issues that those in metro areas see regularly.
  - The burden of clinical training falls on the clinical setting; who they are and what they can do determine the breadth and depth of nurse clinical training.
  - Transition to practice programs for newly hired nurses are critical, among other reasons, to fill this complexity gap.
- Nursing education will have to change to keep up with burgeoning home health.
  - Partnerships are required to keep educators apprised of what practitioners need.
  - By understanding where and how the partnerships are taking place, LSBN can help match underserved schools with partner providers, so that nurses are adequately prepared for their post-education clinical settings.
- The results of the recent nursing graduate survey will provide useful feedback on these issues, as will the upcoming "Synergy Summit," at which nurse educators and providers will meet to consider deepening their relationships.
- With support from providers and educators, LSBN has a role to play in "lifelong learning" for nurses.
- In discussing Strategic Objective A-2, "Support full practice authority for RNs and APRNs," the following points were made.
  - "Scope of practice," the language used in the prior strategic map, can be problematic, especially with the legislature. "Full practice authority" is preferred, as:
    - Scope of practice is defined by statute relative to the level of education, training, and experience earned. There must be room for this scope to expand as a nurse pursues additional education and training. If a nurse could practice only to the extent of her/his initial degree/diploma, professional growth would be limited.
    - Practice authority has an educational component, for example, when an RN goes to graduate school or an LPN pursues a BSN.
  - As defined by the IOM in its first *Future of Nursing* report, the authority is conferred on those who choose to practice with that level of independence. LSBN supports those who choose not to, as well.
- In Strategic Objective B-1, "Build a unified voice for nursing with key policy influencers," key policy influencers include non-nursing professional organizations such as LHA, AARP, Home Health Association, Nursing Home Association, etc.
- In Strategic Objective B-2, the addition of the word "professional" nursing organizations refers to those organizations who are involved with RNs and above.

This excludes the LPN Board, albeit without malice; the LSBN's Board does not interact with LPNs at this point in time.

## IMPLEMENTATION PLANNING

### Setting Implementation Priorities

The group surveyed perceptions of which objectives on the strategic map are the most important to emphasize during the next 12 months. Each person was given four votes, and a summary of the “straw vote” is depicted in the table below.

	<b>A</b>	<b>B</b>	<b>C</b>
<b>1</b>	1	8	3
<b>2</b>	12	5	5
<b>3</b>	6	1	5
<b>4</b>	9	X	3
<b>5</b>	1	X	4

This “straw vote” will provide guidance on the most important things for LSBN to focus on as it proceeds with implementation planning for the second year of its three-year strategic map.

### Identifying Tracks of Work

Laurie introduced the group to the concept of a track of work.

- A track of work is a single map objective or a group of related objectives that uses the same resources.
- Tracks of work are a means of getting organized for implementation.
- Organizations generally focus on no more than three to five tracks in a 12-month implementation period.

Participants agreed that the following tracks of work should receive primary emphasis during the next 12 months.

#### SUPPORT FULL PRACTICE AUTHORITY

- Strategic Objective A-2: Support full practice authority for RNs and APRNs.
- Strategic Objective B-1: Build a unified voice for nursing with key policy influencers.
- Strategic Objective A-5: Provide support for making appropriate COVID-19 changes permanent.

#### WORKFORCE/TRANSITION INTO PRACTICE

- Strategic Objective A-4: Collaborate with stakeholders to develop the future nursing workforce.
- Strategic Priority B: Leverage our influence as a recognized leader.



## BOARD DEVELOPMENT

- Strategic Objective C-3: Develop and implement a Board and Board member evaluation process.
- Strategic Objective C-2: Promote Board and staff development through education and training.

## RESPOND TO THE PRACTICE ENVIRONMENT

- Strategic Objective A-3: Monitor and proactively respond to the changing learning and practice environments.

## NEXT STEPS

At the conclusion of the meeting, the group identified the following next steps.

- The Clarion Group will provide the following written deliverables to Isonel Brown for distribution to participants:
  - A final version of the strategic map
  - A “presentation version” of the strategic map
  - This written summary of the strategic planning session
- LSBN will pursue communications and implementation planning in a manner similar to what it has done in the past. Laurie Schulte is happy to provide whatever guidance is needed as LSBN continues to implement its strategy.

# **APPENDIX B**

## **LSBN Approved Nursing Education Programs**

# Louisiana State Board of Nursing

17373 Perkins Road  
Baton Rouge, LA 70810  
Telephone: (225) 755-7500 Fax: (225) 755-7580  
[www.lsbn.state.la.us](http://www.lsbn.state.la.us)

## LSBN APPROVED NURSING EDUCATION PROGRAMS

### DIPLOMA PROGRAM

#### **BATON ROUGE GENERAL MEDICAL CENTER**

School of Nursing  
3616 North Boulevard  
Baton Rouge, LA 70806  
Phone: (225) 387-7623; Fax (225) 381-6168  
*Director:* Linda M. Markey, PhD, MSN, RN  
**Approval Status: Probation**

### ASSOCIATE DEGREE PROGRAMS

#### **BATON ROUGE COMMUNITY COLLEGE**

Division of Nursing & Allied Health  
201 Community College Drive  
Baton Rouge, LA 70806  
Phone: (225) 216-8047; Fax: (225) 216-8100  
*Dean of Nursing and Allied Health:*  
Shantrelle Batiste, MSN, RN, CPN  
**Approval Status: Full**

#### **BOSSIER PARISH COMMUNITY COLLEGE**

Division of Science and Allied Health  
Nursing Program  
6220 East Texas Street  
Bossier City, LA 71111  
Phone: (318) 678-6267; Fax: (318) 678-6199  
*Program Director:*  
Cathy Maddry, MSN, RN, MA, CNE  
**Approval Status: Full**

#### **DELGADO COMMUNITY COLLEGE**

Charity School of Nursing  
450 South Claiborne Avenue  
New Orleans, LA 70112  
Phone: (504) 568-6411; Fax: (504) 568-5494  
*Dean:* Joan Ellis, PhD, RN, C.N.E.  
**Approval Status: Full**

#### **FLETCHER TECHNICAL COMMUNITY COLLEGE**

Nursing and Allied Health  
1407 Highway 311  
Schriever, LA 70395  
Phone: (985) 857-3655; Fax: (985) 857-3689  
*Dean of Nursing and Allied Health:*  
Danielle Vauclin, DNP, RN  
**Approval Status: Full**

#### **LOUISIANA DELTA COMMUNITY COLLEGE**

Nursing & Allied Health  
7500 Millhaven Road  
Monroe, LA 71203  
Phone: (318) 345-9174; Fax: (318) 345-9573  
*Dean:* Danita R. Potter, PhD, APRN, PMHNP-BC  
*ASN Program Director:*  
Steffany Windham, APRN, WHNP-BC  
**Approval Status: Probation**

#### **LSU at ALEXANDRIA**

School of Nursing  
8100 Highway 71 South  
Alexandria, LA 71302  
Phone: (318) 473-6459; Fax: (318) 473-6567  
*Director:* Sarita James, PhD, RN-BC, CNE  
**Approval Status: Probation**

#### **LSU at EUNICE**

Division of Nursing & Allied Health  
P.O. Box 1129  
Eunice, LA 70535  
Phone: (337) 550-1357; Fax: (337) 550-1289  
*Director of Nursing:*  
Mae Simoneaux, DNP, RN, MEDSURG-BC, CNE, CNEcl  
**Approval Status: Full**

**LOUISIANA TECH UNIVERSITY**

Division of Nursing  
P. O. Box 3152  
Ruston, LA 71272  
Phone: (318) 257-3101 or (318) 257-3103  
Fax: (318) 257-4569  
*Director:* Sherry Peveto, RN, DNP  
*Associate Dean for Undergraduate Studies:*  
Donna Hood, PhD, RN  
**Approval Status: Full**

**NORTHSHORE TECHNICAL COMMUNITY COLLEGE**

Health Sciences and Nursing  
65556 Centerpoint Blvd.  
Lacombe, LA 70446  
Phone: (985) 545-1500  
*ASN Director:* Michelle Reed, MSN, APRN, FNP-C  
**Approval Status: Initial**

