

# Nursing Education Capacity in Louisiana 2022

Louisiana State Board of Nursing Center for Nursing

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#### 2022 Louisiana Nursing Education Capacity Report

#### Executive Summary

The 2022 Nursing Education Capacity report is a subsection of the 2022 Louisiana State Board of Nursing (LSBN) annual report. Findings from Louisiana's Nursing Education Capacity report provide valuable information to the LSBN board members, employers of RNs and APRNs, schools of nursing, workforce planners, policy makers, and other interested stakeholders, about the state's capacity to educate new and existing RNs and APRNs and provide opportunities to those RNs and APRNs desiring to advance their education. This report is based on data taken from the schools of nursing annual reports that are submitted to LSBN by Louisiana's undergraduate and graduate nursing programs. Please note that this year is the first year that the data was collected on a calendar year (January to December).

#### Major Findings – 2022 Nursing Education Capacity in Louisiana

#### **Undergraduate Nursing Programs**

#### Pre-RN Licensure Programs in Louisiana

 LSBN approved 31 pre-RN licensure programs during the 2022 report year that prepare students to become candidates for initial RN licensure in Louisiana: one diploma program, 12 associate degree (AD) programs, and 18 baccalaureate (BSN) programs.

#### Applicants and Admissions

- In the current report year, 81% (3,545) of the 4,363 qualified applicants were admitted to Louisiana's pre-RN licensure programs.
- Approximately 19% (818) of the qualified applicants were denied admission to Louisiana's pre-RN licensure programs in 2022.
- Fifty-three percent (53%) of the 4,363 qualified applicants applied to BSN programs and 44% applied to AD programs.
- Approximately 90% (2,110) of the 2,334 qualified applicants applying to BSN programs were admitted and 71% (1,360) of the 1,916 qualified applicants applying to AD programs were admitted in 2022.
- A lack of qualified faculty is the major contributing factor associated with the inability of Louisiana's pre-RN licensure programs to admit 818 qualified students during the current report year.

#### > Enrollment in Clinical Nursing Courses

- In the current report year, 13,284 students enrolled in post-secondary education settings in Louisiana declared nursing as their major.
- The number of students enrolled in clinical nursing courses in 2022 was 6,672.
- In 2022, 63% of the students enrolled in clinical nursing courses were enrolled in baccalaureate programs, 35% were enrolled in AD programs, and 2% were enrolled in the state's only diploma program.
- Females continue to represent 89% of the students enrolled in pre-RN licensure programs in Louisiana in 2022.
- In 2022, 44% of the students enrolled in pre-RN licensure programs in Louisiana were minorities.

#### > Graduates

- Sixty percent (1,423) of the 2,390 graduates were from BSN programs and 38% (908) were from AD programs.
- Passage on the National Council Licensure Examination for Registered Nurses (NCLEX-RN)
  - In 2022, there were a total of 2,445 RN candidates (2,412 in 2021) from nursing education programs in Louisiana that sat for the NCLEX-RN examination for the first time, which represents a 1% increase in number of examinees.
  - The passage rate on the NCLEX-RN Exam on the first take for candidates from Louisiana in 2022 was 86.58%, which exceeds the 79.90% national passage rate. The passage rate on the NCLEX-RN exam for Louisiana's graduates continues to exceed that of the nation.

#### Faculty Teaching in Pre-RN Licensure Programs

- There was a total of 498 budgeted full-time nurse faculty positions reported by Louisiana's pre-RN licensure programs as of December 31, 2022.
- Forty-seven (47) faculty positions were funded from grants, capitation funds, additional appointments, and/or other funding sources.
- There was a total of 51 vacant nurse faculty positions reported by Deans and Directors in the current report year.
- The number of faculty exceptions requested by pre-RN licensure programs was 54 in 2022.
- In the 2022 report year, there were a total of 929 preceptors used by pre-RN licensure programs.
- In 2022, a total of 12 faculty were on leave.
- In 2022, there was a total of 81 resignations, 25 retirements, 14 terminations and one death from faculty positions.
- In 2022, approximately 26% (260) of the faculty teaching in pre-RN licensure programs were prepared at the doctoral level; 69% (677) were master's prepared; and 5% (48) reported that their highest degree in nursing was a baccalaureate degree.
- Over half (55%) of the doctoral prepared faculty teaching in Louisiana's pre-RN programs have the DNP as their terminal degree.
- Twenty-six percent of the faculty with a doctoral degree had a PhD in nursing.
- In 2022, nearly half (47%) of the nurse faculty teaching in Louisiana's pre-RN licensure programs were 51+ years and 21% were 61+ years of age.
- In 2022 approximately 35% (332) of the faculty teaching in Louisiana's pre-RN licensure programs were minorities.

#### Graduate Nursing Programs

#### > Advanced Practice Registered Nurse Programs

- In the 2022 report year, 78% (425) of the 543 new admits were admitted to NP programs and 11% (58) were admitted to CRNA programs. There were 60 (11%) students admitted to CNS programs.
- Of the 1,433 students enrolled in Louisiana's APRN programs during the current report year: 79% of students were enrolled in NP programs, 21% in CRNA programs, and 0.1% students were enrolled in CNS programs

- In 2022, approximately 37% of the students enrolled in Louisiana's APRN programs were minorities.
- Approximately 39% (553) of the students enrolled in APRN programs in Louisiana during the 2022 report year were between 31 and 40 years of age and 34% (494) were between 26 and 30 years.
- In the 2022 report year, there were a total of 435 graduates from Louisiana's APRN programs. The majority of the graduates were from NP programs (83%), followed by CRNA programs (17%).
- Males represented 82 of the graduates from Louisiana's APRN program. Forty-two percent (31) of the CRNA graduates were males.
- Thirty-two percent (138) of the graduates from APRN programs in Louisiana were minorities.
- Forty-nine percent (215) of the graduates from APRN programs in Louisiana were between 31 and 40 years of age and 27% (118) were between 26 and 30 years of age.
- In 2022, 367 APRN candidates sat for their respective certification exams. Three hundred and forty-seven (347) candidates successfully passed their certification exams resulting in a 94.55% passage rate for the state.

#### Non-Licensure Graduate Nursing Students

- In the 2022 report year, 100 RNs were admitted to Louisiana's non-licensure graduate nursing programs.
- A total of 228 RNs were enrolled in Louisiana's non-licensure graduate nursing programs: 32% (73) were enrolled in post-master's DNP programs; 26% (59) in nursing education programs, and 21% (48) were enrolled in nursing administration/executive programs.
- Forty-five percent (100) of the RNs enrolled in non-licensure graduate programs were minorities.
- In 2022, approximately 68% of the students enrolled in Louisiana's non-licensure graduate nursing programs were between 31-40 years of age (39%) and 41-50 years of age (29%).
- Forty-eight percent of the graduates from non-licensure graduate nursing programs in the current report year were from post-master's DNP programs.
- In 2022, 32% (27) of the 84 graduates from non-licensure graduate nursing programs in Louisiana were minorities.
- Approximately 67% (56) of the graduates from non-licensure graduate nursing programs in Louisiana were between 31-40 years of age (38%) and 41-50 years of age (29%).

#### > Faculty Teaching in Graduate Nursing Programs

- There were 174 filled full-time graduate nurse faculty positions reported statewide.
- A total of 31 graduate faculty left their teaching positions in graduate nursing programs in Louisiana in 2022 for one of the following reasons: resignations (12), retirements (10), contract ended (7) and deceased (2).
- Twenty-two percent (76) of the faculty teaching in graduate nursing programs in Louisiana were minorities in the current report year.
- Fifty-two percent of the faculty teaching in graduate nursing programs in Louisiana were 51+ years of age and 25% were 61+ years.

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#### **NURSING EDUCATION CAPACITY IN LOUISIANA 2022**

The Louisiana State Board of Nursing (LSBN) is mandated to closely monitor all nursing programs in the state that prepare nursing students for initial licensure as a registered nurse (RN), as well as those graduate programs that prepare RNs as advanced practice registered nurses (APRNs). It is the responsibility of LSBN to ensure that these programs are preparing safe and effective practitioners to care for the citizens of Louisiana. Deans and Directors of pre-RN licensure programs in Louisiana must submit an annual report to LSBN in the beginning of each year to demonstrate ongoing compliance with all rules and regulations relative to nursing education. Information such as the number of applicants accepted into the programs each year, the number of students enrolled in clinical nursing courses, the number of graduates, and the qualifications of faculty teaching in the programs is used to determine nursing education capacity. An analysis of the data obtained from the 2022 annual reports submitted by undergraduate and graduate nursing programs in Louisiana was used to develop the 2022 Nursing Education Capacity Report. Please note that this year is the first year that the data was collected on a calendar year (January to December).

#### **Pre-RN Licensure Programs in Louisiana**

LSBN approved 31 pre-RN licensure programs during the 2022 report year that prepare students to become candidates for initial RN licensure in Louisiana: one diploma program, 12 associate degree (AD) programs, and 18 baccalaureate in nursing (BSN) programs (Table 1).

Program Type	No. of Programs	% of Total Programs		
Diploma	1	3.2%		
Baton Rouge General Medical Center	1	5.270		
Associate Degree				
Baton Rouge Community College				
Bossier Parish Community College				
Delgado Community College				
Fletcher Technical Community College				
Louisiana Delta Community College				
• LSU at Alexandria	12	38.7%		
LSU at Eunice				
Louisiana Tech University				
• Northwestern State University of Louisiana				
South Louisiana Community College				
Southern University at Shreveport				
SOWELA Technical Community College				
Baccalaureate Degree				
Chamberlain University				
• Dillard University				
Franciscan Missionaries of Our Lady				
University (Formerly Our Lady of the Lake)				
Grambling State University				
Herzing University				
Louisiana Christian University (Formerly				
Louisiana College)				
LSU Health New Orleans				
Loyola University	18	58.1%		
McNeese State University	-			
Nicholls State University				
Northwestern State University of Louisiana				
Southeastern Louisiana University				
<ul> <li>Southern University at Baton Rouge</li> </ul>				
<ul> <li>Southern University at New Orleans</li> </ul>				
<ul> <li>University of Holy Cross</li> </ul>				
<ul> <li>University of Louisiana Lafayette</li> </ul>				
<ul> <li>University of Louisiana Monroe</li> </ul>				
<ul> <li>William Carey University</li> </ul>				
Total No. of Pre-RN Programs	31	100%		

#### Table 1. Pre-RN Licensure Programs in LA (2022)

#### Applicants and Admissions to Pre-RN Licensure Programs in Louisiana

In the current report year, 81% (3,545) of the 4,363 qualified applicants were admitted to Louisiana's pre-RN licensure programs (Table 2). Approximately 19% (818) of the qualified applicants were denied admission to Louisiana's pre-RN licensure programs in 2022 (see Appendix B2 for a summary report of applicants and admissions to pre-RN Licensure programs and Appendix B3 for a breakdown of applicants and admissions by programs).

Report Year	Total No.	No. and %	6 of Qualified	No. and % of Qualified							
-	Qualified	Applicant	s Admitted to	Applicants Not Admitted							
	Applicants	Pre-RN	Licensure	to Pre-RN Licensure							
		Pro	ograms	Pr	ograms						
	No.	No.	%	No.	%						
2022	4,363	3,545	81%	818	19%						

#### Table 2. Applicants and Admissions for Pre-RN Licensure Programs in LA (2022)

# Applicants and Admissions to Pre-RN Licensure Programs in Louisiana by Program Type for the 2022 Annual Report Year

Fifty-three percent (53%) of the 4,363 qualified applicants applied to BSN programs. Forty-four percent of the qualified applicants applied to AD programs, and 3% applied to Louisiana's only diploma program in 2022. As seen in Table 3a, approximately 90% (2,110) of the 2,334 qualified applicants applying to BSN programs were admitted and 71% (1,360) of the 1,916 qualified applicants applying to AD programs were admitted in 2022.

# Table 3a. Applicants and Admissions for Pre-RN Licensure Programs in Louisiana byProgram Type (2022)

Applicants 2022	Diploma	Associate Degree	Baccalaureate
No. of Qualified Applicants (Total = 4,363)	113 (3%)	1,916 (44%)	2,334 (53%)
No. of Qualified Applicants Admitted (Total = 3,545)	75	1,360	2,110
% of Qualified Applicants Admitted	66%	71%	90%
No. of Qualified Applicants Not Admitted (Total = 818)	38	556	224
% of Qualified Applicants Not Admitted	34%	29%	10%

# Reasons Why Qualified Applicants Were Not Admitted to Pre-RN Licensure Programs (2022 Annual Report Year)

During the current report year, a lack of qualified faculty is the major contributing factor as to why qualified applicants were not admitted to Louisiana's nursing programs (Table 4). Lack of a sufficient number of budgeted faculty positions, non-competitive faculty salary and the lack of clinical specialty sites ranked number two, three and four, respectively. Other factors contributing to Louisiana's pre-RN programs' inability to admit qualified students included lack of classroom space, clinical placement sites not available, and skills lab space not available. The American Association of Colleges of Nursing's (AACN, 2022) report on *2021-2022 Enrollment and Graduations in Baccalaureate and Graduate Programs in Nursing* identifies insufficient clinical placement sites and insufficient numbers of faculty as the top 2 reasons for qualified applicants not being offered admission. U.S. nursing schools turned away 91,938 qualified applications from baccalaureate and graduate nursing programs in 2021.

### Table 4. Reasons Why Qualified Applicants Were Not Admitted to Pre-RN Licensure Programs in LA (2022)

Rank	Reason Why Qualified Applicants Are Not Admitted
	to Pre-RN Licensure Programs in Louisiana
No. 1	Qualified Faculty Not Available
No. 2	Budgeted Faculty Positions Not Available
No. 3	Faculty Salary Not Competitive
No. 4	Lack of Clinical Specialty Sites

#### **Enrollment in Pre-RN Licensure Programs in Louisiana**

In the current report year, 13,284 students enrolled in post-secondary education settings in Louisiana declared nursing as their major (Table 5). The number of students enrolled in clinical nursing courses in 2022 was 6,672 (see Appendix B2 for a summary report on enrollments in pre-RN Licensure programs).

#### Table 5. Enrollment in Pre-RN Licensure Programs in LA (2022)

Report Year	Enrollment (All Nursing Majors)	Enrollment in Clinical Nursing Courses
2022	13,284	6,672

In 2022, 63% of the students enrolled in clinical nursing courses were enrolled in baccalaureate programs. Over a third (35%) of the students were enrolled in AD programs, and two percent were enrolled in the state's only diploma program (Table 6).

