



# 2024 Nursing Education Capacity in Louisiana

Louisiana State Board of Nursing  
Center for Nursing



# 2024 Louisiana Nursing Education Capacity Report

## Executive Summary

The 2024 Nursing Education Capacity report is a subsection of the 2024 Louisiana State Board of Nursing (LSBN) annual report. Findings from Louisiana's Nursing Education Capacity report provide valuable information to the LSBN board members, employers of RNs and APRNs, schools of nursing, workforce planners, policy makers, and other interested stakeholders, about the state's capacity to educate new and existing RNs and APRNs and provide opportunities to those RNs and APRNs desiring to advance their education. This report is based on data taken from the schools of nursing annual reports that are submitted to LSBN by Louisiana's undergraduate and graduate nursing programs. Please note that this year is the third year that the data was collected on a calendar year (January to December).

## Major Findings – 2024 Nursing Education Capacity in Louisiana

### Undergraduate Nursing Programs

- **Pre-RN Licensure Programs in Louisiana**
  - LSBN approved 33 pre-RN licensure programs during the 2024 report year that prepare students to become candidates for initial RN licensure in Louisiana: one diploma program, 13 associate degree (ASN) programs, and 19 baccalaureate (BSN) programs.
- **Applicants and Admissions**
  - In the current report year, 81% (3,955) of the 4,879 qualified applicants were admitted to Louisiana's pre-RN licensure programs.
  - Approximately 19% (924) of the qualified applicants were denied admission to Louisiana's pre-RN licensure programs in 2024 compared to 598 in 2023, which represents a 55% increase in the number of qualified applicants denied admission.
  - Fifty percent (50%) of the 4,879 qualified applicants applied to BSN programs and 47% applied to ASN programs.
  - Approximately 89% (2,184) of the 2,442 qualified applicants applying to BSN programs were admitted and 74% (1,682) of the 2,287 qualified applicants applying to ASN programs were admitted in 2024.
  - Budgeted faculty positions not available is the major contributing factor associated with the inability of Louisiana's pre-RN licensure programs to admit 924 qualified students during the current report year.
- **Enrollment in Clinical Nursing Courses**
  - In the current report year, 15,099 students enrolled in post-secondary education settings in Louisiana declared nursing as their major.
  - The number of students enrolled in clinical nursing courses in 2024 was 6,990.
  - In 2024, 62% of the students enrolled in clinical nursing courses were enrolled in baccalaureate programs, 37% were enrolled in associate degree programs, and 1% were enrolled in the state's only diploma program.
  - Females continue to represent 89% of the students enrolled in pre-RN licensure programs in Louisiana in 2024.

- In 2024, 50% of the students enrolled in pre-RN licensure programs in Louisiana were minorities.
- **Graduates**
  - Fifty-seven percent (1,421) of the 2,489 graduates were from BSN programs and 40% (1,005) were from ASN programs.
- **Passage on the National Council Licensure Examination for Registered Nurses (NCLEX-RN)**
  - In 2024, there were a total of 2,514 RN candidates (2,454 in 2023) from nursing education programs in Louisiana that sat for the NCLEX-RN examination for the first time, which represents a 2% increase in number of examinees.
  - The passage rate on the NCLEX-RN Exam on the first take for candidates from Louisiana in 2024 was 93.52%, which exceeds the 91.16% national passage rate. The passage rate on the NCLEX-RN exam for Louisiana's graduates continues to exceed that of the nation.
- **Faculty Teaching in Pre-RN Licensure Programs**
  - There was a total of 516 budgeted full-time nurse faculty positions reported by Louisiana's pre-RN licensure programs as of December 31, 2024.
  - Forty-eight (48) faculty positions were funded from grants, capitation funds, additional appointments, and/or other funding sources.
  - There was a total of 46 vacant nurse faculty positions reported by Deans and Directors in the current report year.
  - The number of faculty exceptions requested by pre-RN licensure programs was 104 in 2024.
  - In the 2024 report year, there were a total of 1,296 preceptors used by pre-RN licensure programs.
  - In 2024, a total of 18 faculty were on leave compared to 24 in 2023, a 25% decrease.
  - In 2024, there was a total of 92 resignations, compared to 90 in 2023, a 2% increase; 19 retirements (18 in 2023), a 6% increase; and 3 terminations (9 in 2023), a 67% decrease.
  - In 2024, approximately 26% (265) of the faculty teaching in pre-RN licensure programs were prepared at the doctoral level; 64% (654) were master's prepared; and 10% (103) reported that their highest degree in nursing was a baccalaureate degree.
  - Over half (57%) of the doctoral prepared faculty teaching in Louisiana's pre-RN programs have the DNP as their terminal degree.
  - Twenty-three percent of the faculty with a doctoral degree had a PhD in nursing.
  - In 2024, nearly half (46%) of the nurse faculty teaching in Louisiana's pre-RN licensure programs were 51+ years and 21% were 61+ years of age.
  - In 2024 approximately 34% (312) of the faculty teaching in Louisiana's pre-RN licensure programs were minorities.

