



Nursing Education Capacity in Louisiana 2020

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2020 Louisiana Nursing Education Capacity Report

Executive Summary

The 2020 Nursing Education Capacity report is a subsection of the 2020 Louisiana State Board of Nursing (LSBN) annual report. Findings from Louisiana's Nursing Education Capacity report provide valuable information to the LSBN board members, employers of RNs and APRNs, schools of nursing, workforce planners, policy makers, and other interested stakeholders, about the state's capacity to educate new and existing RNs and APRNs and provide opportunities to those RNs and APRNs desiring to advance their education. This report is based on data taken from the schools of nursing annual reports that are submitted to LSBN by Louisiana's undergraduate and graduate nursing programs.

Major Findings – 2020 Nursing Education Capacity in Louisiana

Undergraduate Nursing Programs

➤ Pre-RN Licensure Programs in Louisiana

- LSBN approved 29 pre-RN licensure programs during the 2019-2020 report year that prepare students to become candidates for initial RN licensure in Louisiana: one diploma program, 12 associate degree (AD) programs, and 16 baccalaureate (BSN) programs.

➤ Applicants and Admissions

- There was a 2% increase in the pool of qualified applicants applying to pre-RN licensure programs in Louisiana in 2019-2020.
- Over the last five years (2016 to 2020), there has been a 29% increase in the number of students applying for admission to Louisiana's pre-RN licensure programs.
- In the current report year, 72% (3,611) of the 4,992 qualified applicants were admitted to Louisiana's pre-RN licensure programs, which represents a 7% increase in number of admissions.
- Approximately 28% (1,381) of the qualified applicants were denied admission to Louisiana's pre-RN licensure programs in 2019-2020 compared to 1,499 in 2018-2019, which represents an 8% decrease in number of denied applicants.
- Fifty-five percent (55%) of the 4,992 qualified applicants applied to BSN programs and 44% applied to AD programs.
- Approximately 76% (2,082) of the 2,745 qualified applicants applying to BSN programs were admitted and 68% (1,508) of the 2,219 qualified applicants applying to AD programs were admitted in 2019-2020.
- When compared to the previous report year, the number of students admitted to AD and BSN programs continued to increase by 7% and 5%, respectively.
- A lack of budgeted faculty positions is the major contributing factor associated with the inability of Louisiana's pre-RN licensure programs to admit 1,381 qualified students during the current report year.

➤ **Enrollment in Clinical Nursing Courses**

- In the current report year, 14,725 students enrolled in post-secondary education settings in Louisiana declared nursing as their major, which reflects a 4% increase in number of enrolled nursing students.
- The number of students enrolled in clinical nursing courses increased by 8% (10% increase in 2018-2019).
- In 2019-2020, 64% of the students enrolled in clinical nursing courses were enrolled in baccalaureate programs, 35% were enrolled in AD programs, and 1% were enrolled in the state's only diploma program.
- There was a 9% increase between 2019-2020 in the number of students enrolled in AD programs compared to a 13% increase in 2018-2019.
- Females continue to represent 88% of the students enrolled in pre-RN licensure programs in Louisiana in 2018-2019.
- In 2019-2020, 41% of the students enrolled in pre-RN licensure programs in Louisiana were minorities. There was a 24% increase in the number of Black/African American students, an 8% increase in the number of Asian students, a 2% increase in the number of Hispanic/Latino students, and a 16% increase in those reporting *Other*.
- There was a 38% increase in the number of LPNs enrolled in clinical nursing courses in pre-RN licensure programs in Louisiana between 2019-2020 and a 79% increase over the past five years.

➤ **Graduates**

- The number of graduates from Louisiana's pre-RN licensure programs increased by 7%, which matches the numbers when compared to 2019-2020.
- Sixty percent (1,294) of the 2,148 graduates were from BSN programs, 38% (816) were from AD programs, and 2% (38) were from Louisiana's only diploma program.
- There was a 19% increase in the number of graduates from LPN to AD programs, a 7% increase in the number of graduates from LPN to BSN programs, and a 21% increase in the number graduating from accelerated programs.
- The number of male graduates increased by 5% in 2019-2020 (235) when compared to 2018-2019 (224).

➤ **Passage on the National Council Licensure Examination for Registered Nurses (NCLEX-RN)**

- In 2020, there were a total of 2,158 RN candidates (2,044 in 2019) from nursing education programs in Louisiana that sat for the NCLEX-RN examination for the first time, which represents a 6% increase in number of examinees.
- The passage rate on the NCLEX-RN Exam on the first take for candidates from Louisiana in 2020 was 92.77%, which exceeds the 86.57% national passage rate. The passage rate on the NCLEX-RN exam for Louisiana's graduates continues to exceed that of the nation.

➤ **Faculty Teaching in Pre-RN Licensure Programs**

- There were a total of 505 budgeted full-time nurse faculty positions reported by Louisiana's pre-RN licensure programs as of October 15, 2020 compared to 482 on October 15, 2019, which reflects a 5% increase from the previous year.

- There was a 1% increase in the number of part-time faculty positions filled in 2020 (273) compared to a 12% increase in 2019 (269).
- Forty-eight (48) faculty positions were funded from grants, capitation funds, additional appointments, and/or other funding sources compared to 29 positions in 2019, which represents a 66% increase in the number of faculty positions funded by other sources.
- There was a total of 23 vacant nurse faculty positions reported by Deans and Directors in the current report year, compared to 31 in the previous report year.
- The number of faculty exceptions requested by pre-RN licensure programs went from 56 in 2019, to 62 in 2020, which represents an 11% increase in number.
- In the 2019-2020 report year, there were a total of 1,208 preceptors used by pre-RN licensure programs, compared to 1,257 in 2018-2019.
- In 2019-2020, a total of 15 faculty were on leave compared to 11 in 2018-2019, which is a 36% increase in number.
- In 2019-2020, there were a total of 52 resignations, 17 retirements and 13 terminations from faculty positions.
- In 2019-2020, approximately 20% (186) of the faculty teaching in pre-RN licensure programs were prepared at the doctoral level; 74% (700) were master's prepared; and 7% (62) reported that their highest degree in nursing was a baccalaureate degree.
- The number of faculty holding a DNP that taught in pre-RN licensure programs in Louisiana in 2019-2020 increased by 10%; the number with a PhD in Nursing decreased in number by eight percent; the number with a PhD in a related field decreased by 11%, and the number of faculty with a DNS decreased by 22%..
- Over a third (41%) of the doctoral prepared faculty teaching in Louisiana's pre-RN programs have the DNP as their terminal degree.
- Since 2016, there has been a 60% increase in the number of faculty teaching in Louisiana's pre-RN licensure programs holding a DNP as their terminal degree.
- Thirty percent of the faculty with a doctoral degree had a PhD in nursing.
- There was a 100% increase in the number of nurse faculty receiving the Board of Regents (BOR) Nurse Faculty stipend between 2019-2020 that were pursuing a doctoral degree and an 11% increase in those pursuing a Masters' degree.
- The number of faculty that were previous BOR stipend recipients increased by 44%.
- Although the salaries for assistant professors and associate professors increased during the current report year, both by two percent, the mean salaries for all levels of nursing faculty in Louisiana, except for instructors, remain below the SREB mean for four-year public colleges.
- In 2019-2020, over half (51%) of the nurse faculty teaching in Louisiana's pre-RN licensure programs were 51+ years and 23% were 61+ years of age.
- Although only 7% of the nurse faculty teaching in Louisiana's pre-RN programs were males, there was a 2% increase in the number of male nurse faculty in 2019-2020.
- In 2019-2020 approximately 32% (284) of the faculty teaching in Louisiana's pre-RN licensure programs were minorities, which represents a seven percent increase in number when compared to the previous report year.

Graduate Nursing Programs

➤ **Advanced Practice Registered Nurse Programs**

- In the 2019-2020 report year, there was an 8% decrease in the number of students admitted to APRN programs in Louisiana. Eighty-nine percent (608) of the 683 new admits were admitted to NP programs and 11% (75) were admitted to CRNA programs.
- There was an overall 7% increase in the number of students enrolled in Louisiana's APRN programs during the current report year: 86% were enrolled in NP programs, 14% in CRNA programs, and less than 1% in CNS programs.
- In 2019-2020, approximately 35% of the students enrolled in Louisiana's APRN programs were minorities.
- Since 2016, there has been an 80% increase in the number of Hispanic/Latino students, a 58% increase in the number of Black/African American students, and a 41% increase in the number of Asian students enrolled in Louisiana's APRN programs.
- Approximately 38% (580) of the students enrolled in APRN programs in Louisiana during the 2019-2020 report year were between 31 and 40 years of age and 32% (487) were between 26 and 30 years.
- In the 2019-2020 report year, there were a total of 434 graduates from Louisiana's APRN programs which represents a 6% decrease in number when compared to the 463 graduates in the previous report year (2018-2019). The majority of the graduates were from NP programs (84%), followed by CRNA programs (16%). There were no graduates from CNS programs in the current report year.
- Males represented 77 of the graduates from Louisiana's APRN programs compared to 74 in the previous report year. Thirty-three percent (23) of the CRNA graduates were males.
- Twenty-nine percent (127) of the graduates from APRN programs in Louisiana were minorities compared to 28% (110) in the previous report year.
- Forty-six percent (201) of the graduates from APRN programs in Louisiana were between 31 and 40 years of age and 28% (122) were between 26 and 30 years of age.
- In 2019-2020, 386 APRN candidates sat for their respective certification exams. Three hundred and sixty-three (363) candidates successfully passed their certification exams resulting in a 94.04% passage rate for the state.

➤ **Non-Licensure Graduate Nursing Students**

- In the 2019-2020 report year, 141 RNs were admitted to Louisiana's non-licensure graduate nursing programs, which represents a 13% decrease in number when compared to 2018-2019.
- There was a 33% increase in the number of RNs that were admitted to nursing administration/executive programs.
- A total of 306 RNs were enrolled in Louisiana's non-licensure graduate nursing programs: 29% (88) were enrolled in post-master's DNP programs; 29% (90) in nursing administration/executive programs and 21% (65) were enrolled in nursing education programs.
- Thirty-eight percent (115) of the RNs enrolled in non-licensure graduate programs were minorities.

- In 2019-2020, approximately 68% of the students enrolled in Louisiana's non-licensure graduate nursing programs were between 31-40 years of age (35%) and 41-50 years of age (33%).
 - Thirty-nine percent of the graduates from non-licensure graduate nursing programs in the current report year were from nursing administration/executive programs.
 - In 2019-2020, 32% (32) of the 99 graduates from non-licensure graduate nursing programs in Louisiana were minorities, which is a decrease of eight percentage points when compared to 2018-2019.
 - Approximately 65% (64) of the graduates from non-licensure graduate nursing programs in Louisiana were between 41-50 years of age (35%) and 31-40 years of age (29%).
- **Faculty Teaching in Graduate Nursing Programs**
- There was a 7% increase in the number of graduate nurse faculty holding a doctorate in nursing compared to a 20% increase observed in the previous report year.
 - There was a 6% increase in the number of faculty holding a DNP in 2019-2020 with an 84% increase over the past five years. The number of PhDs increased by seven going from 37 in 2018-2019 to 44 in 2019-2020.
 - There were 130 filled full-time graduate nurse faculty positions reported statewide which reflects an 8% increase in number.
 - A total of 33 graduate faculty left their teaching positions in graduate nursing programs in Louisiana in 2019-2020 for one of the following reasons: resignations (16), retirements (7), contract ended (6) and terminations (4).
 - There was a 13% increase in the number of graduate nurse faculty that were males during the current report year.
 - Twenty-one percent (69) of the faculty teaching in graduate nursing programs in Louisiana were minorities in the current report year.
 - Forty-nine percent of the faculty teaching in graduate nursing programs in Louisiana were 51+ years of age and 25% were 61+ years.

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NURSING EDUCATION CAPACITY IN LOUISIANA 2020

The Louisiana State Board of Nursing (LSBN) is mandated to closely monitor all nursing programs in the state that prepare nursing students for initial licensure as a registered nurse (RN), as well as those graduate programs that prepare RNs as advanced practice registered nurses (APRNs). It is the responsibility of LSBN to ensure that these programs are preparing safe and effective practitioners to care for the citizens of Louisiana. Deans and Directors of pre-RN licensure programs in Louisiana must submit an annual report to LSBN in the fall of each year to demonstrate ongoing compliance with all rules and regulations relative to nursing education. Information such as the number of applicants accepted into the programs each year, the number of students enrolled in clinical nursing courses, the number of graduates, and the qualifications of faculty teaching in the programs is used to determine nursing education capacity. An analysis of the data obtained from the 2019-2020 annual reports submitted by undergraduate and graduate nursing programs in Louisiana was used to develop the 2020 Nursing Education Capacity Report.

Pre-RN Licensure Programs in Louisiana

LSBN approved 29 pre-RN licensure programs during the 2019-2020 report year that prepare students to become candidates for initial RN licensure in Louisiana: one diploma program, 12 associate degree (AD) programs, and 16 baccalaureate in nursing (BSN) programs (Table 1).

Table 1. Pre-RN Licensure Programs in LA (2019-2020)

Program Type	No. of Programs	% of Total Programs
Diploma <ul style="list-style-type: none"> • Baton Rouge General Medical Center 	1	3.4%
Associate Degree <ul style="list-style-type: none"> • Baton Rouge Community College • Bossier Parish Community College • Delgado Community College / Charity School of Nursing • Fletcher Technical Community College • Louisiana Delta Community College • LSU at Alexandria • LSU at Eunice • Louisiana Tech University • Northwestern State University of Louisiana • South Louisiana Community College • Southern University at Shreveport • SOWELA Technical Community College 	12	41.4%
Baccalaureate Degree <ul style="list-style-type: none"> • Chamberlain University • Dillard University • Franciscan Missionaries of Our Lady University (Formerly Our Lady of the Lake) • Grambling State University • Herzing University • Louisiana College • LSU Health Sciences Center • McNeese State University • Nicholls State University • Northwestern State University of Louisiana • Southeastern Louisiana University • Southern University • University of Holy Cross • University of Louisiana Lafayette • University of Louisiana Monroe • William Carey University 	16	55.2%
Total No. of Pre-RN Programs	29	100%

Applicants and Admissions to Pre-RN Licensure Programs in Louisiana

There was a two percent increase in the pool of qualified applicants applying to pre-RN licensure programs in Louisiana in 2019-2020, compared to a six percent increase in 2018-2019 (Table 2). Over the last five years (2016 to 2020) there has been a 29% increase in the number of students applying for admission to Louisiana’s pre-RN licensure programs. In the current report year, 72% (3,611) of the 4,992 qualified applicants were admitted to Louisiana’s pre-RN licensure programs, which represents a 7% increase in number, compared to the 6% increase in 2018-2019. Approximately 28% (1,381) of the qualified applicants were denied admission to Louisiana’s pre-RN licensure programs in 2019-2020 compared to 1,499 in 2018-2019, which represents an 8% decrease in the number of qualified applicants denied admission (see Appendix

B2 for a summary report of applicants and admissions to pre-RN Licensure programs and Appendix B3 for a breakdown of applicants and admissions by programs).

Table 2. Applicants and Admissions for Pre-RN Licensure Programs in LA (2016-2020)

Report Year	Total No. Qualified Applicants	No. and % of Qualified Applicants Admitted to Pre-RN Licensure Programs		No. and % of Qualified Applicants Not Admitted to Pre-RN Licensure Programs	
	No.	No.	%	No.	%
2020	4,992	3,611	72%	1,381	28%
2019	4,889	3,390	69%	1,499	31%
2018	4,591	3,198	70%	1,393	30%
2017	4,401	2,995	68%	1,406	32%
2016	3,860	2,541	66%	1,319	34%
1- & 5-Year Variance	↑2% / ↑29%	↑7% / ↑42%		↓8% / ↑5%	

Applicants and Admissions to Pre-RN Licensure Programs in Louisiana by Program Type for the 2019-2020 Annual Report Year

Fifty-five percent (55%) of the 4,992 qualified applicants applied to BSN programs, which represents a one percentage point increase when compared to the previous year (54%). Forty-four percent of the qualified applicants applied to AD programs, and 1% applied to Louisiana’s only diploma program in 2019-2020. As seen in Table 3a, approximately 76% (2,082) of the 2,745 qualified applicants applying to BSN programs were admitted and 68% (1,508) of the 2,219 qualified applicants applying to AD programs were admitted in 2019-2020.

