



Nursing Education Capacity in Louisiana 2019

Louisiana State Board of Nursing
Center for Nursing



2019 Louisiana Nursing Education Capacity Report

Executive Summary

The 2019 Nursing Education Capacity report is a subsection of the 2019 Louisiana State Board of Nursing (LSBN) annual report. Findings from Louisiana's Nursing Education Capacity report provide valuable information to the LSBN board members, employers of RNs and APRNs, schools of nursing, workforce planners, policy makers, and other interested stakeholders, about the states' capacity to educate new and existing RNs and APRNs and provide opportunities to those RNs and APRNs desiring to advance their education. This report is based on data taken from the schools of nursing annual reports that are submitted to LSBN by Louisiana's undergraduate and graduate nursing programs.

Major Findings – 2019 Nursing Education Capacity in Louisiana

Undergraduate Nursing Programs

➤ Pre-RN Licensure Programs in Louisiana

- LSBN approved 29 pre-RN licensure programs during the 2018-2019 report year that prepare students to become candidates for initial RN licensure in Louisiana: one diploma program, 12 associate degree (AD) programs, and 16 baccalaureate (BSN) programs.
- Herzing University enrolled their first students in their BSN program during the 2018-2019 report year.

➤ Applicants and Admissions

- There was a six percent increase in the pool of qualified applicants applying to pre-RN licensure programs in Louisiana in 2018-2019.
- Over the last five years (2015 to 2019) there has been a 20% increase in the number of students applying for admission to Louisiana's pre-RN licensure programs.
- In the current report year, 69% (3,390) of the 4,889 qualified applicants were admitted to Louisiana's pre-RN licensure programs, which represents a six percent increase in number.
- Approximately 31% (1,499) of the qualified applicants were denied admission to Louisiana's pre-RN licensure programs in 2018-2019 compared to 1,393 in 2017-2018, which represents an eight percent increase in number.
- Fifty-four percent (54%) of the 4,889 qualified applicants applied to BSN programs and 46% applied to AD programs.
- Approximately 75% (1,984) of the 2,637 qualified applicants applying to BSN programs were admitted and 62% (1,406) of the 2,252 qualified applicants applying to AD programs were admitted in 2018-2019.
- When compared to the previous report year, the number of students admitted to AD and BSN programs continued to increase by four percent and nine percent, respectively.
- Non-competitive faculty salary tied with the lack of a sufficient number of budgeted faculty positions as the major contributing factors associated with the

inability of Louisiana's pre-RN licensure programs to admit 1,406 qualified students during the current report year.

➤ **Enrollment in Clinical Nursing Courses**

- In the current report year, 14,170 students enrolled in post-secondary education settings in Louisiana declared nursing as their major, which reflects a five percent decrease in number.
- The number of students enrolled in clinical nursing courses increased by 10% (8% increase in 2017-2018).
- In 2018-2019, 64% of the students enrolled in clinical nursing courses were enrolled in baccalaureate programs, 35% were enrolled in AD programs, and one percent was enrolled in the state's only diploma program.
- There was a 13% increase between 2018-2019 in the number of students enrolled in AD programs compared to a three percent increase in 2017-2018.
- Females continue to represent 88% of the students enrolled in pre-RN licensure programs in Louisiana in 2018-2019.
- In 2018-2019, 37% of the students enrolled in pre-RN licensure programs in Louisiana were minorities. There was a 58% increase in the number of Hispanic/Latino students, a 15% increase in the number of Black/African American and Asian students, and a five percent increase in those reporting *Other*.
- There was a 19% increase in the number of LPNs enrolled in clinical nursing courses in pre-RN licensure programs in Louisiana between 2018-2019 and a 46% increase over the past five years.

➤ **Graduates**

- The number of graduates from Louisiana's pre-RN licensure programs increased by seven percent, which is a notable increase when compared to the less than one percent increase in 2017-2018.
- Fifty-nine percent (1,188) of the 2,009 graduates were from BSN programs, 39% (787) were from AD programs, and two percent (34) were from Louisiana's only diploma program.
- There was a 19% increase in the number of graduates from LPN to AD programs, a 21% increase in the number of graduates from LPN to BSN programs, and an 18% increase in the number graduating from accelerated programs.
- The number of male graduates decreased by 13% in 2018-2019 (224) when compared to 2017-2018 (257).

➤ **Passage on the National Council Licensure Examination for Registered Nurses (NCLEX-RN)**

- In 2019, there were a total of 2,044 RN candidates (1,869 in 2018) from nursing education programs in Louisiana that sat for the National Council Licensure Examination for Registered Nurses exam (NCLEX-RN) for the first time, which represents a nine percent increase in number.
- The passage rate on the NCLEX-RN Exam on the first take for candidates from Louisiana in 2019 was 94.72%, which exceeds the 88.18% national passage rate. The passage rate on the NCLEX-RN exam for Louisiana's graduates continues to exceed that of the nation.

➤ **Faculty Teaching in Pre-RN Licensure Programs**

- There was a total of 482 budgeted full-time nurse faculty positions reported by Louisiana's pre-RN licensure programs as of October 15, 2019 compared to 462 on October 15, 2018, which reflects a four percent increase in number from the previous year.
- There was a 12% increase in the number of part-time faculty positions filled in 2019 (269) compared to a 22% increase in 2018 (241).
- Twenty-nine (29) faculty positions were funded from grants, capitation funds, additional appointments, and/or other funding sources compared to 18 positions in 2018, which represents a 61% increase in the number of faculty positions funded by other sources.
- There was a total of 31 vacant nurse faculty positions reported by Deans and Directors in the current report year, compared to 28 in the previous report year.
- The number of faculty exceptions requested by pre-RN licensure programs went from 44 in 2018, to 56 in 2019, which represents a 27% increase in number.
- In the 2018-2019 report year there were a total of 1,257 preceptors used by pre-RN licensure programs, compared to 1,235 in 2017-2018.
- In 2018-2019, a total of 11 faculty were on leave compared to 21 in 2017-2018, which is a 48% decrease in number.
- In 2018-2019, there were a total of 59 resignations, 19 retirements and 19 terminations.
- In 2018-2019, approximately 21% (189) of the faculty teaching in pre-RN licensure programs were prepared at the doctoral level; 74% (680) were master's prepared; and six percent (51) reported that their highest degree in nursing was a baccalaureate degree.
- The number of faculty holding a DNP that taught in pre-RN licensure programs in Louisiana in 2018-2019 increased by 11%; the number with a PhD in Nursing increased in number by 17%; the number with a PhD in a related field increased by 15%, and the number of faculty with a DNS decreased by 10%..
- Over a third (36%) of the doctoral prepared faculty teaching in Louisiana's pre-RN programs have the DNP as their terminal degree.
- Since 2015, there has been a 67% increase in the number of faculty teaching in Louisiana's pre-RN licensure programs holding a DNP as their terminal degree.
- Thirty-one percent of the faculty with a doctoral degree had a PhD in nursing.
- There was a 73% increase in the number of nurse faculty receiving the Board of Regents (BOR) Nurse Faculty stipend between 2018-2019 that were pursuing a doctoral degree and a 13% increase in those pursuing a Masters' degree.
- The number of faculty that were previous BOR stipend recipients decreased by nine percent.
- Although the salaries for assistant professors and professors increased during the current report year, by two percent and six percent respectively, the mean salaries for all levels of nursing faculty in Louisiana, except for instructors, remain below the SREB mean for four-year public colleges.
- In 2018-2019, over half (52%) of the nurse faculty teaching in Louisiana's pre-RN licensure programs were 51+ years and 25% were 61+ years of age.

- Although only seven percent of the nurse faculty teaching in Louisiana's pre-RN programs were males, there was an 18% increase in the number of male nurse faculty in 2018-2019.
- In 2018-2019 approximately 30% (265) of the faculty teaching in Louisiana's pre-RN licensure programs were minorities, which represents a nine percent increase in number when compared to the previous report year.

Graduate Nursing Programs

➤ **Advanced Practice Registered Nurse Programs**

- In the 2018-2019 report year, there was a 10% increase in the number of students admitted to APRN programs in Louisiana. Ninety percent (672) of the 745 new admits were admitted to NP programs and 10% (73) were admitted to CRNA programs.
- There was an overall four percent increase in the number of students enrolled in Louisiana's APRN programs during the current report year: 85% were enrolled in NP programs, 15% in CRNA programs, and less than one percent in CNS programs.
- In 2018-2019, approximately 33% of the students enrolled in Louisiana's APRN programs were minorities.
- Since 2015, there has been a 106% increase in the number of Asian students enrolled, a 90% increase in the number of Hispanic/Latino students, and a 44% increase in the number of Black/African American students enrolled in Louisiana's APRN programs.
- Approximately 41% (587) of the students enrolled in APRN programs in Louisiana during the 2018-2019 report year were between 31 and 40 years of age and 32% (454) were between 26 and 30 years.
- In the 2018-2019 report year, there were a total of 463 graduates from Louisiana's APRN programs which represents a 26% increase in number when compared to the 368 graduates in the previous report year (2017-2018). The majority of the graduates were from NP programs (86%), followed by CRNA programs (14%). There were two graduates (less than one percent) from CNS programs in the current report year.
- Males represented 74 of the graduates from Louisiana's APRN programs compared to 71 in the previous report year. Forty-three percent (28) of the CRNA graduates were males.
- Twenty-eight percent (110) of the graduates from APRN programs in Louisiana were minorities compared to 24% (90) in the previous report year.
- Forty-nine percent (226) of the graduates from APRN programs in Louisiana were between 31 and 40 years of age and 29% (134) were between 26 and 30 years of age.
- In 2018-2019, 377 APRN candidates sat for their respective certification exams. Three hundred and fifty-nine (359) candidates successfully passed their certification exams resulting in a 95.23% passage rate for the state.

➤ **Non-Licensure Graduate Nursing Students**

- In the 2018-2019 report year, 163 RNs were admitted to Louisiana's non-licensure graduate nursing programs, which represents a 15% decrease in number when compared to 2017-2018.

- There was a 52% decrease in the number of RNs that were admitted to nursing administration/executive programs.
- A total of 338 RNs were enrolled in Louisiana's non-licensure graduate nursing programs: 30% (101) were enrolled in post-master's DNP programs; 29% (98) in nursing administration/executive programs and 22% (75) were enrolled in nursing education programs.
- Thirty-eight percent (129) of the RNs enrolled in non-licensure graduate programs were minorities.
- In 2018-2019, approximately 66% of the students enrolled in Louisiana's non-licensure graduate nursing programs were between 31-40 years of age (33%) and 41-50 years of age (33%).
- Over half (58%) of the graduates from non-licensure graduate nursing programs in the current report year were from nursing administration/executive programs.
- In 2018-2019, 40% (43) of the 107 graduates from non-licensure graduate nursing programs in Louisiana were minorities, which is an increase of nine percentage points when compared to 2017-2018.
- Approximately 74% (79) of the graduates from non-licensure graduate nursing programs in Louisiana were between 41-50 years of age (42%) and 31-40 years of age (32%).

➤ **Faculty Teaching in Graduate Nursing Programs**

- There was a 20% increase in the number of graduate nurse faculty holding a doctorate in nursing compared to an eight percent decrease observed in the previous report year.
- There was a 35% increase in the number of faculty holding a DNP in 2018-2019 with a 149% increase over the past five years. The number of PhDs decreased by one going from 38 in 2017-2018 to 37 in 2018-2019.
- There were 120 filled full-time graduate nurse faculty positions reported statewide which reflects a 21% decrease in number.
- A total of 29 graduate faculty left their teaching positions in graduate nursing programs in Louisiana in 2018-2019 for one of the following reasons: resignations (15), retirements (7), contract ended (5) and terminations (4).
- There was a nine percent increase in the number of graduate nurse faculty that were males during the current report year.
- Twenty-two percent (76) of the faculty teaching in graduate nursing programs in Louisiana were minorities in the current report year.
- Over half (52%) of the faculty teaching in graduate nursing programs in Louisiana were 51+ years of age and 27% were 61+ years.

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NURSING EDUCATION CAPACITY IN LOUISIANA 2019

It is the charge of the Louisiana State Board of Nursing (LSBN) to closely monitor all nursing programs in the state that prepare nursing students for initial licensure as a registered nurse (RN), as well as those graduate programs that prepare RNs as advanced practice registered nurses (APRNs). It is the responsibility of LSBN to ensure that these programs are preparing safe and effective practitioners to care for the citizens of Louisiana. Deans and Directors of pre-RN licensure programs in Louisiana must submit an annual report to LSBN in the fall of each year to demonstrate ongoing compliance with all rules and regulations relative to nursing education. Information such as the number of applicants accepted into the programs each year, the number of students enrolled in clinical nursing courses, the number of graduates, and the qualifications of faculty teaching in the programs is used to determine nursing education capacity. An analysis of the data obtained from the 2018-2019 annual reports submitted by undergraduate and graduate nursing programs in Louisiana was used to develop the 2019 Nursing Education Capacity Report.

Pre-RN Licensure Programs in Louisiana

LSBN approved 29 pre-RN licensure programs during the 2018-2019 report year that prepare students to become candidates for initial RN licensure in Louisiana: one diploma program, 12 associate degree (AD) programs, and 16 baccalaureate in nursing (BSN) programs (Table 1). Herzing University enrolled their first students in their BSN program during the 2018-2019 report year (see Appendix A for a list of LSBN approved nursing education programs).

Table 1. Pre-RN Licensure Programs in LA (2018-2019)

Program Type	No. of Programs	% of Total Programs
Diploma <ul style="list-style-type: none"> • Baton Rouge General Medical Center 	1	3.4%
Associate Degree <ul style="list-style-type: none"> • Baton Rouge Community College • Bossier Parish Community College • Delgado Community College / Charity School of Nursing • Fletcher Technical Community College • Louisiana Delta Community College • LSU at Alexandria • LSU at Eunice • Louisiana Tech University • Northwestern State University of Louisiana • South Louisiana Community College • Southern University at Shreveport • SOWELA Technical Community College 	12	41.4%
Baccalaureate Degree <ul style="list-style-type: none"> • Chamberlain University • Dillard University • Franciscan Missionaries of Our Lady University (Formerly Our Lady of the Lake) • Grambling State University • Herzing University* • Louisiana College • LSU Health Sciences Center • McNeese State University • Nicholls State University • Northwestern State University of Louisiana • Southeastern Louisiana University • Southern University • University of Holy Cross • University of Louisiana Lafayette • University of Louisiana Monroe • William Carey University 	16	55.2%
Total No. of Pre-RN Programs	29	100%

*New program enrolling initial students during the 2018-2019 report year.

Applicants and Admissions to Pre-RN Licensure Programs in Louisiana

There was a six percent increase in the pool of qualified applicants applying to pre-RN licensure programs in Louisiana in 2018-2019, compared to a four percent increase in 2017-2018 (Table 2). Over the last five years (2015 to 2019) there has been a 20% increase in the number of students applying for admission to Louisiana’s pre-RN licensure programs. In the current report year, 69% (3,390) of the 4,889 qualified applicants were admitted to Louisiana’s pre-RN licensure programs, which represents a six percent increase in number, compared to the seven percent increase in 2017-2018. Approximately 31% (1,499) of the qualified applicants were denied admission to Louisiana’s pre-RN licensure programs in 2018-2019 compared to 1,393 in 2017-2018, which represents an eight percent increase in the number of qualified applicants

denied admission (see Appendix B2 for a summary report of applicants and admissions to pre-RN Licensure programs and Appendix B3 for a breakdown of applicants and admissions by programs).

Table 2. Applicants and Admissions for Pre-RN Licensure Programs in LA (2015-2019)

Report Year	Total No. Qualified Applicants	No. and % of Qualified Applicants Admitted to Pre-RN Licensure Programs		No. and % of Qualified Applicants Not Admitted to Pre-RN Licensure Programs	
	No.	No.	%	No.	%
2019	4,889	3,390	69%	1,499	31%
2018	4,591	3,198	70%	1,393	30%
2017	4,401	2,995	68%	1,406	32%
2016	3,860	2,541	66%	1,319	34%
2015	4,088	2,712	66%	1,376	34%
1- & 5-Year Variance	↑6% / ↑20%	↑6% / ↑25%		↑8% / ↑9%	

Applicants and Admissions to Pre-RN Licensure Programs in Louisiana by Program Type for the 2018-2019 Annual Report Year

Fifty-four percent (54%) of the 4,889 qualified applicants applied to BSN programs, which, in terms of percentage points is unchanged when compared to the previous report year. Forty-six percent of the qualified applicants applied to AD programs. There were no new applicants to the state’s only diploma program which was officially scheduled to close on December 31, 2019. As seen in Table 3a, approximately 75% (1,984) of the 2,637 qualified applicants applying to BSN programs were admitted and 62% (1,406) of the 2,252 qualified applicants applying to AD programs were admitted in 2018-2019.

