

# Louisiana State Board of Nursing

**2024**



**Annual Report**

*“Safeguarding the life and health of the citizens of Louisiana.”*

**Louisiana State Board of Nursing  
17373 Perkins Road  
Baton Rouge, LA 70810**



***Letter to the Governor, Members of the Legislature, Other State Agencies, Healthcare Community, Academic Institutions, and the Citizens of Louisiana:***

Each year in the ***LSBN Annual Report***, I provide an update on the work the LSBN Board of Directors and the staff have accomplished over the past year. For 2024, the following goals were set:

- Strategic Initiative A: Promote agile regulatory systems for relevance and responsiveness to change.
- Strategic Initiative B: Champion regulatory solutions to address borderless healthcare delivery.
- Strategic Initiative C: Strengthen the capacity, capability, and diversity of regulatory leadership and its engagement.
- Strategic Initiative D: Pioneer competency assessments to support the future of healthcare and the advancement of regulatory excellence.

Our strategic planning is guided by LSBN's Mission, Vision, and Central Challenge:

**Mission:** To safeguard the life and health of the citizens of Louisiana by assuring persons practicing as registered nurses and advanced practice registered nurses are competent and safe.

**Vision:** LSBN will be a nationally recognized leader and trendsetter in regulatory excellence that advances nursing education, practice, and workforce.

**Central Challenge:** Positively impact the nursing profession by advancing regulatory excellence in an ever-changing healthcare environment.

**Accomplishments**

The Board of Directors, Executive Team and LSBN staff are pleased to present LSBN's 2024 outcomes.

1. Approved the LPN to RN Apprenticeship Program between Bossier Parish Community College and Willis-Knighton. The RN Apprenticeship program utilizes a "dyad" model during training days, with RN Apprentices working alongside Preceptors to provide patient care while developing the cognitive and clinical skills required to be a registered nurse.

2. Approved Tulane University for Step II to establish a BSN nursing education degree program and grant initial approval allowing Tulane to market the program, hire a program administrator, and begin admitting students.
3. Provided oversight for 8 schools of nursing placed on probation in 2023. Through their approval of improvement plans, 7 of the 8 schools were removed from probation in February 2024: Baton Rouge General Medical Center Diploma program; Louisiana Delta Community College, Louisiana University @ Alexandria, Southern University @ Shreveport (ASN programs); Chamberlain University, Southern University Baton Rouge, and William Carey University Baton Rouge (BSN programs).
4. Approved rule changes for ***LAC 46.XLVII.3535.B Continuing Full Approval for Nursing Education Degree Programs*** to allow an undergraduate nursing education degree program that does not meet the 80% first-time pass rate in any January to December calendar year to receive a warning letter from the LSBN Board. After two consecutive years, or two out of any three calendar years, of not meeting the 80% NCLEX-RN first-time pass rate, the school would be placed on probation. Also, ***LAC 46.XLVII.4303 Employment of Student Nurses and Unsuccessful Candidates on the NCLEX-RN Examination*** was amended. The rule change will allow an undergraduate nursing student currently enrolled in a professional pre-licensure education degree program or a graduate nurse who has not passed the National Council Licensure Examination for Registered Nurses (NCLEX-RN) examination within 12 months of their first attempt, may be employed in a nursing setting to perform procedures and tasks for which they have been educated and certified as competent by their educational institution and/or by graduation from a Louisiana State Board of Nursing (LSBN) approved prelicensure nursing education program. The nursing student or new graduate must be supervised by an RN or APRN and healthcare institutions must develop policies and procedures to oversee and direct these providers.
5. Confirmed an Advisory Opinion on intravenous hydration and existing rules regarding RNs compounding of medications. The Board upheld its previous position that LSBN considers mixing or otherwise preparing IV solutions in non-emergency circumstances as a prohibited act for all its licensees due to the current state and federal laws and rules relative to compounding drugs.
6. Issued the Newly Licensed Registered Nurse (NLRNs) Survey and Snapshot which provides employers of NLRNs and nurse educators important information that can be used to help create a seamless transition from academia to practice and increase retention of NLRNs.
  - a. [Finding Employment as a Newly Licensed Registered Nurse in Louisiana 2024 Report](#)
  - b. [Louisiana Snapshot of Newly Licensed Registered Nurses Survey Results](#)
7. Initiated LSBN Board evaluation and assessment with Dr. Stephanie Ferguson to develop individual development plans for each Board member and for the Board as a group.

8. Approved Chamberlain University to provide MSN in the following APRN roles:
  - a. Family Nurse Practitioner
  - b. Adult-Gerontology Acute Care Nurse Practitioner
  - c. Adult-Gerontology Primary Care Nurse Practitioner
  - d. Psychiatric-Mental Health Nurse Practitioner
  - e. Graduate Certificate in Nursing Education (non-APRN).
9. Approved Memorandum of Understanding for LSUHSC School of Nursing's use of the Department of Health and Human Services grant to provide a Clinical Faculty and Preceptor Academy to develop academic-clinical-community partnerships that develop and implement formal nurse education training curriculum used to train clinical nursing faculty and preceptors.
10. Approved LSUHSC SON's addition of a post-masters DNP program in Nurse Midwifery to address the state's ability to improve health outcomes for expectant mothers and babies, especially in the African American population.
11. Contingent of nursing leaders from Ochsner led by President Tracey Moffatt participated in AONL's Advocacy Day in Washington, DC promoting the following initiatives:
  - a. Increase the Health Care Workforce and Strengthen Capacity.
  - b. Protect and Support Health Care Workers.
  - c. Address Nurse Faculty and Clinical Site Shortages.
12. Approved a second campus at New Iberia, LA for South Louisiana Community College's ASN program.
13. Approved the addition of the Healthcare Transitions Hybrid RN track at William Carey University, Louisiana campus to allow applicants with licensure or certification in a healthcare-related field to complete the BSN degree. The Healthcare Transitions Hybrid RN track will offer online hybrid delivery methods for didactic courses with face-to-face skills lab, simulation, and clinical experiences in healthcare agencies in Mississippi and Louisiana.
14. Approved increasing enrollment at LSU Alexandria School of Nursing by 25%.
15. Implemented Strategic Plan Objectives for 2024 in the areas of infrastructure development, CEO succession planning, development of a reporting cycle for board review, defining key stakeholders for collaboration in the 2025 legislative session, reimagining LSBN marketing and educational materials, and reduction of case cycle time from complaint to case adjudication.  
[Strategic Plan: 2024-2026](#)
16. Established a Task Force of Board members, staff, and clinical practitioners to evaluate and develop rule modifications/changes in LAC 46.XLVII.3707(B)(5) on Peripherally Inserted Central Catheter (PICC) Insertion and Removal.

17. Approved LSUHSC SON to offer a DNP program for the Nurse Educator pathway to attract RN clinicians into a career in academia.

Changing population demographics and health care needs demand that practitioners, educators, and regulators work together in response to changing needs for modernization of occupational licensure. We are experiencing both shortages and maldistribution of RNs and APRNs. The need for remote healthcare is increasing. We need to do more to articulate nursing licensure across jurisdictions and promote telehealth practice. The promotion of efficient regulatory models that increase the mobility of nurses is essential, as are new models of healthcare delivery led by nurses. LSBN will continue our efforts to grow in these areas.

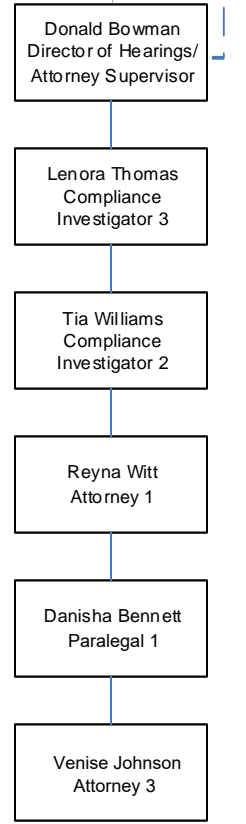
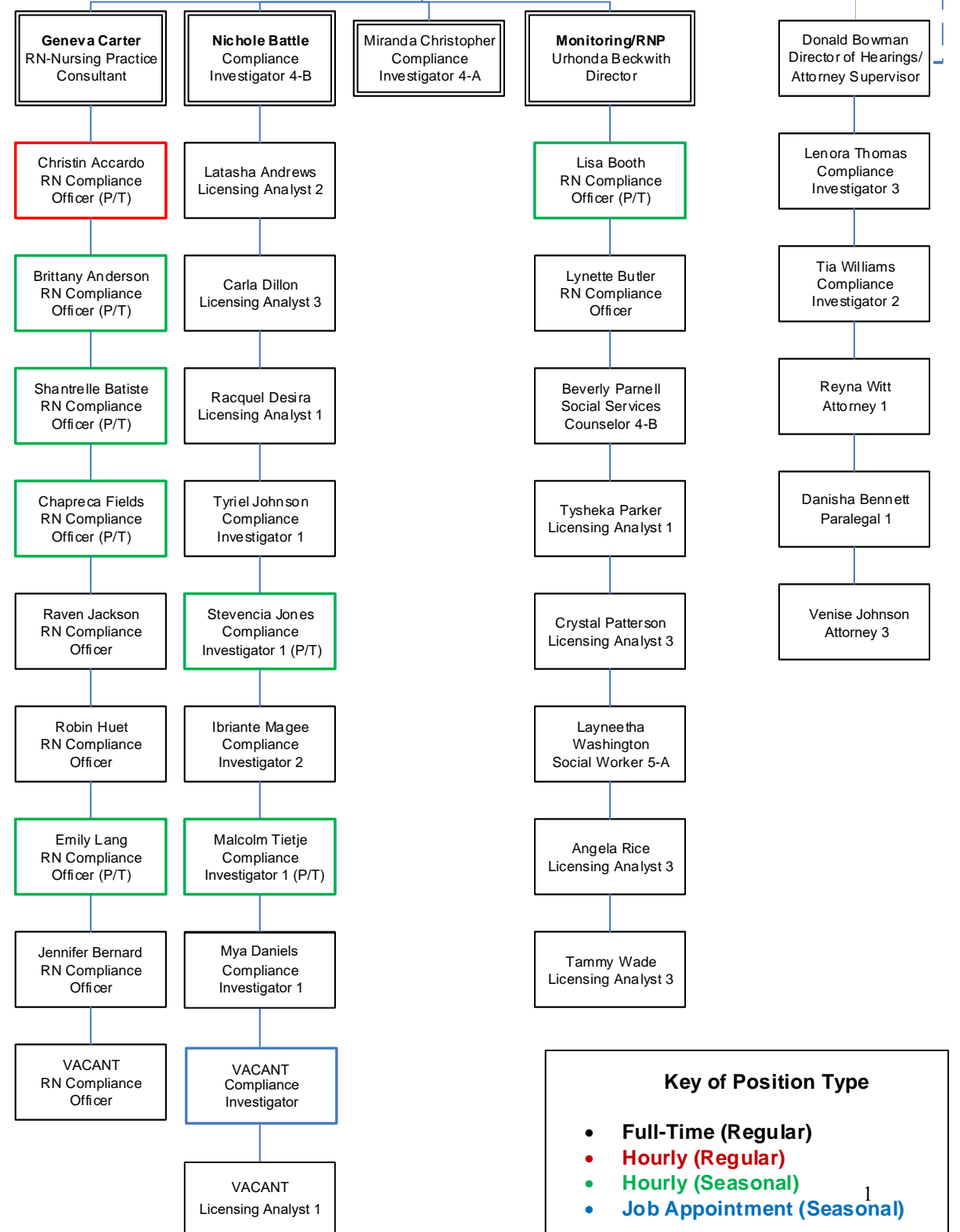
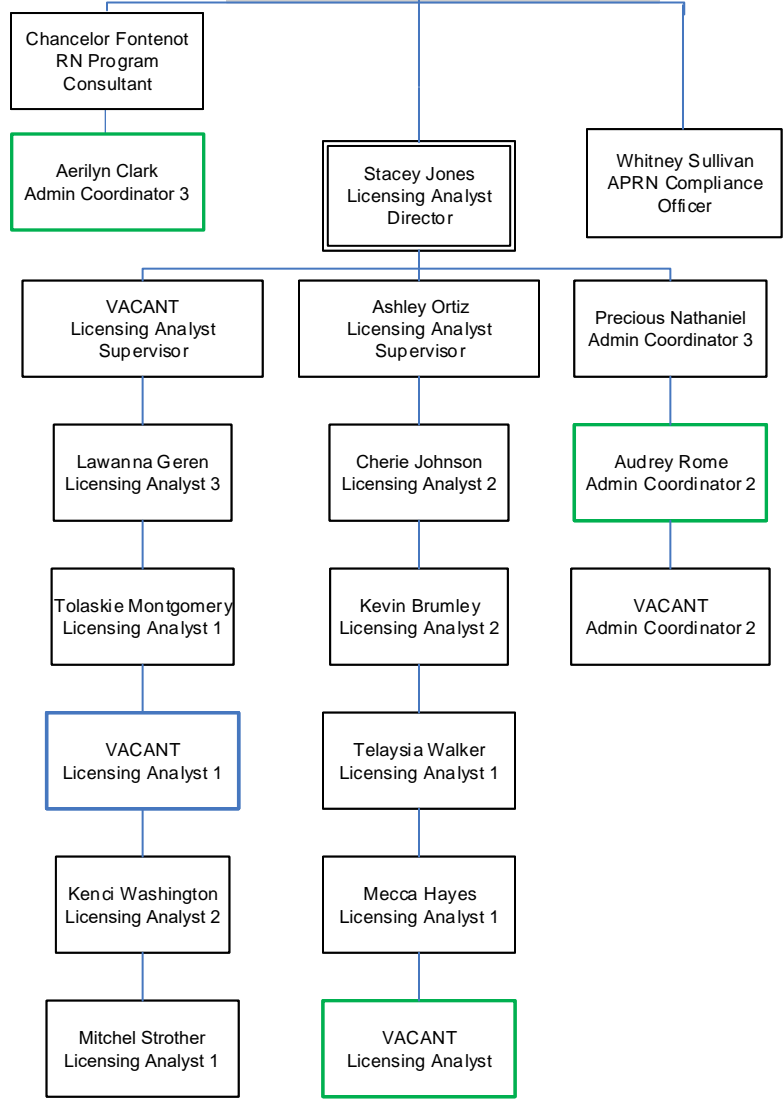
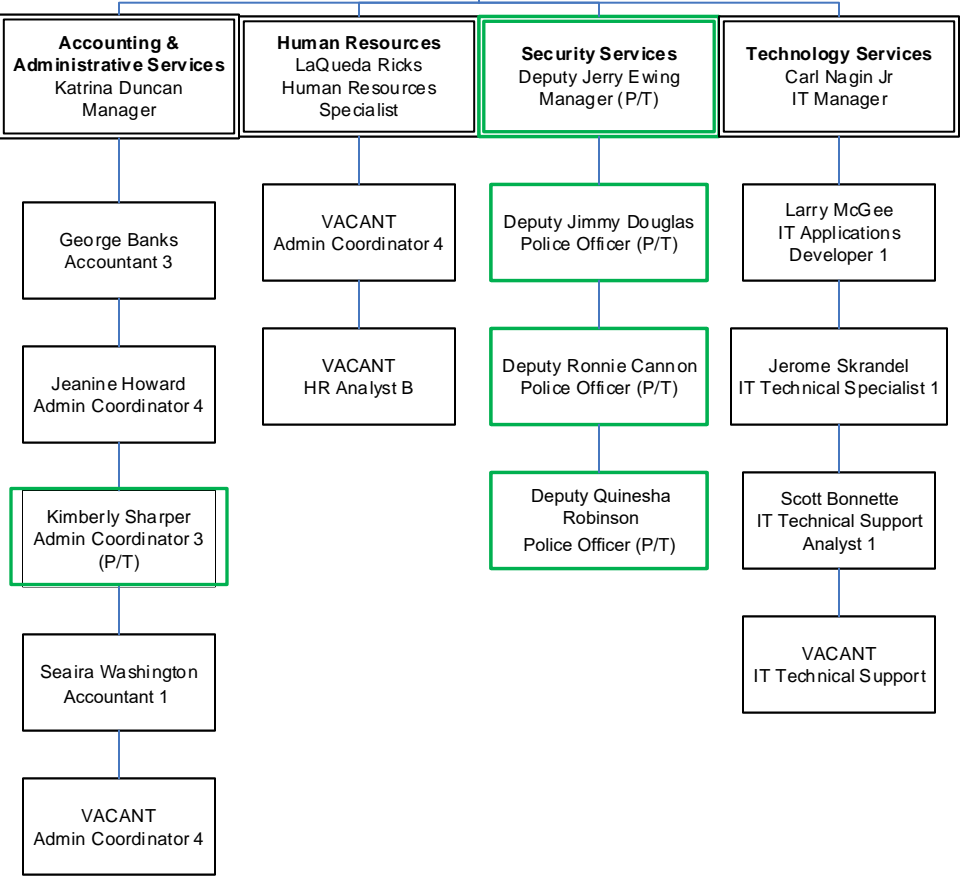
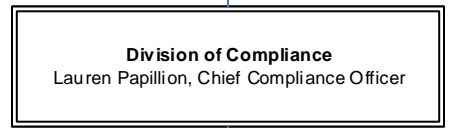
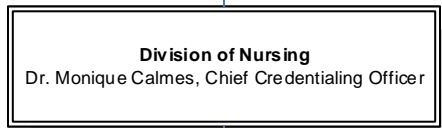
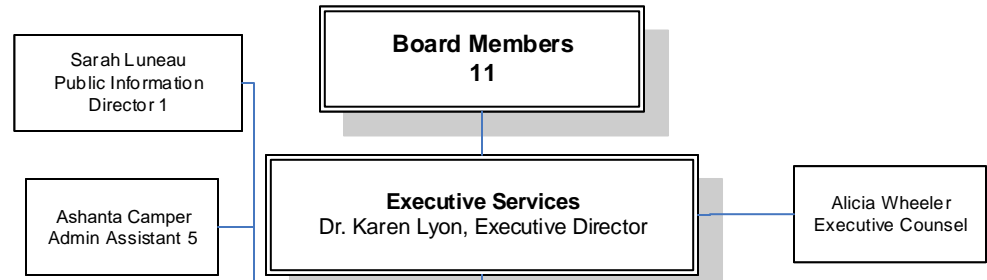
For the Public Trust,



Karen Carter Lyon, PhD, MBA, APRN/CNS<sub>BC</sub>, NEA<sub>BC</sub>  
Chief Executive Officer/Executive Director & Appointing Authority

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# LSBN Organization Chart

**Key of Position Type**

- Full-Time (Regular)
- Hourly (Regular)
- Hourly (Seasonal)
- Job Appointment (Seasonal)

## **2024 MEMBERS OF THE BOARD**

The members of the Board serving for the 2024 Annual Report year were:

Tracey P. Moffatt, MHA, BSN, RN	President, Nursing Service Administrator
Jennifer M. Manning, DNS, APRN, CNS, CNE	Vice-President, Nursing Education
Teresita McNabb, RN, MHA	Alternate Officer, Nursing Service Administrator
Amie Bulliard, MS, RN, CPQH	Board Member, Other Areas of Nursing
Michelle R. Collins, PhD, CNM, RNC-EFM, FACNM, FAAN, FNAP	Board Member, Advanced Practice
Deborah Spann, MSN, RN-BC, CEN, FAEN	Board Member, Other Areas of Nursing
Mimi Primeaux, MS, CRNA	Board Member, Nurse Anesthetist
Wendi S. Palermo, PhD, RN	Board Member, Nursing Education
Jennifer S. Couvillon, PhD, RN-BC, CNE	Board Member, Nursing Education
Denise Bottcher	Board Member, Consumer
Fredrick Pinkney, Ed.D.	Board Member, Consumer

## **2024 LSBN MANAGEMENT TEAM**

### **Executive Leadership Team**

Karen C. Lyon, PhD, RN, ACNS, NEA	Chief Executive Officer/Appointing Authority
Isonel M. Brown, MS, MBA	Chief Administrative Officer
Lauren Byrd Papillion, JD	Chief Compliance Officer
Monique Calmes, DNP, APRN, FNP-BC	Chief Credentialing Officer
Alicia Edmond Wheeler, JD	Chief Legal Officer/Executive Counsel

### **Department Directors, Team Leaders, and Managers**

Urhonda Beckwith, MSN, APRN, FNP	Director, Recovering Nurse Program/Monitoring
Donald Bowman	Director, Hearings
Stacey Jones	Director, Licensing
Nichole Battle	Team Leader, Compliance Investigators
Geneva Carter, MSN, APRN, FNP	Team Leader, RN Compliance Officers
Katrina Duncan	Manager, Accounting and Administrative Services
LaQueda Ricks, MBA	Manager, Human Resources
Carl Nagin	Manager, Information Technology

LSBN Board Members and staff would like to thank our outgoing Board Members for their leadership and guidance during their tenure.

As of 12/31/2023



## **Duties and Powers of the Louisiana State Board of Nursing**

### §918. Duties and powers of the board

The board shall:

- (1) Establish and publish minimum curriculum requirements and standards for individuals seeking to be licensed under this Part.
- (2) Approve nursing education programs whose graduates meet the licensing requirements of the board.
- (3) Provide for hearings for nurse educational programs when approval is denied or withdrawn.
- (4) Establish and publish standards of nursing practice and education in accordance with those developed and accepted by the profession.
- (5) Examine, approve, renew, and reinstate licenses of duly qualified applicants and establish examination procedures for such purposes.
- (6) Deny, revoke, suspend, probate, limit or otherwise restrict licenses of individuals who violate this Part.
- (7) Provide procedure and conduct hearings for the discipline of individuals as needed and establish alternatives to the disciplinary process when considered appropriate by the board.
- (8) Cause the prosecution of all persons violating any provision of this Part.
- (9) Keep a record of all board proceedings.
- (10) Publish an annual report for distribution to the governor and the legislature containing the activities of the board during the past year.
- (11) Maintain a roster of all individuals licensed under this Part and annually prepare a roster of the names and addresses of all such licensees. A copy of the roster shall be made available to any individual requesting it upon payment of a fee established by the board as sufficient to cover the cost of copying the roster.
- (12) Adopt and revise rules and regulations necessary to enable the board to implement this Part in accordance with the Administrative Procedure Act.
- (13) Employ an executive director who holds a current license to practice nursing and other persons necessary to implement the board's directives, rules, and regulations and to assist the board in the implementation of this Part.
- (14) Appoint an attorney at law to represent the board in all matters pertaining to the administration of the provisions of this Part, fix his compensation, and define his duties.
- (15) Have all other powers necessary and proper to the performance of their duties, including but not limited to the power to subpoena.
- (16) Have the authority to:
  - (a) Request and obtain state and national criminal history record information on any person applying for any license or permit which the board is authorized by law to issue, including permission to enroll as a student nurse in clinical nursing courses.
  - (b) Require any applicant for any license or permit, which the board is authorized to issue, including permission to enroll as a student in clinical nursing courses, to submit a full set of fingerprints, in a form and manner prescribed by the board, as a condition to the board's consideration of his or her application.
  - (c) Charge and collect from an applicant for any license or permit which the board is authorized to issue, including permission to enroll as a student in clinical nursing courses, in addition to all other applicable fees and costs, such amount as may be incurred by the board in requesting and obtaining criminal history record information on the applicant.

(d) Promulgate rules and regulations in accordance with the Administrative Procedure Act to implement the provisions of this Paragraph.

(17) Have the authority and jurisdiction to regulate student nurses in the clinical phase of nursing education; however, nothing in this Part shall require the licensure by the board of student nurses during the clinical phase of their education.

(18) Develop, adopt, and revise rules and regulations governing scope of practice for advanced practice registered nurses including but not limited to prescriptive authority, the receipt and distribution of sample drugs and prepackaged drugs, and prescribing of legend and certain controlled drugs.

(19) Enforce the rules and regulations in place on the effective date of this Subsection until such time as the Board of Nursing promulgates rules and regulations in accordance with this Section.

(20) Have the authority to purchase, lease, maintain, or otherwise contract with respect to immovable property and improvements thereon as it may deem necessary or appropriate to accomplish the provisions of this Part. Additionally, the board shall have the authority to borrow funds with the approval of the State Bond Commission and to expend funds of the board for the acquisition of immovable property and improvements thereon. In the event that the board sells immovable property and improvements thereon, the revenue derived from the sale shall be retained by the board and shall not be subject to reversion to the state general fund.

(21) Have the authority to share any information in the custody of the board, including information not subject to the laws relative to public records pursuant to R.S. 44:4(9), with any regulatory or law enforcement agency upon written request of the regulatory or law enforcement agency.

Acts 1976, No. 351, §1; Acts 1995, No. 633, §1, eff. Jan. 1, 1996; Acts 1997, No. 311, §1; Acts 1999, No. 315, §1, eff. June 16, 1999; Acts 2003, No. 957, §1; Acts 2003, No. 1094, §1, eff. July 2, 2003; Acts 2010, No. 943, §1

## **2024 RULEMAKING BY LOUISIANA STATE BOARD OF NURSING**

In 2024 the LSBN successfully promulgated two new rules to enhance nursing education degree programs and to allow undergraduate nursing students to be employed in a nursing setting. These rules were developed through a comprehensive rulemaking process that allowed stakeholder engagement, public comment, and thorough legal and policy analysis.

### **LAC 46:XLVII.3535.B**

Louisiana Administrative Code 46:XLVII.3535.B removed the requirement to place undergraduate nursing degree programs on probation if they did not maintain an 80 percent or greater pass rate achieved by all candidates taking the licensure examination for the first time in any one January to December calendar year. An undergraduate nursing education degree program that does not meet the 80 percent first-time pass rate in any January to December calendar year will receive a letter of warning from the LSBN board. After two consecutive years of not meeting the 80 percent NCLEX-RN first-time pass rate standard or two years out of the last three years of not meeting the 80 percent NCLEX-RN first time pass rate standard, the undergraduate nursing education degree program will be placed on probation (See §3509.C.1 and 2 of this Chapter).

### **LAC 46:XLVII.4303**

The revision to LAC 46:XLVII.4303 allows an undergraduate nursing student currently enrolled in a professional pre-licensure education degree program or a graduate nurse who has been unsuccessful on the NCLEX-RN examination but who has not passed the NCLEX-RN examination within 12 months of their first attempt taking the NCLEX to be employed in a nursing setting and to perform procedures and tasks for which they have been educated and certified as competent by their educational institution and/or by graduation from an LSBN-approved prelicensure nursing education program.

The LSBN remains committed to enforcing these regulations effectively and evaluating their impact to ensure continued alignment with our mission and objectives.

## **2024 Major Motions**

### **February 22, 2024 Board Meeting**

**Motion to Adopt** the Agenda as amended.

**Motion Carried.**

**Motion to approve** the minutes of the December 14, 2023 Board Meeting.

**Motion Carried.**

### **NEW BUSINESS**

#### **Consent Agenda Motions**

1. LSBN Staff Program Status Reports
  - a. NCLEX Report
  - b. Accreditation Reports
2. Education Announcements
  - a. Change in Director of Associate Nursing at Delta Community College
  - b. Change in Chief Nurse Administrator at William Carey University at Baton Rouge

**Motion to accept** the Consent Agenda Motions.

**Motion Carried.**

### **EDUCATION AND EXAMINATION**

**Motion to accept** Louisiana Christian University's disciplinary report regarding the probationary status of the Baccalaureate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to accept** Baton Rouge General Medical Center Diploma NCLEX 2023 scores and remove the probationary status and return the school to Full Approval Status.