**NORTHWESTERN STATE UNIVERSITY OF LOUISIANA**

College of Nursing and School of Allied Health  
Nursing Education Center  
1800 Line Avenue  
Shreveport, LA 71101-4612  
Phone: (318) 677-3100; Fax: (318) 677-3127  
*Dean:* Dr. Joel Hicks, RT(R)  
*Senior Director:* Anna Morris, DNP, RN, CNE  
*Director, ASN/BSN Programs:*  
Pamela Holcombe, MSN, RN, CNE  
**Approval Status: Full**

**SOUTHERN UNIVERSITY at SHREVEPORT**

School of Nursing  
Metro Center-610 Texas St., Ste. 500D  
Shreveport, LA 71101  
Phone: (318) 670-9641; Fax: (318) 670-6639  
*Director:* Tiffany Williams Varner, MSN, RN  
**Approval Status: Probation**

**SOUTH LOUISIANA COMMUNITY COLLEGE**

School of Nursing  
1101 Bertrand Drive  
Lafayette, LA 70506  
Phone: (337) 521-9000; Fax: (318) 521-8992  
*Associate Dean of Nursing/Chief Nursing Officer:*  
Courtney Metz, MSN, RN  
**Approval Status: Full**

**SOWELA TECHNICAL COMMUNITY COLLEGE**

Department of Nursing  
3820 Senator J. Bennet Johnston Avenue  
Lake Charles, LA 70615  
Phone: (337) 421-6594; Fax: (337) 491-2103  
*Dean:* Kristine Stout, MSN, RN  
**Approval Status: Full**

## **BACCALAUREATE PROGRAMS**

### **CHAMBERLAIN UNIVERSITY**

College of Nursing  
400 LaBarre Road  
Jefferson, LA 70121  
Phone: (504) 312-2708  
*Campus President:*  
Jennifer Couvillon, PhD, RN-BC, FNP, CNE  
**Approval Status: Probation**

### **DILLARD UNIVERSITY**

College of Nursing  
2601 Gentilly Blvd. PSB 102  
New Orleans, LA 70122-3097  
Phone: (504) 816-4717; Fax: (504) 816-4861  
*Dean:* Sharon Hutchinson, PhD, MN, RN, CNE  
**Approval Status: Full**

### **FRANCISCAN MISSIONARIES OF OUR LADY UNIVERSITY (Formally Our Lady of the Lake)**

School of Nursing  
7500 Hennessy Boulevard  
Baton Rouge, LA 70809  
Phone: (225) 768-1750; Fax: (225) 768-1760  
*Dean:* Amy Hall, PhD, RN, CNE  
*Associate Dean:* Bronwyn Doyle  
**Approval Status: Full**

### **GRAMBLING STATE UNIVERSITY**

School of Nursing  
Box 4272  
Grambling, LA 71245  
Phone: (318) 274-2672; Fax: (318) 274-3491  
*Associate Dean:*  
Mary Meg Brown, PhD, RN, ACNS-BC  
**Approval Status: Full**

### **HERZING UNIVERSITY**

Department of Nursing  
3900 Causeway Blvd., Suite 800  
Metairie, LA 70002  
Phone: (504) 733-0074; Fax: (504) 733-0020  
*Program Chair:*  
Sonia F. Clarke, RN, MSN, DNP  
**Approval Status: Full**

### **LOUISIANA CHRISTIAN UNIVERSITY (Formerly LOUISIANA COLLEGE)**

Division of Nursing  
1140 College Drive - Box 556  
Pineville, LA 71359-0556  
Phone: (318) 487-7127; Fax: (318) 487-7488  
*Dean:* Tomekia Luckett, PhD, MSN, RN  
**Approval Status: \*\*Program currently restructuring\*\***  
**Existing Program: Probation**  
**\*\*Not accepting students\*\***  
**\*\*Termination Date: 5/2024\*\***

**New Program: Initial**  
**\*\*Initiation Date: 1/2024\*\***

### **LSU HEALTH NEW ORLEANS**

School of Nursing  
1900 Gravier  
New Orleans, LA 70112  
Phone: (504) 568-4180; Fax: (504) 568-5154  
*Dean:* Demetrius Porche, DNS, PhD, PCC, ANEF, FACHE, FAANP, FAAN  
*Assistant Dean for Student Services:*  
Dr. Todd Tartavouille  
*Interim Director of Traditional Bachelor of Science in Nursing:* Dr. Nichole Thomas  
**Approval Status: Full**

### **LOYOLA UNIVERSITY**

School of Nursing  
6363 St. Charles Avenue, Campus Box 45  
New Orleans, LA 70118  
Phone: (504) 865-3142  
*Dean:* Michelle Collins, PhD, CNM, RNC-EFM, FACNM, FAAN, FNAP  
**Approval Status: Initial**

### **MCNEESE STATE UNIVERSITY**

College of Nursing  
P.O. Box 90415  
Lake Charles, LA 70609  
Phone: (337) 475-5820; Fax: (337) 475-5924  
*Dean:* Ann Warner, PhD, RN, CNE  
*Department Head for Undergraduate Nursing Programs:* Rhonda Johnson, EdD, CEN, MSN, RN  
**Approval Status: Full**

### **NICHOLLS STATE UNIVERSITY**

College of Nursing  
University Station - Box 2143  
Thibodaux, LA 70310  
Phone: (985) 448-4696; Fax: (985) 448-4932  
*Dean:* Raquel Engolio, Ed.D., MSN, RN, CPN  
*Associate Dean:* Rebecca Lyons, MSN, RN, CCRN  
*Department Head:* Alaina Daigle, PhD, RN  
**Approval Status: Full**

### **NORTHWESTERN STATE UNIVERSITY OF LOUISIANA**

College of Nursing and School of Allied Health  
Nursing Education Center  
1800 Line Avenue  
Shreveport, LA 71101-4612  
Phone: (318) 677-3100; Fax: (318) 677-3127  
*Dean:* Dr. Joel Hicks, RT(R)  
*Senior Director:* Anna Morris, DNP, RN, CNE  
*Director, ASN/BSN Programs:*  
Pamela Holcombe, MSN, RN, CNE  
**Approval Status: Full**

**SOUTHEASTERN LOUISIANA UNIVERSITY**

School of Nursing  
SLU 10781  
Hammond, LA 70402  
Phone: (985) 549-2156; Fax: (985) 549-5087 or 5179  
*Dean:* Ann Carruth, DNS, RN  
*Assistant Dean:* Kenneth Tillman, PhD, MSN, RN  
*Interim Dept. Head:* Lindsay Domiano, PhD, RN  
**Approval Status: Full**

**SOUTHERN UNIVERSITY AT BATON ROUGE**

School of Nursing  
P.O. Box 11794  
Baton Rouge, LA 70813  
Phone: (225) 771-2166; Fax: (225) 771-2641  
*Dean:* Sandra Brown, DNS, APRN, FNP-BC, CNE, ANEF, FAANP, FAAN  
**Approval Status: Probation**

**SOUTHERN UNIVERSITY AT NEW ORLEANS**

School of Nursing  
6400 Press Drive  
New Orleans, LA 70126  
Phone: (504) 286-5000  
*Dean:* Kelly D. Smith, DNP, APRN, PHCNS-BC, CNE  
**Approval Status: Initial**

**TULANE UNIVERSITY**

Program of Nursing  
131 S Robertson Street, Ste. 1534  
New Orleans, LA 70112  
Phone: (504) 988-5566  
*Dean:* Brenda Douglas, PhD, RN, CNE  
**Approval Status: Initial**

**UNIVERSITY OF HOLY CROSS**

Department of Nursing and Allied Health  
4123 Woodland Drive  
New Orleans, LA 70131  
Phone: (504) 398-2213; Fax: (504) 391-2421  
*Chair:* Patricia Prechter, RN, MSN, Ed.D  
**Approval Status: Full**

**UNIVERSITY OF LOUISIANA LAFAYETTE**

College of Nursing and Health Sciences  
P.O. Box 43810  
Lafayette, LA 70504  
Phone: (337) 482-6808; Fax: (337) 482-5649  
*Interim Dean:* Lisa Broussard, DNS, RN, CNE  
**Approval Status: Full**

**UNIVERSITY OF LOUISIANA MONROE**

School of Nursing  
700 University Avenue  
Monroe, LA 71209-0460  
Phone: (318) 342-1640; Fax: (318) 342-1567  
*Interim Director:* Sandy Roncal, DNP, RN, CNL  
**Approval Status: Full**