Table 3a. Applicants and Admissions for Pre-RN Licensure Programs in Louisiana by Program Type (2018-2019)

Applicants 2018-2019	Diploma	Associate Degree	Baccalaureate
No. of Qualified Applicants (Total = 4,889)	0 (0%)	2,252 (46%)	2,637 (54%)
No. of Qualified Applicants Admitted (Total = 3,390)	0	1,406	1,984
% of Qualified Applicants Admitted	0%	62%	75%
No. of Qualified Applicants Not Admitted (Total = 1,499)	0	846	653
% of Qualified Applicants Not Admitted	0%	38%	25%

As depicted in Table 3b, when compared to the previous report year, the number of students admitted to AD and BSN programs continued to increase by four percent and nine percent, respectively. There was no change in BSN program admissions in terms of percentage points when compared to the previous report year.

Table 3b. Admissions to Pre-RN Licensure Programs in LA (2015-2019)

Report Year	Diploma	Associate	Baccalaureate
2019	0	1,406	1,984
2018	30	1,351	1,817
2017	44	1,278	1,673
2016	37	1,058	1,446
2015	39	1,073	1,600
1- & 5-Year Variance	↓100% / ↓100%	↑4% / ↑31%	↑9% / ↑24%

Reasons Why Qualified Applicants Were Not Admitted to Pre-RN Licensure Programs (2018-2019 Annual Report Year)

During the current report year, non-competitive faculty salary tied with the lack of a sufficient number of budgeted faculty positions as the major contributing factors associated with the inability of Louisiana’s pre-RN licensure programs to admit 1,406 qualified students (Table 4). The lack of qualified faculty and the lack of classroom space ranked number two and three, respectively. Other factors contributing to Louisiana’s pre-RN programs’ inability to admit qualified students included clinical specialty not available, lack of clinical space and skills lab space not available, all of which are in alignment with the American Association of Colleges of Nursing’s (AACN, 2019) report on *2018-2019 Enrollment and Graduations in Baccalaureate and Graduate Programs in Nursing*. U.S. nursing schools turned away more than 75,000 qualified applicants from baccalaureate and graduate nursing programs in 2018. Most nursing schools responding to AACN’s survey pointed to faculty shortages as the reason for not accepting all qualified applicants into baccalaureate programs.

Table 4. Reasons Why Qualified Applicants Were Not Admitted to Pre-RN Licensure Programs in LA (2018-2019)

Rank	Reason Why Qualified Applicants Are Not Admitted to Pre-RN Licensure Programs in Louisiana
No. 1	Budgeted Faculty Position Not Available
No. 1	Faculty Salary Not Competitive
No. 2	Qualified Faculty Not Available
No. 3	Classroom Space Not Available

Enrollment in Pre-RN Licensure Programs in Louisiana

In the current report year, 14,170 students enrolled in post-secondary education settings in Louisiana declared nursing as their major (Table 5), which reflects a five percent decrease in number, a direct contrast to the five percent increase reported in the previous report year. The number of students enrolled in clinical nursing courses increased by ten percentage points (8%↑ in 2017-2018). Between 2015 and 2019, there was a 16% increase in the number of students enrolled in clinical nursing courses compared to a one percent increase between 2014 and 2018 (see Appendix B2 for a summary report on enrollments in pre-RN Licensure programs).

Table 5. Enrollment in Pre-RN Licensure Programs in LA (2015-2019)

Report Year	Enrollment (All Nursing Majors)	Enrollment in Clinical Nursing Courses
2019	14,170	6,476
2018	14,906	5,884
2017	14,166	5,470
2016	16,813	5,466
2015	12,420	5,599
1- & 5-Year Variance	↓5% / ↑14%	↑10% / ↑16%

In 2018-2019, 64% of the students enrolled in clinical nursing courses were enrolled in baccalaureate programs, which represents a one-percentage point decrease when compared to the previous report year. Over a third (35%) of the students were enrolled in AD programs, and one percent were enrolled in the state's only diploma program (Table 6). Enrollment in BSN programs increased by nine percent between 2018-2019, which reflects a two-percentage point decrease when compared to 2017-2018. There was a 13% increase between 2018-2019 in the number of students enrolled in AD programs compared to a three percent increase in 2017-2018.

Table 6. Pre-RN Licensure Programs Enrollment in LA (2015-2019)

Report Year	Diploma		Associate		Baccalaureate		Total
	No.	%	No.	%	No.	%	
2019	72	1%	2,262	35%	4,142	64%	6,476
2018	71	1%	2,003	34%	3,810	65%	5,884
2017	77	1%	1,946	36%	3,447	63%	5,470
2016	68	1%	1,858	34%	3,540	65%	5,466
2015	71	1%	1,793	32%	3,735	67%	5,599
1- & 5-Year Variance	↑1% / ↑1%		↑13% / ↑26%		↑9% / ↑11%		↑10% / ↑16%

Gender of Students Enrolled in Pre-RN Licensure Programs in Louisiana

Females continue to represent 88% of the students enrolled in pre-RN licensure programs in Louisiana in 2018-2019, while males represented 12%. There was an 11% increase in the number of males enrolled, which reflects an increase of seven percentage points when compared to 2017-2018 (Table 7).

Table 7. Gender of Students Enrolled in Pre-RN Licensure Programs in LA (2015-2019)

Report Year	Male		Female		Total RN Students
	#	%	#	%	
2019	792	12%	5,684	88%	6,476
2018	716	12%	5,168	88%	5,884
2017	687	13%	4,783	87%	5,470
2016	714	13%	4,752	87%	5,466
2015	731	13%	4,868	87%	5,599
1- & 5-Year Variance	↑11% / ↑8%		↑10% / ↑17%		↑10% / ↑16%

Racial Distribution of Students Enrolled in Pre-RN Licensure Programs in Louisiana

In 2018-2019, 37% of the students enrolled in pre-RN licensure programs in Louisiana were minorities. There was a 58% increase in the number of Hispanic/Latino students, a 15% increase in the number of Black/African American and Asian students, and a five percent increase in those reporting *Other* (Table 8). Of the 321 students that were included in the category of *Other*, 54 self-reported that they were American Indian/Alaska Native and four were Native Hawaiian/Pacific Islander.

Table 8. Racial Distribution of Students Enrolled in Pre-RN Licensure Programs in LA (2015-2019)

Report Year	White		Black/African American		Hispanic/Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
2019	4,080	63%	1,526	24%	384	6%	165	3%	321	5%
2018	3,888	66%	1,327	23%	243	4%	143	2%	283	5%
2017	3,597	66%	1,305	24%	186	3%	145	3%	237	4%
2016	3,540	65%	1,307	24%	175	3%	149	3%	295	5%
2015	3,608	64%	1,411	25%	178	3%	162	3%	240	4%
1- & 5-Year Variance	↑5% / ↑13%		↑15% / ↑8%		↑58% / ↑116%		↑15% / ↑2%		↑13% / ↑34%	

Note: American Indian/Alaska Native (54), Native Hawaiian/Pacific Islander (4) were included in *Other* Total = 6,476.

Age of Students enrolled in Pre-RN Licensure Programs in Louisiana

Sixty-five percent (65%) of the students enrolled in pre-RN licensure programs in Louisiana in the current report year were between 17 and 25 years of age, which is consistent with 2017-2018 findings. There was a 37% increase in the number of students between 41 and 50 years of age that were enrolled in pre-RN programs compared to a three percent decrease noted in the previous report year (Table 9).

Table 9. Age of Students Enrolled in Pre-RN Licensure Programs in LA (2015-2019)

Report Year	17-20		21-25		26-30		31-40		41-50		51-60		>61	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
2019	1,272	20%	2,915	45%	1,002	15%	927	14%	316	5%	42	0.6%	2	0.03%
2018	1,191	20%	2,672	45%	949	16%	800	14%	231	4%	36	0.6%	5	0.08%
2017	1,004	18%	2,520	46%	930	17%	726	13%	239	4%	49	1%	2	.04%
2016	894	16%	2,602	48%	895	16%	761	14%	265	5%	45	1%	4	.07%
2015	880	16%	2,662	48%	936	17%	794	14%	273	5%	50	1%	4	.07%
1 & 5 Year Variance	↑7% / ↑45%		↑9% / ↑10%		↑6% / ↑7%		↑16% / ↑17%		↑37% / ↑16%		↑17% / ↓16%		↓60% / ↓50%	

Note: Total=6,476

Prior Education Status of Students Enrolled in Pre-RN Licensure Programs in Louisiana (2015-2019)

There was a 19% increase in the number of LPNs enrolled in clinical nursing courses in pre-RN licensure programs in Louisiana between 2018-2019 and a 46% increase over the past five years

(Table 10). The number of students from other health related fields increased by 17% during the 2018-2019 report year and by 111% over the last five years. Approximately 20% (1,309) of the students enrolled in clinical nursing courses in 2018-2019 had a degree in another field (611), were LPNs (504), or had prior education in another health field (194).

Table 10. Prior Education Status of Students Enrolled in Pre-RN Licensure Programs in Louisiana (2015-2019)

Year	Practical Nurses		Non-Traditional Students				Total
	No.	%	Other Health Field	%	Other Degree	%	Enrolled in Clinical
	No.	%	No.	%	No.	%	Total No.
2019	504	7.8	194	3.0	611	9.4	6,476
2018	422	7.2	166	2.8	553	9.4	5,884
2017	430	7.9	131	2.4	552	10.1	5,470
2016	388	7.1	131	2.4	667	12.2	5,466
2015	346	6.2	92	1.6	561	10.0	5,599
1- & 5-Year Variance	↑19% / ↑46%		↑17% / ↑111%		↑10% / ↑9%		↑10% / ↑16%

Graduates from Pre-RN Licensure Programs in Louisiana

The number of graduates from Louisiana’s pre-RN licensure programs increased by seven percent, which is a notable increase when compared to the less than one percent increase in 2017-2018. Between 2015 and 2019, there was an overall three percent decrease in the number of graduates. Fifty-nine percent (1,188) of the 2,009 graduates in the 2018-2019 report year were from BSN programs, 39% (787) were from AD programs, and two percent (34) were from Louisiana’s only diploma program (Table 11). Over the last five years, there has been a three percent increase in the number of graduates from AD programs, an eight percent decrease in the number of graduates from BSN programs, and a thirty-six percent increase in graduates from the diploma program (see Appendix B2 for a summary report of RN graduates and Appendix B8 for the number of RN graduates per program for 2019).

Table 11. Graduates of Pre-RN Licensure Programs in LA According to Program Type (2015-2019)

Report Year	Total No. of RN Graduates from Pre-RN Licensure Programs	Diploma		Associate		Baccalaureate	
		No.	%	No.	%	No.	%
2019	2,009	34	2%	787	39%	1,188	59%
2018	1,885	32	2%	677	36%	1,176	62%
2017	1,877	31	2%	665	35%	1,181	63%
2016	2,064	36	2%	731	35%	1,297	63%
2015	2,074	25	1%	761	37%	1,288	62%
1- & 5-Year Variance	↑7% / ↓3%	↑6% / ↑36%		↑16% / ↑3%		↑1% / ↓8%	

Non-Traditional Graduates from Louisiana’s Pre-RN Licensure Programs

There was a 19% increase in the number of graduates from LPN to AD programs, a 21% increase in the number of graduates from LPN to BSN programs, and an 18% increase in the number graduating from accelerated programs (Table 12).

Table 12. Non-Traditional Graduates from Louisiana’s Pre-RN Programs

Report Year	LPN to AD	LPN to BSN	Accelerated BSN
2019	135	29	90
2018	113	24	76
2017	103	21	78
2016	122	35	83
2015	101	29	118
1- & 5-Year Variance	↑19% / ↑34%	↑21% / 0%	↑18% / ↓24%

Gender, Racial Distribution, and Age of Graduates from Pre-RN Licensure Programs in Louisiana

According to Table 13, 89% of the graduates from Louisiana’s pre-RN licensure programs were females. It is important to note that there was a 13% decrease in the number of male graduates in 2018-2019 (224) when compared to 2017-2018 (257).

Table 13. Gender of Graduates from Pre-RN Licensure Programs in Louisiana (2019)

Report Year	Male		Female		Total RN Students
	#	%	#	%	
Diploma	0	0%	34	100%	34
Associate	86	11%	701	89%	787
Baccalaureate	138	12%	1,050	88%	1,188
Total	224	11%	1,785	89%	2,009

In 2018-2019, 31% (607) of the graduates from pre-RN licensure programs in Louisiana were minorities which reflects a 3% decrease in the number of minority graduates when compared to 2017-2018 (628 minority graduates). The greatest number of African American/Black graduates (212), Hispanic graduates (55), and Asian (29) graduates were from BSN programs.

Table 14. Racial Distribution of Graduates from Pre-RN Licensure Programs in Louisiana (2019)

Report Year	White		Black/African American		Hispanic/Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
Diploma Total = 34	27	79%	3	9%	2	6%	1	3%	1	3%
Associate Total = 724	471	65%	182	25%	17	2%	15	2%	39	5%
Baccalaureate Total = 1,188	841	71%	212	18%	55	5%	29	2%	51	4%
Total = 1,946	1,339	69%	397	20%	74	4%	45	2%	91	5%

Note: American Indian/Alaska Native (17) and Native Hawaiian/Pacific Islander (3) were included in *Other*. Data for 63 graduates was not available.

Over half (55%) of the graduates from pre-RN programs in Louisiana in 2018-2019 were between 21 and 25 years of age, followed by 22% that were between 26 and 30 years. Seventy-three percent (73%) of the graduates from BSN programs were between 21 and 25 years of age compared to 26% of the AD graduates and 47% of the diploma graduates (Table 15).

Table 15. Age of Graduates from Pre-RN Licensure Programs in LA (2019)

Report Year	17-20		21-25		26-30		31-40		41-50		51-60		>61	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Diploma Total = 34	0	0%	16	47%	12	35%	5	15%	1	3%	0	0%	0	0%
Associate Total = 724	13	2%	186	26%	226	31%	204	28%	83	11%	11	2%	1	0.1%
Baccalaureate Total = 1,188	0	0%	864	73%	193	16%	103	9%	26	2%	2	0.2%	0	0%
Total = 1,946	13	0.7%	1,066	55%	431	22%	312	16%	110	6%	13	0.7%	1	0.1%

Note: Data for 63 graduates was not available.

Pre-RN Licensure Students in Louisiana Performance on the NCLEX-RN

In 2019, there were a total of 2,044 RN candidates (1,869 in 2018) from nursing education programs in Louisiana that sat for the National Council Licensure Examination for Registered Nurses exam (NCLEX-RN) for the first time, which represents a nine percent increase in number. The passage rate on the NCLEX-RN Exam on the first take for these candidates was 94.72% (Table 16). The overall national passage rate on the NCLEX-RN for 2019 was 88.18% compared to 88.30% in 2018 (see Appendix B1 for NCLEX-RN results by program). The passage rate on the NCLEX-RN for graduates from Louisiana’s pre-RN licensure programs continues to exceed that of the nation.

Table 16. Performance of First-Time Candidates Graduating from Pre-RN Licensure Programs in LA on NCLEX-RN (January 1, 2019 – December 31, 2019)

Program Type	No. Taking	No. Passing	% Passing
Diploma	71	66	92.96%
Associate Degree	790	743	94.05%
Baccalaureate Degree	1,183	1,127	95.27%
Grand Total	2,044	1,936	94.72%

Note: The National Average Passage Rate on the NCLEX-RN Examination was 88.18% for 2019.

There was a 113% increase in the number of graduates passing the NCLEX-RN exam from the states only diploma program which is attributable to two cohorts testing in 2019 rather than the usual one cohort testing per year. The number of AD graduates sitting for the NCEX-RN exam increased by 18% and the number of BSN graduates increased by two percent (Table 17). The overall passage rate for Louisiana’s graduates has increased by six percent over the past five years.