### **Graduate Nursing Programs**

- **Advanced Practice Registered Nurse Programs**
  - In the 2024 report year, 81% (579) of the 717 new admits were admitted to NP programs and 19% (134) were admitted to CRNA programs. There were 4 (1%) students admitted to CNM programs. There were no students admitted to CNS programs.

- Of the 1,482 students enrolled in Louisiana’s APRN programs during the current report year: 73% of students were enrolled in NP programs, 25% in CRNA programs, 2% in CNM programs, and no students were enrolled in CNS programs.
  - In 2024, approximately 38% of the students enrolled in Louisiana’s APRN programs were minorities.
  - Approximately 36% (531) of the students enrolled in APRN programs in Louisiana during the 2024 report year were between 31 and 40 years of age and 36% (536) were between 26 and 30 years.
  - In the 2024 report year, there were a total of 429 graduates from Louisiana’s APRN programs. The majority of the graduates were from NP programs (75%), followed by CRNA programs (25%).
  - Males represented 61 of the graduates from Louisiana’s APRN programs compared to 80 male graduates in 2023. Thirty-six percent (39) of the CRNA graduates were males.
  - Thirty-seven percent (157) of the graduates from APRN programs in Louisiana were minorities compared to 31% (130) in the previous report year.
  - Forty-six percent (196) of the graduates from APRN programs in Louisiana were between 31 and 40 years of age and 32% (136) were between 26 and 30 years of age.
  - In 2024, 275 APRN candidates sat for their respective certification exams. Two hundred and fifty (250) candidates successfully passed their certification exams resulting in a 90.91% passage rate for the state.
- **Non-Licensure Graduate Nursing Students**
- In the 2024 report year, 110 RNs were admitted to Louisiana’s non-licensure graduate nursing programs, which represents a 62% increase in number when compared to 2023.
  - A total of 148 RNs were enrolled in Louisiana’s non-licensure graduate nursing programs: 38% (56) were enrolled in post-master’s DNP programs; 25% (37) nursing administration/executive programs, and 24% (35) in nursing education programs.
  - Fifty-one percent (76) of the RNs enrolled in non-licensure graduate programs were minorities.
  - In 2024, approximately 64% of the students enrolled in Louisiana’s non-licensure graduate nursing programs were between 31-40 years of age (30%) and 41-50 years of age (34%).
  - Forty-five percent of the graduates from non-licensure graduate nursing programs in the current report year were from post-master’s DNP programs compared to 36% in 2023.
  - In 2024, 51% (27) of the 53 graduates from non-licensure graduate nursing programs in Louisiana were minorities, which is an increase of six percentage points when compared to 2023.
  - Approximately 74% (39) of the graduates from non-licensure graduate nursing programs in Louisiana were between 31-40 years of age (32%) and 41-50 years of age (42%).
- **Faculty Teaching in Graduate Nursing Programs**
- There were 179 filled full-time graduate nurse faculty positions reported statewide.

- A total of 17 graduate faculty left their teaching positions in graduate nursing programs in Louisiana in 2024 for one of the following reasons: resignations (10), retirements (4), contract ended (1) and terminated (2).
- Twenty-three percent (68) of the faculty teaching in graduate nursing programs in Louisiana were minorities in the current report year.
- Forty-nine percent of the faculty teaching in graduate nursing programs in Louisiana were 51+ years of age and 22% were 61+ years.

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## **NURSING EDUCATION CAPACITY IN LOUISIANA 2024**

The Louisiana State Board of Nursing (LSBN) is mandated to closely monitor all nursing programs in the state that prepare nursing students for initial licensure as a registered nurse (RN), as well as those graduate programs that prepare RNs as advanced practice registered nurses (APRNs). It is the responsibility of LSBN to ensure that these programs are preparing safe and effective practitioners to care for the citizens of Louisiana. Deans and Directors of pre-RN licensure programs in Louisiana must submit an annual report to LSBN in the beginning of each year to demonstrate ongoing compliance with all rules and regulations relative to nursing education. Information such as the number of applicants accepted into the programs each year, the number of students enrolled in clinical nursing courses, the number of graduates, and the qualifications of faculty teaching in the programs is used to determine nursing education capacity. An analysis of the data obtained from the 2024 annual reports submitted by undergraduate and graduate nursing programs in Louisiana was used to develop the 2024 Nursing Education Capacity Report. Please note that this year is the third year that the data was collected on a calendar year (January to December).

### **Pre-RN Licensure Programs in Louisiana**

LSBN approved 33 pre-RN licensure programs during the 2024 report year that prepare students to become candidates for initial RN licensure in Louisiana: one diploma program, 13 associate of science in nursing (ASN) programs, and 19 baccalaureate in nursing (BSN) programs (Table 1).