#### Table 6. Pre-RN Licensure Programs Enrollment in LA (2022)

Report	Dipl	oma	Asso	ciate	Baccala	ureate	Total
Year	No. %		No.	%	No. %		
2022	148	2%	2,337	35%	4,187	63%	6,672

#### Gender of Students Enrolled in Pre-RN Licensure Programs in Louisiana

Females represent 89% of the students enrolled in pre-RN licensure programs in Louisiana in 2022, while males represented 11% (Table 7).

#### Table 7. Gender of Students Enrolled in Pre-RN Licensure Programs in LA (2022)

Report Year	Male		Fer	nale	Total RN Students
	#	%	#	%	
2022	745	11%	5,927	89%	6,672

#### **Racial Distribution of Students Enrolled in Pre-RN Licensure Programs in Louisiana**

In 2022, 44% of the students enrolled in pre-RN licensure programs in Louisiana were minorities (Table 8). Of the 309 students that were included in the category of *Other*, 53 self-reported that they were American Indian/Alaska Native and 11 were Native Hawaiian/Pacific Islander.

Report	W	hite	Black/African		His	oanic/	A	sian	(	Other
Year	#	%	Ame	rican	Latino		#	%	#	%
			#	%	#	%				
2022	3,743	56%	2,089	31%	349	5%	182	3%	309	5%

### Table 8. Racial Distribution of Students Enrolled in Pre-RN Licensure Programs in LA (2022)

Note: American Indian/Alaska Native (53), Native Hawaiian/Pacific Islander (11) were included in *Other* Total = 6,672.

#### Age of Students enrolled in Pre-RN Licensure Programs in Louisiana

Sixty-one percent (61%) of the students enrolled in pre-RN licensure programs in Louisiana in the current report year were between 17 and 25 years of age and 31% were between 26 and 40 years of age (Table 9).

#### Table 9. Age of Students Enrolled in Pre-RN Licensure Programs in LA (2022)

Report	ort 17-20		17-20 21-25 26-30		31-	31-40		41-50		51-60		>61		
Year	#	%	#	%	#	%	#	%	#	%	#	%	#	%
2022	1,029	15%	3,080	46%	1,008	15%	1,067	16%	407	6%	75	1%	6	0.09%

Note: Total=6,672

20

### Prior Education Status of Students Enrolled in Pre-RN Licensure Programs in Louisiana (2022)

Approximately 22% (1,502) of the students enrolled in clinical nursing courses in 2022 had a degree in another field (735), were LPNs (584), or had prior education in another health field (183) (Table 10).

### Table 10. Prior Education Status of Students Enrolled in Pre-RN Licensure Programs in Louisiana (2022)

Year	•	Practi	ical		Non-Tra	Total		
		Nurs	es		Stud			
				Other Health Field	ealth Degree			Enrolled in Clinical
		No.	%	No.	%	No.	%	Total No.
2022	2	584	8.8	183	2.7	735	11.0	6,672

#### Graduates from Pre-RN Licensure Programs in Louisiana

Sixty percent (1,423) of the 2,390 graduates in the 2022 report year were from BSN programs, and 38% (908) were from AD programs (Table 11) (see Appendix B2 for a summary report of RN graduates and Appendix B8 for the number of RN graduates per program for 2022).

(===)								
Report Year	Total No. of RN	Di	ploma	As	sociate	Baccalaureate		
	Graduates from							
	Pre-RN Licensure							
	Programs	No.	%	No.	%	No.	%	
2022	2,390	59	2%	908	38%	1,423	60%	

### Table 11. Graduates of Pre-RN Licensure Programs in LA According to Program Type (2022)

#### Non-Traditional Graduates from Louisiana's Pre-RN Licensure Programs

There were 209 graduates from LPN to AD programs, 35 graduates from LPN to BSN programs and 100 graduates from accelerated programs. (Table 12)

<b>Report Year</b>	LPN to AD	LPN to BSN	Accelerated BSN
2022	209	35	100

### Gender, Racial Distribution, and Age of Graduates from Pre-RN Licensure Programs in Louisiana

According to Table 13, 89% of the graduates from Louisiana's pre-RN licensure programs were females and 11% were males.

Table 13. Gender of Graduates from	Pre-RN Licensure Programs in Louisiana (2	2022)
Tuble for Genuer of Gruduates from	The full Election of the state	

Report Year	Male		Fem	nale	<b>Total RN Students</b>
	#	%	#	%	
Diploma	3	5%	56	95%	59
Associate	88	10%	820	90%	908
Baccalaureate	165	12%	1,258	88%	1,423
Total	256	11%	2,134	89%	2,390

In 2022, 37% (870) of the graduates from pre-RN licensure programs in Louisiana were minorities. The greatest number of African American/Black graduates (343), Hispanic graduates (95), and Asian (40) graduates were from BSN programs.

Table 14. Racial Distribution of Graduates from Pre-RN Licensure Programs in Louisiana
(2022)

Report Year	V	Vhite	Black/African		Hispanic/Latino		Asian		Other	
	#	%	An	nerican	#	%	#	%	#	%
			#	%						
Diploma	35	59%	19	32%	0	0%	3	5%	2	3%
Total = 59										
Associate	589	65%	234	26%	32	4%	19	2%	34	4%
Total = 908										
Baccalaureate	896	63%	343	24%	95	7%	40	3%	49	3%
Total = 1,423										
Total = 2,390	1,520	64%	596	25%	127	5%	62	3%	85	4%

Note: American Indian/Alaska Native (22) and Native Hawaiian/Pacific Islander (5) were included in Other.

Over half (54%) of the graduates from pre-RN programs in Louisiana in 2022 were between 21 and 25 years of age, followed by 19% that were between 31 and 40 years and 18% that were between 26 and 30 years. Seventy percent (70%) of the graduates from BSN programs were between 21 and 25 years of age compared to 30% of the AD graduates and 41% of the diploma graduates (Table 15).

Table 15: Age of Graduates from Fre-Kiv Elecusure Frograms in ElA (2022)														
Report Year	1	7-20	21-	25	26	5-30	31	-40	41	-50	5	1-60		>61
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Diploma	1	2%	24	41%	12	20%	16	27%	6	10%	0	0%	0	0%
Total = 59														
Associate	10	1%	273	30%	203	22%	302	33%	95	10%	25	3%	0	0%
Total = 908														
Baccalaureate	1	0.1%	991	70%	217	15%	147	10%	57	4%	9	0.6%	1	0.1%
Total = 1,423														
Total = 2,390	12	0.5%	1,288	54%	432	18%	465	19%	158	7%	34	1%	1	0.1%

Table 15. Age of Graduates from Pre-RN Licensure Programs in LA (2022)

#### Pre-RN Licensure Students in Louisiana Performance on the NCLEX-RN

In 2022, there were a total of 2,445 RN candidates (2,412 in 2021) from nursing education programs in Louisiana that sat for the National Council Licensure Examination for Registered Nurses exam (NCLEX-RN) for the first time, which represents a 1% increase in number. The passage rate on the NCLEX-RN Exam on the first take for these candidates was 86.58% (Table 16). The overall national passage rate on the NCLEX-RN for 2022 was 79.90% compared to 82.48% in 2021 (see Appendix B1 for NCLEX-RN results by program). The passage rate on the NCLEX-RN for graduates from Louisiana's pre-RN licensure programs continues to exceed that of the nation.

Table 16. Performance of First-Time Candidates Graduating from Pre-RN Licensure
Programs in LA on NCLEX-RN (January 1, 2022 – December 31, 2022)

Program Type	No. Taking	No. Passing	% Passing
Diploma	57	44	77.19%
Associate Degree	928	784	84.48%
Baccalaureate Degree	1,460	1,289	88.29%
Grand Total	2,445	2,117	86.58%

Note: The National Average Passage Rate on the NCLEX-RN Examination was 79.90% for 2022.

There was a 175% increase in the number of graduates passing the NCLEX-RN exam from the states only diploma program which is attributable to the fact that the hospital sponsoring the program has changed its mind to close and the diploma program continues. The number of AD graduates sitting for the NCLEX-RN exam decreased by 6% and the number of BSN graduates decreased by 0.6% (Table 17). The overall passage rate for Louisiana's graduates has decreased by eight percent over the past five years.

Report Year	Dipl	oma	Associate		Baccal	aureate	Passage Rate for LA	Passage Rate for the Nation
	No.	%	No.	%	No.	%	%	%
	Passing	Passing	Passing	Passing	Passing	Passing		
2022	44	77.19%	784	84.48%	1,289	88.29%	86.58%	79.90%
2021	16	88.89%	832	86.76%	1,297	90.38%	88.93%	82.48%
2020	1	100.00%	730	88.92%	1,271	95.13%	92.77%	86.57%
2019	66	92.96%	743	94.05%	1,127	95.27%	94.72%	88.18%
2018	31	100.00%	631	94.46%	1,105	94.44%	94.54%	88.30%
1- & 5-Year Variance	175%	/ ↑42%	↓6% /	<b>↑24%</b>	↓0.6%	/ ↑17%	<b>↓3% / ↓8%</b>	<b>↓3% / ↓10%</b>

 Table 17. Summary Performance of First-Time Candidates Graduating from Pre-RN

 Licensure Programs in Louisiana on NCLEX-RN (2018-2022)

#### Faculty Teaching in Pre-RN Licensure Programs in Louisiana

To gauge the current level of demand for nurse faculty, data was obtained from the 2022 Annual Reports submitted to LSBN by the Deans and Directors of pre-RN licensure programs and APRN programs in the state of Louisiana. Deans and Directors were asked to report the number of filled and vacant faculty positions in their pre-RN licensure programs as of December 31, 2022. These numbers are depicted by program type and full vs. part-time positions in Table 18. The number of full and part-time faculty positions fluctuate from year to year depending on the number of budgeted faculty positions, the availability of qualified faculty, and the school's need to fill full-time positions with part-time faculty.

There was a total of 498 budgeted full-time nurse faculty positions reported by Louisiana's pre-RN licensure programs as of December 31, 2022. Forty-seven (47) faculty positions were funded from grants, capitation funds, additional appointments, and/or other funding sources.

Program	Faculty Positions		Nurse Faculty	Number of Nurse Faculty
Туре	Full-time	Part-time	Positions Funded	Teaching in Louisiana's Pre-RN
		/Adjunct	from other Sources	Licensure Programs for the
				2022 Report Year
Diploma (1)	8	4	0	12
ADN (12)	153	96	23	249
BSN (18)	337	199	24	536
Total (31)	498	299	47	797

 Table 18. Budgeted Nurse Faculty Positions in Pre-RN Licensure Programs in LA (2022)

Note: Faculty funded from other sources was not included when reporting the total number of budgeted faculty.

#### Vacant Nurse Faculty Positions

There was a total of 51 vacant nurse faculty positions reported by Deans and Directors in the current report year (Table 19). Thirty-six (36) or 71% of the vacant nurse faculty positions were reported by Louisiana's BSN programs and 15 (29%) were reported by AD programs. The number of vacant full-time faculty positions will often determine the number of part-time positions needed. Many schools do not budget positions for part-time instructors, instead they are hired as needed.

1 4010 171 / 4	cunt i tu
Program	2022
Туре	
Diploma	0
ADN	15
BSN	36
Total	51

#### Table 19. Vacant Nurse Faculty Positions Pre-RN Licensure Programs in LA (2022)

#### New Nurse Faculty Appointments, Exceptions and use of Preceptors

A total of 160 new faculty appointments were reported by pre-RN licensure programs during the 2022 report year (Table 20). New appointments included not only full-time faculty, but also parttime adjunct faculty that are hired for one or more semesters based on available funding. Seventy-eight percent (78%) of the new faculty appointments were for BSN programs, 19% were for AD programs and 4% for the diploma program.

Faculty exceptions are granted to pre-RN licensure programs upon approval of the Board for a pre-approved time period. According to LSBN Rules and Regulations, Title 46, Part XLVII, Chapter 35, No. 3515 B.9, "the number of active faculty exceptions shall not exceed 20% of the number of full-time nurse faculty employed (not FTE) in the undergraduate nursing education degree program at any given time." The need for faculty exceptions is indicative of the lack of available qualified nurse faculty. Sixty-one percent (61%) of faculty exceptions requested were for BSN programs, 37% were for AD programs and 2% for the diploma program.

Preceptors are valuable resources in nursing education. Preceptors are used only during the last two academic semesters of a baccalaureate program and during one of the last two semesters of a diploma or associate degree program (LSBN Rules and Regulations, Title 46, XLVII, Chapter 35, No.3543 E.1.a). In an effort to meet the schools of nursing needs for qualified preceptors, rules were promulgated in June 2016 which "allows an individual RN, who does not possess a BSN, to be utilized as a preceptor provided that the RN has had no less than three years' experience as an RN with a minimum of one year in the clinical area in which the experience occurs and has the requisite skills to guide the student to meet the desired course outcomes for the specific clinical experiences"(LSBN Rules and Regulations, Title 46, XLVII, Chapter 35, No.3543 G.2.c). In preceptor-student relationships, nursing faculty retain the responsibility for selecting, guiding, and evaluating student learning experiences with input from the preceptor (LSBN Rules and Regulations, Title 46, XLVII, Chapter 35, No.3543 A). In the 2022 report year, there were a total of 929 preceptors used by pre-RN licensure programs.

Program Type	No. of New Faculty Appointments	No. of Faculty Exceptions	Preceptors
Diploma (1)	6 (4%)	1 (2%)	0
ADN (12)	30 (19%)	20 (37%)	76 (8%)
<b>BSN (18)</b>	124 (78%)	33 (61%)	853 (92%)
Total (31)	160	54	929

 Table 20. New Faculty Appointments, Exceptions and use of Preceptors (2022)

#### **Nursing Faculty Attrition**

Faculty attrition due to faculty leave, resignation, retirement, death or termination contributes to the ongoing demand for nurse faculty (Table 21). In 2022, a total of 12 faculty were on leave, there was a total of 81 resignations, 25 retirements, 14 terminations and one death.

Program Type	No. of Faculty on Leave	No. of Faculty Resignations	No. of Faculty Retirements/Terminations/ Deaths
Diploma (1)	0	2	1 Retirements/ 3 Terminations /0 Deaths
ADN (12)	5	32	4 Retirements/ 3 Terminations /0 Deaths
BSN (18)	7	47	20 Retirements/ 10 Terminations/1 Death
Total (31)	12	81	25 Retirements/ 16 Terminations/ 1 Deaths

Table 21. Faculty Attrition: Leave, Resignation, and Retirement/Termination (2022)

#### **Educational Preparation of Nurse Faculty**

According to Table 22, in 2022, approximately 26% (260) of the faculty teaching in pre-RN licensure programs were prepared at the doctoral level; 69% (677) were master's prepared; and 5% (48) reported that their highest degree in nursing was a baccalaureate degree.