Table 17. Summary Performance of First-Time Candidates Graduating from Pre-RN Licensure Programs in Louisiana on NCLEX-RN (2015-2019)

Report Year	Diploma		Associate		Baccalaureate		Passage Rate for LA %	Passage Rate for the Nation %
	No. Passing	% Passing	No. Passing	% Passing	No. Passing	% Passing		
2019	66	92.96	743	94.05	1,127	95.27	94.72	88.18
2018	31	100.00	631	94.46	1,105	94.44	94.54	88.30
2017	27	84.38	615	89.91	1,119	94.75	92.83	87.12
2016	28	77.78	643	87.48	1,163	90.44	89.16	84.56
2015	24	96.00	670	87.69	1,191	90.09	89.29	84.51
1- & 5-Year Variance	↑113% / ↑175%		↑18% / ↑11%		↑2% / ↓5%		↑0.2% / ↑6%	↓0.1% / ↑4%

Faculty Teaching in Pre-RN Licensure Programs in Louisiana

To gauge the current level of demand for nurse faculty, data was obtained from the 2018-2019 Annual Reports submitted to LSBN by the Deans and Directors of pre-RN licensure programs and APRN programs in the state of Louisiana. Deans and Directors were asked to report the number of filled and vacant faculty positions in their pre-RN licensure programs as of October 15, 2019. These numbers are depicted by program type and full vs. part-time positions in Table 18. The number of full and part-time faculty positions fluctuate from year to year depending on the number of budgeted faculty positions, the availability of qualified faculty, and the school's need to fill full-time positions with part-time faculty.

There was a total of 482 budgeted full-time nurse faculty positions reported by Louisiana's pre-RN licensure programs as of October 15, 2019 compared to 462 on October 15, 2018, which reflects a four percent increase in number from the previous year. There was a 12% increase in the number of part-time faculty positions filled in 2019 (269) compared to a 22% increase in 2018 (241). Twenty-nine (29) faculty positions were funded from grants, capitation funds, additional appointments, and/or other funding sources compared to 18 positions in 2018, which represents a 61% increase in the number of faculty positions funded by other sources.

Table 18. Budgeted Nurse Faculty Positions in Pre-RN Licensure Programs in LA (2018-2019)

Program Type	Faculty Positions		Nurse Faculty Positions Funded from other Sources	Number of Nurse Faculty Teaching in Louisiana's Pre-RN Licensure Programs for the 2016-2017 Report Year
	Full-time	Part-time /Adjunct		
Diploma (1)	4	4	0	8
ADN (13)	144	94	11	238
BSN (16)	334	171	18	505
Total (30)	482	269	29	751

Note: Faculty funded from other sources was not included when reporting the total number of budgeted faculty.

Vacant Nurse Faculty Positions

There was a total of 31 vacant nurse faculty positions reported by Deans and Directors in the current report year, compared to 28 in the previous report year, which represents an 11%

increase in the number of vacant nurse faculty positions across the state (Table 19). Sixteen (16) or 52% of the vacant nurse faculty positions were reported by Louisiana’s BSN programs and 15 (48%) were reported by AD programs. The number of vacant full-time faculty positions will often determine the number of part-time positions needed. Many schools do not budget positions for part-time instructors, instead they are hired as needed.

Table 19. Vacant Nurse Faculty Positions Pre-RN Licensure Programs in LA (2015-2019)

Program Type	2015	2016	2017	2018	2019	1- & 5-Year Variance
Diploma	0	0	0	0	0	0% / 0%
ADN	17	19	15	16	15	↓6% / ↓12%
BSN	10	17	11	12	16	↑33% / ↑60%
Total	27	36	26	28	31	↑11% / ↑15%

New Nurse Faculty Appointments, Exceptions and use of Preceptors

A total of 144 new faculty appointments were reported by pre-RN licensure programs during the 2018-2019 which is equal to the number reported in 2017-2018 (Table 20). New appointments included not only full-time faculty, but also part-time adjunct faculty that are hired for one or more semesters based on available funding. Fifty-six percent (56%) of the new faculty appointments were for BSN programs and 44% were for AD programs.

Faculty exceptions are granted to pre-RN licensure programs upon approval of the Board for a pre-approved time period. According to LSBN Rules and Regulations, Title 46, Part XLVII, Chapter 35, No. 3515 B.9, “the number of active faculty exceptions shall not exceed 20% of the number of full-time nurse faculty employed (not FTE) in the undergraduate nursing education degree program at any given time.” The need for faculty exceptions is indicative of the lack of available qualified nurse faculty. The number of faculty exceptions requested by pre-RN licensure programs went from 44 in 2018, to 56 in 2019, which represents a 27% increase in the number of faculty exceptions utilized by pre-RN licensure programs when compared to the 33% reported in the previous report year. There was a 37% increase in the number of faculty exceptions reported by BSN programs in 2019 compared to a 17% increase in the previous report year.

Preceptors are valuable resources in nursing education. Preceptors are used only during the last two academic semesters of a baccalaureate program and during one of the last two semesters of a diploma or associate degree program (LSBN Rules and Regulations, Title 46, XLVII, Chapter 35, No.3543 E.1.a). In an effort to meet the schools of nursing needs for qualified preceptors, rules were promulgated in June 2016 which “allows an individual RN, who does not possess a BSN, to be utilized as a preceptor provided that the RN has had no less than three years’ experience as an RN with a minimum of one year in the clinical area in which the experience occurs and has the requisite skills to guide the student to meet the desired course outcomes for the specific clinical experiences”(LSBN Rules and Regulations, Title 46, XLVII, Chapter 35, No.3543 G.2.c). In preceptor-student relationships, nursing faculty retain the responsibility for selecting, guiding, and evaluating student learning experiences with input from the preceptor (LSBN Rules and Regulations, Title 46, XLVII, Chapter 35, No.3543 A). In the 2018-2019 report year there were a total of 1,257 preceptors used by pre-RN licensure programs, compared

to 1,235 in 2017-2018 which reflects a two percent increase in the number of preceptors used by pre-RN licensure programs over the last year.

Table 20. New Faculty Appointments, Exceptions and use of Preceptors (2018-2019)

Program Type	No. of New Faculty Appointments	No. of Faculty Exceptions	Preceptors
Diploma (1)	0	0	0
ADN (13)	64 (44%) ↑16%	19(↑12%)	126 (↓18%)
BSN (16)	80 (56%) ↓10%	37(↑37%)	1,131 (↑5%)
Total (30)	144	56	1,257

Nursing Faculty Attrition

Faculty attrition due to faculty leave, resignation, retirement, death or termination contributes to be an ongoing demand for nurse faculty (Table 21). In 2018-2019, a total of 11 faculty were on leave compared to 21 in 2017-2018, a 48% decrease. There was a total of 59 resignations in 2018-2019, compared to 48 in 2017-2018, a 23% increase; 19 retirements (16 in 2017-2018), a 19% increase; and 19 terminations (19 in 2017-2018).

Table 21. Faculty Attrition: Leave, Resignation, and Retirement/Termination (2018-2019)

Program Type	No. of Faculty on Leave	No. of Faculty Resignations	No. of Faculty Retirements/Terminations/Deaths
Diploma (1)	0	1	0 Retirements/ 0 Terminations /0 Deaths
ADN (13)	2	23	6 Retirements/ 4 Terminations /0 Deaths
BSN (16)	9	35	13Retirements/ 15Terminations/0 Death
Total (30)	11	59	19 Retirements/ 19Terminations/ 0 Deaths

Educational Preparation of Nurse Faculty

According to Table 22, in 2018-2019, approximately 21% (189) of the faculty teaching in pre-RN licensure programs were prepared at the doctoral level, a nine percent increase in number (174 in 2017-2018); 74% (680) were Masters prepared, a 10% increase in number (620 in 2017-2018); and six percent (51) reported that their highest degree in nursing was a baccalaureate degree which represents a 76% increase in number when compared to the previous report year (29 in 2017-2018).

Table 22. Educational Preparation of Faculty (2018-2019)

Program Type	No. of Doctorally Prepared Faculty	No. of Master's Prepared Faculty	No. of BSN Faculty Exceptions
Diploma (1)	2	6	0
ADN (13)	31	252	17
BSN (16)	156	422	34
Total (30)	189 (21%)	680 (74%)	51 (6%)

Note: Total = 920

The number of faculty holding a DNP that taught in pre-RN licensure programs in Louisiana in 2018-2019 increased by 11% compared to a five percent increase in the previous report year (Table 23). The number of faculty with a PhD in Nursing increased in number by 17% compared to a 16% increase reported the previous year. The number of faculty with a PhD in a related field increased by 15% compared to a nine percent decrease in 2017-2018 and the number of faculty with a DNS decreased by 10% in the current report year compared to a 17% decrease last year. Over a third (36%) of the doctoral prepared faculty teaching in Louisiana’s pre-RN programs have the DNP as their terminal degree. In addition, since 2015, there has been a 67% increase in the number of faculty teaching in Louisiana’s pre-RN licensure programs holding a DNP. Thirty-one percent of the faculty with a doctoral degree had a PhD in nursing.

Table 23. Doctoral Prepared Faculty Teaching in Pre-RN Licensure Programs

	DNS	DNP	PhD Nursing	PhD Related Field
2019	18	70	61	45
2018	20	63	52	39
2017	24	60	45	43
2016	23	48	46	51
2015	23	42	46	45
1- & 5-Year Variance	↓10% / ↓22%	↑11% / ↑67%	↑17% / ↑33%	↑15% / 0%

Note: Total = 194

Board of Regents Nursing Faculty Stipends

There was a 73% increase in the number of nurse faculty receiving the Board of Regents (BOR) Nurse Faculty stipend between 2018-2019 that were pursuing a doctoral degree and a 13% increase in those pursuing a Masters’ degree. As seen in Table 24, the number of faculty that were previous BOR stipend recipients decreased by nine percent when compared to the previous report year.

Table 24. Board of Regents Faculty Stipend Recipients (Current and Previous)

BOR Stipend Recipients	Current Recipients Masters	Current Recipients Doctoral	Faculty that were Previous BOR Stipends Recipients (Masters and Doctorate)
2018-2019	9	19	61
2017-2018	8	11	67
2016-2017	2	6	66
2015-2016	0	11	77
2014-2015	3	0	84
1- & 5-Year Variance	↑13% / ↑200%	↑73% / ~	↓9% / ↓27%

Nurse Faculty Salaries

According to the American Association of Colleges of Nursing (AACN), faculty shortages at nursing schools across the country are limiting student capacity at a time when the need for professional registered nurses continues to grow (2019). As stated previously, the inability to attract qualified nurse faculty due to noncompetitive salaries has consistently been cited as one of the major contributing factors as to why hundreds of qualified student applicants are not admitted

to Louisiana’s pre-RN licensure programs each year. Noncompetitive salaries lead to an inadequate number of filled nurse faculty positions, which is cited as a major reason for denying admission to qualified students (AACN, 2019).

The Southern Regional Education Board (SREB) mean salary for full-time instructional faculty teaching in four-year colleges or universities in 2017-2018, was \$116,170 for Professors, \$83,276 for Associate Professors, \$71,441 for Assistant Professors and \$51,088 for Instructors (2019). Although the salaries for assistant professors and professors increased during the current report year, by two percent and six percent respectively, the mean salaries for all levels of nursing faculty in Louisiana, except for instructors, remain below the SREB mean for four-year public colleges (Table 25). According to the Bureau of Labor Statistics (2019), the median salary for Nurse Practitioners is \$107,030. The higher compensation in clinical and private-sector settings is luring current and potential nurse educators away from teaching (AACN, 2019). Joynt and Kimball (2008), authors of a white paper entitled *Blowing Open the Bottleneck: Designing New Approaches to Increase Nurse Education Capacity*, stated, “While nursing faculty compensation adjustments alone will not solve the nursing education capacity problem, the value of the educators must be acknowledged and rewarded in order to move forward” (p.12).

Table 25. Mean Salaries for Nursing Faculty (2015-2019) Corrected on 3/10/2020

Faculty Role/Rank	Instructor	Assistant Professor	Associate Professor	Professor
2019	\$58,268	\$62,477	\$67,965	\$88,677
2018	\$55,520	\$61,087	\$68,372	\$83,314
2017	\$56,019	\$59,465	\$66,487	\$79,302
2016	\$54,725	\$58,728	\$67,224	\$78,975
2015	\$53,652	\$58,203	\$68,954	\$81,145
1- & 5-Year Variance	↑5% / ↑9%	↑2% / ↑7%	↓0.6% / ↓1%	↑6% / ↑9%

Note: Salaries in terms of length of appointment (9-month, 10-month, or 12-month) was not available.

Nurse Faculty in Louisiana Demographics

Age

In 2018-2019, over half (52%) of the nurse faculty in Louisiana were 51 and older (Table 26). Twenty-five percent (216) of the faculty teaching in Louisiana’s pre-RN licensure programs were 61+ years. According to AACN’s report on *2016-2017 Salaries of Instructional and Administrative Nursing Faculty*, 2016-2017 Nursing Faculty Shortage Fact Sheet, the average age of doctoral-prepared nurse faculty holding the ranks of professor, associate professor, and assistant professor were 62.4, 57.2 and 51.2 years, respectively. For master’s degree-prepared nurse faculty, the average ages for professors, associate professors, and assistant professors were 55.5, 56.4, and 50.6 years, respectively (AACN, 2017). One-third of the current nursing faculty workforce teaching in baccalaureate and graduate programs are expected to retire by 2025. (Fang & Kesten, 2018). This finding underscores the urgency for the nursing education community to address the impending exodus of senior faculty and to develop younger faculty for succession.

Table 26. Age Ranges for Nurse Faculty (2015-2019)

Age Category	No. of Faculty 2015		No. of Faculty 2016		No. of Faculty 2017		No. of Faculty 2018		No. of Faculty 2019		Percent Change over Five Years %
	#	%	#	%	#	%	#	%	#	%	
20-30	24	3%	27	4%	21	3%	24	3%	26	3%	↑8% / ↑8%
31-40	125	17%	139	18%	147	19%	141	18%	175	20%	↑24% / ↑40%
41-50	192	25%	182	24%	183	24%	193	24%	215	25%	↑11% / ↑12%
51-60	272	36%	252	33%	228	30%	233	29%	242	28%	↑4% / ↓11%
61-65	101	13%	124	16%	126	17%	131	16%	139	16%	↑6% / ↑38%
66-70	28	4%	33	4%	41	5%	59	7%	54	6%	↓8% / ↑93%
> 70	11	1%	12	2%	9	1%	14	2%	23	3%	↑64% / ↑109%
Total Faculty Reporting Age	753	100%	769	100%	755	100%	795	100%	874	100%	1- & 5-Year Variance

Gender

Although only seven percent of the nurse faculty teaching in Louisiana’s pre-RN programs were males, there was an 18% increase in the number of male nurse faculty in 2018-2019 and over the past five years there has been a 35% increase in the number of male nurse faculty (Table 27).

Table 27. Gender of Nurse Faculty Teaching in Pre-RN Licensure Programs in LA (2015-2019)

Report Year	Male		Female		Total Number of Nurse Faculty
	#	%	#	%	
2019	58	7%	816	93%	874
2018	49	6%	746	94%	795
2017	42	6%	713	94%	755
2016	38	5%	731	95%	769
2015	43	6%	710	94%	753
1- & 5-Year Variance	↑18% / ↑35%		↑9% / ↑15%		↑10% / ↑16%

Ethnicity

Approximately 30% (265) of the faculty teaching in Louisiana’s pre-RN licensure programs were minorities (Table 28) which is a nine percent increase in number when compared to the previous report year (243 minority nurse faculty in 2017-2018). An 11% increase in the number of Black/African American nurse faculty and a 100% increase in Asian nurse faculty contributed to the overall increase in the number of minority nurse faculty. It is interesting to note that there was a 36% decrease in the number of Hispanic/Latino nurse faculty in the 2018-2019 report year.

Table 28. Racial Distribution of Nurse Faculty Teaching in Pre-RN Licensure Programs in LA (2015-2019)

Report Year	White		Black/African American		Hispanic/ Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
2019	609	70%	252	29%	7	1%	4	0.5%	2	0.2%
2018	552	69%	228	29%	11	1%	2	0.3%	2	0.3%
2017	525	70%	213	28%	9	1%	5	0.1%	3	0.4%
2016	523	68%	230	30%	8	1%	4	0.5%	4	0.5%
2015	507	67%	234	31%	8	1%	2	0.3%	2	0.3%
1- & 5-Year Variance	↑10% / ↑20%		↑11% / ↑8%		↓36% / ↓13%		↑100% / ↑100%		0% / 0%	

Note: Total=874

Graduate Nursing Programs in Louisiana

Advanced Practice Registered Nurse (APRN) Education in Louisiana

Graduate Nursing Programs across the state afford RNs in Louisiana the opportunity to become an advanced practice registered nurse (APRN) in three of four roles: Nurse Practitioner, Clinical Nurse Specialist, and Certified Registered Nurse Anesthetist. There are currently no programs offering the Certified Nurse Midwife (CNM) role in Louisiana. Table 29 provides a listing of the types of roles and specialty areas offered by graduate nursing programs in Louisiana. A list of LSBN Approved Graduate Nursing Programs can also be found in Appendix A.