**Table 1. Pre-RN Licensure Programs in LA (2024)**

<b>Program Type</b>	<b>No. of Programs</b>	<b>% of Total Programs</b>
<b>Diploma</b> <ul style="list-style-type: none"> <li>• <b>Baton Rouge General Medical Center</b></li> </ul>	1	3.0%
<b>Associate Degree</b> <ul style="list-style-type: none"> <li>• <b>Baton Rouge Community College</b></li> <li>• <b>Bossier Parish Community College</b></li> <li>• <b>Delgado Community College</b></li> <li>• <b>Fletcher Technical Community College</b></li> <li>• <b>Louisiana Delta Community College</b></li> <li>• <b>LSU at Alexandria</b></li> <li>• <b>LSU at Eunice</b></li> <li>• <b>Louisiana Tech University</b></li> <li>• <b>Northshore Technical Community College</b></li> <li>• <b>Northwestern State University of Louisiana</b></li> <li>• <b>South Louisiana Community College</b></li> <li>• <b>Southern University at Shreveport</b></li> <li>• <b>SOWELA Technical Community College</b></li> </ul>	13	39.4%
<b>Baccalaureate Degree</b> <ul style="list-style-type: none"> <li>• <b>Chamberlain University</b></li> <li>• <b>Dillard University</b></li> <li>• <b>Franciscan Missionaries of Our Lady University (Formerly Our Lady of the Lake)</b></li> <li>• <b>Grambling State University</b></li> <li>• <b>Herzing University</b></li> <li>• <b>Louisiana Christian University (Formerly Louisiana College)</b></li> <li>• <b>LSU Health New Orleans</b></li> <li>• <b>Loyola University</b></li> <li>• <b>McNeese State University</b></li> <li>• <b>Nicholls State University</b></li> <li>• <b>Northwestern State University of Louisiana</b></li> <li>• <b>Southeastern Louisiana University</b></li> <li>• <b>Southern University at Baton Rouge</b></li> <li>• <b>Southern University at New Orleans</b></li> <li>• <b>Tulane University</b></li> <li>• <b>University of Holy Cross</b></li> <li>• <b>University of Louisiana Lafayette</b></li> <li>• <b>University of Louisiana Monroe</b></li> <li>• <b>William Carey University</b></li> </ul>	19	57.6%
<b>Total No. of Pre-RN Programs</b>	33	100%

**Applicants and Admissions to Pre-RN Licensure Programs in Louisiana**

There was a 16% increase in the pool of qualified applicants applying to pre-RN licensure programs in Louisiana in 2024, compared to a 3% decrease in 2023 (Table 2). Over the last three years (2022-2024) there has been a 12% increase in the number of students applying for admission to Louisiana’s pre-RN licensure programs. In the current report year, 81% (3,955) of the 4,879 qualified applicants were admitted to Louisiana’s pre-RN licensure programs, which represents a 9% increase in number. Approximately 19% (924) of the qualified applicants were

denied admission to Louisiana’s pre-RN licensure programs in 2024 compared to 598 in 2023, which represents a 55% increase in the number of qualified applicants denied admission (see Appendix B2 for a summary report of applicants and admissions to pre-RN Licensure programs and Appendix B3 for a breakdown of applicants and admissions by programs).

**Table 2. Applicants and Admissions for Pre-RN Licensure Programs in LA (2022-2024)**

Report Year	Total No. Qualified Applicants	No. and % of Qualified Applicants Admitted to Pre-RN Licensure Programs		No. and % of Qualified Applicants Not Admitted to Pre-RN Licensure Programs	
	No.	No.	%	No.	%
2024	4,879	3,955	81%	924	19%
2023	4,224	3,626	86%	598	14%
2022	4,363	3,545	81%	818	19%
<b>1 &amp; 3 Year Variance</b>	<b>↑16% / ↑12%</b>	<b>↑9% / ↑12%</b>		<b>↑55% / ↑13%</b>	

**Applicants and Admissions to Pre-RN Licensure Programs in Louisiana by Program Type for the 2024 Annual Report Year**

Fifty percent (50%) of the 4,879 qualified applicants applied to BSN programs, which represents a 4-percentage point decrease when compared to the previous year (54%). Forty-seven percent of the qualified applicants applied to ASN programs, and 3% applied to Louisiana’s only diploma program in 2024. As seen in Table 3a, approximately 89% (2,184) of the 2,442 qualified applicants applying to BSN programs were admitted and 74% (1,682) of the 2,287 qualified applicants applying to ASN programs were admitted in 2024.

**Table 3a. Applicants and Admissions for Pre-RN Licensure Programs in Louisiana by Program Type (2024)**

Applicants 2024	Diploma	Associate Degree	Baccalaureate
No. of Qualified Applicants (Total = 4,879)	150 (3%)	2,287 (47%)	2,442 (50%)
No. of Qualified Applicants Admitted (Total = 3,955)	89	1,682	2,184
<b>% of Qualified Applicants Admitted</b>	<b>59%</b>	<b>74%</b>	<b>89%</b>
No. of Qualified Applicants Not Admitted (Total = 924)	61	605	258
<b>% of Qualified Applicants Not Admitted</b>	<b>41%</b>	<b>26%</b>	<b>11%</b>

As depicted in Table 3b, when compared to the previous report year, the number of students admitted to ASN and BSN programs increased by 16% and 4%, respectively.