Program Type	No. of Doctorally Prepared Faculty	No. of Master's Prepared Faculty	No. of BSN Faculty Exceptions		
Diploma (1)	5	14	1		
ADN (12)	43	240	20		
BSN (18)	212	423	27		
Total (31)	260 (26%)	677 (69%)	48 (5%)		

#### Table 22. Educational Preparation of Faculty (2022)

Note: Total = 985

Over half (55%) of the doctoral prepared faculty teaching in Louisiana's pre-RN programs have the DNP as their terminal degree (Table 23). Twenty-six percent of the faculty with a doctoral degree had a PhD in nursing.

Table 23. Doctoral Pre	pared Faculty	<b>Teaching in Pr</b>	e-RN Licensure	Programs
	pulled I dealey	1 caching m 1 1	e in i Licensui e	I I O SI MIII S

	DNS	DNP	PhD Nursing	PhD Related Field	
2022	11	144	69	36	
N 4 T 4 1 2(0		•			

Note: Total = 260

#### **Board of Regents Nursing Faculty Stipends**

Twenty-four of nurse faculty receiving the Board of Regents (BOR) Nurse Faculty stipend in 2022 were pursuing a doctoral degree and three were pursuing a Masters' degree (Table 24).

BOR Stipend Recipients	Current Recipients Masters	Current Recipients Doctoral	Faculty that were Previous BOR Stipends Recipients (Masters and Doctorate)
2022	3	24	75

Table 24 Board of Degents Facult	v Stinand Daginiants	(Current and Providus)
Table 24. Board of Regents Facult	y Supenu Recipients	(Current and Frevious)

#### **Nurse Faculty Salaries**

According to the American Association of Colleges of Nursing (AACN), faculty shortages at nursing schools across the country are limiting student capacity at a time when the need for professional registered nurses continues to grow (2021). As stated previously, the inability to attract qualified nurse faculty due to noncompetitive salaries has consistently been cited as one of the major contributing factors as to why hundreds of qualified student applicants are not admitted to Louisiana's pre-RN licensure programs each year. Noncompetitive salaries lead to an inadequate number of filled nurse faculty positions, which is cited as a major reason for denying admission to qualified students (AACN, 2022).

According to AACN, mean salary for full-time instructional faculty teaching in four-year colleges or universities in 2021-2022 was \$121,727 for doctorally-prepared Professors and \$75,285 for non-doctoral professors, \$95,910 for doctorally-prepared Associate Professors and \$72,737 for non-doctoral associate professors, \$83,086 for doctorally-prepared Assistant Professors and \$68,669 for non-doctoral assistant professors and \$71,439 for doctorally-prepared Instructors and \$65,070 for non-doctoral instructors (2022). The mean salaries for all levels of nursing faculty in Louisiana remain below national means for four-year public colleges (Table 25). According to the Bureau of Labor Statistics (2021), the median salary for Nurse Practitioners is \$120,680. The higher compensation in clinical and private-sector settings is luring current and potential nurse educators away from teaching (AACN, 2021). Joynt and Kimball (2008), authors of a white paper entitled *Blowing Open the Bottleneck: Designing New Approaches to Increase Nurse Education Capacity*, stated, "While nursing faculty compensation adjustments alone will not solve the nursing education capacity problem, the value of the educators must be acknowledged and rewarded in order to move forward" (p.12).

Table 25. Weak Salaries for Nursing Faculty (2022)								
Faculty Role/Rank Instructor		Assistant	Associate	Professor				
		Professor	Professor					
2022	\$63,010		\$77,011	\$89,442				

#### Table 25. Mean Salaries for Nursing Faculty (2022)

Note: Salaries in terms of length of appointment (9-month, 10-month, or 12-month) was not available.

#### Nurse Faculty in Louisiana Demographics

#### Age

In 2022, nearly half (47%) of the nurse faculty in Louisiana were 51 and older (Table 26). Twenty-one percent (195) of the faculty teaching in Louisiana's pre-RN licensure programs were 61+ years. According to AACN's report on *Salaries of Instructional and Administrative Nursing Faculty in Baccalaureate and Graduate Programs in Nursing*, 2021-2022 Nursing Faculty Shortage Fact Sheet, the average age of doctoral-prepared nurse faculty holding the ranks of professor, associate professor, and assistant professor were 62.5, 56.7 and 50.6 years, respectively. For master's degree-prepared nurse faculty, the average ages for professors, associate professors, and assistant professors were 55.0, 54.7, and 48.6 years, respectively (AACN, 2022). One-third of the current nursing faculty workforce teaching in baccalaureate and graduate programs are expected to retire by 2025. (Fang & Kesten, 2018). This finding underscores the urgency for the nursing education community to address the impending exodus of senior faculty and to develop younger faculty for succession.

Age Category		f Faculty 2022
	#	%
20-30	24	2%
31-40	214	23%
41-50	260	28%
51-60	244	26%
61-65	107	11%
66-70	62	7%
> 70	26	3%
<b>Total Faculty</b>	937	100%
<b>Reporting Age</b>		

Table 26. Age Ranges for Nurse Faculty (2022)

#### Gender

Four percent (42) of the nurse faculty teaching in Louisiana's pre-RN programs were males and 96% (895) of the nurse faculty were females. (Table 27).

Report Year	Male		F	emale	Total Number of		
	#	%	#	%	Nurse Faculty		
2022	42	4%	895	96%	937		

#### Ethnicity

Approximately 35% (332) of the faculty teaching in Louisiana's pre-RN licensure programs were minorities (Table 28).

### Table 28. Racial Distribution of Nurse Faculty Teaching in Pre-RN Licensure Programs inLA (2022)

	Report	White		Black/African		Hispa	nic/ Latino		Asian		Other
	Year	#	%	Am	erican	#	%	#	%	#	%
				#	%						
Ī	2022	605	65%	311	33%	6	0.6%	7	0.7%	8	0.9%

Note: Total=937

#### Graduate Nursing Programs in Louisiana

#### Advanced Practice Registered Nurse (APRN) Education in Louisiana

Graduate Nursing Programs across the state afford RNs in Louisiana the opportunity to become an advanced practice registered nurse (APRN) in four roles: Nurse Practitioner, Clinical Nurse Specialist, Certified Nurse Midwife, and Certified Registered Nurse Anesthetist. Table 29 provides a listing of the types of roles and specialty areas offered by graduate nursing programs in Louisiana. A list of LSBN Approved Graduate Nursing Programs can also be found in Appendix A.

Master's Program	Specialties	Roles*
Franciscan Missionaries of Our Lady	Across the Life Span	CRNA
University	Family	NP
Grambling State University	Family	NP
	Pediatric - Primary Care	NP
Intercollegiate Consortium for a Master of	Psychiatric / Mental Health	NP
Science in Nursing (ICMSN)	Family	NP
McNeese State University		
• Nicholls State University		
Southeastern Louisiana University		
• University of Louisiana at Lafayette		
Loyola University	Family – Primary Care	NP
LSU Health New Orleans	Family-Across the Life Span	CRNA
	Certified Nurse Midwife	CNM
	Adult Gerontology	CNS
	Adult Gerontology - Acute Care	NP
	Adult Gerontology - Primary Care	NP
	Neonatal	NP
	Pediatric - Acute Care	NP
	Pediatric - Primary Care	NP
	Primary Care Family - Across the Life Span	NP
	Psychiatric Mental Health – Across the Life Span	NP
	Adult Gerontology Clinical Nurse Specialist/Adult Gerontology Acute Care	CNS/NP
	Adult Gerontology Acute Care /Primary Care Family	NP
	Primary Care Family Nurse Practitioner/Psychiatric Mental Health	NP
	Adult Gerontology Acute Care /Pediatric Acute Care	NP
	Pediatric Acute Care /Pediatric Primary Care	NP
McNeese State University	Psychiatric Mental Health – Across the Life Span	NP
Northwestern State University	Family-Across the Life Span	CRNA
·	Family	NP

#### Table 29. Advanced Practice Registered Nurse Programs in Louisiana (2022)

	Women's Health	NP
	Primary Care Pediatric	NP
	Adult Gerontology Acute Care	NP
	Adult Gerontology Primary Care	NP
	Psychiatric Mental Health -Across the Life Span	NP
Southeastern Louisiana University	Primary Care Family	NP
	Psychiatric Mental Health	NP
Southern University	Primary Care Family	NP
University of Louisiana Lafayette	Family	NP
University of Louisiana Monroe	Adult Gerontology – Primary Care	NP
	Family	NP

Note: Advanced Practice Registered Nurse Roles: Nurse Practitioner (NP), Clinical Nurse Specialist (CNS), Certified Registered Nurse Anesthetist (CRNA).

#### Admission to APRN Programs in Louisiana

In the 2022 report year, 78% (425) of the 543 new admits were admitted to NP programs and 11% (58) were admitted to CRNA programs. There were 60 (11%) students admitted to CNS programs.

#### Table 30. Admission to APRN Programs in LA (2022)

Report Year	No. of Students Admitted to NP	No. of Students Admitted to CNS	No. of Students Admitted to CRNA	Total No. of Students Admitted		
	Programs	Programs	Programs	to APRN Programs		
2022	425 (78%)	60 (11%)	58 (11%)	543		

#### **Enrollment in APRN Programs in Louisiana**

Of the 1,433 students enrolled in Louisiana's APRN programs during the current report year: 79% of students were enrolled in NP programs, 21% in CRNA programs, and 0.1% students were enrolled in CNS programs (Table 31).

#### Table 31. Enrollment in APRN Programs in LA (2022)

Report Year	No. of Students Enrolled in NP	No. Students Enrolled in CNS	No. Students Enrolled in CRNA	Total No. Students Enrolled in APRN		
	Programs	Programs	Programs	Programs		
2022	1,138 (79%)	1 (0.1%)	294 (21%)	1,433		

#### Gender of Students Enrolled in APRN Programs in Louisiana

The vast majority (85%) of the students enrolled in APRN programs in Louisiana continue to be females (Table 32). It should be noted, however, that the total percentage of males in APRN programs is 15% compared to 11% males licensed as RNs in the state.

#### Table 32. Gender of Students Enrolled in APRN Programs in Louisiana (2022)

Report Year	]	Male	Fe	emale	Total APRN		
	#	%	#	%	Students		
2022	217	15%	1,216	85%	1,433		

#### Ethnicity of Students Enrolled in APRN Programs in Louisiana (2022)

In 2022, approximately 37% of the students enrolled in Louisiana's APRN programs were minorities (Table 33).

Report	W	hite	Black/African		His	Hispanic /		Asian		Other		
Year	#	%	Ame	erican	L	Latino		%	#	%		
			#	%	#	%						
2022	907	63%	357	25%	55	4%	58	4%	56	4%		

#### Table 33. Ethnicity of Students Enrolled in APRN Programs in LA (2022)

Note: American Indian/Alaska Native (12) and Native Hawaiian/Pacific Islander (3) was included in *Other*. Total = 1,433.

#### Age of Students enrolled in APRN Programs in Louisiana

Approximately 39% (553) of the students enrolled in APRN programs in Louisiana during the 2022 report year were between 31 and 40 years of age and 34% (494) were between 26 and 30 years (Table 34).

#### Table 34. Age of Students Enrolled in APRN Programs in LA (2022)

Report		17-20	2	1-25	2	6-30	3	1-40	41	1-50	5	1-60		>61
Year	#	%	#	%	#	%	#	%	#	%	#	%	#	%
2022	0	0%	104	7%	494	34%	553	39%	223	16%	53	4%	6	0.4%

Note: Total = 1,433

#### Graduates from APRN Programs in Louisiana

In the 2022 report year, there were a total of 435 graduates from Louisiana's APRN programs (Table 35). The majority of the graduates were from NP programs (83%), followed by CRNA programs (17%).

### Table 35. Graduates from APRN Programs in Louisiana According to Program Type (2022)

Report Year	Total No. of APRN	NP			CNS	CRNA		
	Graduates	#	%	#	%	#	%	
2022	435	362	83%	0	0%	73	17%	

#### Gender, Racial Distribution and Age of Graduates in Louisiana's APRN Programs

In 2022, males represented 82 of the graduates from Louisiana's APRN programs (Table 36). Forty-two percent (31) of the CRNA graduates were males.

#### Table 36. Gender of Graduates from APRN Programs in Louisiana (2022)

A DDN D ala		Mala		Famala	Total APRN		
APRN Role		Male		Female	I I I I I I I I I I I I I I I I I I I		
	#	%	#	%	Graduates		
NP	51	14%	311	86%	362		
CNS	0	0%	0	0%	0		
CRNA	31	42%	42	58%	73		
Total	82	19%	353	81%	435		

Thirty-two percent (138) of the graduates from APRN programs in Louisiana were minorities (Table 37).

								· · · · · · · · · · · · · · · · · · ·	- ,	
Report Year	V	Vhite	Black	k/African	Hispan	nic/Latino		Asian		Other
	#	%	An	nerican	#	%	#	%	#	%
			#	%						
NP	242	67%	83	23%	11	3%	8	2%	18	5%
Total = 362										
CNS	0	0%	0	0%	0	0%	0	0%	0	0%
Total = 0										
CRNA	55	75%	5	7%	6	8%	3	4%	4	5%
Total = 73										
Total = 435	297	68%	88	20%	17	4%	11	3%	22	5%

 Table 37. Racial Distribution of Graduates from APRN Programs in Louisiana (2022)

Note: American Indian/Alaska Native (7); Native Hawaiian/Pacific Islander (3) included in Other.

Forty-nine percent (215) of the graduates from APRN programs in Louisiana were between 31 and 40 years of age and 27% (118) were between 26 and 30 years of age (Table 38). Fifty-five percent (40) of the CRNA graduates and 48% (175) of the NP graduates were between 31 and 40 years of age.

Report Year	1	17-20		21-25	2	6-30	31	-40	4	1-50	5	1-60		>61
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
NP	0	0%	2	0.6%	90	25%	175	48%	76	21%	16	4%	3	0.8%
Total = 362														
CNS	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Total = 0														
CRNA	0	0%	1	1%	28	38%	40	55%	4	5%	0	0%	0	0%
Total = 73														
Total = 435	0	0%	3	0.7%	118	27%	215	49%	80	18%	16	4%	3	0.7%

Table 38. Age of Graduates from APRN Programs in LA (2022)

#### Performance of APRN Graduates on Certification Exams

Certification examinations taken by graduates from Louisiana's APRN programs include, but are not limited to, the American Nurses Credentialing Center (ANCC), the American Academy of Nurse Practitioners (AANP), the Council on Certification for Nurse Anesthetists (CCNA), the National Certification Corporation (NCC), the Pediatric Nursing Certification Board (PNCB), and the American Association of Critical Care Nurses (AACCN). In 2022, 367 APRN candidates sat for their respective certification exams. Three hundred and forty-seven (347) candidates successfully passed their certification exams resulting in a 94.55% passage rate for the state (Table 39).