Table 3a. Applicants and Admissions for Pre-RN Licensure Programs in Louisiana by Program Type (2019-2020)

Applicants 2019-2020	Diploma	Associate Degree	Baccalaureate
No. of Qualified Applicants (Total = 4,992)	28 (1%)	2,219 (44%)	2,745 (55%)
No. of Qualified Applicants Admitted (Total = 3,611)	21	1,508	2,082
% of Qualified Applicants Admitted	75%	68%	76%
No. of Qualified Applicants Not Admitted (Total = 1,381)	7	711	663
% of Qualified Applicants Not Admitted	25%	32%	24%

As depicted in Table 3b, when compared to the previous report year, the number of students admitted to AD and BSN programs continued to increase by seven percent and five percent, respectively.

Table 3b. Admissions to Pre-RN Licensure Programs in LA (2016-2020)

Report Year	Diploma	Associate	Baccalaureate
2020	21	1,508	2,082
2019	0	1,406	1,984
2018	30	1,351	1,817
2017	44	1,278	1,673
2016	37	1,058	1,446
1- & 5-Year Variance	~ / ↓43%	↑7% / ↑43%	↑5% / ↑44%

Reasons Why Qualified Applicants Were Not Admitted to Pre-RN Licensure Programs (2019-2020 Annual Report Year)

A lack of budgeted faculty positions is the number one reason identified by Louisiana’s pre-RN licensure programs as to why qualified applicants were not admitted during the 2019-2020 report year (Table 4). The lack of qualified faculty, non-competitive faculty salary and the lack of classroom space ranked number two, three and four, respectively. Other factors contributing to the programs’ inability to admit qualified students included lack of clinical space, clinical specialty not available, and skills lab space not available. The American Association of Colleges of Nursing’s (AACN, 2021) report on *2020-2021 Enrollment and Graduations in Baccalaureate and Graduate Programs in Nursing* identifies insufficient clinical sites and insufficient numbers of faculty as the top 2 reasons for qualified applicants not being offered admission. U.S. nursing schools turned away 66,274 qualified applicants from baccalaureate and graduate nursing programs in 2020-2021.

Table 4. Reasons Why Qualified Applicants Were Not Admitted to Pre-RN Licensure Programs in LA (2019-2020)

Rank	Reason Why Qualified Applicants Are Not Admitted to Pre-RN Licensure Programs in Louisiana
No. 1	Budgeted Faculty Position Not Available
No. 2	Qualified Faculty Not Available
No. 3	Faculty Salary Not Competitive
No. 4	Classroom Space Not Available

Enrollment in Pre-RN Licensure Programs in Louisiana

In the current report year, 14,725 students enrolled in post-secondary education settings in Louisiana declared nursing as their major (Table 5), which reflects a four percent increase in number, a direct contrast to the five percent decrease reported in the previous report year. The number of students enrolled in clinical nursing courses increased by eight percentage points (10%↑ in 2018-2019). Between 2016 and 2020, there was a 28% increase in the number of students enrolled in clinical nursing courses (see Appendix B2 for a summary report on enrollments in pre-RN Licensure programs).

Table 5. Enrollment in Pre-RN Licensure Programs in LA (2016-2020)

Report Year	Enrollment (All Nursing Majors)	Enrollment in Clinical Nursing Courses
2020	14,725	6,973
2019	14,170	6,476
2018	14,906	5,884
2017	14,166	5,470
2016	16,813	5,466
1- & 5-Year Variance	↑4% / ↓12%	↑8% / ↑28%

In 2019-2020, 64% of the students enrolled in clinical nursing courses were enrolled in baccalaureate programs. Over a third (35%) of the students were enrolled in AD programs, and one percent were enrolled in the state's only diploma program (Table 6). Enrollment in BSN programs increased by eight percent between 2019-2020, which reflects a one-percentage point decrease when compared to 2018-2019. There was a 9% increase between 2019-2020 in the number of students enrolled in AD programs compared to a 13% increase in 2018-2019.

Table 6. Pre-RN Licensure Programs Enrollment in LA (2016-2020)

Report Year	Diploma		Associate		Baccalaureate		Total
	No.	%	No.	%	No.	%	
2020	20	1%	2,473	35%	4,480	64%	6,973
2019	72	1%	2,262	35%	4,142	64%	6,476
2018	71	1%	2,003	34%	3,810	65%	5,884
2017	77	1%	1,946	36%	3,447	63%	5,470
2016	68	1%	1,858	34%	3,540	65%	5,466
1- & 5- Year Variance	↓72% / ↓71%		↑9% / ↑33%		↑8% / ↑27%		↑8% / ↑28%

Gender of Students Enrolled in Pre-RN Licensure Programs in Louisiana

Females continue to represent 88% of the students enrolled in pre-RN licensure programs in Louisiana in 2019-2020, while males represented 12%. There was a five percent increase in the number of males enrolled, which reflects a decrease of six percentage points when compared to 2018-2019 (Table 7).

Table 7. Gender of Students Enrolled in Pre-RN Licensure Programs in LA (2016-2020)

Report Year	Male		Female		Total RN Students
	#	%	#	%	
2020	829	12%	6,144	88%	6,973
2019	792	12%	5,684	88%	6,476
2018	716	12%	5,168	88%	5,884
2017	687	13%	4,783	87%	5,470
2016	714	13%	4,752	87%	5,466
1- & 5-Year Variance	↑5% / ↑16%		↑8% / ↑29%		↑8% / ↑28%

Racial Distribution of Students Enrolled in Pre-RN Licensure Programs in Louisiana

In 2019-2020, 41% of the students enrolled in pre-RN licensure programs in Louisiana were minorities. There was a 24% increase in the number of Black/African American students, an 8% increase in the number of Asian students, a 2% increase in the number of Hispanic/Latino students, and a 16% increase in those reporting *Other* (Table 8). Of the 371 students that were included in the category of *Other*, 59 self-reported that they were American Indian/Alaska Native and 13 were Native Hawaiian/Pacific Islander.

Table 8. Racial Distribution of Students Enrolled in Pre-RN Licensure Programs in LA (2016-2020)

Report Year	White		Black/African American		Hispanic/Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
2020	4,137	59%	1,896	27%	391	6%	178	3%	371	5%
2019	4,080	63%	1,526	24%	384	6%	165	3%	321	5%
2018	3,888	66%	1,327	23%	243	4%	143	2%	283	5%
2017	3,597	66%	1,305	24%	186	3%	145	3%	237	4%
2016	3,540	65%	1,307	24%	175	3%	149	3%	295	5%
1- & 5-Year Variance	↑1% / ↑17%		↑24% / ↑45%		↑2% / ↑123%		↑8% / ↑19%		↑16% / ↑26%	

Note: American Indian/Alaska Native (59), Native Hawaiian/Pacific Islander (13) were included in *Other* Total = 6,973.

Age of Students enrolled in Pre-RN Licensure Programs in Louisiana

Sixty-three percent (63%) of the students enrolled in pre-RN licensure programs in Louisiana in the current report year were between 17 and 25 years of age, which is consistent with 2018-2019 findings (65%). There was a 33% increase in the number of students between 51 and 60 years of age that were enrolled in pre-RN programs compared to a 17% increase noted in the previous report year (Table 9).

Table 9. Age of Students Enrolled in Pre-RN Licensure Programs in LA (2016-2020)

Report Year	17-20		21-25		26-30		31-40		41-50		51-60		>61	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
2020	1,351	19%	3,089	44%	1,047	15%	1,055	15%	374	5%	56	0.8%	1	0.01%
2019	1,272	20%	2,915	45%	1,002	15%	927	14%	316	5%	42	0.6%	2	0.03%
2018	1,191	20%	2,672	45%	949	16%	800	14%	231	4%	36	0.6%	5	0.08%
2017	1,004	18%	2,520	46%	930	17%	726	13%	239	4%	49	1%	2	.04%
2016	894	16%	2,602	48%	895	16%	761	14%	265	5%	45	1%	4	.07%
1 & 5 Year Variance	↑6% / ↑51%		↑6% / ↑19%		↑4% / ↑17%		↑14% / ↑39%		↑18% / ↑41%		↑33% / ↑24%		↓50% / ↓75%	

Note: Total=6,973

Prior Education Status of Students Enrolled in Pre-RN Licensure Programs in Louisiana (2016-2020)

There was a 38% increase in the number of LPNs enrolled in clinical nursing courses in pre-RN licensure programs in Louisiana between 2019-2020 and a 79% increase over the past five years

(Table 10). The number of students from other health related fields decreased by two percent during the 2019-2020 report year and increased by 45% over the last five years. Approximately 24% (1,678) of the students enrolled in clinical nursing courses in 2019-2020 had a degree in another field (794), were LPNs (694), or had prior education in another health field (190).

Table 10. Prior Education Status of Students Enrolled in Pre-RN Licensure Programs in Louisiana (2016-2020)

Year	Practical Nurses		Non-Traditional Students				Total
	No.	%	Other Health Field	%	Other Degree	%	Enrolled in Clinical
	No.	%	No.	%	No.	%	Total No.
2020	694	10.0	190	2.7	794	11.4	6,973
2019	504	7.8	194	3.0	611	9.4	6,476
2018	422	7.2	166	2.8	553	9.4	5,884
2017	430	7.9	131	2.4	552	10.1	5,470
2016	388	7.1	131	2.4	667	12.2	5,466
1- & 5-Year Variance	↑38% / ↑79%		↓2% / ↑45%		↑30% / ↑19%		↑8% / ↑28%

Graduates from Pre-RN Licensure Programs in Louisiana

The number of graduates from Louisiana’s pre-RN licensure programs increased by 7%, which is the exact same when compared to 2019-2020. Between 2016 and 2020, there was an overall 4% increase in the number of graduates. Sixty percent (1,294) of the 2,148 graduates in the 2019-2020 report year were from BSN programs, 38% (816) were from AD programs, and 2% (38) were from Louisiana’s only diploma program (Table 11). Over the last five years, there has been a 12% increase in the number of graduates from AD programs, a less than 1% decrease in the number of graduates from BSN programs, and a 6% increase in graduates from the diploma program (see Appendix B2 for a summary report of RN graduates and Appendix B8 for the number of RN graduates per program for 2020).

Table 11. Graduates of Pre-RN Licensure Programs in LA According to Program Type (2016-2020)

Report Year	Total No. of RN Graduates from Pre-RN Licensure Programs	Diploma		Associate		Baccalaureate	
		No.	%	No.	%	No.	%
2020	2,148	38	2%	816	38%	1,294	60%
2019	2,009	34	2%	787	39%	1,188	59%
2018	1,885	32	2%	677	36%	1,176	62%
2017	1,877	31	2%	665	35%	1,181	63%
2016	2,064	36	2%	731	35%	1,297	63%
1- & 5-Year Variance	↑7% / ↑4%	↑12% / ↑6%		↑4% / ↑12%		↑9% / ↓0.2%	

Non-Traditional Graduates from Louisiana’s Pre-RN Licensure Programs

There was a 19% increase in the number of graduates from LPN to AD programs, a 7% increase in the number of graduates from LPN to BSN programs, and a 21% increase in the number graduating from accelerated programs (Table 12).

Table 12. Non-Traditional Graduates from Louisiana’s Pre-RN Programs

Report Year	LPN to AD	LPN to BSN	Accelerated BSN
2020	160	31	109
2019	135	29	90
2018	113	24	76
2017	103	21	78
2016	122	35	83
1- & 5-Year Variance	↑19% / ↑31%	↑7% / ↓11%	↑21% / ↑31%

Gender, Racial Distribution, and Age of Graduates from Pre-RN Licensure Programs in Louisiana

According to Table 13, 89% of the graduates from Louisiana’s pre-RN licensure programs were females. It is important to note that there was a 5% increase in the number of male graduates in 2019-2020 (235) when compared to 2018-2019 (224).

Table 13. Gender of Graduates from Pre-RN Licensure Programs in Louisiana (2020)

Report Year	Male		Female		Total RN Students
	#	%	#	%	
Diploma	3	8%	35	92%	38
Associate	88	11%	728	89%	816
Baccalaureate	144	11%	1,150	89%	1,294
Total	235	11%	1,913	89%	2,148

In 2019-2020, 31% (674) of the graduates from pre-RN licensure programs in Louisiana were minorities which reflects an 11% increase in the number of minority graduates when compared to 2018-2019 (607 minority graduates). The greatest number of African American/Black graduates (246), Hispanic graduates (67), and Asian (30) graduates were from BSN programs.

Table 14. Racial Distribution of Graduates from Pre-RN Licensure Programs in Louisiana (2020)

Report Year	White		Black/African American		Hispanic/Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
Diploma Total = 38	28	74%	9	24%	0	0%	1	3%	0	0%
Associate Total = 816	550	67%	195	24%	20	2%	15	2%	36	4%
Baccalaureate Total = 1,294	896	69%	246	19%	67	5%	30	2%	55	4%
Total = 2,148	1,474	69%	450	21%	87	4%	46	2%	91	4%

Note: American Indian/Alaska Native (15) and Native Hawaiian/Pacific Islander (1) were included in *Other*.

Over half (55%) of the graduates from pre-RN programs in Louisiana in 2019-2020 were between 21 and 25 years of age, followed by 19% that were between 26 and 30 years. Seventy-three percent (73%) of the graduates from BSN programs were between 21 and 25 years of age compared to 28% of the AD graduates and 47% of the diploma graduates (Table 15).

Table 15. Age of Graduates from Pre-RN Licensure Programs in LA (2020)

Report Year	17-20		21-25		26-30		31-40		41-50		51-60		>61	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Diploma Total = 38	0	0%	18	47%	14	37%	6	16%	0	0%	0	0%	0	0%
Associate Total = 816	21	3%	231	28%	195	24%	265	32%	93	11%	11	1%	0	0%
Baccalaureate Total = 1,294	4	0.3%	939	73%	189	15%	126	10%	34	3%	2	0.2%	0	0%
Total = 2,148	25	1%	1,188	55%	398	19%	397	18%	127	6%	13	0.6%	0	0%

Pre-RN Licensure Students in Louisiana Performance on the NCLEX-RN

In 2020, there were a total of 2,158 RN candidates (2,044 in 2019) from nursing education programs in Louisiana that sat for the National Council Licensure Examination for Registered Nurses exam (NCLEX-RN) for the first time, which represents a 6% increase in number. The passage rate on the NCLEX-RN Exam on the first take for these candidates was 92.77% (Table 16). The overall national passage rate on the NCLEX-RN for 2020 was 86.57% compared to 88.18% in 2019 (see Appendix B1 for NCLEX-RN results by program). The passage rate on the NCLEX-RN for graduates from Louisiana’s pre-RN licensure programs continues to exceed that of the nation.

Table 16. Performance of First-Time Candidates Graduating from Pre-RN Licensure Programs in LA on NCLEX-RN (January 1, 2020 – December 31, 2020)

Program Type	No. Taking	No. Passing	% Passing
Diploma	1	1	100.00%
Associate Degree	821	730	88.92%
Baccalaureate Degree	1,336	1,271	95.13%
Grand Total	2,158	2,002	92.77%

Note: The National Average Passage Rate on the NCLEX-RN Examination was 86.57% for 2020.

There was a 98% decrease in the number of graduates passing the NCLEX-RN exam from the states only diploma program which is attributable to the fact that the program had made a decision to close. The hospital sponsoring the program has since changed its mind and the diploma program continues. The number of AD graduates sitting for the NCLEX-RN exam decreased by 2% and the number of BSN graduates increased by 13% (Table 17). The overall passage rate for Louisiana’s graduates has increased by four percent over the past five years.

Table 17. Summary Performance of First-Time Candidates Graduating from Pre-RN Licensure Programs in Louisiana on NCLEX-RN (2016-2020)

Report Year	Diploma		Associate		Baccalaureate		Passage Rate for LA %	Passage Rate for the Nation %
	No. Passing	% Passing	No. Passing	% Passing	No. Passing	% Passing		
2020	1	100.00%	730	88.92%	1,271	95.13%	92.77%	86.57%
2019	66	92.96%	743	94.05%	1,127	95.27%	94.72%	88.18%
2018	31	100.00%	631	94.46%	1,105	94.44%	94.54%	88.30%
2017	27	84.38%	615	89.91%	1,119	94.75%	92.83%	87.12%
2016	28	77.78%	643	87.48%	1,163	90.44%	89.16%	84.56%
1- & 5-Year Variance	↓98% / ↓96%		↓2% / ↑14%		↑13% / ↑9%		↓2% / ↑4%	↓2% / ↑2%

Faculty Teaching in Pre-RN Licensure Programs in Louisiana

To gauge the current level of demand for nurse faculty, data was obtained from the 2019-2020 Annual Reports submitted to LSBN by the Deans and Directors of pre-RN licensure programs and APRN programs in the state of Louisiana. Deans and Directors were asked to report the number of filled and vacant faculty positions in their pre-RN licensure programs as of October 15, 2020. These numbers are depicted by program type and full vs. part-time positions in Table 18. The number of full and part-time faculty positions fluctuate from year to year depending on the number of budgeted faculty positions, the availability of qualified faculty, and the school's need to fill full-time positions with part-time faculty.