Admission to APRN Programs in Louisiana

In the 2018-2019 report year, there was a 10% increase in the number of students admitted to APRN programs in Louisiana compared to the nine percent increase in the previous report year (Table 30). Ninety percent (672) of the 745 new admits were admitted to NP programs and 10% (73) were admitted to CRNA programs, which reflects a one percent decrease in the number of students admitted to CRNA programs. There were no students admitted to CNS programs.

Table 30. Admission to APRN Programs in LA (2015-2019)

Report Year	No. of Students Admitted to NP Programs	No. of Students Admitted to CNS Programs	No. of Students Admitted to CRNA Programs	Total No. of Students Admitted to APRN Programs
2019	672 (90%)	0 (0%)	73 (10%)	745
2018	600	1	74	675
2017	544	0	78	622
2016	449	0	77	526
2015	445	0	72	517
1- & 5-Year Variance	↑12% / ↑51%	↓100% / 0%	↓1% / ↑1%	↑10% / ↑44%

Enrollment in APRN Programs in Louisiana

There was an overall four percent increase in the number of students enrolled in Louisiana's APRN programs during the current report year: 85% were enrolled in NP programs, 15% in CRNA programs, and less than one percent in CNS programs (Table 31).

Table 31. Enrollment in APRN Programs in LA (2015-2019)

Report Year	No. of Students Enrolled in NP Programs	No. Students Enrolled in CNS Programs	No. Students Enrolled in CRNA Programs	Total No. Students Enrolled in APRN Programs
2019	1,214 (85%)	1 (<1%)	210 (15%)	1,425
2018	1,152	3	211	1,366
2017	1,049	2	156	1,207
2016	1,088	1	158	1,247
2015	751	4	149	904
1- & 5-Year Variance	↑5% / ↑62%	↓67% / ↓75%	↓0.5% / ↑41%	↑4% / ↑58%

Gender of Students Enrolled in APRN Programs in Louisiana

The vast majority (82%) of the students enrolled in APRN programs in Louisiana continue to be females (Table 32), which is in line with the previous years' findings.

Table 32. Gender of Students Enrolled in APRN Programs in Louisiana (2015-2019)

Report Year	Male		Female		Total APRN Students
	#	%	#	%	
2019	252	18%	1,173	82%	1,425
2018	250	18%	1,116	82%	1,366
2017	211	17%	996	83%	1,207
2016	216	17%	1,031	83%	1,247
2015	170	19%	734	81%	904
1- & 5-Year Variance	↑0.8% / ↑48%		↑5% / ↑60%		↑4% / ↑58%

Ethnicity of Students Enrolled in APRN Programs in Louisiana (2015-2019)

In 2018-2019, approximately 33% of the students enrolled in Louisiana’s APRN programs were minorities compared to 30% in 2017-2018 (Table 33). Since 2015, there has been a 106% increase in the number of Asian students enrolled, a 90% increase in the number of Hispanic/Latino students, and a 44% increase in the number of Black/African American students enrolled in Louisiana’s APRN programs.

Table 33. Ethnicity of Students Enrolled in APRN Programs in LA (2015-2019)

Report Year	White		Black/African American		Hispanic / Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
2019	958	67%	332	23%	40	3%	37	3%	58	4%
2018	960	70%	280	20%	40	3%	35	3%	51	4%
2017	854	71%	253	21%	37	3%	29	2%	34	3%
2016	924	74%	235	19%	30	2%	27	2%	31	2%
2015	601	66%	231	26%	21	2%	18	2%	33	4%
1- & 5-Year Variance	↓0.2% / ↑59%		↑19% / ↑44%		0% / ↑90%		↑6% / ↑106%		↑14% / ↑76%	

Note: American Indian/Alaska Native (9) and Native Hawaiian/Pacific Islander (3) was included in *Other*. Total = 1,425.

Age of Students enrolled in APRN Programs in Louisiana

Approximately 41% (587) of the students enrolled in APRN programs in Louisiana during the 2018-2019 report year were between 31 and 40 years of age and 32% (454) were between 26 and 30 years (Table 34). Over the last five years (2015-2019), there has been an 82% increase in the number of APRN students between 51 and 60 years of age, a 70% increase in the number between the ages of 31 and 40 and a 66% increase in those between the ages of 26 and 30 years of age.

Table 34. Age of Students Enrolled in APRN Programs in LA (2015-2019)

Report Year	17-20		21-25		26-30		31-40		41-50		51-60		>61	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
2019	0	0%	108	8%	454	32%	587	41%	221	16%	51	4%	4	0.3%
2018	0	0%	100	7%	426	31%	549	40%	230	17%	55	4%	6	0.4%
2017	0	0%	83	7%	444	37%	478	40%	162	13%	39	3%	1	0.1%
2016	0	0%	95	8%	386	31%	508	41%	201	16%	53	4%	4	0.3%
2015	0	0%	96	11%	273	30%	345	38%	160	18%	28	3%	2	0.2%
1- & 5-Year Variance	0% / 0%		↑8% / ↑13%		↑7% / ↑66%		↑7% / ↑70%		↓4% / ↑38%		↓7% / ↑82%		↓33% / ↑100%	

Note: Total = 1,425

Graduates from APRN Programs in Louisiana

In the 2018-2019 report year, there were a total of 463 graduates from Louisiana's APRN programs (Table 35), which represents a 26% increase in number when compared to the 368 graduates in the previous report year (2017-2018). The majority of the graduates were from NP programs (86%), followed by CRNA programs (14%). There were two graduates (less than one percent) from CNS programs in the current report year.

Table 35. Graduates from APRN Programs in Louisiana According to Program Type (2015-2019)

Report Year	Total No. of APRN Graduates	NP		CNS		CRNA	
		No.	%	No.	%	No.	%
2019	463	396	86%	2	0.4%	65	14%
2018	368	307	83%	0	0%	61	17%
2017	372	309	83%	0	0%	63	17%
2016	398	331	83%	3	0.8%	64	16%
2015	346	277	80%	3	1%	66	19%
1- & 5-Year Variance	↑26% / ↑34%	↑29% / ↑43%		~/ ↓33%		↑7% / ↓2%	

Gender, Racial Distribution and Age of Graduates in Louisiana's APRN Programs

In 2018-2019, males represented 74 of the graduates from Louisiana's APRN programs compared to 71 male graduates in 2017-2018 (Table 36). Forty-three percent (28) of the CRNA graduates were males.

Table 36. Gender of Graduates from APRN Programs in Louisiana (2019)

APRN Role	Male		Female		Total APRN Graduates
	#	%	#	%	
NP	46	12%	350	88%	396
CNS	0	0%	2	100%	2
CRNA	28	43%	37	57%	65
Total	74	16%	389	84%	463

Twenty-eight percent (110) of the graduates from APRN programs in Louisiana were minorities compared to 24% (90) in the previous report year (Table 37).

Table 37. Racial Distribution of Graduates from APRN Programs in Louisiana (2019)

Report Year	White		Black/African American		Hispanic/Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
NP Total = 396	286	72%	85	21%	7	2%	7	2%	11	3%
CNS Total = 2	1	50%	1	50%	0	0%	0	0%	0	0%
CRNA Total = 65	48	74%	5	8%	6	9%	4	6%	2	3%
Total = 463	335	72%	91	20%	13	3%	11	2%	13	3%

Note: American Indian/Alaska Native (2); Native Hawaiian/Pacific Islander (0) included in *Other*.

Forty-nine percent (226) of the graduates from APRN programs in Louisiana were between 31 and 40 years of age and 29% (134) were between 26 and 30 years of age (Table 38). Sixty-three percent (41) of the CRNA graduates and 47% of the NP graduates were between 31 and 40 years of age.

Table 38. Age of Graduates from APRN Programs in LA (2019)

Report Year	17-20		21-25		26-30		31-40		41-50		51-60		>61	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
NP Total = 396	0	0%	6	2%	114	29%	185	47%	69	17%	19	5%	3	0.8%
CNS Total = 2	0	0%	0	0%	0	0%	0	0%	1	50%	0	0%	1	50%
CRNA Total = 65	0	0%	0	0%	20	31%	41	63%	4	6%	0	0%	0	0%
Total = 463	0	0%	6	1%	134	29%	226	49%	74	16%	19	4%	4	0.9%

Performance of APRN Graduates on Certification Exams

Certification examinations taken by graduates from Louisiana's APRN programs include, but are not limited to, the American Nurses Credentialing Center (ANCC), the American Academy of Nurse Practitioners (AANP), the Council on Certification for Nurse Anesthetists (CCNA), the National Certification Corporation (NCC), the Pediatric Nursing Certification Board (PNCB), and the American Association of Critical Care Nurses (AACCN). In 2018-2019, 377 APRN candidates sat for their respective certification exams. Three hundred and fifty-nine (359) candidates successfully passed their certification exams resulting in a 95.23% passage rate for the state (Table 39).

Table 39. Overall Performance on APRN Certification Exams by Graduates of Louisiana's APRN Programs (2015-2019)

Report Year	No. Taking Exam	No. Passing Exam	Passage Rate %
2019	377	359	95.23
2018	354	339	95.76
2017	368	346	94.02
2016	351	324	92.31
2015	339	326	96.17
1- & 5-Year Variance	↑6% / ↑11%	↑6% / ↑10%	↓0.6% / ↓1%

Graduate Nursing Programs in Louisiana Offering Non-Licensure Graduate Nursing Degrees

LSBN does not have jurisdiction over those graduate nursing programs that lead to non-licensure graduate degrees such as nursing education, nursing administration, executive nurse leader, and clinical nurse leader. In order to better inform policy makers about nursing workforce demands and predict future nursing workforce needs, it is important to be able to describe, to the best of our ability, the number of nurses that are pursuing graduate nursing education outside of advanced practice roles. In this section of the annual report, the Center for Nursing will present data on non-licensure graduate nursing programs in Louisiana (Table 40).

Table 40. Non-Licensure Graduate Nursing Programs in Louisiana (2018-2019)

Master's Program	Role/Focus	Degree/Certificate
Grambling State University	Nursing Education	MSN
Intercollegiate Consortium for a Master of Science in Nursing (ICMSN) <ul style="list-style-type: none"> • McNeese State University • Nicholls State University • Southeastern Louisiana University • University of Louisiana at Lafayette 	Nursing Education Nurse Executive	MSN MSN
Loyola University	Nursing Education Executive Leadership / Nurse Administration Healthcare Systems Administration & Leader	MSN/ Post-Master's Post-Masters DNP MSN
LSU Health Science Center	Nurse Educator Executive Nurse Leader Clinical Nurse Leader Public/Community Health Nursing	MSN Post Masters DNP; BSN-DNP MSN Post Masters DNP; BSN-DNP DNS
Northwestern State University	Nursing Education Nursing Administration	MSN MSN
Southeastern Louisiana University	Population - Aggregate	Post Master's DNP
Southern University	Nursing Education Nursing Administration Nursing	MSN MSN PhD
University of Louisiana Lafayette	Aggregate Systems Focus	Post Master's DNP
University of Louisiana Monroe	Clinical Nurse Leader – Nurse Administrator	MSN

Admission to Non-Licensure Graduate Nursing Programs in Louisiana in 2018-2019

In the 2018-2019 report year, 163 RNs were admitted to Louisiana's non-licensure graduate nursing programs, which represents a 15% decrease in number when compared to 2017-2018 (Table 41). Thirty-three percent (54) of the RNs were admitted to postmaster's DNP programs that do not lead to licensure which represents a 42% increase in number when compared to the previous year. In contrast, there was a 52% decrease in the number of RNs that were admitted to

nursing administration/executive programs compared to a 65% increase reported in the previous report year.

Table 41. Admissions to Non-Licensure Graduate Nursing Programs in Louisiana (2015-2019)

Report Year	No. of Students Admitted to Nursing Education Programs	No. of Students Admitted to Nursing Administration/ Executive Programs Traditional and Post-Masters DNP	No. of Students Admitted to Clinical Nurse Leader	No. of Students Admitted to Postmasters DNP Non-APRN Programs	Total No. of Students Admitted to Non-Licensure Graduate Nursing Programs
2019	45 (28%)	43 (26%)	12 (7%)	54 (33%)	*163
2018	44	89	19	38	191
2017	35	54			89
2016	19	115			134
2015	22	192			163
1- & 5-Year Variance	↑2% / ↑105%	↓52% / ↓78%	↓37%	↑42%	↓15% / 0%

Note: Students admitted to the PhD in Nursing Program (7) and DNS program (2) were included in the total number.

Enrollment in Non-Licensure Graduate Nursing Programs in Louisiana

In the 2018-2019 report year, a total of 338 RNs were enrolled in Louisiana’s non-licensure graduate nursing programs (Table 42). Thirty percent (101) were enrolled in post-master’s DNP programs, 29% (98) were enrolled in nursing administration/executive programs and 22% (75) were enrolled in nursing education programs.

Table 42. Enrollment in Non-Licensure Graduate Nursing Programs in Louisiana (2015-2019)

Report Year	No. of Students Enrolled in Nursing Education Programs	No. of Students Enrolled in Nursing Administration/ Executive Programs Traditional, Post-Masters DNP and BSN-DNP	No. of Students Enrolled in Clinical Nurse Leader Programs	No. of Students Enrolled in Postmasters DNP Non-APRN Programs	Total No. of Students Enrolled in Non-Licensure Graduate Nursing Programs
2019	75 (22%)	98 (29%)	33 (10%)	101 (30%)	*338
2018	72	156	20	80	329
2017	64	168			232
2016	41	284			325
2015	28	309			337
1- and 5-Year Variance	↑4% / ↑168%	↓37% / ↓68%	↑65%	↑26%	↑3% / ↑0.3%

Note: Students enrolled in the Public Community Health Non-Licensure Graduate Program (1); PhD in Nursing Program (9); and DNS Program (21) were included in the final total.

Gender of Students Enrolled in Non-Licensure Graduate Nursing Programs in Louisiana

As shown in Table 43, the vast majority of students enrolled in non-licensure graduate nursing programs in Louisiana were female (93%), an increase of two percentage points when compared to the previous report year. There was an eleven percent decrease in the number of male students enrolled.

Table 43. Gender of Students Enrolled in Non-Licensure Graduate Programs in Louisiana (2015-2019)

Report Year	Male		Female		Total Non-Licensure Students
	#	%	#	%	
2019	25	7%	313	93%	338
2018	28	9%	301	91%	329
2017	15	6%	217	94%	232
2016	28	9%	297	91%	325
2015	13	4%	324	96%	337
1- & 5-Year Variance	↓11% / ↑92%		↑4% / ↓3%		↑3% / ↑0.3%

Ethnicity of Students Enrolled in Non-Licensure Graduate Nursing Programs in Louisiana

Thirty-eight percent (129) of the RNs enrolled in non-licensure graduate programs were minorities (Table 44), which is equivalent to the 2017-2018 report. There was a 21% increase in the number of Black/African American RNs enrolled, a 60% decrease in the number of Asian RNs and no change in the number of Hispanic/Latino RNs enrolled.

Table 44. Ethnicity of Students Enrolled in Non-Licensure Graduate Nursing Programs in Louisiana (2015-2019)

Report Year	White		Black/African American		Hispanic/Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
2019	209	62%	103	30%	8	2%	4	1%	14	4%
2018	203	62%	85	26%	8	2%	10	3%	23	7%
2017	147	63%	58	25%	7	3%	8	3%	12	5%
2016	221	68%	61	19%	10	3%	17	5%	16	5%
2015	225	67%	78	23%	4	1%	4	1%	26	8%
1- & 5-Year Variance	↑3% / ↓7%		↑21% / ↑32%		0% / ↑100%		↓60% / 0%		↓39% / ↓46%	

Note: American Indian/Alaska Native (1), Native Hawaiian/Pacific Islander (0) included in *Other*, Total=338.

Age of Students enrolled in Non-Licensure Graduate Nursing Programs in Louisiana

In 2018-2019, approximately 66% of the students enrolled in Louisiana’s non-licensure graduate nursing programs were between 31-40 years of age (33%) and 41-50 years of age (33%). As seen in Table 45, there was a 57% decrease in enrollees that were between 21 and 25 and an 11% decrease in those between 26 and 30. There was a 100% increase in the number of RNs enrolled in non-licensure graduate nursing programs that were 61+ years old.

