



# 2019 Nurse Supply Addendum Report

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## **The 2019 Nurse Supply Addendum Report**

The 2019 Louisiana State Board of Nursing (LSBN) Licensure Renewal season marked the fifth year of renewals using the National Council of State Boards of Nursing (NCSBN) Optimal Regulatory Board System (ORBS) online licensure renewal system. This is the second year that LSBN will have licensure data on all licensed registered nurses (RNs) and advanced practice registered nurses (APRNs) available through ORBS. The LSBN IT Department, Center for Nursing, and the ORBS Team have worked diligently over the last five years to ensure the quality and accuracy of the data that will be used by our stakeholders to inform policy makers related to Louisiana's RN and APRN workforce.

This report is based on a snapshot of every RN and APRN that had an active license to practice in Louisiana on December 31<sup>st</sup>, 2019. This will be the first year that LCN will have the ability to begin the process of trending data since LSBN's transition to ORBS.

### **Major Findings - Registered Nurses in Louisiana (2019)**

- On December 31<sup>st</sup>, 2019, 69,647 RNs held an active license to practice in Louisiana. Eighty-five percent of those RNs lived in Louisiana and 15% resided outside of Louisiana.
- In 2019, approximately 65% of the licensed RNs that lived outside of Louisiana lived in a compact state.
- Approximately 44% of the 10,361 RNs that lived outside of Louisiana in 2019 came from the border states of Mississippi, Texas, and Arkansas, all of which are compact states.
- Twenty-seven percent (15,701) of the licensed RNs in Louisiana were between 30 and 39 years of age in 2019 and 23% (13,738) were between 40 and 49 years of age.
- In 2019, 37% (22,141) of licensed RNs residing in Louisiana were 50 years and older with 17% (10,358) being 60 years and older.
- In 2018 and 2019, males represented 12% of the RN workforce and females represented 88%. There was a six percent increase in the number of male RNs in 2019 compared to 2018. At the national level, males represent 9.6% of the RN workforce (Health Resources and Administration Services [HRSA], 2019).
- The RN workforce in Louisiana is three percent Hispanic/Latino.
- In the U.S. and Louisiana, minorities comprise approximately 41% of the population, whereas minorities comprise 20% of Louisiana's RN workforce.
- Sixty-one percent (35,748) of all licensed RNs residing in Louisiana in 2019 reported having a baccalaureate or higher degree in nursing which is one percentage point higher than what was reported in 2018.
- Approximately two percent (1,006) of the RNs residing in Louisiana reported having a doctorate. Fifty-one percent have a Doctor of Nursing Practice (DNP), an increase of 21% in the number. Only 13% reported having a PhD in nursing and eight percent reported having another form of doctorate in nursing.
- In 2019, 4,640 licensed RNs residing in Louisiana indicated that they were enrolled in school which is equivalent to approximately eight percent of the RN workforce: 1,910 (41%) were enrolled in a Master's in Nursing program; 1,582 (34%) indicated they were

enrolled in a baccalaureate in nursing program; and 614 (13%) were enrolled in a DNP program.

- Between 2015 and 2019, there has been a 23% decrease in the number of students accepted for admission into Louisiana's RN to BSN programs.
- There was a three percent decrease in the number of students enrolled and a six percent decrease in the number of graduates from Louisiana's RN to BSN programs over the last year.
- Seventy-four percent (45,279) of the licensed RNs residing in Louisiana reported working full-time, eight percent (4,610) part-time, and seven percent (3,990) per diem.
- Nurses that were not employed indicated that they were either unemployed and seeking a nursing position (1,420; 2%) or unemployed not seeking work as a nurse (2,549; 4%) which is equivalent to approximately 7% (3,969) of the licensed RNs residing in Louisiana.
- Hospitals employed 61% (30,936) of the RNs residing in Louisiana which is in line with the 60% reported by HRSA in the 2018 National Sample Survey of Registered Nurses (2019).
- Sixty-four percent (33,607) of RNs residing in Louisiana reported working as staff nurses in 2019. Eleven percent (5,227) indicated they were APRNs, which is in line with the 11.5% reported at the national level (HRSA, 2019). Eight percent were nurse managers and six percent were case managers.
- Twelve percent (6,083) of the RNs residing and working in Louisiana reported their primary practice specialty area as medical/surgical, followed by 11% (6,015) reporting acute care/critical care as their specialty practice area, a four percent increase in number.
- There was a 10% increase in the number of nurses reporting public health as their primary practice specialty and eight percent reported public health as being their practice area.
- Eighty-one percent of the RNs (47,748) working in Louisiana in 2019 reported that they provided direct patient care in their practice.
- Between 2018 and 2019, there was an eight percent increase in the number of RNs holding three or more positions, yet the vast majority of RNs (89%) working and residing in Louisiana reported employment in only one nursing position in 2019.
- In 2019, 18% (9,640) of the RNs working and residing in Louisiana indicated that they were planning to leave their current nursing position which is a slight decrease in number when compared to 2018 (9,689).
- Of the 9,640 RNs planning to leave their current nursing positions, 2,727 (28%) indicated that they would be retiring and 1,641 (18%) cited salary/pay as the reason for leaving their current position, which represents a three percent increase in number over the previous year.
- In 2019, approximately 47% (13,198) of the RNs that worked full-time reported annual salaries between \$60,000 and \$99,999. Three percent (857) of the full-time employed RNs reported annual salaries of less than \$40,000.