**WILLIAM CAREY UNIVERSITY**

School of Nursing  
3600 Florida Boulevard, Suite 1010  
Baton Rouge, LA 70806  
Phone: (225) 953-7017  
*Dean:* Alicia Newell, PhD, RN, CNE  
*Chief Nurse Administrator:*  
Hope Webb, PhD, RN, CNE, CNEcl  
*Undergraduate Academic Director/Program Coordinator:* James Foley, MSN-HCSM, RN  
**Approval Status: Probation**

## **LSBN APPROVED GRADUATE PROGRAMS IN NURSING**

### **GRAMBLING STATE UNIVERSITY**

School of Nursing  
P.O. Box 4272  
Grambling, LA 71245  
Phone: (318) 274-2897

*Associate Dean:*

Mary Meg Brown, PhD, RN, ACNS-BC

*MSN Program Director:*

Tammy Stewart-Dixon

**Approval Status: Full**

**Degrees:** MSN

**Programs:** FNP (MSN, PMC)

PNP (MSN)

Nurse Educator (MSN)

### **INTERCOLLEGIATE CONSORTIUM FOR A MASTER OF SCIENCE IN NURSING (ICMSN):**

**Nicholls State University**

**McNeese State University**

**Southeastern Louisiana University**

**University of Louisiana Lafayette**

**Approval Status: Full**

**Degrees:** MSN, BSN-DNP, Post-Master DNP, Certificate (non-licensure)

**Programs:** FNP (MSN, PMDNP)

FPMHNP (MSN, PMDNP)

AHNP (MSN)

AHCNS (MSN)

APMHNP (MSN, BSN-DNP)

Nurse Educator (MSN)

Nurse Executive (MSN)

Cardiovascular Nursing (Grad Cert (non-licensure))

#### **1. NICHOLLS STATE UNIVERSITY**

College of Nursing  
University Station - Box 2143  
Thibodaux, LA 70310  
Phone: (985) 448-4696 Fax: (985) 448-4932  
*Dean:* Raquel Engolio, Ed.D., MSN, RN, CPN  
*Associate Dean:* Rebecca Lyons, MSN, RN, CCRN  
*Department Head:* Alaina Daigle, PhD, RN

#### **2. MCNEESE STATE UNIVERSITY**

College of Nursing  
P.O. Box 90415  
Lake Charles, LA 70601  
Phone: (337) 475-5753  
*Dean:* Ann Warner, PhD, RN, CNE  
*Graduate Nursing Program Faculty:*  
Sattaria Dilks, DNP, APRN, PMHNP-BC

### 3. SOUTHEASTERN LOUISIANA UNIVERSITY

School of Nursing  
SLU 10781  
Hammond, LA 70402  
Phone: (985) 549-5045; Fax: (985) 549-5087  
*Dean:* Ann Carruth, DNS, RN  
*Graduate Program Coordinator:*  
Laurie Kinchen, DNP, APRN, CPNP

### 4. UNIVERSITY OF LOUISIANA LAFAYETTE

College of Nursing & Health Sciences  
P.O. Box 43810  
Lafayette, LA 70454  
Phone: (337) 482-6808  
*Interim Dean:* Lisa Broussard, DNS, RN, CNE  
*Graduate Program Coordinator:*  
Donna Gauthier, PhD, RN

### LOYOLA UNIVERSITY

School of Nursing  
6363 St. Charles Avenue, Campus Box 45  
New Orleans, LA 70118  
Phone: (504) 865-3142  
*Dean:* Michelle Collins, PhD, CNM, RNC-EFM, FACNM, FAAN, FNAP

**Approval Status: Full**

**Degrees:** MSN, DNP

**Programs:** FNP (MSN, PMC PMDNP, BSN-DNP)  
ANP (MSN, PMC)  
Certified Midwife (MSN, PMC)  
NA (BSN-DNP)  
AGACNP (BSN-DNP, PMC)

### LSU HEALTH NEW ORLEANS

School of Nursing  
1900 Gravier Street  
New Orleans, LA 70112  
Phone: 504-568-4106  
*Dean:* Demetrius Porche, DNS, PhD, PCC, ANEF, FACHE, FAANP, FAAN

**Approval Status: Full**

**Degrees:** BSN – DNP, PM - DNP

**Programs:** AGCNS (BSN-DNP)  
FNP (Primary Care) (BSN-DNP, PM-DNP)  
NNP (BSN - DNP)  
CRNA (MSN, PMDNP, BSN-DNP)  
AGPCNP (BSN-DNP, PM-DNP)  
AGACNP (BSN-DNP, PM-DNP)  
Nurse Midwifery (DNP)  
Post Master's DNP  
Public/Comm. Health Nurse (BSN-DNP)  
PMHNP (DNP, PM-DNP)  
PNP – AC (BSN-DNP, PM-DNP)  
PNP – PC (BSN-DNP, PM-DNP)  
Nurse Educator (MSN)  
Executive Nurse Leader (BSN-DNP)  
Clinical Nurse Leader (MSN)  
AGACNP/AGCNS (Dual) (BSN-DNP)



**LSU HEALTH NEW ORLEANS (continued)**

AGACNP/FNP Primary Care (Dual) (BSN-DNP)

FNP Primary Care/PMHNP (Dual) (BSN-DNP)

PNP-AC/AGACNP (Dual) (BSN-DNP)

PNP-PC/PNP-AC (Dual) (BSN-DNP)

**MCNEESE STATE UNIVERSITY**

College of Nursing

P.O. Box 90415

Lake Charles, LA 70609

Phone: (337) 475-5820; Fax: (337) 475-5924

*Interim Dean:* Ann Warner, PhD, RN, CNE

**Approval Status:** Initial

**Degrees:** DNP

**Programs:** Psychiatric Mental Health Nurse Practitioner (PMHNP)

**NORTHWESTERN STATE UNIVERSITY OF LOUISIANA**

College of Nursing and School of Allied Health

Nursing Education Center

1800 Line Avenue

Shreveport, LA 71101

Phone: (318) 677-3100

*Dean:* Dr. Joel Hicks, RT(R)

*Senior Director:* Anna Morris, DNP, RN, CNE

*Director, MSN/PMC Programs:* Angela Hardy, DNP, APRN, FNP-BC

*Director, DNP Program:* Aimee Badeaux, PhD, CRNA, APRN

**Approval Status:** Full

**Degrees:** MSN, DNP, PMC

**Programs:** FNP (MSN, PMC)

PNP (MSN)

WHNP (MSN)

Adult Gerontology NP - Acute Care  
(MSN, PMC)

Adult Gerontology NP – Primary Care (MSN)

Nurse Anesthetist (BSN-DNP)

Nurse Educator (MSN)

Nurse Administrator (MSN)

PMHNP (MSN, PMC)

Advanced Practice Nursing (APRN (Post-Masters) to DNP)

Organizational Systems Leadership (MSN (non-APRN) to DNP)

**FRANCISCAN MISSIONARIES OF OUR LADY UNIVERSITY (Formally Our Lady of the Lake)**

School of Nursing

7500 Hennessy Boulevard

Baton Rouge, LA 70809

Phone: 225-214-6979

*Dean:* Amy Hall, PhD, RN, CNE

**Approval Status:** Full

**Degree:** MSN, DNP, PMC

**Programs:** CRNA (DNP)

Nurse Educator (MSN)

Nurse Administrator (MSN)

Family Nurse Practitioner (MSN, PMC)

**SOUTHERN UNIVERSITY AT BATON ROUGE**

School of Nursing

P.O. Box 11794

Baton Rouge, LA 70813

Phone: 225-771-2663

*Dean:* Sandra C. Brown, DNS, APRN, FNP-BC, CNE, ANEF, FAANP, FAAN

*Interim Chair, Graduate Nursing Program:* Annisa Stover, DNP, APRN, FNP-BC

**Approval Status: Full**

**Degrees:** MSN, PM Post Master's DNP

**Programs:** FNP (MSN, PMC, PMDNP)

Gerontology NP (MSN)

Gerontology CNS (MSN)

Nurse Educator (MSN)

Nurse Administrator (MSN)