Table 45. Age of Students Enrolled in Non-Licensure Graduate Nursing Programs in LA (2015-2019)

Report Year	17-20		21-25		26-30		31-40		41-50		51-60		>61	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
2019	0	0%	3	0.9%	34	10%	112	33%	110	33%	65	19%	14	4%
2018	0	0%	7	2%	38	12%	102	31%	116	35%	59	18%	7	2%
2017	0	0%	8	3%	21	9%	96	41%	72	31%	34	15%	1	0.4%
2016	0	0%	6	2%	35	11%	108	33%	107	33%	61	19%	8	2%
2015*	0	0%	11	3%	34	10%	123	36%	109	32%	54	16%	6	2%
1- & 5-Year Variance	0% / 0%		↓57% / ↓73%		↓11% / 0%		↑10% / ↓9%		↑5% / ↑1%		↑10% / ↑20%		↑100% / ↑133%	

Note: Total (2019) = 338

Graduates from Non-Licensure Graduate Nursing Programs in Louisiana

In the 2018-2019 report year, 58% of the graduates from non-licensure graduate nursing programs were from Nursing Administration/Executive programs compared to 70% in 2017-2018 (Table 46). The number of APRNs graduating from post-master’s DNP programs more than doubled when compared to the previous report year (27 graduates in 2018-2019; 11 graduates in 2017-2018). Although there was a 34% decrease in the number of RNs graduating from Louisiana’s non-licensure graduate programs between 2015 and 2019, in the current report year there was a 20% increase in the number of graduates. Only two percent of the graduates were from Louisiana’s PhD in nursing program.

Table 46. Graduates from Non-Licensure Graduate Nursing Programs in Louisiana According to Program Type (2015-2019)

Report Year	No. of Nursing Education Graduates		No. of Nursing Administration/ Executive Graduates Traditional, Post-Masters DNP and BSN-DNP		No. of Graduates from Clinical Nurse Leader Programs		No. of Graduates from Post-Masters DNP Non-APRN Programs		Total No. of Graduates from Non-Licensure Graduate Nursing Programs
	#	%	#	%	#	%	#	%	
2019	15	14%	62	58%	1	1%	27	25%	107
2018	15	17%	62	70%	1	1%	11	12%	89
2017	10	11%	78	89%					88
2016	10	5%	206	95%					216
2015	11	7%	151	93%					162
1- & 5-Year Variance	0% / ↑36%		0% / ↓59%		0%		↑145%		↑20% / ↓34%

Note: Graduates from PhD Programs (2) were included in the final total.

Gender, Racial Distribution and Age of Graduates from Non-Licensure Graduate Nursing Programs in Louisiana

Females represented 90% of the graduates from Louisiana’s non-licensure graduate nursing programs in 2018-2019, while males represented ten percent compared to five percent in the previous report year (Table 47). Twenty-two percent (six) of the graduates from postmaster’s DNP non-licensure programs and 13% from nursing education programs were males.

Table 47. Gender of Graduates from Non-Licensure Graduate Nursing Programs in Louisiana (2019)

Report Year	Male		Female		Total APRN Graduates
	#	%	#	%	
Education	2	13%	13	87%	15
Administration/Executive	3	5%	59	95%	62
Post Masters DNP Non-APRN	6	22%	21	78%	27
Total	11	10%	96*	90%	*107

*Graduates from the Clinical Nurse Leader Program (1 Female) and the PhD Program (2 Females) were included in the final total.

In 2018-2019, 40% (43) of the 107 graduates from non-licensure graduate nursing programs in Louisiana were minorities, which is an increase of nine percentage points when compared to 2017-2018 (Table 48). There were no Hispanic/Latino or Asian graduates from nurse educator programs or postmaster’s DNP non-APRN programs which was consistent with the previous report year.

Table 48. Racial Distribution of Graduates from Non-Licensure Graduate Nursing Programs in Louisiana (2019)

Report Year	White		Black/African American		Hispanic/Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
Education (15)	11	73%	4	27%	0	0%	0	0%	0	0%
Administration/ Executive (62)	38	61%	14	23%	2	3%	4	6%	4	6%
Post Masters DNP Non-APRN (27)	14	52%	12	44%	0	0%	0	0%	1	4%
Total (107)	64*	60%	32*	30%	2	2%	4	4%	5	5%

*Graduates from the Clinical Nurse Leader Program (1 White) and the PhD Program (2 Black/African American) were included in the final total.

As depicted in Table 49, approximately 74% (79) of the graduates from non-licensure graduate nursing programs in Louisiana were between 41-50 years of age (42%) and 31-40 years of age (32%).

Table 49. Age of Graduates from Non-Licensure Graduate Nursing Programs in LA (2019)

Report Year	17-20		21-25		26-30		31-40		41-50		51-60		>61	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Education Total (15)	0	0%	0	0%	3	20%	7	47%	2	13%	1	7%	2	13%
Administration Total (62)	0	0%	0	0%	6	10%	21	34%	28	45%	7	11%	0	0%
Post Masters DNP Non-APRN (27)	0	0%	0	0%	0	0%	6	22%	13	48%	5	19%	3	11%
Total (107)	0	0%	0	0%	9	8%	34	32%	45*	42%	14*	13%	5	5%

*Graduates from the Clinical Nurse Leader Program (1: 41-50) and the PhD Program (1: 41-50; 1: 51-60) were included in the final total.

Nurse Faculty Teaching in Graduate Nursing Programs in Louisiana

Educational Preparation of Nursing Faculty Teaching in Graduate Nursing Programs in Louisiana

According to the LSBN Rules and Regulations, faculty teaching in Graduate Nursing programs in Louisiana must have a minimum of a graduate degree in nursing (LSBN Rules and Regulations Title 46 Part XLVII Chapter 35, 3515 B. 4), although most accrediting bodies prefer that graduate nursing faculty have a doctorate either in nursing or in a related field. Seventy-five percent (253) of the faculty teaching in Louisiana's graduate nursing programs held an earned doctorate in nursing or a related field during the 2018-2019 report year (Table 50). There was a 20% increase in the number of graduate nurse faculty holding a doctorate in nursing compared to an eight percent decrease observed in the previous report year. Over the last five years there has been a 74% increase in the number of doctoral prepared faculty teaching in Louisiana's graduate

nursing programs. Twenty-two percent of the faculty teaching in the graduate nursing programs in Louisiana held a masters’ degree and three percent held a degree outside of nursing (e.g., MD, Pharm D.). These individuals possessed credentials and/or expertise in an advanced practice specialty area that is recognized by both LSBN and national accrediting bodies.

Table 50. Educational Preparation of Faculty Teaching in Graduate Nursing Programs

Report Year	No. of Faculty with a Doctorate in Nursing	No. of Faculty with a Doctorate in a Related Field	No. of Mastered Prepared Nurses Teaching in Graduate Programs	No. of Faculty with Other Degrees (i.e., MD, Pharm. D)	Total Faculty
2019	198 (59%)	55 (16%)	74 (22%)	11 (3%)	338
2018	165	59	66	9	299
2017	179	44	53	18	294
2016	141	44	49	9	243
2015	114	23	40	8	185
1- & 5-Year Variance	↑20% / ↑74%	↓7% / ↑139%	↑12% / ↑85%	↑22% / ↑38%	↑13% / ↑83%

According to Table 51, there was a 35% increase in the number of faculty holding a DNP in 2018-2019 with a 149% increase over the past five years. The number of PhDs decreased by one going from 38 in 2017-2018 to 37 in 2018-2019. There was also a seven percent decrease in the number of graduate nurse faculty with a doctorate in a related field.

Table 51. Doctoral Prepared Graduate Nurse Faculty

	Doctorate of Nursing Science (DNS)	Doctorate of Nursing Practice (DNP)	Doctor of Philosophy in Nursing (PhD Nursing)	Doctorate in a Related Field	Total # of Doctoral Prepared Graduate Faculty
2019	29 (11%)	132 (52%)	37 (15%)	55 (22%)	253
2018	29	98	38	59	224
2017	39	101	39	44	223
2016	33	76	32	44	185
2015	28	53	33	23	137
1 & 5 Year Variance	0% / ↑4%	↑35% / ↑149%	↓3% / ↑12%	↓7 / ↑139%	↑13% / ↑85%

Filled and Vacant Nurse Faculty Positions in Graduate Nursing Programs in Louisiana

A total of 338 nurse faculty taught at some point and time in the graduate nursing programs during the 2018-2019 report year (Table 52). There were 120 filled full-time graduate nurse faculty positions reported statewide which reflects a 21% decrease in number compared to the 12% increase in the previous report year. There were 37 new faculty appointments (52 in 2017-2018) which represents a 29% decrease in number.

Table 52. Faculty Positions in Graduate Nursing Programs in LA (2015-2019)

Report Year	No. of Budgeted Nurse Faculty Positions Filled	No. of Full-time and Part-time Faculty Teaching in Graduate Nursing Programs	Nurse Faculty Positions Funded from other Sources	Vacant Nurse Faculty Positions	No. of New Faculty Appointments
2019	120	338	29	5	37
2018	151	299	24	5	52
2017	135	294	15	13	34
2016	120	240	18	11	26
2015	109	192	27	16	18
1- & 5-Year Variance	↓21% / ↑10%	↑13% / ↑76%	↑21% / ↑7%	0% / ↓69%	↓29% / ↑106%

Graduate Nursing Faculty Attrition

As seen in Table 53, a total of 29 graduate faculty left their teaching positions in graduate nursing programs in Louisiana in 2018-2019 for one of the following reasons: resignations (15), retirements (7), contract ended (5) and terminations (4). There were six faculty on leave during the 2018-2019 report year compared to one faculty in 2017-2018.

Table 53. Graduate Nursing Faculty Attrition: Leave, Resignation, and Retirement/Death/Termination

Report Year	No. of Faculty on Leave	No. of Faculty Resignations	No. of Faculty Retiring/Death/Termination-Contracts Ended
2019	6	15	7 Retirements / 3 Contracts Ended/ 4 Terminations / 0 Deceased
2018	1	18	6 Retirements / 5 Contracts Ended/ 0 Deceased
2017	4	14	7 Retirements / 5 Contracts Ended/ 1 Deceased
2016	4	11	9 Retirements /4 Contracts Ended
2015	1	6	4 Retirements
1- & 5-Year Variance	↑500% / ↑500%	↓17% / ↑150%	↑17% / ↑75% Retirements ↓40% / ~ Contracts Ended

Gender, Ethnicity, and Age of Faculty Teaching in Graduate Nursing Programs in Louisiana

As noted in Table 54, although there was a nine percent increase in the number of graduate nurse faculty that were males during the current report year, the majority of faculty teaching in graduate nursing programs in Louisiana are female (86%).

Table 54. Gender Distribution of Graduate Nursing Faculty

Report Year	Male		Female		Total Number of Faculty
	#	%	#	%	
2019	48	14%	290	86%	338
2018	44	15%	255	85%	299
2017	48	16%	246	84%	294
2016	37	15%	203	85%	240
2015	32	17%	160	83%	192
1- & 5-Year Variance	↑9% / ↑50%		↑14% / ↑81%		↑13% / ↑76%

Twenty-two percent (76) of the faculty teaching in graduate nursing programs in Louisiana were minorities in the 2018-2019 report year which is consistent with the previous report year (Table 55).

Table 55. Ethnicity of Graduate Nursing Faculty (2015-2019)

Ethnicity of Graduate Nursing Faculty	2015		2016		2017		2018		2019		1- & 5-Year Variance	
	#	%	#	%	#	%	#	%	#	%		
White	149	78%	193	80%	235	80%	232	78%	262	78%	↑13%	↑76%
Black/African American	39	20%	44	18%	49	17%	60	20%	67	20%	↑12%	↑72%
Hispanic/Latino	1	0.5%	0	0%	3	1%	3	1%	4	1%	↑33%	↑300%
Asian	1	0.5%	1	0.4%	3	1%	3	1%	2	0.6%	↓33%	↑100%
American Indian/Alaska Native	2	1%	0	0%	0	0%	0	0%	1	0.3%	~	↓50%
Other	0	0%	2	1%	4	1%	1	0.3%	2	0.6%	↑100%	~
Total	192	100%	240	100%	294	100%	299	100%	338	100%	↑13%	↑76%

Over half (52%) of the faculty teaching in graduate nursing programs in Louisiana were 51+ years of age in 2018-2019 and 27% were 61+ years (Table 56).

Table 56. Age Distribution of Graduate Nursing Faculty (2015-2019)

Age Category	2015		2016		2017		2018		2019		1- & 5-Year Variance	
	#	%	#	%	#	%	#	%	#	%		
30 and younger	1	1%	3	1%	2	1%	2	1%	3	0.9%	↑50%	↑200%
31-40	29	15%	44	18%	59	20%	63	21%	63	19%	0%	↑117%
41-50	50	26%	61	25%	72	24%	79	26%	93	28%	↑18%	↑86%
51-55	27	14%	35	15%	32	11%	31	10%	42	12%	↑35%	↑56%
56-60	33	17%	38	16%	50	17%	43	14%	45	13%	↑5%	↑36%
61-65	31	16%	38	16%	51	17%	52	17%	51	15%	↓2%	↑65%
66-70	15	8%	15	6%	22	7%	26	9%	34	10%	↑31%	↑127%
>71	6	3%	6	3%	6	2%	3	1%	7	2%	↑133%	↑17%
Total	192		240		294		299		338			

THE 2019 NURSE SUPPLY REPORT

The 2019 Nurse Supply Report will be published as an addendum report at a later date. The 2020 licensure renewal data, which is an integral component of the 2019 Nurse Supply Report, was not available at the time of publication of the 2019 LSBN Annual Report. The LSBN IT Department has been working closely with the Optimal Regulatory Board System (ORBS) staff to ensure the quality and accuracy of the data that will be used by our stakeholders to inform policy related to Louisiana's RN and APRN workforce. Once quality control checks have been completed, an analysis of the data will be conducted, and an addendum report will be prepared by the Center for Nursing. Please do not hesitate to contact Dr. Cynthia Bienemy, Director of the LSBN Center for Nursing at lcn@lsbn.state.la.us if you have any questions.

References

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- Bureau of Labor Statistics Occupational Outlook Handbook (2019). *Nurse Anesthetists, Nurse Midwives, and Nurse Practitioners*. Retrieved from <https://www.bls.gov/ooh/healthcare/nurse-anesthetists-nurse-midwives-and-nurse-practitioners.htm#tab-5>
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- National Council State Boards of Nursing (2020). *Number of candidates taking NCEX Examination and Percent Passing, by Type of Candidate*. Retrieved from https://www.ncsbn.org/Table_of_Pass_Rates_2019_Q4.pdf.
- Southern Regional Education Board (2019). Average salaries of full-time instructional faculty by rank at public four-year colleges and universities. Retrieved from <https://www.sreb.org/post/average-salaries-full-time-instructional-faculty-rank-public-four-year-colleges-and>
- Title 46 Professional and Occupational Standards Part XLVII. Nurses: Practical Nurses and Registered Nurses Subpart 2. Registered Nurses (2019). *Undergraduate and Graduate Nursing Education Degree Programs: Chapter 35, No. 3515, B.4*. Retrieved from <https://www.lsbns.state.la.us/NursingPractice/Laws,Rules.aspx>
- Title 46 Professional and Occupational Standards Part XLVII. Nurses: Practical Nurses and Registered Nurses Subpart 2. Registered Nurses (2019). *Undergraduate and Graduate Nursing Education Degree Programs: Chapter 35, No. 3515, B.9*. <https://www.lsbns.state.la.us/NursingPractice/Laws,Rules.aspx>
- Title 46 Professional and Occupational Standards Part XLVII. Nurses: Practical Nurses and Registered Nurses Subpart 2. Registered Nurses (2019). *Undergraduate and Graduate Nursing Education Degree Programs: Chapter 35, No. 3541 B* <https://www.lsbns.state.la.us/NursingPractice/Laws,Rules.aspx>

Title 46 Professional and Occupational Standards Part XLVII. Nurses: Practical Nurses and Registered Nurses Subpart 2. Registered Nurses (2019). *Undergraduate and Graduate Nursing Education Degree Programs: Chapter 35, No.3543 A*
<https://www.lsbn.state.la.us/NursingPractice/Laws,Rules.aspx>

Title 46 Professional and Occupational Standards Part XLVII. Nurses: Practical Nurses and Registered Nurses Subpart 2. Registered Nurses (2019). *Undergraduate and Graduate Nursing Education Degree Programs: Chapter 35, No. 3543 E.1.a*
<https://www.lsbn.state.la.us/NursingPractice/Laws,Rules.aspx>

Title 46 Professional and Occupational Standards Part XLVII. Nurses: Practical Nurses and Registered Nurses Subpart 2. Registered Nurses (2019). *Undergraduate and Graduate Nursing Education Degree Programs: Chapter 35, No. 3543 G.2.c*
<https://www.lsbn.state.la.us/NursingPractice/Laws,Rules.aspx>