There was a total of 505 budgeted full-time nurse faculty positions reported by Louisiana's pre-RN licensure programs as of October 15, 2020 compared to 482 on October 15, 2019, which reflects a five percent increase in number from the previous year. There was a 1% increase in the number of part-time faculty positions filled in 2020 (273) compared to a 12% increase in 2019 (269). Forty-eight (48) faculty positions were funded from grants, capitation funds, additional appointments, and/or other funding sources compared to 29 positions in 2019, which represents a 66% increase in the number of faculty positions funded by other sources.

Table 18. Budgeted Nurse Faculty Positions in Pre-RN Licensure Programs in LA (2019-2020)

Program Type	Faculty Positions		Nurse Faculty Positions Funded from other Sources	Number of Nurse Faculty Teaching in Louisiana's Pre-RN Licensure Programs for the 2016-2017 Report Year
	Full-time	Part-time /Adjunct		
Diploma (1)	5	1	0	6
ADN (12)	152	98	27	250
BSN (16)	348	174	21	522
Total (29)	505	273	48	778

Note: Faculty funded from other sources was not included when reporting the total number of budgeted faculty.

Vacant Nurse Faculty Positions

There was a total of 23 vacant nurse faculty positions reported by Deans and Directors in the current report year, compared to 31 in the previous report year, which represents a 26% decrease

in the number of vacant nurse faculty positions across the state (Table 19). Sixteen (16) or 70% of the vacant nurse faculty positions were reported by Louisiana’s BSN programs and 5 (22%) were reported by AD programs. The number of vacant full-time faculty positions will often determine the number of part-time positions needed. Many schools do not budget positions for part-time instructors, instead they are hired as needed.

Table 19. Vacant Nurse Faculty Positions Pre-RN Licensure Programs in LA (2016-2020)

Program Type	2016	2017	2018	2019	2020	1- & 5-Year Variance
Diploma	0	0	0	0	2	~ / ~
ADN	19	15	16	15	5	↓67% / ↓74%
BSN	17	11	12	16	16	0% / ↓6%
Total	36	26	28	31	23	↓26% / ↓36%

New Nurse Faculty Appointments, Exceptions and use of Preceptors

A total of 136 new faculty appointments were reported by pre-RN licensure programs during the 2019-2020 which is a decrease of 6% reported in 2018-2019 (Table 20). New appointments included not only full-time faculty, but also part-time adjunct faculty that are hired for one or more semesters based on available funding. Sixty-three percent (63%) of the new faculty appointments were for BSN programs and 37% were for AD programs.

Faculty exceptions are granted to pre-RN licensure programs upon approval of the Board for a pre-approved time period. According to LSBN Rules and Regulations, Title 46, Part XLVII, Chapter 35, No. 3515 B.9, “the number of active faculty exceptions shall not exceed 20% of the number of full-time nurse faculty employed (not FTE) in the undergraduate nursing education degree program at any given time.” The need for faculty exceptions is indicative of the lack of available qualified nurse faculty. The number of faculty exceptions requested by pre-RN licensure programs went from 56 in 2019, to 62 in 2020, which represents an 11% increase in the number of faculty exceptions utilized by pre-RN licensure programs when compared to the 27% reported in the previous report year. There was a 14% increase in the number of faculty exceptions reported by BSN programs in 2020 compared to a 37% increase in the previous report year.

Preceptors are valuable resources in nursing education. Preceptors are used only during the last two academic semesters of a baccalaureate program and during one of the last two semesters of a diploma or associate degree program (LSBN Rules and Regulations, Title 46, XLVII, Chapter 35, No.3543 E.1.a). In an effort to meet the schools of nursing needs for qualified preceptors, rules were promulgated in June 2016 which “allows an individual RN, who does not possess a BSN, to be utilized as a preceptor provided that the RN has had no less than three years’ experience as an RN with a minimum of one year in the clinical area in which the experience occurs and has the requisite skills to guide the student to meet the desired course outcomes for the specific clinical experiences”(LSBN Rules and Regulations, Title 46, XLVII, Chapter 35, No.3543 G.2.c). In preceptor-student relationships, nursing faculty retain the responsibility for selecting, guiding, and evaluating student learning experiences with input from the preceptor (LSBN Rules and Regulations, Title 46, XLVII, Chapter 35, No.3543 A). In the 2019-2020 report year, there were a total of 1,208 preceptors used by pre-RN licensure programs, compared

to 1,257 in 2018-2019 which reflects a 4% decrease in the number of preceptors used by pre-RN licensure programs over the last year.

Table 20. New Faculty Appointments, Exceptions and use of Preceptors (2019-2020)

Program Type	No. of New Faculty Appointments	No. of Faculty Exceptions	Preceptors
Diploma (1)	1 (0.7%)	0	0
ADN (12)	50 (37%) ↓22%	20 (↑5%)	54 (↓57%)
BSN (16)	85 (63%) ↑6%	42 (↑14%)	1,154 (↑2%)
Total (29)	136	62	1,208

Nursing Faculty Attrition

Faculty attrition due to faculty leave, resignation, retirement, death or termination contributes to the ongoing demand for nurse faculty (Table 21). In 2019-2020, a total of 15 faculty were on leave compared to 11 in 2018-2019, a 36% increase. There was a total of 52 resignations in 2019-2020, compared to 59 in 2018-2019, a 12% decrease; 17 retirements (19 in 2018-2019), an 11% decrease; and 13 terminations (19 in 2018-2019).

Table 21. Faculty Attrition: Leave, Resignation, and Retirement/Termination (2019-2020)

Program Type	No. of Faculty on Leave	No. of Faculty Resignations	No. of Faculty Retirements/Terminations/Deaths
Diploma (1)	0	1	0 Retirements/ 2 Terminations /0 Deaths
ADN (12)	4	21	4 Retirements/ 2 Terminations /0 Deaths
BSN (16)	11	30	13 Retirements/ 9 Terminations/0 Death
Total (29)	15	52	17 Retirements/ 13 Terminations/ 0 Deaths

Educational Preparation of Nurse Faculty

According to Table 22, in 2019-2020, approximately 20% (186) of the faculty teaching in pre-RN licensure programs were prepared at the doctoral level, a 2% decrease in number (189 in 2018-2019); 74% (700) were master's prepared, a 3% increase in number (680 in 2018-2019); and 7% (62) reported that their highest degree in nursing was a baccalaureate degree which represents a 22% increase in number when compared to the previous report year (51 in 2018-2019).

Table 22. Educational Preparation of Faculty (2019-2020)

Program Type	No. of Doctorally Prepared Faculty	No. of Master's Prepared Faculty	No. of BSN Faculty Exceptions
Diploma (1)	2	7	0
ADN (12)	38	260	20
BSN (16)	146	433	42
Total (29)	186 (20%)	700 (74%)	62 (7%)

Note: Total = 948

The number of faculty holding a DNP that taught in pre-RN licensure programs in Louisiana in 2019-2020 increased by 10% compared to an 11% increase in the previous report year (Table 23). The number of faculty with a PhD in Nursing decreased in number by eight percent compared to a 17% increase reported the previous year. The number of faculty with a PhD in a related field decreased by 11% compared to a 15% increase in 2018-2019 and the number of faculty with a DNS decreased by 22% in the current report year compared to a 10% decrease last year. Over a third (41%) of the doctoral prepared faculty teaching in Louisiana’s pre-RN programs have the DNP as their terminal degree. In addition, since 2016, there has been a 60% increase in the number of faculty teaching in Louisiana’s pre-RN licensure programs holding a DNP. Thirty percent of the faculty with a doctoral degree had a PhD in nursing.

Table 23. Doctoral Prepared Faculty Teaching in Pre-RN Licensure Programs

	DNS	DNP	PhD Nursing	PhD Related Field
2020	14	77	56	40
2019	18	70	61	45
2018	20	63	52	39
2017	24	60	45	43
2016	23	48	46	51
1- & 5-Year Variance	↓22% / ↓39%	↑10% / ↑60%	↓8% / ↑22%	↓11% / ↓22%

Note: Total = 187

Board of Regents Nursing Faculty Stipends

There was a 100% increase in the number of nurse faculty receiving the Board of Regents (BOR) Nurse Faculty stipend between 2019-2020 that were pursuing a doctoral degree and an 11% increase in those pursuing a Masters’ degree. As seen in Table 24, the number of faculty that were previous BOR stipend recipients increased by 44% when compared to the previous report year.

Table 24. Board of Regents Faculty Stipend Recipients (Current and Previous)

BOR Stipend Recipients	Current Recipients Masters	Current Recipients Doctoral	Faculty that were Previous BOR Stipends Recipients (Masters and Doctorate)
2019-2020	10	38	88
2018-2019	9	19	61
2017-2018	8	11	67
2016-2017	2	6	66
2015-2016	0	11	77
1- & 5-Year Variance	↑11% / ~	↑100% / ↑245%	↑44% / ↑14%

Nurse Faculty Salaries

According to the American Association of Colleges of Nursing (AACN), faculty shortages at nursing schools across the country are limiting student capacity at a time when the need for professional registered nurses continues to grow (2021). As stated previously, the inability to attract qualified nurse faculty due to noncompetitive salaries has consistently been cited as one of the major contributing factors as to why hundreds of qualified student applicants are not admitted

to Louisiana’s pre-RN licensure programs each year. Noncompetitive salaries lead to an inadequate number of filled nurse faculty positions, which is cited as a major reason for denying admission to qualified students (AACN, 2021).

According to AACN, mean salary for full-time instructional faculty teaching in four-year colleges or universities in 2020-2021 was \$118,967 for doctorally-prepared Professors and \$63,734 for non-doctoral professors, \$93,109 for doctorally-prepared Associate Professors and \$69,638 for non-doctoral associate professors, \$81,243 for doctorally-prepared Assistant Professors and \$66,850 for non-doctoral assistant professors and \$70,089 for doctorally-prepared Instructors and \$63,436 for non-doctoral instructors (2021). The mean salaries for all levels of nursing faculty in Louisiana, except for instructors, remain below national means for four-year public colleges (Table 25). According to the Bureau of Labor Statistics (2019), the median salary for Nurse Practitioners is \$115,800. The higher compensation in clinical and private-sector settings is luring current and potential nurse educators away from teaching (AACN, 2021). Joynt and Kimball (2008), authors of a white paper entitled *Blowing Open the Bottleneck: Designing New Approaches to Increase Nurse Education Capacity*, stated, “While nursing faculty compensation adjustments alone will not solve the nursing education capacity problem, the value of the educators must be acknowledged and rewarded in order to move forward” (p.12).

Table 25. Mean Salaries for Nursing Faculty (2016-2020)

Faculty Role/Rank	Instructor	Assistant Professor	Associate Professor	Professor
2020	\$58,635	\$63,663	\$69,328	\$86,958
2019	\$58,268	\$62,477	\$67,965	\$88,677
2018	\$55,520	\$61,087	\$68,372	\$83,314
2017	\$56,019	\$59,465	\$66,487	\$79,302
2016	\$54,725	\$58,728	\$67,224	\$78,975
1- & 5-Year Variance	↑0.6% / ↑7%	↑2% / ↑8%	↑2% / ↑3%	↓2% / ↑10%

Note: Salaries in terms of length of appointment (9-month, 10-month, or 12-month) was not available.

Nurse Faculty in Louisiana Demographics

Age

In 2019-2020, over half (51%) of the nurse faculty in Louisiana were 51 and older (Table 26). Twenty-three percent (206) of the faculty teaching in Louisiana’s pre-RN licensure programs were 61+ years. According to AACN’s report on *Salaries of Instructional and Administrative Nursing Faculty in Baccalaureate and Graduate Programs in Nursing*, 2020-2021 Nursing Faculty Shortage Fact Sheet, the average age of doctoral-prepared nurse faculty holding the ranks of professor, associate professor, and assistant professor were 62.5, 56.7 and 50.6 years, respectively. For master’s degree-prepared nurse faculty, the average ages for professors, associate professors, and assistant professors were 54.4, 56.4, and 49.4 years, respectively (AACN, 2021). One-third of the current nursing faculty workforce teaching in baccalaureate and graduate programs are expected to retire by 2025. (Fang & Kesten, 2018). This finding underscores the urgency for the nursing education community to address the impending exodus of senior faculty and to develop younger faculty for succession.

Table 26. Age Ranges for Nurse Faculty (2016-2020)

Age Category	No. of Faculty 2016		No. of Faculty 2017		No. of Faculty 2018		No. of Faculty 2019		No. of Faculty 2020		1- & 5- Year Variance
	#	%	#	%	#	%	#	%	#	%	
20-30	27	4%	21	3%	24	3%	26	3%	23	3%	↓12% / ↓15%
31-40	139	18%	147	19%	141	18%	175	20%	180	20%	↑3% / ↑29%
41-50	182	24%	183	24%	193	24%	215	25%	232	26%	↑8% / ↑27%
51-60	252	33%	228	30%	233	29%	242	28%	248	28%	↑2% / ↓2%
61-65	124	16%	126	17%	131	16%	139	16%	119	13%	↓14% / ↓4%
66-70	33	4%	41	5%	59	7%	54	6%	62	7%	↑15% / ↑88%
> 70	12	2%	9	1%	14	2%	23	3%	25	3%	↑9% / ↑108%
Total Faculty Reporting Age	769	100%	755	100%	795	100%	874	100%	889	100%	↑2% / ↑16%

Gender

Although only seven percent of the nurse faculty teaching in Louisiana’s pre-RN programs were males, there was a 2% increase in the number of male nurse faculty in 2019-2020 and over the past five years there has been a 55% increase in the number of male nurse faculty (Table 27).

Table 27. Gender of Nurse Faculty Teaching in Pre-RN Licensure Programs in LA (2016-2020)

Report Year	Male		Female		Total Number of Nurse Faculty
	#	%	#	%	
2020	59	7%	830	93%	889
2019	58	7%	816	93%	874
2018	49	6%	746	94%	795
2017	42	6%	713	94%	755
2016	38	5%	731	95%	769
1- & 5-Year Variance	↑2% / ↑55%		↑2% / ↑14%		↑2% / ↑16%

Ethnicity

Approximately 32% (284) of the faculty teaching in Louisiana’s pre-RN licensure programs were minorities (Table 28) which is a 7% increase in number when compared to the previous report year (265 minority nurse faculty in 2018-2019). A 7% increase in the number of Black/African American nurse faculty, a 25% increase in Asian nurse faculty and a 150% increase in *Other* nurse faculty contributed to the overall increase in the number of minority nurse faculty. It is interesting to note that there was a 43% decrease in the number of Hispanic/Latino nurse faculty in the 2019-2020 report year.

Table 28. Racial Distribution of Nurse Faculty Teaching in Pre-RN Licensure Programs in LA (2016-2020)

Report Year	White		Black/African American		Hispanic/ Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
2020	605	68%	270	30%	4	0.4%	5	0.6%	5	0.6%
2019	609	70%	252	29%	7	1%	4	0.5%	2	0.2%
2018	552	69%	228	29%	11	1%	2	0.3%	2	0.3%
2017	525	70%	213	28%	9	1%	5	0.1%	3	0.4%
2016	523	68%	230	30%	8	1%	4	0.5%	4	0.5%
1- & 5-Year Variance	↓1% / ↑16%		↑7% / ↑17%		↓43% / ↓50%		↑25% / ↑25%		↑150% / ↑25%	

Note: Total=889

Graduate Nursing Programs in Louisiana

Advanced Practice Registered Nurse (APRN) Education in Louisiana

Graduate Nursing Programs across the state afford RNs in Louisiana the opportunity to become an advanced practice registered nurse (APRN) in three of four roles: Nurse Practitioner, Clinical Nurse Specialist, and Certified Registered Nurse Anesthetist. There are currently no programs offering the Certified Nurse Midwife (CNM) role in Louisiana. Table 29 provides a listing of the types of roles and specialty areas offered by graduate nursing programs in Louisiana. A list of LSBN Approved Graduate Nursing Programs can also be found in Appendix A.