# Table 39. Overall Performance on APRN Certification Exams by Graduates of Louisiana's APRN Programs (2022)

Report Year	No. Taking Exam	No. Passing Exam	Passage Rate %		
2022	367	347	94.55%		

# Graduate Nursing Programs in Louisiana Offering Non-Licensure Graduate Nursing Degrees

LSBN does not have jurisdiction over those graduate nursing programs that lead to non-licensure graduate degrees such as nursing education, nursing administration, executive nurse leader, and clinical nurse leader. In order to better inform policy makers about nursing workforce demands and predict future nursing workforce needs, it is important to be able to describe, to the best of our ability, the number of nurses that are pursuing graduate nursing education outside of advanced practice roles. In this section of the annual report, the Center for Nursing will present data on non-licensure graduate nursing programs in Louisiana (Table 40).

Master's Program	Role/Focus	Degree/Certificate
Grambling State University	Nursing Education	MSN
Intercollegiate Consortium for a Master of	Nursing Education	MSN
Science in Nursing (ICMSN)	Nurse Executive	MSN
McNeese State University		
Nicholls State University		
• Southeastern Louisiana University		
• University of Louisiana at Lafayette		
Loyola University	Nursing Education	MSN; Post-Master's
	Executive Leadership / Nurse	Post-Masters DNP
	Administration	
	Healthcare Systems	MSN; Post-Master's
	Administration & Leader	
LSU Health New Orleans	Nurse Educator	MSN
	Executive Nurse Leader	Post Masters DNP; BSN-
		DNP
	Clinical Nurse Leader	MSN
	Public/Community Health	Post Masters DNP; BSN-
		DNP
	Research Doctorate	DNS
	Research Doctorate	PhD
Northwestern State University	Nursing Education	MSN
·	Nursing Administration	MSN
	Organizational Systems	Post Master's DNP
	Leadership	
Southeastern Louisiana University	Population – Aggregate	Post Master's DNP
-	Executive Leadership	BSN-DNP
Southern University	Nursing Education	MSN
·	Nursing Administration	MSN
	Nursing	PhD
	Post Master's DNP	Post Master's DNP
University of Louisiana Lafayette	Aggregate Systems Focus	Post Master's DNP
University of Louisiana Monroe	Clinical Nurse Leader – Nurse	MSN
•	Administrator	

#### Table 40. Non-Licensure Graduate Nursing Programs in Louisiana (2022)

#### Admission to Non-Licensure Graduate Nursing Programs in Louisiana in 2022

In the 2022 report year, 100 RNs were admitted to Louisiana's non-licensure graduate nursing programs (Table 41). Thirty-five percent (35) of the RNs were admitted to postmaster's DNP programs that do not lead to licensure, 27% (27) were admitted to nursing education programs and 20% (20) were admitted to nursing administration/executive programs.

 Table 41. Admissions to Non-Licensure Graduate Nursing Programs in Louisiana

 (2022)

Report	No. of Students	No. of Students	No. of Students	No. of Students	Total No. of
Year	Admitted to	Admitted to	Admitted to	Admitted to	<b>Students Admitted</b>
	Nursing	Nursing	Clinical Nurse	Postmasters	to Non-Licensure
	Education	Administration/	Leader	DNP Non-	Graduate Nursing
	Programs	Executive		APRN	Programs
		Programs		Programs	
		Traditional,		_	
		Post-Masters			
		DNP and BSN-			
		DNP			
2022	27 (27%)	20 (20%)	15 (15%)	35 (35%)	*100

\*Note: 2022 – Students admitted to the PhD in Nursing program (3) were included in the total number.

#### **Enrollment in Non-Licensure Graduate Nursing Programs in Louisiana**

In the 2022 report year, a total of 228 RNs were enrolled in Louisiana's non-licensure graduate nursing programs (Table 42). Thirty-two percent (73) were enrolled in post-master's DNP programs, 26% (59) were enrolled in nursing education programs, and 21% (48) were enrolled in nursing administration/executive programs.

Table 42. Enrollment	in Non-Licensure	Graduate	Nursing I	Programs in ]	Louisiana (	2022)
	In rom Encombare	Ginaante			Louisiana (	

Report	No. of Students	No. of Students	No. of Students	No. of Students	Total No. of
Year	Enrolled in	Enrolled in	Enrolled in	Enrolled in	Students Enrolled
	Nursing	Nursing	Clinical Nurse	Postmasters DNP	in Non-Licensure
	Education	Administration/	Leader Programs	and BSN-DNP	Graduate Nursing
	Programs	Executive		Non-APRN	Programs
		Programs		Programs	
		Traditional, Post-			
		Masters DNP and			
		BSN-DNP			
2022	59 (26%)	48 (21%)	19 (8%)	73 (32%)	*228

\*Note: 2022- Students enrolled in the PhD in Nursing Program (28) and DNS Program (1) were included in the final total.

#### Gender of Students Enrolled in Non-Licensure Graduate Nursing Programs in Louisiana

As shown in Table 43, the vast majority of students enrolled in non-licensure graduate nursing programs in Louisiana were female (89%).

### Table 43. Gender of Students Enrolled in Non-Licensure Graduate Programs in Louisiana (2022)

Report Year		Male		Female	Total Non-Licensure		
	#	%	#	%	Students		
2022	24	11%	204	89%	228		

#### Ethnicity of Students Enrolled in Non-Licensure Graduate Nursing Programs in Louisiana

Forty-five percent (100) of the RNs enrolled in non-licensure graduate programs were minorities (Table 44).

### Table 44. Ethnicity of Students Enrolled in Non-Licensure Graduate Nursing Programs in Louisiana (2022)

Report Year	W #	hite %		Black/African American		Hispanic/ Latino		Asian # %		Other # %	
			#	%	#	%					
2022	128	56%	79	35%	6	3%	6	3%	9	4%	

Note: American Indian/Alaska Native (3), Native Hawaiian/Pacific Islander (0) included in Other, Total=228.

#### Age of Students enrolled in Non-Licensure Graduate Nursing Programs in Louisiana

In 2022, approximately 68% of the students enrolled in Louisiana's non-licensure graduate nursing programs were between 31-40 years of age (39%) and 41-50 years of age (29%) (Table 45).

### Table 45. Age of Students Enrolled in Non-Licensure Graduate Nursing Programs in LA (2022)

Report	1	7-20	21-25		26-30		31-40		41-50		51-60		>61	
Year	#	%	#	%	#	%	#	%	#	%	#	%	#	%
2022	0	0%	12	5%	23	10%	88	39%	67	29%	29	13%	9	4%

Note: Total (2022) = 228

#### Graduates from Non-Licensure Graduate Nursing Programs in Louisiana

In the 2022 report year, 48% of the graduates from non-licensure graduate nursing programs were from post-master's DNP programs (Table 46). Twenty-six percent of the graduates from non-licensure graduate nursing programs were from Nursing Administration/Executive programs.

Report Year	No. of Nursing	No. of Nursing	No. of	No. of	Total No. of	
	Education Graduates # %	Administration/ Executive Graduates Traditional, Post- Masters DNP and	Graduates from Clinical Nurse Leader Programs # %	Graduates from Post-Masters DNP Non- APRN Programs	Graduates from Non-Licensure Graduate Nursing Programs	
		BSN-DNP		# %		
2022	12 14%	# % 22 26%	6 7%	40 48%	84	

 Table 46. Graduates from Non-Licensure Graduate Nursing Programs in Louisiana

 According to Program Type (2022)

Note: 2022 – Graduates from PhD Programs (4) were included in the final total.

### Gender, Racial Distribution and Age of Graduates from Non-Licensure Graduate Nursing Programs in Louisiana

Females represented 85% of the graduates from Louisiana's non-licensure graduate nursing programs in 2022, while males represented 15% (Table 47).

Table 47. Gender of Graduates from Non-Licensure Graduate Nursing Programs in
Louisiana (2022)

Report Year		Male		Female	Total APRN
	#	%	#	%	Graduates
Education	0	0%	12	100%	12
Administration/Executive	4	18%	18	82%	22
Post Masters DNP Non-	7	18%	33	82%	40
APRN					
Total	13*	15%	71*	85%	84*

\*Graduates from the Clinical Nurse Leader Program (5 Female, 1 Male) and the PhD Program (3 Female, 1 Male) were included in the final total.

In 2022, 32% (27) of the 84 graduates from non-licensure graduate nursing programs in Louisiana were minorities (Table 48).

Table 48. Racial Distribution of Graduates from Non-Licensure Graduate Nursing
Programs in Louisiana (2022)

<b>Report Year</b>	White		Black	/African	Hispa	nic/Latino	Asian		Other	
	#	%	Am	erican	#	%	#	%	#	%
			#	%						
Education (12)	10	83%	2	17%	0	0%	0	0%	0	0%
Administration/ Executive (22)	13	59%	5	23%	0	0%	0	7%	4	18%
Post Masters DNP Non-APRN (40)	26	65%	11	27%	0	0%	2	5%	1	3%
Total (*84)	57*	68%	20*	24%	0	0%	2	2%	5	6%

\*Graduates from the Clinical Nurse Leader Program (5 White, 1 Black/African American) and the PhD Program (3 White, 1 Black/African American) were included in the final total.

As depicted in Table 49, approximately 67% (56) of the graduates from non-licensure graduate nursing programs in Louisiana were between 31-40 years of age (38%) and 41-50 years of age (29%).

Table 17: The of Graduates from Fron Election c Graduate (arising frograms in Elix (2022)														
<b>Report Year</b>	1	7-20	2	21-25		26-30	3	1-40	41	l-50	5	1-60		>61
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Education	0	0%	1	8%	2	17%	6	50%	2	17%	1	8%	0	0%
Total (12)														
Administration	0	0%	0	0%	1	5%	7	32%	8	36%	6	27%	0	0%
Total (22)														
Post Masters	0	0%	0	0%	1	2%	16	40%	10	25%	8	20%	5	13%
DNP Non-														
APRN (40)														
Total (*84)	0	0%	1	1%	6*	7%	32*	38%	24*	29%	16*	19%	5	6%

 Table 49. Age of Graduates from Non-Licensure Graduate Nursing Programs in LA (2022)

**Total (\*84)** 0 0% | 1 1% 6\* 7% 32\* 38% 24\* 29% 16\* 19% 5 6 \*Graduates from the Clinical Nurse Leader Program (2: 26-30; 2: 31-40; 1: 41-50; 1:51-60) and the PhD Program (1: 31-40; 3:41-50) were included in the final total.

#### Nurse Faculty Teaching in Graduate Nursing Programs in Louisiana

# Educational Preparation of Nursing Faculty Teaching in Graduate Nursing Programs in Louisiana

According to the LSBN Rules and Regulations, faculty teaching in Graduate Nursing programs in Louisiana must have a minimum of a graduate degree in nursing (LSBN Rules and Regulations Title 46 Part XLVII Chapter 35, 3515 B. 4), although most accrediting bodies prefer that graduate nursing faculty have a doctorate either in nursing or in a related field. Eighty-one percent (282) of the faculty teaching in Louisiana's graduate nursing programs held an earned doctorate in nursing or a related field during the 2022 report year (Table 50). Seventeen percent of the faculty teaching in the graduate nursing programs in Louisiana held a masters' degree and 2% held a degree outside of nursing (e.g., MD, Pharm D.). These individuals possessed credentials and/or expertise in an advanced practice specialty area that is recognized by both LSBN and national accrediting bodies.

#### Table 50. Educational Preparation of Faculty Teaching in Graduate Nursing Programs

Report Year	No. of Faculty with a Doctorate in Nursing	No. of Faculty with a Doctorate in a Related Field	No. of Mastered Prepared Nurses Teaching in Graduate Programs	No. of Faculty with Other Degrees (i.e., MD, Pharm. D)	Total Faculty
2022	232 (67%)	50 (14%)	60 (17%)	6 (2%)	348

According to Table 51, 63% (179) of graduate nurse faculty held a DNP, 18% (50) held a doctorate in a related field, 11% held a PhD in Nursing and eight percent held a DNS.

	Doctorate of Nursing Science (DNS)	Doctorate of Nursing Practice (DNP)	Doctor of Philosophy in Nursing (PhD Nursing)	Doctorate in a Related Field	Total # of Doctoral Prepared Graduate Faculty
2022	22 (8%)	179 (63%)	31 (11%)	50 (18%)	282

#### Table 51. Doctoral Prepared Graduate Nurse Faculty

#### Filled and Vacant Nurse Faculty Positions in Graduate Nursing Programs in Louisiana

A total of 348 nurse faculty taught at some point and time in the graduate nursing programs during the 2022 report year (Table 52). There were 174 filled full-time graduate nurse faculty positions reported statewide. There were 44 new faculty appointments in 2022.

Table 52. Faculty	<b>Positions in</b>	Graduate ]	Nursing Prog	rams in LA (2022)
I upic of I ucuity	i ositions m	OI addate		

Report Year	No. of Budgeted Nurse Faculty Positions Filled	No. of Full–time and Part-time Faculty Teaching in Graduate Nursing Programs	Nurse Faculty Positions Funded from other Sources	Vacant Nurse Faculty Positions	No. of New Faculty Appointments
2022	174	348	77	13	44

#### **Graduate Nursing Faculty Attrition**

As seen in Table 53, a total of 31 graduate faculty left their teaching positions in graduate nursing programs in Louisiana in 2022 for one of the following reasons: resignations (12), retirements (10), contract ended (7) and deceased (2). There were two faculty on leave during the 2022 report year.

Table 53. Graduate Nursing Faculty Attrition: Leave, Resignation, and	d
Retirement/Death/Termination	

Report Year	No. of Faculty on Leave	No. of Faculty Resignations	No. of Faculty Retiring/Death/Termination- Contracts Ended
2022	2	12	10 Retirements / 7 Contracts Ended / 0 Terminations / 2 Deceased

# Gender, Ethnicity, and Age of Faculty Teaching in Graduate Nursing Programs in Louisiana

As noted in Table 54, during the current report year, the majority of faculty teaching in graduate nursing programs in Louisiana are female (85%).

Report Year	Male		Female		Total Number of	
	#	%	#	%	Faculty	
2022	53	15%	295	85%	348	

Twenty-two percent (76) of the faculty teaching in graduate nursing programs in Louisiana were minorities in the 2022 report year (Table 55).

Ethnicity of	2	022
Graduate	#	%
Nursing Faculty		
White	272	78%
Black/African American	67	19%
Hispanic/Latino	4	1%
Asian	2	0.6%
American Indian/ Alaska Native	0	0%
Other	3	0.9%
Total	348	100%

#### Table 55. Ethnicity of Graduate Nursing Faculty (2022)

Fifty-two percent of the faculty teaching in graduate nursing programs in Louisiana were 51+ years of age in 2022 and 25% were 61+ years (Table 56).