**SOUTHEASTERN LOUISIANA UNIVERSITY**

**UNIVERSITY OF LOUISIANA LAFAYETTE**

School of Nursing

SLU 10781

Hammond, LA 70402

Phone: 985-549-5045

Fax: 985-549-5087

*Dean:* Ann Carruth, DNS, RN

*Graduate Program Coordinator:*

Laurie Kinchen, DNP, APRN, CPNP

College of Nursing & Allied Health Professions

P.O. Box 43810

Lafayette, LA 70454

Phone: 337-482-6808

*Interim Dean:* Lisa Broussard, DNS, RN, CNE

*Graduate Program Coordinator:*

Donna Gauthier, PhD, RN

**Approval Status: Full**

**Degree:** BSN-DNP

**Programs:** FNP (DNP)

**UNIVERSITY OF LOUISIANA MONROE**

School of Nursing

700 University Avenue

Monroe, LA 71209-0460

Phone: (318) 342-1640; Fax: (318) 342-1567

*Interim Director:* Sandy Roncal, DNP, RN, CNL

*Associate Director of Graduate Nursing Programs:*

Rhonda Hensley, EdD, DNP, APRN

**Approval Status: Initial**

**Degree:** MSN

**Programs:** AGNP-Primary Care (MSN)

Family Nurse Practitioner (MSN)

Clinical Nurse Leader

**OUT OF STATE SCHOOLS APPROVED TO OFFER CLINICAL  
EXPERIENCE IN LOUISIANA**

**UNDERGRADUATE PROGRAMS**

**SOUTHWEST MISSISSIPPI COMMUNITY COLLEGE**

ADN Program

1156 College Drive

Summit, MS 39666

Phone: (601) 276-2000; Fax: (601) 276-3824

*Associate Vice President for Nursing:* Stephanie Greer, MSN, RN

**Dates of Approval:**

**Initial:** February 16, 2017 – February 16, 2020

**Reapproved:** through February 16, 2026

**TYLER JUNIOR COLLEGE**

School of Nursing and Health Sciences

P.O. Box 9020

Tyler, TX 75711-9020

Phone: (903) 510-2869

*Interim Department Chair:* Alicia Tyler, MSN, RN

**Dates of Approval:**

**Initial:** October 13, 2022 – October 13, 2025

**HERZING UNIVERSITY**

5218 East Terrace Drive

Madison, WI 53718

Phone: (608) 249-6611

*Associate Dean of Nursing Operations:*

Dina Hewett, PhD, RN, JM, NEA-BC

**Dates of Approval:**

**Initial:** December 13, 2023 – December 13, 2026

## GRADUATE PROGRAMS

### **BRADLEY UNIVERSITY**

Department of Nursing  
1501 West Bradley Avenue  
Peoria, Illinois 61625-0684  
Phone: (309) 677-4398; Fax: (309) 677-3184  
*Chairperson, Director of Nursing:* Rachel Borton,  
PhD, MSN, FNP-FPA, NRCME

#### **Date of Approval:**

**Initial:** August 10, 2017 – August 10, 2020

**Reapproved:** through August 20, 2026

**Degrees:** MSN, PMC

**Programs:** FNP (MSN, PMC)

### **GEORGETOWN UNIVERSITY**

School of Nursing & Health Studies  
3700 Reservoir Road, NW  
St. Mary's Hall 101  
Washington, DC 20057-1107  
Phone: (202) 687-3118; Fax: (202) 687-4572  
*Interim Dean, School of Nursing & Health Studies:*  
John T. Monahan, J.D.

*Dir. of Operations, Online Program:* Stasia Levin

*Assistant Dir. of Operations, Online Program:*

Lauren Hlava

#### **Dates of Approval:**

**Initial:** December 14, 2011 - December 14, 2013

**Reapproved:** through December 14, 2026

**Degrees:** MSN, PGC, BSN-DNP

**Programs:** FNP (MSN, PGC, BSN-DNP)  
CNM/WHNP (Dual) (MSN, BSN-DNP)  
AGACNP (MSN, PGC, BSN-DNP)  
WHNP (MSN, PGC, BSN-DNP)  
CNM (PGC)

### **GEORGE MASON UNIVERSITY**

School of Nursing  
4400 University Drive, MS 3C4  
Fairfax, Virginia 22030  
Phone: (703) 993-1961; Fax: (703) 993-1949  
*Interim Director:*

Cheryl Oetjen, DNP, APRN, FNP-BC

#### **Dates of Approval:**

**Initial:** December 2, 2021 – December 2, 2024

**Degrees:** MSN

**Programs:** FNP (MSN)

### **HERZING UNIVERSITY**

275 W. Wisconsin Avenue, Suite 210  
Milwaukee, WI 53203  
Phone: (866) 508-0748; Fax: (414) 727-7090  
*Associate Dean of Online Nursing:*

Dr. Tricia Wagner

#### **Dates of Approval:**

**Initial:** April 17, 2013 – April 17, 2015

**Reapproved:** through April 16, 2026

**Degrees:** MSN, PMC, RN-MSN

**Programs:** FNP (MSN, PMC, RN-MSN)  
PMHNP (MSN, PMC, RN-MSN)  
AGACNP (MSN, PMC, RN-MSN)  
AGPCNP (MSN, PMC, RN-MSN)  
Direct Entry (MSN)

### **LIBERTY UNIVERSITY**

1971 University Blvd.

Lynchburg, VA 24515

Phone: (434) 582-2519

*Interim Dean:* Dr. Tracey Turner

#### **Dates of Approval:**

**Initial:** August 11, 2022 – August 11, 2025

**Degrees:** DNP, PMC

**Program:** FNP (BSN-DNP)  
PMHNP (BSN-DNP)  
PMHNP (MSN-DNP)  
PMHNP (Post MSN-Certificate)  
Nurse Leadership (MSN-DNP)

### **MARYVILLE UNIVERSITY**

College of Health Professions  
650 Maryville University Drive

St. Louis, MO 63141

Phone: (314) 529-9453

*Assistant Dean for Nursing:*

Mykale Elbe, DNP, APRN, FNP-BC

#### **Dates of Approval**

**Initial:** December 11, 2013 – December 11, 2015

**Reapproved:** through August 12, 2024

**Degrees:** MSN, BSN-DNP and PMC

**Program:** FNP (MSN, BSN-DNP and PMC)

### **ROSEMAN UNIVERSITY**

11 Sunset Way  
Henderson, NV 89014

Phone: (702) 990-4433

*Director, MSN/FNP Program:*

Judy Jones, DNP, FNP-BC

#### **Dates of Approval:**

**Initial:** August 11, 2022 – August 11, 2025

**Degrees:** MSN

**Program:** FNP (MSN)

### **SIMMONS COLLEGE**

College of Natural, Behavioral, and Health Sciences  
300 The Fenway

Boston, MA 02115-5898

Phone: (617) 521-2000

*Associate Dean:* Heather Shlosser, DNP, FNP-BC,  
PMHNP-BC

#### **Dates of Approval:**

**Initial:** June 11, 2015 – June 11, 2017

**Reapproved:** through August 20, 2026

**SIMMONS COLLEGE (continued)****Degrees:** MSN**Program:** FNP (RN-MSN, BSN-MSN)**SOUTH COLLEGE**

DNP Nurse Anesthesia Program

400 Goodys Lane

Knoxville, TN

Phone: (865) 288-8424

*Director:* Lois Stewart, PhD, CRNA, FAANA**Dates of Approval:****Initial:** December 12, 2022 – December 12, 2025**Degrees:** DNP**Program:** DNP-NA**TEXAS CHRISTIAN UNIVERSITY**

School of Nurse Anesthesia

TCU Box 298626

Fort Worth, TX 76129

Phone: (817) 257-7887; Fax: (817) 257-5472

*Director:* Robyn C. Ward, PhD, CRNA**Dates of Approval:****Initial:** December 14, 2011 - December 14, 2013**Reapproved:** through December 14, 2026**Degrees:** DNP**Programs:** CRNA (DNP)**TEXAS WESLEYAN UNIVERSITY**

1201 Wesleyan Street

Fort Worth, Texas 76105-1536

Phone: (817) 531-4444; Fax: (817) 531-6508

*Director, Graduate Programs of Nurse Anesthesia:*

Terri Kane, DNAP, CRNA

**Dates of Approval:****Initial:** December 14, 2011 - December 14, 2013**Reapproved:** through December 14, 2026**Degrees:** DNAP**Program:** CRNA (DNAP)**TROY UNIVERSITY**