**Table 3b. Admissions to Pre-RN Licensure Programs in LA (2022-2024)**

Report Year	Diploma	Associate	Baccalaureate
2024	89	1,682	2,184
2023	78	1,451	2,097
2022	75	1,360	2,110
<b>1 &amp; 3 Year Variance</b>	<b>↑14% / ↑19%</b>	<b>↑16% / ↑24%</b>	<b>↑4% / ↑4%</b>

## Reasons Why Qualified Applicants Were Not Admitted to Pre-RN Licensure Programs (2024 Annual Report Year)

During the current report year, lack of a sufficient number of budgeted faculty positions not available is the major contributing factor as to why qualified applicants were not admitted to Louisiana’s nursing programs (Table 4). Non-competitive faculty salary, qualified faculty not available and lack of clinical specialty sites ranked number two, three and four, respectively. Other factors contributing to Louisiana’s pre-RN programs’ inability to admit qualified students included clinical placement sites not available, classroom space not available, and skills lab space not available. The American Association of Colleges of Nursing’s (AACN, 2024) report on *2023-2024 Enrollment and Graduations in Baccalaureate and Graduate Programs in Nursing* identifies insufficient number of faculty, clinical sites, classroom space, clinical preceptors, and budget constraints as the primary barriers for qualified applicants not being offered admission. U.S. nursing schools turned away 65,766 qualified applications from baccalaureate and graduate nursing programs in 2023.

**Table 4. Reasons Why Qualified Applicants Were Not Admitted to Pre-RN Licensure Programs in LA (2024)**

Rank	Reason Why Qualified Applicants Are Not Admitted to Pre-RN Licensure Programs in Louisiana
No. 1	Budgeted Faculty Positions Not Available
No. 2	Faculty Salary Not Competitive
No. 3	Qualified Faculty Not Available
No. 4	Lack of clinical specialty sites

## Enrollment in Pre-RN Licensure Programs in Louisiana

In the current report year, 15,099 students enrolled in post-secondary education settings in Louisiana declared nursing as their major (Table 5), which reflects a 26% increase in number, a direct contrast to the 10 percent decrease reported in the previous report year. The number of students enrolled in clinical nursing courses increased by 6% (1%↓ in 2022-2023). Between 2022 and 2024, there was a 5% increase in the number of students enrolled in clinical nursing courses (see Appendix B2 for a summary report on enrollments in pre-RN Licensure programs).

**Table 5. Enrollment in Pre-RN Licensure Programs in LA (2022-2024)**

Report Year	Enrollment (All Nursing Majors)	Enrollment in Clinical Nursing Courses
2024	15,099	6,990
2023	11,963	6,617
2022	13,284	6,672
1 & 3 Year Variance	↑26% / ↑14%	↑6% / ↑5%

In 2024, 62% of the students enrolled in clinical nursing courses were enrolled in baccalaureate programs. Over a third (37%) of the students were enrolled in associate programs, and one percent were enrolled in the state’s only diploma program (Table 6). Enrollment in BSN programs increased by 2% between 2023-2024, compared to less than 1% increase in 2022-2023.

There was a 12% increase between 2023-2024 in the number of students enrolled in AD programs compared to a decrease of less than 1% in 2022-2023.

**Table 6. Pre-RN Licensure Programs Enrollment in LA (2022-2024)**

Report Year	Diploma		Associate		Baccalaureate		Total
	No.	%	No.	%	No.	%	
2024	83	1%	2,604	37%	4,303	62%	6,990
2023	66	1%	2,333	35%	4,218	64%	6,617
2022	148	2%	2,337	35%	4,187	63%	6,672
<b>1 &amp; 3 Year Variance</b>	↑26% / ↓44%		↑12% / ↑11%		↑2% / ↑3%		↑6% / ↑5%

### Gender of Students Enrolled in Pre-RN Licensure Programs in Louisiana

Females represent 89% of the students enrolled in pre-RN licensure programs in Louisiana in 2024, while males represented 11%. There was a 10% increase in the number of males enrolled (Table 7).

**Table 7. Gender of Students Enrolled in Pre-RN Licensure Programs in LA (2022-2024)**

Report Year	Male		Female		Total RN Students
	#	%	#	%	
2024	801	11%	6,189	89%	6,990
2023	729	11%	5,888	89%	6,617
2022	745	11%	5,927	89%	6,672
<b>1 &amp; 3 Year Variance</b>	↑10% / ↑8%		↑5% / ↑4%		↑6% / ↑5%

### Racial Distribution of Students Enrolled in Pre-RN Licensure Programs in Louisiana

In 2024, 50% of the students enrolled in pre-RN licensure programs in Louisiana were minorities (Table 8). There was a 14% increase in the number of Black/African American students, an 11% increase in the number of Hispanic/Latino students, a 6% increase in the number of Asian students, and a 14% increase in those reporting *Other*. Of the 408 students that were included in the category of *Other*, 46 self-reported that they were American Indian/Alaska Native and 16 were Native Hawaiian/Pacific Islander.