Table 56. A	Age Distribution	of Graduate	Nursing	Faculty	(2022)
		01 01	- · • • • • • • • •		()

Age	2022			
Category	#	%		
30 and	1	0.3%		
younger				
31-40	66	19%		
41-50	100	29%		
51-55	44	13%		
56-60	50	14%		
61-65	39	11%		
66-70	41	12%		
>71	7	2%		
Total		348		

#### References

- Fang, D. and Trautman, DE (2022) American Association of Colleges of Nursing 2021-2022 Enrollment and Graduations in Baccalaureate and Graduate Programs in Nursing.
- Fang, D. and Trautman, DE (2022). American Association of Colleges of Nursing 2021-2022 Salaries of Instructional and Administrative Nursing Faculty in Baccalaureate and Graduate Programs in Nursing. Washington, DC.
- Bureau of Labor Statistics, U.S. Department of Labor, *Occupational Outlook Handbook* Nurse Anesthetists, Nurse Midwives, and Nurse Practitioners. Retrieved from <u>https://www.bls.gov/ooh/healthcare/nurse-anesthetists-nurse-</u> midwives-and-nurse-practitioners.htm#tab-5
- Fang, D. and Kesten, K. (2017). Retirements and succession of nursing faculty in 2016-2025. *Nursing Outlook*, 65 (5), 633-642.
- Joynt, J. & Kimball, B. (2008). *Blowing open the bottleneck: Designing new approaches to increase nurse education capacity* (A white paper commissioned by the Robert Wood Johnson Foundation, the Center to Champion Nursing in America, and the U.S. Department of Labor, Employment and Training Administration). Retrieved from http://www.rwjf.org/files/research/3335.32415.pdf
- Louisiana State Board of Nursing (2023). Louisiana State Board of Nursing 2021 Annual Report. Retrieved from Microsoft Word - Annual Report Compiled Final 03222022 (state.la.us)
- National Council State Boards of Nursing (2023). Number of candidates taking NCLEX Examination and Percent Passing, by Type of Candidate. Retrieved from NCLEX\_Stats\_2022-Q4-PassRates.pdf (ncsbn.org)
- Southern Regional Education Board (2019). Average salaries of full-time instructional faculty by rank at public four-year colleges and universities. Retrieved from <a href="https://www.sreb.org/post/average-salaries-full-time-instructional-faculty-rank-public-four-year-colleges-and">https://www.sreb.org/post/average-salaries-full-time-instructional-faculty-rank-public-four-year-colleges-and</a>
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Title 46 Professional and Occupational Standards Part XLVII. Nurses: Practical Nurses and Registered Nurses Subpart 2. Registered Nurses (2019). Undergraduate and Graduate Nursing Education Degree Programs: Chapter 35, No. 3515, B.9. https://www.lsbn.state.la.us/NursingPractice/Laws,Rules.aspx

- Title 46 Professional and Occupational Standards Part XLVII. Nurses: Practical Nurses and Registered Nurses Subpart 2. Registered Nurses (2019). Undergraduate and Graduate Nursing Education Degree Programs: Chapter 35, No. 3541 B https://www.lsbn.state.la.us/NursingPractice/Laws,Rules.aspx
- Title 46 Professional and Occupational Standards Part XLVII. Nurses: Practical Nurses and Registered Nurses Subpart 2. Registered Nurses (2019). Undergraduate and Graduate Nursing Education Degree Programs: Chapter 35, No.3543 A https://www.lsbn.state.la.us/NursingPractice/Laws,Rules.aspx
- Title 46 Professional and Occupational Standards Part XLVII. Nurses: Practical Nurses and Registered Nurses Subpart 2. Registered Nurses (2019). Undergraduate and Graduate Nursing Education Degree Programs: Chapter 35, No. 3543 E.1.a https://www.lsbn.state.la.us/NursingPractice/Laws,Rules.aspx
- Title 46 Professional and Occupational Standards Part XLVII. Nurses: Practical Nurses and Registered Nurses Subpart 2. Registered Nurses (2019). Undergraduate and Graduate Nursing Education Degree Programs: Chapter 35, No. 3543 G.2.c https://www.lsbn.state.la.us/NursingPractice/Laws,Rules.aspx

# **APPENDIX** A

### LSBN Approved Nursing Education Programs

### Louisiana State Board of Nursing

17373 Perkins Road Baton Rouge, LA 70810 Telephone: (225) 755-7500 Fax: (225) 755-7580 www.lsbn.state.la.us

#### **LSBN APPROVED NURSING EDUCATION PROGRAMS**

#### **DIPLOMA PROGRAM**

#### BATON ROUGE GENERAL MEDICAL CENTER School of Nursing 3616 North Boulevard

Baton Rouge, LA 70806 Phone: (225) 387-7623; Fax (225) 381-6168 *Director*: Linda M. Markey, PhD, MSN, RN Approval Status: Full

#### ASSOCIATE DEGREE PROGRAMS

#### BATON ROUGE COMMUNITY COLLEGE

Division of Nursing & Allied Health 201 Community College Drive Baton Rouge, LA 70806 Phone: (225) 216-8047; Fax: (225) 216-8100 *Dean of Nursing and Allied Health:* Michelle Dennis, PhD, RN **Approval Status: Full** 

#### **BOSSIER PARISH COMMUNITY COLLEGE**

Division of Science and Allied Health Nursing Program 6220 East Texas Street Bossier City, LA 71111 Phone: (318) 678-6267; Fax: (318) 678-6199 *Program Director:* Cathy Maddry, MSN, RN, MA, CNE **Approval Status: Probation** 

#### DELGADO COMMUNITY COLLEGE

Charity School of Nursing 450 South Claiborne Avenue New Orleans, LA 70112 Phone: (504) 568-6411; Fax: (504) 568-5494 *Dean:* Joan Ellis, PhD, RN, C.N.E. **Approval Status: Full** 

### FLETCHER TECHNICAL COMMUNITY COLLEGE

Nursing and Allied Health 1407 Highway 311 Schriever, LA 70395 Phone: (985) 857-3655; Fax: (985) 857-3689 Dean of Nursing and Allied Health: Danielle Vauclin, DNP, RN Approval Status: Full

#### LOUISIANA DELTA COMMUNITY COLLEGE

Division of Nursing 7500 Millhaven Road Monroe, LA 71203 Phone: (318) 345-9174; Fax: (318) 345-9573 *Dean:* Danita R. Potter, PhD, APRN, PMHNP-BC *ASN Program Director:* Kathleen Candler, PhD, MSN, RN *ASN Assistant Program Director:* Beth Fife, MSN, RN **Approval Status: Full** 

#### LSU at ALEXANDRIA

Division of Nursing 8100 Highway 71 South Alexandria, LA 71302 Phone: (318) 473-6459; Fax: (318) 473-6567 *Director:* Sarita James, PhD, RN-BC, CNE **Approval Status: Full** 

#### LSU at EUNICE

Division of Nursing & Allied Health P.O. Box 1129 Eunice, LA 70535 Phone: (337) 550-1357; Fax: (337) 550-1289 *Interim Director of Nursing*: Mae Simoneaux, DNP, RN, MEDSURG-BC, CNE, CNEcl **Approval Status: Full** 

#### LOUISIANA TECH UNIVERSITY

Division of Nursing P. O. Box 3152 Ruston, LA 71272 Phone: (318) 257-3101 or (318) 257-3103 Fax: (318) 257-4569 *Director:* Sherry Peveto, RN, DNP *Associate Dean for Undergraduate Studies:* Donna Hood, PhD, RN **Approval Status: Full** 

### NORTHSHORE TECHNICAL COMMUNITY COLLEGE

Health Sciences and Nursing 65556 Centerpoint Blvd. Lacombe, LA 70446 Phone: (985) 545-1500 *ASN Director:* Michelle Reed, MSN, APRN, FNP-C **Approval Status: Initial** 

### NORTHWESTERN STATE UNIVERSITY OF LOUISIANA

College of Nursing and School of Allied Health Nursing Education Center 1800 Line Avenue Shreveport, LA 71101-4612 Phone: (318) 677-3100; Fax: (318) 677-3127 *Dean:* Dr. Joel Hicks, RT(R) *Senior Director:* Anna Morris, DNP, RN, CNE *Director, ASN/BSN Programs:* Pamela Holcombe, MSN, RN, CNE **Approval Status: Full** 

#### SOUTHERN UNIVERSITY at SHREVEPORT

School of Nursing Metro Center-610 Texas St., Ste. 500D Shreveport, LA 71101 Phone: (318) 670-9641; Fax: (318) 670-6639 *Director:* Tiffany Williams Varner, MSN, RN **Approval Status: Full** 

#### SOUTH LOUISIANA COMMUNITY COLLEGE

School of Nursing 1101 Bertrand Drive Lafayette, LA 70506 Phone: (337) 521-9000; Fax: (318) 521-8992 *Associate Dean of Nursing/Chief Nursing Officer:* Courtney Metz, MSN, RN **Approval Status: Probation** 

### SOWELA TECHNICAL COMMUNITY COLLEGE

Department of Nursing 3820 Senator J. Bennet Johnston Avenue Lake Charles, LA 70615 Phone: (337) 421-6594; Fax: (337) 491-2103 *Dean:* Kristine Stout, MSN, RN **Approval Status: Full** 

#### **BACCALAUREATE PROGRAMS**

#### CHAMBERLAIN UNIVERSITY

College of Nursing 400 LaBarre Road Jefferson, LA 70121 Phone: (504) 312-2708 *Campus President:* Jennifer Couvillon, PhD, RN-BC, FNP, CNE **Approval Status: Full** 

#### DILLARD UNIVERSITY

College of Nursing 2601 Gentilly Blvd. PSB 102 New Orleans, LA 70122-3097 Phone: (504) 816-4717; Fax: (504) 816-4861 *Dean:* Sharon Hutchinson, PhD, MN, RN, CNE **Approval Status: Full** 

#### FRANCISCAN MISSIONARIES OF OUR LADY

UNIVERSITY (Formally Our Lady of the Lake) School of Nursing 7500 Hennessy Boulevard Baton Rouge, LA 70809 Phone: (225) 768-1750; Fax: (225) 768-1760 Dean: Amy Hall, PhD, RN, CNE Associate Dean: Bronwyn Doyle Approval Status: Full

#### GRAMBLING STATE UNIVERSITY

School of Nursing Box 4272 Grambling, LA 71245 Phone: (318) 274-2672; Fax: (318) 274-3491 *Associate Dean:* Mary Meg Brown, PhD, RN, ACNS-BC **Approval Status: Full** 

#### HERZING UNIVERSITY

Department of Nursing 3900 Causeway Blvd., Suite 800 Metairie, LA 70002 Phone: (504) 733-0074; Fax: (504)733-0020 *Program Chair:* Sonia F. Clarke, RN, MSN, DNP **Approval Status: Initial** 

#### LOUISIANA CHRISTIAN UNIVERSITY (Formerly LOUISIANA COLLEGE)

Division of Nursing 1140 College Drive - Box 556 Pineville, LA 71359-0556 Phone: (318) 487-7127; Fax: (318) 487-7488 *Dean:* Tomekia Luckett, PhD, MSN, RN **Approval Status: Probation** 

#### LSU HEALTH NEW ORLEANS

School of Nursing 1900 Gravier New Orleans, LA 70112 Phone: (504)568-4180; Fax: (504) 568-5154 Dean: Demetrius Porche, DNS, PhD, PCC, ANEF, FACHE, FAANP, FAAN Assistant Dean for Student Services: Dr. Todd Tartavoulle Interim Director of Traditional Bachelor of Science in Nursing: Dr. Nichole Thomas Approval Status: Full

#### LOYOLA UNIVERSITY

School of Nursing 6363 St. Charles Avenue, Campus Box 45 New Orleans, LA 70118 Phone: (504) 865-3142 *Dean:* Michelle Collins, PhD, RN *Director:* Cherie Burke, PhD(c), DNP, CRNA, APRN **Approval Status: Initial** 

#### MCNEESE STATE UNIVERSITY

College of Nursing P.O. Box 90415 Lake Charles, LA 70609 Phone: (337) 475-5820; Fax: (337) 475-5924 *Interim Dean:* Ann Warner, PhD, RN, CNE *Department Head for Undergraduate Nursing Programs:* Rhonda Johnson, EdD, CEN, MSN, RN **Approval Status: Full** 

#### NICHOLLS STATE UNIVERSITY

College of Nursing University Station - Box 2143 Thibodaux, LA 70310 Phone: (985) 448-4696; Fax: (985) 448-4932 *Dean:* Velma Westbrook, DNS, RN, MA *Associate Dean:* Rebecca Lyons, MSN, RN, CCRN *Department Head:* Dr. Raquel Engolio **Approval Status: Full** 

### NORTHWESTERN STATE UNIVERSITY OF LOUISIANA

College of Nursing and School of Allied Health Nursing Education Center 1800 Line Avenue Shreveport, LA 71101-4612 Phone: (318) 677-3100; Fax: (318) 677-3127 *Dean:* Dr. Joel Hicks, RT(R) *Senior Director:* Anna Morris, DNP, RN, CNE *Director, ASN/BSN Programs:* Pamela Holcombe, MSN, RN, CNE **Approval Status: Full** 

#### SOUTHEASTERN LOUISIANA UNIVERSITY

School of Nursing SLU 10781 Hammond, LA 70402 Phone: (985) 549-2156; Fax: (985) 549-5087 or 5179 *Dean:* Ann Carruth, DNS, RN *Dept. Head:* Dr. Kenneth Tillman **Approval Status: Full** 

#### SOUTHERN UNIVERSITY AT BATON ROUGE

School of Nursing P.O. Box 11794 Baton Rouge, LA 70813 Phone: (225) 771-2166; Fax: (225) 771-2641 *Dean:* Sandra Brown, DNS, APRN, FNP-BC, CNE, ANEF, FAANP, FAAN *BSN Chair:* Dr. Staci Taylor **Approval Status: Probation** 

#### SOUTHERN UNIVERSITY AT NEW ORLEANS

Department of Nursing 6400 Press Drive New Orleans, LA 70126 Phone: (504) 286-5000 *Chair:* Kelly D. Smith, DNP, APRN, PHCNS-BC, CNE **Approval Status: Initial** 

#### UNIVERSITY OF HOLY CROSS

Department of Nursing and Allied Health 4123 Woodland Drive New Orleans, LA 70131 Phone: (504) 398-2213; Fax: (504) 391-2421 *Chair:* Patricia Prechter, RN, MSN, Ed.D **Approval Status: Full** 