## **Major Findings - Advanced Practice Registered Nurses in Louisiana (2019)**

- Of the 69,647 RNs holding an active license to practice in Louisiana in 2019, 10% (7,121) also held an active APRN license.
- Eighty-eight percent (6,273) of the APRNs holding an active Louisiana license also reported Louisiana as their state of residence which represents an eight percent increase in number.
- In 2019, approximately 75% (4,701) of all APRNs licensed and residing in Louisiana indicated that they were CNPs, 22% (1,398) were CRNAs, two percent (121) were CNSs, and one percent (46) were CNMs.
- Thirty-five percent (2,223) of the APRNs residing in Louisiana in 2019 were between 30 and 39 years of age and 30% (1,888) were between 40 and 49 years old.
- Eighteen percent (1,145) of Louisiana's APRNs were between 50 and 59 years of age and 13% (798) were 60 years and older.
- Seventy-nine percent (4,966) of the licensed APRNs in Louisiana are females and 21% (1,307) are males.
- In 2019, two percent (140) of the licensed APRNs in Louisiana indicated that they were of Hispanic or Latino origin which reflects a 10% increase in number.
- Minorities represent approximately 18% of the APRN workforce in Louisiana: Black/African Americans represent 15% of the APRN workforce, followed by one percent Asian, and less than one percent of each of the following racial groups: American Indian (0.3%), Native Hawaiian (0.03%), two or more races (0.7%) and other (0.4%).
- Eighty-five percent (5,388) of the licensed APRNs residing in Louisiana in 2019 reported the Masters' degree as their highest degree in nursing and nine percent indicated that they held a doctorate degree in nursing which represents a 22% increase in number when compared to 2018.
- Eighty-four percent (5,471) of the licensed APRNs residing in LA in 2019 were employed full-time, seven percent (484) reported part-time employment, and four percent (285) indicated employment on a per diem basis.
- Thirty-nine percent (53) of the APRNs that reported being unemployed identified home and family obligations as the reason they were not employed and 18% (24) indicated that they were having difficulty finding a position as an APRN.
- Hospitals employed 39% (2,349) of the licensed APRNs residing in Louisiana, followed by 30% (1,795) that reported working in ambulatory care, five percent in community health (333), and three percent (181) in schools of nursing.
- In 2019, 92% (5,599) of the licensed APRNs residing in Louisiana reported working as an APRN, three percent (187) indicated that they were staff nurses, and two percent (143) were nurse faculty/educators.
- Thirty-one percent (1,854) of the licensed APRNs that resided in Louisiana in 2019 reported their primary specialty practice areas as adult health/adult family health, 22% (1,344) indicated anesthesia as their primary specialty practice area, five percent (326) reported pediatrics as their primary specialty, four percent (255) psych-mental health nursing and four percent (238) emergency room/trauma.
- Sixteen percent (942) of the licensed APRNs in Louisiana reported that they were employed in two positions and three percent (206) reported having three or more positions.

- Forty percent (1,433) of the APRNs working full-time reported pre-tax annual earnings from all nursing positions worked, including overtime and bonuses between \$80,000 and \$124,999 in 2018 and 33% (1,195) reported annual earnings between \$125,000 and \$150,000 or more.
- Sixty-eight percent (4,252) of the licensed APRNs residing in Louisiana in 2019 had prescriptive authority which reflects a 10% increase in number.

## Licensed Registered Nurses Residing in Louisiana

On December 31<sup>st</sup>, 2019, 69,647 RNs held an active license to practice in Louisiana. Eighty-five percent of those RNs lived in Louisiana and 15% resided outside of Louisiana (Table 1).

**Table 1. Licensed RNs Residing in LA**

Report Year	# of Nurses holding an RN License in LA (Residing in LA)		# of Nurses holding an RN License in LA (Not Residing in LA)		# of Nurses not designating a parish		Total # of Nurses Holding a LA RN License
	#	%	#	%	#	%	
2019	59,233	85%	10,361	15%	53	0.1%	69,647
2018	57,344	85%	10,022	15%	62	0.1%	67,428
1-Year Variance	↑3%		↑3%		↓15%		↑3%

Taking into consideration that the Nurse Licensure Compact (NLC) was implemented on July 1, 2019 in Louisiana, it is anticipated that over the next two years there will be a substantial decrease in the number of RNs holding a license to practice in Louisiana that do not live in Louisiana due to the fact that many of those RNs reside in compact states and will no longer need to renew their Louisiana license. In 2019, approximately 65% of the licensed RNs that lived outside of Louisiana lived in a compact state (Table 2). Approximately 44% (47% in 2018) of the 10,361 RNs (10,022 RNs in 2018) that lived outside of Louisiana in 2019 came from the border states of Mississippi, Texas, and Arkansas, all of which are compact states.

**Table 2. Top 10 States of Residence for RNs Not Residing in Louisiana**

Rank	State	Compact Status	Number of RNs 2018	Number of RNs 2019
1	Mississippi	Compact	2,373	2,319
2	Texas	Compact	1,948	1,899
3	Florida	Compact	594	620
4	Alabama	Compact	329	403
4	North Carolina	Compact	426	403
5	Georgia	Compact	384	398
6	Arkansas	Compact	386	377
7	New York	Not Compact	308	346
8	Ohio	Legis. Pending		336
9	Tennessee	Compact	346	334
10	Illinois	Not Compact		301
				7,736 = 75%

**NOTE:** Historically, the majority of the analysis presented on the RN and APRN workforce in Louisiana is based on those nurses that reside in Louisiana, therefore, it is not anticipated that the NLC will have a significant impact on these numbers from year to year. From this point forward in the current report, data will be provided on the 59,233 RNs that reported Louisiana as their state of residence in 2019 which reflects Louisiana’s available nursing workforce.

### Age Distribution for Registered Nurses in Louisiana

Twenty-seven percent (15,701) of the licensed RNs in Louisiana were between 30 and 39 years of age in 2019 and 23% (13,738) were between 40 and 49 years of age (Table 3). In 2018 and

2019, over a third (37%) of licensed RNs residing in Louisiana were 50 years and older with 17% being 60 years and older. The mean age for RNs in LA was 46 years, with a median age of 45 years compared to a national average of 50 years and a median of 48 years according to findings from the 2018 National Sample Survey of Registered Nurses (U.S Department of Health and Human Services [DHHS] Health Resources and Services Administration [HRSA], 2019).

**Table 3. Age Distribution of Licensed RNs Residing in LA**

Report Year	<30		30-39		40-49		50-59		60 and >	
	#	%	#	%	#	%	#	%	#	%
2019	7,653	13%	15,701	27%	13,738	23%	11,783	20%	10,358	17%
2018	7,508	13%	15,084	26%	13,507	24%	11,572	20%	9,673	17%
1-Year Variance	↑2%		↑4%		↑2%		↑2%		↑7%	

Number of respondents 2019 = 59,233; Mean age = 45.59 years; Median age = 44.69 years

### Gender of Registered Nurses in Louisiana

The gender distribution for the U.S. population is 49% male and 51% female, which is equivalent to that of Louisiana’s population (U.S. Census Bureau, 2019). The gender distribution for RNs in Louisiana is not reflective of the state or national percentages. In 2018 and 2019, males represented 12% of the RN workforce and females represented 88% (Table 4). There was a six percent increase in the number of male RNs in 2019 when compared to 2018. At the national level, males represent 9.6% of the RN workforce (HRSA, 2019).