**Motion Carried.**

**Motion to accept** Chamberlain University's BSN NCLEX 2023 scores and remove the probationary status and return the school to Full Approval Status.

**Motion Carried.**

**Motion to accept** Louisiana Delta Community College ASN NCLEX 2023 scores and remove the probationary status and return the school to Full Approval Status.

**Motion Carried.**

**Motion to accept** Louisiana State University at Alexandria ASN NCLEX 2023 scores and remove the probationary status and return the school to Full Approval Status.

**Motion Carried.**

**Motion to accept** Southern University at Baton Rouge BSN NCLEX 2023 scores and remove the probationary status and return the school to Full Approval Status.

**Motion Carried.**

**Motion to accept** Southern University at Shreveport's NCLEX 2023 scores and remove the probationary status and return the school to Full Approval Status.

**Motion Carried.**

**Motion to accept** William Carey University NCLEX 2023 scores and remove the probationary status and return the school to Full Approval Status.

**Motion Carried.**

**Motion to re-approve** the request of Frontier Nursing University to offer graduate clinical experiences in Louisiana until December 14, 2026, for the following roles/populations:

- Doctor of Nursing Practice – DNP
- Master of Science in Nursing – MSN
- Post Graduate Certificate
  - Certified Nurse Midwife
  - Family Nurse Practitioner
  - Psychiatric Mental Health Care Nurse Practitioner
  - Women's Health Care Nurse Practitioner

**Motion Carried.**

**LICENSURE AND PRACTICE**

**Motion to move** this agenda item, Request for Petition for Declaratory Statement or Advisory Opinion from Jennifer Jones Thomas seeking scope of practice because of the statements made in the January 20, 2023 edition of the Examiner article "Intravenous Hydration" to the April 25, 2024 Board meeting.

**Motion Carried.**

## **OFFICE OF ADMINISTRATION**

**Motion to accept and approve** LSBN Board Resolution to amend its contract for legal services with Shows, Cali & Walsh, LLP.

**Motion Carried.**

## **OFFICE OF THE EXECUTIVE DIRECTOR**

**Motion to accept** the 2023 Louisiana Center for Nursing Newly Licensed Registered Nurse Survey Report.

**Motion Carried.**

## **REPORTS**

**Motion to accept** the reports of the President, Vice President, and the CEO/Executive Director as submitted.

**Motion Carried.**

## **EXECUTIVE SESSION**

**Motion to go into** Executive Session for the purposes of hearing the Report on Litigation and Personnel Issues.

**Motion Carried.**

**Motion to adjourn.** Meeting was adjourned at 12:48 p.m.

**Motion Carried.**

## **April 25, 2024 Board Meeting**

**Motion to Adopt** the Agenda as amended.

**Motion Carried.**

**Motion to approve** the minutes of the February 22, 2024 Board Meeting.

**Motion Carried.**

## **NEW BUSINESS**

## Consent Agenda Motions

1. LSBN Staff Program Status Reports
  - a. NCLEX Report
2. 2023 Schools of Nursing Annual Reports
  - a. Baton Rouge General Medical Center's 2023 Undergraduate Annual Report
  - b. Bossier Parish Community College's 2023 Undergraduate Annual Report
  - c. Baton Rouge Community College's 2023 Undergraduate Annual Report
  - d. Chamberlain University's 2023 Undergraduate Annual Report
  - e. Delgado Community College's 2023 Undergraduate Annual Report
  - f. Dillard University's 2023 Undergraduate Annual Report
  - g. Fletcher Technical Community College's 2023 Undergraduate Annual Report
  - h. Franciscan Missionaries of Our Lady University's 2023 Undergraduate Annual Report
  - i. Grambling State University's 2023 Undergraduate Annual Report
  - j. University of Holy Cross' 2023 Undergraduate Annual Report
  - k. Louisiana Delta Community College's 2023 Undergraduate Annual Report
  - l. Louisiana Tech University's 2023 Undergraduate Annual Report
  - m. Loyola University's 2023 Undergraduate Annual Report
  - n. Louisiana State University at Alexandria's 2023 Undergraduate Annual Report
  - o. Louisiana State University at Eunice's 2023 Undergraduate Annual Report
  - p. Louisiana State University Health New Orleans' 2023 Undergraduate Annual Report
  - q. McNeese State University's 2023 Undergraduate Annual Report
  - r. Nicholls State University's 2023 Undergraduate Annual Report
  - s. Northshore Technical Community College's 2023 Undergraduate Annual Report
  - t. Northwestern State University's 2023 Undergraduate Annual Report
  - u. South Louisiana Community College's 2023 Undergraduate Annual Report
  - v. Southeastern Louisiana University's 2023 Undergraduate Annual Report
  - w. Southern University at New Orleans' 2023 Undergraduate Annual Report
  - x. Southern University Baton Rouge's 2023 Undergraduate Annual Report
  - y. Southern University at Shreveport's 2023 Undergraduate Annual Report
  - z. SOWELA Technical Community College's 2023 Undergraduate Annual Report
  - aa. Tulane University's 2023 Undergraduate Annual Report
  - bb. University of Louisiana at Lafayette's 2023 Undergraduate Annual Report
  - cc. University of Louisiana at Monroe's 2023 Undergraduate Annual Report
  - dd. William Carey University's 2023 Undergraduate Annual Report
  - ee. Franciscan Missionaries of Our Lady University's 2023 Graduate Annual Report
  - ff. Grambling State University's 2023 Graduate Annual Report
  - gg. Intercollegiate Consortium for a Master of Science in Nursing's 2023 Graduate Annual Report
  - hh. Loyola University's 2023 Graduate Annual Report
  - ii. Louisiana State University Health New Orleans' 2023 Graduate Annual Report
  - jj. McNeese State University's 2023 Graduate Annual Report
  - kk. Northwestern State University's 2023 Graduate Annual Report
  - ll. Southeastern Louisiana University's 2023 Graduate Annual Report
  - mm. Southern University at Baton Rouge's 2023 Graduate Annual Report
  - nn. University of Louisiana at Lafayette's 2023 Graduate Annual Report

- oo. University of Louisiana at Monroe's 2023 Graduate Annual Report
- 3. Education Announcements
  - a. Change in Associate Dean of Online Prelicensure Nursing at Herzing University - Madison
  - b. Louisiana Christian University Administrative Change

**Motion to accept** the Consent Agenda Motions.

**Motion Carried.**

## **EDUCATION AND EXAMINATION**

**Motion to accept** the letter of intent and feasibility study from Chamberlain University, Chicago, IL, and approve Step I to establish a Master of Science in Nursing and Graduate Certificate in Nursing education degree program for the following roles and populations:

- Family Nurse Practitioner
- Adult-Gerontology Acute Care Nurse Practitioner
- Adult-Gerontology Primary Care Nurse Practitioner
- Psychiatric-Mental Health Nurse Practitioner

**Motion Carried.**

**Motion to accept** Louisiana Christian University's report and action plan regarding the probationary status of the discontinued Baccalaureate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to accept** the ANNUAL REPORT of the baccalaureate of science in nursing degree program at Louisiana Christian University and place on probation for non-compliance with LAC 46:XLVII.3535.B.

And further, that the Board instruct Louisiana Christian University to submit interim progress reports for the baccalaureate of science in nursing degree program to be reviewed at subsequent 2024 LSBN Board meetings.

**Motion Carried.**

**Motion to accept** the ANNUAL REPORT of the baccalaureate of science in nursing degree program at Herzing University and place on probation for non-compliance with LAC 46:XLVII.3535.B.

**Motion Carried.**

**Motion to accept** to instruct Herzing University to submit interim progress reports for the baccalaureate of science in nursing degree program to be reviewed at subsequent 2024 LSBN Board meetings.



**Motion Carried.**

#### **OFFICE OF ADMINISTRATION**

**Motion to approve** Proposed Request for IT Expenditure.

**Motion Carried.**

#### **OFFICE OF THE EXECUTIVE DIRECTOR/CEO**

**Motion to accept** the 2023 LSBN Annual Report.

**Motion Carried.**

**Motion to accept** the 2023 Nursing Education Capacity Report.

**Motion Carried.**

**Motion to accept** Louisiana's 2023 Nursing Workforce Demand Report.

**Motion Carried.**

#### **REPORTS**

**Motion to approve** the reports of the President, Vice President, and the CEO/Executive Director as submitted.

**Motion Carried.**

#### **STRATEGIC PLAN**

**Motion to approve and accept** the 2024-2026 LSBN Strategic Map.

**Motion Carried.**

#### **EXECUTIVE SESSION**

**Motion to go into** Executive Session for the purposes of hearing the Report on Litigation and Personnel Issues.

**Motion Carried.**

**Motion to adjourn.** Meeting was adjourned at 2:30 p.m.

**Motion Carried.**

## **June 13, 2024 Board Meeting**

**Motion to Adopt** the Agenda with flexibility for efficiency and expediency.

**Motion Carried.**

**Motion to approve** the minutes of the April 25, 2024 Board Meeting.

**Motion Carried.**

## **NEW BUSINESS**

### **Consent Agenda Motions**

1. LSBN Staff Program Status Reports
2. Education Announcements
  - a. Dillard University
  - b. Delgado Community College
  - c. Other Announcements

**Motion to accept** the Consent Agenda Motions.

**Motion Carried.**

## **DIVISION OF ADMINISTRATION**

**Motion to accept and approve** the LSBN Board Resolution to amend its contract for legal services with Shows, Cali & Walsh LLP.

**Motion Carried.**

**Motion to approve** the proposed FY2024 amended annual budget.

**Motion Carried.**

## **EDUCATION AND EXAMINATION**

**Motion to accept** Louisiana Christian University's report and action plan regarding the probationary status of the discontinued Baccalaureate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to accept** Herzing University's report and action plan regarding the probationary status of the Baccalaureate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to approve** the substantive change proposal from Nicholls State University to change the name of the College of Nursing to Thibodaux Regional Health System School of Nursing at Nicholls State University.

**Motion Carried.**

**Motion to approve** the substantive change proposal from William Carey University for naming Dr. Kelly Williamson as Dean of Nursing.

**Motion Carried.**

**Motion to approve** the addition of the post baccalaureate DNP FNP and post masters DNP completion Family Nurse Practitioner programs to the currently approved MSN FNP, and post masters FNP Certificate programs under the organizational structure of the School of Health Professions.

**Motion Carried.**

**Motion to approve** the substantive change proposal from Loyola University New Orleans naming Dr. Clareen Wiencek as the new School of Nursing Director.

**Motion Carried.**

**Motion to approve** the substantive change proposal from LSU Health Sciences Center New Orleans, School of Nursing to add a post-masters Doctor of Nursing Practice (DNP) program for a Nurse Midwife (NM) pathway beginning in the fall 2024 semester.

**Motion Carried.**

**Motion to re-approve** the request of Louisiana-Mississippi Hospice and Palliative Care Organization as a Continuing Education Provider to expire June 18, 2028.

**Motion Carried.**

**OFFICE OF THE EXECUTIVE DIRECTOR/CEO**

**Motion to accept and approve** the 2023 Nurse Supply Report and the 2023 Infographic Snapshot of Nursing Education Capacity and Nursing Supply in Louisiana.

**Motion Carried.**

**REPORTS**

**Motion to approve** the reports of the President, Vice President, and the CEO/Executive Director as submitted.

**Motion Carried.**

**Motion to adjourn.** Meeting was adjourned at 1:20 p.m.

**Motion Carried.**

**August 8, 2024 Board Meeting**

**Motion to accept** the Agenda as presented.

**Motion Carried.**

**Motion to approve** the minutes of the June 13, 2024 Board Meeting.

**Motion Carried.**

**NEW BUSINESS**

**Consent Agenda Motions**

1. LSBN Staff Program Status Reports
  - a. NCLEX Reports
2. Education Announcements
  - a. Chamberlain University Administrative Change
  - b. Dillard University Administrative Change
  - c. Glenwood Regional Medical Center Administrative Change
  - d. Other Announcements

**Motion to accept** the Consent Agenda Motions.

**Motion Carried.**

**EDUCATION AND EXAMINATION**

**Motion to accept** Herzing University's report and action plan regarding the probationary status of the Baccalaureate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to accept** Louisiana Christian University's report and action plan regarding the probationary status of the discontinued Baccalaureate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to approve** the substantive change proposal from South Louisiana Community College requesting to expand the ASN Program’s LPN to RN tract to the SLCC Iberia Campus in New Iberia, Louisiana.

**Motion Carried.**

**Motion to approve** the substantive change proposal from Northwestern State University for naming Dr. Aimee Badeaux as Interim Dean of the College of Nursing and School of Allied Health.

**Motion Carried.**

**Motion to approve** the substantive change proposal from William Carey University requesting the addition of the Healthcare Transitions Hybrid RN track.

**Motion Carried.**

**Motion to approve** the substantive change request from LSU of Alexandria for greater than 25% increase in enrollment in the RN-BSN post-licensure program.

**Motion Carried.**

**Motion to approve** the request of Chamberlain University to offer graduate clinical experiences in Louisiana until August 7, 2027, for the following roles/populations:

- MSN-FNP
- MSN-AGPCNP
- MSN-AGACNP
- MSN-PMHNP
- GC-FNP
- GC-AGPCNP
- GC-AGACNP
- GC-PMHNP

**Motion Carried.**

#### **DIVISION OF ADMINISTRATION**

**Motion to accept and approve** the Louisiana Compliance Questionnaire.

**Motion Carried.**

**Motion to accept and approve** the LSBN Board Resolution to contract with the Louisiana Department of Justice for professional legal services.

**Motion Carried.**

## **OFFICE OF THE EXECUTIVE DIRECTOR/CEO**

**Motion to approve** the request of the Louisiana Action Coalition to underwrite the cost of speakers for the 2024 Culture of Health Summit.

After discussion with Executive Counsel Wheeler concerning the possible violation of the Louisiana Constitution regarding a state agency using state funds for non-LSBN activities, the motion was amended:

**Motion to approve** the request of the Louisiana Action Coalition to underwrite the cost of speakers for the 2024 Culture of Health Summit only after review by the Board's Executive Counsel as to the constitutionality of using state funds for such purposes.

**Motion Carried.**

**Motion to re-approve** the request of University of Mobile (Alabama) to offer graduate clinical experiences in Louisiana until August 7, 2027 for the following roles/populations:

**Doctor of Nursing Practice – DNP:** Family Nurse Practitioner  
**Master of Science in Nursing – MSN:** Family Nurse Practitioner  
**Post Graduate Certificate:** Family Nurse Practitioner

**Motion Carried.**

## **REPORTS**

**Motion to approve** the reports of the President, Vice President, and the CEO/Executive Director as submitted.

**Motion Carried.**

**Motion to adjourn.** Meeting was adjourned at 1:45 p.m.

**Motion Carried.**

## **October 10, 2024 Board Meeting**

**Motion to Accept** the agenda as presented.

**Motion Carried.**

**Motion to approve** the minutes from the August 8, 2024 Board meeting.

**Motion Carried.**

## **Consent Agenda Motions**

1. LSBN Staff Program Status Report
  - a. NCLEX Reports
2. Education Announcements
  - a. Liberty University
  - b. Louisiana Christian University
  - c. Dillard University
  - d. SOWELA Technical Community College

**Motion to accept** the Consent Agenda Motions.

**Motion Carried.**

### **DIVISION OF NURSING PRACTICE**

Petition for rule change to LAC 46:XLVII.3707(B)(5) Peripherally Inserted Central Catheter (PICC) Insertion and Removal

**Motion to deny** the petition for rule change to LAC 46:XLVII.3707(B)(5) based on insufficient studies regarding Peripherally Inserted Central Catheter (PICC) Insertion and Removal

**Motion Carried.**

**Motion** that the Board establish a task force to work further on this matter in determining the outcome.

**Revised Motion** to appoint a task force to investigate rule changes regarding 3707(B)(5) Peripherally Inserted Central Catheter (PICC) Insertion and Removal composed of Board members, Board staff and the public members who brought the practice opinion change forward to the Board.

**Motion Carried.**

### **EDUCATION AND EXAMINATION**

**Motion to accept** Herzing University's report and action plan regarding the probationary status of the Baccalaureate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to approve** the substantive change request from Dillard University for notifying the LSBN staff that ACEN accepted their notification of a change in approval status with the Southern Association of Colleges and Schools Commission on Colleges.

**Motion Carried.**

**Motion to approve** the substantive change request from the Kitty Degree School of Nursing at the University of Louisiana Monroe for naming Dr. Sandy Bailey returning to the Associate Director for the BSN program.

**Motion Carried.**

**Motion to approve** the substantive change request from Louisiana State University Health Sciences Center – New Orleans School of Nursing for naming Dr. Kimberly Shmina, the Associate Dean for Professional Practice, Community Service, and Advanced Practice Nursing. Dr. Mary Dioise Ramos named as the Associate Dean for Nursing Research, Scholarship and Science. Ms. Gwendolyn Stewart-Woods named as the Director of the Bachelor of Science in Nursing RN to BSN concentration.

**Motion Carried.**

**Motion to approve** the substantive change request from Louisiana State University Health Sciences Center – New Orleans School of Nursing for adding a post-masters Doctor of Nursing Practice (DNP) program for the Nurse Educator pathway beginning in the fall 2025 semester.

**Motion Carried.**

**Motion to approve** the substantive change request from Louisiana Christian University notifying the LSBN that their turnover of full-time faculty is more than 25%.

In response to a question by Dr. Pinkney, Dr. Lyon stated that Dr. Tomieka Luckett, the previous dean, remained on the faculty there. Dr. Amelia Davis, the new appointed Dean, will be taking over as the chief nurse administrator for Louisiana Christian University's new BSN program.

**Motion Carried.**

**Motion to approve** the substantive change request from Louisiana Delta Community College appointing Mrs. Kimberly Theodos, JD as the Dean of Nursing and Allied Health and appointing Jessica Beard as the Chief Nurse Administrator.

**Motion Carried.**

**Motion to approve** the request from The Emory University Nell Hodgson Woodruff School of Nursing to offer clinical experiences until October 9, 2027 for the following role/population:

Distance Accelerated Bachelor of Science in Nursing

**Motion Carried.**

**Motion to approve** the request from Graceland University School of Nursing to offer clinical experiences in Louisiana until October 9, 2027 for the following concentrations:

MSN – Family Nurse Practitioner (FNP)



MSN – Adult Gerontology and Acute Care Nurse Practitioner  
(AGACNP) MSN – Psychiatric Mental Health Nurse Practitioner  
(PMHNP)  
PGCT – FNP, AGACNP, PMHNP  
DNP

**Motion Carried.**

**Motion to approve** the request from Maryville University School of Nursing to offer clinical experiences in Louisiana until October 9, 2027 for the following concentrations:

MSN: Family Nurse Practitioner  
BSN – DNP: Family Nurse Practitioner  
PMC: Family Nurse Practitioner

**Motion Carried.**

#### **DIVISION OF ADMINISTRATION**

**Motion to accept** the FY2024 Financial Audit Report.

**Motion Carried.**

#### **DIVISION OF LEGAL AFFAIRS**

**Motion to add** the five-year rule review to the Strategic Plan under Objective C.

**Motion Carried.**

#### **REPORTS**

**Motion to approve** the Reports of the President, Vice President, and the Executive Director/CEO.

**Motion Carried.**

**Motion to adjourn.** The meeting was adjourned at 2:03 p.m.

**Motion Carried.**

#### **December 5, 2024 Board Meeting**

**Motion to Accept** the agenda as presented.

**Motion Carried.**

**Motion to approve** the minutes from the October 10, 2024 Board meeting.

**Motion Carried.**

## **UNFINISHED BUSINESS**

**Motion to approve** faculty waivers to the requirement of *LAC 46.XLVII.3515.B.4. The Nurse faculty shall hold a graduate degree in nursing; and 3515.B.9. Exceptions to the academic qualifications for undergraduate nurse faculty shall be justified and approved under board established guidelines. Exceptions, if granted by the board shall be:*

such that educationally underqualified nursing faculty with BSN and 2 years of clinical practice experience will be allowed to teach in RN prelicensure nursing programs not to exceed 50% of total faculty FTEs.

**Motion Failed.**

**Motion to approve** faculty waivers to the requirement of *LAC 46.XLVII.3515.B.4. The Nurse faculty shall hold a graduate degree in nursing; and 3515.B.9. Exceptions to the academic qualifications for undergraduate nurse faculty shall be justified and approved under board established guidelines. Exceptions, if granted by the board shall be:*

such that educationally underqualified nursing faculty with BSN and 2 years of clinical practice experience will be allowed to teach in RN prelicensure nursing programs not to exceed 40% of total faculty FTEs.

**Motion Carried.**

**Motion to approve** the participation in the Department of Justice Occupational Review Program beginning in January 2025.

**Motion Carried.**

**Motion to approve** the proposed 2025 calendar for Board hearing and meeting dates.

**Motion Carried.**

### **Consent Agenda Motions**

1. Education Announcements
  - a. Grambling State University
  - b. Grambling State University
  - c. Southern University at New Orleans
  - d. Louisiana State University at Eunice
  - e. McNeese State University

**Motion to accept** the Consent Agenda Motions.

**Motion Carried.**

## **DIVISION OF NURSING PRACTICE**

### **EDUCATION AND EXAMINATION**

**Motion to re-approve** the request of Hospital Services of Louisiana Inc. (HSLI) as a Continuing Education Provider to expire December 12, 2026.

**Motion Carried.**

**Motion to approve** the request from South College to offer clinical experiences in Louisiana until December 4, 2027, for the following concentrations:

MSN- Family Nurse Practitioner  
MSN – Adult Gerontology Acute Nurse Practitioner  
MSN – Psychiatric Mental Health Nurse Practitioner  
Doctor of Nursing Practice

**Motion Carried.**

**Motion to approve** the request to reapprove George Mason School of Nursing to offer clinical experiences in Louisiana until December 4, 2027, for the following concentrations:

MSN – Family Nurse Practitioner (FNP)

**Motion Carried.**

**Motion to approve** the substantive change request from Bradley University to add the following tracks to their approved graduate nursing degree program:

DNP, MSN, PMC – Adult Gerontology Acute Care Nurse Practitioner  
DNP, MSN, PMC – Adult Gerontology Primary Care Nurse Practitioner  
DNP, MSN, PMC – Mental Health Nurse Practitioner

**Motion Carried.**

**Motion to approve** the substantive change request from Herzing University to add the following tracks to their approved graduate nursing degree program:

Doctor of Nursing Practice (DNP)  
BSN to DNP Option  
Adult Gerontology Acute Care Nurse Practitioner Track  
Adult Gerontology Primary Care Nurse Practitioner Track  
Family Nurse Practitioner Track  
Nursing Leadership and Administration Track  
Pediatric Nurse Practitioner Track  
Psychiatric Mental Health Nurse Practitioner Track

Public Health Nursing Track  
Women's Health Nurse Practitioner Track  
Master of Science in Nursing (MSN)  
Post-Baccalaureate Option  
    Pediatric Nurse Practitioner Track  
    Women's Health Nurse Practitioner Track  
Accelerated Option  
    Pediatric Nurse Practitioner Track  
    Women's Health Nurse Practitioner Track  
Post Master's Certificate (PMC)  
    Pediatric Nurse Practitioner Track  
    Women's Health Nurse Practitioner Track

**Motion Carried.**

**Motion to approve** the substantive change request from Loyola University New Orleans to add the following tracks to their approved graduate nursing degree program:

MSN, PMC – Psychiatric Mental Health Nurse Practitioner

**Motion Carried.**

**Motion to accept** Herzing University's report and action plan regarding the probationary status of the Baccalaureate of Science in Nursing education degree program.

**Motion Carried.**

## **DIVISION OF ADMINISTRATION**

**Motion to approve** the proposed FY2026 Annual Budget.

**Motion Carried.**

**Motion to approve** the Proposed Request for IT Capital Expenditure.

**Motion Carried.**

## **REPORTS**

**Motion to approve** the Reports of the President, Vice President, and the Executive Director/CEO.

**Motion Carried.**

**Motion to adjourn.** The meeting was adjourned at 1:30 p.m.

**Motion Carried.**

## COMPLAINTS AND INVESTIGATIONS

### Louisiana State Board of Nursing Complaints and Investigations for Calendar Year 2024

There were 537 complaints against individuals that resulted in open investigations and consideration for disciplinary action by LSBN for the calendar year 2024. Approximately 60.34% (324) were against Registered Nurses, 25.14% (135) were against Nursing Students, and 10.43% (56) were against Advanced Practice Registered Nurses.

**Table 1. Classification of Individuals Subject to Open Investigations 2024**

Classification	2024	
	No.	%
Registered Nurse	324	60.34
Nursing Student	135	25.14
Endorsement Applicant	11	2.05
Advanced Practice Registered Nurses	56	10.43
Exam Applicant	7	1.30
Imposter	4	.74
<b>Totals</b>	<b>537</b>	<b>100.00</b>

### Source of Open Investigations

As shown in Table 2, the largest source of complaints resulting in open investigations was the Board of Nursing/LSBN Staff with 55.50% (298), followed by Employers with 20.30% (109). Other sources include, but are not limited to, self-reported, student file, and other. LSBN complaints are filed by staff based on information received by the Board, such as from answers to compliance questions on applications for licensure by examination, endorsement, renewal and/or clinical permit, as well as from notification of arrest by law enforcement.

**Table 2. Source of Open Investigations**

Source	2024	
	No.	%
Student File	26	4.84
Self-Reported	39	7.26
Board of Nursing/LSBN Staff	298	55.50
Criminal Arrest	2	.37
Employer	109	20.30
Other	63	11.73
<b>Totals</b>	<b>537</b>	<b>100.00</b>

### Types of Complaints or Potential Violation Resulting in Open Investigations

As shown in Table 3, of the complaints received by LSBN in 2024 for further investigation, 45.81% (246) were criminal conduct. The second and third largest number of complaints received were, respectively, unsafe practice or substandard care 16.39% (88) and other 8.75% (47).

**Table 3. Type of Complaint or Potential Violation Resulting in Open Investigations**

Source	2024	
	No.	%
Confidentiality, Consent, or Disclosure Violations	19	3.54
Criminal Conduct	246	45.81
Drug Diversion or Misappropriation	31	5.77
Drug Related	35	6.52
Fraud Deception or Misrepresentation	23	4.28
Mental/Medical Condition	8	1.49
Misconduct or Abuse	24	4.47
Non-Compliance with Federal, State or Contractual Requirements	6	1.12
Other	47	8.75
Substance Abuse	10	1.86
Unsafe Practice or Substandard Care	88	16.39
<b>Totals</b>	<b>542</b>	<b>100.00</b>

### Closed Investigations

LSBN staff closed 631 investigations during 2024.

## HEARINGS DEPARTMENT

The Hearings Department oversees cases that have been moved from the Compliance Department for disciplinary actions, as well as handling disciplinary measures initiated in the Monitoring Department. It ensures that disciplinary matters are properly reported to the National Practitioner Data Bank through the National Council of State Boards of Nursing and upholds the accuracy and integrity of the information provided. In addition, the Department is tasked with defending Final Board Orders that are appealed through judicial review. The Hearings Department also responds to public records requests and subpoenas issued to the Louisiana State Board of Nursing.