#### UNIVERSITY OF LOUISIANA LAFAYETTE

College of Nursing and Health Sciences P.O. Box 43810 Lafayette, LA 70504 Phone: (337) 482-6808; Fax: (337) 482-5649 *Interim Dean:* Lisa Broussard, DNS, RN, CNE **Approval Status: Full** 

#### UNIVERSITY OF LOUISIANA MONROE

School of Nursing 700 University Avenue Monroe, LA 71209-0460 Phone: (318) 342-1640; Fax: (318) 342-1567 *Director:* Wendy Bailes, PhD, RN **Approval Status: Full** 

#### WILLIAM CAREY UNIVERSITY

School of Nursing 3600 Florida Boulevard, Suite 1010 Baton Rouge, LA 70806 Phone: (225) 953-7017 *Dean:* Alicia Newell, PhD, RN, CNE *Chief Nurse Administrator:* Hope Webb, PhD, RN, CNE, CNEcl *Undergraduate Academic Director/Program Coordinator:* James Foley, MSN-HCSM, RN **Approval Status: Full** 

#### LSBN APPROVED GRADUATE PROGRAMS IN NURSING

#### **GRAMBLING STATE UNIVERSITY**

School of Nursing P.O. Box 4272 Grambling, LA 71245 Phone: (318) 274-2897 Associate Dean: Mary Meg Brown, PhD, RN, ACNS-BC MSN Program Director: Tammy Stewart-Dixon Approval Status: Full Degrees: MSN Programs: FNP (MSN, PMC) PNP (MSN) Nurse Educator (MSN)

#### INTERCOLLEGIATE CONSORTIUM FOR A MASTER OF SCIENCE IN NURSING (ICMSN):

Nicholls State University McNeese State University Southeastern Louisiana University University of Louisiana Lafayette Approval Status: Full Degrees: MSN, BSN-DNP, Post-Master DNP, Certificate (non-licensure) Programs: FNP (MSN, PMDNP) FPMHNP (MSN, PMDNP) AHNP (MSN, PMDNP) AHNP (MSN) AHCNS (MSN) APMHNP (MSN, BSN-DNP) Nurse Educator (MSN) Nurse Executive (MSN) Cardiovascular Nursing (Grad Cert (non-licensure)

#### 1. NICHOLLS STATE UNIVERSITY

College of Nursing University Station - Box 2143 Thibodaux, LA 70310 Phone: (985) 448-4696 Fax: (985) 448-4932 *Dean:* Velma Westbrook, DNS, RN, MA *Associate Dean:* Rebecca Lyons, MSN, RN, CCRN *Department Head:* Dr. Raquel Engolio

#### 2. MCNEESE STATE UNIVERSITY

College of Nursing P.O. Box 90415 Lake Charles, LA 70601 Phone: (337) 475-5753 *Interim Dean:* Ann Warner, PhD, RN, CNE *Graduate Nursing Program Faculty:* Sattaria Dilks, DNP, APRN, PMHNP-BC

#### 3. SOUTHEASTERN LOUISIANA UNIVERSITY

School of Nursing SLU 10781 Hammond, LA 70402 Phone: (985) 549-5045; Fax: (985) 549-5087 Dean: Ann Carruth, DNS, RN Graduate Program Coordinator: Laurie Kinchen, DNP, APRN, CPNP

#### 4. UNIVERSITY OF LOUISIANA LAFAYETTE

College of Nursing & Allied Health Professions P.O. Box 43810 Lafayette, LA 70454 Phone: (337) 482-6808 *Interim Dean:* Lisa Broussard, DNS, RN, CNE *Graduate Program Coordinator:* Donna Gauthier, PhD, RN

#### LOYOLA UNIVERSITY

School of Nursing 6363 St. Charles Avenue, Campus Box 45 New Orleans, LA 70118 Phone: (504) 865-3142 *Dean:* Michelle Collins, PhD, RN *Director:* Cherie Burke, PhD(c), DNP, CRNA, APRN **Approval Status: Full Degrees:** MSN, DNP **Programs:** FNP (MSN, PMC PMDNP, BSN-DNP) ANP (MSN, PMC) Certified Midwife (MSN, PMC) NA (BSN-DNP) AGACNP (BSN-DNP, PMC)

#### LSU HEALTH NEW ORLEANS

School of Nursing 1900 Gravier Street New Orleans, LA 70112 Phone: 504-568-4106 Dean: Demetrius Porche, DNS, PhD, PCC, ANEF, FACHE, FAANP, FAAN **Approval Status: Full** Degrees: BSN – DNP, PM - DNP **Programs:** AGCNS (BSN-DNP) FNP (Primary Care) (BSN-DNP, PM-DNP) NNP (BSN - DNP) CRNA (MSN, PMDNP, BSN-DNP) AGPCNP (BSN-DNP, PM-DNP) AGACNP (BSN-DNP, PM-DNP) Nurse Midwifery (DNP) Post Master's DNP Public/Comm. Health Nurse (BSN-DNP) PMHNP (DNP, PM-DNP) PNP – AC (BSN-DNP, PM-DNP) PNP – PC (BSN-DNP, PM-DNP) Nurse Educator (MSN) Executive Nurse Leader (BSN-DNP) Clinical Nurse Leader (MSN) AGACNP/AGCNS (Dual) (BSN-DNP)

#### LSU HEALTH NEW ORLEANS (continued)

AGACNP/FNP Primary Care (Dual) (BSN-DNP) FNP Primary Care/PMHNP (Dual) (BSN-DNP) PNP-AC/AGACNP (Dual) (BSN-DNP) PNP-PC/PNP-AC (Dual) (BSN-DNP)

#### MCNEESE STATE UNIVERSITY

College of Nursing P.O. Box 90415 Lake Charles, LA 70609 Phone: (337) 475-5820; Fax: (337) 475-5924 *Interim Dean*: Ann Warner, PhD, RN, CNE **Approval Status: Initial Degrees:** DNP **Programs:** Psychiatric Mental Health Nurse Practitioner (PMHNP)

#### NORTHWESTERN STATE UNIVERSITY OF LOUISIANA

College of Nursing and School of Allied Health Nursing Education Center 1800 Line Avenue Shreveport, LA 71101 Phone: (318) 677-3100 Dean: Dr. Joel Hicks, RT(R) Senior Director: Anna Morris, DNP, RN, CNE Director, MSN/PMC Programs: Angela Hardy, DNP, APRN, FNP-BC Director, DNP Program: Aimee Badeaux, PhD, CRNA, APRN **Approval Status: Full** Degrees: MSN, DNP, PMC **Programs:** FNP (MSN, PMC) PNP (MSN) WHNP (MSN) Adult Gerontology NP - Acute Care (MSN, PMC) Adult Gerontology NP - Primary Care (MSN) Nurse Anesthetist (BSN-DNP) Nurse Educator (MSN) Nurse Administrator (MSN) PMHNP (MSN, PMC) Advanced Practice Nursing (APRN (Post-Masters) to DNP) Organizational Systems Leadership (MSN (non-APRN) to DNP)

#### FRANCISCAN MISSIONARIES OF OUR LADY UNIVERSITY (Formally Our Lady of the Lake)

School of Nursing 7500 Hennessy Boulevard Baton Rouge, LA 70809 Phone: 225-214-6979 *Dean:* Amy Hall, PhD, RN, CNE **Approval Status: Full Degree:** MSN, DNP, PMC **Programs:** CRNA (DNP) Nurse Educator (MSN) Nurse Administrator (MSN) Family Nurse Practitioner (MSN, PMC)

#### SOUTHERN UNIVERSITY AT BATON ROUGE

School of Nursing P.O. Box 11794 Baton Rouge, LA 70813 Phone: 225-771-2663 *Dean:* Sandra C. Brown, DNS, APRN, FNP-BC, CNE, ANEF, FAANP, FAAN *Interim Chair, Graduate Nursing Program:* Annisa Stover, DNP, APRN, FNP-BC **Approval Status: Full Degrees:** MSN, PM Post Master's DNP **Programs:** FNP (MSN, PMC, PMDNP) Gerontology NP (MSN) Gerontology CNS (MSN) Nurse Educator (MSN) Nurse Administrator (MSN)

#### SOUTHEASTERN LOUISIANA UNIVERSITY UNIVERSITY OF LOUISIANA LAFAYETTE

School of Nursing SLU 10781 Hammond, LA 70402 Phone: 985-549-5045 Fax: 985-549-5087 *Dean:* Ann Carruth, DNS, RN *Graduate Program Coordinator:* Laurie Kinchen, DNP, APRN, CPNP

College of Nursing & Allied Health Professions P.O. Box 43810 Lafayette, LA 70454 Phone: 337-482-6808 *Interim Dean*: Lisa Broussard, DNS, RN, CNE *Graduate Program Coordinator:* Donna Gauthier, PhD, RN **Approval Status: Full Degree:** BSN-DNP **Programs:** FNP (DNP)

#### UNIVERSITY OF LOUISIANA MONROE

School of Nursing 700 University Avenue Monroe, LA 71209-0460 Phone: (318) 342-1640; Fax: (318) 342-1567 *Director:* Wendy Bailes, PhD, RN *Associate Director of Graduate Nursing Programs:* Rhonda Hensley, EdD, DNP, APRN **Approval Status: Initial Degree:** MSN **Programs:** AGNP-Primary Care (MSN) Family Nurse Practitioner (MSN) Clinical Nurse Leader

## OUT OF STATE SCHOOLS APROVED TO OFFER CLINICAL EXPERIENCE IN LOUISIANA

### **UNDERGRADUATE PROGRAMS**

#### SOUTHWEST MISSISSIPPI COMMUNITY COLLEGE

ADN Program 1156 College Drive Summit, MS 39666 Phone: (601) 276-2000; Fax: (601) 276-3824 Associate Vice President for Nursing: Stephanie Greer, MSN, RN Dates of Approval: Initial: February 16, 2017 – February 16, 2020 Reapproved: through February 16, 2026

#### TYLER JUNIOR COLLEGE

School of Nursing and Health Sciences P.O. Box 9020 Tyler, TX 75711-9020 Phone: (903) 510-2869 Department Chair: Meredith Ashley, MSN, RN Dates of Approval: Initial: October 13, 2022 – October 13, 2025

## **GRADUATE PROGRAMS**

#### **BRADLEY UNIVERSITY**

Department of Nursing 1501 West Bradley Avenue Peoria, Illinois 61625-0684 Phone: (309) 677-4398; Fax: (309) 677-3184 *Department Chairperson & Director of Nursing:* Shelly Y. Hawkins, PhD, FNP-BC, GNP, FAANP **Date of Approval:** Initial: August 10, 2017 – August 10, 2020 Reapproved: through August 20, 2023 Degrees: MSN, PMC Programs: FNP (MSN, PMC)

#### FRONTIER NURSING UNIVERSITY

School of Nursing 195 School Street PO Box 528 Hyden, Kentucky 41749 Phone: (606) 672-2312; Fax: (606) 672-3776 *Compliance Officer:* Shelley Aldridge

### **Dates of Approval:**

Initial: December 14, 2011 - December 14, 2013 Reapproved: through December 14, 2023 Degrees: MSN, PGC, DNP Programs: CNM (MSN, PGC, DNP) FNP (MSN, PGC, DNP) WHNP (MSN, PGC, DNP)

PMHNP (MSN, PMC, DNP)

#### **GEORGETOWN UNIVERSITY**

School of Nursing & Health Studies 3700 Reservoir Road, NW St. Mary's Hall 101 Washington, DC 20057-1107 Phone: (202) 687-3118; Fax: (202) 687-4572 Interim Dean, School of Nursing & Health Studies: John T. Monahan, J.D. Dir. of Operations, Online Program: Stasia Levin Assistant Dir. of Operations, Online Program: Lauren Hlava **Dates of Approval:** Initial: December 14, 2011 - December 14, 2013 Reapproved: through December 14, 2023 Degrees: MSN, PGC, BSN-DNP **Programs:** FNP (MSN, PGC, BSN-DNP) CNM/WHNP (Dual) (MSN, BSN-DNP) AGACNP (MSN, PGC, BSN-DNP) WHNP (MSN, PGC, BSN-DNP) CNM (PGC)

#### GEORGE MASON UNIVERSITY

School of Nursing 4400 University Drive, MS 3C4 Fairfax, Virginia 22030 Phone: (703) 993-1961; Fax: (703) 993-1949 *Interim Director:* Cheryl Oetjen, DNP, APRN, FNP-BC **Dates of Approval:** Initial: December 2, 2021 – December 2, 2024 Degrees: MSN Programs: FNP (MSN)

#### GRACELAND UNIVERSITY

School of Nursing 1401 W. Truman Road Independence, MO 64050 Phone: (816) 833-0524; Fax: (816) 833-2990 *Associate Dean for Graduate Programs:* Jolene Lynn, PhD, RN **Dates of Approval: Initial:** December 14, 2011 - December 14, 2013 **Reapproved:** through December 14, 2023 **Degrees:** MSN, PGC **Programs:** FNP (MSN, PGC)

#### HERZING UNIVERSITY

275 W. Wisconsin Avenue, Suite 210 Milwaukee, WI 53203 Phone: (866) 508-0748; Fax: (414) 727-7090 Associate Dean of Nursing Operations: Dr. Dina Hewett Dates of Approval: Initial: April 17, 2013 – April 17, 2015 Reapproved: through April 16, 2023 Degrees: MSN, PMC Programs: FNP (MSN, PMC) PMHNP (MSN, PMC) AGACNP (MSN, PMC) AGPCNP (MSN, PMC)

#### LIBERTY UNIVERSITY

1971 University Blvd. Lynchburg, VA 24515 Phone: (434) 582-2519 *Interim Dean:* Dr. Tracey Turner **Dates of Approval: Initial:** August 11, 2022 – August 11, 2025 **Degrees:** DNP, PMC **Program:** FNP (BSN-DNP) PMHNP (BSN-DNP) PMHNP (MSN-DNP) PMHNP (Post MSN-Certificate) Nurse Leadership (MSN-DNP)

#### MARYVILLE UNIVERSITY

College of Health Professions 650 Maryville University Drive St. Louis, MO 63141 Phone: (314) 529-9453 Assistant Dean for Nursing: Dr. Karla Larson Dates of Approval Initial: December 11, 2013 – December 11, 2015

Reapproved: through August 12, 2024 Degrees: MSN, BSN-DNP and PMC Program: FNP (MSN, BSN-DNP and PMC)

#### MIDWESTERN UNIVERSITY

Nurse Anesthesia Program 19555 N. 59<sup>th</sup> Avenue Glendale, AZ 85308 Phone: (623) 572-3760; Fax (623) 572-3227 *Program Director:* Rodney Fisher, PhD, CRNA **Dates of Approval:** Initial: April 20, 2017 – April 20, 2020 Reapproved: through April 20, 2023 Degrees: MSN Program: CRNA (MSN)