Table 29. Advanced Practice Registered Nurse Programs in Louisiana (2020)

Master's Program	Specialties	Roles*
Franciscan Missionaries of Our Lady University	Across the Life Span Family	CRNA NP
Grambling State University	Family Pediatric - Primary Care	NP NP
Intercollegiate Consortium for a Master of Science in Nursing (ICMSN) <ul style="list-style-type: none"> • McNeese State University • Nicholls State University • Southeastern Louisiana University • University of Louisiana at Lafayette 	Psychiatric / Mental Health Family	NP NP
Loyola University	Family – Primary Care	NP
LSU Health Science Center	Family-Across the Life Span Adult Gerontology Adult Gerontology - Acute Care Adult Gerontology - Primary Care Neonatal Pediatric - Acute Care Pediatric - Primary Care Primary Care Family - Across the Life Span Psychiatric Mental Health – Across the Life Span Adult Gerontology Clinical Nurse Specialist/Adult Gerontology Acute Care Adult Gerontology Acute Care /Primary Care Family Primary Care Family Nurse Practitioner/Psychiatric Mental Health Adult Gerontology Acute Care /Pediatric Acute Care Pediatric Acute Care /Pediatric Primary Care	CRNA CNS NP NP NP NP NP NP NP NP NP CNS/NP NP NP NP NP NP
Northwestern State University	Family Women's Health Primary Care Pediatric Adult Gerontology Acute Care Adult Gerontology Primary Care Psych Mental Health -Across the Life Span	NP NP NP NP NP NP
Southeastern Louisiana University	Primary Care Family	NP
Southern University	Primary Care Family	NP
University of Louisiana Lafayette	Family	NP
University of Louisiana Monroe	Adult Gerontology – Primary Care Family	NP NP

Note: Advanced Practice Registered Nurse Roles: Nurse Practitioner (NP), Clinical Nurse Specialist (CNS), Certified Registered Nurse Anesthetist (CRNA).

Admission to APRN Programs in Louisiana

In the 2019-2020 report year, there was an 8% decrease in the number of students admitted to APRN programs in Louisiana compared to the 10% increase in the previous report year (Table 30). Eighty-nine percent (608) of the 683 new admits were admitted to NP programs and 11% (75) were admitted to CRNA programs, which reflects a 3% increase in the number of students admitted to CRNA programs. There were no students admitted to CNS programs.

Table 30. Admission to APRN Programs in LA (2016-2020)

Report Year	No. of Students Admitted to NP Programs	No. of Students Admitted to CNS Programs	No. of Students Admitted to CRNA Programs	Total No. of Students Admitted to APRN Programs
2020	608 (89%)	0 (0%)	75 (11%)	683
2019	672	0	73	745
2018	600	1	74	675
2017	544	0	78	622
2016	449	0	77	526
1- & 5-Year Variance	↓10% / ↑35%	0% / 0%	↑3% / ↓3%	↓8% / ↑30%

Enrollment in APRN Programs in Louisiana

There was an overall seven percent increase in the number of students enrolled in Louisiana's APRN programs during the current report year: 86% were enrolled in NP programs, 14% in CRNA programs, and less than one percent in CNS programs (Table 31).

Table 31. Enrollment in APRN Programs in LA (2016-2020)

Report Year	No. of Students Enrolled in NP Programs	No. Students Enrolled in CNS Programs	No. Students Enrolled in CRNA Programs	Total No. Students Enrolled in APRN Programs
2020	1,310 (86%)	1 (<1%)	219 (14%)	1,530
2019	1,214	1	210	1,425
2018	1,152	3	211	1,366
2017	1,049	2	156	1,207
2016	1,088	1	158	1,247
1- & 5-Year Variance	↑8% / ↑20%	0% / 0%	↑4% / ↑39%	↑7% / ↑23%

Gender of Students Enrolled in APRN Programs in Louisiana

The vast majority (84%) of the students enrolled in APRN programs in Louisiana continue to be females (Table 32), which is in line with the previous years' findings.

Table 32. Gender of Students Enrolled in APRN Programs in Louisiana (2016-2020)

Report Year	Male		Female		Total APRN Students
	#	%	#	%	
2020	243	16%	1,287	84%	1,530
2019	252	18%	1,173	82%	1,425
2018	250	18%	1,116	82%	1,366
2017	211	17%	996	83%	1,207
2016	216	17%	1,031	83%	1,247
1- & 5-Year Variance	↓4% / ↑13%		↑10% / ↑25%		↑7% / ↑23%

Ethnicity of Students Enrolled in APRN Programs in Louisiana (2016-2020)

In 2019-2020, approximately 35% of the students enrolled in Louisiana’s APRN programs were minorities compared to 33% in 2018-2019 (Table 33). Since 2016, there has been an 80% increase in the number of Hispanic/Latino students, a 58% increase in the number of Black/African American students, and a 41% increase in the number of Asian students enrolled in Louisiana’s APRN programs.

Table 33. Ethnicity of Students Enrolled in APRN Programs in LA (2016-2020)

Report Year	White		Black/African American		Hispanic / Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
2020	994	65%	372	24%	54	4%	38	2%	72	5%
2019	958	67%	332	23%	40	3%	37	3%	58	4%
2018	960	70%	280	20%	40	3%	35	3%	51	4%
2017	854	71%	253	21%	37	3%	29	2%	34	3%
2016	924	74%	235	19%	30	2%	27	2%	31	2%
1- & 5-Year Variance	↑4% / ↑8%		↑12% / ↑58%		↑35% / ↑80%		↑3% / ↑41%		↑24% / ↑132%	

Note: American Indian/Alaska Native (12) and Native Hawaiian/Pacific Islander (3) was included in *Other*. Total = 1,530.

Age of Students enrolled in APRN Programs in Louisiana

Approximately 38% (580) of the students enrolled in APRN programs in Louisiana during the 2019-2020 report year were between 31 and 40 years of age and 32% (487) were between 26 and 30 years (Table 34). Over the last five years (2016-2020), there has been a 46% increase in the number of APRN students between 21 and 25 years of age, a 34% increase in the number between the ages of 51 and 60 and a 26% increase in those between the ages of 26 and 30 years of age.

Table 34. Age of Students Enrolled in APRN Programs in LA (2016-2020)

Report Year	17-20		21-25		26-30		31-40		41-50		51-60		>61	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
2020	0	0%	139	9%	487	32%	580	38%	240	16%	71	5%	13	0.8%
2019	0	0%	108	8%	454	32%	587	41%	221	16%	51	4%	4	0.3%
2018	0	0%	100	7%	426	31%	549	40%	230	17%	55	4%	6	0.4%
2017	0	0%	83	7%	444	37%	478	40%	162	13%	39	3%	1	0.1%
2016	0	0%	95	8%	386	31%	508	41%	201	16%	53	4%	4	0.3%
1- & 5-Year Variance	0% / 0%		↑29% / ↑46%		↑7% / ↑26%		↓1% / ↑14%		↑9% / ↑19%		↑39% / ↑34%		↑225% / ↑225%	

Note: Total = 1,530

Graduates from APRN Programs in Louisiana

In the 2019-2020 report year, there were a total of 434 graduates from Louisiana’s APRN programs (Table 35), which represents a 6% decrease in number when compared to the 463 graduates in the previous report year (2018-2019). The majority of the graduates were from NP programs (84%), followed by CRNA programs (16%). There were no graduates from CNS programs in the current report year.

Table 35. Graduates from APRN Programs in Louisiana According to Program Type (2016-2020)

Report Year	Total No. of APRN Graduates	NP		CNS		CRNA	
		#	%	#	%	#	%
2020	434	365	84%	0	0%	69	16%
2019	463	396	86%	2	0.4%	65	14%
2018	368	307	83%	0	0%	61	17%
2017	372	309	83%	0	0%	63	17%
2016	398	331	83%	3	0.8%	64	16%
1- & 5-Year Variance	↓6% / ↑9%	↓8% / ↑10%		↓100% / ↓100%		↑6% / ↑8%	

Gender, Racial Distribution and Age of Graduates in Louisiana’s APRN Programs

In 2019-2020, males represented 77 of the graduates from Louisiana’s APRN programs compared to 74 male graduates in 2018-2019 (Table 36). Thirty-three percent (23) of the CRNA graduates were males.

Table 36. Gender of Graduates from APRN Programs in Louisiana (2020)

APRN Role	Male		Female		Total APRN Graduates
	#	%	#	%	
NP	54	15%	311	85%	365
CNS	0	0%	0	0%	0
CRNA	23	33%	46	67%	69
Total	77	18%	357	82%	434

Twenty-nine percent (127) of the graduates from APRN programs in Louisiana were minorities compared to 28% (110) in the previous report year (Table 37).

Table 37. Racial Distribution of Graduates from APRN Programs in Louisiana (2020)

Report Year	White		Black/African American		Hispanic/Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
NP Total = 365	252	69%	83	23%	7	2%	8	2%	15	4%
CNS Total = 0	0	0%		0%	0	0%	0	0%	0	0%
CRNA Total = 69	55	80%	3	4%	1	1%	7	10%	3	4%
Total = 434	307	71%	86	20%	8	2%	15	3%	18	4%

Note: American Indian/Alaska Native (1); Native Hawaiian/Pacific Islander (2) included in *Other*.

Forty-six percent (201) of the graduates from APRN programs in Louisiana were between 31 and 40 years of age and 28% (122) were between 26 and 30 years of age (Table 38). Fifty-five percent (38) of the CRNA graduates and 45% (163) of the NP graduates were between 31 and 40 years of age.

Table 38. Age of Graduates from APRN Programs in LA (2020)

Report Year	17-20		21-25		26-30		31-40		41-50		51-60		>61	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
NP Total = 365	0	0%	6	2%	92	25%	163	45%	80	22%	23	6%	1	0.3%
CNS Total = 0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
CRNA Total = 69	0	0%	0	0%	30	43%	38	55%	1	1%	0	0%	0	0%
Total = 434	0	0%	6	1%	122	28%	201	46%	81	19%	23	5%	1	0.2%

Performance of APRN Graduates on Certification Exams

Certification examinations taken by graduates from Louisiana’s APRN programs include, but are not limited to, the American Nurses Credentialing Center (ANCC), the American Academy of Nurse Practitioners (AANP), the Council on Certification for Nurse Anesthetists (CCNA), the National Certification Corporation (NCC), the Pediatric Nursing Certification Board (PNCB), and the American Association of Critical Care Nurses (AACCN). In 2019-2020, 386 APRN candidates sat for their respective certification exams. Three hundred and sixty-three (363) candidates successfully passed their certification exams resulting in a 94.04% passage rate for the state (Table 39).

Table 39. Overall Performance on APRN Certification Exams by Graduates of Louisiana’s APRN Programs (2016-2020)

Report Year	No. Taking Exam	No. Passing Exam	Passage Rate %
2020	386	363	94.04%
2019	377	359	95.23%
2018	354	339	95.76%
2017	368	346	94.02%
2016	351	324	92.31%
1- & 5-Year Variance	↑2% / ↑10%	↑1% / ↑12%	↓1% / ↑2%

Graduate Nursing Programs in Louisiana Offering Non-Licensure Graduate Nursing Degrees

LSBN does not have jurisdiction over those graduate nursing programs that lead to non-licensure graduate degrees such as nursing education, nursing administration, executive nurse leader, and clinical nurse leader. In order to better inform policy makers about nursing workforce demands and predict future nursing workforce needs, it is important to be able to describe, to the best of our ability, the number of nurses that are pursuing graduate nursing education outside of advanced practice roles. In this section of the annual report, the Center for Nursing will present data on non-licensure graduate nursing programs in Louisiana (Table 40).

Table 40. Non-Licensure Graduate Nursing Programs in Louisiana (2019-2020)

Master's Program	Role/Focus	Degree/Certificate
Grambling State University	Nursing Education	MSN
Intercollegiate Consortium for a Master of Science in Nursing (ICMSN) <ul style="list-style-type: none"> • McNeese State University • Nicholls State University • Southeastern Louisiana University • University of Louisiana at Lafayette 	Nursing Education Nurse Executive	MSN MSN
Loyola University	Nursing Education Executive Leadership / Nurse Administration Healthcare Systems Administration & Leader	MSN/ Post-Master's Post-Masters DNP MSN
LSU Health Science Center	Nurse Educator Executive Nurse Leader Clinical Nurse Leader Public/Community Health Nursing	MSN Post Masters DNP; BSN-DNP MSN Post Masters DNP; BSN-DNP DNS
Northwestern State University	Nursing Education Nursing Administration	MSN MSN
Southeastern Louisiana University	Population - Aggregate	Post Master's DNP
Southern University	Nursing Education Nursing Administration Nursing	MSN MSN PhD
University of Louisiana Lafayette	Aggregate Systems Focus	Post Master's DNP
University of Louisiana Monroe	Clinical Nurse Leader – Nurse Administrator	MSN

Admission to Non-Licensure Graduate Nursing Programs in Louisiana in 2019-2020

In the 2019-2020 report year, 141 RNs were admitted to Louisiana's non-licensure graduate nursing programs, which represents a 13% decrease in number when compared to 2018-2019 (Table 41). Eighteen percent (25) of the RNs were admitted to postmaster's DNP programs that do not lead to licensure which represents a 54% decrease in number when compared to the previous year. In contrast, there was a 33% increase in the number of RNs that were admitted to

nursing administration/executive programs compared to a 52% decrease reported in the previous report year. There was also a 92% increase in the number of RNs that were admitted to clinical nurse leader programs compared to a 37% decrease reported in the previous report year.

Table 41. Admissions to Non-Licensure Graduate Nursing Programs in Louisiana (2016-2020)

Report Year	No. of Students Admitted to Nursing Education Programs	No. of Students Admitted to Nursing Administration/ Executive Programs Traditional, Post-Masters DNP and BSN-DNP	No. of Students Admitted to Clinical Nurse Leader	No. of Students Admitted to Postmasters DNP Non-APRN Programs	Total No. of Students Admitted to Non-Licensure Graduate Nursing Programs
2020	35 (25%)	57 (40%)	23 (16%)	25 (18%)	*141
2019	45	43	12	54	*163
2018	44	89	19	38	190
2017	35	54			89
2016	19	115			134
1- & 5-Year Variance	↓22% / ↑84%	↑33% / ↓50%	↑92%	↓54%	↓13% / ↑5%

*Note: 2019 - Students admitted to the PhD in Nursing Program (7) and DNS program (2) were included in the total number. 2020 – Students admitted to the DNS program (1) were included in the total number.

Enrollment in Non-Licensure Graduate Nursing Programs in Louisiana

In the 2019-2020 report year, a total of 306 RNs were enrolled in Louisiana’s non-licensure graduate nursing programs (Table 42). Twenty-nine percent (88) were enrolled in post-master’s DNP programs, 29% (90) were enrolled in nursing administration/executive programs and 21% (65) were enrolled in nursing education programs.

Table 42. Enrollment in Non-Licensure Graduate Nursing Programs in Louisiana (2016-2020)

Report Year	No. of Students Enrolled in Nursing Education Programs	No. of Students Enrolled in Nursing Administration/ Executive Programs Traditional, Post-Masters DNP and BSN-DNP	No. of Students Enrolled in Clinical Nurse Leader Programs	No. of Students Enrolled in Postmasters DNP and BSN-DNP Non-APRN Programs	Total No. of Students Enrolled in Non-Licensure Graduate Nursing Programs
2020	65 (21%)	90 (29%)	34 (11%)	88 (29%)	*306
2019	75	98	33	101	*338
2018	72	156	20	80	329
2017	64	168			232
2016	41	284			325
1- & 5-Year Variance	↓13% / ↑59%	↓8% / ↓68%	↑3%	↓13%	↓9% / ↓6%

*Note: 2019 - Students enrolled in the Public Community Health Non-Licensure Graduate Program (1); PhD in Nursing Program (9); and DNS Program (21) were included in the final total. 2020 – Students enrolled in the PhD in Nursing Program (7) and DNS Program (22) were included in the final total.

Gender of Students Enrolled in Non-Licensure Graduate Nursing Programs in Louisiana

As shown in Table 43, the vast majority of students enrolled in non-licensure graduate nursing programs in Louisiana were female (91%), a decrease of two percentage points when compared to the previous report year. There was a 16% increase in the number of male students enrolled.

Table 43. Gender of Students Enrolled in Non-Licensure Graduate Programs in Louisiana (2016-2020)

Report Year	Male		Female		Total Non-Licensure Students
	#	%	#	%	
2020	29	9%	277	91%	306
2019	25	7%	313	93%	338
2018	28	9%	301	91%	329
2017	15	6%	217	94%	232
2016	28	9%	297	91%	325
1- & 5-Year Variance	↑16% / ↑4%		↓12% / ↓7%		↓9% / ↓6%

Ethnicity of Students Enrolled in Non-Licensure Graduate Nursing Programs in Louisiana

Thirty-eight percent (115) of the RNs enrolled in non-licensure graduate programs were minorities (Table 44), which is equivalent to the 2018-2019 report. There was a 75% increase in the number of Asian RNs enrolled, a 38% decrease in the number of Hispanic/Latino RNs enrolled, and a 19% decrease in the number of Black/African American RNs enrolled.

