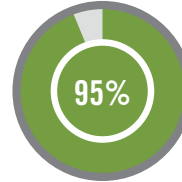
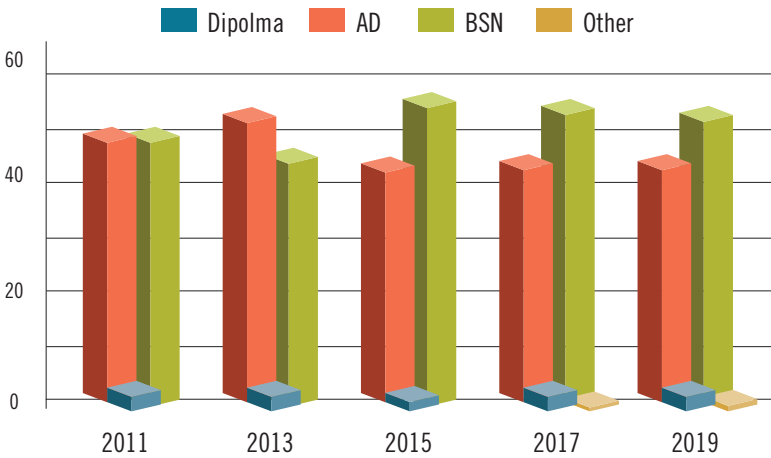




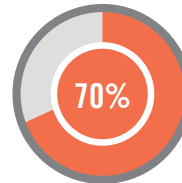
2019 LOUISIANA SNAPSHOT OF NEWLY LICENSED REGISTERED NURSES (NLRNs) SURVEY RESULTS

EDUCATIONAL PREPARATION OF NLRNs



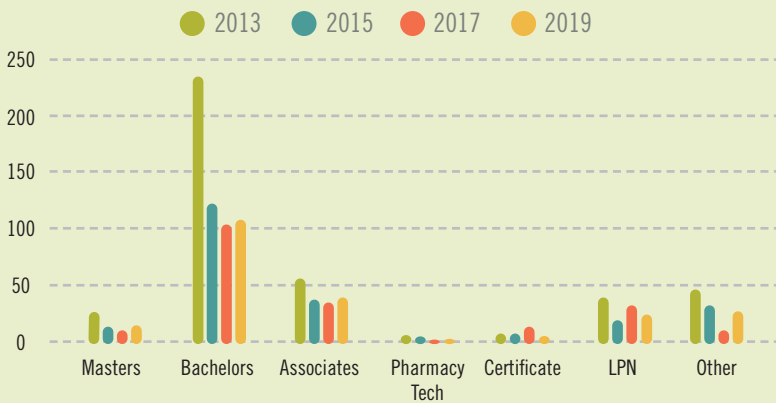
95% of the NLRNs in 2019 passed the NCLEX-RN on initial take.

70% took the NCLEX-RN within 2-7 weeks after graduation.



"I had no problem finding a job upon graduation. I was employed as a nurse tech on the unit I now work on and was offered a position upon graduation. Very easy transition!"

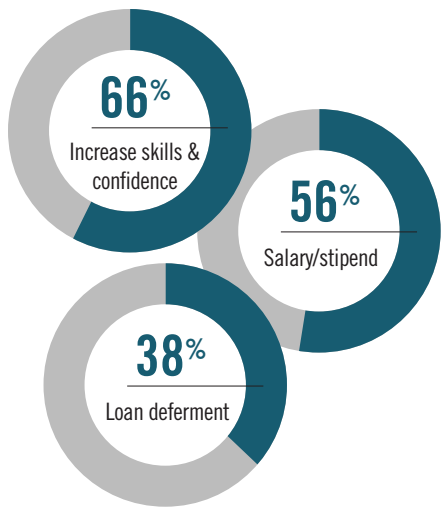
NLRNs WITH DEGREES OR CERTIFICATES IN OTHER FIELDS



98% of NLRNs were working at the time they completed the survey.



WHAT MOTIVATES NLRNs TO PARTICIPATE IN NURSE RESIDENCY PROGRAMS?