**Table 4. Hearings Department Statistical Report**

<b>DISCIPLINE REPORT</b>	
<b>Board Hearings</b>	<b>21</b>
<b>Discipline Files Reviewed</b>	<b>432</b>
<b>Total Actions Taken</b>	<b>446</b>
<b>A. Reinstatements</b>	
1. Granted/Suspended w/ stay/probation/stipulations (or probate)	26
2. Granted/Stipulations	7
3. Granted/Reprimand	24
4. Deny/Delay/Ratify	0
5. Deny/Delay/Stipulations	1
6. Approved for Temp Permit for Refresher Course	3
7. Request for Reconsideration	0
<b>B. Discipline Actions</b>	
1. Summary Suspension (Ratify)	16
2. Revoked	5
3. Suspended/Stipulations	15
4. Automatic Revoke/Ratify Staff Action	0
5. Voluntary Surrender	11
6. Automatic Suspension/Ratify Staff Action	49
7. Suspended with Stay/Probation/Stipulations	63
8. Renewed License/Probation	0
9. Retain License w/Probation	16
10. Reprimand	78
11. Request for Reconsideration	0
<b>C. Endorsement</b>	
1. Approved Reprimand	3
2. Deny/Delay/Ratify Staff Action	0
3. Approved/Probation/Stipulations	0
4. Delay/Stipulations	2
5. Automatic Suspension Ratify Staff Action	0
<b>D. Education</b>	

1. Applicant: NCLEX Deny/Delay/Ratify Staff Action	4
2. Applicant: NCLEX Approved/Probation/Stipulations	8
3. Applicant: NCLEX Approved/Reprimand/Stipulations	5
4. Applicant: NCLEX Deny/Delay/Stipulations	0
5. Applicant: NCLEX Automatic Suspension/Ratify	0
6. Student: Deny/Delay/Ratify Staff Action	43
7. Student: Approved/Ratify Staff Action	2
8. Student: Approved/Probation/Stipulations	0
9. Student: Approved/Stipulations	24
10. Student: Approved/Reprimand	1
11. Student: Delay/Deny/Stipulations	7
12. Student: Automatic Suspension/Rescind/Immediate Denial	24
13. Applicant/Student Request for Rehearing/Reconsideration	0
<b>E. Special Statistics Included Above</b>	
1. Consent Orders	277
2. Applicant: NCLEX	17
3. Student: Clinical	100
<b>Miscellaneous - NLC Discipline</b>	
1. Summary Suspension of Privilege to Practice (ratified)	0
2. Privilege to Practice suspended	1
3. Louisiana MSL converted to SSL	10
4. Privilege to Practice probated	1
5. Privilege to Practice cease and desist	12
<b>Non-Discipline Actions</b>	
1. Hearing Recessed	0
2. Continuance	0
3. Charges Dismissed	0
4. Other	0

**Table 5. Basis for Discipline**

Out of the discipline files reviewed by the Board, the basis for discipline is as follows:

<b>Basis for Discipline</b>	<b>No.</b>	<b>%</b>
Boundary Violations	3	.69
Breach of Patient Confidentiality	7	1.62
Criminal	84	19.44
Disciplinary Action by Another Board	7	1.62
Drug/Alcohol	138	31.94
Fraud/Deceit	33	7.64
Non-Compliance with Board Order	46	10.65
Other	59	13.66
Patient Abuse	8	1.85
Physical Illness/Impairment	1	.23



Practiced Beyond Scope	2	0.46
Practicing with an Expired License or Without a License	25	5.79
Psychological/Mental	8	1.85
Substandard or Inadequate Care	8	1.85
Unprofessional Conduct	3	0.69

*Note: Each case may have multiple bases for discipline.*

**Table 6. Classification of Individuals Subject to Discipline**

<b>Classification</b>	<b>No.</b>	<b>%</b>
Advanced Practice Registered Nurse	14	3.24
Endorsement Applicant	4	0.93
NCLEX Applicant	16	3.70
Privilege to Practice	3	0.69
Registered Nurse	295	68.29
Student Nurse Applicant	100	23.15

**Table 7. Age Ranges of Individuals Subject to Discipline**

<b>Age Category</b>	<b>No.</b>	<b>%</b>
< 21	2	0.46
21-30	92	21.30
31-40	131	30.32
41-50	109	25.23
51-60	70	16.20
61-70	24	5.56
>70	4	0.93

**Table 8. LSBN Board Actions Over Five-Year Period (2020-2024)**

<b>Year</b>	<b>No. of Actions</b>
2024	446
2023	459
2022	385
2021	245
2020	268

## **RECOVERING NURSE PROGRAM / MONITORING**

The Recovering Nurse Program/Monitoring Department monitors Advanced Practice Registered Nurses, Registered Nurses, and Student Nurses in the Recovering Nurse Program (RNP) through confidential or disciplinary agreements and disciplinary board orders. The RNP is a five-year volunteer program and was developed to protect Louisiana healthcare consumers while allowing an individual recovering from a substance use disorder and/or a medical, mental, or physical condition to maintain licensure while being closely monitored by the Board through a structured program agreement. Participants can join the program confidentially if they meet the criteria outlined in LAC:46: XLVII 3419. After completion of inpatient treatment and approval by the RNP staff a participant can return to work. Stipulations include, but are not limited to, frequent random drug screenings, employment restrictions, and participation in support groups such as Alcoholics Anonymous.

In contrast to some agencies using independent alternative-to-discipline programs, the RNP is housed within the Louisiana State Board of Nursing (LSBN); therefore, any non-compliance or relapse, once confirmed, is acted upon promptly, often resulting in either immediate return for treatment or automatic suspension of the nursing license. This process affords due process to participants while protecting the public and citizens of Louisiana from potentially impaired practitioners.

The Monitoring Division monitors compliance with Board Orders (excluding RNP participants). These individuals may have stipulations that are often similar to RNP, such as drug screening and employment restrictions, but they are usually monitored for less than five-years and have not been diagnosed with moderate or severe substance use disorder. (Table 9)

Additionally, the RNP/Monitoring Director and Program Managers process disciplinary reinstatement requests from individuals previously disciplined by LSBN, including students who are delayed/denied and require monitoring while being allowed to complete clinical nursing courses. The individual's history is reviewed and stipulations for reinstatement or approval for clinical nursing courses are provided. In 2024, one hundred and eighteen (118) disciplinary reinstatement requests were received, and forty-six (46) requests were approved. The Director and Program Managers investigate the often-complex histories of previously disciplined individuals to determine eligibility for reinstatement. Some individuals choose not to pursue reinstatement after the list of mandated stipulations are provided. Individuals with an extensive disciplinary history may be required to appear before a Board Hearing Panel to determine eligibility for reinstatement.

Finally, the Department drafts voluntary surrender agreements for individuals desiring to surrender their license(s) rather than comply with an RNP agreement or a Board order. Licensees who voluntarily surrender their license(s) are ineligible to apply for license reinstatement for a minimum of two (2) years. The Department drafted twelve (12) voluntary surrender agreements in 2024.

**Table 9. RNP/Monitoring Department Statistics**

<b>2024</b>	<b>Annual</b>
<b>1. Monitoring: Total number of Cases being monitored</b>	<b>232</b>
A. Number of new entries	198
B. Number of released compliant participants	109
C. Number of automatic suspensions	76
D. Number of disciplinary reinstatements/approvals	46
E. Number of reinstatement requests	118
F. Number of released non-compliant participants	22
<b>2. RNP: Total number of RNP participants</b>	<b>256</b>
A.1. Number of active confidential participants	116
A.2. Number of disciplinary RNP participants	140
B. Number of RN/APRN self-reports	43
C. Total number of RNP entries	52
C.1. New entries confidential RNP	17
C.2. New entries disciplinary RNP	35
D. Number of refused RNP	12
E. Number of released compliant participants	167
F. Number of released non-compliant participants	22
G. Number of relapsed active participants	7
H. Number of total re-entries	6
I. Number of relapsed participants after completion	8
<b>TOTAL NUMBER OF MONITORING/RNP</b>	<b>488</b>
In-office conferences	54
Total presentations	24
RNP groups visited	0
Treatment facilities visited	2

## **Departmental Highlights in 2024**

In April 2024, the RNP staff held its annual Recovering Nurse Program Group Facilitator Workshop for all Group Facilitators via Zoom.

In December 2024, Parkdale Center, located in Chesterton, IN, was approved as a board-recognized treatment center as a Partial Hospitalization Program (PHP), Intensive Outpatient Program (IOP), and to provide Outpatient and Inpatient Evaluations.

Board-recognized evaluation and treatment centers continue to visit LSBN in 2024 to update the staff on their treatment processes.

Dr. Barry Lubin, MD, FASAM, Medical Review Officer (MRO) for Spectrum Compliance Affinity eHealth, an LSBN-designated drug testing company, visited LSBN twice in 2024 to update the staff regarding their drug testing processes and new drugs available for testing.

Urhonda Beckwith, the RNP/Monitoring Director, continues to serve as LSBN's Designee for the HOPE Advisory Council and the Safe Haven Consortium.

Layneethia Woodridge was hired in April 2024 as an RNP Case Manager.

In December 2024, Urhonda Beckwith traveled to Hattiesburg, MS for a site visit to Pinegrove Behavioral Health and Addiction Services, a board-recognized treatment center, and met with the administrators and the treatment team.

The staff continues to attend various Annual Educational Conferences to enhance RNP/Monitoring program processes, gain knowledge while networking with other state boards, and stay abreast of issues associated with better outcomes.

The RNP/Monitoring Director and Program Managers continue to provide RNP presentations to nursing schools, organizations, and healthcare facilities, both virtual and in-person, upon request.

## **LICENSURE**

### **Approval to Enroll in Clinical Nursing Courses**

There were 4014 applications to enroll in clinical nursing courses during the calendar year of 2024 as compared to 3,611 in 2023, which represents a 11.2% increase.

### **Completion of Louisiana Undergraduate Nursing Program**

There were 2,898 graduates from 33 undergraduate nursing programs in Louisiana. Of this number, 65 (2.24%) were Diploma graduates, 1,291 (44.5%) were Associate Degree graduates, and 1,542 (53.2%) were Baccalaureate Degree graduates.

### **Licensure by Examination**

During the 2024 calendar year (January 1 - December 31, 2024), 2,495 graduates were granted temporary RN applicant permits and 2,901 candidates sat for the NCLEX-RN examination using computerized adaptive testing (CAT). These candidates included first-time takers, repeat takers, and foreign graduates. By initial licensure by examination, 2,684 individuals were licensed to practice as registered nurses. 2,516 Louisiana graduates sat for the NCLEX-RN exam for the first time. Of this number, 2,353 passed the exam. First-time candidates from nursing programs in Louisiana achieved a pass rate of 93.52% for the 2024 calendar year. This is above the national average of 91.16%. Performance of first-time candidates of nursing education programs in Louisiana can be found in Appendix C.

### **Licensure by Examination Advanced Practice Registered Nurses**

LSBN authorizes the practice of advanced practice registered nurses (APRNs) by examination in four categories: Certified Registered Nurse Anesthetist (CRNA), Certified Nurse Midwife (CNM), Clinical Nurse Specialist (CNS), and Nurse Practitioner (NP).

A total of 559 APRN licensure by examination applications were received during the year 2024. A total of 549 individuals were licensed to practice in 2024 as APRNs: 69 as CRNAs, 5 as CNMs, one as a CNS, and 474 NPs. Incomplete and expired applications or that reflect an applicant who did not meet eligibility requirements are not counted as part of the total who were licensed. The total number of APRNs licensed by examination in 2024 represents a 5 % increase from the previous year.

### **Licensure Renewals Registered Nurses/Advanced Practice Registered Nurses**

A total of 26,000 RNs and 4,237 APRNs successfully renewed their licenses to practice nursing in Louisiana by January 31, 2025. Note that these total numbers appear different every year due to biennial renewal.

A total of 2,065 individuals relinquished the right to practice nursing in Louisiana, as follows: 1,454 RNs and 298 APRNs failed to renew their license; 180 RNs and 22 APRNs requested and were approved for inactive status; and 97 RNs and 14 APRNs requested and were approved for retired status. The implementation of the Nurse Licensure Compact on July 1, 2019, created an opportunity for individuals to provide services as an RN in Louisiana with the privilege to practice while holding a multistate license in another compact state, which is considered their primary state of residence. Thus, these individuals were anticipated to elect not to renew.

### **Licensure by Endorsement Registered Nurses**

As reflected in Table 10, a total of 776 RN endorsement applications to practice registered nursing in Louisiana were received during the year 2024. Of the total received, 760 were received from United States (U.S.) educated RNs, and 90 were received from foreign-educated RNs.

Of the endorsement applications received, a total of 658 individuals were licensed to practice as an RN, as follows: 569 U.S.-educated RNs and 89 foreign-educated RNs. Licensure of foreign-educated nurses has shown a significant increase due to the global pandemic. The remaining endorsement applications were not processed through licensure due to one of the following reasons: their application was incomplete and/or expired or the RN completed a temporary nursing assignment and did not desire full licensure. Interestingly, the total number of RNs applying for licensure by endorsement in 2024 represents a 17% decrease from the previous year. This continues to be indicative of the plateau expected from the Nurse Licensure Compact. The implementation of the Nurse Licensure Compact on July 1, 2019, created an opportunity for individuals to provide services as an RN in Louisiana with the privilege to practice while holding a multistate license in another compact state, which is considered their primary state of residence. Thus, a decrease in endorsement applications was anticipated.

**Table 10. Licensure by Endorsement into Louisiana (2020-2024)**

<b>Report Year</b>	<b>Applications Received – U.S. Educated</b>	<b>Applications Received – Foreign Educated</b>	<b>Total RN Applications <u>Received</u> (U.S. &amp; Foreign)</b>	<b>United States Educated RN License Issued</b>	<b>Foreign Educated RN License Issued</b>	<b>Total RN Licenses <u>Issued</u> (U.S. &amp; Foreign)</b>
<b>2024</b>	760	90	776	569	89	658
<b>2023</b>	773	160	933	676	164	840
<b>2022</b>	1032	104	1136	866	98	964
<b>2021</b>	1031	88	1119	837	68	905
<b>2020</b>	917	31	948	824	27	851

### **Licensure by Endorsement Advanced Practice Registered Nurses**

A total of 668 endorsement applications to practice as an APRN in Louisiana were received during the year 2024. All these applications were received from APRNs educated in the U.S. or a U.S. territory.

Of those endorsement applications received, a total of 483 APRN applications were completed through licensure, as follows: 17 CRNAs, 15 CNMs, one CNS, and 450 NPs. The remaining applications received in 2024 were not processed through licensure because the applications were incomplete and/or expired or the applicant did not meet eligibility requirements. The total number of APRNs applying for licensure by endorsement in 2024 represents a 35 % increase from the previous year.

### **Licensure by Reinstatement Registered Nurses/Advanced Practice Registered Nurses**

A total of 460 individuals reinstated their privileges to practice nursing in Louisiana during the year 2024, including 388 RNs and 72 APRNs. This number represents a 17 % increase from the previous year.

### **Temporary Permits Issued Registered Nurses**

The total number of RN temporary permits issued for the year 2024 was 110. Permits are issued to allow the RN holding a valid and unencumbered RN license in another US jurisdiction and who have applied for licensure by endorsement, to work as an RN in Louisiana until all documents are received in the LSBN office, and full licensure can be issued. The total number of RNs issued a temporary permit in 2024 represents a 10% decrease from the previous year. This decrease can be attributed to the nurse licensure compact implementation. There were no Disaster Permits issued in 2024.

### **Temporary Permits Issued Advanced Practice Registered Nurses**

A total of seven temporary permits were issued to APRN applicants for the year 2024. The permit is issued to allow the APRN applicants to provide limited services while obtaining unconditional national certification or to allow the APRN applicant to obtain required clinical hours to demonstrate current competency. There were no disaster permits issued to APRNs during the year 2024.

### **Conversion Applications**

Louisiana implemented the Nurse Licensure Compact (NLC) on July 1, 2019. All licenses issued prior to this date are considered single-state licenses. As of July 1, 2019, all applications for initial licensure as an RN (by examination and endorsement) are reviewed for eligibility to receive a multistate RN license. Licensees holding a current, active, single-state RN license may apply for conversion of the license to a multistate/compact license. A total of 1,343 conversion applications were received in 2024 showing a 24% decrease from applications received in 2023. Of those applications, 1,196 were approved and converted from a single state to a multistate RN license. The remaining applications received in 2024 were not processed through licensure because the applications were incomplete and/or expired or the applicant did not meet eligibility requirements.

**Verification of Credentials to Other States  
Registered Nurses/Advanced Practice Registered Nurses**

During 2024, a total of 2,136 RNs utilized the National Council of State Boards of Nursing (NCSBN) verification service ([NurSys.com](http://NurSys.com)) to request their Louisiana RN credentials be verified from Louisiana to another state board of nursing. The implementation of the Nurse Licensure Compact (NLC) July 1, 2019, created an opportunity for individuals to provide services as an RN with the privilege to practice in any compact state while holding a multistate license issued by Louisiana. Table 11 reflects the number of individuals requesting licensure verifications per year for the previous years.

**Table 11. License Verification Out of Louisiana (2020-2024)**

<b>Report Year</b>	<b>Number of Verifications</b>
<b>2024 Nursys Processed</b>	2,136
<b>2023 Nursys Processed</b>	2,413
<b>2022 Nursys Processed</b>	4,647
<b>2021 Nursys Processed</b>	2,322
<b>2020 Nursys Processed</b>	2,394

\*Note: Due to a variety of factors, it cannot be assumed that there is a relationship between a request for verification of credentials and the number of RNs leaving the state.

**Prescriptive Authority  
Advanced Practice Registered Nurses**

Prior to delivering health care services in the state of Louisiana, an APRN who engages in medical diagnosis and management (including writing any orders) must apply for and receive approval from LSBN for prescriptive authority privileges. Said prescriptive authority privileges must be in collaboration with one or more physicians. The total number of APRNs with prescriptive and distributing authority in compliance with the Board’s rules as of the end of the year in 2024 was 6,589. The total represents a 5.9% increase from 2023.

**AUDIT OF CONTINUING EDUCATION/NURSING PRACTICE REQUIREMENTS**

In accordance with LAC 46: XLVII.3335.I.2, the Louisiana State Board of Nursing performed an audit of the 2023 nursing continuing education (CE)/nursing practice completed by RNs who renewed a 2024-2025 nursing license.

A random selection of RNs renewing their license during the 2024 licensure renewal process was conducted on nine hundred thirty (930) RNs. Eight Hundred Sixty-Nine (869) were compliant and had met the requirements of the rules. Of the remaining sixty-one (61) RNs, the audit resulted in the following:

- Fifty-six (56) RNs were issued informal warnings for first-time non-compliance.
- One RN was sent to the compliance department for review for non-compliance with the CE audit requirement in more than one renewal period.

In accordance with LAC 46: XLVII.4513.D.6, the Louisiana State Board of Nursing performed an audit on the continuing competency for prescriptive authority for the 2024 license renewal period



on one hundred twenty (120) APRNs. Email notifications were sent to the APRNs advising them of their selection to participate in the random audit of six hours of pharmacology CE required to renew their prescriptive authority privileges. Of the 120 APRNs selected, eighty-two (82) were compliant. The remaining thirty-eight (38) APRNs were issued informal warnings for first-time non-compliance.

## LSBN DIVISION OF ADMINISTRATION

The goal of LSBN’s Division of Administration (hereinafter “Division”) is to oversee LSBN’s financial and fiscal health, safeguard LSBN’s assets through a sound internal control framework, and maintain compliance with financial, statutory, and regulatory requirements. The Division oversees the Accounting, Human Resources, Information Technology, Facility Management, Security, Front Desk, Records Management, and Risk Management functions of LSBN.

### 2024 Fiscal Report

LSBN’s annual external auditor is selected through a request for proposal (RFP) process managed and awarded by the Louisiana Legislative Auditor. LSBN’s 2024 financial and compliance audit was conducted by Pinell & Martinez, LLC. LSBN received an “unmodified” opinion, where the auditor concluded that the financial statements were presented fairly, in all material respects, and in accordance with generally accepted accounting principles (GAAP). There were no findings.

According to LSBN’s 2024 audit report, LSBN collected \$9,125,651 in annual operating revenues from licensure, examination, and enforcement actions (Figure 1). During the fiscal year, the Board incurred operating expenses of \$7,005,498 (Figure 2), of which salaries/payroll and related expenses reflected 78% of the total expense. The Board’s net position increased by \$3,623,774, which includes \$1,503,621 in non-operating revenue. With respect to excess revenues, LSBN intends to continue making investments to address key strategic and operational initiatives, including disaster preparedness, workforce planning and research through the Louisiana Center for Nursing, electronic records management, and Lean Six Sigma process improvements.

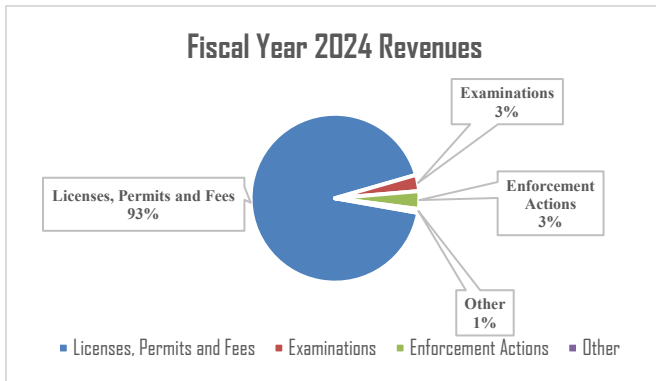


Figure 1 LSBN FY 2024 Revenues

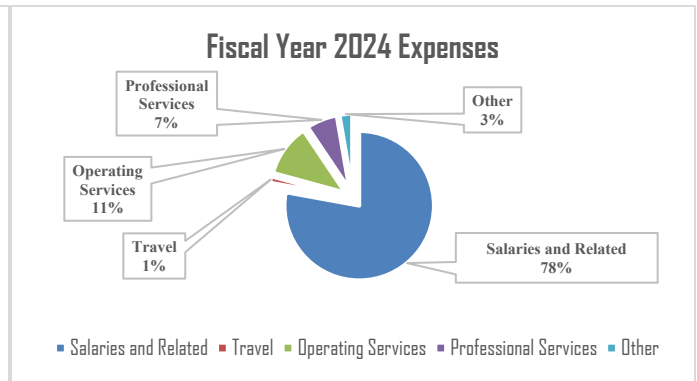


Figure 2 LSBN FY 2024 Expenses

## **LOUISIANA CENTER FOR NURSING**

The 2024 Louisiana State Board of Nursing (LSBN) Licensure Renewal season marked the tenth year of renewals using the National Council of State Boards of Nursing (NCSBN) Optimal Regulatory Board System (ORBS) online licensure renewal system. This is also the seventh year that LSBN has maintained licensure data for all licensed registered nurses (RNs) and advanced practice registered nurses (APRNs) through ORBS. Over the past decade, the LSBN IT Department, the Center for Nursing, and the ORBS Team have worked diligently to ensure the data's accuracy and quality, that will be used by our stakeholders to inform policymaking regarding Louisiana's RN and APRN workforce.

The [Louisiana Center for Nursing Nurse Supply Report](#) is based on a snapshot of all RNs and APRNs with an active license to practice in Louisiana as of December 31, 2023. This marks the sixth consecutive year that the Louisiana Center for Nursing has been able to track and trend data following LSBN's transition to ORBS. The report was published in June 2024.

The [2023 Nursing Education Capacity Report](#) was included in the 2023 LSBN Annual Report. Findings from Louisiana's Nursing Education Capacity Report provide valuable information to the LSBN board members, employers of RNs and APRNs, schools of nursing, workforce planners, policy makers, and other interested stakeholders, about the states' capacity to educate new and existing RNs and APRNs, as well as the state's ability to provide opportunities to those RNs and APRNs desiring to advance their education. This report is based on data that comes directly from the schools of nursing annual reports submitted to LSBN by Louisiana's undergraduate and graduate nursing programs. The report was released in April 2024.

In February 2024, the Louisiana Center for Nursing released its seventh biennial [Newly Licensed Registered Nurse \(NLRN\) Survey Report](#) and [infographic](#). This survey tracks employment trends, challenges, and opportunities reported by NLRNs in Louisiana, offering valuable information to employers and nurse educators. The data helps inform strategies for easing the transition from academic training to professional practice, as well as improving retention rates for new nurses.

Additionally, in 2023, LCN launched the fourth statewide [Nurse Employer Survey \(NES\)](#) to assess the demand for RNs, APRNs, LPNs and nursing assistants based on input from employers. The survey included major healthcare employers - hospitals, long term care facilities, home health agencies, hospices, and public health facilities – gathering data on vacancy rates, turnover rates, and growth rates for the various types of nursing personnel. The findings were published in April 2024.

## **NURSING EDUCATION CAPACITY IN LOUISIANA 2024**

The Louisiana State Board of Nursing (LSBN) is mandated to closely monitor all nursing programs in the state that prepare nursing students for initial licensure as a registered nurse (RN), as well as those graduate programs that prepare RNs as advanced practice registered nurses (APRNs). It is the responsibility of LSBN to ensure that these programs are preparing safe and effective practitioners to care for the citizens of Louisiana. Deans and Directors of pre-RN licensure programs in Louisiana must submit an annual report to LSBN in the beginning of each year to demonstrate ongoing compliance with all rules and regulations relative to nursing education. Information such as the number of applicants accepted into the programs each year, the number of students enrolled in clinical nursing courses, the number of graduates, and the qualifications of faculty teaching in the programs is used to determine nursing education capacity. An analysis of the data obtained from the 2024 annual reports submitted by undergraduate and graduate nursing programs in Louisiana was used to develop the 2024 Nursing Education Capacity Report. Please note that this year is the third year that the data was collected on a calendar year (January to December).

### **Pre-RN Licensure Programs in Louisiana**

LSBN approved 33 pre-RN licensure programs during the 2024 report year that prepare students to become candidates for initial RN licensure in Louisiana: one diploma program, 13 associate of science in nursing (ASN) programs, and 19 baccalaureate in nursing (BSN) programs (Table 12).

