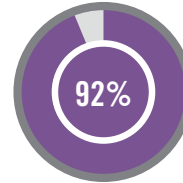
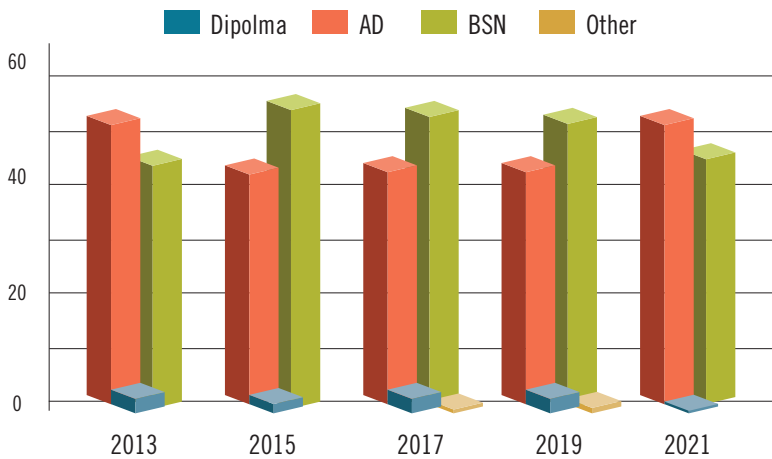


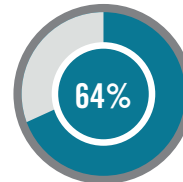
2021 LOUISIANA SNAPSHOT OF NEWLY LICENSED REGISTERED NURSES (NLRNs) SURVEY RESULTS

EDUCATIONAL PREPARATION OF NLRNs



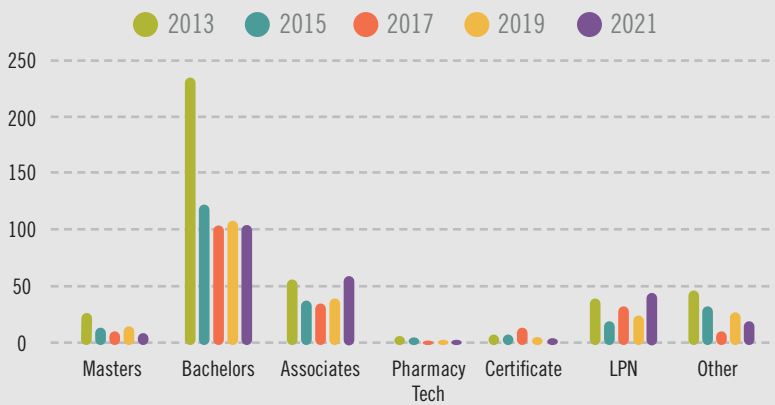
92% of the NLRNs in 2021 passed the NCLEX-RN on initial take.

64% took the NCLEX-RN within 2-7 weeks after graduation.



“I had no issues finding employment. I receive (and still receive) mail/emails regarding employment opportunities in the region.”

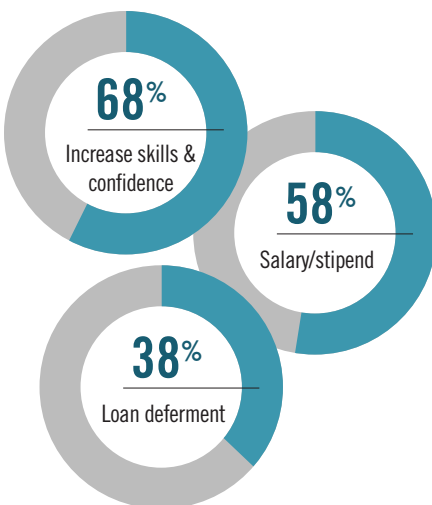
NLRNs WITH DEGREES OR CERTIFICATES IN OTHER FIELDS



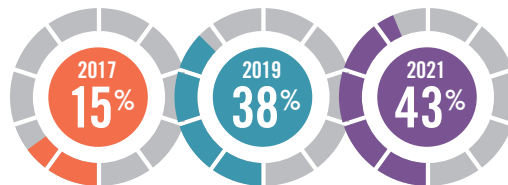
98% of NLRNs were working at the time they completed the survey.



WHAT MOTIVATES NLRNs TO PARTICIPATE IN NURSE RESIDENCY PROGRAMS?