Table 44. Ethnicity of Students Enrolled in Non-Licensure Graduate Nursing Programs in Louisiana (2016-2020)

Report Year	White		Black/African American		Hispanic/Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
2020	191	62%	83	27%	5	2%	7	2%	20	7%
2019	209	62%	103	30%	8	2%	4	1%	14	4%
2018	203	62%	85	26%	8	2%	10	3%	23	7%
2017	147	63%	58	25%	7	3%	8	3%	12	5%
2016	221	68%	61	19%	10	3%	17	5%	16	5%
1- & 5-Year Variance	↓9% / ↓14%		↓19%/ ↑36%		↓38% / ↓50%		↑75% / ↓59%		↑43% / ↑25%	

Note: American Indian/Alaska Native (0), Native Hawaiian/Pacific Islander (1) included in *Other*, Total=306.

Age of Students enrolled in Non-Licensure Graduate Nursing Programs in Louisiana

In 2019-2020, approximately 68% of the students enrolled in Louisiana’s non-licensure graduate nursing programs were between 31-40 years of age (35%) and 41-50 years of age (33%). As seen in Table 45, there was a 167% increase in enrollees that were between 21 and 25 and a nine percent increase in those between 26 and 30. There was a 42% decrease in the number of RNs enrolled in non-licensure graduate nursing programs that were between 51 and 60 years of age.

Table 45. Age of Students Enrolled in Non-Licensure Graduate Nursing Programs in LA (2016-2020)

Report Year	17-20		21-25		26-30		31-40		41-50		51-60		>61	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
2020	0	0%	8	3%	37	12%	106	35%	100	33%	38	12%	17	6%
2019	0	0%	3	0.9%	34	10%	112	33%	110	33%	65	19%	14	4%
2018	0	0%	7	2%	38	12%	102	31%	116	35%	59	18%	7	2%
2017	0	0%	8	3%	21	9%	96	41%	72	31%	34	15%	1	0.4%
2016	0	0%	6	2%	35	11%	108	33%	107	33%	61	19%	8	2%
1- & 5-Year Variance	0% / 0%		↑167%/↑33%		↑9% / ↑6%		↓5%/↓2%		↓9%/↓7%		↓42%/↓38%		↑21% / ↑113%	

Note: Total (2020) = 306

Graduates from Non-Licensure Graduate Nursing Programs in Louisiana

In the 2019-2020 report year, 39% of the graduates from non-licensure graduate nursing programs were from Nursing Administration/Executive programs compared to 58% in 2018-2019 (Table 46). The number of APRNs graduating from post-master’s DNP programs decreased by 15% (23) compared to 27 in 2018-2019.

Table 46. Graduates from Non-Licensure Graduate Nursing Programs in Louisiana According to Program Type (2016-2020)

Report Year	No. of Nursing Education Graduates		No. of Nursing Administration/ Executive Graduates Traditional, Post-Masters DNP and BSN-DNP		No. of Graduates from Clinical Nurse Leader Programs		No. of Graduates from Post-Masters DNP Non-APRN Programs		Total No. of Graduates from Non-Licensure Graduate Nursing Programs
	#	%	#	%	#	%	#	%	
2020	25	25%	39	39%	10	10%	23	23%	99
2019	15	14%	62	58%	1	1%	27	25%	107
2018	15	17%	62	70%	1	1%	11	12%	89
2017	10	11%	78	89%					88
2016	10	5%	206	95%					216
1- & 5-Year Variance	↑67% / ↑150%		↓37% / ↓81%		↑900%		↓15%		↓7% / ↓54%

Note: Graduates from PhD Programs (2) were included in the final total.

Gender, Racial Distribution and Age of Graduates from Non-Licensure Graduate Nursing Programs in Louisiana

Females represented 96% of the graduates from Louisiana’s non-licensure graduate nursing programs in 2019-2020, while males represented four percent compared to ten percent in the previous report year (Table 47).

Table 47. Gender of Graduates from Non-Licensure Graduate Nursing Programs in Louisiana (2020)

Report Year	Male		Female		Total APRN Graduates
	#	%	#	%	
Education	0	0%	25	100%	25
Administration/Executive	3	8%	36	92%	39
Post Masters DNP Non-APRN	1	4%	22	96%	23
Total	4	4%	95*	96%	99*

*Graduates from the Clinical Nurse Leader Program (10 Female) and the PhD Program (2 Females) were included in the final total.

In 2019-2020, 32% (32) of the 99 graduates from non-licensure graduate nursing programs in Louisiana were minorities, which is a decrease of eight percentage points when compared to 2018-2019 (Table 48). There were no Hispanic/Latino or Asian graduates from nurse educator programs which was consistent with the previous report year.

Table 48. Racial Distribution of Graduates from Non-Licensure Graduate Nursing Programs in Louisiana (2020)

Report Year	White		Black/African American		Hispanic/Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
Education (25)	20	80%	5	20%	0	0%	0	0%	0	0%
Administration/ Executive (39)	22	56%	11	28%	1	3%	0	0%	5	13%
Post Masters DNP Non-APRN (23)	17	74%	4	17%	1	4%	1	4%	0	0%
Total (99)	67*	68%	24*	24%	2	2%	1	1%	5	5%

*Graduates from the Clinical Nurse Leader Program (8 White, 2 Black/African American) and the PhD Program (2 Black/African American) were included in the final total.

As depicted in Table 49, approximately 65% (64) of the graduates from non-licensure graduate nursing programs in Louisiana were between 41-50 years of age (35%) and 31-40 years of age (29%).

Table 49. Age of Graduates from Non-Licensure Graduate Nursing Programs in LA (2020)

Report Year	17-20		21-25		26-30		31-40		41-50		51-60		>61	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Education Total (25)	0	0%	1	4%	4	16%	7	28%	8	32%	5	20%	0	0%
Administration Total (39)	0	0%	0	0%	2	5%	12	31%	14	36%	10	26%	1	3%
Post Masters DNP Non-APRN (23)	0	0%	0	0%	1	4%	5	22%	9	39%	8	35%	0	0%
Total (99)	0	0%	1	1%	10*	10%	29*	29%	35*	35%	23	23%	1	1%

*Graduates from the Clinical Nurse Leader Program (3: 26-30; 5: 31-40; 2: 41-50) and the PhD Program (2: 41-50) were included in the final total.

Nurse Faculty Teaching in Graduate Nursing Programs in Louisiana

Educational Preparation of Nursing Faculty Teaching in Graduate Nursing Programs in Louisiana

According to the LSBN Rules and Regulations, faculty teaching in Graduate Nursing programs in Louisiana must have a minimum of a graduate degree in nursing (LSBN Rules and Regulations Title 46 Part XLVII Chapter 35, 3515 B. 4), although most accrediting bodies prefer that graduate nursing faculty have a doctorate either in nursing or in a related field. Seventy-seven percent (258) of the faculty teaching in Louisiana's graduate nursing programs held an earned doctorate in nursing or a related field during the 2019-2020 report year (Table 50). There was a 7% increase in the number of graduate nurse faculty holding a doctorate in nursing compared to a 20% increase observed in the previous report year. Over the last five years there has been a 50% increase in the number of doctoral prepared faculty teaching in Louisiana's graduate nursing programs. Twenty percent of the faculty teaching in the graduate nursing

programs in Louisiana held a masters' degree and 4% held a degree outside of nursing (e.g., MD, Pharm D.). These individuals possessed credentials and/or expertise in an advanced practice specialty area that is recognized by both LSBN and national accrediting bodies.

Table 50. Educational Preparation of Faculty Teaching in Graduate Nursing Programs

Report Year	No. of Faculty with a Doctorate in Nursing	No. of Faculty with a Doctorate in a Related Field	No. of Mastered Prepared Nurses Teaching in Graduate Programs	No. of Faculty with Other Degrees (i.e., MD, Pharm. D)	Total Faculty
2020	211 (63%)	47 (14%)	66 (20%)	12 (4%)	336
2019	198	55	74	11	338
2018	165	59	66	9	299
2017	179	44	53	18	294
2016	141	44	49	9	243
1- & 5-Year Variance	↑7% / ↑50%	↓15% / ↑7%	↓11% / ↑35%	↑9% / ↑33%	↓0.6% / ↑38%

According to Table 51, there was a 6% increase in the number of faculty holding a DNP in 2019-2020 with an 84% increase over the past five years. The number of PhDs increased by seven going from 37 in 2018-2019 to 44 in 2019-2020. There was also a 15% decrease in the number of graduate nurse faculty with a doctorate in a related field.

Table 51. Doctoral Prepared Graduate Nurse Faculty

	Doctorate of Nursing Science (DNS)	Doctorate of Nursing Practice (DNP)	Doctor of Philosophy in Nursing (PhD Nursing)	Doctorate in a Related Field	Total # of Doctoral Prepared Graduate Faculty
2020	27 (10%)	140 (54%)	44 (17%)	47 (18%)	258
2019	29	132	37	55	253
2018	29	98	38	59	224
2017	39	101	39	44	223
2016	33	76	32	44	185
1- & 5-Year Variance	↓7% / ↓18%	↑6% / ↑84%	↑19% / ↑38%	↓15 / ↑7%	↑2% / ↑39%

Filled and Vacant Nurse Faculty Positions in Graduate Nursing Programs in Louisiana

A total of 336 nurse faculty taught at some point and time in the graduate nursing programs during the 2019-2020 report year (Table 52). There were 130 filled full-time graduate nurse faculty positions reported statewide which reflects an 8% increase in number compared to the 21% decrease in the previous report year. There were 33 new faculty appointments (37 in 2018-2019) which represents an 11% decrease in number.

Table 52. Faculty Positions in Graduate Nursing Programs in LA (2016-2020)

Report Year	No. of Budgeted Nurse Faculty Positions Filled	No. of Full-time and Part-time Faculty Teaching in Graduate Nursing Programs	Nurse Faculty Positions Funded from other Sources	Vacant Nurse Faculty Positions	No. of New Faculty Appointments
2020	130	336	43	4	33
2019	120	338	29	5	37
2018	151	299	24	5	52
2017	135	294	15	13	34
2016	120	240	18	11	26
1- & 5-Year Variance	↑8% / ↑8%	↓0.6% / ↑40%	↑48% / ↑139%	↓20% / ↓64%	↓11% / ↑27%

Graduate Nursing Faculty Attrition

As seen in Table 53, a total of 33 graduate faculty left their teaching positions in graduate nursing programs in Louisiana in 2019-2020 for one of the following reasons: resignations (16), retirements (7), contract ended (6) and terminations (4). There were seven faculty on leave during the 2019-2020 report year compared to six faculty in 2018-2019.

Table 53. Graduate Nursing Faculty Attrition: Leave, Resignation, and Retirement/Death/Termination

Report Year	No. of Faculty on Leave	No. of Faculty Resignations	No. of Faculty Retiring/Death/Termination-Contracts Ended
2020	7	16	7 Retirements / 6 Contracts Ended / 4 Terminations / 0 Deceased
2019	6	15	7 Retirements / 3 Contracts Ended / 4 Terminations / 0 Deceased
2018	1	18	6 Retirements / 5 Contracts Ended / 0 Deceased
2017	4	14	7 Retirements / 5 Contracts Ended / 1 Deceased
2016	4	11	9 Retirements / 4 Contracts Ended
1- & 5-Year Variance	↑17% / ↑75%	↑7% / ↑45%	0% / ↓22% Retirements ↑100% / ↑50 Contracts Ended

Gender, Ethnicity, and Age of Faculty Teaching in Graduate Nursing Programs in Louisiana

As noted in Table 54, although there was a 13% increase in the number of graduate nurse faculty that were males during the current report year, the majority of faculty teaching in graduate nursing programs in Louisiana are female (84%).

Table 54. Gender Distribution of Graduate Nursing Faculty

Report Year	Male		Female		Total Number of Faculty
	#	%	#	%	
2020	54	16%	282	84%	336
2019	48	14%	290	86%	338
2018	44	15%	255	85%	299
2017	48	16%	246	84%	294
2016	37	15%	203	85%	240
1- & 5-Year Variance	↑13% / ↑46%		↓3% / ↑39%		↓0.6% / ↑40%

Twenty-one percent (69) of the faculty teaching in graduate nursing programs in Louisiana were minorities in the 2019-2020 report year which is consistent with the previous report year (Table 55).

Table 55. Ethnicity of Graduate Nursing Faculty (2016-2020)

Ethnicity of Graduate Nursing Faculty	2016		2017		2018		2019		2020		1- & 5-Year Variance	
	#	%	#	%	#	%	#	%	#	%		
White	193	80%	235	80%	232	78%	262	78%	267	79%	↑2%	↑38%
Black/African American	44	18%	49	17%	60	20%	67	20%	61	18%	↓9%	↑39%
Hispanic/Latino	0	0%	3	1%	3	1%	4	1%	5	1%	↑25%	~
Asian	1	0.4%	3	1%	3	1%	2	0.6%	2	0.6%	0%	↑100%
American Indian/Alaska Native	0	0%	0	0%	0	0%	1	0.3%	0	0%	↓100%	0%
Other	2	1%	4	1%	1	0.3%	2	0.6%	1	0.3%	↓50%	↓50%
Total	240	100%	294	100%	299	100%	338	100%	336	100%	↓0.6%	↑40%

Forty-nine percent of the faculty teaching in graduate nursing programs in Louisiana were 51+ years of age in 2019-2020 and 25% were 61+ years (Table 56).

Table 56. Age Distribution of Graduate Nursing Faculty (2016-2020)

Age Category	2016		2017		2018		2019		2020		1- & 5-Year Variance	
	#	%	#	%	#	%	#	%	#	%		
30 and younger	3	1%	2	1%	2	1%	3	0.9%	3	0.9%	0%	0%
31-40	44	18%	59	20%	63	21%	63	19%	62	18%	↓2%	↑41%
41-50	61	25%	72	24%	79	26%	93	28%	106	32%	↑14%	↑74%
51-55	35	15%	32	11%	31	10%	42	12%	37	11%	↓12%	↑6%
56-60	38	16%	50	17%	43	14%	45	13%	44	13%	↓2%	↑16%
61-65	38	16%	51	17%	52	17%	51	15%	53	16%	↑4%	↑39%
66-70	15	6%	22	7%	26	9%	34	10%	25	7%	↓26%	↑67%
>71	6	3%	6	2%	3	1%	7	2%	6	2%	↓14%	0%
Total	240		294		299		338		336			

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- Title 46 Professional and Occupational Standards Part XLVII. Nurses: Practical Nurses and Registered Nurses Subpart 2. Registered Nurses (2019). *Undergraduate and Graduate Nursing Education Degree Programs: Chapter 35, No. 3515, B.4*. Retrieved from <https://www.lsbn.state.la.us/NursingPractice/Laws,Rules.aspx>
- Title 46 Professional and Occupational Standards Part XLVII. Nurses: Practical Nurses and Registered Nurses Subpart 2. Registered Nurses (2019). *Undergraduate and Graduate Nursing Education Degree Programs: Chapter 35, No. 3515, B.9*. <https://www.lsbn.state.la.us/NursingPractice/Laws,Rules.aspx>

Title 46 Professional and Occupational Standards Part XLVII. Nurses: Practical Nurses and Registered Nurses Subpart 2. Registered Nurses (2019). *Undergraduate and Graduate Nursing Education Degree Programs: Chapter 35, No. 3541 B*
<https://www.lsbn.state.la.us/NursingPractice/Laws,Rules.aspx>

Title 46 Professional and Occupational Standards Part XLVII. Nurses: Practical Nurses and Registered Nurses Subpart 2. Registered Nurses (2019). *Undergraduate and Graduate Nursing Education Degree Programs: Chapter 35, No.3543 A*
<https://www.lsbn.state.la.us/NursingPractice/Laws,Rules.aspx>

Title 46 Professional and Occupational Standards Part XLVII. Nurses: Practical Nurses and Registered Nurses Subpart 2. Registered Nurses (2019). *Undergraduate and Graduate Nursing Education Degree Programs: Chapter 35, No. 3543 E.1.a*
<https://www.lsbn.state.la.us/NursingPractice/Laws,Rules.aspx>

Title 46 Professional and Occupational Standards Part XLVII. Nurses: Practical Nurses and Registered Nurses Subpart 2. Registered Nurses (2019). *Undergraduate and Graduate Nursing Education Degree Programs: Chapter 35, No. 3543 G.2.c*
<https://www.lsbn.state.la.us/NursingPractice/Laws,Rules.aspx>

APPENDIX A

LSBN Approved Nursing Education Programs

Louisiana State Board of Nursing

17373 Perkins Road
Baton Rouge, LA 70810
Telephone: (225) 755-7500 Fax: (225) 755-7580
www.lsbns.state.la.us

LSBN APPROVED NURSING EDUCATION PROGRAMS

DIPLOMA PROGRAM

BATON ROUGE GENERAL MEDICAL CENTER

School of Nursing
3616 North Boulevard
Baton Rouge, LA 70806
Phone: (225) 387-7623; Fax (225) 381-6168
Director: Linda M. Markey, PhD, MSN, RN
Approval Status: Full