School of Nursing

400 Pell Avenue

Troy, Alabama 36802

Phone: (334) 808-6531

*Director, School of Nursing:*

Jeffery Wade Forehand, PhD, DNP, RN-BC, CNE

**Dates of Approval:****Initial:** October 10, 2012 – October 10, 2014**Reapproved:** through April 13, 2026**Degrees:** MSN, DNP, PGC**Programs:** FNP (MSN, DNP, PGC)**UNITED STATES UNIVERSITY**

College of Nursing &amp; Health Sciences

7675 Mission Valley Road

San Diego, CA 92108

Phone: (619) 876-4250

*Dean:* Jennifer K. Billingsley, DNP, FNP-BC, CNE**Date of Approval:****Initial:** June 18, 2020 – June 18, 2023**Reapproved:** through August 10, 2026**Degrees:** MSN, PMC**Programs:** FNP**UNIVERSITY OF SOUTH ALABAMA**

College of Nursing

5721 USA Drive North

HAHN 3061

Mobile, AL 36688-0002

Phone: (251) 445-9400; Fax: (251) 445-9416

*Dean:* Heather Hall, PhD, RN**Dates of Approval:****Initial:** September 14, 2011 - September 14, 2013**Reapproved:** through October 15, 2026**Degrees:** RN-MSN, MSN, PMC, BSN-DNP, PM-DNP, DNP**Programs:** **FNP/AGNP** – Acute Care (Dual)

(MSN, BSN-DNP, PM-DNP, PMC, DNP, RN-MSN)

**AGNP-AC** (MSN, BSN-DNP, PM-DNP, PMC, DNP)**AGNP-PC** (MSN, BSN-DNP, PM-DNP, PMC, DNP)**FNP** (MSN, BSN-DNP, PM-DNP, PMC, DNP)**FMHNP** (MSN, BSN-DNP, PM-DNP, PMC, DNP)**NNP** (MSN, BSN-DNP, PM-DNP, PMC, DNP)**PNP-AC** (MSN, BSN-DNP, PM-DNP, PMC, DNP)**PNP-PC** (MSN, BSN-DNP, PM-DNP, PMC, DNP)**WHNP** (MSN, BSN-DNP, PM-DNP, PMC, DNP)**AGCNS** (PMC)**AGCNS** (DNP)**AHCNS** (MSN)**VANDERBILT UNIVERSITY**

School of Nursing

213 Godchaux Hall

461 21<sup>st</sup> Avenue South

Nashville, TN 37240-1119

Phone: (615) 322-3804; Fax: (615) 322-1708

*Senior Associate Dean for Academics:*

Dr. Mavis N Schorn

**Dates of Approval:****Initial:** December 14, 2011 - December 14, 2013**Reapproved:** through December 14, 2026**Degrees:** MSN, PMC, DNP**Programs:** FNP (MSN, PMC)

NNP (MSN, PMC)

PNP (Acute &amp; Primary) (MSN, PMC)

**VANDERBILT UNIVERSITY (continued)**

AGACNP (MSN, PMC, DNP)  
AGPCNP (MSN, PMC)  
NM (MSN, PMC)  
NM/FNP (MSN, PMC)  
PMHNP (MSN, PMC)  
WHNP (MSN, PMC)  
AGPCNP/WHNP (MSN/PMC)  
FNP/ENP (MSN, PMC, DNP) NON-  
LICENSURE  
NHCL (MSN, PMC) NON-  
LICENSURE  
NI (MSN, PMC) NON-LICENSURE

Rev. 11/1/12, 1/10/13, 1/14/13, 3/8/13, 4/22/13,  
5/1/13, 7/1/13, 8/21/13, 10/15/13, 11/5/2013,  
12/18/2013, 2/25/2014, 5/13/2014, 6/18/2014,  
8/7/2014, 9/11/2014, 10/23/2014, 12/15/2014,  
2/19/15, 4/15/2015, 5/28/2015, 6/25/2015, 8/26/2015,  
11/3/2015, 12/23/2015, 2/16/2016, 3/2/2016,  
4/21/2016, 6/29/2016, 9/6/2016, 10/17/2016,  
2/23/2017, 4/24/2017, 5/8/2017, 6/12/2017,  
7/24/2017, 8/22/2017, 9/19/2017, 12/1/2017,  
12/22/2017, 2/28/2018, 5/23/2018, 6/14/2018,  
8/16/2018, 10/25/2018, 1/10/2019, 2/22/2019,  
6/18/2019, 8/29/2019, 10/15/2019, 12/31/2019,  
2/21/2020, 6/30/2020, 9/1/2020, 10/21/2020,  
12/11/2020, 2/19/2021, 4/23/2021, 6/22/2021,  
7/9/2021, 8/18/2021, 10/20/2021, 12/10/2021,  
2/16/2022, 4/25/2022, 6/22/2022, 8/18/2022,  
10/24/2022, 12/22/2022, 2/27/2023, 4/20/2023,  
5/8/2023, 6/26/2023, 8/21/2023, 9/13/2023,  
10/26/2023, 11/2/2023, 12/27/2023

# **APPENDIX C**

## **NCLEX-RN Passage Rates Admissions, Enrollment, Graduates**

**Appendix C1**

**Performance of First Time Candidates of Nursing Education Programs in Louisiana on NCLEX-RN,  
regardless of where taking examination, January 1 - December 31, 2023.**

<b>Nursing Programs</b>	<b>Number of Candidates</b>	<b>Number Passing</b>	<b>Percent Passing</b>
<b>Associate Degree</b>			
Baton Rouge CC	73	67	91.78
Bossier Parish CC	75	69	92.00
Delgado CC	300	253	84.33
Fletcher Technical CC	34	32	94.12
Louisiana Delta CC	69	58	84.06
LSU Alexandria	78	74	94.87
LSU Eunice	85	80	94.12
Louisiana Tech University	80	69	86.25
Northwestern State University	99	97	97.98
South Louisiana CC	45	44	97.78
Southern University Shreveport	35	29	82.86
SOWELA Technical CC	44	44	100.00
<b>Total</b>	<b>1,017</b>	<b>916</b>	<b>90.07</b>
<b>Diploma</b>			
Baton Rouge General	62	60	96.77
<b>Total</b>	<b>62</b>	<b>60</b>	<b>96.77</b>
<b>Baccalaureate</b>			
Chamberlain University	71	63	88.73
Dillard University	13	13	100.00
Franciscan Missionaries of Our Lady University	85	84	98.82
Grambling State University	11	11	100.00
Herzing University	29	23	79.31
Louisiana Christian University	25	14	56.00
LSU Health New Orleans	224	212	94.64
McNeese State University	82	82	100.00
Nicholls State University	144	134	93.06
Northwestern State University	173	171	98.84
Southeastern LA University	144	141	97.92
Southern University BR	94	84	89.36
University of Holy Cross	34	34	100.00
University of LA Lafayette	129	127	98.45
University of LA Monroe	92	89	96.74
William Carey University	25	22	88.00
<b>Total</b>	<b>1,375</b>	<b>1,304</b>	<b>94.84</b>
<b>GRAND TOTAL</b>	<b>2,454</b>	<b>2,280</b>	<b>92.91</b>



**Appendix C2**  
**Applicants, Admissions, Enrollment, and Graduates of Nursing Education Programs in Louisiana (2006-2023)**