#### **ROSEMAN UNIVERSITY**

11 Sunset Way Henderson, NV 89014 Phone: (702) 990-4433 *Director, MSN/FNP Program:* Judy Jones, DNP, FNP-BC **Dates of Approval:** Initial: August 11, 2022 – August 11, 2025 Degrees: MSN Program: FNP (MSN)

#### SIMMONS COLLEGE

College of Natural, Behavioral, and Health Sciences 300 The Fenway Boston, MA 02115-5898 Phone: (617) 521-2000 Associate Dean: Heather Shlosser, DNP, FNP-BC, PMHNP-BC Dates of Approval: Initial: June 11, 2015 – June 11, 2017 Extended: through August 20, 2023 Degrees: MSN Program: FNP (RN-MSN, BSN-MSN)

#### SOUTH COLLEGE

DNP Nurse Anesthesia Program 400 Goodys Lane Knoxville, TN Phone: (865) 288-8424 *Director:* Lois Stewart, PhD, CRNA, FAANA **Dates of Approval:** Initial: December 12, 2022 – December 12, 2025 Degrees: DNP Program: DNP-NA

#### **TEXAS CHRISTIAN UNIVERSITY**

School of Nurse Anesthesia TCU Box 298626 Fort Worth, TX 76129 Phone: (817) 257-7887; Fax: (817) 257-5472 *Director:* Robyn C. Ward, PhD, CRNA **Dates of Approval:** Initial: December 14, 2011 - December 14, 2013 Reapproved: through December 14, 2023 Degrees: DNP Programs: CRNA (DNP)

#### **TEXAS WESLEYAN UNIVERSITY**

1201 Wesleyan Street Fort Worth, Texas 76105-1536 Phone: (817) 531-4444; Fax: (817) 531-6508 Director, Graduate Programs of Nurse Anesthesia: Terri Kane, DNAP, CRNA Dates of Approval: Initial: December 14, 2011 - December 14, 2013 Reapproved: through December 14, 2023 Degrees: MSNA, DNAP Program: CRNA (MSNA, DNAP) FNP (MSN, PMC)

#### UNITED STATES UNIVERSITY

College of Nursing & Health Sciences 7675 Mission Valley Road San Diego, CA 92108 Phone: (619) 876-4250 *Dean:* Jennifer K. Billingsley, DNP, FNP-BC, CNE **Date of Approval:** Initial: June 18, 2020 – June 18, 2023 Degrees: MSN Programs: Family Nurse Practitioner

#### UNIVERSITY OF ALABAMA BIRMINGHAM

School of Nursing 1701 University Boulevard Birmingham, AL 35294-1210 Phone: (205) 934-5360 Associate Dean for Graduate Clinical Education: Dr. Ashley L Hodges **Dates of Approval:** Initial: December 14, 2011 - December 14, 2013 **Reapproved:** through December 14, 2023 Degrees: MSN, DNP, PGC **Programs:** FNP (MSN, PGC, DNP) PNP-PC (MSN, PGC, DNP) PMHNP (MSN, PGC, DNP) AGNP-PC (MSN, PGC, DNP) AGNP-AC (MSN, PGC, DNP) NNP (MSN, PGC, DNP) PNP-AC/PNP-PC (Dual) (MSN, DNP) PNP-AC (MSN, PGC, DNP) WHNP (MSN, PGC, DNP) **UNIVERSITY OF SOUTH ALABAMA** College of Nursing

5721 USA Drive North HAHN 3061 Mobile, AL 36688-0002 Phone: (251) 445-9400; Fax: (251) 445-9416 Dean: Heather Hall, PhD, RN **Dates of Approval:** Initial: September 14, 2011 - September 14, 2013 Reapproved: through October 15, 2023 Degrees: RN-MSN, MSN, PMC, BSN-DNP, PM-DNP. DNP **Programs:** FNP/AGNP – Acute Care (Dual) (MSN, BSN-DNP, PM-DNP, PMC, DNP, RN-MSN) AGNP-AC (MSN, BSN-DNP, PM-DNP, PMC, DNP) AGNP-PC (MSN, BSN-DNP, PM-DNP, PMC, DNP) FNP (MSN, BSN-DNP, PM-DNP, PMC, DNP) FMHNP (MSN, BSN-DNP, PM-DNP, PMC, DNP) NNP (MSN, BSN-DNP, PM-DNP, PMC, DNP) PNP-AC (MSN, BSN-DNP, PM-DNP, PMC, DNP) PNP-PC (MSN, BSN-DNP, PM-DNP, PMC, DNP) WHNP (MSN, BSN-DNP, PM-DNP, PMC, DNP) AGCNS (PMC) AGCNS (DNP) AHCNS (MSN)

#### VANDERBILT UNIVERSITY

School of Nursing 213 Godchaux Hall 461 21<sup>st</sup> Avenue South Nashville, TN 37240-1119 Phone: (615) 322-3804; Fax: (615) 322-1708 Senior Associate Dean for Academics: Dr. Mavis N Schorn **Dates of Approval:** Initial: December 14, 2011 - December 14, 2013 Reapproved: through December 14, 2023 Degrees: MSN, PMC, DNP **Programs:** FNP (MSN, PMC) NNP (MSN, PMC) PNP (Acute & Primary) (MSN, PMC) AGACNP (MSN, PMC, DNP) AGPCNP (MSN, PMC) CNM (MSN, PMC) CMN/FNP (MSN, PMC) PMHNP (MSN, PMC) WHNP (MSN, PMC) ENP (MSN, PMC) NON-LICENSURE FNP/ENP (MSN, PMC) NON-LICENSURE NHCL (MSN, PMC) NON-LICENSURE NI (MSN, PMC) NON-LICENSURE

## **APPENDIX B**

NCLEX-RN Passage Rates Admissions, Enrollment, Graduates

## Appendix B1 Performance of First Time Candidates of Nursing Education Programs in Louisiana on NCLEX-RN, regardless of where taking examination, January 1 - December 31, 2022.

Nursing Programs	Number of Candidates	Number Passing	Percent Passing
Associate Degree			
Baton Rouge CC	70	60	85.71
Bossier Parish CC	79	70	88.61
Delgado CC	277	226	81.59
Fletcher Technical CC	20	16	80.00
Louisiana Delta CC	58	44	75.86
LSU Alexandria	74	48	64.86
LSU Eunice	52	48	92.31
Louisiana Tech University	64	61	95.31
Northwestern State University	110	106	96.36
South Louisiana CC	52	42	80.77
Southern University Shreveport	34	27	79.41
SOWELA Technical CC	38	36	94.74
Total	928	784	84.48
Diploma			
Baton Rouge General	57	44	77.19
Total	57	44	77.19
Baccalaureate			
Chamberlain University	81	56	69.14
Dillard University	13	11	84.62
Franciscan Missionaries of	15	11	01.02
Our Lady University	94	88	93.62
Grambling State University	16	16	100.00
Louisiana Christian University	17	11	61.71
LSU Health New Orleans	237	217	91.56
McNeese State University	87	83	95.40
Nicholls State University	134	124	92.54
Northwestern State University	185	166	89.73
Southeastern LA University	165	155	93.94
Southern University BR	114	74	64.91
University of Holy Cross	35	32	91.43
University of LA Lafayette	143	141	98.60
University of LA Monroe	100	86	86.00
William Carey University	39	29	74.36
Total	1,460	1,289	88.29
GRAND TOTAL	2,445	2,117	86.58

YEAR	APPLICANTS	ADMISSIONS	ENROLLMENT Clinical Nursing Courses	ENROLLMENT All Nursing Majors	QUALIFIED APPLICANTS NOT ADMITTED	GRADUATES
2022	4,363	3,545	6,672	13,284	818	2,390
2021	5,004	3,717	7,063	14,097	1,287	2,438
2020	4,992	3,611	6,973	14,725	1,381	2,148
2019	4,889	3,390	6,476	14,170	1,499	2,009
2018	4,591	3,198	5,884	14,906	1,393	1,885
2017	4,401	2,995	5,470	14,166	1,406	1,877
2016	3,860	2,541	5,466	16,813	1,319	2,064
2015	4,088	2,712	5,599	12,420	1,376	2,074
2014	4,351	2,956	5,836	12,575	1,395	2,081
2013	4,661	2,904	5,780	14,050	1,757	2,274
2012	4,544	2,979	6,214	13,245	1,566	2,281
2011	4,705	3,252	6,114	15,988	1,453	2,281
2010	4,737	3,384	6,175	14,779	1,353	2,239
2009	4,898	3,306	6,077	15,232	1,592	2,230
2008	5,110	3,420	6,311	13,797	1,690	2,113
2007	4,489	3,030	5,723	14,113	1,459	1,946
2006	4,909	3,317	5,534	14,785	1,592	1,828
2005	4,334	2,950	4,627	13,346	1,384	1,722

Appendix B2 Applicants, Admissions, Enrollment, and Graduates of Nursing Education Programs in Louisiana (2005-2022)

Program		Quali	fied Appl	icants		Admissions				
Associate Degree	2018	2019	2020	2021	2022	2018	2019	2020	2021	2022
			• • •		100					
Baton Rouge CC	125	261	246	313	188	76	64	88	148	135
Bossier Parish CC	175	280	189	157	121	90	90	130	140	118
Delgado	706	609	523	630	545	441	455	401	399	334
Fletcher Tech CC	61	48	78	40	47	20	20	32	36	42
LSU Alexandria	131	142	150	116	110	131	142	150	116	110
LSU Eunice	144	176	141	174	121	95	106	99	100	94
Louisiana Delta	110	135	128	120	73	43	47	70	67	60
Louisiana Tech	186	185	174	171	190	88	95	106	104	105
Northwestern	231	211	200	179	180	207	211	200	179	180
South Louisiana CC	43	71	173	183	195	40	63	65	65	59
Southern Univ. at	75	79	127	100	67	71	63	107	96	67
Shreveport										
SOWELA Technical CC	49	55	90	60	79	49	50	60	59	56
TOTAL	2,036	2,252	2,219	2,243	1,916	1,351	1,406	1,508	1,509	1,360
<b>Baccalaureate</b>							· · · ·			
Chamberlain	67	122	140	150	207	67	122	140	150	207
Dillard	0	25	34	26	39	0	25	34	26	36
Grambling	4	6	28	39	25	4	6	28	39	25
Herzing	0	26	21	42	44	0	26	21	42	44
Louisiana Christian Univ	44	38	19	35	24	44	38	19	35	14
LSU Health New	341	289	245	268	262	282	267	245	268	254
Orleans										
Loyola	N/A	N/A	N/A	12	21	N/A	N/A	N/A	12	21
McNeese	119	118	233	150	109	116	118	125	120	109
Nicholls	251	298	293	264	162	167	163	164	162	162
Northwestern	267	281	290	312	241	223	261	283	288	241
Franciscan Missionaries	125	118	145	164	138	125	118	145	164	138
of Our Lady University										
Southeastern	286	383	308	356	275	194	185	201	197	186
Southern BR	401	375	385	347	352	174	205	222	231	278
Southern New Orleans	N/A	N/A	N/A	N/A	10	N/A	N/A	N/A	N/A	10
University of Holy Cross	71	69	67	56	59	60	62	62	49	59
UL Lafayette	271	279	316	297	216	220	220	220	218	207
UL Monroe	209	125	109	82	84	128	125	109	82	84
William Carey	13	85	112	54	66	120	43	64	38	35
TOTAL	2,469	2,637	2,745	2,654	2,334	1,817	1,984	2,082	2,121	2,110
Diploma	2,109	2,007	2,7 10	2,001	2,351	1,017	1,501	2,002	2,121	2,110
Baton Rouge Gen. Med.	86	0	28	107	113	30	0	21	87	75
Ctr.										
TOTAL	86	0	28	107	113	30	0	21	87	75
GRAND TOTAL	4,591	4,889	4,992	5,004	4,363	3,198	3,390	3,611	3,717	3,545

## Appendix B3 Qualified Applicants and Admissions: Diploma, Associate, and Baccalaureate Degree Programs in Nursing (2018-2022)

## Appendix B4 Reported Reasons Why Qualified Applicants Were Not Admitted to Louisiana's Pre-RN Licensure Programs in 2022

Nursing Programs	Number of Qualified Applicants		Ra	nking of Reason = Most Importan	s for Non-Adm	ission of Qualif			
	Not Admitted	Budgeted Faculty Position Not Available	Qualified Faculty Not Available	Faculty Salary Not Competitive	Classroom Space Not Available	Skills Lab Space Not Available	Clinical Placement Sites Not Available	Lack of Clinical Specialty Sites	Other
Associate Degree			1	1	1	[	1	1	1
Baton Rouge Comm. College	53	2	1	3	6	4	5	7	0
Bossier Parish Comm. College	3	4	1	5	7	6	2	3	0
Delgado	211	2	1	4	6	7	3	5	0
Fletcher Tech Comm. College	5	4	5	7	1	2	6	3	0
LSU Alexandria	0	0	0	0	0	0	0	0	0
LSU Eunice	27	4	1	2	0	0	0	0	3
Louisiana Delta College	13	3	1	2	4	5	7	6	0
Louisiana Tech	85	3	0	1	2	0	0	0	0
Northwestern State	0	0	0	0	0	0	0	0	0
South Louisiana Comm. Coll.	136	2	1	7	5	6	4	3	0
Southern Univ. Shreveport	0	0	0	0	0	0	0	0	0
SOWELA Technical CC	23	3	1	2	6	7	5	4	0
Total	556	27	12	33	37	37	32	31	3
Baccalaureate Degree									
Chamberlain	0	0	0	0	0	0	0	0	0
Dillard	3	0	0	0	0	0	0	0	2
Grambling	0	0	0	0	0	0	0	0	0
Herzing	0	0	0	0	0	0	0	0	0
Louisiana Christian University	10	4	2	5	7	7	7	7	0
LSU Health New Orleans	8	0	1	0	2	0	0	0	0
Loyola	0	0	0	0	0	0	0	0	0
McNeese State	0	0	0	0	0	0	0	0	0
Nicholls State	0	0	0	0	0	0	0	0	0
Northwestern State	0	0	0	0	0	0	0	0	0
Franciscan Missionaries of Our Lady University	0	0	0	0	0	0	0	0	0
Southeastern	89	1	3	2	7	6	5	4	0
Southern BR	74	2	3	1	6	7	4	5	0
Southern New Orleans	0	0	0	0	0	0	0	0	7
University of Holy Cross	0	0	0	0	0	0	0	0	0
UL Lafayette	9	1	3	2	6	7	5	4	0
UL Monroe	0	0	0	0	0	0	0	0	0
William Carey	31	0	0	0	0	0	0	0	0
Total	224	8	12	10	28	27	21	20	9
<u>Diploma</u>									
Baton Rouge General	38	4	2	3	1	7	6	5	0
Total	38	4	2	3	1	7	6	5	0
Grand Total	818	39	26	46	66	71	59	56	12