ASSOCIATE DEGREE PROGRAMS

BATON ROUGE COMMUNITY COLLEGE

Division of Nursing & Allied Health
201 Community College Drive
Baton Rouge, LA 70806
Phone: (225) 216-8047; Fax: (225) 216-8100
Chief Nursing Administrator: Tawna Pounders, MNSc, RN
Approval Status: Full

LOUISIANA DELTA COMMUNITY COLLEGE

Division of Nursing
7500 Millhaven Road
Monroe, LA 71203
Phone: (318) 345-9174; Fax: (318) 345-9573
Program Director, ASN Program:
W. Sherita Williams, MSN, RN
Approval Status: Full

BOSSIER PARISH COMMUNITY COLLEGE

Division of Science and Allied Health
Nursing Program
6220 East Texas Street
Bossier City, LA 71111
Phone: (318) 678-6267; Fax: (318) 678-6199
Program Director: Sharon Turley, MSN, RN
Approval Status: Full

LSU at ALEXANDRIA

Division of Nursing
8100 Highway 71 South
Alexandria, LA 71302
Phone: (318) 473-6459; Fax: (318) 473-6567
Chair, Department of Nursing:
Catherine Cormier, PhD, RN
Approval Status: Full

DELGADO COMMUNITY COLLEGE

Charity School of Nursing
450 South Claiborne Avenue
New Orleans, LA 70112
Phone: (504) 568-6411; Fax: (504) 568-5494
Executive Dean CSN Campus/Dean:
Cheryl Meyers, PhD, RN
Approval Status: Full

LSU at EUNICE

Division of Nursing & Allied Health
P.O. Box 1129
Eunice, LA 70535
Phone: (337) 550-1357; Fax: (337) 550-1289
Program Director:
Lisa Hawthorne, PhD, RN, PHN, CNE
Approval Status: Full

FLETCHER TECHNICAL COMMUNITY COLLEGE

Nursing and Allied Health
1407 Highway 311
Schriever, LA 70395
Phone: (985) 857-3655; Fax: (985) 857-3689
Dean of Nursing and Allied Health:
Danielle Vauclin, MSN-HCSM
Approval Status: Full

LOUISIANA TECH UNIVERSITY

Division of Nursing
P. O. Box 3152
Ruston, LA 71272
Phone: (318) 257-3101 or (318) 257-3103
Fax: (318) 257-4569
Director: Donna Hood, PhD, RN
Approval Status: Full

MCNEESE STATE UNIVERSITY

College of Nursing
P.O. Box 90415
Lake Charles, LA 70609
Phone: (337) 475-5820; Fax: (337)475-5924
Dean: Peggy Wolfe, PhD, RN
Department Head: Rebecca Riley, MS, RN
Approval Status: Full

NORTHWESTERN STATE UNIVERSITY OF LOUISIANA

College of Nursing and School of Allied Health
Nursing Education Center
1800 Line Avenue
Shreveport, LA 71101-4612
Phone: (318) 677-3100; Fax: (318) 677-3127
Dean: Dana Clawson, DNS, WHNP-BC, CNE
Director, ASN/BSN Programs:
Pamela Holcombe, MSN, RN, CNE
Senior Director: Pamela Simmons, PhD, APRN, FNP-BC, CNE
Approval Status: Full

SOUTHERN UNIVERSITY at SHREVEPORT

School of Nursing
Metro Center-610 Texas St., Ste. 500D
Shreveport, LA 71101
Phone: (318) 670-9641; Fax: (318) 670-6639
Director: Tiffany Williams Varner, MSN, RN
Approval Status: Full

SOUTH LOUISIANA COMMUNITY COLLEGE

School of Nursing
1101 Bertrand Drive
Lafayette, LA 70506
Phone: (337) 521-9000; Fax: (318) 521-8992
Interim Dean: Jeanine S Thomas, PhD, MSN, BSN, RN, OCN
Approval Status: Full

SOWELA TECHNICAL COMMUNITY COLLEGE

Department of Nursing
3820 Senator J. Bennet Johnston Avenue
Lake Charles, LA 70615
Phone: (337) 421-6594; Fax: (337) 491-2103
Interim Dean: Kristine Stout, MSN, RN
Approval Status: Full

BACCALAUREATE PROGRAMS

DILLARD UNIVERSITY

College of Nursing
2601 Gentilly Blvd. PSB 102
New Orleans, LA 70122-3097
Phone: (504) 816-4717; Fax: (504) 816-4861
Dean: Sharon Hutchinson, PhD, MN, RN, CNE
Approval Status: Initial

CHAMBERLAIN UNIVERSITY

College of Nursing
400 LaBarre Road
Jefferson, LA 70121
Phone: (504) 312-2708
Campus President:
Jennifer Couvillon, PhD, RN-BC, FNP, CNE
Approval Status: Initial

FRANCISCAN MISSIONARIES OF OUR LADY UNIVERSITY (Formally Our Lady of the Lake)

School of Nursing
7500 Hennessy Boulevard
Baton Rouge, LA 70809
Phone: (225) 768-1750; Fax: (225) 768-1760
Dean: Amy Hall, PhD, RN, CNE
Associate Dean: Bronwyn Doyle
Approval Status: Full

GRAMBLING STATE UNIVERSITY

School of Nursing
Box 4272
Grambling, LA 71245
Phone: (318) 274-2672; Fax: (318) 274-3491
Associate Dean:
Mary Meg Brown, PhD, RN, ACNS-BC
Approval Status: Initial

HERZING UNIVERSITY

Department of Nursing
3900 Causeway Blvd., Suite 800
Metairie, LA 70002
Phone: (504) 733-0074; Fax: (504) 733-0020
Program Chair:
Sonia F. Clarke, RN, MSN, DNP
Approval Status: Initial

LOUISIANA COLLEGE

Division of Nursing
1140 College Drive - Box 556
Pineville, LA 71359-0556
Phone: (318) 487-7127; Fax: (318) 487-7488
Dean: Marilyn Cooksey, RN, PhD
Approval Status: Probation

LSU HEALTH SCIENCES CENTER

School of Nursing
1900 Gravier
New Orleans, LA 70112
Phone: (504) 568-4180; Fax: (504) 568-5154
Dean: Demetrius Porche, DNS, APRN, FNP, PhD
Assistant Dean for Student Services:
Kendra M Barrier, PhD, MSN, RN
Approval Status: Full

LOYOLA UNIVERSITY

School of Nursing
6363 St. Charles Avenue, Campus Box 45
New Orleans, LA 70118
Phone: (504) 865-3142
Dean & Director: Laurie Ann Ferguson, DNP, APRN,
ANP-BC, FNP-BC, CPNP, FNAP, FAANP
Approval Status: Initial

MCNEESE STATE UNIVERSITY

College of Nursing
P.O. Box 90415
Lake Charles, LA 70609
Phone: (337) 475-5820; Fax: (337) 475-5924
Dean: Peggy Wolfe, PhD, RN
*Department Head for Undergraduate Nursing
Programs:* Rhonda Johnson, EdD, CEN, MSN, RN
Approval Status: Full

NICHOLLS STATE UNIVERSITY

College of Nursing
University Station - Box 2143
Thibodaux, LA 70310
Phone: (985) 448-4696; Fax: (985) 448-4932
Dean: Velma Westbrook, DNS, RN, MA
Associate Dean: Rebecca Lyons, MSN, RN, CCRN
Department Head: Dr. Angele Davis
Approval Status: Full

NORTHWESTERN STATE UNIVERSITY OF LOUISIANA

College of Nursing and School of Allied Health
Nursing Education Center
1800 Line Avenue
Shreveport, LA 71101-4612
Phone: (318) 677-3100; Fax: (318) 677-3127
Dean: Dana Clawson, DNS, WHNP-BC, CNE
Director, ASN/BSN Programs: Pam Holcombe, MSN,
RN, CNE
Senior Director: Pamela Simmons, PhD, APRN, FNP-
BC, CNE
Approval Status: Full

SOUTHEASTERN LOUISIANA UNIVERSITY

School of Nursing
SLU 10781
Hammond, LA 70402
Phone: (985) 549-2156; Fax: (985) 549-5087 or 5179
Dean: Ann Carruth, DNS, RN
Dept. Head: Dr. Kenneth Tillman
Approval Status: Full

SOUTHERN UNIVERSITY

School of Nursing
P.O. Box 11794
Baton Rouge, LA 70813
Phone: (225) 771-2166; Fax: (225) 771-2641
Dean: Sandra Brown, DNS, APRN, FNP-BC, CNE,
ANEF, FAANP, FAAN
Interim BSN Chair: Trudy Williams, PhD, RN
Approval Status: Full

UNIVERSITY OF HOLY CROSS

Department of Nursing and Allied Health
4123 Woodland Drive
New Orleans, LA 70131
Phone: (504) 398-2213; Fax: (504) 391-2421
Chair: Patricia Prechter, RN, MSN, Ed.D
Approval Status: Full

UNIVERSITY OF LOUISIANA LAFAYETTE

College of Nursing & Allied Health Professions
P.O. Box 43810
Lafayette, LA 70504
Phone: (337) 482-6808; Fax: (337) 482-5649
Dean: Melinda Oberleitner, DNS, RN
Department Head and Associate to Dean:
Lisa Broussard, DNS, RN, CNE
Approval Status: Full

UNIVERSITY OF LOUISIANA MONROE

School of Nursing
700 University Avenue
Monroe, LA 71209-0460
Phone: (318) 342-1640; Fax: (318) 342-1567
Director: Wendy Bailes, PhD, RN
Approval Status: Full

WILLIAM CAREY UNIVERSITY

School of Nursing
3600 Florida Boulevard, Suite 1010
Baton Rouge, LA 70806
Phone: (225) 726-8153
Dean: Alicia Lundstrom, PhD, RN, CNE
Undergraduate Academic Director: Catherine Belden,
PhD, DHSc, RN
Approval Status: Full

LSBN APPROVED GRADUATE PROGRAMS IN NURSING

GRAMBLING STATE UNIVERSITY

School of Nursing
P.O. Box 4272
Grambling, LA 71245
Phone: (318) 274-2897

Associate Dean:

Mary Meg Brown, PhD, RN, ACNS-BC

MSN Program Director:

Tammy Stewart-Dixon

Approval Status: Full

Degrees: MSN

Programs: FNP (MSN, PMC)

PNP (MSN)

Nurse Educator (MSN)

INTERCOLLEGIATE CONSORTIUM FOR A MASTER OF SCIENCE IN NURSING (ICMSN):

Nicholls State University

McNeese State University

Southeastern Louisiana University

University of Louisiana Lafayette

Approval Status: Full

Degrees: MSN, Post Master DNP, Certificate (non-licensure)

Programs: FNP (MSN, PMDNP)

FPMHNP (MSN, PMDNP)

AHNP (MSN)

AHCNS (MSN)

APMHNP (MSN)

Nurse Educator (MSN)

Nurse Executive (MSN)

Cardiovascular Nursing (Grad Cert (non-licensure))

1. NICHOLLS STATE UNIVERSITY

College of Nursing
University Station - Box 2143
Thibodaux, LA 70310
Phone: (985) 448-4696 Fax: (985) 448-4932
Dean: Velma Westbrook, DNS, RN, MA
Associate Dean: Rebecca Lyons, MSN, RN, CCRN
Department Head: Dr. Angele Davis

2. MCNEESE STATE UNIVERSITY

College of Nursing
P.O. Box 90415
Lake Charles, LA 70601
Phone: (337) 475-5753
Dean: Peggy Wolfe, PhD, RN
Graduate Nursing Program Faculty:
Sattaria Dilks, DNP, APRN, PMHNP-BC
Curriculum/ Evaluation:
Ann Warner, PhD, RN, CNE

3. SOUTHEASTERN LOUISIANA UNIVERSITY

School of Nursing
SLU 10781
Hammond, LA 70402
Phone: (985) 549-5045; Fax: (985) 549-5087
Dean: Ann Carruth, DNS, RN
Graduate Program Coordinator:
Laurie Kinchen, DNP, APRN, CPNP

4. UNIVERSITY OF LOUISIANA LAFAYETTE

College of Nursing & Allied Health Professions
P.O. Box 43810
Lafayette, LA 70454
Phone: (337) 482-6808
Dean: Melinda Oberleitner, DNS, RN
Graduate Program Coordinator:
Donna Gauthier, PhD, RN

LOYOLA UNIVERSITY

School of Nursing
6363 St. Charles Avenue, Campus Box 45
New Orleans, LA 70118
Phone: (504) 865-3142
Dean & Director: Laurie Ann Ferguson, DNP, APRN, ANP-BC, FNP-BC, CPNP, FNAP, FAANP

Approval Status: Full

Degrees: MSN, DNP

Programs: FNP (MSN, PMC PMDNP, BSN-DNP)
ANP (MSN, PMC)
Nurse Leadership (MSN)

LSU HEALTH SCIENCES CENTER

School of Nursing
1900 Gravier Street
New Orleans, LA 70112
Phone: 504-568-4106
Dean: Demetrius Porche, DNS, APRN, FNP, PhD

Approval Status: Full

Degrees: BSN – DNP, PM - DNP

Programs: AGCNS (BSN-DNP)
FNP (primary care) (BSN-DNP, PM-DNP)
NNP (BSN - DNP)
CRNA (MSN, PMDNP, BSN-DNP)
AGPCNP (BSN-DNP, PM-DNP)
AGACNP (BSN-DNP, PM-DNP)
Post Master's DNP
Public/Comm. Health Nurse (BSN-DNP)
PMHNP (DNP, PM-DNP)
PNP – AC (BSN-DNP, PM-DNP)
PNP – PC (BSN-DNP, PM-DNP)
Nurse Educator (MSN)
Executive Nurse Leader (BSN-DNP)
Clinical Nurse Leader (MSN)
AGACNP/AGCNS (Dual) (BSN-DNP)
AGACNP/FNP Primary Care (Dual) (BSN-DNP)
FNP Primary Care/PMHNP (Dual) (BSN-DNP)
PNP-AC/AGACNP (Dual) (BSN-DNP)
PNP-PC/PNP-AC (Dual) (BSN-DNP)

NORTHWESTERN STATE UNIVERSITY OF LOUISIANA

College of Nursing and School of Allied Health

Nursing Education Center

1800 Line Avenue

Shreveport, LA 71101

Phone: (318) 677-3100

Dean: Dana Clawson, DNS, WHNP-BC, CNE

Director, MSN/DNP Programs: Connie Hale, DNP, APRN, FNP-BC

Senior Director: Pamela Simmons, PhD, APRN, FNP-BC, CNE

Approval Status: Full

Degrees: MSN, DNP, PMC

Programs: FNP (MSN, PMC)

PNP (MSN)

WHNP (MSN)

Adult Gerontology NP - Acute Care

(MSN, PMC)

Adult Gerontology NP – Primary Care (MSN)

Nurse Anesthetist (BSN-DNP)

Nurse Educator (MSN)

Nurse Administrator (MSN)

PMHNP (MSN, PMC)

Advanced Practice Nursing (APRN (Post-Masters) to DNP)

Organizational Systems Leadership (MSN (non-APRN) to DNP)

FRANCISCAN MISSIONARIES OF OUR LADY UNIVERSITY (Formally Our Lady of the Lake)

School of Nursing

7500 Hennessy Boulevard

Baton Rouge, LA 70809

Phone: 225-214-6979

Dean: Amy Hall, PhD, RN, CNE

Approval Status: Full

Degree: MSN, DNP, PMC

Programs: CRNA (DNP)

Nurse Educator (MSN)

Nurse Administrator (MSN)

Family Nurse Practitioner (MSN, PMC)

SOUTHERN UNIVERSITY

School of Nursing

P.O. Box 11794

Baton Rouge, LA 70813

Phone: 225-771-2663

Dean: Sandra C. Brown, DNS, APRN, FNP-BC, CNE, ANEF, FAANP, FAAN

Interim Chair, Graduate Nursing Program: Annisa Stover, DNP, APRN, FNP-BC

Approval Status: Full

Degrees: MSN, PM Post Master's DNP

Programs: FNP (MSN, PMC, PMDNP)

Gerontology NP (MSN)

Gerontology CNS (MSN)

Nurse Educator (MSN)

Nurse Administrator (MSN)

**SOUTHEASTERN LOUISIANA UNIVERSITY
UNIVERSITY OF LOUISIANA LAFAYETTE**

School of Nursing
SLU 10781

Hammond, LA 70402

Phone: 985-549-5045

Fax: 985-549-5087

Dean: Ann Carruth, DNS, RN

Graduate Program Coordinator:

Laurie Kinchen, DNP, APRN, CPNP

College of Nursing & Allied Health Professions

P.O. Box 43810

Lafayette, LA 70454

Phone: 337-482-6808

Dean: Melinda Oberleitner, DNS, RN

Graduate Program Coordinator:

Donna Gauthier, PhD, RN

Approval Status: Full

Degree: BSN-DNP

Programs: FNP (DNP)

UNIVERSITY OF LOUISIANA MONROE

School of Nursing

700 University Avenue

Monroe, LA 71209-0460

Phone: (318) 342-1640; Fax: (318) 342-1567

Director: Wendy Bailes, PhD, RN

Associate Director of Graduate Nursing Programs:

Rhonda Hensley, EdD, DNP, APRN

Approval Status: Initial

Degree: MSN

Programs: AGNP-Primary Care (MSN)

Family Nurse Practitioner (MSN)

Clinical Nurse Leader

**OUT OF STATE SCHOOLS APPROVED TO OFFER CLINICAL
EXPERIENCE IN LOUISIANA**

UNDERGRADUATE PROGRAMS

SOUTHWEST MISSISSIPPI COMMUNITY COLLEGE

ADN Program

1156 College Drive

Summit, MS 39666

Phone: (601) 276-2000; Fax: (601) 276-3824

Director of Nursing: Melissa Temple, PhD, MSN, RN

Dates of Approval:

Initial: February 16, 2017 – February 16, 2020

Reapproved: through February 16, 2023

GRADUATE PROGRAMS

AUBURN UNIVERSITY

School of Nursing
710 South Donahue Drive
Auburn, AL 36849-5505
Phone: (334) 844-5665; Fax: (334) 844-4177
Director of Graduate Programs:
Barbara Wilder, PhD, CRNP

Date of Approval:

Initial: June 13, 2019 – June 13, 2022

Degrees: MSN

Programs: Primary Care Nurse Practitioner

BRADLEY UNIVERSITY

Department of Nursing
1501 West Bradley Avenue
Peoria, Illinois 61625-0684
Phone: (309) 677-4398; Fax: (309) 677-3184
Interim Dean: Maureen Cluskey, PhD, RN, CNE

Date of Approval:

Initial: August 10, 2017 – August 10, 2020

Reapproved: through August 20, 2023

Degrees: MSN, PMC

Programs: FNP (MSN, PMC)

FRONTIER NURSING UNIVERSITY

School of Nursing
195 School Street
PO Box 528
Hyden, Kentucky 41749
Phone: (606) 672-2312; Fax: (606) 672-3776
Compliance Officer: Shelley Aldridge

Dates of Approval:

Initial: December 14, 2011 - December 14, 2013

Reapproved: through December 14, 2023

Degrees: MSN, PGC, DNP

Programs: CNM (MSN, PGC, DNP)

FNP (MSN, PGC, DNP)

WHNP (MSN, PGC, DNP)

PMHNP (MSN, PMC, DNP)

GEORGETOWN UNIVERSITY

School of Nursing & Health Studies
3700 Reservoir Road, NW
St. Mary's Hall 101
Washington, DC 20057-1107
Phone: (202) 687-3118; Fax: (202) 687-4572
Interim Dean, School of Nursing & Health Studies:
Patricia Cloonan, PhD, RN
Dir. of Operations, Online Program: Stasia Levin
Assistant Dir. of Operations, Online Program:
Lauren Hlava

Dates of Approval:

Initial: December 14, 2011 - December 14, 2013

Reapproved: through December 14, 2023

Degrees: MSN, PGC, BSN-DNP

GEORGETOWN UNIVERSITY (continued)

Programs: FNP (MSN, PGC, BSN-DNP)
CNM/WHNP (Dual) (MSN, BSN-DNP)
AGACNP (MSN, PGC, BSN-DNP)
WHNP (MSN, PGC, BSN-DNP)
CNM (PGC)

GRACELAND UNIVERSITY

School of Nursing
1401 W. Truman Road
Independence, MO 64050
Phone: (816) 833-0524; Fax: (816) 833-2990
Associate Dean for Graduate Programs:
Jolene Lynn, PhD, RN

Dates of Approval:

Initial: December 14, 2011 - December 14, 2013

Reapproved: through December 14, 2023

Degrees: MSN, PGC

Programs: FNP (MSN, PGC)

HERZING UNIVERSITY

W140 N8917 Lilly Road
Menomonee Falls, WI 53051
Phone: (866) 508-0748; Fax: (414) 727-7090
Associate Dean of Nursing Operations:
Dr. Dina Hewett

Dates of Approval:

Initial: April 17, 2013 – April 17, 2015

Reapproved: through April 16, 2023

Degrees: MSN, PMC

Programs: FNP (MSN, PMC)

PMHNP (MSN, PMC)

MARYVILLE UNIVERSITY

College of Health Professions
650 Maryville University Drive
St. Louis, MO 63141
Phone: (314) 529-9453
Assistant Dean for Nursing:
Elizabeth A. Buck, PhD, RN

Dates of Approval

Initial: December 11, 2013 – December 11, 2015

Reapproved: through August 9, 2021

Degrees: MSN, BSN-DNP and PMC

Program: FNP (MSN, BSN-DNP and PMC)

MIDWESTERN UNIVERSITY

Nurse Anesthesia Program
19555 N. 59th Avenue
Glendale, AZ 85308
Phone: (623) 572-3760; Fax: (623) 572-3227
Program Director:

Rodney Fisher, PhD, CRNA

Dates of Approval:

Initial: April 20, 2017 – April 20, 2020

MIDWESTERN UNIVERSITY (continued)**Reapproved:** through April 20, 2023**Degrees:** MSN**Program:** CRNA (MSN)**SIMMONS COLLEGE**

College of Natural, Behavioral, and Health Sciences

300 The Fenway

Boston, MA 02115-5898

Phone: (617) 521-2000

Associate Dean: Health Shlosser, DNP, FNP-BC,

PMHNP-BC

Dates of Approval:**Initial:** June 11, 2015 – June 11, 2017**Extended:** through August 20, 2023**Degrees:** MSN**Program:** FNP (RN-MSN, BSN-MSN)**TEXAS CHRISTIAN UNIVERSITY**

School of Nurse Anesthesia

TCU Box 298626

Fort Worth, Texas 76129

Phone: (817) 257-7887; Fax: (817) 257-5472

Director: Robyn C. Ward, PhD, CRNA**Dates of Approval:****Initial:** December 14, 2011 - December 14, 2013**Reapproved:** through December 14, 2023**Degrees:** DNP**Programs:** CRNA (DNPA)**TEXAS WESLEYAN UNIVERSITY**

1201 Wesleyan Street

Fort Worth, Texas 76105-1536

Phone: (817) 531-4444; Fax: (817) 531-6508

Director, Graduate Programs of Nurse Anesthesia:

Terri Kane, DNAP, CRNA

Dates of Approval:**Initial:** December 14, 2011 - December 14, 2013**Reapproved:** through December 14, 2023**Degrees:** MSNA, DNAP**Program:** CRNA (MSNA, DNAP)**TROY UNIVERSITY**

School of Nursing

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Director, School of Nursing:

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Dates of Approval:**Initial:** October 10, 2012-October 10, 2014**Reapproved:** through October 12, 2022**Degrees:** MSN, BSN-DNP, MSN-DNP, PMC**Programs:** FNP (MSN, PMC, BSN-DNP, MSN-DNP)**UNIVERSITY OF ALABAMA BIRMINGHAM**

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Associate Dean for Graduate Clinical Education:

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Dates of Approval:**Initial:** December 14, 2011 - December 14, 2013**Reapproved:** through December 14, 2023**Degrees:** MSN, DNP, PGC**Programs:** FNP (MSN, PGC, DNP)

PNP-PC (MSN, PGC, DNP)

PMHNP (MSN, PGC, DNP)

AGNP-PC (MSN, PGC, DNP)

AGNP-AC (MSN, PGC, DNP)

NNP (MSN, PGC, DNP)

PNP-AC/PNP-PC (Dual)

(MSN, DNP)

PNP-AC (MSN, PGC, DNP)

WHNP (MSN, PGC, DNP)

UNIVERSITY OF ARKANSAS

Eleanor Man School of Nursing

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Compliance Manager: April Taylor, MBA**Dates of Approval:****Initial:** February 14, 2019 – February 14, 2022**Degrees:** MSN**Program:** AGACNP**UNIVERSITY OF SOUTH ALABAMA**

College of Nursing

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Phone: (251) 445-9400; Fax: (251) 445-9416

Dean: Heather Hall, PhD, RN**Dates of Approval:****Initial:** September 14, 2011 - September 14, 2013**Reapproved:** through October 15, 2023**Degrees:** RN-MSN, MSN, PMC, BSN-DNP, PM-DNP, DNP**Programs:** FNP/AGNP – Acute Care (Dual)

(MSN, BSN-DNP, PM-DNP, PMC,

DNP, RN-MSN)

AGNP-AC (MSN, BSN-DNP, PM-DNP,

PMC, DNP)

AGNP-PC (MSN, BSN-DNP, PM-DNP,

PMC, DNP)

FNP (MSN, BSN-DNP, PM-DNP, PMC,

DNP)

FMHNP (MSN, BSN-DNP, PM-DNP,

PMC, DNP)

NNP (MSN, BSN-DNP, PM-DNP, PMC,

UNIVERSITY OF SOUTH ALABAMA (continued)

DNP)
PNP-AC (MSN, BSN-DNP, PM-DNP,
PMC, DNP)
PNP-PC (MSN, BSN-DNP, PM-DNP,
PMC, DNP)
WHNP (MSN, BSN-DNP, PM-DNP,
PMC, DNP)
AGCNS (PMC)
AGCNS (DNP)
AHCNS (MSN)

VANDERBILT UNIVERSITY

School of Nursing
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Phone: (615) 322-3804; Fax: (615) 322-1708
Senior Associate Dean for Academics:
Dr. Mavis N Schorn

Dates of Approval:

Initial: December 14, 2011 - December 14, 2013

Reapproved: through December 14, 2020

Degrees: MSN, PMC, DNP

Programs: FNP (MSN, PMC)
NNP (MSN, PMC)
PNP (Acute & Primary) (MSN, PMC)
AGACNP (MSN, PMC, DNP)
AGPCNP (MSN, PMC)
CNM (MSN, PMC)
CMN/FNP (MSN, PMC)
PMHNP (MSN, PMC)
ENP (MSN, PMC) NON-LICENSURE
FNP/ENP (MSN, PMC) NON-
LICENSURE
NHCL (MSN, PMC) NON-
LICENSURE
NI (MSN, PMC) NON-LICENSURE

Rev. 11/1/12, 1/10/13, 1/14/13, 3/8/13, 4/22/13,
5/1/13, 7/1/13, 8/21/13, 10/15/13, 11/5/2013,
12/18/2013, 2/25/2014, 5/13/2014, 6/18/2014,
8/7/2014, 9/11/2014, 10/23/2014, 12/15/2014,
2/19/15, 4/15/2015, 5/28/2015, 6/25/2015, 8/26/2015,
11/3/2015, 12/23/2015, 2/16/2016, 3/2/2016,
4/21/2016, 6/29/2016, 9/6/2016, 10/17/2016,
2/23/2017, 4/24/2017, 5/8/2017, 6/12/2017,
7/24/2017, 8/22/2017, 9/19/2017, 12/1/2017,
12/22/2017, 2/28/2018, 5/23/2018, 6/14/2018,
8/16/2018, 10/25/2018, 1/10/2019, 2/22/2019,
6/18/2019, 8/29/2019, 10/15/2019, 12/31/2019,
2/21/2020, 6/30/2020, 9/1/2020, 10/21/2020,
12/11/2020

APPENDIX B

NCLEX-RN Passage Rates Admissions, Enrollment, Graduates

Appendix B1
Performance of First Time Candidates of Nursing Education Programs in Louisiana on NCLEX-RN,
regardless of where taking examination, January 1 - December 31, 2020.

Nursing Programs	Number of Candidates	Number Passing	Percent Passing
Associate Degree			
BPCC	45	42	93.33
BRCC	46	38	82.61
Delgado CC	205	185	90.24
Fletcher Technical CC	15	13	86.67
Louisiana Delta CC	39	37	94.87
LSU Alexandria	66	59	89.39
LSU Eunice	77	68	88.31
Louisiana Tech University	52	47	90.38
McNeese State University	1	1	100.00
Northwestern State University	154	137	88.96
South Louisiana CC	47	40	85.11
Southern University Shreveport	42	36	85.71
SOWELA Technical CC	32	27	84.38
Total	821	730	88.92
Diploma			
Baton Rouge General	1	1	100.00
Total	1	1	100.00
Baccalaureate			
Chamberlain University	4	4	100.00
Dillard University	6	4	66.67
Franciscan Missionaries of Our Lady University	109	108	99.08
Louisiana College	26	25	96.15
LSU Health Science Center	254	248	97.64
McNeese State University	90	90	100.00
Nicholls State University	133	128	96.24
Northwestern State University	158	145	91.77
Southeastern LA University	155	143	92.26
Southern University BR	101	87	86.14
University of Holy Cross	35	32	91.43
University of LA Lafayette	153	150	98.04
University of LA Monroe	89	85	95.51
William Carey University	23	22	95.65
Total	1,336	1,271	95.13
GRAND TOTAL	2,158	2,002	92.77

Appendix B2
Applicants, Admissions, Enrollment, and Graduates of Nursing Education Programs in Louisiana (2004-2020)

YEAR	APPLICANTS	ADMISSIONS	ENROLLMENT Clinical Nursing Courses	ENROLLMENT All Nursing Majors	QUALIFIED APPLICANTS NOT ADMITTED	GRADUATES
2020	4,992	3,611	6,973	14,725	1,381	2,148
2019	4,889	3,390	6,476	14,170	1,499	2,009
2018	4,591	3,198	5,884	14,906	1,393	1,885
2017	4,401	2,995	5,470	14,166	1,406	1,877
2016	3,860	2,541	5,466	16,813	1,319	2,064
2015	4,088	2,712	5,599	12,420	1,376	2,074
2014	4,351	2,956	5,836	12,575	1,395	2,081
2013	4,661	2,904	5,780	14,050	1,757	2,274
2012	4,544	2,979	6,214	13,245	1,566	2,281
2011	4,705	3,252	6,114	15,988	1,453	2,281
2010	4,737	3,384	6,175	14,779	1,353	2,239
2009	4,898	3,306	6,077	15,232	1,592	2,230
2008	5,110	3,420	6,311	13,797	1,690	2,113
2007	4,489	3,030	5,723	14,113	1,459	1,946
2006	4,909	3,317	5,534	14,785	1,592	1,828
2005	4,334	2,950	4,627	13,346	1,384	1,722
2004	3,864	2,741	5,034	14,456	1,123	1,662

Appendix B3
Qualified Applicants and Admissions: Diploma, Associate, and Baccalaureate Degree
Programs in Nursing (2016-2020)

Program	Qualified Applicants					Admissions				
	2016	2017	2018	2019	2020	2016	2017	2018	2019	2020
<u>Associate Degree</u>										
Baton Rouge CC	120	92	125	261	246	62	65	76	64	88
Bossier Parish CC	215	203	175	280	189	80	80	90	90	130
Delgado	601	726	706	609	523	311	395	441	455	401
Fletcher Tech CC	54	87	61	48	78	20	21	20	20	32
LSU Alexandria	127	138	131	142	150	127	138	131	142	150
LSU Eunice	130	164	144	176	141	65	90	95	106	99
Louisiana Delta	83	91	110	135	128	52	44	43	47	70
Louisiana Tech	161	187	186	185	174	74	91	88	95	106
Northwestern	119	178	231	211	200	119	178	207	211	200
South Louisiana CC	112	138	43	71	173	40	40	40	63	65
Southern Univ. at Shreveport	88	99	75	79	127	88	99	71	63	107
SOWELA Technical CC	20	37	49	55	90	20	37	49	50	60
TOTAL	1,830	2,140	2,036	2,252	2,219	1,058	1,278	1,351	1,406	1,508
<u>Baccalaureate</u>										
Chamberlain	N/A	N/A	67	122	140	N/A	N/A	67	122	140
Dillard	14	0	0	25	34	12	0	0	25	34
Grambling	0	0	4	6	28	0	0	4	6	28
Herzing	0	0	0	26	21	0	0	0	26	21
Louisiana College	46	32	44	38	19	32	32	44	38	19
LSU Health Sciences Center	255	314	341	289	245	208	277	282	267	245
McNeese	141	107	119	118	233	92	107	116	118	125
Nicholls	184	253	251	298	293	126	152	167	163	164
Northwestern	173	213	267	281	290	173	213	223	261	283
Franciscan Missionaries of Our Lady University	103	132	125	118	145	103	132	125	118	145
Southeastern	255	279	286	383	308	182	192	194	185	201
Southern BR	416	363	401	375	385	168	159	174	205	222
University of Holy Cross	66	79	71	69	67	51	62	60	62	62
UL Lafayette	198	270	271	279	316	189	220	220	220	220
UL Monroe	110	130	209	125	109	110	127	128	125	109
William Carey	N/A	N/A	13	85	112	N/A	N/A	13	43	64
TOTAL	1,961	2,172	2,469	2,637	2,745	1,446	1,673	1,817	1,984	2,082
<u>Diploma</u>										
Baton Rouge Gen. Med. Ctr.	69	89	86	0	28	37	44	30	0	21
TOTAL	69	89	86	0	28	37	44	30	0	21
GRAND TOTAL	3,860	4,401	4,591	4,889	4,992	2,541	2,995	3,198	3,390	3,611