**Table 12. Pre-RN Licensure Programs in LA (2024)**

<b>Program Type</b>	<b>No. of Programs</b>	<b>% of Total Programs</b>
<b>Diploma</b> <ul style="list-style-type: none"> <li>• <b>Baton Rouge General Medical Center</b></li> </ul>	1	3.0%
<b>Associate Degree</b> <ul style="list-style-type: none"> <li>• <b>Baton Rouge Community College</b></li> <li>• <b>Bossier Parish Community College</b></li> <li>• <b>Delgado Community College</b></li> <li>• <b>Fletcher Technical Community College</b></li> <li>• <b>Louisiana Delta Community College</b></li> <li>• <b>LSU at Alexandria</b></li> <li>• <b>LSU at Eunice</b></li> <li>• <b>Louisiana Tech University</b></li> <li>• <b>Northshore Technical Community College</b></li> <li>• <b>Northwestern State University of Louisiana</b></li> <li>• <b>South Louisiana Community College</b></li> <li>• <b>Southern University at Shreveport</b></li> <li>• <b>SOWELA Technical Community College</b></li> </ul>	13	39.4%
<b>Baccalaureate Degree</b> <ul style="list-style-type: none"> <li>• <b>Chamberlain University</b></li> <li>• <b>Dillard University</b></li> <li>• <b>Franciscan Missionaries of Our Lady University (Formerly Our Lady of the Lake)</b></li> <li>• <b>Grambling State University</b></li> <li>• <b>Herzing University</b></li> <li>• <b>Louisiana Christian University (Formerly Louisiana College)</b></li> <li>• <b>LSU Health New Orleans</b></li> <li>• <b>Loyola University</b></li> <li>• <b>McNeese State University</b></li> <li>• <b>Nicholls State University</b></li> <li>• <b>Northwestern State University of Louisiana</b></li> <li>• <b>Southeastern Louisiana University</b></li> <li>• <b>Southern University at Baton Rouge</b></li> <li>• <b>Southern University at New Orleans</b></li> <li>• <b>Tulane University</b></li> <li>• <b>University of Holy Cross</b></li> <li>• <b>University of Louisiana Lafayette</b></li> <li>• <b>University of Louisiana Monroe</b></li> <li>• <b>William Carey University</b></li> </ul>	19	57.6%
<b>Total No. of Pre-RN Programs</b>	33	100%

**Applicants and Admissions to Pre-RN Licensure Programs in Louisiana**

There was a 16% increase in the pool of qualified applicants applying to pre-RN licensure programs in Louisiana in 2024, compared to a 3% decrease in 2023 (Table 13). Over the last three years (2022-2024) there has been a 12% increase in the number of students applying for admission to Louisiana’s pre-RN licensure programs. In the current report year, 81% (3,955) of the 4,879 qualified applicants were admitted to Louisiana’s pre-RN licensure programs, which represents a 9% increase in number. Approximately 19% (924) of the qualified applicants were denied admission to Louisiana’s pre-RN

licensure programs in 2024 compared to 598 in 2023, which represents a 55% increase in the number of qualified applicants denied admission (see Appendix B2 for a summary report of applicants and admissions to pre-RN Licensure programs and Appendix B3 for a breakdown of applicants and admissions by programs).

**Table 13. Applicants and Admissions for Pre-RN Licensure Programs in LA (2022-2024)**

Report Year	Total No. Qualified Applicants	No. and % of Qualified Applicants Admitted to Pre-RN Licensure Programs		No. and % of Qualified Applicants Not Admitted to Pre-RN Licensure Programs	
	No.	No.	%	No.	%
2024	4,879	3,955	81%	924	19%
2023	4,224	3,626	86%	598	14%
2022	4,363	3,545	81%	818	19%
<b>1 &amp; 3 Year Variance</b>	<b>↑16% / ↑12%</b>	<b>↑9% / ↑12%</b>		<b>↑55% / ↑13%</b>	

**Applicants and Admissions to Pre-RN Licensure Programs in Louisiana by Program Type for the 2024 Annual Report Year**

Fifty percent (50%) of the 4,879 qualified applicants applied to BSN programs, which represents a 4-percentage point decrease when compared to the previous year (54%). Forty-seven percent of the qualified applicants applied to ASN programs, and 3% applied to Louisiana’s only diploma program in 2024. As seen in Table 14a, approximately 89% (2,184) of the 2,442 qualified applicants applying to BSN programs were admitted and 74% (1,682) of the 2,287 qualified applicants applying to ASN programs were admitted in 2024.

**Table 14a. Applicants and Admissions for Pre-RN Licensure Programs in Louisiana by Program Type (2024)**

Applicants 2024	Diploma	Associate Degree	Baccalaureate
No. of Qualified Applicants (Total = 4,879)	150 (3%)	2,287 (47%)	2,442 (50%)
No. of Qualified Applicants Admitted (Total = 3,955)	89	1,682	2,184
<b>% of Qualified Applicants Admitted</b>	<b>59%</b>	<b>74%</b>	<b>89%</b>
No. of Qualified Applicants Not Admitted (Total = 924)	61	605	258
<b>% of Qualified Applicants Not Admitted</b>	<b>41%</b>	<b>26%</b>	<b>11%</b>

As depicted in Table 14b, when compared to the previous report year, the number of students admitted to ASN and BSN programs increased by 16% and 4%, respectively.

**Table 14b. Admissions to Pre-RN Licensure Programs in LA (2022-2024)**

Report Year	Diploma	Associate	Baccalaureate
2024	89	1,682	2,184
2023	78	1,451	2,097
2022	75	1,360	2,110
<b>1 &amp; 3 Year Variance</b>	<b>↑14% / ↑19%</b>	<b>↑16% / ↑24%</b>	<b>↑4% / ↑4%</b>

## Reasons Why Qualified Applicants Were Not Admitted to Pre-RN Licensure Programs (2024 Annual Report Year)

During the current report year, lack of a sufficient number of budgeted faculty positions not available is the major contributing factor as to why qualified applicants were not admitted to Louisiana’s nursing programs (Table 15). Non-competitive faculty salary, qualified faculty not available and lack of clinical specialty sites ranked number two, three and four, respectively. Other factors contributing to Louisiana’s pre-RN programs’ inability to admit qualified students included clinical placement sites not available, classroom space not available, and skills lab space not available. The American Association of Colleges of Nursing’s (AACN, 2024) report on *2023-2024 Enrollment and Graduations in Baccalaureate and Graduate Programs in Nursing* identifies insufficient number of faculty, clinical sites, classroom space, clinical preceptors, and budget constraints as the primary barriers for qualified applicants not being offered admission. U.S. nursing schools turned away 65,766 qualified applications from baccalaureate and graduate nursing programs in 2023.

**Table 15. Reasons Why Qualified Applicants Were Not Admitted to Pre-RN Licensure Programs in LA (2024)**

Rank	Reason Why Qualified Applicants Are Not Admitted to Pre-RN Licensure Programs in Louisiana
No. 1	Budgeted Faculty Positions Not Available
No. 2	Faculty Salary Not Competitive
No. 3	Qualified Faculty Not Available
No. 4	Lack of clinical specialty sites

## Enrollment in Pre-RN Licensure Programs in Louisiana

In the current report year, 15,099 students enrolled in post-secondary education settings in Louisiana declared nursing as their major (Table 16), which reflects a 26% increase in number, a direct contrast to the 10 percent decrease reported in the previous report year. The number of students enrolled in clinical nursing courses increased by 6% (1%↓ in 2022-2023). Between 2022 and 2024, there was a 5% increase in the number of students enrolled in clinical nursing courses (see Appendix B2 for a summary report on enrollments in pre-RN Licensure programs).

**Table 16. Enrollment in Pre-RN Licensure Programs in LA (2022-2024)**

Report Year	Enrollment (All Nursing Majors)	Enrollment in Clinical Nursing Courses
2024	15,099	6,990
2023	11,963	6,617
2022	13,284	6,672
1 & 3 Year Variance	↑26% / ↑14%	↑6% / ↑5%

In 2024, 62% of the students enrolled in clinical nursing courses were enrolled in baccalaureate programs. Over a third (37%) of the students were enrolled in associate programs, and one percent were enrolled in the state’s only diploma program (Table 17). Enrollment in BSN programs increased by 2% between 2023-2024, compared to less than 1% increase in 2022-2023. There was a 12% increase between 2023-2024 in the number of students enrolled in AD programs compared to a decrease of less than 1% in 2022-2023.

**Table 17. Pre-RN Licensure Programs Enrollment in LA (2022-2024)**

Report Year	Diploma		Associate		Baccalaureate		Total
	No.	%	No.	%	No.	%	
2024	83	1%	2,604	37%	4,303	62%	6,990
2023	66	1%	2,333	35%	4,218	64%	6,617
2022	148	2%	2,337	35%	4,187	63%	6,672
1 & 3 Year Variance	↑26% / ↓44%		↑12% / ↑11%		↑2% / ↑3%		↑6% / ↑5%

**Gender of Students Enrolled in Pre-RN Licensure Programs in Louisiana**

Females represent 89% of the students enrolled in pre-RN licensure programs in Louisiana in 2024, while males represented 11%. There was a 10% increase in the number of males enrolled (Table 18).

**Table 18. Gender of Students Enrolled in Pre-RN Licensure Programs in LA (2022-2024)**

Report Year	Male		Female		Total RN Students
	#	%	#	%	
2024	801	11%	6,189	89%	6,990
2023	729	11%	5,888	89%	6,617
2022	745	11%	5,927	89%	6,672
1 & 3 Year Variance	↑10% / ↑8%		↑5% / ↑4%		↑6% / ↑5%

**Racial Distribution of Students Enrolled in Pre-RN Licensure Programs in Louisiana**

In 2024, 50% of the students enrolled in pre-RN licensure programs in Louisiana were minorities (Table 19). There was a 14% increase in the number of Black/African American students, an 11% increase in the number of Hispanic/Latino students, a 6% increase in the number of Asian students, and a 14% increase in those reporting *Other*. Of the 408 students that were included in the category of *Other*, 46 self-reported that they were American Indian/Alaska Native and 16 were Native Hawaiian/Pacific Islander.

**Table 19. Racial Distribution of Students Enrolled in Pre-RN Licensure Programs in LA (2022-2024)**

Report Year	White		Black/African American		Hispanic/Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
2024	3,492	50%	2,533	36%	368	5%	189	3%	408	6%
2023	3,521	53%	2,226	34%	332	5%	179	3%	359	5%
2022	3,743	56%	2,089	31%	349	5%	182	3%	309	5%
1 & 3 Year Variance	↓0.8% / ↓7%		↑14% / ↑21%		↑11% / ↑5%		↑6% / ↑4%		↑14% / ↑32%	

Note: American Indian/Alaska Native (46), Native Hawaiian/Pacific Islander (16) were included in *Other* Total = 6,990.

**Age of Students enrolled in Pre-RN Licensure Programs in Louisiana**

Sixty-one percent (61%) of the students enrolled in pre-RN licensure programs in Louisiana in the current report year were between 17 and 25 years of age and 31% were between 26 and 40 years of age. There was a 32% increase in the number of students between 17 and 20 years of age that were enrolled in pre-RN programs compared to a 9% decrease noted in the previous report year. (Table 20)



**Table 20. Age of Students Enrolled in Pre-RN Licensure Programs in LA (2022-2024)**

Report Year	17-20		21-25		26-30		31-40		41-50		51-60		>61	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
2024	1,238	18%	3,038	43%	1,018	15%	1,125	16%	434	6%	128	2%	9	0.1%
2023	938	14%	3,087	47%	1,013	15%	1,046	16%	424	6%	102	2%	7	0.1%
2022	1,029	15%	3,080	46%	1,008	15%	1,067	16%	407	6%	75	1%	6	0.09%
<b>1 &amp; 3 Year Variance</b>	↑32% / ↑20%		↓2% / ↓1%		↑0.5% / ↑1%		↑8% / ↑5%		↑2% / ↑7%		↑25% / ↑71%		↑29% / ↑50%	

Note: Total=6,990

**Prior Education Status of Students Enrolled in Pre-RN Licensure Programs in Louisiana (2022-2024)**

There was a 17% increase in the number of LPNs enrolled in clinical nursing courses in pre-RN licensure programs in Louisiana between 2023-2024 and a 7% increase over the past three years. The number of students from other health related fields increased by 89% during the 2024 report year and increased by 82% over the last three years. Approximately 25% (1,712) of the students enrolled in clinical nursing courses in 2024 had a degree in another field (752), were LPNs (627), or had prior education in another health field (333) (Table 21).

**Table 21. Prior Education Status of Students Enrolled in Pre-RN Licensure Programs in Louisiana (2022-2024)**

Year	Practical Nurses		Non-Traditional Students				Total
	No.	%	Other Health Field	%	Other Degree	%	Enrolled in Clinical
							Total No.
2024	627	9.0	333	4.8	752	10.8	6,990
2023	537	8.1	176	2.7	807	12.2	6,617
2022	584	8.8	183	2.7	735	11.0	6,672
<b>1 &amp; 3 Year Variance</b>	↑17% / ↑7%		↑89% / ↑82%		↓7% / ↑2%		↑6% / ↑5%

**Graduates from Pre-RN Licensure Programs in Louisiana**

The number of graduates from Louisiana’s pre-RN licensure programs decreased by 5% from 2023-2024. Between 2022 and 2024, there was an overall 4% increase in the number of graduates. Fifty-seven percent (1,421) of the 2,489 graduates in the 2024 report year were from BSN programs, and 40% (1,005) were from ASN programs (Table 22). Over the last three years, there has been an 11% increase in the number of graduates from ASN programs, less than 1% decrease in the number of graduates from BSN programs, and a 7% increase in graduates from the diploma program (see Appendix B2 for a summary report of RN graduates and Appendix B8 for the number of RN graduates per program for 2024).

**Table 22. Graduates of Pre-RN Licensure Programs in LA According to Program Type (2022-2024)**

Report Year	Total No. of RN Graduates from Pre-RN Licensure Programs	Diploma		Associate		Baccalaureate	
		No.	%	No.	%	No.	%
2024	2,489	63	3%	1,005	40%	1,421	57%
2023	2,608	61	2%	1,136	44%	1,411	54%
2022	2,390	59	2%	908	38%	1,423	60%
<b>1 &amp; 3 Year Variance</b>	↓5% / ↑4%	↑3% / ↑7%		↓12% / ↑11%		↑0.7% / ↓0.1%	

**Non-Traditional Graduates from Louisiana’s Pre-RN Licensure Programs**

There was a 16% increase in the number of graduates from LPN to ASN programs, a 26% increase in the number of graduates from LPN to BSN programs, and a 2% increase in the number graduating from accelerated programs (Table 23).

**Table 23. Non-Traditional Graduates from Louisiana’s Pre-RN Programs**

Report Year	LPN to Diploma	LPN to ASN	LPN to BSN	Accelerated BSN
2024	1	213	39	128
2023	12	184	31	126
2022	2	209	35	100
<b>1 &amp; 3 Year Variance</b>	↓92% / ↓50%	↑16% / ↑2%	↑26% / ↑11%	↑2% / ↑28%

**Gender, Racial Distribution, and Age of Graduates from Pre-RN Licensure Programs in Louisiana**

According to Table 24, 89% of the graduates from Louisiana’s pre-RN licensure programs were females and 11% were males.

**Table 24. Gender of Graduates from Pre-RN Licensure Programs in Louisiana (2024)**

Report Year	Male		Female		Total RN Students
	#	%	#	%	
<b>Diploma</b>	6	10%	57	90%	63
<b>Associate</b>	123	12%	882	88%	1,005
<b>Baccalaureate</b>	155	11%	1,266	89%	1,421
<b>Total</b>	284	11%	2,205	89%	2,489

In 2024, 41% (1,025) of the graduates from pre-RN licensure programs in Louisiana were minorities which reflects less than one percent increase in the number of minority graduates when compared to 2023 (1,021 minority graduates) (Table 25).

**Table 25. Racial Distribution of Graduates from Pre-RN Licensure Programs in Louisiana (2024)**

Report Year	White		Black/African American		Hispanic/Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
<b>Diploma Total = 63</b>	31	49%	32	51%	0	0%	0	0%	0	0%
<b>Associate Total = 1,005</b>	609	61%	329	33%	13	1%	18	2%	36	3%
<b>Baccalaureate Total = 1,421</b>	824	58%	325	23%	87	6%	44	3%	141	10%
<b>Total = 2,489</b>	1,464	59%	686	28%	100	4%	62	2%	177	7%

Note: American Indian/Alaska Native (13) and Native Hawaiian/Pacific Islander (50) were included in *Other*.

Half (50%) of the graduates from pre-RN programs in Louisiana in 2024 were between 21 and 25 years of age, followed by 19% that were between 26 and 30 years and 31 and 40 years. Sixty-five percent (65%) of the graduates from BSN programs were between 21 and 25 years of age compared to 28% of the ASN graduates and 48% of the diploma graduates (Table 26).

**Table 26. Age of Graduates from Pre-RN Licensure Programs in LA (2024)**

Report Year	17-20		21-25		26-30		31-40		41-50		51-60		>61	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>Diploma Total = 63</b>	2	3%	30	48%	11	17%	15	24%	5	8%	0	0%	0	0%
<b>Associate Total = 1,005</b>	48	5%	285	28%	223	22%	285	28%	133	13%	30	3%	1	0.1%
<b>Baccalaureate Total = 1,421</b>	6	0.4%	925	65%	241	17%	176	12%	61	4%	12	0.8%	0	0%
<b>Total = 2,489</b>	56	2%	1,240	50%	475	19%	476	19%	199	8%	42	2%	1	0.1%

### Pre-RN Licensure Students in Louisiana Performance on the NCLEX-RN

In 2024, there were a total of 2,514 RN candidates (2,454 in 2023) from nursing education programs in Louisiana that sat for the National Council Licensure Examination for Registered Nurses exam (NCLEX-RN) for the first time, which represents a 2% increase in number. The passage rate on the NCLEX-RN Exam on the first take for these candidates was 93.52% (Table 27). The overall national passage rate on the NCLEX-RN for 2024 was 91.16% compared to 88.56% in 2023 (see Appendix B1 for NCLEX-RN results by program). The passage rate on the NCLEX-RN for graduates from Louisiana's pre-RN licensure programs continues to exceed that of the nation.

**Table 27. Performance of First-Time Candidates Graduating from Pre-RN Licensure Programs in LA on NCLEX-RN (January 1, 2024 – December 31, 2024)**

Program Type	No. Taking	No. Passing	% Passing
<b>Diploma</b>	62	56	90.32%
<b>Associate Degree</b>	1,025	945	92.20%
<b>Baccalaureate Degree</b>	1,427	1,350	94.60%
<b>Grand Total</b>	<b>2,514</b>	<b>2,351</b>	<b>93.52%</b>

Note: The National Average Passage Rate on the NCLEX-RN Examination was 91.16% for 2024.

There was a 7% decrease in the number of graduates passing the NCLEX-RN exam from the states only diploma program. The number of ASN graduates passing the NCLEX-RN exam increased by 3% and the number of BSN graduates passing the NLCEX-RN exam increased by 4% (Table 28). The overall passage rate for Louisiana’s graduates has increased by one percent over the past five years.

**Table 28. Summary Performance of First-Time Candidates Graduating from Pre-RN Licensure Programs in Louisiana on NCLEX-RN (2020-2024)**

Report Year	Diploma		Associate		Baccalaureate		Passage Rate for LA %	Passage Rate for the Nation %
	No. Passing	% Passing	No. Passing	% Passing	No. Passing	% Passing		
2024	56	90.32%	945	92.20%	1,350	94.60%	93.52%	91.16%
2023	60	96.77%	916	90.07%	1,304	94.84%	92.91%	88.56%
2022	44	77.19%	784	84.48%	1,289	88.29%	86.58%	79.90%
2021	16	88.89%	832	86.76%	1,297	90.38%	88.93%	82.48%
2020	1	100.00%	730	88.92%	1,271	95.13%	92.77%	86.57%
<b>1- &amp; 5-Year Variance</b>	↓7% / ↑5500%		↑3% / ↑29%		↑4% / ↑6%		↑1% / ↑1%	↑3% / ↑5%

### Faculty Teaching in Pre-RN Licensure Programs in Louisiana

To gauge the current level of demand for nurse faculty, data was obtained from the 2024 Annual Reports submitted to LSBN by the Deans and Directors of pre-RN licensure programs and APRN programs in the state of Louisiana. Deans and Directors were asked to report the number of filled and vacant faculty positions in their pre-RN licensure programs as of December 31, 2024. These numbers are depicted by program type and full vs. part-time positions in Table 29. The number of full and part-time faculty positions fluctuate from year to year depending on the number of budgeted faculty positions, the availability of qualified faculty, and the school’s need to fill full-time positions with part-time faculty.

There was a total of 516 budgeted full-time nurse faculty positions reported by Louisiana’s pre-RN licensure programs as of December 31, 2024 compared to 494 on December 31, 2023, which reflects a four percent increase in number from the previous year. There was an 11% increase in the number of part-time faculty positions filled in 2024 (396) compared to a 20% increase in 2023 (358). Forty-eight (48) faculty positions were funded from grants, capitation funds, additional appointments, and/or other funding sources.

**Table 29. Budgeted Nurse Faculty Positions in Pre-RN Licensure Programs in LA (2024)**

Program Type	Faculty Positions		Nurse Faculty Positions Funded from other Sources	Number of Nurse Faculty Teaching in Louisiana’s Pre-RN Licensure Programs for the 2024 Report Year
	Full-time	Part-time /Adjunct		
Diploma (1)	6	8	0	14
ASN (13)	176	152	28	328
BSN (19)	334	236	20	570
<b>Total (33)</b>	<b>516</b>	<b>396</b>	<b>48</b>	<b>912</b>

Note: Faculty funded from other sources was not included when reporting the total number of budgeted faculty.

## Vacant Nurse Faculty Positions

There was a total of 46 vacant nurse faculty positions reported by Deans and Directors in the current report year, compared to 41 in the previous report year, which represents a 12% increase in the number of vacant nurse faculty positions across the state (Table 30). Twenty-four (24) or 52% of the vacant nurse faculty positions were reported by Louisiana’s BSN programs and 21 (46%) were reported by ASN programs. The number of vacant full-time faculty positions will often determine the number of part-time positions needed. Many schools do not budget positions for part-time instructors, instead they are hired as needed.

**Table 30. Vacant Nurse Faculty Positions Pre-RN Licensure Programs in LA (2022-2024)**

Program Type	2022	2023	2024	1 & 3 Year Variance
Diploma	0	1	1	0% / ~
ASN	15	16	21	↑31% / ↑40%
BSN	36	24	24	0% / ↓33%
<b>Total</b>	<b>51</b>	<b>41</b>	<b>46</b>	<b>↑12% / ↓10%</b>

## New Nurse Faculty Appointments, Exceptions and use of Preceptors

A total of 157 new faculty appointments were reported by pre-RN licensure programs during the 2024 report year which is a decrease of 5% reported in 2023 (Table 31). New appointments included not only full-time faculty, but also part-time adjunct faculty that are hired for one or more semesters based on available funding. Fifty-one percent (51%) of the new faculty appointments were for BSN programs, 48% were for ASN programs and 1% for the diploma program.

Faculty exceptions are granted to pre-RN licensure programs upon approval of the Board for a pre-approved time period. According to LSBN Rules and Regulations, Title 46, Part XLVII, Chapter 35, No. 3515 B.9, “Exceptions to the academic qualifications for undergraduate nurse faculty shall be justified and approved under board established guidelines. Exceptions, if granted by the board shall be: a. baccalaureate in nursing-prepared individuals who are not enrolled in a graduate program in nursing are limited to a maximum two calendar years after which they must be enrolled in a graduate nursing program; and b. baccalaureate in nursing-prepared individuals who are enrolled in a graduate program in nursing at the master’s and/or doctoral level shall be initially approved for two years in accordance with current board guidelines. Exceptions may be granted to each individual for a maximum of four years.”

The need for faculty exceptions is indicative of the lack of available qualified nurse faculty. The number of faculty exceptions requested by pre-RN licensure programs went from 75 in 2023, to 104 in 2024, which represents a 39% increase in the number of faculty exceptions utilized by pre-RN licensure programs which is unchanged when compared to the 39% increase reported in the previous report year. There was a 51% increase in the number of faculty exceptions reported by ASN programs in 2024 compared to a 105% increase in the previous report year. Rule 3515.B.9 was amended and finalized on May 20, 2023 which removed a 20% cap on faculty exceptions for BSN-prepared nurses with 2 years of nursing experience. This has allowed LSBN to utilize more BSN-prepared nurses as adjunct clinical faculty for more than two years before they enroll in a graduate Master of Science in Nursing program.

Preceptors are valuable resources in nursing education. Preceptors are used only during the last two academic semesters of a baccalaureate program and during one of the last two semesters of a diploma or associate degree program (LSBN Rules and Regulations, Title 46, XLVII, Chapter 35, No.3543 E.1.a). In an effort to meet the schools of nursing needs for qualified preceptors, rules were promulgated in June 2016 which “allows an individual RN, who does not possess a BSN, to be utilized as a preceptor provided that the RN has had no less than three years’ experience as an RN with a minimum of one year in the clinical area in which the experience occurs and has the requisite skills to guide the student to meet the desired course outcomes for the specific clinical experiences”(LSBN Rules and Regulations, Title 46, XLVII, Chapter 35, No.3543 G.2.c). In preceptor-student relationships, nursing faculty retain the responsibility for selecting, guiding, and evaluating student learning experiences with input from the preceptor (LSBN Rules and Regulations, Title 46, XLVII, Chapter 35, No.3543 A). In the 2024 report year, there were a total of 1,296 preceptors used by pre-RN licensure programs, compared to 1,490 in 2023 which reflects a 13% decrease in the number of preceptors used by pre-RN licensure programs over the last year.

**Table 31. New Faculty Appointments, Exceptions and use of Preceptors (2024)**

Program Type	No. of New Faculty Appointments	No. of Faculty Exceptions	Preceptors
Diploma (1)	1 (1%)	1 (1%)	29 (2%)
ASN (13)	75 (48%)	62 (60%)	253 (20%)
BSN (19)	81 (51%)	41 (39%)	1,014 (78%)
<b>Total (33)</b>	<b>157</b>	<b>104</b>	<b>1,296</b>

### Nursing Faculty Attrition

Faculty attrition due to faculty leave, resignation, retirement, death or termination contributes to the ongoing demand for nurse faculty (Table 32). In 2024, a total of 18 faculty were on leave compared to 24 in 2023, a 25% decrease. There was a total of 92 resignations in 2024, compared to 90 in 2023, a 2% increase; 19 retirements (18 in 2023), a 6% increase; and 3 terminations (9 in 2023), a 67% decrease.

**Table 32. Faculty Attrition: Leave, Resignation, and Retirement/Termination (2024)**

Program Type	No. of Faculty on Leave	No. of Faculty Resignations	No. of Faculty Retirements/Terminations/Deaths
Diploma (1)	1	1	0 Retirements/ 0 Terminations /0 Deaths
ASN (13)	4	36	9 Retirements/ 1 Terminations /0 Deaths
BSN (19)	13	55	10 Retirements/ 2 Terminations/0 Death
<b>Total (33)</b>	<b>18</b>	<b>92</b>	<b>19 Retirements/ 3 Terminations/ 0 Deaths</b>

### Educational Preparation of Nurse Faculty

According to Table 33, in 2024, approximately 26% (265) of the faculty teaching in pre-RN licensure programs were prepared at the doctoral level, a 3% increase in number (257 in 2023); 64% (654) were master’s prepared, a 1% decrease in number (658 in 2023); and 10% (103) reported that their highest

degree in nursing was a baccalaureate degree which represents a 37% increase in number when compared to the previous report year (75 in 2023).

**Table 33. Educational Preparation of Faculty (2024)**

Program Type	No. of Doctorally Prepared Faculty	No. of Master’s Prepared Faculty	No. of BSN Faculty Exceptions
Diploma (1)	4	12	1
ASN (13)	70	246	61
BSN (19)	191	396	41
<b>Total (33)</b>	<b>265 (26%)</b>	<b>654 (64%)</b>	<b>103 (10%)</b>

Note: Total = 1,022

The number of faculty holding a DNP that taught in pre-RN licensure programs in Louisiana in 2024 increased by 4% compared to the previous year (Table 34). The number of faculty with a PhD in Nursing increased in number by 3% compared to the previous year. The number of faculty with a PhD in a related field increased by 10% and the number of faculty with a DNS decreased by 31% in the current report year. Over half (57%) of the doctoral prepared faculty teaching in Louisiana’s pre-RN programs have the DNP as their terminal degree. Twenty-three percent of the faculty with a doctoral degree had a PhD in nursing.