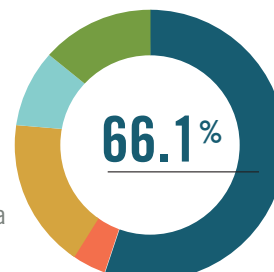


NLRNs PARTICIPATION IN NURSE RESIDENCY PROGRAMS



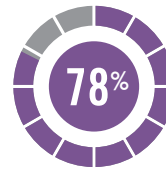
REASONS FOR NOT PARTICIPATING IN A NURSE RESIDENCY PROGRAM

- Program not offered
- Fee required (0%)
- Don't see the value
- No salary/stipend
- None offered related to my specialty area
- Other

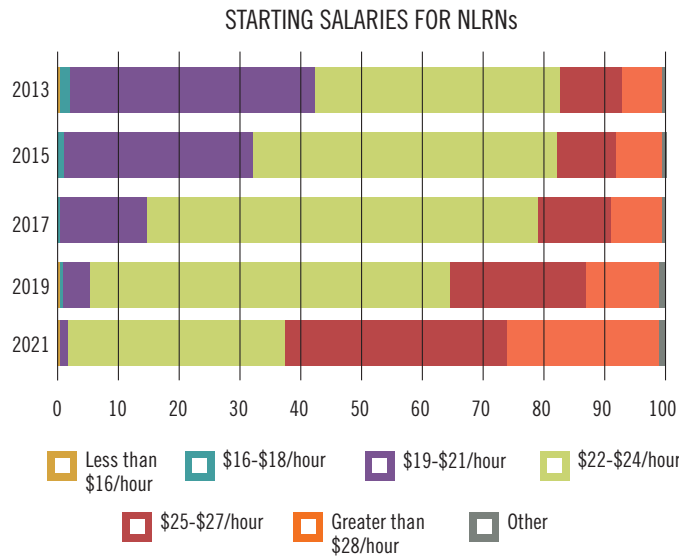
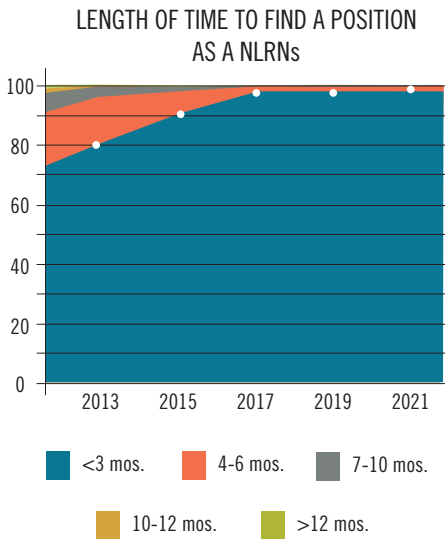


“Longer training/ orientation and I feel every new nurse should be orientated to each area in the hospital before being pulled to a unit that you have not worked on prior.”

78% OF THE NLRNs REPORTED WORKING IN THEIR JOB OF CHOICE.

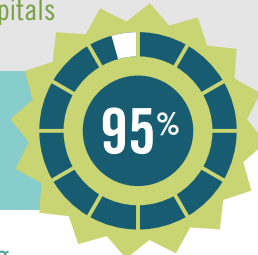


“Finding employment is not the problem in LA. Finding employment with fair wages is the main issue.”



- 72% of NLRNs work in Acute Care Hospitals
- 6% work in Home Health/Community/Public Health
- 5% work in Other Facilities
- 5% work in Clinic/Ambulatory Care
- 5% work in Long Term Care/Skilled Nursing Facilities
- 2% work in Psychiatric Hospitals
- 2% work in Physician Offices and Hospice
- 1% work in Dialysis Centers and Rehabilitation Hospitals

In 2021, 95% of the NLRNs were working full-time, 2% were part-time and 3% were working on a per diem basis.



Thirty-three percent of the NLRNs reported changing employment settings at least once since their initial position as a RN.



REASONS GIVEN BY NLRNs FOR CHANGING EMPLOYMENT



“Employment is everywhere; finding a job isn’t hard. The problem is keeping nurses once they are hired on the unit. Nurses wear about 20+ different hats each shift. The compensation/benefits/incentives sometimes just don’t add up enough to make it worth it and that’s why we lose nurses not just from units or employers but from the profession altogether.”

For additional information, please contact the Louisiana Center for Nursing at lcn@lsbn.state.la.us. The full report is available at <http://lcn.lsbn.state.la.us/>

Note: A total of 4,689 NLRNs that received their initial LA RN license between June 1, 2019 and May 31, 2021 were surveyed with 594 completing the survey, yielding a 12.7% response rate.