## Appendix B5 Gender of Students Enrolled in Clinical Nursing Programs in Pre-RN Licensure Programs in Louisiana during the 2022 Report Year

PROGRAM	Μ	ale	Fem	ale	Total
	No.	%	No.	%	No.
Associate Degree					
Baton Rouge Community College	25	10	235	90	260
Bossier	28	15	160	85	188
Delgado	77	11	624	89	701
Fletcher Technical Comm. Coll.	3	8	33	92	36
LSU Alexandria	18	10	158	90	176
LSU Eunice	21	13	136	87	157
Louisiana Delta	5	8	55	92	60
Louisiana Tech	29	20	118	80	147
Northwestern	22	8	242	92	264
South Louisiana Community Coll.	9	6	147	94	156
Southern Univ. at Shreveport	7	7	95	93	102
SOWELA Technical CC	7	8	83	92	90
Total	251	11	2,086	89	2,337
<b>Baccalaureate</b>					
Chamberlain	33	9	316	91	349
Dillard	2	3	72	97	74
Grambling	2	6	29	94	31
Herzing	4	5	71	95	75
LA Christian University	12	26	35	74	47
LSU Health New Orleans	98	14	599	86	697
Loyola	4	10	38	90	42
McNeese State	29	12	216	88	245
Nicholls State	60	14	378	86	438
Northwestern	48	13	333	87	381
FMOLU	41	14	245	86	286
Southeastern	48	13	336	87	384
Southern BR	31	8	349	92	380
Southern New Orleans	0	0	10	100	10
University of Holy Cross	9	7	115	93	124
UL Lafayette	33	9	315	91	348
UL Monroe	32	13	209	87	241
William Carey	2	6	33	94	35
Total	<b>488</b>	12	3,699	88	4,187
<u>Diploma</u>					
Baton Rouge General	6	4	142	96	148
Total	6	4	142	96	148
Grand Total	745	11	5,927	89	6,672

Nursing Education Programs		is of Students spanic		sian		ack		nite		her	Total
	No.	%	No.	%	No.	%	No.	%	No.	%	No.
Associate Degree		•		•	•	•	•	•	•		
Baton Rouge Comm. Coll.	6	2	4	2	107	41	141	54	2	1	260
Bossier	1	1	5	3	37	20	142	76	3	2	188
Delgado	54	8	18	3	285	41	315	45	29	4	701
Delta Comm. College	0	0	0	0	18	30	42	70	0	0	60
Fletcher Tech Comm Coll.	4	11	2	6	0	0	28	78	2	6	36
LSU Alexandria	3	2	6	3	38	22	115	65	14	8	176
LSU Eunice	4	3	2	1	19	12	129	82	3	2	157
Louisiana Tech	2	1	3	2	13	9	119	81	10	7	147
Northwestern State	15	6	4	2	75	28	147	56	23	9	264
South LA Comm. Coll.	6	4	1	1	54	35	80	51	15	10	156
Southern Univ. Shreveport	0	0	0	0	90	88	10	10	2	2	102
SOWELA Technical CC	2	2	3	3	17	19	68	76	0	0	90
Total	97	4	48	2	753	32	1,336	57	103	4	2,337
<b>Baccalaureate</b>											
Chamberlain	29	8	11	3	171	49	122	35	16	5	349
Dillard	0	0	1	1	46	67	0	0	27	39	69
Grambling	0	0	0	0	31	100	0	0	0	0	31
Herzing	6	8	0	0	46	61	12	16	11	15	75
LA Christian University	0	0	0	0	18	35	27	52	2	4	52
LSU Health New Orleans	61	9	39	6	128	18	439	63	30	4	697
Loyola	11	26	1	2	10	24	16	38	4	10	42
McNeese State	4	2	3	1	27	11	191	78	20	8	245
Nicholls State	26	6	14	3	58	13	319	73	21	5	438
Northwestern State	29	8	11	3	91	24	224	59	26	7	381
FMOLU	18	6	10	3	64	22	189	66	5	2	286
Southeastern	26	7	9	2	43	11	294	77	12	3	384
Southern BR	5	1	4	1	361	95	10	3	0	0	380
Southern New Orleans	0	0	0	0	8	80	0	0	2	20	10
University of Holy Cross	15	12	4	3	35	28	60	48	10	8	124
UL Lafayette	16	5	10	3	65	19	243	70	14	4	348
UL Monroe	4	2	10	4	57	24	168	70	2	1	241
William Carey	1	3	0	0	12	34	20	57	2	6	35
Total	251	6	127	3	1,271	29	2,334	57	204	5	4,187
<u>Diploma</u>											
Baton Rouge General	1	1	7	5	65	44	73	49	2	1	148
Total	1	1	7	5	65	44	73	49	2	1	148

Appendix B6 Ethnic Backgrounds of Students Enrolled in Pre-RN Licensure Programs in Louisiana during the 2022 Report Year

Nursing Education Programs	Hi	spanic	As	sian	Bla	ack	Wł	nite	Ot	her	Total
Grand Total	349	5	182	3	2,089	31	3,743	56	309	5	6,672

## Appendix B7 Data on pre-RN Licensure Students Enrolled in Clinical Nursing Courses with Prior Education as of December 31, 2022

December 31, 2022           Number         LBN         Other         Total of Pre-         Total												
Nursing Education Programs		PN	Other Health Field		Other Degree		Total o RN Stu with P Educa	dents Prior Ition	Enrollment in Clinical			
	No.	%	No.	%	No.	%	No.	%	No.			
Associate Degree												
BRCC	27	10.4	0	0	42	16.2	69	26.5	260			
Bossier Parish CC	39	20.7	24	12.8	28	14.9	91	48.4	188			
Delgado	158	22.5	0	0	159	22.7	317	45.2	701			
Fletcher Tech. CC	12	33.3	4	11.1	1	2.8	17	47.2	36			
Louisiana Delta CC	28	46.7	11	18.3	2	3.3	41	68.3	60			
LSU Alexandria	30	17.0	6	3.4	8	4.5	44	25.0	176			
LSU Eunice	16	10.2	30	19.1	21	13.4	67	42.7	157			
Louisiana Tech	2	1.4	2	1.4	4	2.7	8	5.4	147			
Northwestern	50	18.9	44	16.7	56	21.2	150	56.8	264			
Southern Shreveport	35	34.3	0	0	19	18.6	54	52.9	102			
South Louisiana CC	42	26.9	5	3.2	50	32.1	97	62.2	156			
SOWELA Tech CC	27	30.0	5	5.6	18	20.0	50	55.6	90			
SOWELA TECHCC	27	50.0	5	5.0	10	20.0	50	55.0	90			
Total	466	19.9	131	5.6	408	17.5	1,005	43.0	2,337			
<b>Baccalaureate</b>												
Chamberlain	0	0	0	0	0	0	0	0	349			
Dillard	6	8.1	5	6.8	1	1.4	12	16.2	74			
Grambling	2	6.5	6	19.4	5	16.1	13	41.9	31			
Herzing	0	0	0 0	0	0	0	0	0	75			
LA Christian Univ.	0	0	Ő	0 0	16	34.0	16	34.0	47			
LSU Health NO	0	0	0	0 0	66	9.5	66	9.5	697			
Loyola	0	0	0	0	0	0	0	0	42			
McNeese State	1	0.4	0	0	24	9.8	25	10.2	245			
Nicholls State	14	3.2	21	4.8	23	5.3	58	13.2	438			
Northwestern	14 29	5.2 7.6	18	4.8 4.7	43	5.5 11.3	- 38 - 90	23.6	438 381			
FMOLU	29 0	/.0 0	18		43 64	22.4	90 64	23.0	286			
				0			64 53					
Southeastern	21	5.5	0	0	32	8.3		13.8	384			
Southern BR	3	0.8	0	0	24	6.3	27	7.1	380			
Southern NOLA	0	0	0	0	0	0	0	0	10			
Univ. of Holy Cross	0	0	0	0	0	0	0	0	124			
UL Lafayette	0	0	0	0	4	1.1	4	1.1	348			
UL Monroe	3	1.2	0	0	2	0.8	5	2.1	241			
William Carey	6	17.1	2	5.7	2	5.7	10	28.6	35			
Total	85	2.0	52	1.2	306	7.3	443	10.6	4,187			
<b>Diploma</b>												
Baton Rouge Gen.	33	22.3	0	0	21	14.2	35	23.6	148			
Total	33	22.3	0	0	21	14.2	35	23.6	148			
GRAND TOTAL	584	8.8	183	2.7	735	11.0	1,483	22.2	6,672			

Appendix B8 Graduates of Associate, Baccalaureate, and Diploma Nursing Education Programs (2017–2022)

		(2017-	2022)				
Nursing Program <u>Associate</u>	2017	2018	2019	2020	2021	2022	Projected 2023
Baton Rouge Community College	26	29	46	46	49	79	93
Bossier Parish Community College	57	56	44	43	59	83	100
Delgado	219	172	213	202	275	243	350
Fletcher Tech/Comm. College	11	17	14	15	25	21	35
LSU Alexandria	75	49	62	64	72	74	52
LSU Eunice	37	65	63	78	82	65	109
Louisiana Delta	44	30	27	39	37	47	63
Louisiana Tech	47	60	53	52	76	63	82
Northwestern	78	97	139	154	143	109	110
South Louisiana Community College	31	41	34	48	60	54	46
Southern Univ. at Shreveport	40	48	70	42	50	33	45
SOWELA Technical Comm. College	0	13	22	33	36	37	45
Total	665	677	787	816	964	908	1,130
<u>Baccalaureate</u>							
Chamberlain	N/A	0	0	4	66	84	106
Dillard	13	24	8	6	3	12	16
Grambling	0	0	0	0	7	16	13
Herzing	-	-	0	0	0	8	36
Louisiana Christian University	33	22	20	26	26	19	28
LSU Health New Orleans	207	223	222	251	234	230	218
Loyola	-	-	-	-	0	0	0
McNeese State	87	90	58	93	90	92	104
Nicholls State	108	101	117	128	145	136	133
Northwestern	138	144	167	158	206	164	228
FMOLU	123	91	87	80	94	109	100
Southeastern	131	132	152	147	148	155	133
Southern Baton Rouge	132	97	82	101	118	98	154
Southern New Orleans	N/A	N/A	N/A	N/A	N/A	0	0
University of Holy Cross	36	45	38	34	31	33	36
UL Lafayette	110	116	139	151	150	136	117
UL Monroe	63	91	98	89	114	93	86
William Carey	N/A	0	0	26	42	38	25
<u>Total</u> <u>Diploma</u>	1,181	1,176	1,188	1,294	1,474	1,423	1,533
Baton Rouge Gen. Med. Center	31	32	34	38	0	59	66
<u>Total</u>	31	32	34	38	0	59	66
Grand Total	1,877	1,885	2,009	2,148	2,438	2,390	2,729

# **APPENDIX C**

Enrollment and Graduates from APRN Programs in Louisiana

#### **Appendix C1** ENROLLMENT IN ADVANCED PRACTICE REGISTERED NURSE PROGRAMS IN LOUISIANA (2018-2022) **APRN ENROLLMENT**

2021

28

2022

25

N/A

N/A

#### **PROGRAM Clinical Nurse Specialist Nurse Practitioner** 2018 2019 2020 2021 2022 2018 2019 2020 Grambling N/A N/A N/A N/A N/A 27 35 31 University

Intercollegiate	0	0	0	0	0	445	475	540	595	538	N/A	N/A	N/A	N/A	N/A
Consortium for a															
Master of Science in															
Nursing (ICMSN)															
McNeese State University															
Nicholls State University															
Southeastern Louisiana University															
University of Louisiana															
Lafayette															
LSU Health New	3	1	1	0	1	93	83	89	68	46	130	125	132	149	161
Orleans															
Loyola University	N/A	N/A	N/A	N/A	N/A	169	180	183	141	87	N/A	N/A	N/A	N/A	N/A
McNeese State Univ.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	6	14	N/A	N/A	N/A	N/A	N/A
Northwestern State	0	0	0	0	0	214	233	300	346	284	N/A	N/A	N/A	20	37
University															
Franciscan	N/A	N/A	N/A	N/A	N/A	29	31	35	42	30	81	85	87	122	96
<b>Missionaries of Our</b>															
Lady University															
Southern Univ. BR	0	0	0	0	0	90	85	64	77	40	N/A	N/A	N/A	N/A	N/A
University of	N/A	N/A	N/A	N/A	N/A	9	4	0	5	0	N/A	N/A	N/A	N/A	N/A
Louisiana Lafayette															
Southeastern	N/A	N/A	N/A	N/A	N/A	14	11	19	25	22	N/A	N/A	N/A	N/A	N/A
Louisiana University															
University of	N/A	N/A	N/A	N/A	N/A	15	62	77	51	52	N/A	N/A	N/A	N/A	N/A
Louisiana Monroe															
TOTALS	3	1	1	0	1	1,152	1,214	1,310	1,384	1,138	211	210	219	291	294

**Nurse Anesthetist** 2018 2019 2020 2021 2022

N/A

N/A

N/A

## Appendix C2 GRADUATES FROM ADVANCED PRACTICE REGISTERED NURSE PROGRAMS IN LOUISIANA (2010-2022)

APRN PROGRAM	GI	RADUA	ATION										
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Grambling University	11	18	19	30	11	16	11	5	7	14	9	11	9
Intercollegiate Consortium for a	33	47	46	82	117	124	157	161	171	174	138	309	137
Master of Science in Nursing													
(ICMSN)													
McNeese State University Nicholls State University Southeastern Louisiana University University of Louisiana at Lafayette													
Loyola University	25	49	46	10	0	8	24	13	11	44	51	61	53
LSU Health New Orleans	83	66	84	73	76	76	84	61	58	65	56	66	65
Franciscan Missionaries of Our Lady University	27	26	26	56	27	27	28	22	22	37	41	34	38
McNeese State University	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0	0
Northwestern State University	49	56	51	26	56	63	61	72	67	80	78	58	90
Southern University BR	18	17	35	46	55	32	33	35	30	30	21	33	14
University of Louisiana Lafayette	N/A	N/A	N/A	N/A	N/A	N/A	N/A	3	0	4	0	6	0
Southeastern Louisiana University	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2	2	4	3	9
University of Louisiana Monroe	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	13	36	25	20
TOTALS	246	279	307	323	342	346	398	372	368	463	434	606	435