**Table 8. Racial Distribution of Students Enrolled in Pre-RN Licensure Programs in LA (2022-2024)**

Report Year	White		Black/African American		Hispanic/Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
2024	3,492	50%	2,533	36%	368	5%	189	3%	408	6%
2023	3,521	53%	2,226	34%	332	5%	179	3%	359	5%
2022	3,743	56%	2,089	31%	349	5%	182	3%	309	5%
<b>1 &amp; 3 Year Variance</b>	↓0.8% / ↓7%		↑14% / ↑21%		↑11% / ↑5%		↑6% / ↑4%		↑14% / ↑32%	

Note: American Indian/Alaska Native (46), Native Hawaiian/Pacific Islander (16) were included in *Other* Total = 6,990.

### Age of Students enrolled in Pre-RN Licensure Programs in Louisiana

Sixty-one percent (61%) of the students enrolled in pre-RN licensure programs in Louisiana in the current report year were between 17 and 25 years of age and 31% were between 26 and 40 years of age. There was a 32% increase in the number of students between 17 and 20 years of age that were enrolled in pre-RN programs compared to a 9% decrease noted in the previous report year. (Table 9)

**Table 9. Age of Students Enrolled in Pre-RN Licensure Programs in LA (2022-2024)**

Report Year	17-20		21-25		26-30		31-40		41-50		51-60		>61	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
2024	1,238	18%	3,038	43%	1,018	15%	1,125	16%	434	6%	128	2%	9	0.1%
2023	938	14%	3,087	47%	1,013	15%	1,046	16%	424	6%	102	2%	7	0.1%
2022	1,029	15%	3,080	46%	1,008	15%	1,067	16%	407	6%	75	1%	6	0.09%
<b>1 &amp; 3 Year Variance</b>	↑32% / ↑20%		↓2% / ↓1%		↑0.5% / ↑1%		↑8% / ↑5%		↑2% / ↑7%		↑25% / ↑71%		↑29% / ↑50%	

Note: Total=6,990

### Prior Education Status of Students Enrolled in Pre-RN Licensure Programs in Louisiana (2022-2024)

There was a 17% increase in the number of LPNs enrolled in clinical nursing courses in pre-RN licensure programs in Louisiana between 2023-2024 and a 7% increase over the past three years. The number of students from other health related fields increased by 89% during the 2024 report year and increased by 82% over the last three years. Approximately 25% (1,712) of the students enrolled in clinical nursing courses in 2024 had a degree in another field (752), were LPNs (627), or had prior education in another health field (333) (Table 10).

**Table 10. Prior Education Status of Students Enrolled in Pre-RN Licensure Programs in Louisiana (2022-2024)**

Year	Practical Nurses		Non-Traditional Students				Total
	No.	%	Other Health Field	%	Other Degree	%	Enrolled in Clinical
							Total No.
2024	627	9.0	333	4.8	752	10.8	6,990
2023	537	8.1	176	2.7	807	12.2	6,617
2022	584	8.8	183	2.7	735	11.0	6,672
<b>1 &amp; 3 Year Variance</b>	↑17% / ↑7%		↑89% / ↑82%		↓7% / ↑2%		↑6% / ↑5%

### Graduates from Pre-RN Licensure Programs in Louisiana

The number of graduates from Louisiana’s pre-RN licensure programs decreased by 5% from 2023-2024. Between 2022 and 2024, there was an overall 4% increase in the number of graduates. Fifty-seven percent (1,421) of the 2,489 graduates in the 2024 report year were from

BSN programs, and 40% (1,005) were from ASN programs (Table 11). Over the last three years, there has been an 11% increase in the number of graduates from ASN programs, less than 1% decrease in the number of graduates from BSN programs, and a 7% increase in graduates from the diploma program (see Appendix B2 for a summary report of RN graduates and Appendix B8 for the number of RN graduates per program for 2024).

**Table 11. Graduates of Pre-RN Licensure Programs in LA According to Program Type (2022-2024)**

Report Year	Total No. of RN Graduates from Pre-RN Licensure Programs	Diploma		Associate		Baccalaureate	
		No.	%	No.	%	No.	%
2024	2,489	63	3%	1,005	40%	1,421	57%
2023	2,608	61	2%	1,136	44%	1,411	54%
2022	2,390	59	2%	908	38%	1,423	60%
1 & 3 Year Variance	↓5% / ↑4%	↑3% / ↑7%		↓12% / ↑11%		↑0.7% / ↓0.1%	

### Non-Traditional Graduates from Louisiana’s Pre-RN Licensure Programs

There was a 16% increase in the number of graduates from LPN to ASN programs, a 26% increase in the number of graduates from LPN to BSN programs, and a 2% increase in the number graduating from accelerated programs (Table 12).