**Table 34. Doctoral Prepared Faculty Teaching in Pre-RN Licensure Programs**

	DNS	DNP	PhD Nursing	PhD Related Field
2024	9	152	60	44
2023	13	146	58	40
2022	11	144	69	36
<b>1 &amp; 3 Year Variance</b>	<b>↓31% / ↓18%</b>	<b>↑4% / ↑6%</b>	<b>↑3% / ↓13%</b>	<b>↑10% / ↑22%</b>

Note: Total = 265

**Board of Regents Nursing Faculty Stipends**

There was a 41% decrease in the number of nurse faculty receiving the Board of Regents (BOR) Nurse Faculty stipend between 2023-2024 that were pursuing a doctoral degree and no change in those pursuing a Masters’ degree. As seen in Table 35, the number of faculty that were previous BOR stipend recipients decreased by 22% when compared to the previous report year.

**Table 35. Board of Regents Faculty Stipend Recipients (Current and Previous)**

BOR Stipend Recipients	Current Recipients Masters	Current Recipients Doctoral	Faculty that were Previous BOR Stipends Recipients (Masters and Doctorate)
2024	0	10	52
2023	0	17	67
2022	3	24	75
<b>1 &amp; 3 Year Variance</b>	<b>0% / ↓100%</b>	<b>↓41% / ↓58%</b>	<b>↓22% / ↓31%</b>

## Nurse Faculty Salaries

According to the American Association of Colleges of Nursing (AACN), faculty shortages at nursing schools across the country are limiting student capacity at a time when the need for professional registered nurses continues to grow (2024). As stated previously, the inability to attract qualified nurse faculty due to noncompetitive salaries has consistently been cited as one of the major contributing factors as to why hundreds of qualified student applicants are not admitted to Louisiana’s pre-RN licensure programs each year. Noncompetitive salaries lead to an inadequate number of filled nurse faculty positions, which is cited as a major reason for denying admission to qualified students (AACN, 2022).

According to AACN, mean salary for full-time instructional faculty teaching in four-year colleges or universities in 2023-2024 was \$127,586 for doctorally-prepared Professors and \$73,855 for non-doctoral professors, \$100,495 for doctorally-prepared Associate Professors and \$78,488 for non-doctoral associate professors, \$87,928 for doctorally-prepared Assistant Professors and \$72,114 for non-doctoral assistant professors and \$74,913 for doctorally-prepared Instructors and \$68,651 for non-doctoral instructors (2024). The mean salaries for all levels of nursing faculty in Louisiana remain below national means for four-year public colleges (Table 36). According to the Bureau of Labor Statistics (2023), the median salary for Nurse Practitioners is \$126,260. The higher compensation in clinical and private-sector settings is luring current and potential nurse educators away from teaching (AACN, 2021). Joynt and Kimball (2008), authors of a white paper entitled *Blowing Open the Bottleneck: Designing New Approaches to Increase Nurse Education Capacity*, stated, “While nursing faculty compensation adjustments alone will not solve the nursing education capacity problem, the value of the educators must be acknowledged and rewarded in order to move forward” (p.12).

**Table 36. Mean Salaries for Nursing Faculty (2022-2024)**

Faculty Role/Rank	Instructor	Assistant Professor	Associate Professor	Professor
2024	\$64,707	\$71,728	\$84,621	\$91,407
2023	\$67,980	\$72,089	\$79,106	\$96,560
2022	\$63,010	\$69,412	\$77,011	\$89,442
1 & 3 Year Variance	↓5% / ↑3%	↓0.5% / ↑3%	↑7% / ↑10%	↓5% / ↑2%

Note: Salaries in terms of length of appointment (9-month, 10-month, or 12-month) was not available.

## Nurse Faculty in Louisiana Demographics

### Age

In 2024, nearly half (46%) of the nurse faculty in Louisiana were 51 and older (Table 37). Twenty-one percent (196) of the faculty teaching in Louisiana’s pre-RN licensure programs were 61+ years. According to AACN's report on *Salaries of Instructional and Administrative Nursing Faculty in Baccalaureate and Graduate Programs in Nursing, 2023-2024 Nursing Faculty Shortage Fact Sheet*, the average age of doctoral-prepared nurse faculty holding the ranks of professor, associate professor, and assistant professor were 61.2, 55.6 and 49.6 years, respectively. For master's degree-prepared nurse faculty, the average ages for professors, associate professors, and assistant professors were 55.0, 54.7, and 47.5 years, respectively (AACN, 2024). One-third of the current nursing faculty workforce teaching in baccalaureate and graduate programs are expected to retire by 2025. (Fang &



Kesten, 2018). This finding underscores the urgency for the nursing education community to address the impending exodus of senior faculty and to develop younger faculty for succession.

**Table 37. Age Ranges for Nurse Faculty (2022-2024)**

Age Category	No. of Faculty 2022		No. of Faculty 2023		No. of Faculty 2024		1 & 3 Year Variance
	#	%	#	%	#	%	
20-30	24	2%	27	3%	30	3%	↑11% / ↑25%
31-40	214	23%	211	23%	195	21%	↓8% / ↓9%
41-50	260	28%	252	28%	274	30%	↑9% / ↑5%
51-60	244	26%	246	27%	224	24%	↓9% / ↓8%
61-65	107	11%	88	10%	104	11%	↑18% / ↓3%
66-70	62	7%	68	7%	62	7%	↓9% / 0%
> 70	26	3%	23	3%	30	3%	↑30% / ↑15%
<b>Total Faculty Reporting Age</b>	<b>937</b>	<b>100%</b>	<b>915</b>	<b>100%</b>	<b>919</b>	<b>100%</b>	<b>↑0.4% / ↓2%</b>

### Gender

Although only 10% of the nurse faculty teaching in Louisiana’s pre-RN programs were males, there was a 75% increase in the number of male nurse faculty in 2024 and over the past three years there has been a 121% increase in the number of male nurse faculty (Table 38).

**Table 38. Gender of Nurse Faculty Teaching in Pre-RN Licensure Programs in LA (2022-2024)**

Report Year	Male		Female		Total Number of Nurse Faculty
	#	%	#	%	
2024	93	10%	826	90%	919
2023	53	6%	862	94%	915
2022	42	4%	895	96%	937
<b>1 &amp; 3 Year Variance</b>	<b>↑75% / ↑121%</b>		<b>↓4% / ↓8%</b>		<b>↑0.4% / ↓2%</b>

### Ethnicity

Approximately 34% (312) of the faculty teaching in Louisiana’s pre-RN licensure programs were minorities (Table 39) which is less than one percent decrease in number when compared to the previous report year (314 minority nurse faculty in 2023). A 33% decrease in Asian nurse faculty, and a 2% decrease in the number of Black/African American nurse faculty contributed to the overall decrease in the number of minority nurse faculty. It is interesting to note that there was a 26% increase in the number of *Other* nurse faculty in the 2024 report year.

**Table 39. Racial Distribution of Nurse Faculty Teaching in Pre-RN Licensure Programs in LA (2022-2024)**

Report Year	White		Black/African American		Hispanic/ Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
2024	607	66%	279	30%	5	0.5%	4	0.4%	24	3%
2023	601	66%	285	31%	4	0.4%	6	0.7%	19	2%
2022	605	65%	311	33%	6	0.6%	7	0.7%	8	0.9%
<b>1 &amp; 3 Year Variance</b>	↑1% / ↑0.3%		↓2% / ↓10%		↑25% / ↓17%		↓33% / ↓43%		↑26% / ↑200%	

Note: Total=919

## Graduate Nursing Programs in Louisiana

### Advanced Practice Registered Nurse (APRN) Education in Louisiana

Graduate Nursing Programs across the state afford RNs in Louisiana the opportunity to become an advanced practice registered nurse (APRN) in four roles: Nurse Practitioner, Clinical Nurse Specialist, Certified Nurse Midwife, and Certified Registered Nurse Anesthetist. Table 40 provides a listing of the types of roles and specialty areas offered by graduate nursing programs in Louisiana. A list of LSBN Approved Graduate Nursing Programs can also be found in Appendix A.

**Table 40. Advanced Practice Registered Nurse Programs in Louisiana (2024)**

Master's Program	Specialties	Roles*
Franciscan Missionaries of Our Lady University	Across the Life Span Family	CRNA NP
Grambling State University	Family Pediatric - Primary Care	NP NP
Intercollegiate Consortium for a Master of Science in Nursing (ICMSN) <ul style="list-style-type: none"> <li>• McNeese State University</li> <li>• Nicholls State University</li> <li>• Southeastern Louisiana University</li> <li>• University of Louisiana at Lafayette</li> </ul>	Psychiatric Mental Health Family	NP NP
Loyola University	Family – Primary Care Adult Gerontology – Acute Care Women's Health Family – Across the Life Span	NP NP CNM CRNA
LSU Health New Orleans	Family-Across the Life Span Certified Nurse Midwife Adult Gerontology Adult Gerontology - Acute Care Adult Gerontology - Primary Care Neonatal Pediatric - Acute Care Pediatric - Primary Care Primary Care Family - Across the Life Span Psychiatric Mental Health – Across the Life Span Adult Gerontology Clinical Nurse	CRNA CNM CNS NP NP NP NP NP NP NP NP NP

	Specialist/Adult Gerontology Acute Care Adult Gerontology Acute Care /Primary Care Family Primary Care Family Nurse Practitioner/Psychiatric Mental Health Adult Gerontology Acute Care /Pediatric Acute Care Pediatric Acute Care /Pediatric Primary Care	NP NP NP NP
<b>McNeese State University</b>	Psychiatric Mental Health – Across the Life Span	NP
<b>Northwestern State University</b>	Family-Across the Life Span Family Women’s Health Primary Care Pediatric Adult Gerontology Acute Care Adult Gerontology Primary Care Psychiatric Mental Health -Across the Life Span	CRNA NP NP NP NP NP NP
<b>Southeastern Louisiana University</b>	Primary Care Family Psychiatric Mental Health	NP NP
<b>Southern University</b>	Primary Care Family	NP
<b>University of Louisiana Lafayette</b>	Family	NP
<b>University of Louisiana Monroe</b>	Adult Gerontology – Primary Care Family	NP NP

Note: Advanced Practice Registered Nurse Roles: Nurse Practitioner (NP), Clinical Nurse Specialist (CNS), Certified Nurse Midwife (CNM), Certified Registered Nurse Anesthetist (CRNA).

### Admission to APRN Programs in Louisiana

In the 2024 report year, there was a 1% decrease in the number of students admitted to APRN programs in Louisiana compared to the 34% increase in the previous report year (Table 41). Eighty-one percent (579) of the 717 new admits were admitted to NP programs and 19% (134) were admitted to CRNA programs, which reflects a 3% decrease in the number of students admitted to CRNA programs. There were 4 (1%) students admitted to CNM programs. There were no students admitted to CNS programs.

**Table 41. Admission to APRN Programs in LA (2022-2024)**

Report Year	No. of Students Admitted to NP Programs	No. of Students Admitted to CNS Programs	No. of Students Admitted to CNM Programs	No. of Students Admitted to CRNA Programs	Total No. of Students Admitted to APRN Programs
2024	579 (81%)	0 (0%)	4 (1%)	134 (19%)	717
2023	572 (79%)	0 (0%)	16 (2%)	138 (19%)	726
2022	425 (78%)	60 (11%)	0 (0%)	58 (11%)	543
<b>1 &amp; 3 Year Variance</b>	<b>↑1% / ↑36%</b>	<b>0% / ↓100%</b>	<b>↓75% / ~</b>	<b>↓3% / ↑131</b>	<b>↓1% / ↑32%</b>

### Enrollment in APRN Programs in Louisiana

There was an overall three percent decrease in the number of students enrolled in Louisiana’s APRN programs during the current report year: 73% of students were enrolled in NP programs, 25% in CRNA programs, 2% in CNM programs, and no students were enrolled in CNS programs (Table 42).

**Table 42. Enrollment in APRN Programs in LA (2022-2024)**

Report Year	No. of Students Enrolled in NP Programs	No. Students Enrolled in CNS Programs	No. Students Enrolled in CNM Programs	No. Students Enrolled in CRNA Programs	Total No. Students Enrolled in APRN Programs
2024	1,078 (73%)	0 (0%)	24 (2%)	380 (25%)	1,482
2023	1,176 (77%)	0 (0%)	12 (1%)	341 (22%)	1,529
2022	1,138 (79%)	1 (0.1%)	0 (0%)	294 (21%)	1,433
1 & 3 Year Variance	↓8% / ↓5%	0% / ↓100%	↑100% / ~	↑11% / ↑29%	↓3% / ↑3%

**Gender of Students Enrolled in APRN Programs in Louisiana**

The vast majority (82%) of the students enrolled in APRN programs in Louisiana continue to be females (Table 43), which is in line with the previous years’ findings. It should be noted, however, that the total percentage of males in APRN programs is 18% compared to 11% males licensed as RNs in the state.

**Table 43. Gender of Students Enrolled in APRN Programs in Louisiana (2022-2024)**

Report Year	Male		Female		Total APRN Students
	#	%	#	%	
2024	272	18%	1,210	82%	1,482
2023	237	16%	1,292	84%	1,529
2022	217	15%	1,216	85%	1,433
1 & 3 Year Variance	↑15% / ↑25%		↓6% / ↓0.5%		↓3% / ↑3%

**Ethnicity of Students Enrolled in APRN Programs in Louisiana**

In 2024, approximately 39% of the students enrolled in Louisiana’s APRN programs were minorities compared to 37% in 2023 (Table 44). Since 2022, there has been a 10% increase in the number of Black/African American students, and a 59% increase in the number of *Other* students enrolled in Louisiana’s APRN programs.

**Table 44. Ethnicity of Students Enrolled in APRN Programs in LA (2022-2024)**

Report Year	White		Black/African American		Hispanic / Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
2024	902	61%	392	26%	51	3%	48	3%	89	6%
2023	970	63%	391	26%	48	3%	49	3%	71	5%
2022	907	63%	357	25%	55	4%	58	4%	56	4%
1 & 3 Year Variance	↓7% / ↓0.6%		↑0.3% / ↑10%		↑6% / ↓7%		↓2% / ↓17%		↑25% / ↑59%	

Note: American Indian/Alaska Native (10) and Native Hawaiian/Pacific Islander (1) was included in *Other*. Total = 1,482.

**Age of Students enrolled in APRN Programs in Louisiana**

Approximately 36% (531) of the students enrolled in APRN programs in Louisiana during the 2024 report year were between 31 and 40 years of age and 36% (536) were between 26 and 30 years (Table 45). Over the last three years (2022-2024), there has been a 10% increase in the number between the ages of 21-25, and a 9% increase in the number of APRN students between 26-30 years of age.

**Table 45. Age of Students Enrolled in APRN Programs in LA (2022-2024)**

Report Year	17-20		21-25		26-30		31-40		41-50		51-60		>61	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
2024	0	0%	114	8%	536	36%	531	36%	236	16%	56	4%	9	0.6%
2023	0	0%	105	7%	515	34%	583	38%	252	16%	68	4%	6	0.4%
2022	0	0%	104	7%	494	34%	553	39%	223	16%	53	4%	6	0.4%
<b>1 &amp; 3 Year Variance</b>	<b>0% / 0%</b>		<b>↑9% / ↑10%</b>		<b>↑4% / ↑9%</b>		<b>↓9% / ↓4%</b>		<b>↓6% / ↑6%</b>		<b>↓18% / ↑6%</b>		<b>↑50% / ↑50%</b>	

Note: Total = 1,482

**Graduates from APRN Programs in Louisiana**

In the 2024 report year, there were a total of 429 graduates from Louisiana’s APRN programs (Table 46), which represents a 2% increase in number when compared to the 419 graduates in the previous report year (2023). The majority of the graduates were from NP programs (75%), followed by CRNA programs (25%).

**Table 46. Graduates from APRN Programs in Louisiana According to Program Type (2022-2024)**

Report Year	Total No. of APRN Graduates	NP		CNS		CNM		CRNA	
		#	%	#	%	#	%	#	%
2024	429	322	75%	0	0%	0	0%	107	25%
2023	419	331	79%	0	0%	0	0%	88	21%
2022	435	362	83%	0	0%	0	0%	73	17%
<b>1 &amp; 3 Year Variance</b>	<b>↑2% / ↓1%</b>	<b>↓3% / ↓11%</b>		<b>0% / 0%</b>		<b>0% / 0%</b>		<b>↑22% / ↑47%</b>	

**Gender, Racial Distribution and Age of Graduates in Louisiana’s APRN Programs**

In 2024, males represented 61 of the graduates from Louisiana’s APRN programs compared to 80 male graduates in 2023 (Table 47). Thirty-six percent (39) of the CRNA graduates were males.

**Table 47. Gender of Graduates from APRN Programs in Louisiana (2024)**

APRN Role	Male		Female		Total APRN Graduates
	#	%	#	%	
NP	22	7%	300	93%	322
CNS	0	0%	0	0%	0
CNM	0	0%	0	0%	0
CRNA	39	36%	68	64%	107
<b>Total</b>	<b>61</b>	<b>14%</b>	<b>368</b>	<b>86%</b>	<b>429</b>

Thirty-seven percent (157) of the graduates from APRN programs in Louisiana were minorities compared to 31% (130) in the previous report year (Table 48).

**Table 48. Racial Distribution of Graduates from APRN Programs in Louisiana (2024)**

Report Year	White		Black/African American		Hispanic/Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
NP Total = 322	196	61%	100	31%	4	1%	11	3%	11	3%
CNS Total = 0	0	0%	0	0%	0	0%	0	0%	0	0%
CNM Total = 0	0	0%	0	0%	0	0%	0	0%	0	0%
CRNA Total = 107	76	71%	10	9%	8	7%	9	8%	4	4%
<b>Total = 429</b>	<b>272</b>	<b>63%</b>	<b>110</b>	<b>26%</b>	<b>12</b>	<b>3%</b>	<b>20</b>	<b>5%</b>	<b>15</b>	<b>3%</b>

Note: American Indian/Alaska Native (0); Native Hawaiian/Pacific Islander (0) included in *Other*.

Forty-six percent (196) of the graduates from APRN programs in Louisiana were between 31 and 40 years of age and 32% (136) were between 26 and 30 years of age (Table 49). Forty-four percent (47) of the CRNA graduates and 46% (149) of the NP graduates were between 31 and 40 years of age.

**Table 49. Age of Graduates from APRN Programs in LA (2024)**

Report Year	17-20		21-25		26-30		31-40		41-50		51-60		>61	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
NP Total = 322	0	0%	11	3%	78	24%	149	46%	71	22%	11	3%	2	0.6%
CNS Total = 0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
CNM Total = 0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
CRNA Total = 107	0	0%	1	1%	58	54%	47	44%	1	1%	0	0%	0	0%
<b>Total = 429</b>	<b>0</b>	<b>0%</b>	<b>12</b>	<b>3%</b>	<b>136</b>	<b>32%</b>	<b>196</b>	<b>46%</b>	<b>72</b>	<b>17%</b>	<b>11</b>	<b>3%</b>	<b>2</b>	<b>0.5%</b>

**Performance of APRN Graduates on Certification Exams**

Certification examinations taken by graduates from Louisiana’s APRN programs include, but are not limited to, the American Nurses Credentialing Center (ANCC), the American Academy of Nurse Practitioners (AANP), the Council on Certification for Nurse Anesthetists (CCNA), the National Certification Corporation (NCC), the Pediatric Nursing Certification Board (PNCB), and the American Association of Critical Care Nurses (AACCN). In 2024, 275 APRN candidates sat for their respective certification exams. Two hundred and fifty (250) candidates successfully passed their certification exams resulting in a 90.91% passage rate for the state (Table 50).

**Table 50. Overall Performance on APRN Certification Exams by Graduates of Louisiana’s APRN Programs (2022-2024)**

Report Year	No. Taking Exam	No. Passing Exam	Passage Rate %
2024	275	250	90.91%
2023	320	305	95.31%
2022	367	347	94.55%
<b>1 &amp; 3 Year Variance</b>	<b>↓14% / ↓25%</b>	<b>↓18% / ↓28%</b>	<b>↓5% / ↓4%</b>

## Graduate Nursing Programs in Louisiana Offering Non-Licensure Graduate Nursing Degrees

LSBN does not have jurisdiction over those graduate nursing programs that lead to non-licensure graduate degrees such as nursing education, nursing administration, executive nurse leader, and clinical nurse leader. In order to better inform policy makers about nursing workforce demands and predict future nursing workforce needs, it is important to be able to describe, to the best of our ability, the number of nurses that are pursuing graduate nursing education outside of advanced practice roles. In this section of the annual report, the Center for Nursing will present data on non-licensure graduate nursing programs in Louisiana (Table 51).

**Table 51. Non-Licensure Graduate Nursing Programs in Louisiana (2024)**

Master's Program	Role/Focus	Degree/Certificate
Grambling State University	Nursing Education	MSN
Intercollegiate Consortium for a Master of Science in Nursing (ICMSN) <ul style="list-style-type: none"> <li>• McNeese State University</li> <li>• Nicholls State University</li> <li>• Southeastern Louisiana University</li> <li>• University of Louisiana at Lafayette</li> </ul>	Nursing Education Nurse Executive	MSN MSN
Loyola University	Executive Leadership / Nurse Administration	Post-Masters DNP
LSU Health New Orleans	Nurse Educator Executive Nurse Leader  Clinical Nurse Leader Public/Community Health  Research Doctorate	MSN Post Masters DNP; BSN-DNP MSN Post Masters DNP; BSN-DNP PhD
Northwestern State University	Nursing Education Nursing Administration Organizational Systems Leadership	MSN MSN Post Master's DNP
Southeastern Louisiana University	Population – Aggregate Executive Leadership	Post Master's DNP BSN-DNP
Southern University	Nursing Education Nursing Administration Nursing Post Master's DNP	MSN MSN PhD Post Master's DNP
University of Louisiana Lafayette	Aggregate Systems Focus	Post Master's DNP
University of Louisiana Monroe	Clinical Nurse Leader – Nurse Administrator	MSN

### Admission to Non-Licensure Graduate Nursing Programs in Louisiana in 2024

In the 2024 report year, 110 RNs were admitted to Louisiana's non-licensure graduate nursing programs, which represents a 62% increase in number when compared to 2023 (Table 52). Forty-two percent (46) of the RNs were admitted to postmaster's DNP programs which represents a 411% increase in number when compared to the previous year. There was also a 167% increase in the number of RNs that were admitted to nursing administration/executive programs compared to a 55% decrease in the previous

report year. In contrast, there was a 100% decrease in the number of RNs that were admitted to clinical nurse leader programs that do not lead to licensure.

**Table 52. Admissions to Non-Licensure Graduate Nursing Programs in Louisiana (2022-2024)**

Report Year	No. of Students Admitted to Nursing Education Programs	No. of Students Admitted to Nursing Administration/ Executive Programs Traditional, Post-Masters DNP and BSN-DNP	No. of Students Admitted to Clinical Nurse Leader	No. of Students Admitted to Postmasters DNP Non-APRN Programs	Total No. of Students Admitted to Non-Licensure Graduate Nursing Programs
2024	39 (35%)	24 (22%)	0 (0%)	46 (42%)	*110
2023	34 (50%)	9 (13%)	15 (22%)	9 (13%)	*68
2022	27 (27%)	20 (20%)	15 (15%)	35 (35%)	*100
<b>1 &amp; 3 Year Variance</b>	<b>↑15% / ↑44%</b>	<b>↑167% / ↑20%</b>	<b>↓100% / ↓100%</b>	<b>↑411% / ↑31%</b>	<b>↑62% / ↑10%</b>

\*Note: 2022 – Students admitted to the PhD in Nursing program (3) were included in the total number. 2023 – Students admitted to the Public Community Health Non-Licensure Graduate Program (1) were included in the final total. 2024 – Students admitted to the PhD in Nursing program (1) were included in the total number.

### Enrollment in Non-Licensure Graduate Nursing Programs in Louisiana

In the 2024 report year, a total of 148 RNs were enrolled in Louisiana’s non-licensure graduate nursing programs (Table 53). Thirty-eight percent (56) were enrolled in post-master’s DNP programs, 25% (37) were enrolled in nursing administration/executive programs, and 24% (35) were enrolled in nursing education programs.

**Table 53. Enrollment in Non-Licensure Graduate Nursing Programs in Louisiana (2022-2024)**

Report Year	No. of Students Enrolled in Nursing Education Programs	No. of Students Enrolled in Nursing Administration/ Executive Programs Traditional, Post-Masters DNP and BSN-DNP	No. of Students Enrolled in Clinical Nurse Leader Programs	No. of Students Enrolled in Postmasters DNP and BSN-DNP Non-APRN Programs	Total No. of Students Enrolled in Non-Licensure Graduate Nursing Programs
2024	35 (24%)	37 (25%)	0 (0%)	56 (38%)	*148
2023	63 (29%)	43 (20%)	21 (10%)	61 (29%)	*214
2022	59 (26%)	48 (21%)	19 (8%)	73 (32%)	*228
<b>1 &amp; 3 Year Variance</b>	<b>↓44% / ↓41%</b>	<b>↓14% / ↓23%</b>	<b>↓100% / ↓100%</b>	<b>↓8% / ↓23%</b>	<b>↓31% / ↓35%</b>

\*Note: 2022- Students enrolled in the PhD in Nursing Program (28) and DNS Program (1) were included in the final total. 2023 – Students enrolled in the PhD in Nursing Program (25) and Public Community Health Non-Licensure Graduate Program (1) were included in the final total. 2024 – Students enrolled in the PhD in Nursing Program (19) and Public Community Health Non-Licensure Graduate Program (1) were included in the final total.



### Gender of Students Enrolled in Non-Licensure Graduate Nursing Programs in Louisiana

As shown in Table 54, the vast majority of students enrolled in non-licensure graduate nursing programs in Louisiana were female (90%), a decrease of one percentage point when compared to the previous report year. There was a 21% decrease in the number of male students enrolled.

**Table 54. Gender of Students Enrolled in Non-Licensure Graduate Programs in Louisiana (2022-2024)**

Report Year	Male		Female		Total Non-Licensure Students
	#	%	#	%	
2024	15	10%	133	90%	148
2023	19	9%	195	91%	214
2022	24	11%	204	89%	228
<b>1 &amp; 3 Year Variance</b>	↓21% / ↓38%		↓32% / ↓35%		↓31% / ↓35%

### Ethnicity of Students Enrolled in Non-Licensure Graduate Nursing Programs in Louisiana

Fifty-one percent (76) of the RNs enrolled in non-licensure graduate programs were minorities (Table 55). There was a 100% decrease in the number of Asian RNs enrolled, a 78% decrease in the number of *Other* RNs enrolled, and a 34% decrease in the number of White RNs enrolled.

**Table 55. Ethnicity of Students Enrolled in Non-Licensure Graduate Nursing Programs in Louisiana (2022-2024)**

Report Year	White		Black/African American		Hispanic/Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
2024	72	49%	67	45%	5	3%	0	0%	4	3%
2023	109	51%	77	36%	6	3%	4	2%	18	8%
2022	128	56%	79	35%	6	3%	6	3%	9	4%
<b>1 &amp; 3 Year Variance</b>	↓34% / ↓44%		↓13% / ↓15%		↓17% / ↓17%		↓100% / ↓100%		↓78% / ↓56%	

Note: American Indian/Alaska Native (2), Native Hawaiian/Pacific Islander (0) included in *Other*, Total=148.