**Table 4. Gender Distribution of Licensed RNs Residing in LA**

Report Year	Male		Female	
	#	%	#	%
2019	7,021	12%	52,212	88%
2018	6,653	12%	50,691	88%
1-Year Variance	↑6%		↑3%	

Number of respondents = 59,233

### Ethnicity and Race of Licensed Registered Nurses in Louisiana

According to the U.S. Census Bureau (2019), 18.3% of the U.S. population is Hispanic/Latino, whereas five percent of Louisiana’s population is Hispanic/Latino. Hispanics/Latinos represent 10.2% of the RN workforce at the national level (HRSA, 2019). The RN workforce in Louisiana remained at three percent Hispanic/Latino in 2019, although the number of Hispanic/Latino RNs has increased by five percent over the last year (Table 5).

**Table 5. Ethnicity (Hispanic Origin)**

Report Year	Yes		No	
	#	%	#	%
2019	1,624	3%	57,609	97%
2018	1,540	3%	55,774	97%
1-Year Variance	↑5%		↑3%	

Number of respondents = 59,233

In the U.S. and Louisiana, minorities comprise approximately 41% of the population, whereas minorities comprise 20% of Louisiana’s RN workforce (Table 6). At the national level, minorities comprise 26.7% of the RN workforce: Hispanic/Latino (10.2%); Black (7.8%); Asian (5.2%); American Indian/Alaskan Native (0.3%); Native Hawaiian/Pacific Islander (0.6%); and two or more races (1.7%) (HRSA, 2019).

**Table 6. Racial Distribution of RNs Residing in Louisiana**

Report Year	White		Black/ African American		Asian		American Indian / Alaska Native		Native Hawaiian/ Pacific Islander		Two or More Races		Other	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
2019	47,115	80%	9,835	17%	914	2%	245	0.4%	57	0.1%	533	1%	514	1%
2018	45,761	80%	9,317	16%	842	1%	237	0.4%	58	0.1%	422	0.7%	417	0.7%
1-Year Variance	↑3%		↑6%		↑9%		↑3%		↑2%		↑26%		↑23%	

Number of respondents = 59,213

### Educational Preparation of Registered Nurses in Louisiana

Over the last two years there has been no change in the proportion of licensed RNs in Louisiana with the initial nursing degree/credential that qualified them for their first U.S. nursing license: four percent vocational/practical; six percent diploma; 40% associate degree; 49% baccalaureate; and less than one percent Masters or higher (Table 7). There was a six percent increase in the number of licensed RNs reporting that a Masters or higher was their entry level degree into nursing followed by a four percent increase for those indicating that the baccalaureate degree and the vocational/practical certificate, respectively, was their initial nursing education preparation.

**Table 7. Basic Educational Preparation of RNs Residing in Louisiana**

Report Year	Vocational/ Practical		Diploma Nurse		Associate Degree		BSN		Masters or Higher	
	#	%	#	%	#	%	#	%	#	%
2019	2,252	4%	3,588	6%	23,603	40%	29,012	49%	377	0.6%
2018	2,173	4%	3,662	6%	22,879	40%	27,966	49%	357	0.6%
1-Year Variance	↑4%		↓2%		↑3%		↑4%		↑6%	

Number of respondents = 58,832

### Highest Degree Held by Registered Nurses in Louisiana

Sixty-one percent (35,748) of all licensed RNs residing in Louisiana in 2019 reported having a baccalaureate or higher degree in nursing (Table 8). In addition, 61% (31,904) of licensed RNs that are working as a RN reported having a baccalaureate or higher degree in nursing which exceeds the 57% reported nationwide according to the Future of Nursing Campaign for Action Dashboard (2020).

**Table 8. Highest Degree in Nursing held by RNs Residing in LA**

Report Year	Diploma in Nursing		Associate Degree in Nursing		Bachelors' in Nursing		Master's in Nursing		Doctorate in Nursing	
	#	%	#	%	#	%	#	%	#	%
2019	2,596	4%	20,488	35%	27,717	47%	7,305	12%	726	1%
2018	2,660	5%	19,935	35%	26,768	47%	7,034	12%	640	1%
1-Year Variance	↓2%		↑3%		↑4%		↑4%		↑13%	

Number of respondents = 58,832; RNs working as a RN = 52,071.

In 2019, over 17,000 RNs reported having non-nursing degrees (Table 9). Over half (54%) of these nurses had a bachelors' degree in a field outside of nursing and 33% had an associate degree in a non-nursing discipline.

**Table 9. Highest Non-Nursing Degree held by RNs Residing in LA**

Report Year	Non-Nursing Associate Degree		Non-Nursing Bachelors' Degree		Non-Nursing Master's Degree		Non-Nursing Doctorate	
	#	%	#	%	#	%	#	%
2019	5,854	33%	9,750	54%	2,022	11%	280	2%
2018	5,530	32%	9,387	55%	1,943	11%	277	2%
1-Year Variance	↑6%		↑4%		↑4%		↑1%	

Number of respondents = 17,906

Approximately two percent (1,006) of the RNs residing in Louisiana reported having a doctorate. Fifty-one percent of the doctoral prepared RNs have a Doctor of Nursing Practice (DNP), an increase of 21% in the number of DNPs, and 28% have a doctorate in a field other than nursing (Table 10). Only 13% reported having a PhD in nursing and eight percent reported having another form of doctorate in nursing.

**Table 10. Types of Doctorates held by Licensed RNs Residing in Louisiana**

Report Year	PhD in Nursing		DNP		Other Doctorates in Nursing (e.g., DNS)		Doctorate in Other Field	
	#	%	#	%	#	%	#	%
2019	128	13%	515	51%	83	8%	280	28%
2018	127	14%	426	46%	87	9%	277	30%
1-Year Variance	↑0.8%		↑21%		↓5%		↑1%	

Total number of RNs with doctorates = 1,006

### Registered Nurses Advancing Their Education

According to the Institute of Medicine Report on the Future of Nursing: Leading Change, Advancing Health, it is essential for nurses not to be stagnant in terms of their education (2010). Nurses must advance their education if they are to provide high quality, technologically advanced patient centered, cost effective, healthcare to patients with complex, and in many incidences, multiple health conditions (2010). In 2019, 4,640 licensed RNs residing in Louisiana indicated that they were enrolled in school which is equivalent to approximately eight percent of the RN workforce (Table 11). Of those that were enrolled in school, 1,910 (41%) were enrolled

in a Master’s in Nursing program, 1,582 (34%) indicated they were enrolled in a baccalaureate in nursing program, and 614 (13%) were enrolled in a DNP program. Seven percent (324) of the RNs reported being enrolled in non-nursing post education programs.