**Table 12. Non-Traditional Graduates from Louisiana’s Pre-RN Programs**

Report Year	LPN to Diploma	LPN to ASN	LPN to BSN	Accelerated BSN
2024	1	213	39	128
2023	12	184	31	126
2022	2	209	35	100
1 & 3 Year Variance	↓92% / ↓50%	↑16% / ↑2%	↑26% / ↑11%	↑2% / ↑28%

### Gender, Racial Distribution, and Age of Graduates from Pre-RN Licensure Programs in Louisiana

According to Table 13, 89% of the graduates from Louisiana’s pre-RN licensure programs were females and 11% were males.

**Table 13. Gender of Graduates from Pre-RN Licensure Programs in Louisiana (2024)**

Report Year	Male		Female		Total RN Students
	#	%	#	%	
Diploma	6	10%	57	90%	63
Associate	123	12%	882	88%	1,005
Baccalaureate	155	11%	1,266	89%	1,421
Total	284	11%	2,205	89%	2,489

In 2024, 41% (1,025) of the graduates from pre-RN licensure programs in Louisiana were minorities which reflects less than one percent increase in the number of minority graduates when compared to 2023 (1,021 minority graduates) (Table 14).

**Table 14. Racial Distribution of Graduates from Pre-RN Licensure Programs in Louisiana (2024)**

Report Year	White		Black/African American		Hispanic/Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
<b>Diploma Total = 63</b>	31	49%	32	51%	0	0%	0	0%	0	0%
<b>Associate Total = 1,005</b>	609	61%	329	33%	13	1%	18	2%	36	3%
<b>Baccalaureate Total = 1,421</b>	824	58%	325	23%	87	6%	44	3%	141	10%
<b>Total = 2,489</b>	1,464	59%	686	28%	100	4%	62	2%	177	7%

Note: American Indian/Alaska Native (13) and Native Hawaiian/Pacific Islander (50) were included in *Other*.

Half (50%) of the graduates from pre-RN programs in Louisiana in 2024 were between 21 and 25 years of age, followed by 19% that were between 26 and 30 years and 31 and 40 years. Sixty-five percent (65%) of the graduates from BSN programs were between 21 and 25 years of age compared to 28% of the ASN graduates and 48% of the diploma graduates (Table 15).

**Table 15. Age of Graduates from Pre-RN Licensure Programs in LA (2024)**

Report Year	17-20		21-25		26-30		31-40		41-50		51-60		>61	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>Diploma Total = 63</b>	2	3%	30	48%	11	17%	15	24%	5	8%	0	0%	0	0%
<b>Associate Total = 1,005</b>	48	5%	285	28%	223	22%	285	28%	133	13%	30	3%	1	0.1%
<b>Baccalaureate Total = 1,421</b>	6	0.4%	925	65%	241	17%	176	12%	61	4%	12	0.8%	0	0%
<b>Total = 2,489</b>	56	2%	1,240	50%	475	19%	476	19%	199	8%	42	2%	1	0.1%

### Pre-RN Licensure Students in Louisiana Performance on the NCLEX-RN

In 2024, there were a total of 2,514 RN candidates (2,454 in 2023) from nursing education programs in Louisiana that sat for the National Council Licensure Examination for Registered Nurses exam (NCLEX-RN) for the first time, which represents a 2% increase in number. The passage rate on the NCLEX-RN Exam on the first take for these candidates was 93.52% (Table 16). The overall national passage rate on the NCLEX-RN for 2024 was 91.16% compared to 88.56% in 2023 (see Appendix B1 for NCLEX-RN results by program). The passage rate on the NCLEX-RN for graduates from Louisiana’s pre-RN licensure programs continues to exceed that of the nation.

**Table 16. Performance of First-Time Candidates Graduating from Pre-RN Licensure Programs in LA on NCLEX-RN (January 1, 2024 – December 31, 2024)**

Program Type	No. Taking	No. Passing	% Passing
<b>Diploma</b>	62	56	90.32%
<b>Associate Degree</b>	1,025	945	92.20%
<b>Baccalaureate Degree</b>	1,427	1,350	94.60%
<b>Grand Total</b>	<b>2,514</b>	<b>2,351</b>	<b>93.52%</b>

Note: The National Average Passage Rate on the NCLEX-RN Examination was 91.16% for 2024.

There was a 7% decrease in the number of graduates passing the NCLEX-RN exam from the states only diploma program. The number of ASN graduates passing the NCLEX-RN exam increased by 3% and the number of BSN graduates passing the NLCEX-RN exam increased by 4% (Table 17). The overall passage rate for Louisiana’s graduates has increased by one percent over the past five years.