<b>YEAR</b>	<b>APPLICANTS</b>	<b>ADMISSIONS</b>	<b>ENROLLMENT Clinical Nursing Courses</b>	<b>ENROLLMENT All Nursing Majors</b>	<b>QUALIFIED APPLICANTS NOT ADMITTED</b>	<b>GRADUATES</b>
2023	4,224	3,626	6,617	11,963	598	2,608
2022	4,363	3,545	6,672	13,284	818	2,390
2021	5,004	3,717	7,063	14,097	1,287	2,438
2020	4,992	3,611	6,973	14,725	1,381	2,148
2019	4,889	3,390	6,476	14,170	1,499	2,009
2018	4,591	3,198	5,884	14,906	1,393	1,885
2017	4,401	2,995	5,470	14,166	1,406	1,877
2016	3,860	2,541	5,466	16,813	1,319	2,064
2015	4,088	2,712	5,599	12,420	1,376	2,074
2014	4,351	2,956	5,836	12,575	1,395	2,081
2013	4,661	2,904	5,780	14,050	1,757	2,274
2012	4,544	2,979	6,214	13,245	1,566	2,281
2011	4,705	3,252	6,114	15,988	1,453	2,281
2010	4,737	3,384	6,175	14,779	1,353	2,239
2009	4,898	3,306	6,077	15,232	1,592	2,230
2008	5,110	3,420	6,311	13,797	1,690	2,113
2007	4,489	3,030	5,723	14,113	1,459	1,946
2006	4,909	3,317	5,534	14,785	1,592	1,828

**Appendix C3**  
**Qualified Applicants and Admissions: Diploma, Associate, and Baccalaureate Degree**  
**Programs in Nursing (2019-2023)**

<b>Program</b>	<b>Qualified Applicants</b>					<b>Admissions</b>				
	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
<b><u>Associate Degree</u></b>										
Baton Rouge CC	261	246	313	188	188	64	88	148	135	152
Bossier Parish CC	280	189	157	121	110	90	130	140	118	110
Delgado	609	523	630	545	412	455	401	399	334	324
Fletcher Tech CC	48	78	40	47	69	20	32	36	42	61
LSU Alexandria	142	150	116	110	165	142	150	116	110	118
LSU Eunice	176	141	174	121	110	106	99	100	94	108
Louisiana Delta	135	128	120	73	94	47	70	67	60	86
Louisiana Tech	185	174	171	190	165	95	106	104	105	100
Northshore Technical CC	N/A	N/A	N/A	N/A	118	N/A	N/A	N/A	N/A	30
Northwestern	211	200	179	180	177	211	200	179	180	177
South Louisiana CC	71	173	183	195	149	63	65	65	59	82
Southern Univ. at Shreveport	79	127	100	67	40	63	107	96	67	40
SOWELA Technical CC	55	90	60	79	69	50	60	59	56	63
<b>TOTAL</b>	2,252	2,219	2,243	1,916	1,866	1,406	1,508	1,509	1,360	1,451
<b><u>Baccalaureate</u></b>										
Chamberlain	122	140	150	207	287	122	140	150	207	287
Dillard	25	34	26	39	36	25	34	26	36	36
Grambling	6	28	39	25	20	6	28	39	25	20
Herzing	26	21	42	44	31	26	21	42	44	31
Louisiana Christian Univ	38	19	35	24	0	38	19	35	14	0
LSU Health New Orleans	289	245	268	262	278	267	245	268	254	278
Loyola	N/A	N/A	12	21	45	N/A	N/A	12	21	45
McNeese	118	233	150	109	106	118	125	120	109	106
Nicholls	298	293	264	162	162	163	164	162	162	141
Northwestern	281	290	312	241	190	261	283	288	241	190
Franciscan Missionaries of Our Lady University	118	145	164	138	156	118	145	164	138	156
Southeastern	383	308	356	275	198	185	201	197	186	171
Southern BR	375	385	347	352	355	205	222	231	278	229
Southern New Orleans	N/A	N/A	N/A	10	27	N/A	N/A	N/A	10	27
Tulane University	N/A	N/A	N/A	N/A	0	N/A	N/A	N/A	N/A	0
University of Holy Cross	69	67	56	59	40	62	62	49	59	40
UL Lafayette	279	316	297	216	206	220	220	218	207	206
UL Monroe	125	109	82	84	100	125	109	82	84	100
William Carey	85	112	54	66	34	43	64	38	35	34
<b>TOTAL</b>	2,637	2,745	2,654	2,334	2,271	1,984	2,082	2,121	2,110	2,097
<b><u>Diploma</u></b>										
Baton Rouge Gen. Med. Ctr.	0	28	107	113	87	0	21	87	75	78
<b>TOTAL</b>	0	28	107	113	87	0	21	87	75	78
<b>GRAND TOTAL</b>	4,889	4,992	5,004	4,363	4,224	3,390	3,611	3,717	3,545	3,626

**Appendix C4**  
**Reported Reasons Why Qualified Applicants Were Not Admitted to Louisiana's Pre-RN  
Licensure Programs in 2023**

Nursing Programs	Number of Qualified Applicants Not Admitted	Ranking of Reasons for Non-Admission of Qualified Applicants (1 = Most Important to 7 = Least Important; 0 = Not Applicable)							
		Budgeted Faculty Position Not Available	Qualified Faculty Not Available	Faculty Salary Not Competitive	Classroom Space Not Available	Skills Lab Space Not Available	Clinical Placement Sites Not Available	Lack of Clinical Specialty Sites	Other
<b>Associate Degree</b>									
Baton Rouge Comm. College	36	2	1	3	5	4	6	7	0
Bossier Parish Comm. College	0	0	0	0	0	0	0	0	0
Delgado	88	2	1	4	6	7	3	5	0
Fletcher Tech Comm. College	8	4	3	7	1	5	6	2	0
LSU Alexandria	47	0	0	0	0	0	0	0	1
LSU Eunice	2	3	1	2	0	0	0	0	4
Louisiana Delta College	8	3	2	1	7	5	6	4	0
Louisiana Tech	65	1	4	2	3	0	0	0	0
Northshore Technical CC	88	2	1	3	6	7	5	4	0
Northwestern State	0	0	0	0	0	0	0	0	0
South Louisiana Comm. Coll.	67	2	3	4	1	6	7	5	0
Southern Univ. Shreveport	0	0	0	0	0	0	0	0	0
SOWELA Technical CC	6	3	1	2	4	5	6	7	0
<b>Total</b>	<b>415</b>	<b>22</b>	<b>17</b>	<b>28</b>	<b>33</b>	<b>39</b>	<b>39</b>	<b>34</b>	<b>5</b>
<b>Baccalaureate Degree</b>									
Chamberlain	0	0	0	0	0	0	0	0	0
Dillard	0	0	0	0	0	0	0	0	0
Grambling	0	0	0	0	0	0	0	0	0
Herzing	0	0	0	0	0	0	0	0	0
Louisiana Christian University	0	0	0	0	0	0	0	0	0
LSU Health New Orleans	0	0	0	0	0	0	0	0	0
Loyola	0	0	0	0	0	0	0	0	0
McNeese State	0	0	0	0	0	0	0	0	0
Nicholls State	21	0	0	0	0	0	0	0	1
Northwestern State	0	0	0	0	0	0	0	0	0
Franciscan Missionaries of Our Lady University	0	0	0	0	0	0	0	0	0
Southeastern	27	1	3	2	7	6	5	4	0
Southern BR	126	2	3	1	6	7	4	5	0
Southern New Orleans	0	0	0	0	0	0	0	0	0
Tulane University	0	0	0	0	0	0	0	0	0
University of Holy Cross	0	0	0	0	0	0	0	0	0
UL Lafayette	0	0	0	0	0	0	0	0	0
UL Monroe	0	0	0	0	0	0	0	0	0
William Carey	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>174</b>	<b>3</b>	<b>6</b>	<b>3</b>	<b>13</b>	<b>13</b>	<b>9</b>	<b>9</b>	<b>1</b>
<b>Diploma</b>									
Baton Rouge General	9	4	2	3	1	7	6	5	0
<b>Total</b>	<b>9</b>	<b>4</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>7</b>	<b>6</b>	<b>5</b>	<b>0</b>
<b>Grand Total</b>	<b>598</b>	<b>29</b>	<b>25</b>	<b>34</b>	<b>47</b>	<b>59</b>	<b>54</b>	<b>48</b>	<b>6</b>

**Appendix C5**  
**Gender of Students Enrolled in Clinical Nursing Programs in Pre-RN Licensure Programs in Louisiana**  
**during the 2023 Report Year**