**Table 11. Licensed RNs Enrolled in Post-RN Programs In and Out of Louisiana**

Report Year	ADN		BSN		MSN		PhD		DNP		Doctorate Nursing Other (e.g., DNS/DNSc)		Doctorate/ Non-Nursing		*Non-Nursing Post RN Education		Total
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
2019	40	1%	1,582	34%	1,910	41%	66	1%	614	13%	24	0.5%	80	2%	324	7%	4,640
2018	47	1%	1,412	32%	1,863	43%	62	1%	585	13%	21	0.5%	87	2%	299	7%	4,376
1-Year Variance	↓15%		↑12%		↑3%		↑6%		↑5%		↑14%		↓8%		↑8%		↑6%

**Note:** Non-Nursing Programs: AD Non-Nursing (21), BS Non-Nursing (81), MS Non-Nursing (222) were included in the total

### RN to BSN Progression

Increasing the number of RNs with a BSN in Nursing to 80% by 2020 was another hallmark recommendation from the Institute of Medicine Report (2010). Between 2015 and 2019, there has been a 23% decrease in the number of students accepted for admission into Louisiana’s RN to BSN programs (Table 12). There has also been a subsequent decrease in the number of students enrolled (three percent decrease) and the number graduating (six percent decrease) from Louisiana’s RN to BSN programs over the last year.

**Table 12. Post RN Student Enrollment and Graduates from Louisiana Nursing Programs**

Report Year	RN to BSN Admitted	RN to BSN Enrolled	RN to BSN Graduates
2019	1,171	1,283	609
2018	1,184	1,325	646
2017	1,348	1,361	682
2016	1,278	1,295	714
2015	1,528	1,439	590
1- & 5-Year Variance	↓1% / ↓23%	↓3% / ↑11%	↓6% / ↑3%

Source of data: 2018-2019 School of Nursing Annual Reports

### Employment Distribution of Registered Nurses

Seventy-four percent (45,279) of the licensed RNs residing in Louisiana reported working full-time, eight percent (4,610) part-time, and seven percent (3,990) per diem (Table 13). At the national level, findings from the 2018 National Sample Survey of Registered Nurses revealed that 79% of licensed RNs reported full-time employment as a nurse (HRSA, 2019). Nurses that were not employed indicated that they were either unemployed and seeking a nursing position (1,420; 2%) or unemployed not seeking work as a nurse (2,549; 4%) which is equivalent to approximately 7% (3,969) of the licensed RNs residing in Louisiana.

**Table 13. Employment Distribution of RNs Residing in LA**

Employment Status	2019		2018		1-Year Variance
	#	%	#	%	
Full-time in nursing	45,279	74%	43,711	75%	↑4%
Part-time in nursing	4,610	8%	4,486	8%	↑3%
Per diem in nursing	3,990	7%	3,743	6%	↑7%
Full-time non-nursing	944	2%	892	2%	↑6%
Part-time non-nursing	328	0.5%	294	0.5%	↑12%
Per diem non-nursing	150	0.2%	133	0.2%	↑13%
Nursing volunteer	340	0.5%	309	0.5%	↑10%
Unemployed seeking work as a nurse	1,420	2%	1,246	2%	↑14%
Unemployed not seeking work as a nurse	2,549	4%	2,472	4%	↑3%
Retired	1,553	3%	1,354	2%	↑15%

Note: Respondents were instructed to select all that apply.

Sixty-three percent (2,482) of the RNs that were unemployed identified caring for home and family as the reason for not working which represents a 12% decrease in number when compared to the previous year (Table 14). There was also a nine percent decrease in the number of RNs reporting that they were having difficulty finding a nursing position.

**Table 14. Reasons for Unemployment of RNs Residing in LA**

Report Year	Home/Family Care		Difficulty Finding a Nursing Position		Currently in School		Disabled		Inadequate Salary		Other	
	#	%	#	%	#	%	#	%	#	%	#	%
2019	2,482	63%	196	5%	364	9%	217	5%	28	0.7%	682	17%
2018	2,832	68%	216	5%	308	7%	182	4%	25	0.6%	605	15%
1-Year Variance	↓12%		↓9%		↑18%		↑19%		↑12%		↑13%	

Note: Respondents were instructed to select all that apply.

### Number of Years Licensed Registered Nurses in Louisiana Plan to Work

In 2019, 7,613 (14%) of the RNs residing in Louisiana reported that they plan to work an additional 1-5 years and 16% plan to work an additional 6-10 years, which is equivalent to approximately 31% of the RN workforce in Louisiana that plan to stop working in ten years. (Table 15). When compared to 2018, there was a one percent increase in the number of RNs that plan to work between 11 and 20 years and a seven percent increase in the number that plan to work over 20 years.

**Table 15. Number of Years Licensed RNs in Louisiana Plan to Work**

Report Year	1-5 years		6-10 years		11-20 years		Over 20 years		Total Respondents
	#	%	#	%	#	%	#	%	
2019	7,613	14%	9,153	16%	15,231	27%	23,918	43%	55,915
2018	7,619	14%	9,202	17%	15,029	28%	22,255	41%	54,105
1-Year Variance	↓0.08%		↓0.5%		↑1%		↑7%		↑3%

## Employment Settings for Registered Nurses

According to Table 16, in 2019, hospitals employed 61% (30,936) of the RNs residing in Louisiana which is in line with the 60% reported in the 2018 National Sample Survey of Registered Nurses (2019). Ten percent of the RNs in Louisiana were employed in ambulatory care settings compared to 16% at the national level (HRSA, 2019). Settings such as care management/case management/care coordinator, clinics, behavioral health clinics/centers/hospitals, ambulatory surgical centers, insurance companies and cardiology were included in the other category.