APPENDIX A

LSBN Approved Nursing Education Programs

Louisiana State Board of Nursing

17373 Perkins Road
Baton Rouge, LA 70810
Telephone: (225) 755-7500 Fax: (225) 755-7580
www.lsbn.state.la.us

LSBN APPROVED NURSING EDUCATION PROGRAMS

DIPLOMA PROGRAM

BATON ROUGE GENERAL MEDICAL CENTER

School of Nursing
3616 North Boulevard
Baton Rouge, LA 70806
Phone: (225) 387-7623; Fax (225) 381-6168
Director: Linda M. Markey, PhD, MSN, RN
Approval Status: Full

****Program currently in Phase Out****

ASSOCIATE DEGREE PROGRAMS

BATON ROUGE COMMUNITY COLLEGE

Division of Nursing & Allied Health
201 Community College Drive
Baton Rouge, LA 70806
Phone: (225) 216-8047; Fax: (225) 216-8100
Interim Dean: Elaine C. Vallette, DrPH, RN
Program Manager: Tawna Pounders, MNSc, RN
Approval Status: Full

BOSSIER PARISH COMMUNITY COLLEGE

Division of Science and Allied Health
Nursing Program
6220 East Texas Street
Bossier City, LA 71111
Phone: (318) 678-6267; Fax: (318) 678-6199
Program Director: Sharon Turley, MSN, RN
Approval Status: Full

DELGADO COMMUNITY COLLEGE/CHARITY SCHOOL OF NURSING

450 South Claiborne Avenue
New Orleans, LA 70112
Phone: (504) 568-6411; Fax: (504) 568-5494
Executive Dean CSN Campus/Dean:
Cheryl Meyers, PhD, RN
Approval Status: Full

FLETCHER TECHNICAL COMMUNITY COLLEGE

Nursing and Allied Health
1407 Highway 311
Schriever, LA 70395
Phone: (985) 857-3655; Fax: (985) 857-3689
Dean of Nursing and Allied Health:
Allison Adams, RN, MSN
Approval Status: Full

LSU at ALEXANDRIA

Division of Nursing
8100 Highway 71 South
Alexandria, LA 71302
Phone: (318) 473-6459; Fax: (318) 473-6567
Chair, Department of Nursing:
Catherine Cormier, PhD, RN
Approval Status: Full

LSU at EUNICE

Division of Nursing & Allied Health
P.O. Box 1129
Eunice, LA 70535
Phone: (337) 550-1357; Fax: (337) 550-1289
Program Director:
Lisa Hawthorne, PhD, RN, PHN, CNE
Approval Status: Full

LOUISIANA DELTA COMMUNITY COLLEGE

Division of Nursing
7500 Millhaven Road
Monroe, LA 71203
Phone: (318) 345-9174; Fax: (318) 345-9573
Program Director, ASN Program:
W. Sherita Williams, MSN, RN
Approval Status: Full

LOUISIANA TECH UNIVERSITY

Division of Nursing
P. O. Box 3152
Ruston, LA 71272
Phone: (318) 257-3101 or (318) 257-3103
Fax: (318) 257-4569
Director: Donna Hood, PhD, RN
Approval Status: Full

MCNEESE STATE UNIVERSITY

College of Nursing
P.O. Box 90415
Lake Charles, LA 70609
Phone: (337) 475-5820; Fax: (337) 475-5924
Dean: Peggy Wolfe, PhD, RN
Department Head: Rebecca Riley, MS, RN
Approval Status: Full

NORTHWESTERN STATE UNIVERSITY OF LOUISIANA

College of Nursing and School of Allied Health
Nursing Education Center
1800 Line Avenue
Shreveport, LA 71101-4612
Phone: (318) 677-3100; Fax: (318) 677-3127
Dean: Dana Clawson, DNS, WHNP-BC, CNE
Director, ASN/BSN Programs:
Pamela Holcombe, MSN, RN, CNE
Senior Director: Pamela Simmons, PhD, APRN, FNP-BC, CNE
Approval Status: Full

SOUTHERN UNIVERSITY at SHREVEPORT

School of Nursing
Metro Center-610 Texas St., Ste. 500D
Shreveport, LA 71101
Phone: (318) 670-9641; Fax: (318) 670-6639
Director: Tiffany Williams Varner, MSN, RN
Approval Status: Full

SOUTH LOUISIANA COMMUNITY COLLEGE

School of Nursing
1101 Bertrand Drive
Lafayette, LA 70506
Phone: (337) 521-9000; Fax: (318) 521-8992
Dean: Rebecca Harris-Smith, EdD, MSN, RN
Approval Status: Full

SOWELA TECHNICAL COMMUNITY COLLEGE

Department of Nursing
3820 Senator J. Bennet Johnston Avenue
Lake Charles, LA 70615
Phone: (337) 421-6594; Fax: (337) 491-2103
Interim Dean: Kristine Stout, MSN, RN
Approval Status: Full

BACCALAUREATE PROGRAMS

DILLARD UNIVERSITY

School of Nursing
2601 Gentilly Blvd. PSB 102
New Orleans, LA 70122-3097
Phone: (504) 816-4717; Fax: (504) 816-4861
Dean: Sharon Hutchinson, PhD, MN, RN, CNE

**Approval Status: **Program currently
Restructuring****

Existing Program: Probation

****Not admitting students**

****Termination Date 12/2019**

New Program: Initial

****Initiation date 1/2019**

CHAMBERLAIN UNIVERSITY

College of Nursing
400 LaBarre Road
Jefferson, LA 70121
Phone: (504) 312-2708
Campus President:
Jennifer Couvillon, PhD, RN-BC, FNP, CNE

Approval Status: Initial

GRAMBLING STATE UNIVERSITY

School of Nursing
Box 4272
Grambling, LA 71245
Phone: (318) 274-2672; Fax: (318) 274-3491
Associate Dean:

Mary Meg Brown, PhD, RN, ACNS-BC

Approval Status: Initial

HERZING UNIVERSITY

Department of Nursing
2500 Williams Boulevard
Kenner, LA 70062
Phone: (504) 733-0074; Fax: (504) 733-0020
Program Chair:

Sonia F. Clarke, RN, MSN, DNP

Approval Status: Initial

LOUISIANA COLLEGE

Division of Nursing
1140 College Drive - Box 556
Pineville, LA 71359-0556
Phone: (318) 487-7127; Fax: (318) 487-7488
Dean: Marilyn Cooksey, RN, PhD

Approval Status: Probation

LSU HEALTH SCIENCES CENTER

School of Nursing
1900 Gravier
New Orleans, LA 70112
Phone: (504) 568-4180; Fax: (504) 568-5154
Dean: Demetrius Porche, DNS, APRN, FNP, PhD
Assistant Dean for Student Services:

Kendra M Barrier, PhD, MSN, RN

Approval Status: Full

MCNEESE STATE UNIVERSITY

College of Nursing
P.O. Box 90415
Lake Charles, LA 70609
Phone: (337) 475-5820; Fax: (337) 475-5924
Dean: Peggy Wolfe, PhD, RN
Department Head for Undergraduate Nursing
Programs: Rhonda Johnson, EdD, CEN, MSN, RN
Approval Status: Full

NICHOLLS STATE UNIVERSITY

College of Nursing and Allied Health
University Station - Box 2143
Thibodaux, LA 70310
Phone: (985) 448-4696; Fax: (985) 448-4932
Dean: Velma Westbrook, DNS, RN, MA
Associate Dean: Rebecca Lyons, MSN, RN, CCRN
Department Head: Dr. Angele Davis
Approval Status: Full

NORTHWESTERN STATE UNIVERSITY OF LOUISIANA

College of Nursing and School of Allied Health
Nursing Education Center
1800 Line Avenue
Shreveport, LA 71101-4612
Phone: (318) 677-3100; Fax: (318) 677-3127
Dean: Dana Clawson, DNS, WHNP-BC, CNE
*Director, ASN/BSN Programs: Pam Holcombe, MSN,
RN, CNE*
*Senior Director: Pamela Simmons, PhD, APRN, FNP-
BC, CNE*

Approval Status: Full

FRANCISCAN MISSIONARIES OF OUR LADY UNIVERSITY (Formally Our Lady of the Lake)

School of Nursing
7500 Hennessy Boulevard
Baton Rouge, LA 70809
Phone: (225) 768-1750; Fax: (225) 768-1760
Dean: Amy Hall, PhD, RN, CNE
Associate Dean: Bronwyn Doyle

Approval Status: Full

SOUTHEASTERN LOUISIANA UNIVERSITY

School of Nursing
SLU 10781
Hammond, LA 70402
Phone: (985) 549-2156; Fax: (985) 549-5087 or 5179
Dean: Ann Carruth, DNS, RN
Dept. Head: Dr. Kenneth Tillman
Approval Status: Full

SOUTHERN UNIVERSITY

School of Nursing
P.O. Box 11794
Baton Rouge, LA 70813
Phone: (225) 771-2166; Fax: (225) 771-2641
Dean: Sandra Brown, DNS, APRN, FNP-BC, CNE, ANEF, FAANP, FAAN
Interim BSN Chair: Latricia Greggs, PhD, RN
Approval Status: Full

UNIVERSITY OF HOLY CROSS

Department of Nursing and Allied Health
4123 Woodland Drive
New Orleans, LA 70131
Phone: (504) 398-2213; Fax: (504) 391-2421
Chair: Patricia Prechter, RN, MSN, Ed.D
Approval Status: Full

UNIVERSITY OF LOUISIANA LAFAYETTE

College of Nursing & Allied Health Professions
P.O. Box 43810
Lafayette, LA 70504
Phone: (337) 482-6808; Fax: (337) 482-5649
Dean: Melinda Oberleitner, DNS, RN
Department Head and Associate to Dean:
Lisa Broussard, DNS, RN, CNE
Approval Status: Full

UNIVERSITY OF LOUISIANA MONROE

School of Nursing
700 University Avenue
Monroe, LA 71209-0460
Phone: (318) 342-1640; Fax: (318) 342-1567
Director: Wendy Bailes, PhD, RN
Approval Status: Full

WILLIAM CAREY UNIVERSITY

School of Nursing
3600 Florida Boulevard, Suite 1010
Baton Rouge, LA 70806
Phone: (225) 726-8153
Dean: Alicia Lundstrom, PhD, RN, CNE
Undergraduate Academic Director: Catherine Belden, PhD, DHSc, RN
Approval Status: Initial

LSBN APPROVED GRADUATE PROGRAMS IN NURSING

GRAMBLING STATE UNIVERSITY

School of Nursing
P.O. Box 4272
Grambling, LA 71245
Phone: (318) 274-2897

Associate Dean:

Mary Meg Brown, PhD, RN, ACNS-BC

MSN Program Director:

Tammy Stewart-Dixon

Approval Status: Full

Degrees: MSN

Programs: FNP (MSN, PMC)

PNP (MSN)

Nurse Educator (MSN)

INTERCOLLEGIATE CONSORTIUM FOR A MASTER OF SCIENCE IN NURSING (ICMSN):

Nicholls State University

McNeese State University

Southeastern Louisiana University

University of Louisiana Lafayette

Approval Status: Full

Degrees: MSN, Post Master DNP, Certificate (non-licensure)

Programs: FNP (MSN, PMDNP)

FPMHNP (MSN, PMDNP)

AHNP (MSN)

AHCNS (MSN)

APMHNP (MSN)

Nurse Educator (MSN)

Nurse Executive (MSN)

Cardiovascular Nursing (Grad Cert (non-licensure))

1. NICHOLLS STATE UNIVERSITY

College of Nursing and Allied Health
University Station - Box 2143
Thibodaux, LA 70310
Phone: (985) 448-4696 Fax: (985) 448-4932
Dean: Velma Westbrook, DNS, RN, MA
Associate Dean: Rebecca Lyons, MSN, RN, CCRN
Department Head: Dr. Angele Davis

2. MCNEESE STATE UNIVERSITY

College of Nursing
P.O. Box 90415
Lake Charles, LA 70601
Phone: (337) 475-5753
Dean: Peggy Wolfe, PhD, RN
Graduate Nursing Program Faculty:
Sattaria Dilks, DNP, APRN, PMHNP-BC
Curriculum/ Evaluation:
Ann Warner, PhD, RN, CNE

3. SOUTHEASTERN LOUISIANA UNIVERSITY

School of Nursing
SLU 10781
Hammond, LA 70402
Phone: (985) 549-5045; Fax: (985) 549-5087
Dean: Ann Carruth, DNS, RN
Graduate Program Coordinator:
Laurie Kinchen, DNP, APRN, CPNP

4. UNIVERSITY OF LOUISIANA LAFAYETTE

College of Nursing & Allied Health Professions
P.O. Box 43810
Lafayette, LA 70454
Phone: (337) 482-6808
Dean: Melinda Oberleitner, DNS, RN
Graduate Program Coordinator:
Donna Gauthier, PhD, RN

LOYOLA UNIVERSITY

School of Nursing
6363 St. Charles Avenue, Campus Box 45
New Orleans, LA 70118
Phone: (504) 865-3142
Interim Director: Laurie Ann Ferguson, DNP, APRN, ANP-BC, FNP-BC, CPNP, FNAP, FAANP

Approval Status: Full

Degrees: MSN, DNP

Programs: FNP (MSN, PMC PMDNP, BSN-DNP)
ANP (MSN, PMC)
Nurse Leadership (MSN)

LSU HEALTH SCIENCES CENTER

School of Nursing
1900 Gravier Street
New Orleans, LA 70112
Phone: 504-568-4106
Dean: Demetrius Porche, DNS, APRN, FNP, PhD

Approval Status: Full

Degrees: BSN – DNP, PM - DNP

Programs: AGCNS (BSN-DNP)
FNP (primary care) (BSN-DNP, PM-DNP)
NNP (BSN - DNP)
CRNA (MSN, PMDNP, BSN-DNP)
AGPCNP (BSN-DNP, PM-DNP)
AGACNP (BSN-DNP, PM-DNP)
Post Master's DNP
Public/Comm. Health Nurse (BSN-DNP)
PMHNP (DNP, PM-DNP)
PNP – AC (BSN-DNP, PM-DNP)
PNP – PC (BSN-DNP, PM-DNP)
Nurse Educator (MSN)
Executive Nurse Leader (BSN-DNP)
Clinical Nurse Leader (MSN)
AGACNP/AGCNS (Dual) (BSN-DNP)
AGACNP/FNP Primary Care (Dual) (BSN-DNP)
FNP Primary Care/PMHNP (Dual) (BSN-DNP)
PNP-AC/AGACNP (Dual) (BSN-DNP)
PNP-PC/PNP-AC (Dual) (BSN-DNP)

NORTHWESTERN STATE UNIVERSITY OF LOUISIANA

College of Nursing and School of Allied Health

Nursing Education Center

1800 Line Avenue

Shreveport, LA 71101

Phone: (318) 677-3100

Dean: Dana Clawson, DNS, WHNP-BC, CNE

Director, MSN/DNP Programs: Connie Hale, DNP, APRN, FNP-BC

Senior Director: Pamela Simmons, PhD, APRN, FNP-BC, CNE

Approval Status: Full

Degrees: MSN, DNP

Programs: FNP (MSN, PMC)

PNP (MSN)

WHNP (MSN)

Adult Gerontology NP - Acute Care

(MSN, PMC)

Adult Gerontology NP – Primary Care (MSN)

Nurse Educator (MSN)

Nurse Administrator (MSN)

PMHNP (MSN, PMC)

Advanced Practice Nursing (APRN (Post-Masters) to DNP)

Organizational Systems Leadership (MSN (non-APRN) to DNP)

FRANCISCAN MISSIONARIES OF OUR LADY UNIVERSITY (Formally Our Lady of the Lake)

School of Nursing

7500 Hennessy Boulevard

Baton Rouge, LA 70809

Phone: 225-214-6979

Dean: Amy Hall, PhD, RN, CNE

Approval Status: Full

Degree: MSN, DNP, PMC

Programs: CRNA (DNP)

Nurse Educator (MSN)

Nurse Administrator (MSN)

Family Nurse Practitioner (MSN, PMC)

SOUTHERN UNIVERSITY

School of Nursing

P.O. Box 11794

Baton Rouge, LA 70813

Phone: 225-771-2663

Dean: Sandra C. Brown, DNS, APRN, FNP-BC, CNE, ANEF, FAANP, FAAN

Associate Dean:

Chair, Graduate Nursing Program: Cheryl Taylor, PhD, RN, FAAN

Approval Status: Full

Degrees: MSN, PM Post Master's DNP

Programs: FNP (MSN, PMC, PMDNP)