**Table 17. Summary Performance of First-Time Candidates Graduating from Pre-RN Licensure Programs in Louisiana on NCLEX-RN (2020-2024)**

Report Year	Diploma		Associate		Baccalaureate		Passage Rate for LA %	Passage Rate for the Nation %
	No. Passing	% Passing	No. Passing	% Passing	No. Passing	% Passing		
2024	56	90.32%	945	92.20%	1,350	94.60%	93.52%	91.16%
2023	60	96.77%	916	90.07%	1,304	94.84%	92.91%	88.56%
2022	44	77.19%	784	84.48%	1,289	88.29%	86.58%	79.90%
2021	16	88.89%	832	86.76%	1,297	90.38%	88.93%	82.48%
2020	1	100.00%	730	88.92%	1,271	95.13%	92.77%	86.57%
<b>1- &amp; 5-Year Variance</b>	↓7% / ↑5500%		↑3% / ↑29%		↑4% / ↑6%		↑1% / ↑1%	↑3% / ↑5%

**Faculty Teaching in Pre-RN Licensure Programs in Louisiana**

To gauge the current level of demand for nurse faculty, data was obtained from the 2024 Annual Reports submitted to LSBN by the Deans and Directors of pre-RN licensure programs and APRN programs in the state of Louisiana. Deans and Directors were asked to report the number of filled and vacant faculty positions in their pre-RN licensure programs as of December 31, 2024. These numbers are depicted by program type and full vs. part-time positions in Table 18. The number of full and part-time faculty positions fluctuate from year to year depending on the number of budgeted faculty positions, the availability of qualified faculty, and the school’s need to fill full-time positions with part-time faculty.

There was a total of 516 budgeted full-time nurse faculty positions reported by Louisiana’s pre-RN licensure programs as of December 31, 2024 compared to 494 on December 31, 2023, which reflects a four percent increase in number from the previous year. There was an 11% increase in the number of part-time faculty positions filled in 2024 (396) compared to a 20% increase in 2023 (358). Forty-eight (48) faculty positions were funded from grants, capitation funds, additional appointments, and/or other funding sources.

**Table 18. Budgeted Nurse Faculty Positions in Pre-RN Licensure Programs in LA (2024)**

Program Type	Faculty Positions		Nurse Faculty Positions Funded from other Sources	Number of Nurse Faculty Teaching in Louisiana’s Pre-RN Licensure Programs for the 2024 Report Year
	Full-time	Part-time /Adjunct		
Diploma (1)	6	8	0	14
ASN (13)	176	152	28	328
BSN (19)	334	236	20	570
<b>Total (33)</b>	<b>516</b>	<b>396</b>	<b>48</b>	<b>912</b>

Note: Faculty funded from other sources was not included when reporting the total number of budgeted faculty.

## Vacant Nurse Faculty Positions

There was a total of 46 vacant nurse faculty positions reported by Deans and Directors in the current report year, compared to 41 in the previous report year, which represents a 12% increase in the number of vacant nurse faculty positions across the state (Table 19). Twenty-four (24) or 52% of the vacant nurse faculty positions were reported by Louisiana’s BSN programs and 21 (46%) were reported by ASN programs. The number of vacant full-time faculty positions will often determine the number of part-time positions needed. Many schools do not budget positions for part-time instructors, instead they are hired as needed.

**Table 19. Vacant Nurse Faculty Positions Pre-RN Licensure Programs in LA (2022-2024)**

Program Type	2022	2023	2024	1 & 3 Year Variance
Diploma	0	1	1	0% / ~
ASN	15	16	21	↑31% / ↑40%
BSN	36	24	24	0% / ↓33%
Total	51	41	46	↑12% / ↓10%

## New Nurse Faculty Appointments, Exceptions and use of Preceptors

A total of 157 new faculty appointments were reported by pre-RN licensure programs during the 2024 report year which is a decrease of 5% reported in 2023 (Table 20). New appointments included not only full-time faculty, but also part-time adjunct faculty that are hired for one or more semesters based on available funding. Fifty-one percent (51%) of the new faculty appointments were for BSN programs, 48% were for ASN programs and 1% for the diploma program.

Faculty exceptions are granted to pre-RN licensure programs upon approval of the Board for a pre-approved time period. According to LSBN Rules and Regulations, Title 46, Part XLVII, Chapter 35, No. 3515 B.9, “Exceptions to the academic qualifications for undergraduate nurse faculty shall be justified and approved under board established guidelines. Exceptions, if granted by the board shall be: a. baccalaureate in nursing-prepared individuals who are not enrolled in a graduate program in nursing are limited to a maximum two calendar years after which they must be enrolled in a graduate nursing program; and b. baccalaureate in nursing-prepared individuals who are enrolled in a graduate program in nursing at the master’s and/or doctoral level shall be initially approved for two years in accordance with current board guidelines. Exceptions may be granted to each individual for a maximum of four years.”