**Table 16. Primary Employment Settings for RNs Residing in Louisiana**

Employment Setting	2019		2018		1-Year Variance
	#	%	#	%	
Ambulatory Care	5,203	10%	4,982	10%	↑4%
Assisted Living Facility	113	0.2%	112	0.2%	↑1%
Community Health	961	2%	901	2%	↑7%
Correctional Facility	383	0.7%	345	0.7%	↑11%
Dialysis Center	919	2%	917	2%	↑0.2%
Home Health	2,140	4%	2,225	4%	↓4%
Hospice	1,024	2%	991	2%	↑3%
Hospital	31,930	61%	30,936	61%	↑3%
Insurance Claims/Benefits	1,086	2%	1,028	2%	↑6%
Nursing Home/Extended Care	1,626	3%	1,530	3%	↑6%
Occupational Health	282	0.5%	269	0.5%	↑5%
Other	4,028	8%	3,885	8%	↑4%
Policy/Planning/Regulatory Licensing Agency	210	0.4%	208	0.4%	↑1%
Public Health	489	0.9%	468	0.9%	↑4%
School Health Service	971	2%	941	2%	↑3%
School of Nursing	982	2%	934	2%	↑5%
<b>Total</b>	<b>52,347</b>		<b>50,672</b>		<b>↑3%</b>

**Note:** Reflects only those nurses that reported being employed.

## Positions Held by Licensed Registered Nurses in Louisiana

Sixty-four percent (33,607) of RNs residing in Louisiana reported working as staff nurses in 2019 (Table 17) compared to 58% of RNs at the national level (Smiley, et.al., 2018). Eleven percent (5,227) indicated they were APRNs, which is in line with the 11.5% reported at the national level (HRSA, 2019). Eight percent were nurse managers and six percent were case managers which is also in line with national findings (Smiley, et.al., 2018). Other health related positions included administrator, assistant director, charge nurse, case manager/care management, clinical documentation specialists, clinical informaticists, directors of various departments/agencies, medical certification specialist and health management.

**Table 17. Types of Positions Held by Licensed RNs Residing in Louisiana**

Positions	2019		2018		1-Year Variance
	#	%	#	%	
<b>Advanced Practice Nurse</b>	5,619	11%	5,227	10%	↑7%
<b>Case Manager</b>	2,989	6%	3,015	6%	↓0.9%
<b>Consultant</b>	539	1%	544	1%	↓0.9%
<b>Nurse Executive</b>	1,136	2%	1,127	2%	↑0.8%
<b>Nurse Faculty / Educator</b>	1,350	3%	1,264	2%	↑7%
<b>Nurse Manager</b>	4,307	8%	4,279	8%	↑0.7%
<b>Nurse Researcher</b>	154	0.3%	137	0.3%	↑12%
<b>Other – Health Related</b>	2,502	5%	2,315	5%	↑8%
<b>Other – Not Health Related</b>	144	0.3%	138	0.3%	↑4%
<b>Staff Nurse</b>	33,607	64%	32,626	64%	↑3%
<b>Total</b>	52,347		50,672		↑3%

**Note:** Reflects only those nurses that reported being employed.

### **Primary Practice Specialty Areas Reported by Registered Nurses Residing in Louisiana**

In 2019, 12% (6,083) of the RNs residing and working in Louisiana reported their primary practice specialty area as medical/surgical, a one percent increase in number, followed by 11% (6,015) reporting acute care/critical care as their specialty practice area, a four percent increase in number (Table 18). Three of the remaining top five primary practice specialty areas, outside of ‘other clinical specialties’, were: emergency room trauma (7%; 3,904), adult health/adult family health (7%; 3,923), and operating room/post anesthesia care unit/perioperative specialty areas (7%; 3,530). There was a 10% increase in the number of nurses reporting public health as their primary practice specialty and eight percent reported public health as being their practice area.

Other clinical specialty areas included telemedicine/tele-triage, case management/care coordination, informatics, endoscopy, gastroenterology, health management and wound/ostomy care to name a few.

**Table 18. Primary Specialty Practice Areas Reported by RNs Residing in Louisiana**

Clinical, Teaching or Practice Area	2019		2018		1-Year Variance
	#	%	#	%	
Acute Care / Critical Care	6,015	11%	5,797	11%	↑4%
Anesthesia	1,455	3%	1,419	3%	↑3%
Community Health	524	1%	478	0.9%	↑10%
Dialysis / Nephrology	1,019	2%	1,014	2%	↑0.5%
Emergency Room / Trauma	3,904	7%	3,804	8%	↑3%
Adult Health / Adult Family Health	3,923	7%	3,683	7%	↑7%
Geriatrics / Gerontology	1,908	4%	1,892	4%	↑0.8%
Home Health	1,939	4%	1,994	4%	↓3%
Maternal Child Health /Obstetrics	2,257	4%	2,249	4%	↑0.4%
Medical-Surgical	6,083	12%	6,015	12%	↑1%
Neonatal	1,635	3%	1,640	3%	↓0.3%
Pediatrics	2,134	4%	2,109	4%	↑1%
Occupational Health	340	0.6%	323	0.6%	↑5%
Oncology	1,134	2%	1,105	2%	↑3%
OR/PACU/Perioperative	3,530	7%	3,392	7%	↑4%
Palliative Care	763	1%	716	1%	↑7%
Psych-Mental Health/Substance Abuse	2,187	4%	2,085	4%	↑5%
Public Health	412	0.8%	380	0.7%	↑8%
Rehab	804	2%	776	2%	↑4%
School Health	714	1%	699	1%	↑2%
Cardiology	2,043	4%	2,042	4%	↑0.05%
Orthopedic	520	1%	534	1%	↓3%
Women’s Health	902	2%	884	2%	↑2%
Other - Clinical Specialties	4,779	9%	4,353	9%	↑10%
Other – Non-clinical Specialties	1,423	3%	1,289	3%	↑10%
<b>Total</b>	<b>52,347</b>		<b>50,672</b>		<b>↑3%</b>

Note: Reflects only those nurses that reported being employed.

### Registered Nurses Providing Direct Patient Care

Nurses are the single largest component of the health care workforce, spend the most time with patients, and provide the majority of direct care to patients (Institute of Medicine Report on the Future of Nursing, 2011; National Advisory Council on Nurse Education and Practice, 2008). This is true not only for the nation, but also in Louisiana. Eighty-one percent of the RNs (47,748) working in Louisiana in 2019 reported that they provided direct patient care in their practice, compared to 83% at the national level (Table 19).