Gerontology NP (MSN)

Gerontology CNS (MSN)

Nurse Educator (MSN)

Nurse Administrator (MSN)

**SOUTHEASTERN LOUISIANA UNIVERSITY
UNIVERSITY OF LOUISIANA LAFAYETTE**

School of Nursing
SLU 10781

Hammond, LA 70402

Phone: 985-549-5045

Fax: 985-549-5087

Dean: Ann Carruth, DNS, RN

Graduate Program Coordinator:

Laurie Kinchen, DNP, APRN, CPNP

College of Nursing & Allied Health Professions

P.O. Box 43810

Lafayette, LA 70454

Phone: 337-482-6808

Dean: Melinda Oberleitner, DNS, RN

Graduate Program Coordinator:

Donna Gauthier, PhD, RN

Approval Status: Full

Degree: BSN-DNP

Programs: FNP (DNP)

UNIVERSITY OF LOUISIANA MONROE

School of Nursing

700 University Avenue

Monroe, LA 71209-0460

Phone: (318) 342-1640; Fax: (318) 342-1567

Director: Wendy Bailes, PhD, RN

Associate Director of Graduate Nursing Programs:

Rhonda Hensley, EdD, DNP, APRN

Approval Status: Initial

Degree: MSN

Programs: AGNP-Primary Care (MSN)

Family Nurse Practitioner (MSN)

Clinical Nurse Leader

**OUT OF STATE SCHOOLS APPROVED TO OFFER CLINICAL
EXPERIENCE IN LOUISIANA**

UNDERGRADUATE PROGRAMS

SOUTHWEST MISSISSIPPI COMMUNITY COLLEGE

ADN Program

1156 College Drive

Summit, MS 39666

Phone: (601) 276-2000; Fax: (601) 276-3824

Director of Nursing: Melissa Temple, PhD, MSN, RN

Dates of Approval:

Initial: February 16, 2017 – February 16, 2020

Reapproved: through February 16, 2023

GRADUATE PROGRAMS

ALCORN STATE UNIVERSITY

School of Nursing
15 Campus Drive
Natchez, MS 39120
Phone: (601) 304-4303; Fax: (601) 304-4378
Associate Dean, School of Nursing:
Janelle R. Baker, PhD, APRN, A/GPCNP-BC

Date of Approval

Initial: June 12, 2013 - June 12, 2015

Reapproved: through October 19, 2020

Degrees: MSN, PMC

Programs: FNP (MSN, PMC)

AUBURN UNIVERSITY

School of Nursing
710 South Donahue Drive
Auburn, AL 36849-5505
Phone: (334) 844-5665; Fax: (334) 844-4177
Director of Graduate Programs:
Barbara Wilder, PhD, CRNP

Date of Approval:

Initial: June 13, 2019 – June 13, 2020

Degrees: MSN

Programs: Primary Care Nurse Practitioner

BRADLEY UNIVERSITY

Department of Nursing
1501 West Bradley Avenue
Peoria, Illinois 61625-0684
Phone: (309) 677-4398; Fax: (309) 677-3184
Chair: Cindy L. Brubaker, EdD, FNP

Date of Approval:

Initial: August 10, 2017 – August 10, 2020

Degrees: MSN, PMC

Programs: FNP (MSN, PMC)

FRONTIER NURSING UNIVERSITY

School of Nursing
195 School Street
PO Box 528
Hyden, Kentucky 41749
Phone: (606) 672-2312; Fax: (606) 672-3776
Compliance Officer: Shelley Aldridge

Dates of Approval:

Initial: December 14, 2011 - December 14, 2013

Reapproved: through December 14, 2020

Degrees: MSN, PMC, DNP

Programs: CNM (MSN, PMC, DNP)

FNP (MSN, PMC, DNP)

WHNP (MSN, PMC, DNP)

PMHNP (MSN, PMC)

GEORGETOWN UNIVERSITY

School of Nursing & Health Studies
3700 Reservoir Road, NW

GEORGETOWN UNIVERSITY Continued

St. Mary's Hall 101
Washington, DC 20057-1107
Phone: (202) 687-3118; Fax: (202) 687-4572
Interim Dean, School of Nursing & Health Studies:
Patricia Cloonan, PhD, RN
Dir. of Operations, Online Program: Stasia Levin
Assistant Dir. of Operations, Online Program:
Lauren Hlava

Dates of Approval:

Initial: December 14, 2011 - December 14, 2013

Reapproved: through December 14, 2020

Degrees: MSN

Programs: FNP (MSN)

CNM/WHNP (Dual) (MSN)

AGACNP (MSN)

WHNP (MSN)

Nurse Educator (Non APRN)

GRACELAND UNIVERSITY

School of Nursing
1401 W. Truman Road
Independence, MO 64050
Phone: (816) 833-0524; Fax: (816) 833-2990
Dean, School of Nursing:
Claudia Horton, PhD, RN, CNE

Dates of Approval:

Initial: December 14, 2011 - December 14, 2013

Reapproved: through December 14, 2020

Degrees: MSN

Programs: FNP (MSN)

Nurse Educator (MSN, Non APRN)

Organizational Leadership (DNP, Non-APRN)

HERZING UNIVERSITY

W140 N8917 Lilly Road
Menomonee Falls, WI 53051
Phone: (866) 508-0748; Fax: (414) 727-7090
Associate VO of Academic and Regulatory Affairs:
Elainna Guerrette
Senior System Dean of Nursing:
Dr. Elizabeth Markham
Department Chair:

Patricia Wagner, DNP, GNP-BC

Dates of Approval:

Initial: April 17, 2013 – April 17, 2015

Reapproved: through April 16, 2020

Degrees: MSN, PMC

Programs: FNP (MSN, PMC)

MARYVILLE UNIVERSITY

College of Health Professions
650 Maryville University Drive
St. Louis, MO 63141

MARYVILLE UNIVERSITY Continued

Phone: (314) 529-9453

Assistant Dean for Nursing:

Elizabeth A. Buck, PhD, RN

Dates of Approval**Initial:** December 11, 2013 – December 11, 2015**Reapproved:** through August 9, 2021**Degrees:** MSN, BSN-DNP and PMC**Program:** FNP (MSN, BSN-DNP and PMC)**MIDWESTERN UNIVERSITY**

Nurse Anesthesia Program

19555 N. 59th Avenue

Glendale, AZ 85308

Phone: (623) 572-3760; Fax (623) 572-3227

Program Director:

Terence Burrows, CRNA, DNAP

Dates of Approval:**Initial:** April 20, 2017 – April 20, 2020**Degrees:** MSN**Program:** CRNA (MSN)**SAMFORD UNIVERSITY**

School of Nursing

800 Lakeshore Drive

Birmingham, AL 35229

Associate Dean, Graduate Program:

Jane S. Martin, PhD, FNP-BC

Dates of Approval:**Initial:** February 19, 2015 – February 19, 2017**Reapproved:** through February 19, 2020**Degrees:** BSN-DNP, MSN**Program:** FNP (MSN)

FNP (BSN-DNP)

SIMMONS COLLEGE

School of Nursing and Health Sciences

300 The Fenway

Boston, MA 02115-5898

Phone: (617) 521-2000

Dean: Dr. Lepaine Sharpe-McHenry**Dates of Approval:****Initial:** June 11, 2015 – June 11, 2017**Extended:** through August 10, 2020**Degrees:** MSN**Program:** FNP (RN-MSN, BSN-MSN)**TEXAS CHRISTIAN UNIVERSITY**

School of Nurse Anesthesia

TCU Box 298626

Fort Worth, Texas 76129

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Dean: Kay Sanders, DNP, RN*Associate Director:* Timothy Gollaher, CRNA, MHS**Dates of Approval:****Initial:** December 14, 2011 - December 14, 2013**Reapproved:** through December 14, 2020**TEXAS CHRISTIAN UNIVERSITY Continued****Degrees:** DNP**Programs:** CRNA (DNPA)**TEXAS WESLEYAN UNIVERSITY**

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Jeffery Wade Forehand, PhDc, DNP, RN-BC, CNE

Dates of Approval:**Initial:** October 10, 2012-October 10, 2014**Reapproved:** through October 12, 2022**Degrees:** MSN, BSN-DNP, MSN-DNP, PMC**Programs:** FNP (MSN, PMC, BSN-DNP, MSN-DNP)**UNIVERSITY OF ALABAMA BIRMINGHAM**

School of Nursing

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Dean, School of Nursing:

Doreen Harper, PhD, RN, FAAN

Dates of Approval:**Initial:** December 14, 2011 - December 14, 2013**Reapproved:** through December 14, 2020**Degrees:** MSN, DNP**Programs:** FNP (MSN, DNP)

PNP-PC (MSN, DNP)

PMHNP (MSN, DNP)

AGNP-PC (MSN, DNP)

AGNP-AC (MSN, DNP)

NNP (MSN, DNP)

PNP-AC/PNP-PC (Dual)

(MSN, DNP)

AGNP/WHNP (Dual) (MSN, DNP)

WHNP (MSN, DNP)

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Eleanor Man School of Nursing

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*Compliance Manager: April Taylor, MBA***Dates of Approval:****Initial:** February 14, 2019 – February 14, 2022**Degrees:** MSN**Program:** AGACNP**UNIVERSITY OF SOUTH ALABAMA**

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(MSN, BSN-DNP, PM-DNP, PMC,

DNP, RN-MSN)

AGNP-AC (MSN, BSN-DNP, PM-DNP,

PMC, DNP)

AGNP-PC (MSN, BSN-DNP, PM-DNP,

PMC, DNP)

FNP (MSN, BSN-DNP, PM-DNP, PMC,

DNP)

FMHNP (MSN, BSN-DNP, PM-DNP,

PMC, DNP)

NNP (MSN, BSN-DNP, PM-DNP, PMC,

DNP)

PNP-AC (MSN, BSN-DNP, PM-DNP,

PMC, DNP)

PNP-PC (MSN, BSN-DNP, PM-DNP,

PMC, DNP)

WHNP (MSN, BSN-DNP, PM-DNP,

PMC, DNP)

AGCNS (PMC)**AGCNS** (DNP)**AHCNS** (MSN)**VANDERBILT UNIVERSITY**

School of Nursing

213 Godchaux Hall

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Nashville, TN 37240-1119

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Dean: Linda Norman, DSN, RN, FAAN

Lee Ann Ruderer, Director Clinical Placements

Dates of Approval:**Initial:** December 14, 2011 - December 14, 2013**Reapproved:** through December 14, 2020**Degrees:** MSN, PMC**Programs:** FNP (MSN, PMC)

NNP (MSN, PMC)

PNP (Acute & Primary) (MSN, PMC)

AGACNP (MSN, PMC)

AGPCNP (MSN, PMC)

AGPCNP/WHNP (MSN, PMC)

NMW (MSN, PMC)

NMW/FNP (MSN, PMC)

PMHNP (MSN, PMC)

WHNP (MSN, PMC)

Rev. 11/1/12, 1/10/13, 1/14/13, 3/8/13, 4/22/13,
 5/1/13, 7/1/13, 8/21/13, 10/15/13, 11/5/2013,
 12/18/2013, 2/25/2014, 5/13/2014, 6/18/2014,
 8/7/2014, 9/11/2014, 10/23/2014, 12/15/2014,
 2/19/15, 4/15/2015, 5/28/2015, 6/25/2015, 8/26/2015,
 11/3/2015, 12/23/2015, 2/16/2016, 3/2/2016,
 4/21/2016, 6/29/2016, 9/6/2016, 10/17/2016,
 2/23/2017, 4/24/2017, 5/8/2017, 6/12/2017,
 7/24/2017, 8/22/2017, 9/19/2017, 12/1/2017,
 12/22/2017, 2/28/2018, 5/23/2018, 6/14/2018,
 8/16/2018, 10/25/2018, 12/31/2018

APPENDIX B

NCLEX-RN Passage Rates Admissions, Enrollment, Graduates

Appendix B1
Performance of First Time Candidates of Nursing Education Programs in Louisiana on NCLEX-RN,
regardless of where taking examination, January 1 - December 31, 2019.

Nursing Programs	Number of Candidates	Number Passing	Percent Passing
Associate Degree			
BPCC	47	45	95.74
BRCC	45	42	93.33
Delgado CC	212	201	94.81
Fletcher Technical CC	14	13	92.86
Louisiana Delta CC	27	26	96.30
LSU Alexandria	63	58	92.06
LSU Eunice	63	55	87.30
Louisiana Tech University	53	52	98.11
Northwestern State University	140	132	94.29
South Louisiana CC	34	34	100.00
Southern University Shreveport	70	63	90.00
SOWELA Technical CC	22	22	100.00
Total	790	743	94.05
Diploma			
Baton Rouge General	71	66	92.96
Total	71	66	92.96
Baccalaureate			
Dillard University	10	8	80.00
Franciscan Missionaries of Our Lady University	87	87	100.00
Louisiana College	21	12	57.14
LSU Health Science Center	222	218	98.20
McNeese State University	58	57	98.28
Nicholls State University	115	106	92.17
Northwestern State University	165	157	95.15
Southeastern LA University	149	145	97.32
Southern University BR	82	68	82.93
University of Holy Cross	38	38	100.00
University of LA Lafayette	138	136	98.55
University of LA Monroe	98	95	96.94
Total	1,183	1,127	95.27
GRAND TOTAL	2,044	1,936	94.72

Appendix B2
Applicants, Admissions, Enrollment, and Graduates of Nursing Education Programs in Louisiana (2004-2019)

YEAR	APPLICANTS	ADMISSIONS	ENROLLMENT Clinical Nursing Courses	ENROLLMENT All Nursing Majors	QUALIFIED APPLICANTS NOT ADMITTED	GRADUATES
2019	4,889	3,390	6,476	14,170	1,499	2,009
2018	4,591	3,198	5,884	14,906	1,393	1,885
2017	4,401	2,995	5,470	14,166	1,406	1,877
2016	3,860	2,541	5,466	16,813	1,319	2,064
2015	4,088	2,712	5,599	12,420	1,376	2,074
2014	4,351	2,956	5,836	12,575	1,395	2,081
2013	4,661	2,904	5,780	14,050	1,757	2,274
2012	4,544	2,979	6,214	13,245	1,566	2,281
2011	4,705	3,252	6,114	15,988	1,453	2,281
2010	4,737	3,384	6,175	14,779	1,353	2,239
2009	4,898	3,306	6,077	15,232	1,592	2,230
2008	5,110	3,420	6,311	13,797	1,690	2,113
2007	4,489	3,030	5,723	14,113	1,459	1,946
2006	4,909	3,317	5,534	14,785	1,592	1,828
2005	4,334	2,950	4,627	13,346	1,384	1,722
2004	3,864	2,741	5,034	14,456	1,123	1,662

Appendix B3
Qualified Applicants and Admissions: Diploma, Associate, and Baccalaureate Degree
Programs in Nursing (2015-2019)

Program	Qualified Applicants					Admissions				
	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
<u>Associate Degree</u>										
Baton Rouge CC	104	120	92	125	261	47	62	65	76	64
Bossier Parish CC	213	215	203	175	280	86	80	80	90	90
Delgado	576	601	726	706	609	315	311	395	441	455
Fletcher Tech CC	49	54	87	61	48	20	20	21	20	20
LSU Alexandria	182	127	138	131	142	131	127	138	131	142
LSU Eunice	105	130	164	144	176	63	65	90	95	106
Louisiana Delta	122	83	91	110	135	56	52	44	43	47
Louisiana Tech	155	161	187	186	185	74	74	91	88	95
Northwestern	102	119	178	231	211	102	119	178	207	211
South Louisiana CC	76	112	138	43	71	40	40	40	40	63
Southern Univ. at Shreveport	117	88	99	75	79	117	88	99	71	63
SOWELA Technical CC	N/A	20	37	49	55		20	37	49	50
TOTAL	1,801	1,830	2,140	2,036	2,252	1,051	1,058	1,278	1,351	1,406
<u>Baccalaureate</u>										
Chamberlain	N/A	N/A	N/A	67	122	N/A	N/A	N/A	67	122
Dillard	27	14	0	0	25	27	12	0	0	25
Grambling	0	0	0	4	6	0	0	0	4	6
Herzing	0	0	0	0	26	0	0	0	0	26
Louisiana College	39	46	32	44	38	39	32	32	44	38
LSU Health Sciences Center	414	255	314	341	289	253	208	277	282	267
McNeese	133	141	107	119	118	121	92	107	116	118
Nicholls	179	184	253	251	298	127	126	152	167	163
Northwestern	195	173	213	267	281	147	173	213	223	261
Franciscan Missionaries of Our Lady University	179	103	132	125	118	179	103	132	125	118
Southeastern	276	255	279	286	383	173	182	192	194	185
Southern BR	403	416	363	401	375	194	168	159	174	205
University of Holy Cross	74	66	79	71	69	57	51	62	60	62
UL Lafayette	191	198	270	271	279	191	189	220	220	220
UL Monroe	92	110	130	209	125	92	110	127	128	125
William Carey	N/A	N/A	N/A	13	85	N/A	N/A	N/A	13	43
TOTAL	2,202	1,961	2,172	2,469	2,637	1,600	1,446	1,673	1,817	1,984
<u>Diploma</u>										
Baton Rouge Gen. Med. Ctr.	63	69	89	86	0	39	37	44	30	0
TOTAL	63	69	89	86	0	39	37	44	30	0
GRAND TOTAL	4,088	3,860	4,401	4,591	4,889	2,712	2,541	2,995	3,198	3,390