Appendix B4
Reported Reasons Why Qualified Applicants Were Not Admitted to Louisiana's Pre-RN
Licensure Programs in 2019-2020

Nursing Programs	Number of Qualified Applicants Not Admitted	Ranking of Reasons for Non-Admission of Qualified Applicants (1 = Most Important to 7 = Least Important; 0 = Not Applicable)							
		Budgeted Faculty Position Not Available	Qualified Faculty Not Available	Faculty Salary Not Competitive	Classroom Space Not Available	Skills Lab Space Not Available	Clinical Placement Sites Not Available	Lack of Clinical Specialty Sites	Other
Associate Degree									
Baton Rouge Comm. Coll.	158	2	1	3	6	4	5	7	0
Bossier	59	4	1	5	7	6	2	3	0
Delgado	122	3	4	5	1	2	6	7	0
Fletcher Tech Comm. Coll.	46	1	4	2	3	5	7	6	0
LSU Alexandria	0	0	0	0	0	0	0	0	0
LSU Eunice	42	4	1	2	0	0	0	0	3
Louisiana Delta College	58	5	1	2	3	6	7	4	0
Louisiana Tech	68	2	0	3	1	0	0	0	0
Northwestern State	0	0	0	0	0	0	0	0	0
South Louisiana Comm. Coll.	108	2	1	7	6	5	3	4	0
Southern Univ. Shreveport	20	0	0	0	0	0	0	0	1
SOWELA Technical CC	30	1	3	2	6	7	4	5	0
Total	711	24	16	31	33	35	34	36	4
Baccalaureate Degree									
Chamberlain	0	0	0	0	0	0	0	0	0
Dillard	0	0	0	0	0	0	0	0	0
Grambling	0	0	0	0	0	0	0	0	0
Herzing	0	0	0	0	0	0	0	0	1
Louisiana College	0	0	0	0	0	0	0	0	1
LSU Hlth Science Cntr	0	0	0	0	0	0	0	0	1
McNeese State	108	1	0	6	5	3	2	4	0
Nicholls State	129	0	0	0	0	0	0	0	1
Northwestern State	7	0	0	0	0	0	0	0	1
Franciscan Missionaries of Our Lady University	0	0	0	0	0	0	0	0	0
Southeastern	107	1	3	2	4	5	7	6	0
Southern BR	163	2	3	1	6	7	4	5	0
University of Holy Cross	5	1	3	2	4	5	6	7	0
UL Lafayette	96	1	3	2	6	7	4	5	0
UL Monroe	0	0	0	0	0	0	0	0	0
William Carey	48	0	0	0	0	0	0	0	0
Total	663	6	12	13	25	27	23	27	5
Diploma									
Baton Rouge General	7	6	5	3	2	4	8	7	1
Total	7	6	5	3	2	4	8	7	1
Grand Total	1,381	36	33	47	60	66	65	70	10

Appendix B5
Gender of Students Enrolled in Clinical Nursing Programs in Pre-RN Licensure Programs in Louisiana
during the 2019-2020 Report Year

PROGRAM	Male		Female		Total No.
	No.	%	No.	%	
<u>Associate Degree</u>					
Baton Rouge Community College	14	10	121	90	135
Bossier	19	17	93	83	112
Delgado	91	11	772	89	863
Fletcher Technical Comm. Coll.	1	3	31	97	32
LSU Alexandria	32	14	196	86	228
LSU Eunice	20	12	149	88	169
Louisiana Delta	5	5	99	95	104
Louisiana Tech	29	17	139	83	168
Northwestern	45	14	281	86	326
South Louisiana Community Coll.	7	7	97	93	104
Southern Univ. at Shreveport	11	8	133	92	144
SOWELA Technical CC	10	11	78	89	88
Total	284	11	2,189	89	2,473
<u>Baccalaureate</u>					
Chamberlain	26	9	267	91	293
Dillard	1	2	56	98	57
Grambling	3	8	33	92	36
Herzing	0	0	6	100	6
LA College	18	32	39	68	57
LSU Health Science Center	110	15	619	85	729
McNeese State	23	9	241	91	264
Nicholls State	71	15	393	85	464
Northwestern	60	12	423	88	483
FMOLU	39	14	246	86	285
Southeastern	47	12	351	88	398
Southern BR	39	9	407	91	446
University of Holy Cross	12	8	132	92	144
UL Lafayette	45	11	377	89	422
UL Monroe	44	13	282	87	326
William Carey	4	6	66	94	70
Total	542	12	3,938	88	4,480
<u>Diploma</u>					
Baton Rouge General	3	15	17	85	20
Total	3	15	17	85	20
Grand Total	829	12	6,144	88	6,973

Appendix B6

Ethnic Backgrounds of Students Enrolled in Pre-RN Licensure Programs in Louisiana during the 2019-2020 Report Year

Nursing Education Programs	Hispanic		Asian		Black		White		Other		Total
	No.	%	No.	%	No.	%	No.	%	No.	%	No.
<u>Associate Degree</u>											
Baton Rouge Comm. Coll.	0	0	10	7	27	20	88	65	10	7	135
Bossier	1	1	4	4	29	26	74	66	4	4	112
Delgado	72	8	42	5	291	34	405	47	53	6	863
Delta Comm. College	2	2	3	3	23	22	73	70	3	3	104
Fletcher Tech Comm Coll.	0	0	0	0	6	19	22	69	4	13	32
LSU Alexandria	2	1	4	2	36	16	161	71	25	11	228
LSU Eunice	6	4	0	0	17	10	141	83	5	3	169
Louisiana Tech	4	2	2	1	9	5	139	83	14	8	168
Northwestern State	24	7	0	0	50	15	224	69	28	9	326
South LA Comm. Coll.	3	3	4	4	42	40	53	51	2	2	104
Southern Univ. Shreveport	2	1	1	1	119	83	21	15	1	1	144
SOWELA Technical CC	4	5	1	1	20	23	58	66	5	6	88
Total	120	5	71	3	669	27	1,459	59	154	6	2,473
<u>Baccalaureate</u>											
Chamberlain	34	12	9	3	138	47	97	33	15	5	293
Dillard	0	0	0	0	26	46	0	0	31	54	57
Grambling	0	0	0	0	34	94	2	6	0	0	36
Herzing	1	17	0	0	4	67	1	17	0	0	6
Louisiana College	2	4	1	2	22	39	32	56	0	0	57
LSU Health Science Center	52	7	33	5	105	14	519	71	20	3	729
McNeese State	8	3	3	1	28	11	216	82	9	3	264
Nicholls State	12	3	12	3	50	11	364	78	26	6	464
Northwestern State	40	8	2	0.4	140	29	261	54	40	8	483
FMOLU	22	8	9	3	40	14	206	72	8	3	285
Southeastern	30	8	17	4	45	11	288	72	18	5	398
Southern BR	9	2	6	1	407	91	24	5	0	0	446
University of Holy Cross	11	8	2	1	52	36	70	49	9	6	144
UL Lafayette	41	10	3	1	58	14	304	72	16	4	422
UL Monroe	9	3	8	2	53	16	231	71	25	8	326
William Carey	0	0	2	3	19	27	49	70	0	0	70
Total	271	6	107	2	1,221	27	2,664	59	217	5	4,480
<u>Diploma</u>											
Baton Rouge General	0	0	0	0	6	30	14	70	0	0	20
Total	0	0	0	0	6	30	14	70	0	0	20
Grand Total	391	6	178	3	1,896	27	4,137	59	371	5	6,973

Appendix B7

Data on pre-RN Licensure Students Enrolled in Clinical Nursing Courses with Prior Education as of October 15, 2020

Nursing Education Programs	LPN		Other Health Field		Other Degree		Total of Pre-RN Students with Prior Education		Total Enrollment in Clinical
	No.	%	No.	%	No.	%	No.	%	No.
<u>Associate Degree</u>									
BRCC	11	8.1	0	0	30	22.2	41	30.4	135
Bossier Parish CC	19	17.0	0	0	2	1.8	21	18.8	112
Delgado	210	24.3	57	6.6	160	18.5	427	49.5	863
Fletcher Tech. CC	11	34.4	2	6.3	5	15.6	18	56.3	32
Louisiana Delta CC	55	52.9	10	9.6	20	19.2	85	81.7	104
LSU Alexandria	15	6.6	0	0	12	5.3	27	11.8	228
LSU Eunice	22	13.0	1	0.6	10	5.9	33	19.5	169
Louisiana Tech	2	1.2	0	0	36	21.4	38	22.6	168
Northwestern	67	20.6	40	12.3	71	21.8	178	54.6	326
Southern Shreveport	64	44.4	0	0	9	6.3	73	50.7	144
South Louisiana CC	55	52.9	4	3.8	9	8.7	68	65.4	104
SOWELA Tech CC	22	25.0	8	9.1	12	13.6	42	47.7	88
Total	553	22.4	122	4.9	376	15.2	1,051	42.5	2,473
<u>Baccalaureate</u>									
Chamberlain	13	4.4	0	0	0	0	13	4.4	293
Dillard	4	7.0	1	1.8	5	8.8	10	17.5	57
Grambling	1	2.8	0	0	12	33.3	13	36.1	36
Herzing	4	66.7	1	16.7	0	0	5	83.3	6
Louisiana College	1	1.8	7	12.3	16	28.1	24	42.1	57
LSU Hlth Science	0	0	0	0	108	14.8	108	14.8	729
McNeese State	5	1.9	9	3.4	16	6.1	30	11.4	264
Nicholls State	17	3.7	13	2.8	37	8.0	67	14.4	464
Northwestern	54	11.2	28	5.8	76	15.7	158	32.7	483
FMOLU	3	1.1	3	1.1	3	1.1	9	3.2	285
Southeastern	16	4.0	0	0	98	24.6	114	28.6	398
Southern BR	1	0.2	0	0	21	4.7	22	4.9	446
Univ. of Holy Cross	4	2.8	0	0	10	6.9	14	9.7	144
UL Lafayette	2	0.5	1	0.2	5	1.2	8	1.9	422
UL Monroe	6	1.8	3	0.9	7	2.1	16	4.9	326
William Carey	3	4.3	0	0	4	5.7	7	10.0	70
Total	134	3.0	66	1.5	418	9.3	618	13.8	4,480
<u>Diploma</u>									
Baton Rouge Gen.	7	35.0	2	10.0	0	0	9	45.0	20
Total	7	35.0	2	10.0	0	0	9	45.0	20
GRAND TOTAL	694	10.0	190	2.7	794	11.4	1,678	24.1	6,973

Appendix B8
Graduates of Associate, Baccalaureate, and Diploma Nursing Education Programs
(2015–2020)

Nursing Program	2015	2016	2017	2018	2019	2020	Projected 2021
<u>Associate</u>							
Baton Rouge Community College	47	38	26	29	46	46	59
Bossier Parish Community College	59	52	57	56	44	43	70
Delgado	272	278	219	172	213	202	325
Fletcher Tech/Comm. College	44	11	11	17	14	15	32
LSU Alexandria	59	53	75	49	62	64	66
LSU Eunice	38	44	37	65	63	78	84
Louisiana Delta	30	29	44	30	27	39	37
Louisiana Tech	46	37	47	60	53	52	0
Northwestern	102	88	78	97	139	154	163
South Louisiana Community College	0	23	31	41	34	48	68
Southern Univ. at Shreveport	37	46	40	48	70	42	45
SOWELA Technical Comm. College	-	0	0	13	22	33	44
<u>Total</u>	734	699	665	677	787	816	993
<u>Baccalaureate</u>							
Chamberlain	N/A	N/A	N/A	0	0	4	77
Dillard	13	47	13	24	8	6	4
Grambling	57	4	0	0	0	0	8
Herzing	-	-	-	-	0	0	0
Louisiana College	33	43	33	22	20	26	33
LSU Health Science Center	188	201	207	223	222	251	236
McNeese State	116	133	87	90	58	93	88
Nicholls State	99	94	108	101	117	128	148
Northwestern	130	136	138	144	167	158	219
FMOLU	188	170	123	91	87	80	120
Southeastern	157	159	131	132	152	147	148
Southern	104	59	132	97	82	101	135
University of Holy Cross	38	52	36	45	38	34	32
UL Lafayette	98	129	110	116	139	151	154
UL Monroe	67	70	63	91	98	89	115
William Carey	N/A	N/A	N/A	0	0	26	36
<u>Total</u>	1,231	1,293	1,181	1,176	1,188	1,294	1,553
<u>Diploma</u>							
Baton Rouge Gen. Med. Center	25	36	31	32	34	38	0
<u>Total</u>	25	36	31	32	34	38	0
Grand Total	2,017	2,060	1,877	1,885	2,009	2,148	2,546

APPENDIX C

Enrollment and Graduates from APRN Programs in Louisiana

Appendix C1

ENROLLMENT IN ADVANCED PRACTICE REGISTERED NURSE PROGRAMS IN LOUISIANA (2016-2020)

APRN PROGRAM	ENROLLMENT														
	Clinical Nurse Specialist					Nurse Practitioner					Nurse Anesthetist				
	2016	2017	2018	2019	2020	2016	2017	2018	2019	2020	2016	2017	2018	2019	2020
Grambling University	N/A	N/A	N/A	N/A	N/A	20	26	27	35	31	N/A	N/A	N/A	N/A	N/A
Intercollegiate Consortium for a Master of Science in Nursing (ICMSN) McNeese State University Nicholls State University Southeastern Louisiana Univ. of Louisiana-Lafayette	0	0	0	0	0	554	474	445	475	540	N/A	N/A	N/A	N/A	N/A
LSU Health Science Center	1	2	3	1	1	65	70	93	83	89	126	123	130	125	132
Loyola Univ.	N/A	N/A	N/A	N/A	N/A	85	123	169	180	183	N/A	N/A	N/A	N/A	N/A
Northwestern St. Univ.	0	0	0	0	0	239	216	214	233	300	N/A	N/A	N/A	N/A	N/A
Franciscan Missionaries of Our Lady University	N/A	N/A	N/A	N/A	N/A	0	14	29	31	35	32	33	81	85	87
Southern Univ. BR	0	0	0	0	0	105	88	90	85	64	N/A	N/A	N/A	N/A	N/A
University of Louisiana Lafayette	N/A	N/A	N/A	N/A	N/A	11	9	9	4	0	N/A	N/A	N/A	N/A	N/A
Southeastern Louisiana University	N/A	N/A	N/A	N/A	N/A	9	14	14	11	19	N/A	N/A	N/A	N/A	N/A
University of Louisiana Monroe	N/A	N/A	N/A	N/A	N/A	N/A	15	62	77	49	N/A	N/A	N/A	N/A	N/A
TOTALS	1	2	3	1	1	1,088	1,049	1,152	1,214	1,310	158	156	211	210	219

Appendix C2
GRADUATES FROM ADVANCED PRACTICE REGISTERED NURSE PROGRAMS IN LOUISIANA
(2010-2020)

APRN PROGRAM	GRADUATION										
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Grambling University	11	18	19	30	11	16	11	5	7	14	9
Intercollegiate Consortium for a Master of Science in Nursing (ICMSN) McNeese State University Nicholls State University Southeastern Louisiana University University of Louisiana at Lafayette	33	47	46	82	117	124	157	161	171	174	138
Loyola University	25	49	46	10	0	8	24	13	11	44	51
LSU Health Science Center	83	66	84	73	76	76	84	61	58	65	56
Franciscan Missionaries of Our Lady University	27	26	26	56	27	27	28	22	22	37	41
Northwestern State University	49	56	51	26	56	63	61	72	67	80	78
Southern University BR	18	17	35	46	55	32	33	35	30	30	21
University of Louisiana Lafayette	N/A	3	0	4	0						
Southeastern Louisiana University	N/A	2	2	4							
University of Louisiana Monroe	N/A	13	36								
TOTALS	246	279	307	323	342	346	398	372	368	463	434