**Table 19. RNs Providing Direct Patient Care**

RNs Residing in Louisiana	No. of RNs Providing Direct Patient Care		No. of RNs That Do Not Provide Direct Patient Care		N/A		Total
	#	%	#	%	#	%	
<b>2019</b>	47,748	81%	6,327	11%	4,757	8%	58,832
<b>2018</b>	45,927	81%	6,322	11%	4,788	8%	57,037
<b>1-Year Variance</b>	↑4%		↑0.08%		↓0.6		↑3%

**Number of Positions Employed as a Nurse**

Between 2018 and 2019, there was an eight percent increase in the number of RNs holding three or more positions (Table 20). Yet, the vast majority of RNs working and residing in Louisiana reported employment in only one nursing position in 2019.

**Table 20. Number of Positions Employed as a RN**

RNs Residing in Louisiana	One		Two		Three or More		Total Responding #
	#	%	#	%	#	%	
<b>2019</b>	46,574	89%	5,165	10%	609	1%	52,348
<b>2018</b>	44,934	89%	5,172	10%	564	1%	50,670
<b>1-Year Variance</b>	↑4%		↓0.1		↑8%		↑3%

**RNs Planning to Leave Their Current Nursing Positions**

In 2019, 18% (9,640) of the RNs working and residing in Louisiana indicated that they were planning to leave their current nursing position which is a slight decrease in number when compared to 2018 (Table 21). Of the 9,640 RNs planning to leave their current nursing positions, 2,727 (28%) indicated that they would be retiring and 1,641 (18%) cited salary/pay as the reason for leaving their current position, which represents a three percent increase in number over the previous year.

**Table 21. Reasons Licensed RNs Residing in LA Are Leaving Their Current Positions**

Reason for Leaving Current Position	2019		2018		1-Year Variance
	#	%	#	%	
<b>Relocate</b>	799	8%	799	8%	0%
<b>Salary/Pay</b>	1,689	18%	1,641	17%	↑3%
<b>Retire</b>	2,727	28%	2,779	29%	↓2%
<b>School</b>	1,218	13%	1,175	12%	↑4%
<b>Work Environment</b>	750	8%	756	8%	↓0.8%
<b>Change Specialty</b>	852	9%	836	9%	↑2%
<b>Starting/Raising Family</b>	501	5%	482	5%	↑4%
<b>Caring for Elderly Family Member</b>	220	2%	235	2%	↓6%
<b>Other</b>	884	9%	986	10%	↓10%
<b>Total</b>	9,640	100%	9,689	100%	↓0.5%

## Salaries of Registered Nurses in Louisiana

In 2019, approximately 47% (13,198) of the RNs that worked full-time reported annual salaries between \$60,000 and \$99,999 (Table 22). Nineteen percent (5,352) of the full-time employed RNs reported salaries between \$100,000 and \$149,999. In 2018, the national median earnings for full-time RNs was \$73,929, while part-time RNs earned a median of \$39,985 (HRSA, 2019). It is interesting to note that three percent (857) of the full-time employed RNs reported annual salaries of less than \$40,000.

**Table 22. Salaries of Licensed RNs Living in Louisiana and Working Full-Time**

Year	Less than \$40,000		\$40,000 to \$59,999		\$60,000 to \$79,999		\$80,000 to \$99,999		\$100,000 to \$124,999		\$125,000 to \$149,999		\$150,000 or more		Do not wish to provide		N/A	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
2020	857	3%	3902	14%	7756	28%	5442	19%	3742	13%	1610	6%	850	3%	2566	9%	1494	5%

Number of Respondents: 2020: n= 28,169

## Advanced Practice Registered Nurses

Of the 69,647 RNs holding an active license to practice in Louisiana in 2019, 10% (7,121) also held an active APRN license (Table 23). Eighty-eight percent (6,273) of the APRNs holding an active Louisiana license also reported Louisiana as their state of residence which represents an eight percent increase in number. There was a 25% increase in the number of APRNs holding a Louisiana license that reported living outside of Louisiana.

**Table 23. Number of APRNs Licensed to Practice in Louisiana**

Report Year	# of APRNs holding a LA License (Residing in LA)		# of APRNs holding a LA License (Not Residing in LA)		No Parish Listed		Total # APRNs with an APRN License in LA
	#	%	#	%	#	%	
2019	6,273	88%	840	12%	8	0.1%	7,121
2018	5,803	90%	670	10%	7	0.1%	6,480
1-Year Variance		↑8%		↑25%		↑14%	↑10%

## Primary Roles of Advanced Practice Registered Nurses Residing in Louisiana

In 2019, approximately 75% (4,701) of all APRNs licensed and residing in Louisiana indicated that they were Certified Nurse Practitioners (CNP), 22% (1,398) were Certified Registered Nurse Anesthetists (CRNA), two percent (121) were Clinical Nurse Specialists (CNS), and one percent (46) were Certified Nurse Midwives (CNM) (Table 24). At the national level, 69% of all APRNs are CNPs, 20% are CNSs, nine percent are CRNAs and two percent are CNMs. Over the last year, the number of CNPs increased by 10%, while the number of CNMs, CRNAs and CNSs decreased by eight percent, three percent and two percent, respectively.

**Table 24. Primary Role as an APRN Residing in LA**

Report Year	CNP		CNM		CRNA		CNS		Total
	#	%	#	%	#	%	#	%	
2019	4,701	75%	46	1%	1,398	22%	121	2%	6,266
2018	4,265	74%	50	1%	1,355	23%	124	2%	5,794
1-Year Variance	↑10%		↓8%		↑3%		↓2%		↑8%

Note: APRNs were only able to select one primary role.

### Age of Advanced Practice Registered Nurses Renewing

Thirty-five percent (2,223) of the APRNs residing in Louisiana in 2019 were between 30 and 39 years of age and 30% (1,888) were between 40 and 49 years old (Table 25). Eighteen percent (1,145) of Louisiana's APRNs were between 50 and 59 years of age and 13% (798) were 60 years and older.

**Table 25. Age Distribution of Licensed APRNs Residing in LA**

Report Year	<30		30-39		40-49		50-59		60 and >	
	#	%	#	%	#	%	#	%	#	%
2019	219	3%	2,223	35%	1,888	30%	1,145	18%	798	13%
2018	221	4%	2,017	35%	1,775	31%	1,049	18%	741	13%
1-Year Variance	↓1%		↑10%		↑6%		↑9%		↑8%	

Number of Respondents (6,273); Mean Age = 45.26 years; Median Age = 43.72 years.