Appendix B4
Reported Reasons Why Qualified Applicants Were Not Admitted to Louisiana's Pre-RN
Licensure Programs in 2018-2019

Nursing Programs	Number of Qualified Applicants Not Admitted	Ranking of Reasons for Non-Admission of Qualified Applicants (1 = Most Important to 7 = Least Important; 0 = Not Applicable)							
		Budgeted Faculty Position Not Available	Qualified Faculty Not Available	Faculty Salary Not Competitive	Classroom Space Not Available	Skills Lab Space Not Available	Clinical Placement Sites Not Available	Lack of Clinical Specialty Sites	Other
Associate Degree									
Baton Rouge Comm. Coll.	197	2	1	3	6	4	5	7	0
Bossier	190	6	7	3	4	5	2	1	0
Delgado	154	3	2	1	4	5	7	6	0
Fletcher Tech Comm. Coll.	28	3	1	2	5	7	6	4	0
LSU Alexandria	0	0	0	0	0	0	0	0	0
LSU Eunice	70	1	2	3	0	0	0	0	0
Louisiana Delta College	88	4	3	1	2	5	7	6	0
Louisiana Tech	90	2	0	3	1	0	0	0	0
Northwestern State	0	0	0	0	0	0	0	0	0
South Louisiana Comm. Coll.	8	3	4	7	6	5	1	2	1
Southern Univ. Shreveport	16	0	0	0	0	0	0	0	1
SOWELA Technical CC	5	3	2	1	7	6	5	4	0
Total	846	27	22	24	35	37	33	30	2
Baccalaureate Degree									
Chamberlain	0	0	0	0	0	0	0	0	0
Dillard	0	0	0	0	0	0	0	0	1
Grambling	0	0	0	0	0	0	0	0	0
Herzing	0	0	0	0	0	0	0	0	1
Louisiana College	0	0	0	0	0	0	0	0	0
LSU Hlth Science Cntr	22	2	1	6	3	4	5	7	0
McNeese State	0	0	0	0	0	0	0	0	0
Nicholls State	135	0	0	0	0	0	0	0	1
Northwestern State	20	1	2	3	4	5	6	7	0
Franciscan Missionaries of Our Lady University	0	0	0	0	0	0	0	0	0
Southeastern	198	1	3	2	4	5	7	6	0
Southern BR	170	2	3	1	6	7	4	5	0
University of Holy Cross	7	1	3	2	4	5	6	7	0
UL Lafayette	59	1	3	2	6	7	4	5	0
UL Monroe	0	0	0	0	0	0	0	0	0
William Carey	42	0	0	0	0	0	0	0	1
Total	653	8	15	16	27	33	32	37	4
Diploma									
Baton Rouge General	0	2	3	1	4	5	6	7	0
Total	0	2	3	1	4	5	6	7	0
Grand Total	1,499	37	40	41	66	75	71	74	6

Appendix B5
Gender of Students Enrolled in Clinical Nursing Programs in Pre-RN Licensure Programs in Louisiana
during the 2018-2019 Report Year

PROGRAM	Male		Female		Total No.
	No.	%	No.	%	
<u>Associate Degree</u>					
Baton Rouge Community College	9	9	96	91	105
Bossier	12	10	105	90	117
Delgado	80	11	656	89	736
Fletcher Technical Comm. Coll.	1	6	17	94	18
LSU Alexandria	26	12	195	88	221
LSU Eunice	23	15	133	85	156
Louisiana Delta	5	6	76	94	81
Louisiana Tech	27	17	130	83	157
Northwestern	40	11	316	89	356
South Louisiana Community Coll.	13	13	88	87	101
Southern Univ. at Shreveport	12	11	99	89	111
SOWELA Technical CC	13	13	90	87	103
Total	261	12	2,001	88	2,262
<u>Baccalaureate</u>					
Chamberlain	16	10	148	90	164
Dillard	2	7	28	93	30
Grambling	3	30	7	70	10
Herzing	0	0	0	0	0
LA College	23	32	48	68	71
LSU Health Science Center	116	15	652	85	768
McNeese State	27	10	232	90	259
Nicholls State	63	14	391	86	454
Northwestern	64	15	350	85	414
FMOLU	38	14	225	86	263
Southeastern	47	12	335	88	382
Southern BR	30	8	363	92	393
University of Holy Cross	11	8	134	92	145
UL Lafayette	45	10	385	90	430
UL Monroe	39	13	271	87	310
William Carey	4	8	45	92	49
Total	528	13	3,614	87	4,142
<u>Diploma</u>					
Baton Rouge General	3	4	69	96	72
Total	3	4	69	96	72
Grand Total	792	12	5,684	88	6,476

Appendix B6

Ethnic Backgrounds of Students Enrolled in Pre-RN Licensure Programs in Louisiana during the 2018-2019 Report Year

Nursing Education Programs	Hispanic		Asian		Black		White		Other		Total
	No.	%	No.	%	No.	%	No.	%	No.	%	No.
<u>Associate Degree</u>											
Baton Rouge Comm. Coll.	0	0	5	5	24	23	64	61	12	11	105
Bossier	4	3	1	1	22	19	87	74	3	3	117
Delgado	75	10	36	5	223	30	362	49	40	5	736
Delta Comm. College	2	2	3	4	15	19	60	74	1	1	81
Fletcher Tech Comm Coll.	0	0	1	6	2	11	15	83	0	0	18
LSU Alexandria	3	1	4	2	36	7	155	70	23	10	221
LSU Eunice	0	0	1	1	21	13	124	79	10	6	156
Louisiana Tech	4	3	2	1	5	3	137	87	9	6	157
Northwestern State	20	6	4	1	69	19	241	68	22	6	356
South LA Comm. Coll.	6	6	4	4	28	28	62	61	1	1	101
Southern Univ. Shreveport	1	1	0	0	87	78	20	18	3	3	111
SOWELA Technical CC	7	7	0	0	21	19	72	70	3	3	103
Total	122	5	61	3	553	24	1,399	62	127	6	2,262
<u>Baccalaureate</u>											
Chamberlain	19	12	5	3	71	43	62	38	7	4	164
Dillard	0	0	0	0	16	53	0	0	14	47	30
Grambling	0	0	0	0	9	90	1	10	0	0	10
Herzing	0	0	0	0	0	0	0	0	0	0	0
Louisiana College	3	4	1	1	18	25	49	69	0	0	71
LSU Health Science Center	56	7	36	5	89	12	568	74	19	2	768
McNeese State	8	3	2	1	33	13	202	78	14	5	259
Nicholls State	11	2	4	1	55	12	358	79	26	6	454
Northwestern State	39	9	5	1	98	24	234	57	38	9	414
FMOLU	28	11	8	3	33	13	182	69	12	5	263
Southeastern	28	7	15	4	33	9	290	76	16	4	382
Southern BR	7	2	8	2	346	88	32	8	0	0	393
University of Holy Cross	21	14	3	2	41	28	75	52	5	3	145
UL Lafayette	36	8	6	1	58	13	316	73	14	3	430
UL Monroe	4	1	9	3	48	15	221	71	28	9	310
William Carey	0	0	0	0	13	27	36	73	0	0	49
Total	260	6	102	3	961	23	2,626	63	193	5	4,142
<u>Diploma</u>											
Baton Rouge General	2	3	2	3	12	16	55	73	1	1	72
Total	2	3	2	3	12	16	55	73	1	1	72
Grand Total	384	6	165	3	1,526	24	4,080	63	321	5	6,476

Appendix B7
Data on pre-RN Licensure Students Enrolled in Clinical Nursing Courses with Prior Education as of October 15, 2019

Nursing Education Programs	LPN		Other Health Field		Other Degree		Total of Pre-RN Students with Prior Education		Total Enrollment in Clinical
	No.	%	No.	%	No.	%	No.	%	No.
<u>Associate Degree</u>									
BRCC	15	14.3	0	0	3	2.9	18	17.1	105
Bossier Parish CC	10	8.5	7	6.0	3	2.6	20	17.1	117
Delgado	84	11.4	0	0	155	21.1	239	32.5	736
Fletcher Tech. CC	2	11.1	4	22.2	4	22.2	10	55.6	18
Louisiana Delta CC	32	39.5	5	6.2	13	16.0	50	61.7	81
LSU Alexandria	26	11.8	0	0	13	5.9	39	17.6	221
LSU Eunice	16	10.3	0	0	0	0	16	10.3	156
Louisiana Tech	1	1.0	5	3.2	7	4.5	13	8.3	157
Northwestern	88	24.7	59	16.6	59	16.6	206	57.9	356
Southern Shreveport	49	44.1	11	9.9	6	5.4	66	59.5	111
South Louisiana CC	46	45.5	6	5.9	12	11.9	64	63.4	101
SOWELA Tech CC	20	19.4	6	5.8	16	15.5	42	40.8	103
Total	389	17.2	103	4.6	291	12.9	783	34.6	2,262
<u>Baccalaureate</u>									
Chamberlain	16	9.8	0	0	0	0	16	9.8	164
Dillard	4	13.3	1	3.3	3	10	8	26.7	30
Grambling	0	0	0	0	2	20	2	20	10
Herzing	0	0	0	0	0	0	0	0	0
Louisiana College	1	1.4	5	7.0	32	45.1	38	53.5	71
LSU Hlth Science	0	0	0	0	115	15.0	115	15.0	768
McNeese State	4	1.5	4	1.5	18	7.0	26	10.0	259
Nicholls State	30	6.6	9	2.0	21	4.6	60	13.2	454
Northwestern	31	7.5	53	12.8	34	8.2	118	28.5	414
FMOLU	5	1.9	2	0.8	20	7.6	27	10.3	263
Southeastern	10	2.6	0	0	0	0	10	2.6	382
Southern BR	1	0.3	0	0	28	7.1	29	7.4	393
Univ. of Holy Cross	3	2.1	0	0	5	3.4	8	5.5	145
UL Lafayette	0	0	1	0.2	16	3.7	17	4.0	430
UL Monroe	6	2.0	8	2.6	11	3.5	25	8.1	310
William Carey	0	0	0	0	4	8.2	4	8.2	49
Total	111	2.7	83	2.0	309	7.5	503	12.1	4,142
<u>Diploma</u>									
Baton Rouge Gen.	4	5.6	8	11.1	11	15.3	23	31.9	72
Total	4	5.6	8	11.1	11	15.3	23	31.9	72
GRAND TOTAL	504	7.8	194	3.0	611	9.4	1,309	20.2	6,476

Appendix B8
Graduates of Associate, Baccalaureate, and Diploma Nursing Education Programs
(2014–2019)

Nursing Program	2014	2015	2016	2017	2018	2019	Projected 2020
<u>Associate</u>							
Baton Rouge Community College	67	47	38	26	29	46	45
Bossier Parish Community College	45	59	52	57	56	44	70
Delgado	270	272	278	219	172	213	230
Fletcher Tech/Comm. College	0	44	11	11	17	14	18
LSU Alexandria	42	59	53	75	49	62	62
LSU Eunice	41	38	44	37	65	63	79
Louisiana Delta	26	30	29	44	30	27	39
Louisiana Tech	40	46	37	47	60	53	51
Northwestern	85	102	88	78	97	139	160
South Louisiana Community College	0	0	23	31	41	34	37
Southern Univ. at Shreveport	52	37	46	40	48	70	45
SOWELA Technical Comm. College	-	-	0	0	13	22	35
<u>Total</u>	668	734	699	665	677	787	871
<u>Baccalaureate</u>							
Chamberlain	N/A	N/A	N/A	N/A	0	0	4
Dillard	38	13	47	13	24	8	6
Grambling	54	57	4	0	0	0	0
Herzing	-	-	-	-	-	0	0
Louisiana College	29	33	43	33	22	20	30
LSU Health Science Center	177	188	201	207	223	222	262
McNeese State	145	116	133	87	90	58	95
Nicholls State	112	99	94	108	101	117	135
Northwestern	114	130	136	138	144	167	149
FMOLU	33	188	170	123	91	87	84
Southeastern	219	157	159	131	132	152	150
Southern	100	104	59	132	97	82	114
University of Holy Cross	50	38	52	36	45	38	37
UL Lafayette	128	98	129	110	116	139	154
UL Monroe	72	67	70	63	91	98	97
William Carey	14	N/A	N/A	N/A	0	0	20
<u>Total</u>	1,217	1,231	1,293	1,181	1,176	1,188	1,337
<u>Diploma</u>							
Baton Rouge Gen. Med. Center	26	25	36	31	32	34	38
<u>Total</u>	26	25	36	31	32	34	38
Grand Total	1,949	2,017	2,060	1,877	1,885	2,009	2,246

APPENDIX C

Enrollment and Graduates from APRN Programs in Louisiana

Appendix C1

ENROLLMENT IN ADVANCED PRACTICE REGISTERED NURSE PROGRAMS IN LOUISIANA (2015-2019)

APRN PROGRAM	ENROLLMENT														
	Clinical Nurse Specialist					Nurse Practitioner					Nurse Anesthetist				
	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Grambling University	N/A	N/A	N/A	N/A	N/A	26	20	26	27	35	N/A	N/A	N/A	N/A	N/A
Intercollegiate Consortium for a Master of Science in Nursing (ICMSN) McNeese State University Nicholls State University Southeastern Louisiana Univ. of Louisiana-Lafayette	0	0	0	0	0	220	554	474	445	475	N/A	N/A	N/A	N/A	N/A
LSU Health Science Center	4	1	2	3	1	96	65	70	93	83	124	126	123	130	125
Loyola Univ.	N/A	N/A	N/A	N/A	N/A	80	85	123	169	180	N/A	N/A	N/A	N/A	N/A
Northwestern St. Univ.	0	0	0	0	0	208	239	216	214	233	N/A	N/A	N/A	N/A	N/A
Franciscan Missionaries of Our Lady University	N/A	N/A	N/A	N/A	N/A	0	0	14	29	31	25	32	33	81	85
Southern Univ. BR	0	0	0	0	0	109	105	88	90	85	N/A	N/A	N/A	N/A	N/A
University of Louisiana Lafayette	N/A	N/A	N/A	N/A	N/A	7	11	9	9	4	N/A	N/A	N/A	N/A	N/A
Southeastern Louisiana University	N/A	N/A	N/A	N/A	N/A	5	9	14	14	11	N/A	N/A	N/A	N/A	N/A
University of Louisiana Monroe	N/A	N/A	N/A	N/A	N/A	N/A	N/A	15	62	77	N/A	N/A	N/A	N/A	N/A
TOTALS	4	1	2	3	1	751	1,088	1,049	1,152	1,214	149	158	156	211	210

Appendix C2
GRADUATES FROM ADVANCED PRACTICE REGISTERED NURSE PROGRAMS IN LOUISIANA
(2010-2019)

APRN PROGRAM	GRADUATION									
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Grambling University	11	18	19	30	11	16	11	5	7	14
Intercollegiate Consortium for a Master of Science in Nursing (ICMSN) McNeese State University Nicholls State University Southeastern Louisiana University University of Louisiana at Lafayette	33	47	46	82	117	124	157	161	171	174
Loyola University	25	49	46	10	0	8	24	13	11	44
LSU Health Science Center	83	66	84	73	76	76	84	61	58	65
Franciscan Missionaries of Our Lady University	27	26	26	56	27	27	28	22	22	37
Northwestern State University	49	56	51	26	56	63	61	72	67	80
Southern University BR	18	17	35	46	55	32	33	35	30	30
University of Louisiana Lafayette	N/A	N/A	N/A	N/A	N/A	N/A	N/A	3	0	4
Southeastern Louisiana University	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2	2
University of Louisiana Monroe	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	13
TOTALS	246	279	307	323	342	346	398	372	368	463