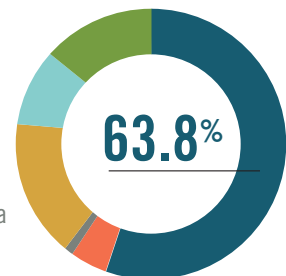


NLRNs PARTICIPATION IN NURSE RESIDENCY PROGRAMS



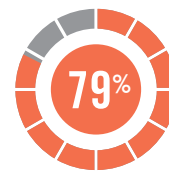
REASONS FOR NOT PARTICIPATING IN A NURSE RESIDENCY PROGRAM

- Program not offered
- Fee required
- Don't see the value
- No salary/stipend
- None offered related to my specialty area
- Other

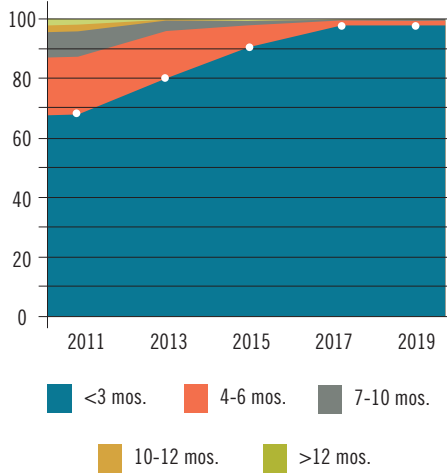


"The residency program should be available for all brand new RN grads. There is too much that gets left behind or out in a three month orientation with different preceptors."

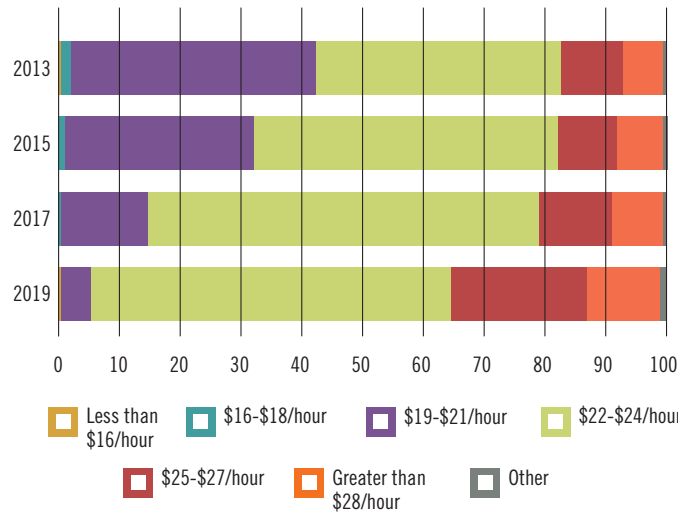
79% OF THE NLRNS REPORTED WORKING IN THEIR JOB OF CHOICE.



LENGTH OF TIME TO FIND A POSITION AS A NLRNs



STARTING SALARIES FOR NLRNs



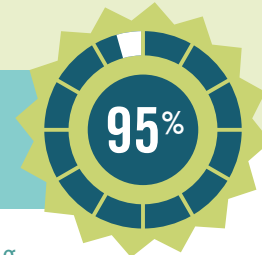
“New nurses are faced with the overwhelming responsibility of caring for a great number of patients with a high acuity within a short amount of time.”



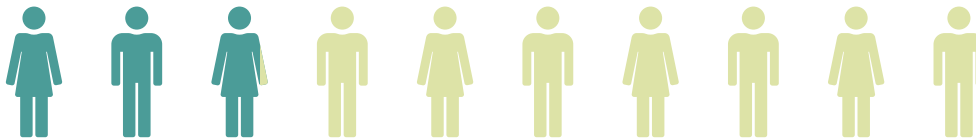
77% of NLRNs work in Acute Care Hospitals

- 6% work in Other Facilities
- 5% work in Clinic/Ambulatory Care
- 4% work in Long Term Care/Skilled Nursing Facilities
- 3% work in Home Health/Community/Public Health
- 2% work in Psychiatric Hospitals
- 1% work in Dialysis Centers and Rehabilitation Hospitals
- <1% work in Physician Offices and Hospice

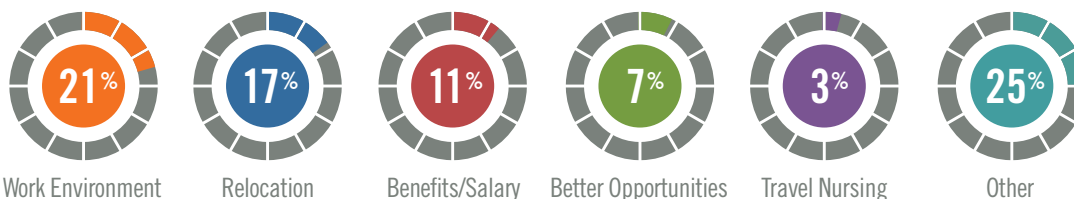
In 2019, 95% of the NLRNs were working full-time, 3% were part-time and 2% were working on a per diem basis.



Twenty-nine percent of the NLRNs reported changing employment settings at least once since their initial position as a RN.



REASONS GIVEN BY NLRNs FOR CHANGING EMPLOYMENT



“Some nurses have a competitive attitude toward new nurses. This creates frustration in the workplace and puts patients in danger. They fail to inform nurses about policy and procedure and show frustration when questions are asked.”