### Gender of Advanced Practice Registered Nurses Renewing Their License

Seventy-nine percent (4,966) of the licensed APRNs in Louisiana are females and 21% (1,307) are males (Table 26). The proportion of males that are APRNs is greater than the 12% that reflect the entire RN workforce.

**Table 26. Gender Distribution of Licensed APRNs Residing in LA**

Report Year	Male		Female	
	#	%	#	%
2019	1,307	21%	4,966	79%
2018	1,233	21%	4,570	79%
1-Year Variance	↑6%		↑9%	

Number of Respondents (6,273)

### Ethnicity and Racial Distribution of Advanced Practice Registered Nurses

In 2019, two percent (140) of the licensed APRNs in Louisiana indicated that they were of Hispanic or Latino origin which reflects a 10% increase in number (Table 27).

**Table 27. Ethnicity (Hispanic or Latino Origin) of APRNs Residing in LA**

Report Year	Yes		No	
	#	%	#	%
2019	140	2%	6,133	98%
2018	127	2%	5,673	98%
<b>1-Year Variance</b>	↑10%		↑8%	

Number of responders = 5,800

As seen in Table 28, the majority of APRNs residing in Louisiana are White/Caucasian (82%). Minorities represent approximately 18% of the APRN workforce in Louisiana: Black/African Americans represent 15% of the APRN workforce, followed by one percent Asian, and less than one percent of each of the following racial groups: American Indian (0.3%), Native Hawaiian (0.03%), two or more races (0.7%) and other (0.4%).

**Table 28. Racial Distribution of APRNs Residing in LA**

Report Year	White		Black		Asian		American Indian/Alaska Native		Native Hawaiian/Pacific Islander		Two or more Races		Other	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
2019	5,170	82%	932	15%	75	1%	20	0.3%	2	0.03%	45	0.7%	26	0.4%
2018	4,820	83%	832	14%	65	1%	20	0.3%	3	0.1%	33	0.6%	19	0.3%
<b>1-Year Variance</b>	↑7%		↑12%		↑15%		0%		↓33%		↑36%		↑37%	

Number of responders = 6,270 (No race given=3)

### Highest Degree Held by Advanced Practice Registered Nurses in Louisiana

Eighty-five percent (5,388) of the licensed APRNs residing in Louisiana in 2019 reported the masters' degree as their highest degree in nursing (Table 29). Nine percent of the APRNs indicated that they held a doctorate degree in nursing which represents a 22% increase in number when compared to 2018. One percent (43) held a doctorate in another discipline.

**Table 29. Highest Degree in Nursing Held by APRNs Residing in LA**

Report Year	Diploma in Nursing		Associate Degree In Nursing		Bachelor's in Nursing		Master's in Nursing		Doc. in Nursing		Doc. not in Nursing	
	#	%	#	%	#	%	#	%	#	%	#	%
2019	51	1%	57	1%	192	3%	5,388	85%	578	9%	43	1%
2018	54	1%	56	1%	184	3%	5,025	86%	475	8%	40	1%
<b>1-Year Variance</b>	↓6%		↑2%		↑4%		↑7%		↑22%		↑8%	

Number of responders = 6,309

### Employment Distribution for Advanced Practice Registered Nurses

Eighty-four percent (5,471) of the licensed APRNs residing in LA in 2019 were employed full-time (Table 30). Seven percent (484) of the APRNs reported part-time employment, and four percent (285) indicated employment on a per diem basis. When compared to 2018, there was an eight percent increase in the number of APRNs working full-time, a 12% increase in the number working part-time and a 17% increase in the number that were working on a per diem basis. One

percent of licensed APRNs (74) reported that they were seeking work as an APRN and one percent (48) were unemployed and were not seeking work as an APRN.

**Table 30. Employment Distribution of APRNs**

Employment Status	2019		2018		1-Year Variance
	#	%	#	%	
Full-time in nursing	5,471	84%	5,059	85%	↑8%
Part-time in nursing	484	7%	431	7%	↑12%
Per diem in nursing	285	4%	244	4%	↑17%
Full-time non-nursing	37	1%	34	1%	↑9%
Part-time non-nursing	13	0.2%	16	0.3%	↓19%
Per diem non-nursing	6	0.1%	8	0.1%	↓25%
Nursing volunteer	13	0.2%	16	0.3%	↓19%
Unemployed seeking work as a nurse	83	1%	74	1%	↑12%
Unemployed not seeking work as a nurse	53	1%	48	1%	↑10%
Retired	30	0.5%	18	0.3%	↑67%

Note: APRNs were instructed to ‘Select All That Apply.’

Thirty-nine percent (53) of the APRNs that reported being unemployed identified home and family obligations as the reason they were not employed (Table 31). Eighteen percent (24) indicated that they were having difficulty finding a position as an APRN. Other reasons for being unemployed included treatment for addiction, injury, employment contract ended and relocating.

**Table 31. Reasons for Unemployment Reported by APRNs**

Report Year	Home/Family Care		Difficulty Finding a Nursing Position		Currently in School		Disabled		Inadequate Salary		Other	
	#	%	#	%	#	%	#	%	#	%	#	%
2019	53	39%	24	18%	10	7%	4	3%	1	1%	44	32%
2018	50	41%	22	18%	5	4%	3	2%	1	1%	41	34%
1-Year Variance	↑6%		↑9%		↑100%		↑33%		0%		↑7%	

Note: APRNs were instructed to ‘Select All That Apply.’

### Employment Settings for Advanced Practice Registered Nurses

According to Table 32, in 2019, hospitals employed 39% (2,349) of the licensed APRNs residing in Louisiana, followed by 30% (1,795) that reported working in ambulatory care, five percent in community health (333), and three percent (181) in schools of nursing. Other employment settings included clinics, physician’s offices, family practice, federally qualified health centers and group telemedicine.

**Table 32. Primary Employment Settings for APRNs Residing in Louisiana**

Employment Setting	2019		2018		1-Year Variance
	#	%	#	%	
Ambulatory Care	1,795	30%	1,610	29%	↑11%
Assisted Living Facility	2	0.1%	3	0.1%	↓33%
Community Health	333	5%	301	5%	↑11%
Correctional Facility	53	0.9%	44	0.8%	↑20%
Dialysis Center	24	0.4%	26	0.5%	↓8%
Home Health	72	1%	63	1%	↑14%
Hospice	25	0.4%	23	0.4%	↑9%
Hospital	2,349	39%	2,240	40%	↑5%
Insurance Claims/Benefits	16	0.3%	7	0.1%	↑129%
Nursing Home/Extended Care	118	2%	106	2%	↑11%
Occupational Health	71	1%	68	1%	↑4%
Other	877	14%	807	14%	↑9%
Policy/Planning/Regulatory Licensing Agency	8	0.1%	5	0.1%	↑60%
Public Health	52	1%	44	1%	↑18%
School Health Service	81	1%	75	1%	↑8%
School of Nursing	181	3%	178	3%	↑2%
<b>Total</b>	<b>6,057</b>		<b>5,600</b>		<b>↑8%</b>

Note: Reflects only those nurses that reported being employed.