PROGRAM	Male		Female		Total No.
	No.	%	No.	%	
<b><u>Associate Degree</u></b>					
Baton Rouge CC	27	8	305	92	332
Bossier	21	13	136	87	157
Delgado	70	11	596	89	666
Fletcher Technical CC	4	8	46	92	50
LSU Alexandria	13	11	102	89	115
LSU Eunice	9	6	149	94	158
Louisiana Delta	9	10	78	90	87
Louisiana Tech	37	20	146	80	183
Northshore Technical CC	2	7	28	93	30
Northwestern	32	12	238	88	270
South Louisiana CC	7	7	99	93	106
Southern Univ. at Shreveport	4	5	78	95	82
SOWELA Technical CC	11	11	86	89	97
<b>Total</b>	<b>246</b>	<b>11</b>	<b>2,087</b>	<b>89</b>	<b>2,333</b>
<b><u>Baccalaureate</u></b>					
Chamberlain	45	9	454	91	499
Dillard	2	2	112	98	114
Grambling	6	18	27	82	33
Herzing	3	4	69	96	72
LA Christian University	3	27	8	73	11
LSU Health New Orleans	94	14	571	86	665
Loyola	7	10	64	90	71
McNeese State	29	12	209	88	238
Nicholls State	42	11	345	89	387
Northwestern	51	15	295	85	346
FMOLU	40	14	238	86	278
Southeastern	42	11	329	89	371
Southern BR	24	8	288	92	312
Southern New Orleans	0	0	34	100	34
Tulane University	0	0	0	0	0
University of Holy Cross	9	7	112	93	121
UL Lafayette	42	12	297	88	339
UL Monroe	36	13	247	87	283
William Carey	3	7	41	93	44
<b>Total</b>	<b>478</b>	<b>11</b>	<b>3,740</b>	<b>89</b>	<b>4,218</b>
<b><u>Diploma</u></b>					
Baton Rouge General	5	8	61	92	66
<b>Total</b>	<b>5</b>	<b>8</b>	<b>61</b>	<b>92</b>	<b>66</b>
<b>Grand Total</b>	<b>729</b>	<b>11</b>	<b>5,888</b>	<b>89</b>	<b>6,617</b>

**Appendix C6**

**Ethnic Backgrounds of Students Enrolled in Pre-RN Licensure Programs in Louisiana during the 2023 Report Year**

Nursing Education Programs	Hispanic		Asian		Black		White		Other		Total
	No.	%	No.	%	No.	%	No.	%	No.	%	
<b>Associate Degree</b>											
Baton Rouge CC	22	7	4	1	171	52	134	40	1	1	332
Bossier	0	0	3	2	29	18	117	75	8	5	157
Delgado	2	1	21	3	285	43	311	47	47	7	666
Delta CC	1	1	0	0	34	39	52	60	0	0	87
Fletcher Tech CC	1	2	0	0	5	10	42	84	2	4	50
LSU Alexandria	4	4	4	4	29	25	73	63	5	4	115
LSU Eunice	4	2	4	2	28	18	121	77	1	1	158
Louisiana Tech	0	0	2	1	17	9	164	90	0	0	183
Northshore Technical CC	0	0	0	0	7	23	22	73	1	3	30
Northwestern State	11	4	3	1	82	30	154	57	20	7	270
South LA CC	3	3	3	3	47	44	49	46	4	4	106
Southern Univ. Shreveport	0	0	1	1	68	83	10	12	3	4	82
SOWELA Technical CC	5	5	3	3	18	19	70	72	1	1	97
<b>Total</b>	<b>53</b>	<b>2</b>	<b>48</b>	<b>2</b>	<b>820</b>	<b>35</b>	<b>1,319</b>	<b>57</b>	<b>93</b>	<b>4</b>	<b>2,333</b>
<b>Baccalaureate</b>											
Chamberlain	42	8	10	2	287	58	136	27	24	5	499
Dillard	1	1	1	1	74	65	0	0	38	33	114
Grambling	0	0	1	3	32	97	0	0	0	0	33
Herzing	4	6	0	0	47	65	12	17	9	13	72
LA Christian University	0	0	0	0	4	36	7	64	0	0	11
LSU Health New Orleans	68	10	54	8	120	18	387	58	36	5	665
Loyola	14	20	2	3	21	30	28	39	6	8	71
McNeese State	8	3	3	1	30	13	172	72	25	11	238
Nicholls State	21	5	12	3	61	16	276	71	17	4	387
Northwestern State	28	8	4	1	90	26	192	55	32	9	346
FMOLU	19	7	7	3	59	21	184	66	9	3	278
Southeastern	23	6	15	4	34	9	284	77	15	4	371
Southern BR	5	2	1	1	296	95	4	1	6	2	312
Southern New Orleans	2	6	0	0	28	82	0	0	4	12	34
Tulane University	0	0	0	0	0	0	0	0	0	0	0
University of Holy Cross	15	12	5	4	43	36	50	41	8	7	121
UL Lafayette	19	6	11	3	64	19	230	68	15	4	339
UL Monroe	8	3	4	1	56	20	193	68	22	8	283
William Carey	0	0	1	2	23	52	20	45	0	0	44
<b>Total</b>	<b>277</b>	<b>7</b>	<b>131</b>	<b>3</b>	<b>1,369</b>	<b>32</b>	<b>2,175</b>	<b>52</b>	<b>266</b>	<b>6</b>	<b>4,218</b>
<b>Diploma</b>											

Nursing Education Programs	Hispanic		Asian		Black		White		Other		Total
Baton Rouge General	2	3	0	0	37	56	27	41	0	0	66
<b>Total</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>37</b>	<b>56</b>	<b>27</b>	<b>41</b>	<b>0</b>	<b>0</b>	<b>66</b>
<b>Grand Total</b>	<b>332</b>	<b>5</b>	<b>179</b>	<b>3</b>	<b>2,226</b>	<b>34</b>	<b>3,521</b>	<b>53</b>	<b>359</b>	<b>5</b>	<b>6,617</b>

### Appendix C7

#### Data on pre-RN Licensure Students Enrolled in Clinical Nursing Courses with Prior Education as of December 31, 2023

Nursing Education Programs	LPN		Other Health Field		Other Degree		Total of Pre-RN Students with Prior Education		Total Enrollment in Clinical
	No.	%	No.	%	No.	%	No.	%	No.
<b><u>Associate Degree</u></b>									
BRCC	35	10.5	53	16.0	97	29.2	185	55.7	332
Bossier Parish CC	28	17.8	20	12.7	30	19.1	78	49.7	157
Delgado	173	26.0	0	0	149	22.4	322	48.3	666
Fletcher Tech. CC	23	46.0	6	12.0	2	4.0	31	62.0	50
Louisiana Delta CC	21	24.1	9	10.3	12	13.8	42	48.3	87
LSU Alexandria	48	41.7	0	0	14	12.2	62	53.9	115
LSU Eunice	21	13.3	20	12.7	5	3.2	46	29.1	158
Louisiana Tech	0	0	0	0	4	2.2	4	2.2	183
Northshore Tech CC	7	23.3	10	33.3	0	0	17	56.7	30
Northwestern	38	14.1	26	9.6	41	15.2	105	38.9	270
Southern Shreveport	27	32.9	0	0	16	19.5	43	52.4	82
South Louisiana CC	31	29.2	7	6.6	16	15.1	54	50.9	106
SOWELA Tech CC	42	43.3	6	6.2	28	28.9	76	78.4	97
<b>Total</b>	<b>494</b>	<b>21.2</b>	<b>157</b>	<b>6.7</b>	<b>414</b>	<b>17.7</b>	<b>1,065</b>	<b>45.6</b>	<b>2,333</b>
<b><u>Baccalaureate</u></b>									
Chamberlain	0	0	0	0	0	0	0	0	499
Dillard	4	3.5	1	0.9	5	4.4	10	8.8	114
Grambling	1	3.0	0	0	6	18.2	7	21.2	33
Herzing	0	0	0	0	0	0	0	0	72
LA Christian Univ.	1	9.1	4	36.4	0	0	5	45.5	11
LSU Health NO	0	0	0	0	114	17.1	114	17.1	665
Loyola	0	0	0	0	5	7.0	5	7.0	71
McNeese State	4	1.7	0	0	50	21.0	54	22.7	238
Nicholls State	10	2.6	3	0.8	26	6.7	39	10.1	387
Northwestern	3	0.9	11	3.2	31	9.0	45	13.0	346
FMOLU	0	0	0	0	55	19.8	55	19.5	278
Southeastern	3	0.8	0	0	32	8.6	35	9.4	371
Southern BR	1	0.3	0	0	36	11.5	37	11.9	312
Southern NOLA	0	0	0	0	6	17.6	6	17.6	34
Tulane University	0	0	0	0	0	0	0	0	0
Univ. of Holy Cross	0	0	0	0	0	0	0	0	121
UL Lafayette	0	0	0	0	7	2.1	7	2.1	339
UL Monroe	3	1.1	0	0	0	0	3	1.1	283
William Carey	3	6.8	0	0	2	4.5	5	11.4	44
<b>Total</b>	<b>33</b>	<b>0.8</b>	<b>19</b>	<b>0.5</b>	<b>375</b>	<b>8.9</b>	<b>427</b>	<b>10.1</b>	<b>4,218</b>
<b><u>Diploma</u></b>									
Baton Rouge Gen.	10	15.2	0	0	18	27.3	28	42.4	66
<b>Total</b>	<b>10</b>	<b>15.2</b>	<b>0</b>	<b>0</b>	<b>18</b>	<b>27.3</b>	<b>28</b>	<b>42.4</b>	<b>66</b>
<b>GRAND TOTAL</b>	<b>537</b>	<b>8.1</b>	<b>176</b>	<b>2.7</b>	<b>807</b>	<b>12.2</b>	<b>1,520</b>	<b>23.0</b>	<b>6,617</b>