### Age of Students enrolled in Non-Licensure Graduate Nursing Programs in Louisiana

In 2024, approximately 64% of the students enrolled in Louisiana’s non-licensure graduate nursing programs were between 31-40 years of age (30%) and 41-50 years of age (34%). There was an 89% decrease in the number of RNs enrolled in non-licensure graduate nursing programs that were between 21-25 years of age and a 46% decrease in the number of RNs greater than 61 years of age.

**Table 56. Age of Students Enrolled in Non-Licensure Graduate Nursing Programs in LA (2022-2024)**

Report Year	17-20		21-25		26-30		31-40		41-50		51-60		>61	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
2024	0	0%	1	1%	17	11%	44	30%	51	34%	28	19%	7	5%
2023	0	0%	9	4%	27	13%	64	30%	74	35%	27	13%	13	6%
2022	0	0%	12	5%	23	10%	88	39%	67	29%	29	13%	9	4%
<b>1 &amp; 3 Year Variance</b>	<b>0%</b>		<b>↓89% / ↓92%</b>		<b>↓37% / ↓26%</b>		<b>↓31% / ↓50%</b>		<b>↓31% / ↓24%</b>		<b>↑4% / ↓3%</b>		<b>↓46% / ↓22%</b>	

Note: Total (2024) = 148

### Graduates from Non-Licensure Graduate Nursing Programs in Louisiana

In the 2024 report year, 45% of the graduates from non-licensure graduate nursing programs were from post-master’s DNP programs compared to 36% in 2023 (Table 57). Twenty-four percent of the graduates from non-licensure graduate nursing programs were from Nursing Administration/Executive programs compared to 29% in 2023. The number of APRNs graduating from Nursing Education programs decreased by 55% (13) compared to 29 in 2023.

**Table 57. Graduates from Non-Licensure Graduate Nursing Programs in Louisiana According to Program Type (2022-2024)**

Report Year	No. of Nursing Education Graduates		No. of Nursing Administration/ Executive Graduates Traditional, Post-Masters DNP and BSN-DNP		No. of Graduates from Clinical Nurse Leader Programs		No. of Graduates from Post-Masters DNP Non-APRN Programs		Total No. of Graduates from Non-Licensure Graduate Nursing Programs
	#	%	#	%	#	%	#	%	
2024	13	24%	13	24%	0	0%	24	45%	53
2023	29	28%	30	29%	6	6%	37	36%	104
2022	12	14%	22	26%	6	7%	40	48%	84
<b>1 &amp; 3 Year Variance</b>	<b>↓55% / ↑8%</b>		<b>↓57% / ↓41%</b>		<b>↓100% / ↓100%</b>		<b>↓35% / ↓40%</b>		<b>↓49% / ↓37%</b>

Note: 2022 – Graduates from PhD Programs (4) were included in the final total. 2023 – Graduates from PhD Programs (2) were included in the final total. 2024 – Graduates from PhD Programs (3) were included in the final total.

### Gender, Racial Distribution and Age of Graduates from Non-Licensure Graduate Nursing Programs in Louisiana

Females represented 96% of the graduates from Louisiana’s non-licensure graduate nursing programs in 2024, while males represented four percent compared to 14% in the previous report year (Table 58).

**Table 58. Gender of Graduates from Non-Licensure Graduate Nursing Programs in Louisiana (2024)**

Report Year	Male		Female		Total APRN Graduates
	#	%	#	%	
Education	0	0%	13	100%	13
Administration/Executive	0	0%	13	100%	13
Post Masters DNP Non-APRN	2	8%	22	92%	24
<b>Total</b>	<b>2*</b>	<b>4%</b>	<b>51*</b>	<b>96%</b>	<b>53*</b>

\*Graduates from the PhD Program (3 Female, 0 Male) were included in the final total.

In 2024, 51% (27) of the 53 graduates from non-licensure graduate nursing programs in Louisiana were minorities, which is an increase of six percentage points when compared to 2023 (Table 59).

**Table 59. Racial Distribution of Graduates from Non-Licensure Graduate Nursing Programs in Louisiana (2024)**

Report Year	White		Black/African American		Hispanic/Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
Education (13)	8	62%	4	31%	0	0%	0	0%	1	8%
Administration/Executive (13)	7	54%	5	38%	0	0%	1	8%	0	0%
Post Masters DNP Non-APRN (24)	9	38%	15	63%	0	0%	0	0%	0	0%
<b>Total (*53)</b>	<b>26*</b>	<b>49%</b>	<b>25*</b>	<b>47%</b>	<b>0</b>	<b>0%</b>	<b>1</b>	<b>2%</b>	<b>1</b>	<b>2%</b>

\*Graduates from the PhD Program (2 White, 1 Black/African American) were included in the final total.

As depicted in Table 60, approximately 74% (39) of the graduates from non-licensure graduate nursing programs in Louisiana were between 31-40 years of age (32%) and 41-50 years of age (42%).

**Table 60. Age of Graduates from Non-Licensure Graduate Nursing Programs in LA (2024)**

Report Year	17-20		21-25		26-30		31-40		41-50		51-60		>61	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Education Total (13)	0	0%	1	8%	0	0%	4	31%	7	54%	1	8%	0	0%
Administration Total (13)	0	0%	0	0%	0	0%	3	23%	3	23%	5	38%	2	15%
Post Masters DNP Non-APRN (24)	0	0%	0	0%	0	0%	10	42%	12	50%	2	8%	0	0%
<b>Total (*53)</b>	<b>0</b>	<b>0%</b>	<b>1</b>	<b>2%</b>	<b>0</b>	<b>0%</b>	<b>17</b>	<b>32%</b>	<b>22</b>	<b>42%</b>	<b>9*</b>	<b>17%</b>	<b>4*</b>	<b>8%</b>

\*Graduates from the PhD Program (1:51-60; 2:>61) were included in the final total.

## Nurse Faculty Teaching in Graduate Nursing Programs in Louisiana

### Educational Preparation of Nursing Faculty Teaching in Graduate Nursing Programs in Louisiana

According to the LSBN Rules and Regulations, faculty teaching in Graduate Nursing programs in Louisiana must have a minimum of a graduate degree in nursing (LSBN Rules and Regulations Title 46 Part XLVII Chapter 35, 3515 B. 4), although most accrediting bodies prefer that graduate nursing faculty have a doctorate either in nursing or in a related field. Eighty-four percent (251) of the faculty teaching in Louisiana’s graduate nursing programs held an earned doctorate in nursing or a related field during the 2024 report year (Table 61). Over the last three years there has been an 11% decrease in the number of doctoral prepared faculty teaching in Louisiana’s graduate nursing programs. Sixteen percent of the faculty teaching in the graduate nursing programs in Louisiana held a masters’ degree. These individuals possessed credentials and/or expertise in an advanced practice specialty area that is recognized by both LSBN and national accrediting bodies.

**Table 61. Educational Preparation of Faculty Teaching in Graduate Nursing Programs**

Report Year	No. of Faculty with a Doctorate in Nursing	No. of Faculty with a Doctorate in a Related Field	No. of Mastered Prepared Nurses Teaching in Graduate Programs	Total Faculty
2024	217 (72%)	34 (11%)	49 (16%)	300
2023	242 (72%)	28 (8%)	67 (20%)	337
2022	232 (67%)	50 (14%)	60 (17%)	348
1 & 3 Year Variance	↓10% / ↓6%	↑21% / ↓32%	↓27% / ↓18%	↓11% / ↓14%

According to Table 62, there was an 18% decrease in the number of faculty holding a PhD in Nursing in 2024 with a 32% increase over the past three years. There was also a 17% decrease in the number of graduate nurse faculty with a DNS. The number of DNPs decreased by 13 going from 174 in 2023 to 161 in 2024.

**Table 62. Doctoral Prepared Graduate Nurse Faculty**

	Doctorate of Nursing Science (DNS)	Doctorate of Nursing Practice (DNP)	Doctor of Philosophy in Nursing (PhD Nursing)	Doctorate in a Related Field	Total # of Doctoral Prepared Graduate Faculty
2024	15 (6%)	161 (64%)	41 (16%)	34 (14%)	251
2023	18 (7%)	174 (64%)	50 (19%)	28 (10%)	270
2022	22 (8%)	179 (63%)	31 (11%)	50 (18%)	282
1 & 3 Year Variance	↓17% / ↓32%	↓7% / ↓10%	↓18% / ↑32%	↑21% / ↓32%	↓7% / ↓11%

### Filled and Vacant Nurse Faculty Positions in Graduate Nursing Programs in Louisiana

A total of 300 nurse faculty taught at some point and time in the graduate nursing programs during the 2024 report year (Table 63). There were 179 filled full-time graduate nurse faculty positions reported

statewide which reflects a 4% increase in number compared to the previous report year. There were 38 new faculty appointments (37 in 2023) which represents a 3% increase in number.

**Table 63. Faculty Positions in Graduate Nursing Programs in LA (2022-2024)**

Report Year	No. of Budgeted Nurse Faculty Positions Filled	No. of Full-time and Part-time Faculty Teaching in Graduate Nursing Programs	Nurse Faculty Positions Funded from other Sources	Vacant Nurse Faculty Positions	No. of New Faculty Appointments
2024	179	300	40	9	38
2023	172	337	45	11	37
2022	174	348	77	13	44
1 & 3 Year Variance	↑4% / ↑3%	↓11% / ↓14%	↓11% / ↓48%	↓18% / ↓31%	↑3% / ↓14%

### Graduate Nursing Faculty Attrition

As seen in Table 64, a total of 17 graduate faculty left their teaching positions in graduate nursing programs in Louisiana in 2024 for one of the following reasons: resignations (10), retirements (4), contract ended (1) and terminated (2). There were three faculty on leave during the 2024 report year compared to two faculty in 2023.

**Table 64. Graduate Nursing Faculty Attrition: Leave, Resignation, and Retirement/Death/Termination**

Report Year	No. of Faculty on Leave	No. of Faculty Resignations	No. of Faculty Retiring/Death/Termination-Contracts Ended
2024	3	10	4 Retirements / 1 Contract Ended / 2 Terminations / 0 Deceased
2023	2	7	11 Retirements / 1 Contract Ended / 1 Terminations / 0 Deceased
2022	2	12	10 Retirements / 7 Contracts Ended / 0 Terminations / 2 Deceased
1 & 3 Year Variance	↑50% / ↑50%	↑43% / ↓17%	↓64% / ↓60% Retirements 0% / ↓86% Contracts Ended 0% / ↓100% Deceased

### Gender, Ethnicity, and Age of Faculty Teaching in Graduate Nursing Programs in Louisiana

As noted in Table 65, there was a 4% increase in the number of graduate nurse faculty that were males during the current report year, the majority of faculty teaching in graduate nursing programs in Louisiana are female (84%).

**Table 65. Gender Distribution of Graduate Nursing Faculty (2022-2024)**

Report Year	Male		Female		Total Number of Faculty
	#	%	#	%	
2024	48	16%	252	84%	300
2023	46	14%	291	86%	337
2022	53	15%	295	85%	348
1 & 3 Year Variance	↑4% / ↓9%		↓13% / ↓15%		↓11% / ↓14%

Twenty-three percent (68) of the faculty teaching in graduate nursing programs in Louisiana were minorities in the 2024 report year (Table 66).

**Table 66. Ethnicity of Graduate Nursing Faculty (2022-2024)**

Ethnicity of Graduate Nursing Faculty	2022		2023		2024		1 & 3 Year Variance
	#	%	#	%	#	%	
White	272	78%	259	77%	232	77%	↓10% / ↓15%
Black/African American	67	19%	69	20%	63	21%	↓9% / ↓6%
Hispanic/Latino	4	1%	4	1%	3	1%	↓25% / ↓25%
Asian	2	0.6%	4	1%	2	1%	↓50% / 0%
American Indian/ Alaska Native	0	0%	0	0%	0	0%	0% / 0%
Other	3	0.9%	1	0.3%	0	0%	↓100% / ↓100%
Total	348		337		300		↓11% / ↓14%

Forty-nine percent of the faculty teaching in graduate nursing programs in Louisiana were 51+ years of age in 2024 and 22% were 61+ years (Table 67).

**Table 67. Age Distribution of Graduate Nursing Faculty (2022-2024)**

Age Category	2022		2023		2024		1 & 3 Year Variance
	#	%	#	%	#	%	
30 and younger	1	0.3%	1	0.3%	0	0%	↓100% / ↓100%
31-40	66	19%	63	19%	50	17%	↓21% / ↓24%
41-50	100	29%	100	30%	102	34%	↑2% / ↑2%
51-55	44	13%	55	16%	47	16%	↓15% / ↑7%
56-60	50	14%	40	12%	36	12%	↓10% / ↓28%
61-65	39	11%	33	10%	22	7%	↓33% / ↓44%
66-70	41	12%	32	9%	31	10%	↓3% / ↓24%
>71	7	2%	13	4%	12	4%	↓8% / ↑71%
Total	348		337		300		↓11% / ↓14%

## **THE 2024 NURSE SUPPLY REPORT**

The 2024 Nurse Supply Report will be published as an addendum report at a later date. The 2025 licensure renewal data, which is an integral component of the 2024 Nurse Supply Report, was released in March 2025. Once quality control checks have been completed, an analysis of the data will be conducted, and an addendum report will be prepared by the Center for Nursing. Please do not hesitate to contact Dr. Karen Lyon, CEO/ED of LSBN at [lcn@lsbn.state.la.us](mailto:lcn@lsbn.state.la.us) if you have any questions.

## References

- 2023-2024 Enrollment and Graduations in Baccalaureate and Graduate Programs in Nursing. American Association of Colleges of Nursing
- 2023-2024 Salaries of Instructional and Administrative Nursing Faculty in Baccalaureate and Graduate Programs in Nursing. Washington, DC: American Association of Colleges of Nursing.
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- Southern Regional Education Board (2019). Average salaries of full-time instructional faculty by rank at public four-year colleges and universities. Retrieved from <https://www.sreb.org/post/average-salaries-full-time-instructional-faculty-rank-public-four-year-colleges-and>
- Title 46 Professional and Occupational Standards Part XLVII. Nurses: Practical Nurses and Registered Nurses Subpart 2. Registered Nurses (2024). *Undergraduate and Graduate Nursing Education Degree Programs: Chapter 35, No. 3515, B.4*. Retrieved from <https://www.lsbn.state.la.us/NursingPractice/Laws,Rules.aspx>
- Title 46 Professional and Occupational Standards Part XLVII. Nurses: Practical Nurses and Registered Nurses Subpart 2. Registered Nurses (2024). *Undergraduate and Graduate Nursing Education Degree Programs: Chapter 35, No. 3515, B.9*. <https://www.lsbn.state.la.us/NursingPractice/Laws,Rules.aspx>
- Title 46 Professional and Occupational Standards Part XLVII. Nurses: Practical Nurses and Registered Nurses Subpart 2. Registered Nurses (2024). *Undergraduate and*



*Graduate Nursing Education Degree Programs: Chapter 35, No. 3541 B*  
<https://www.lsbn.state.la.us/NursingPractice/Laws,Rules.aspx>

Title 46 Professional and Occupational Standards Part XLVII. Nurses: Practical Nurses and Registered Nurses Subpart 2. Registered Nurses (2024). *Undergraduate and Graduate Nursing Education Degree Programs: Chapter 35, No.3543 A*  
<https://www.lsbn.state.la.us/NursingPractice/Laws,Rules.aspx>

Title 46 Professional and Occupational Standards Part XLVII. Nurses: Practical Nurses and Registered Nurses Subpart 2. Registered Nurses (2024). *Undergraduate and Graduate Nursing Education Degree Programs: Chapter 35, No. 3543 E.1.a*  
<https://www.lsbn.state.la.us/NursingPractice/Laws,Rules.aspx>

Title 46 Professional and Occupational Standards Part XLVII. Nurses: Practical Nurses and Registered Nurses Subpart 2. Registered Nurses (2024). *Undergraduate and Graduate Nursing Education Degree Programs: Chapter 35, No. 3543 G.2.c*  
<https://www.lsbn.state.la.us/NursingPractice/Laws,Rules.aspx>

# **APPENDIX A**

## **LSBN Approved Nursing Education Programs**

# Louisiana State Board of Nursing

17373 Perkins Road  
Baton Rouge, LA 70810  
Telephone: (225) 755-7500 Fax: (225) 755-7580  
[www.lsbns.state.la.us](http://www.lsbns.state.la.us)

## LSBN APPROVED NURSING EDUCATION PROGRAMS

### DIPLOMA PROGRAM

#### **BATON ROUGE GENERAL MEDICAL CENTER**

School of Nursing  
3616 North Boulevard  
Baton Rouge, LA 70806  
Phone: (225) 387-7623; Fax: (225) 381-6168  
*Director:* Linda M. Markey, PhD, MSN, RN  
**Approval Status: Full**

### ASSOCIATE DEGREE PROGRAMS

#### **BATON ROUGE COMMUNITY COLLEGE**

Division of Nursing & Allied Health  
201 Community College Drive  
Baton Rouge, LA 70806  
Phone: (225) 216-8047; Fax: (225) 216-8100  
*ASN Program Manager:*  
Shantrelle Batiste, MSN, RN, CPN  
**Approval Status: Full**

#### **LOUISIANA DELTA COMMUNITY COLLEGE**

Nursing & Allied Health  
7500 Millhaven Road  
Monroe, LA 71203  
Phone: (318) 345-9174; Fax: (318) 345-9573  
*Dean:* Kim Theodos, JD  
*ASN Program Director:* Jessica Beard, MSN, APRN, FNPC  
**Approval Status: Full**

#### **BOSSIER PARISH COMMUNITY COLLEGE**

Division of Science and Allied Health  
Nursing Program  
6220 East Texas Street  
Bossier City, LA 71111  
Phone: (318) 678-6267; Fax: (318) 678-6199  
*Program Director:*  
Cathy Maddry, MSN, RN, MA, CNE  
**Approval Status: Full**

#### **LSU at ALEXANDRIA**

School of Nursing  
8100 Highway 71 South  
Alexandria, LA 71302  
Phone: (318) 473-6459; Fax: (318) 473-6567  
*Director:*  
Sarita James, PhD, RN-BC, CNE  
**Approval Status: Full**

#### **DELGADO COMMUNITY COLLEGE**

Charity School of Nursing  
615 City Park Avenue, New Orleans, LA. 70119  
Bldg. 14 – Ochsner Center for Nursing and Allied Health  
Phone: (504) 568-6411; Fax: (504) 568-5494  
*Dean:* Jennifer Fernandez, MSN, RN, CPN  
**Approval Status: Full**

#### **LSU at EUNICE**

Division of Nursing & Allied Health  
P.O. Box 1129  
Eunice, LA 70535  
Phone: (337) 550-1357; Fax: (337) 550-1289  
*Director of Nursing:*  
Mae Simoneaux, DNP, RN, MEDSURG-BC, CNE, CNEcl  
**Approval Status: Full**

#### **FLETCHER TECHNICAL COMMUNITY COLLEGE**

Nursing and Allied Health  
1407 Highway 311  
Schriever, LA 70395  
Phone: (985) 857-3655; Fax: (985) 857-3689  
*Dean of Nursing and Allied Health:*  
Danielle Vauclin, DNP, RN  
**Approval Status: Full**

**LOUISIANA TECH UNIVERSITY**

Division of Nursing

P. O. Box 3152

Ruston, LA 71272

Phone: (318) 257-3101 or (318) 257-3103

Fax: (318) 257-4569

*Director:* Sherry Peveto, RN, DNP

*Associate Dean for Undergraduate Studies:* Donna Hood, PhD, RN

**Approval Status: Full**

**NORTHSHORE TECHNICAL COMMUNITY COLLEGE**

Health Sciences and Nursing

65556 Centerpoint Blvd.

Lacombe, LA 70446

Phone: (985) 545-1500

*ASN Director:* Michelle Reed, MSN, APRN, FNP-C

**Approval Status: Initial**

**NORTHWESTERN STATE UNIVERSITY OF LOUISIANA**

College of Nursing and School of Allied Health

Nursing Education Center

1800 Line Avenue

Shreveport, LA 71101-4612

Phone: (318) 677-3100; Fax: (318) 677-3127

*Interim Dean:* Dr. Aimee L. Badeaux, PhD, CRNA, APRN, CNE

*Senior Director:* Anna Morris, DNP, RN, CNE

*Director, ASN/BSN Programs:*

Pamela Holcombe, MSN, RN, CNE

**Approval Status: Full**

**SOUTHERN UNIVERSITY at SHREVEPORT**

School of Nursing

Metro Center-610 Texas St., Ste. 500D

Shreveport, LA 71101

Phone: (318) 670-9641; Fax: (318) 670-6639

*Director:* Tiffany Williams Varner, MSN, RN

**Approval Status: Full**

**SOUTH LOUISIANA COMMUNITY COLLEGE**

School of Nursing

1101 Bertrand Drive

Lafayette, LA 70506

Phone: (337) 521-9000; Fax: (318) 521-8992

*Associate Dean of Nursing/Chief Nursing Officer:*

Courtney Metz, MSN, RN

**Approval Status: Full**

**SOWELA TECHNICAL COMMUNITY COLLEGE**

Department of Nursing

3820 Senator J. Bennet Johnston Avenue

Lake Charles, LA 70615

Phone: (337) 421-6594; Fax: (337) 491-2103

*Dean:* Kristine Stout, MSN, RN

**Approval Status: Full**

## BACCALAUREATE PROGRAMS

### CHAMBERLAIN UNIVERSITY

College of Nursing  
400 LaBarre Road  
Jefferson, LA 70121  
Phone: (504) 312-2708  
*Campus President:*  
Jennifer Couvillon, PhD, RN-BC, FNP, CNE  
**Approval Status: Full**

### DILLARD UNIVERSITY

College of Nursing  
2601 Gentilly Blvd. PSB 102  
New Orleans, LA 70122-3097  
Phone: (504) 816-4717; Fax: (504) 816-4861  
*Dean:* Sharon Hutchinson, PhD, MN, RN, CNE  
**Approval Status: Full**

### FRANCISCAN MISSIONARIES OF OUR LADY UNIVERSITY (Formally Our Lady of the Lake)

School of Nursing  
7500 Hennessy Boulevard  
Baton Rouge, LA 70809  
Phone: (225) 768-1750; Fax: (225) 768-1760  
*Dean:* Amy Hall, PhD, RN, CNE  
*Associate Dean:* Bronwyn Doyle  
**Approval Status: Full**

### GRAMBLING STATE UNIVERSITY

School of Nursing  
Box 4272  
Grambling, LA 71245  
Phone: (318) 274-2672; Fax: (318) 274-3491  
*Associate Dean:*  
Mary Meg Brown, PhD, RN, ACNS-BC  
**Approval Status: Full**

### HERZING UNIVERSITY

Department of Nursing  
3900 Causeway Blvd., Suite 800  
Metairie, LA 70002  
Phone: (504) 733-0074; Fax: (504) 733-0020  
*Program Chair:*  
Sonia F Clarke, RN, MSN, DNP  
**Approval Status: Probation**

### LOUISIANA CHRISTIAN UNIVERSITY (Formally LOUISIANA COLLEGE)

Division of Nursing  
1140 College Drive - Box 556  
Pineville, LA 71359-0556  
Phone: (318) 487-7127; Fax: (318) 487-7488  
*Dean:* Amelia D. Davis, PhD, RN  
**Approval Status: \*\*Program currently Restructuring\*\***  
**Existing Program: Probation**  
**\*\*Not accepting students\*\***  
**\*\*Termination Date: 5/2024**  
**New Program: Initial**  
**\*\*Initiation Date: 4/13/2023**

### LSU HEALTH NEW ORLEANS

School of Nursing  
1900 Gravier St.  
New Orleans, LA 70112  
Phone: (504) 568-4180; Fax: (504) 568-5154  
*Dean:* Demetrius Porche, DNS, PhD, PCC, ANEF, FACHE, FAANP, FAAN  
*Assistant Dean for Student Services:*  
Dr. Todd Tartavouille  
*Interim Director of Traditional Bachelor of Science in Nursing:* Dr. Nichole Thomas  
**Approval Status: Full**

### LOYOLA UNIVERSITY

School of Nursing  
6363 St. Charles Avenue, Campus Box 45  
New Orleans, LA 70118  
Phone: (504) 865-3142  
*Dean:* Michelle Collins, PhD, CNM, RNC-EFM, FACNM, FAAN, FNAP  
**Approval Status: Initial**

### MCNEESE STATE UNIVERSITY

College of Nursing  
P.O. Box 90415  
Lake Charles, LA 70609  
Phone: (337) 475-5820; Fax: (337) 475-5924  
*Dean:* Ann Warner, PhD, RN, CNE  
*Department Head for Undergraduate Nursing Programs:*  
Rhonda Johnson, EdD, CEN, MSN, RN  
**Approval Status: Full**

### NICHOLLS STATE UNIVERSITY

College of Nursing  
University Station - Box 2143  
Thibodaux, LA 70310  
Phone: (985) 448-4696; Fax: (985) 448-4932  
*Dean:* Raquel Engolio, Ed.D., MSN, RN, CPN  
*Associate Dean:* Rebecca Lyons, MSN, RN CCRN  
*Department Head:* Alaina Daigle, PhD, RN  
**Approval Status: Full**

**NORTHWESTERN STATE UNIVERSITY OF LOUISIANA**

College of Nursing and School of Allied Health  
Nursing Education Center  
1800 Line Avenue  
Shreveport, LA 71101-4612  
Phone: (318) 677-3100; Fax: (318) 677-3127  
*Interim Dean:* Dr. Aimee Badeaux, PhD, CRNA, APRN, CNE  
*Senior Director:* Anna Morris, DNP, RN, CNE  
*Director, ASN/BSN Programs:* Pamela Holcombe, MSN, RN, CNE  
**Approval Status: Full**

**SOUTHEASTERN LOUISIANA UNIVERSITY**

School of Nursing  
SLU 10781  
Hammond, LA 70402  
Phone: (985) 549-2156; Fax: (985) 549-5087 or 5179  
*Dean:* Ann Carruth, DNS, RN  
*Assistant Dean:* Kenneth Tillman, PhD, MSN, RN  
*Interim Dept. Head:* Lindsay Domiano, PhD, RN  
**Approval Status: Full**

**SOUTHERN UNIVERSITY AT BATON ROUGE**

School of Nursing  
P.O. Box 11794  
Baton Rouge, LA 70813  
Phone: (225) 771-2166; Fax: (225)771-2641  
*Dean:* Sandra Brown, DNS, APRN, FNP-BC, CNE, ANEF, FAANP, FAAN  
**Approval Status: Full**

**SOUTHERN UNIVERSITY AT NEW ORLEANS**

School of Nursing  
6400 Press Drive  
New Orleans, LA 70126  
Phone: (504) 286-5000  
*Dean:* Kelly D. Smith, DNP, APRN, PHCNS-BC, CNE  
**Approval Status: Initial**