### Types of Positions Held by Advanced Practice Registered Nurses Residing in Louisiana

In 2019, 92% (5,599) of the licensed APRNs residing in Louisiana reported working as an APRN, three percent (187) indicated that they were staff nurses, and two percent (143) were nurse faculty/educators (Table 33). Other positions reported by APRNs included director of nursing, house supervisor, nursing faculty, quality manager and midwife/personal trainer.

**Table 33. Types of Positions Held by Licensed APRNs Residing in Louisiana**

Positions	2019		2018		1-Year Variance
	#	%	#	%	
Advanced Practice Nurse	5,599	92%	5,199	93%	↑8%
Case Manager	12	0.2%	10	0.2%	↑20%
Consultant	4	0.1%	5	0.1%	↓20%
Nurse Executive	36	0.6%	27	0.5%	↑33%
Nurse Faculty / Educator	143	2%	139	2%	↑3%
Nurse Manager	21	0.3%	24	0.4%	↓13%
Nurse Researcher	3	0.05%	2	0.04%	↑50%
Other – Health Related	48	0.8%	38	0.7%	↑26%
Other – Not Health Related	4	0.07%	4	0.07%	0%
Staff Nurse	187	3%	152	3%	↑23%
<b>Total Respondents</b>	<b>6,057</b>		<b>5,600</b>		<b>↑8%</b>

Note: Reflects only those nurses that reported being employed.

## Specialty Practice Areas Reported by APRNs

Thirty-one percent (1,854) of the licensed APRNs that resided in Louisiana in 2019 reported their primary specialty practice areas as adult health/adult family health and 22% (1,344) indicated anesthesia as their primary specialty practice area (Table 34). Five percent (326) reported pediatrics as their primary specialty, four percent (255) psych-mental health nursing, and four percent (238) emergency room/trauma. Other clinical specialty areas included gastroenterology, neurology, clinical research, dermatology and aesthetics.

**Table 34. Primary Specialty Practice Areas Reported by APRNs Residing in Louisiana**

Clinical, Teaching or Practice Area	2019		2018		1-Year Variance
	#	%	#	%	
Acute Care / Critical Care	211	3%	191	3%	↑10%
Anesthesia	1,344	22%	1,300	23%	↑3%
Community Health	44	0.7%	37	0.7%	↑19%
Dialysis / Nephrology	63	1%	56	1%	↑13%
Emergency Room / Trauma	238	4%	241	4%	↓1%
Adult Health / Adult Family Health	1,854	31%	1,694	30%	↑9%
Geriatrics / Gerontology	119	2%	117	2%	↑2%
Home Health	25	0.4%	17	0.3%	↑47%
Maternal Child Health /Obstetrics	59	1%	54	1%	↑9%
Medical-Surgical	76	1%	79	1%	↓4%
Neonatal	150	2%	147	3%	↑2%
Pediatrics	326	5%	302	5%	↑8%
Occupational Health	63	1%	54	1%	↑17%
Oncology	83	1%	78	1%	↑6%
OR/PACU/Perioperative	18	0.3%	12	0.2%	↑50%
Palliative Care	42	0.7%	34	0.6%	↑24%
Psych-Mental Health/Substance Abuse	255	4%	224	4%	↑14%
Public Health	22	0.4%	18	0.3%	↑22%
Rehab	25	0.4%	23	0.4%	↑9%
School Health	37	0.6%	36	0.6%	↑3%
Cardiology	180	3%	170	3%	↑6%
Orthopedic	77	1%	76	1%	↑1%
Women's Health	152	3%	149	3%	↑2%
Other - Clinical Specialties	554	9%	464	8%	↑19%
Other – Non-clinical Specialties	40	0.7%	27	0.5%	↑48%
<b>Total</b>	<b>6,057</b>		<b>5,600</b>		<b>↑8%</b>

**Note:** Reflects only those nurses that reported being employed.

Sixteen percent (942) of the licensed APRNs in Louisiana reported that they were employed in two positions and three percent (206) reported having three or more positions (Table 35).

**Table 35. Number of Positions Employed as an APRN**

RNs Residing in Louisiana	One		Two		Three or More		Total Responding #
	#	%	#	%	#	%	
2019	4,909	81%	942	16%	206	3%	6,057
2018	4,527	81%	902	16%	171	3%	5,600
1-Year Variance	↑8%		↑4%		↑20%		↑8%

**Salaries of APRNs Working Full-Time**

Forty percent (1,433) of the APRNs working full-time reported pre-tax annual earnings from all nursing positions worked, including overtime and bonuses between \$80,000 and \$124,999 in 2018 (Table 36). Thirty-three percent (1,195) of the APRNs reporting full-time employment status, reported annual earnings between \$125,000 and \$150,000 or more.

**Table 36. Salaries of APRNs Living in Louisiana and Working Full-Time (2020)**

Year	Less than \$40,000		\$40,000 to \$59,999		\$60,000 to \$79,999		\$80,000 to \$99,999		\$100,000 to \$124,999		\$125,000 to \$149,999		\$150,000 or more		Do not wish to provide		N/A	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
2020	55	2%	84	2%	178	5%	535	15%	898	25%	540	15%	655	18%	560	16%	68	2%

Total Respondents: n= 3,573

**APRNs and Prescriptive Authority**

Sixty-eight percent (4,252) of the licensed APRNs residing in Louisiana in 2019 had prescriptive authority which reflects a 10% increase in number (Table 37).

**Table 37. Number of APRNs Residing in LA with Prescriptive Authority**

Report Year	APRNs Residing in Louisiana with Prescriptive Authority	Total # APRNs Responding	% of APRNs Residing in LA with Prescriptive Authority
2019	4,252	6,243	68%
2018	3,883	5,753	67%
1-Year Variance	↑10%	↑9%	

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