**Appendix C8**  
**Graduates of Associate, Baccalaureate, and Diploma Nursing Education Programs**  
**(2018–2023)**

<b>Nursing Program</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>Projected 2024</b>
<b><u>Associate</u></b>							
Baton Rouge CC	29	46	46	49	79	74	140
Bossier Parish CC	56	44	43	59	83	67	107
Delgado	172	213	202	275	243	339	280
Fletcher Technical CC	17	14	15	25	21	34	50
LSU Alexandria	49	62	64	72	74	115	80
LSU Eunice	65	63	78	82	65	91	60
Louisiana Delta	30	27	39	37	47	14	78
Louisiana Tech	60	53	52	76	63	183	90
Northshore Technical CC	N/A	N/A	N/A	N/A	N/A	0	0
Northwestern	97	139	154	143	109	98	135
South Louisiana CC	41	34	48	60	54	43	67
Southern Univ. at Shreveport	48	70	42	50	33	34	35
SOWELA Technical CC	13	22	33	36	37	44	49
<b>Total</b>	<b>677</b>	<b>787</b>	<b>816</b>	<b>964</b>	<b>908</b>	<b>1,136</b>	<b>1,171</b>
<b><u>Baccalaureate</u></b>							
Chamberlain	0	0	4	66	84	79	144
Dillard	24	8	6	3	12	16	16
Grambling	0	0	0	7	16	11	13
Herzing	-	0	0	0	8	38	32
Louisiana Christian University	22	20	26	26	19	25	11
LSU Health New Orleans	223	222	251	234	230	201	239
Loyola	-	-	-	0	0	0	12
McNeese State	90	58	93	90	92	88	98
Nicholls State	101	117	128	145	136	132	119
Northwestern	144	167	158	206	164	201	187
FMOLU	91	87	80	94	109	96	106
Southeastern	132	152	147	148	155	141	154
Southern Baton Rouge	97	82	101	118	98	129	93
Southern New Orleans	N/A	N/A	N/A	N/A	0	0	0
Tulane University	N/A	N/A	N/A	N/A	N/A	0	0
University of Holy Cross	45	38	34	31	33	35	35
UL Lafayette	116	139	151	150	136	115	130
UL Monroe	91	98	89	114	93	80	75
William Carey	0	0	26	42	38	24	30
<b>Total</b>	<b>1,176</b>	<b>1,188</b>	<b>1,294</b>	<b>1,474</b>	<b>1,423</b>	<b>1,411</b>	<b>1,494</b>
<b><u>Diploma</u></b>							
Baton Rouge Gen. Med. Center	32	34	38	0	59	61	66
<b>Total</b>	<b>32</b>	<b>34</b>	<b>38</b>	<b>0</b>	<b>59</b>	<b>61</b>	<b>66</b>
<b>Grand Total</b>	<b>1,885</b>	<b>2,009</b>	<b>2,148</b>	<b>2,438</b>	<b>2,390</b>	<b>2,608</b>	<b>2,731</b>



# **APPENDIX D**

## **Enrollment and Graduates from APRN Programs in Louisiana**

**Appendix D1**

**ENROLLMENT IN ADVANCED PRACTICE REGISTERED NURSE PROGRAMS IN LOUISIANA (2019-2023)**

APRN PROGRAM	ENROLLMENT															
	Clinical Nurse Specialist					Nurse Practitioner					Nurse Anesthetist					Nurse Midwife
	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2023
<b>Grambling University</b>	N/A	N/A	N/A	N/A	N/A	35	31	28	25	25	N/A	N/A	N/A	N/A	N/A	N/A
<b>Intercollegiate Consortium for a Master of Science in Nursing (ICMSN)</b> McNeese State University Nicholls State University Southeastern Louisiana University University of Louisiana Lafayette	0	0	0	0	0	475	540	595	538	545	N/A	N/A	N/A	N/A	N/A	N/A
<b>LSU Health New Orleans</b>	1	1	0	1	0	83	89	68	46	41	125	132	149	161	173	2
<b>Loyola University</b>	N/A	N/A	N/A	N/A	N/A	180	183	141	87	101	N/A	N/A	N/A	N/A	16	10
<b>McNeese State Univ.</b>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	6	14	15	N/A	N/A	N/A	N/A	N/A	N/A
<b>Northwestern State University</b>	0	0	0	0	N/A	233	300	346	284	272	N/A	N/A	20	37	53	N/A
<b>Franciscan Missionaries of Our Lady University</b>	N/A	N/A	N/A	N/A	N/A	31	35	42	30	36	85	87	122	96	99	N/A
<b>Southern Univ. BR</b>	0	0	0	0	0	85	64	77	40	34	N/A	N/A	N/A	N/A	N/A	N/A
<b>University of Louisiana Lafayette</b>	N/A	N/A	N/A	N/A	N/A	4	0	5	0	0	N/A	N/A	N/A	N/A	N/A	N/A
<b>Southeastern Louisiana University</b>	N/A	N/A	N/A	N/A	N/A	11	19	25	22	31	N/A	N/A	N/A	N/A	N/A	N/A
<b>University of Louisiana Monroe</b>	N/A	N/A	N/A	N/A	N/A	62	77	51	52	76	N/A	N/A	N/A	N/A	N/A	N/A
<b>TOTALS</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1,214</b>	<b>1,310</b>	<b>1,384</b>	<b>1,138</b>	<b>1,176</b>	<b>210</b>	<b>219</b>	<b>291</b>	<b>294</b>	<b>341</b>	<b>12</b>

**Appendix D2**  
**GRADUATES FROM ADVANCED PRACTICE REGISTERED NURSE PROGRAMS IN LOUISIANA**  
**(2010-2023)**

APRN PROGRAM	GRADUATION													
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
<b>Grambling University</b>	11	18	19	30	11	16	11	5	7	14	9	11	9	9
<b>Intercollegiate Consortium for a Master of Science in Nursing (ICMSN)</b> McNeese State University Nicholls State University Southeastern Louisiana University University of Louisiana at Lafayette	33	47	46	82	117	124	157	161	171	174	138	309	137	164
<b>Loyola University</b>	25	49	46	10	0	8	24	13	11	44	51	61	53	30
<b>LSU Health New Orleans</b>	83	66	84	73	76	76	84	61	58	65	56	66	65	60
<b>Franciscan Missionaries of Our Lady University</b>	27	26	26	56	27	27	28	22	22	37	41	34	38	39
<b>McNeese State University</b>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0	0	3
<b>Northwestern State University</b>	49	56	51	26	56	63	61	72	67	80	78	58	90	82
<b>Southern University BR</b>	18	17	35	46	55	32	33	35	30	30	21	33	14	13
<b>University of Louisiana Lafayette</b>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	3	0	4	0	6	0	0
<b>Southeastern Louisiana University</b>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2	2	4	3	9	0
<b>University of Louisiana Monroe</b>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	13	36	25	20	19
<b>TOTALS</b>	246	279	307	323	342	346	398	372	368	463	434	606	435	419