**TULANE UNIVERSITY**

Program of Nursing  
131 S Robertson Street, Ste. 1534  
New Orleans, LA 70112  
Phone: (504) 988-5566  
*Dean:* Brenda Douglas, PhD, RN, CNE  
**Approval Status: Initial**

**UNIVERSITY OF HOLY CROSS**

Department of Nursing and Allied Health  
4123 Woodland Drive  
New Orleans, LA 70131  
Phone: (504) 398-2213; Fax: (504) 391-2421  
*Chair:* Patricia Prechter, RN, MSN, Ed.D  
**Approval Status: Full**

**UNIVERSITY OF LOUISIANA LAFAYETTE**

College of Nursing and Health Sciences  
P.O. Box 43810  
Lafayette, LA 70504  
Phone: (337) 482-6808; Fax: (337) 482-5649  
*Interim Dean:*  
Lisa Broussard, DNS, RN, CNE  
**Approval Status: Full**

**UNIVERSITY OF LOUISIANA MONROE**

School of Nursing  
700 University Avenue  
Monroe, LA 71209-0460  
Phone: (318) 342-1640; Fax: (318)342-1567  
*Interim Director:* Sandy Roncal, DNP, RN, CNL  
**Approval Status: Full**

**WILLIAM CAREY UNIVERSITY**

School of Nursing  
3600 Florida Boulevard, Suite 1010  
Baton Rouge, LA 70806  
Phone: (225) 953-7017  
*Dean:* Kelly Williamson, PhD, RN  
*Chief Nurse Administrator:*  
Hope Webb, PhD, RN, CNE, CNEcl  
*Undergraduate Academic Director/Program Coordinator:*  
James Foley, MSN-HCSM, RN  
**Approval Status: Full**

## LSBN APPROVED GRADUATE PROGRAMS IN NURSING

### **GRAMBLING STATE UNIVERSITY**

School of Nursing  
P.O. Box 4272  
Grambling, LA 71245  
Phone: (318) 274-2897

*Associate Dean:*

Mary Meg Brown, PhD, RN, ACNS-BC

*MSN Program Director:*

Tammy Stewart-Dixon

**Approval Status: Full**

**Degrees: MSN**

**Programs: FNP (MSN, PMC)**

PNP (MSN)

Nurse Educator (MSN)

### **INTERCOLLEGIATE CONSORTIUM FOR A MASTER OF SCIENCE IN NURSING (ICMSN):**

**Nicholls State University**

**McNeese State University**

**Southeastern Louisiana University**

**University of Louisiana Lafayette**

**Approval Status: Full**

**Degrees: MSN, BSN-DNP, Post-Master DNP,  
Certificate (non-licensure)**

**Programs: FNP (MSN, PMDNP)**

FPMHNP (MSN, PMDNP)

AHNP (MSN)

AHCNS (MSN)

APMHNP (MSN, BSN-DNP)

Nurse Educator (MSN)

Nurse Executive (MSN)

Cardiovascular Nursing (Grad Cert (non-  
licensure))

1. **NICHOLLS STATE UNIVERSITY**

College of Nursing  
University Station - Box 2143  
Thibodaux, LA 70310  
Phone: (985) 448-4696  
Fax: (985) 448-4932

*Dean:* Raquel Engolio, Ed.D., MSN, RN,  
CPN

*Associate Dean:* Rebecca Lyons, MSN, RN  
CCRN

*Department Head:* Alaina Daigle, PhD, RN

2. **MCNEESE STATE UNIVERSITY**

College of Nursing  
P.O. Box 90415  
Lake Charles, LA 70601  
Phone: (337) 475-5753

*Dean:* Ann Warner, PhD, RN, CNE

*Graduate Nursing Program Faculty:*

Sattaria Dilks, DNP, APRN, PMHNP-BC

3. **SOUTHEASTERN LOUISIANA  
UNIVERSITY**

School of Nursing  
SLU 10781  
Hammond, LA 70402  
Phone: (985) 549-5045  
Fax: (985) 549-5087

*Dean:* Ann Carruth, DNS, RN

*Graduate Program Coordinator:*

Laurie Kinchen, DNP, APRN, CPNP

4. **UNIVERSITY OF LOUISIANA  
LAFAYETTE**

College of Nursing and Health Sciences  
P.O. Box 43810  
Lafayette, LA 70454  
Phone: (337) 482-6808

*Interim Dean:*

Lisa Broussard, DNS, RN, CNE

*Graduate Program Coordinator:*

Donna Gauthier, PhD, RN

### **LOYOLA UNIVERSITY**

School of Nursing  
6363 St. Charles Avenue, Campus Box 45  
New Orleans, LA 70118  
Phone: (504) 865-3142

*Dean:* Michelle Collins, PhD, CNM, RNC-EFM,  
FACNM, FAAN, FNAP

**Approval Status: Full**

**Degrees: MSN, PMC, DNP**

**Programs: FNP (MSN, PMC, PMC-PMDNP,  
BSN-DNP)  
ANP (MSN, PMC)  
Certified Midwife (MSN, PMC)  
NA (BSN-DNP)  
AGACNP (BSN-DNP, PMC)  
PMHNP (MSN, PMC)**

### **LSU HEALTH NEW ORLEANS**

School of Nursing  
1900 Gravier Street  
New Orleans, LA 70112  
Phone: (504) 568-4106

*Dean:* Demetrius Porche, DNS, PhD, PCC, ANEF,  
FACHE, FAANP, FAAN

**Approval Status: Full**

**Degrees: BSN – DNP, PM-DNP**

**Programs: AGCNS (BSN-DNP)**

FNP (Primary Care) (BSN-DNP, PM-DNP)

NNP (BSN - DNP)

CRNA (MSN, PMDNP, BSN-DNP)

AGPCNP (BSN-DNP, PM-DNP)

AGACNP (BSN-DNP, PM-DNP)

Nurse Midwifery (DNP)

Post Master's DNP

### **LSU HEALTH NEW ORLEANS (Continued)**

Public/Comm. Health Nurse (BSN-DNP)  
PMHNP (DNP, PM-DNP)  
PNP – AC (BSN-DNP, PM-DNP)  
PNP – PC (BSN-DNP, PM-DNP)  
Nurse Educator (MSN)  
Executive Nurse Leader (BSN-DNP)  
Clinical Nurse Leader (MSN)  
AGACNP/AGCNS (Dual) (BSN-DNP)  
AGACNP/FNP Primary Care (Dual)  
(BSN-DNP)  
FNP Primary Care/PMHNP (Dual)  
(BSN-DNP)  
PNP-AC/AGACNP (Dual) (BSN-DNP)  
PNP-PC/PNP-AC (Dual) (BSN-DNP)

### **MCNEESE STATE UNIVERSITY**

College of Nursing  
P.O. Box 90415  
Lake Charles, LA 70609  
Phone: (337) 475-5820; Fax: (337) 475-5924  
*Interim Dean:* Ann Warner, PhD, RN, CNE  
**Approval Status:** Initial  
**Degrees:** DNP  
**Programs:** Psychiatric Mental Health Nurse  
Practitioner (PMHNP)

### **NORTHWESTERN STATE UNIVERSITY OF LOUISIANA**

College of Nursing and School of Allied Health  
Nursing Education Center  
1800 Line Avenue  
Shreveport, LA 71101  
Phone: (318) 677-3100  
*Interim Dean:* Dr. Aimee L. Badeaux, PhD, CRNA,  
APRN, CNE  
*Senior Director:* Anna Morris, DNP, RN, CNE  
*Director, MSN/PMC Programs:* Angela Hardy,  
DNP, APRN, FNP-BC  
*Director, DNP Program:* Aimee Badeaux, PhD,  
CRNA, ARPN  
**Approval Status:** Full  
**Degrees:** MSN, DNP, PMC  
**Programs:** FNP (MSN, PMC)  
PNP (MSN)  
WHNP (MSN)  
Adult Gerontology NP – Acute Care  
(MSN, PMC)  
Adult Gerontology NP – Primary Care  
(MSN)  
Nurse Anesthetist (BSN-DNP)  
Nurse Educator (MSN)  
Nurse Administrator (MSN)  
PMHNP (MSN, PMC)  
Advanced Practice Nursing (APRN  
(Post-Masters) to DNP)  
Organizational Systems Leadership  
(MSN (non-APRN) to DNP)

### **FRANCISCAN MISSIONARIES OF OUR LADY UNIVERSITY (Formally Our Lady of the Lake)**

School of Nursing  
7500 Hennessy Boulevard  
Baton Rouge, LA 70809  
Phone: (225) 214-6979  
*Dean:* Amy Hall, PhD, RN, CNE  
**Approval Status:** Full  
**Degree:** MSN, DNP, PMC  
**Programs:** CRNA (DNP)  
Nurse Educator (MSN)  
Nurse Administrator (MSN)  
Family Nurse Practitioner (MSN, PMC)

### **SOUTHERN UNIVERSITY AT BATON ROUGE**

School of Nursing  
P.O. Box 11794  
Baton Rouge, LA 70813  
Phone: (225) 771-2663  
*Dean:* Sandra C. Brown, DNS, APRN, FNP-BC,  
CNE, ANEF, FAANP, FAAN  
*Interim Chair, Graduate Nursing Program:*  
Annisa Stover, DNP, APRN, FNP-BC  
**Approval Status:** Full  
**Degrees:** MSN, PM Post Master's DNP  
**Programs:** FNP (MSN, PMC, PMDNP)  
Gerontology NP (MSN)  
Gerontology CNS (MSN)  
Nurse Educator (MSN)  
Nurse Administrator (MSN)

### **SOUTHEASTERN LOUISIANA UNIVERSITY**

School of Nursing  
SLU 10781  
Hammond, LA 70402  
Phone: (985) 549-5045  
Fax: (985) 549-5087  
*Dean:* Ann Carruth, DNS, RN  
*Graduate Program Coordinator:* Laurie Kinchen, DNP,  
APRN, CPNP

### **UNIVERSITY OF LOUISIANA LAFAYETTE**

College of Nursing & Allied Health Professions  
P.O. Box 43810  
Lafayette, LA 70454  
Phone: (337) 482-6808  
*Interim Dean:* Lisa Broussard, DNS, RN, CNE  
*Graduate Program Coordinator:* Donna Gauthier, PhD, RN  
**Approval Status:** Full  
**Degree:** BSN-DNP  
**Programs:** FNP (DNP)



**UNIVERSITY OF LOUISIANA MONROE**

School of Nursing

700 University Avenue

Monroe, LA 71209-0460

Phone: (318) 342-1640; Fax: (318)342-1567

*Interim Director:* Sandy Roncal, DNP, RN, CNL

*Associate Director of Graduate Nursing Programs:*

Rhonda Hensley, EdD, DNP, APRN

**Approval Status: Initial**

**Degrees:** MSN

**Programs:** AGNP-Primary Care (MSN)

Family Nurse Practitioner (MSN)

Clinical Nurse Leader

**OUT OF STATE SCHOOLS APPROVED TO OFFER CLINICAL  
EXPERIENCE IN LOUISIANA**

**UNDERGRADUATE PROGRAMS**

**EMORY UNIVERSITY**

Nell Hodgson Woodruff School of Nursing  
1520 Clifton Road NE  
Atlanta, Georgia 30322  
Phone: (404) 727-7980

*Program Director of Distance Accelerated Baccalaureate Nursing Program:* Angela Haynes-Ferere, DNP, FNP-BC, MPH

**Dates of Approval:**

**Initial:** October 10, 2024 – October 9, 2027

**HERZING UNIVERSITY**

5218 East Terrace Drive  
Madison, WI 53718  
Phone: (608) 249-6611

*Associate Dean of Nursing Operations:* Dina Hewett, Ph.D., RN, J.M., NEA-BC

**Dates of Approval:**

**Initial:** December 13, 2023 – December 13, 2026

**SOUTHWEST MISSISSIPPI COMMUNITY COLLEGE**

ADN Program  
1156 College Drive  
Summit, MS 39666  
Phone: (601) 276-2000, Fax: (601) 276-3824

*Associate Vice President for Nursing:* Stephanie Greer, MSN, RN

**Dates of Approval:**

**Initial:** February 16, 2017 – February 16, 2020  
**Reapproved:** through February 16, 2026

**TYLER JUNIOR COLLEGE**

School of Nursing and Health Sciences  
P.O. Box 9020  
Tyler, TX 75711-9020  
Phone: (903) 510-2869

*Interim Department Chair:* Alicia Tyler, MSN, RN

**Dates of Approval:**

**Initial:** October 13, 2022 – October 13, 2025

## GRADUATE PROGRAMS

### **BRADLEY UNIVERSITY**

Department of Nursing  
1501 West Bradley Avenue  
Peoria, Illinois 61625-0684  
Phone: (309) 677-4398; Fax: (309) 677-3184  
*Chairperson, Department of Nursing:*  
Rachel Borton, Ph.D., MSN, FNP-FPA, NRCME

#### **Date of Approval:**

**Initial:** August 10, 2017 – August 10, 2020

**Reapproved:** through August 20, 2026

**Degrees:** MSN, PMC, DNP

**Programs:** FNP (MSN, PMC)

AGACNP, AGPCNP, PMHNP  
(DNP, MSN, PMC)

### **CHAMBERLAIN UNIVERSITY**

College of Nursing  
400 LaBarre Road  
Jefferson, LA 70121  
Phone: (504) 312-2708  
*Campus President:* Jennifer Couvillon, PhD,  
RN-BC, FNP, CNE

#### **Date of Approval:**

**Initial:** August 8, 2024 – August 7, 2027

**Degrees:** MSN, PGC

**Programs:** MSN-FNP

MSN-AGPCNP  
MSN-AGACNP  
MSN-PMHNP  
GC-FNP  
GC-AGPCNP  
GC-AGACNP  
GC-PMHNP

### **FRONTIER NURSING UNIVERSITY**

2050 Lexington Road  
Versailles, KY 40383  
FNU phone# (859) 251-4563  
fax 859-251-4648  
www.Frontier.edu  
*Dean of Nursing:*  
Joan Slager, CNM, DNP, FACNM, FAAN  
joan.slager@frontier.edu

#### **Dates of Approval:**

**Initial:** December 14, 2012 – December 14, 2015

**Reapproved:** through February 22, 2027

**Degrees:** DNP, MSN, PGC

**Programs:** Certified Nurse Midwife  
Family Nurse Practitioner  
Psychiatric Mental Health Care Nurse  
Practitioner  
Women's Health Care Nurse Practitioner

### **GEORGETOWN UNIVERSITY**

School of Nursing & Health Studies  
3700 Reservoir Road, NW  
St. Mary's Hall 101  
Washington, DC 20057-1107  
Phone: (202) 687-3118; Fax: (202) 687-4572  
*Interim Dean, School of Nursing & Health Studies:*  
John T. Monahan, J.D.  
*Dir. of Operations, Online Program:* Stasia Levin,  
*Asst. Dir. of Operations, Online Program:*  
Lauren Hlava

#### **Dates of Approval:**

**Initial:** December 14, 2011 - December 14, 2013

**Reapproved:** through December 14, 2026

**Degrees:** MSN, PGC, BSN-DNP

**Programs:** FNP (MSN, PGC, BSN-DNP)  
CNM/WHNP (Dual) (MSN, BSN-DNP)  
AGACNP (MSN, PGC, BSN-DNP)  
WHNP (MSN, PGC, BSN-DNP)  
CNM (PGC)

### **GEORGE MASON UNIVERSITY**

School of Nursing  
4400 University Drive, MS 3C4  
Fairfax, Virginia 22030  
Phone: (703) 993-1961; Fax: (703) 993-1949  
*Interim Director:* Cheryl Oetjen, DNP, APRN, FNP-BC

#### **Dates of Approval:**

**Initial:** December 2, 2021 - December 2, 2024

**Reapproved:** through December 4, 2027

**Degrees:** MSN

**Programs:** FNP (MSN)

### **GRACELAND UNIVERSITY**

School of Nursing 1401  
W. Truman Road  
Independence, MO 64050-3434  
Phone: (816) 833-0524; Fax: (813) 8332990  
*Dean of Graduate Programs:* Jolene Lynn, PhD, MSN, RN

#### **Dates of Approval:**

**Initial:** October 10, 2024 – October 9, 2027

**Degrees:** MSN, PGCT, DNP

**Programs:** FNP (MSN, PGCT), AGACNP (MSN, PGCT),  
PMHNP (MSN, PGCT)

### **HERZING UNIVERSITY**

275 W. Wisconsin Avenue, Suite 210  
Milwaukee, WI 53203  
Phone: (866) 508-0748; Fax: (414) 727-7090  
*Associate Dean of Online Nursing:* Dr. Tricia Wagner

#### **Dates of Approval:**

**Initial:** April 17, 2013 - April 17, 2015

**Reapproved:** through August 10, 2026

**Degrees:** MSN, PMC, RN-MSN, DNP

**Program:** BSN to DNP Option  
FNP (MSN, PMC, RN-MSN, DNP)  
PMHNP (MSN, PMC, RN-MSN, DNP) AGACNP (MSN, PMC, RN-MSN, DNP)  
AGPCNP (MSN, PMC, RN-MSN, DNP)  
Direct Entry (MSN)  
Nursing Leadership and Admin (DNP)  
PNP (MSN-Post Baccalaureate Option, Accelerated Option; PMC, DNP)  
Public Health Nursing (DNP)  
Women's Health NP (MSN-Post Baccalaureate Option, Accelerated Option; PMC, DNP)

### **LIBERTY UNIVERSITY**

1971 University Blvd., Lynchburg, VA 24515  
Phone: (434) 582-2519  
*Interim Dean:* Dr. Tracey Turner

#### **Dates of Approval:**

**Initial:** August 11, 2022 – August 11, 2025

**Degrees:** DNP, PMC

**Program:** FNP (BSN-DNP)  
PMHNP (BSN-DNP)  
PMHNP (MSN-DNP)  
PMHNP (PMC)  
Nurse Leadership (MSN-DNP)

### **MARYVILLE UNIVERSITY**

College of Health Professions 650  
Maryville University Drive  
St. Louis, MO 63141  
Phone: (314) 529-9453  
*Assistant Dean for Nursing:*  
Mykale Elbe, DNP, APRN, FNP-BC

#### **Dates of Approval:**

**Initial:** December 11, 2013 – December 11, 2015

**Reapproved:** through October 9, 2027

**Degrees:** MSN, BSN-DNP and PMC

**Program:** FNP (MSN, BSN-DNP and PMC)

### **ROSEMAN UNIVERSITY**

11 Sunset Way, Henderson, NV 89014  
Phone: (702) 990-4433  
*Director, MSN/FNP Program:* Judy Jones, DNP, FNP-BC

#### **Dates of Approval:**

**Initial:** August 11, 2022 – August 11, 2025

**Degrees:** MSN

**Program:** FNP (MSN)

### **SIMMONS COLLEGE**

College of Natural, Behavioral, and Health Sciences  
300 The Fenway  
Boston, Massachusetts 02115-5898  
Phone: (617) 521-2000

*Associate Dean:* Heather Shlosser, DNP, FNP-BC, PMHNP-BC

#### **Dates of Approval:**

**Initial:** June 11, 2015 – June 11, 2017

**Reapproved:** through August 20, 2026

**Degrees:** MSN

**Program:** FNP (RN-MSN, BSN-MSN)  
PMHNP (MSN)

### **SOUTH COLLEGE**

DNP Nurse Anesthesia Program  
400 Goodys Lane  
Knoxville, TN  
Phone: (865) 288 – 8424  
*Director:* Lois Stewart, PhD, CRNA, FAANA

#### **Dates of Approval:**

**Initial:** December 12, 2022 – December 12, 2025

**Degrees:** DNP

**Program:** DNP-NA

### **SOUTH COLLEGE**

3000 Westinghouse Dr. Suite 200  
Cranberry Twp, PA, 16066  
Phone: (724) 720 – 9553  
*Associate Dean of Nursing:* Kaitlin Cobourne PhD, RN, CNE, CNEci

#### **Dates of Approval:**

**Initial:** December 5, 2024 – December 4, 2027

**Degrees:** MSN, DNP

**Programs:** FNP, AGANP, PMHNP

**TEXAS CHRISTIAN UNIVERSITY**

School of Nurse Anesthesia  
 TCU Box 298626  
 Fort Worth, Texas 76129  
 Phone: (817) 257-7887; Fax: (817) 257-5472  
*Director:* Robyn C. Ward, PhD, CRNA

**Dates of Approval:****Initial:** December 14, 2011 - December 14, 2013**Reapproved:** through December 14, 2026**Degrees:** DNP**Programs:** CRNA (DNP)**TEXAS WESLEYAN UNIVERSITY**

1201 Wesleyan Street  
 Fort Worth, Texas 76105-1536  
 Phone: (817) 531-4444; Fax: (817) 531-6508  
*Director, Graduate Programs of Nurse Anesthesia:*  
 Terri Kane, DNAP, CRNA

**Dates of Approval:****Initial:** December 14, 2011 - December 14, 2013**Reapproved:** through December 14, 2026**Degrees:** DNAP, MSNA, MSN, PMC**Program:** CRNA (DNAP: MSNA); FNP (MSN, PMC)**TROY UNIVERSITY**

School of Nursing  
 400 Pell Avenue  
 Troy, Alabama 36802  
 Phone: (334) 808-6531  
*Director, School of Nursing:*  
 Jeffery Wade Forehand, PhD, DNP, RN-BC, CNE

**Dates of Approval:****Initial:** October 10, 2012-October 10, 2014**Reapproved:** through April 13, 2026**Degrees:** MSN, DNP, PGC**Programs:** FNP (MSN, DNP, PGC)**UNITED STATES UNIVERSITY**

College of Nursing & Health Sciences  
 404 Camino Del Rio S, Suite 102  
 San Diego, CA 92108  
 Phone: (619) 876-4250  
 Dean: Jennifer K. Billingsley, DNP, FNP-BC, CNE

Date of Approval:

**Initial:** June 18, 2020 – June 18, 2023**Reapproved:** through August 10, 2026**Degrees:** MSN, PMC**Programs:** FNP**UNIVERSITY OF ALABAMA BIRMINGHAM**

School of Nursing  
 1701 University Boulevard  
 Birmingham, AL 35294-1210  
 Phone: (205) 996-7608  
*Associate Dean for Graduate Clinical Education:*  
 Dr. Aimee Chism Holland

**Dates of Approval:****Initial:** December 14, 2011 - December 14, 2013**Reapproved:** through February 21, 2027**Degrees:** MSN, DNP, PGC**Programs:** FNP (MSN, PGC, DNP)

PMHNP (MSN, PGC, DNP) AGNP-PC  
 (MSN, PGC, DNP) AGNP-AC (MSN,  
 PGC, DNP) NNP (MSN, PGC, DNP)  
 PNP-PC (MSN, PGC, DNP) PNP-  
 AC(MSN, PGC, DNP) WHNP (MSN,  
 PGC, DNP)

**UNIVERSITY OF MOBILE**

School of Nursing 5735 College  
 Parkway  
 Mobile, AL 36613-2842  
 Phone: (740) 398-1198  
*Dean:* Dr. Jessica Garner, DNP, FNP-C, CNE

**Dates of Approval:****Initial:** August 8, 2024 – August 7, 2027**Degrees:** MSN, DNP, PGC**Programs:** MSN-FNP  
 DNP-FNP PGC-FNP

**UNIVERSITY OF SOUTH ALABAMA**

College of Nursing  
 5721 USA Drive North  
 HAHN 3061  
 Mobile, AL 36688-0002  
 Phone: (251) 445-9400; Fax: (251) 445-9416  
 Dean: Heather Hall, PhD, RN

**Dates of Approval:**

**Initial:** September 14, 2011 - September 14, 2013

**Reapproved:** through October 15, 2026

**Degrees:** RN-MSN, MSN, PMC, BSN-DNP, PM-DNP, DNP

**Programs:** **FNP/AGNP** - Acute Care  
 (Dual) (MSN, BSN-DNP, PM-DNP, PMC, DNP, RN-MSN)  
**AGNP - AC**  
 (MSN, BSN-DNP, PM-DNP, PMC, DNP)  
**AGNP - PC**  
 (MSN, BSN-DNP, PM-DNP, PMC, DNP)  
**FNP**  
 (MSN, BSN-DNP, PM-DNP, PMC, DNP)  
**FMHNP**  
 (MSN, BSN-DNP, PM-DNP, PMC, DNP)  
**NNP**  
 (MSN, BSN-DNP, PM-DNP, PMC, DNP)  
**PNP - AC**  
 (MSN, BSN-DNP, PM-DNP, PMC, DNP)  
**PNP - PC**  
 (MSN, BSN-DNP, PM-DNP, PMC, DNP)  
**WHNP**  
 (MSN, BSN-DNP, PM-DNP, PMC, DNP)  
**AGNS** (PMC)  
**AGCNS** (DNP)  
**AHCNS** (MSN)

**VANDERBILT UNIVERSITY**

School of Nursing  
 213 Godchaux Hall  
 461 21<sup>st</sup> Avenue South  
 Nashville, TN 37240-1119  
 Phone: (615) 322-3804  
 Fax: (615) 322-1708

*Senior Associate Dean for Academics:* Dr. Mavis N Schorn

**Dates of Approval:**

**Initial:** December 14, 2011 - December 14, 2013

**Reapproved:** through December 14, 2026

**Degrees:** MSN, PMC, DNP

**Programs:** **FNP** (MSN, PMC)  
**NNP** (MSN, PMC)  
**PNP** (Acute & Primary) (MSN, PMC)  
**AGACNP** (MSN, PMC, DNP)  
**AGPCNP** (MSN, PMC)  
**NM** (MSN, PMC)  
**NM/FNP** (MSN, PMC)  
**PMHNP** (MSN, PMC)  
**WHNP** (MSN, PMC)  
**AGPCNP/WHNP** (MSN, PMC)  
**FNP/ENP** (MSN, PMC, DNP) NON-LICENSURE  
**NHCL** (MSN, PMC) NON-LICENSURE  
**NI** (MSN, PMC) NON-LICENSURE

Rev. 11/1/2012, 1/10/2013, 1/14/2013, 3/8/2013,  
4/22/2013, 5/1/2013, 7/1/2013, 8/21/2013,  
10/15/2013, 11/5/2013, 12/18/2013, 2/25/2014,  
5/13/2014, 6/18/2014, 8/7/2014, 9/11/2014,  
10/23/2014, 12/15/2014, 2/19/2015, 4/15/2015,  
5/28/2015, 6/25/2015, 8/26/2015, 11/3/2015,  
12/23/2015, 2/16/2016, 3/2/2016, 4/21/2016,  
6/29/2016, 9/6/2016, 10/17/2016, 2/23/2017,  
4/24/2017, 5/8/2017, 6/12/2017, 7/24/2017,  
8/22/2017, 9/19/2017, 12/1/2017, 12/22/2017,  
2/28/2018, 5/23/2018, 6/14/2018, 8/16/2018,  
10/25/2018, 1/10/2019, 2/22/2019, 6/18/2019,  
8/29/2019, 10/15/2019, 12/31/2019, 2/21/2020,  
6/30/2020, 9/1/2020, 10/21/2020, 12/11/2020,  
2/19/2021, 4/23/2021, 6/22/2021, 7/9/2021,  
8/18/2021, 10/20/2021, 12/10/2021, 2/16/2022,  
4/25/2022, 6/22/2022, 8/18/2022, 10/24/2022,  
12/22/2022, 2/27/2023, 4/20/2023, 5/8/2023,  
6/26/2023, 8/21/2023, 9/13/2023, 10/26/2023,  
11/2/2023, 12/27/2023, 3/7/2024, 3/8/2024,  
3/19/2024, 4/23/2024, 5/6/2024, 8/20/2024,  
10/11/2024, 10/22/2024, 12/12/2024

# **APPENDIX B**

## **NCLEX-RN Passage Rates Admissions, Enrollment, Graduates**



## Appendix B1

### Performance of First Time Candidates of Nursing Education Programs in Louisiana on NCLEX-RN, regardless of where taking examination, January 1 - December 31, 2024.

Nursing Programs	Number of Candidates	Number Passing	Percent Passing
<b>Associate Degree</b>			
Baton Rouge CC	99	83	83.84
Bossier Parish CC	78	77	98.72
Delgado CC	281	255	90.75
Fletcher Technical CC	44	39	88.64
Louisiana Delta CC	36	33	91.67
LSU Alexandria	79	76	96.20
LSU Eunice	70	64	91.43
Louisiana Tech University	89	83	93.26
Northwestern State University	105	103	98.10
South Louisiana CC	65	63	96.92
Southern University Shreveport	30	22	73.33
SOWELA Technical CC	49	47	95.92
<b>Total</b>	<b>1,025</b>	<b>945</b>	<b>92.20</b>
<b>Diploma</b>			
Baton Rouge General	62	56	90.32
<b>Total</b>	<b>62</b>	<b>56</b>	<b>90.32</b>
<b>Baccalaureate</b>			
Chamberlain University	106	89	83.96
Dillard University	15	11	73.33
Franciscan Missionaries of Our Lady University	114	113	99.12
Grambling State University	13	13	100.00
Herzing University	28	23	82.14
Louisiana Christian University	23	16	69.57
LSU Health New Orleans	223	214	95.96
Loyola	17	14	82.35
McNeese State University	84	82	97.62
Nicholls State University	122	117	95.90
Northwestern State University	183	177	96.72
Southeastern LA University	147	145	98.64
Southern University BR	111	95	85.59
University of Holy Cross	28	28	100.00
University of LA Lafayette	106	106	100.00
University of LA Monroe	80	80	100.00
William Carey University	27	27	100.00
<b>Total</b>	<b>1,427</b>	<b>1,350</b>	<b>94.60</b>
<b>GRAND TOTAL</b>	<b>2,514</b>	<b>2,351</b>	<b>93.52</b>

**Appendix B2**  
**Applicants, Admissions, Enrollment, and Graduates of Nursing Education Programs in Louisiana (2007-2024)**

<b>YEAR</b>	<b>APPLICANTS</b>	<b>ADMISSIONS</b>	<b>ENROLLMENT Clinical Nursing Courses</b>	<b>ENROLLMENT All Nursing Majors</b>	<b>QUALIFIED APPLICANTS NOT ADMITTED</b>	<b>GRADUATES</b>
2024	4,879	3,955	6,990	15,099	924	2,489
2023	4,224	3,626	6,617	11,963	598	2,608
2022	4,363	3,545	6,672	13,284	818	2,390
2021	5,004	3,717	7,063	14,097	1,287	2,438
2020	4,992	3,611	6,973	14,725	1,381	2,148
2019	4,889	3,390	6,476	14,170	1,499	2,009
2018	4,591	3,198	5,884	14,906	1,393	1,885
2017	4,401	2,995	5,470	14,166	1,406	1,877
2016	3,860	2,541	5,466	16,813	1,319	2,064
2015	4,088	2,712	5,599	12,420	1,376	2,074
2014	4,351	2,956	5,836	12,575	1,395	2,081
2013	4,661	2,904	5,780	14,050	1,757	2,274
2012	4,544	2,979	6,214	13,245	1,566	2,281
2011	4,705	3,252	6,114	15,988	1,453	2,281
2010	4,737	3,384	6,175	14,779	1,353	2,239
2009	4,898	3,306	6,077	15,232	1,592	2,230
2008	5,110	3,420	6,311	13,797	1,690	2,113
2007	4,489	3,030	5,723	14,113	1,459	1,946

**Appendix B3**  
**Qualified Applicants and Admissions: Diploma, Associate, and Baccalaureate Degree**  
**Programs in Nursing (2020-2024)**

<b>Program</b>	<b>Qualified Applicants</b>					<b>Admissions</b>				
<u><b>Associate Degree</b></u>	2020	2021	2022	2023	2024	2020	2021	2022	2023	2024
Baton Rouge CC	246	313	188	188	449	88	148	135	152	203
Bossier Parish CC	189	157	121	110	116	130	140	118	110	116
Delgado	523	630	545	412	364	401	399	334	324	364
Fletcher Tech CC	78	40	47	69	102	32	36	42	61	68
LSU Alexandria	150	116	110	165	171	150	116	110	118	171
LSU Eunice	141	174	121	110	160	99	100	94	108	95
Louisiana Delta	128	120	73	94	133	70	67	60	86	67
Louisiana Tech	174	171	190	165	182	106	104	105	100	112
Northshore Technical CC	N/A	N/A	N/A	118	65	N/A	N/A	N/A	30	56
Northwestern	200	179	180	177	184	200	179	180	177	184
South Louisiana CC	173	183	195	149	207	65	65	59	82	111
Southern Univ. at Shreveport	127	100	67	40	53	107	96	67	40	46
SOWELA Technical CC	90	60	79	69	101	60	59	56	63	89
<b>TOTAL</b>	2,219	2,243	1,916	1,866	2,287	1,508	1,509	1,360	1,451	1,682
<u><b>Baccalaureate</b></u>										
Chamberlain	140	150	207	287	309	140	150	207	287	309
Dillard	34	26	39	36	29	34	26	36	36	29
Grambling	28	39	25	20	39	28	39	25	20	39
Herzing	21	42	44	31	25	21	42	44	31	25
Louisiana Christian Univ	19	35	24	0	11	19	35	14	0	11
LSU Health New Orleans	245	268	262	278	243	245	268	254	278	243
Loyola	N/A	12	21	45	39	N/A	12	21	45	39
McNeese	233	150	109	106	122	125	120	109	106	122
Nicholls	293	264	162	162	165	164	162	162	141	145
Northwestern	290	312	241	190	204	283	288	241	190	204
Franciscan Missionaries of Our Lady University	145	164	138	156	124	145	164	138	156	124
Southeastern	308	356	275	198	251	201	197	186	171	182
Southern BR	385	347	352	355	398	222	231	278	229	280
Southern New Orleans	N/A	N/A	10	27	29	N/A	N/A	10	27	29
Tulane University	N/A	N/A	N/A	0	7	N/A	N/A	N/A	0	7
University of Holy Cross	67	56	59	40	41	62	49	59	40	41
UL Lafayette	316	297	216	206	291	220	218	207	206	240
UL Monroe	109	82	84	100	83	109	82	84	100	83
William Carey	112	54	66	34	32	64	38	35	34	32
<b>TOTAL</b>	2,745	2,654	2,334	2,271	2,442	2,082	2,121	2,110	2,097	2,184
<u><b>Diploma</b></u>										
Baton Rouge Gen. Med. Ctr.	28	107	113	87	150	21	87	75	78	89
<b>TOTAL</b>	28	107	113	87	150	21	87	75	78	89
<b>GRAND TOTAL</b>	4,992	5,004	4,363	4,224	4,879	3,611	3,717	3,545	3,626	3,955

**Appendix B4**  
**Reported Reasons Why Qualified Applicants Were Not Admitted to Louisiana’s Pre-RN  
Licensure Programs in 2024**

Nursing Programs	Number of Qualified Applicants Not Admitted	Ranking of Reasons for Non-Admission of Qualified Applicants (1 = Most Important to 7 = Least Important; 0 = Not Applicable)							
		Budgeted Faculty Position Not Available	Qualified Faculty Not Available	Faculty Salary Not Competitive	Classroom Space Not Available	Skills Lab Space Not Available	Clinical Placement Sites Not Available	Lack of Clinical Specialty Sites	Other
<b>Associate Degree</b>									
Baton Rouge Comm. College	246	3	2	1	7	6	5	4	0
Bossier Parish Comm. College	0	0	0	0	0	0	0	0	0
Delgado	0	0	0	0	0	0	0	0	0
Fletcher Tech Comm. College	34	1	3	6	5	7	6	2	0
LSU Alexandria	0	0	0	0	0	0	0	0	0
LSU Eunice	65	0	1	2	0	0	0	0	0
Louisiana Delta College	66	3	1	4	7	6	5	2	0
Louisiana Tech	70	1	6	2	5	4	3	7	0
Northshore Technical CC	9	1	6	7	2	3	5	4	0
Northwestern State	0	0	0	0	0	0	0	0	0
South Louisiana Comm. Coll.	96	1	3	2	7	4	5	6	0
Southern Univ. Shreveport	7	0	1	0	0	0	0	0	0
SOWELA Technical CC	12	3	2	1	7	6	5	4	0
<b>Total</b>	<b>605</b>	<b>13</b>	<b>25</b>	<b>25</b>	<b>40</b>	<b>36</b>	<b>34</b>	<b>29</b>	<b>0</b>
<b>Baccalaureate Degree</b>									
Chamberlain	0	0	0	0	0	0	0	0	0
Dillard	0	0	0	0	0	0	0	0	0
Grambling	0	0	0	0	0	0	0	0	0
Herzing	0	0	0	0	0	0	0	0	0
Louisiana Christian University	0	0	0	0	0	0	0	0	0
LSU Health New Orleans	0	0	0	0	0	0	0	0	0
Loyola	0	0	0	0	0	0	0	0	0
McNeese State	0	0	0	0	0	0	0	0	0
Nicholls State	20	1	7	5	2	6	3	4	0
Northwestern State	0	0	0	0	0	0	0	0	0
Franciscan Missionaries of Our Lady University	0	0	0	0	0	0	0	0	0
Southeastern	69	1	3	2	7	6	5	4	0
Southern BR	118	2	3	1	6	7	4	5	0
Southern New Orleans	0	0	0	0	0	0	0	0	0
Tulane University	0	0	0	0	0	0	0	0	0
University of Holy Cross	0	0	0	0	0	0	0	0	0
UL Lafayette	51	4	2	1	3	5	6	7	0
UL Monroe	0	0	0	0	0	0	0	0	0
William Carey	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>258</b>	<b>8</b>	<b>15</b>	<b>9</b>	<b>18</b>	<b>24</b>	<b>18</b>	<b>20</b>	<b>0</b>
<b>Diploma</b>									
Baton Rouge General	61	7	3	2	1	4	5	6	0
<b>Total</b>	<b>61</b>	<b>7</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>0</b>
<b>Grand Total</b>	<b>924</b>	<b>28</b>	<b>43</b>	<b>36</b>	<b>59</b>	<b>64</b>	<b>57</b>	<b>55</b>	<b>0</b>

## Appendix B5

### Gender of Students Enrolled in Clinical Nursing Programs in Pre-RN Licensure Programs in Louisiana during the 2024 Report Year

PROGRAM	Male		Female		Total No.
	No.	%	No.	%	
<b><u>Associate Degree</u></b>					
Baton Rouge CC	40	11	314	89	354
Bossier	29	19	127	81	156
Delgado	66	10	566	90	632
Fletcher Technical CC	1	2	49	98	50
LSU Alexandria	18	8	198	92	216
LSU Eunice	17	12	127	88	144
Louisiana Delta	8	11	65	89	73
Louisiana Tech	47	21	180	79	227
Northshore Technical CC	7	8	82	92	89
Northwestern	53	17	257	83	310
South Louisiana CC	10	6	146	94	156
Southern Univ. at Shreveport	4	6	62	94	66
SOWELA Technical CC	14	11	117	89	131
<b>Total</b>	<b>314</b>	<b>12</b>	<b>2,290</b>	<b>88</b>	<b>2,604</b>
<b><u>Baccalaureate</u></b>					
Chamberlain	50	9	535	91	585
Dillard	1	1	113	99	114
Grambling	5	11	39	89	44
Herzing	3	4	75	96	78
LA Christian University	1	9	10	91	11
LSU Health New Orleans	89	13	580	87	669
Loyola	11	12	83	88	94
McNeese State	37	15	218	85	255
Nicholls State	41	11	343	89	384
Northwestern	59	15	336	85	395
FMOLU	34	16	174	84	208
Southeastern	23	10	209	90	232
Southern BR	33	8	361	92	394
Southern New Orleans	3	5	54	95	57
Tulane University	0	0	7	100	7
University of Holy Cross	6	5	111	95	117
UL Lafayette	54	15	310	85	364
UL Monroe	26	12	193	88	219
William Carey	7	9	69	91	76
<b>Total</b>	<b>483</b>	<b>11</b>	<b>3,820</b>	<b>89</b>	<b>4,303</b>
<b><u>Diploma</u></b>					
Baton Rouge General	4	5	79	95	83
<b>Total</b>	<b>4</b>	<b>5</b>	<b>79</b>	<b>95</b>	<b>83</b>
<b>Grand Total</b>	<b>801</b>	<b>11</b>	<b>6,189</b>	<b>89</b>	<b>6,990</b>

**Appendix B6**

**Ethnic Backgrounds of Students Enrolled in Pre-RN Licensure Programs in Louisiana during the 2024 Report Year**

Nursing Education Programs	Hispanic		Asian		Black		White		Other		Total
	No.	%	No.	%	No.	%	No.	%	No.	%	
<b>Associate Degree</b>											
Baton Rouge CC	26	7	9	3	158	45	160	45	1	1	354
Bossier	0	0	2	1	26	17	125	80	3	2	156
Delgado	2	1	19	3	310	49	260	41	41	6	632
Delta CC	2	3	1	1	26	36	43	59	1	1	73
Fletcher Tech CC	2	4	1	2	5	10	41	82	1	2	50
LSU Alexandria	6	3	9	4	44	20	130	60	27	13	216
LSU Eunice	4	3	10	7	34	24	94	65	2	1	144
Louisiana Tech	2	1	4	2	24	11	193	85	4	2	227
Northshore Technical CC	0	0	1	1	27	30	58	65	3	3	89
Northwestern State	21	7	3	1	93	30	173	56	20	6	310
South LA CC	2	1	2	1	73	47	73	47	6	4	156
Southern Univ. Shreveport	0	0	1	2	57	86	6	9	2	3	66
SOWELA Technical CC	10	8	2	2	27	21	88	67	4	3	131
<b>Total</b>	<b>77</b>	<b>3</b>	<b>64</b>	<b>2</b>	<b>904</b>	<b>35</b>	<b>1,444</b>	<b>55</b>	<b>115</b>	<b>4</b>	<b>2,604</b>
<b>Baccalaureate</b>											
Chamberlain	47	8	9	1	368	63	132	23	29	5	585
Dillard	0	0	0	0	92	81	0	0	22	19	114
Grambling	1	2	1	2	42	96	0	0	0	0	44
Herzing	3	4	2	3	55	71	13	17	5	6	78
LA Christian University	0	0	0	0	1	9	9	82	1	9	11
LSU Health New Orleans	76	11	55	8	142	21	359	54	37	6	669
Loyola	18	19	7	7	26	28	36	38	7	7	94
McNeese State	10	4	3	1	36	14	163	64	43	17	255
Nicholls State	20	5	10	3	48	13	287	75	19	5	384
Northwestern State	29	7	5	1	99	25	228	58	34	9	395
FMOLU	15	7	7	3	39	19	141	68	6	3	208
Southeastern	15	6	6	3	29	13	173	75	9	4	232
Southern BR	3	1	1	1	367	93	3	1	20	5	394
Southern New Orleans	2	4	0	0	55	96	0	0	0	0	57
Tulane University	0	0	0	0	2	29	5	71	0	0	7
University of Holy Cross	20	17	3	3	35	30	51	44	8	7	117
UL Lafayette	24	7	10	3	83	23	233	64	14	4	364
UL Monroe	5	2	3	1	38	17	138	63	35	16	219
William Carey	3	4	0	0	32	42	37	49	4	5	76
<b>Total</b>	<b>291</b>	<b>7</b>	<b>122</b>	<b>3</b>	<b>1,589</b>	<b>37</b>	<b>2,008</b>	<b>47</b>	<b>293</b>	<b>7</b>	<b>4,303</b>
<b>Diploma</b>											

Nursing Education Programs	Hispanic		Asian		Black		White		Other		Total
Baton Rouge General	0	0	3	4	40	48	40	48	0	0	83
<b>Total</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>4</b>	<b>40</b>	<b>48</b>	<b>40</b>	<b>48</b>	<b>0</b>	<b>0</b>	<b>83</b>
<b>Grand Total</b>	<b>368</b>	<b>5</b>	<b>189</b>	<b>3</b>	<b>2,533</b>	<b>36</b>	<b>3,492</b>	<b>50</b>	<b>408</b>	<b>6</b>	<b>6,990</b>

### Appendix B7

## Data on pre-RN Licensure Students Enrolled in Clinical Nursing Courses with Prior Education as of December 31, 2024

Nursing Education Programs	LPN		Other Health Field		Other Degree		Total of Pre-RN Students with Prior Education		Total Enrollment in Clinical
	No.	%	No.	%	No.	%	No.	%	No.
<b><u>Associate Degree</u></b>									
BRCC	37	10.5	67	18.9	101	28.5	205	57.9	354
Bossier Parish CC	28	17.9	15	9.6	32	20.5	75	48.1	156
Delgado	163	25.8	0	0	104	16.5	267	42.2	632
Fletcher Tech. CC	29	58.0	10	20.0	12	24.0	51	102	50
Louisiana Delta CC	22	30.1	4	5.5	9	12.3	35	47.9	73
LSU Alexandria	13	6.0	3	1.4	24	11.1	40	18.5	216
LSU Eunice	21	14.6	4	2.8	2	1.4	27	18.8	144
Louisiana Tech	2	0.9	2	0.9	6	2.6	10	4.4	227
Northshore Tech CC	23	25.8	25	28.1	0	0	48	53.9	89
Northwestern	59	19.0	46	14.8	65	21.0	170	54.8	310
Southern Shreveport	30	45.5	0	0	6	9.1	36	54.5	66
South Louisiana CC	76	48.7	15	9.6	4	2.6	95	60.9	156
SOWELA Tech CC	21	16.0	12	9.2	19	14.5	52	39.7	131
<b>Total</b>	<b>524</b>	<b>20.1</b>	<b>203</b>	<b>7.8</b>	<b>384</b>	<b>14.7</b>	<b>1,111</b>	<b>42.7</b>	<b>2,604</b>
<b><u>Baccalaureate</u></b>									
Chamberlain	0	0	0	0	0	0	0	0	585
Dillard	3	2.6	2	1.8	1	0.9	6	5.3	114
Grambling	0	0	4	9.1	0	0	4	9.1	44
Herzing	0	0	0	0	0	0	0	0	78
LA Christian Univ.	0	0	1	9.1	3	27.3	4	36.4	11
LSU Health NO	0	0	0	0	130	19.4	130	19.4	669
Loyola	0	0	0	0	14	14.9	14	14.9	94
McNeese State	3	1.2	2	0.8	1	0.4	6	2.4	255
Nicholls State	11	2.9	6	1.6	18	4.7	35	9.1	384
Northwestern	43	10.9	105	26.6	62	15.7	210	53.2	395
FMOLU	0	0	0	0	53	25.5	53	25.5	208
Southeastern	0	0	0	0	0	0	0	0	232
Southern BR	0	0	0	0	34	8.6	34	8.6	394
Southern NOLA	0	0	0	0	12	21.1	12	21.1	57
Tulane University	0	0	2	28.6	3	42.9	5	71.4	7
Univ. of Holy Cross	0	0	0	0	0	0	0	0	117
UL Lafayette	0	0	0	0	0	0	0	0	364
UL Monroe	2	0.9	0	0	0	0	2	0.9	219
William Carey	26	34.2	0	0	7	9.2	33	43.4	76
<b>Total</b>	<b>88</b>	<b>2.0</b>	<b>122</b>	<b>2.8</b>	<b>338</b>	<b>7.9</b>	<b>548</b>	<b>12.7</b>	<b>4,303</b>
<b><u>Diploma</u></b>									
Baton Rouge Gen.	15	18.1	8	9.6	30	36.1	53	63.9	83
<b>Total</b>	<b>15</b>	<b>18.1</b>	<b>8</b>	<b>9.6</b>	<b>30</b>	<b>36.1</b>	<b>53</b>	<b>63.9</b>	<b>83</b>
<b>GRAND TOTAL</b>	<b>627</b>	<b>9.0</b>	<b>333</b>	<b>4.8</b>	<b>752</b>	<b>10.8</b>	<b>1,712</b>	<b>24.5</b>	<b>6,990</b>



**Appendix B8**  
**Graduates of Associate, Baccalaureate, and Diploma Nursing Education Programs**  
**(2019–2024)**

<b>Nursing Program</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>Projected 2025</b>
<b><u>Associate</u></b>							
Baton Rouge CC	46	46	49	79	74	102	176
Bossier Parish CC	44	43	59	83	67	90	100
Delgado	213	202	275	243	339	220	282
Fletcher Technical CC	14	15	25	21	34	44	50
LSU Alexandria	62	64	72	74	115	79	47
LSU Eunice	63	78	82	65	91	53	52
Louisiana Delta	27	39	37	47	14	76	57
Louisiana Tech	53	52	76	63	183	89	78
Northshore Technical CC	N/A	N/A	N/A	N/A	0	0	39
Northwestern	139	154	143	109	98	106	157
South Louisiana CC	34	48	60	54	43	65	75
Southern Univ. at Shreveport	70	42	50	33	34	32	25
SOWELA Technical CC	22	33	36	37	44	49	68
<b><u>Total</u></b>	<b>787</b>	<b>816</b>	<b>964</b>	<b>908</b>	<b>1,136</b>	<b>1,005</b>	<b>1,206</b>
<b><u>Baccalaureate</u></b>							
Chamberlain	0	4	66	84	79	123	148
Dillard	8	6	3	12	16	16	23
Grambling	0	0	7	16	11	13	10
Herzing	0	0	0	8	38	34	27
Louisiana Christian University	20	26	26	19	25	11	3
LSU Health New Orleans	222	251	234	230	201	225	238
Loyola	-	-	0	0	0	17	40
McNeese State	58	93	90	92	88	80	95
Nicholls State	117	128	145	136	132	118	112
Northwestern	167	158	206	164	201	169	166
FMOLU	87	80	94	109	96	103	106
Southeastern	152	147	148	155	141	156	150
Southern Baton Rouge	82	101	118	98	129	86	124
Southern New Orleans	N/A	N/A	N/A	0	0	0	9
Tulane University	N/A	N/A	N/A	N/A	0	0	7
University of Holy Cross	38	34	31	33	35	33	42
UL Lafayette	139	151	150	136	115	117	132
UL Monroe	98	89	114	93	80	93	98
William Carey	0	26	42	38	24	27	24
<b><u>Total</u></b>	<b>1,188</b>	<b>1,294</b>	<b>1,474</b>	<b>1,423</b>	<b>1,411</b>	<b>1,421</b>	<b>1,554</b>
<b><u>Diploma</u></b>							
Baton Rouge Gen. Med. Center	34	38	0	59	61	63	75
<b><u>Total</u></b>	<b>34</b>	<b>38</b>	<b>0</b>	<b>59</b>	<b>61</b>	<b>63</b>	<b>75</b>
<b>Grand Total</b>	<b>2,009</b>	<b>2,148</b>	<b>2,438</b>	<b>2,390</b>	<b>2,608</b>	<b>2,489</b>	<b>2,835</b>

# **APPENDIX C**

## **Enrollment and Graduates from APRN Programs in Louisiana**

## Appendix C1

### ENROLLMENT IN ADVANCED PRACTICE REGISTERED NURSE PROGRAMS IN LOUISIANA (2020-2024)

APRN PROGRAM	ENROLLMENT																
	Clinical Nurse Specialist					Nurse Practitioner					Nurse Anesthetist					Nurse Midwife	
	2020	2021	2022	2023	2024	2020	2021	2022	2023	2024	2020	2021	2022	2023	2024	2023	2024
<b>Grambling University</b>	N/A	N/A	N/A	N/A	N/A	31	28	25	25	21	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Intercollegiate Consortium for a Master of Science in Nursing (ICMSN)</b> McNeese State University Nicholls State University Southeastern Louisiana University University of Louisiana Lafayette	0	0	0	0	0	540	595	538	545	504	N/A	N/A	N/A	N/A	N/A	N/A	
<b>LSU Health New Orleans</b>	1	0	1	0	0	89	68	46	41	51	132	149	161	173	175	2	4
<b>Loyola University</b>	N/A	N/A	N/A	N/A	N/A	183	141	87	101	81	N/A	N/A	N/A	16	38	10	20
<b>McNeese State Univ.</b>	N/A	N/A	N/A	N/A	N/A	N/A	6	14	15	13	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Northwestern State University</b>	0	0	0	N/A	N/A	300	346	284	272	269	N/A	20	37	53	54	N/A	N/A
<b>Franciscan Missionaries of Our Lady University</b>	N/A	N/A	N/A	N/A	N/A	35	42	30	36	37	87	122	96	99	113	N/A	N/A
<b>Southern Univ. BR</b>	0	0	0	0	0	64	77	40	34	29	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>University of Louisiana Lafayette</b>	N/A	N/A	N/A	N/A	N/A	0	5	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Southeastern Louisiana University</b>	N/A	N/A	N/A	N/A	N/A	19	25	22	31	53	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>University of Louisiana Monroe</b>	N/A	N/A	N/A	N/A	N/A	77	51	52	76	20	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>TOTALS</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1,310</b>	<b>1,384</b>	<b>1,138</b>	<b>1,176</b>	<b>1,078</b>	<b>219</b>	<b>291</b>	<b>294</b>	<b>341</b>	<b>380</b>	<b>12</b>	<b>24</b>

**Appendix C2**  
**GRADUATES FROM ADVANCED PRACTICE REGISTERED NURSE PROGRAMS IN LOUISIANA**  
**(2011-2024)**

APRN PROGRAM	GRADUATION													
	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
<b>Grambling University</b>	18	19	30	11	16	11	5	7	14	9	11	9	9	8
<b>Intercollegiate Consortium for a Master of Science in Nursing (ICMSN)</b> McNeese State University Nicholls State University Southeastern Louisiana University University of Louisiana at Lafayette	47	46	82	117	124	157	161	171	174	138	309	137	164	137
<b>Loyola University</b>	49	46	10	0	8	24	13	11	44	51	61	53	30	33
<b>LSU Health New Orleans</b>	66	84	73	76	76	84	61	58	65	56	66	65	60	66
<b>Franciscan Missionaries of Our Lady University</b>	26	26	56	27	27	28	22	22	37	41	34	38	39	49
<b>McNeese State University</b>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0	0	3	7
<b>Northwestern State University</b>	56	51	26	56	63	61	72	67	80	78	58	90	82	92
<b>Southern University BR</b>	17	35	46	55	32	33	35	30	30	21	33	14	13	8
<b>University of Louisiana Lafayette</b>	N/A	N/A	N/A	N/A	N/A	N/A	3	0	4	0	6	0	0	0
<b>Southeastern Louisiana University</b>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2	2	4	3	9	0	9
<b>University of Louisiana Monroe</b>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	13	36	25	20	19	20
<b>TOTALS</b>	279	307	323	342	346	398	372	368	463	434	606	435	419	429