The need for faculty exceptions is indicative of the lack of available qualified nurse faculty. The number of faculty exceptions requested by pre-RN licensure programs went from 75 in 2023, to 104 in 2024, which represents a 39% increase in the number of faculty exceptions utilized by pre-RN licensure programs which is unchanged when compared to the 39% increase reported in the previous report year. There was a 51% increase in the number of faculty exceptions reported by ASN programs in 2024 compared to a 105% increase in the previous report year. Rule 3515.B.9 was amended and finalized on May 20, 2023 which removed a 20% cap on faculty exceptions for BSN-prepared nurses with 2 years of nursing experience. This has allowed LSBN

to utilize more BSN-prepared nurses as adjunct clinical faculty for more than two years before they enroll in a graduate Master of Science in Nursing program.

Preceptors are valuable resources in nursing education. Preceptors are used only during the last two academic semesters of a baccalaureate program and during one of the last two semesters of a diploma or associate degree program (LSBN Rules and Regulations, Title 46, XLVII, Chapter 35, No.3543 E.1.a). In an effort to meet the schools of nursing needs for qualified preceptors, rules were promulgated in June 2016 which “allows an individual RN, who does not possess a BSN, to be utilized as a preceptor provided that the RN has had no less than three years’ experience as an RN with a minimum of one year in the clinical area in which the experience occurs and has the requisite skills to guide the student to meet the desired course outcomes for the specific clinical experiences”(LSBN Rules and Regulations, Title 46, XLVII, Chapter 35, No.3543 G.2.c). In preceptor-student relationships, nursing faculty retain the responsibility for selecting, guiding, and evaluating student learning experiences with input from the preceptor (LSBN Rules and Regulations, Title 46, XLVII, Chapter 35, No.3543 A). In the 2024 report year, there were a total of 1,296 preceptors used by pre-RN licensure programs, compared to 1,490 in 2023 which reflects a 13% decrease in the number of preceptors used by pre-RN licensure programs over the last year.

**Table 20. New Faculty Appointments, Exceptions and use of Preceptors (2024)**

Program Type	No. of New Faculty Appointments	No. of Faculty Exceptions	Preceptors
Diploma (1)	1 (1%)	1 (1%)	29 (2%)
ASN (13)	75 (48%)	62 (60%)	253 (20%)
BSN (19)	81 (51%)	41 (39%)	1,014 (78%)
<b>Total (33)</b>	<b>157</b>	<b>104</b>	<b>1,296</b>

### Nursing Faculty Attrition

Faculty attrition due to faculty leave, resignation, retirement, death or termination contributes to the ongoing demand for nurse faculty (Table 21). In 2024, a total of 18 faculty were on leave compared to 24 in 2023, a 25% decrease. There was a total of 92 resignations in 2024, compared to 90 in 2023, a 2% increase; 19 retirements (18 in 2023), a 6% increase; and 3 terminations (9 in 2023), a 67% decrease.

**Table 21. Faculty Attrition: Leave, Resignation, and Retirement/Termination (2024)**

Program Type	No. of Faculty on Leave	No. of Faculty Resignations	No. of Faculty Retirements/Terminations/Deaths
Diploma (1)	1	1	0 Retirements/ 0 Terminations /0 Deaths
ASN (13)	4	36	9 Retirements/ 1 Terminations /0 Deaths
BSN (19)	13	55	10 Retirements/ 2 Terminations/0 Death
<b>Total (33)</b>	<b>18</b>	<b>92</b>	<b>19 Retirements/ 3 Terminations/ 0 Deaths</b>

## Educational Preparation of Nurse Faculty

According to Table 22, in 2024, approximately 26% (265) of the faculty teaching in pre-RN licensure programs were prepared at the doctoral level, a 3% increase in number (257 in 2023); 64% (654) were master’s prepared, a 1% decrease in number (658 in 2023); and 10% (103) reported that their highest degree in nursing was a baccalaureate degree which represents a 37% increase in number when compared to the previous report year (75 in 2023).

**Table 22. Educational Preparation of Faculty (2024)**

Program Type	No. of Doctorally Prepared Faculty	No. of Master’s Prepared Faculty	No. of BSN Faculty Exceptions
Diploma (1)	4	12	1
ASN (13)	70	246	61
BSN (19)	191	396	41
<b>Total (33)</b>	<b>265 (26%)</b>	<b>654 (64%)</b>	<b>103 (10%)</b>

Note: Total = 1,022

The number of faculty holding a DNP that taught in pre-RN licensure programs in Louisiana in 2024 increased by 4% compared to the previous year (Table 23). The number of faculty with a PhD in Nursing increased in number by 3% compared to the previous year. The number of faculty with a PhD in a related field increased by 10% and the number of faculty with a DNS decreased by 31% in the current report year. Over half (57%) of the doctoral prepared faculty teaching in Louisiana’s pre-RN programs have the DNP as their terminal degree. Twenty-three percent of the faculty with a doctoral degree had a PhD in nursing.

**Table 23. Doctoral Prepared Faculty Teaching in Pre-RN Licensure Programs**

	DNS	DNP	PhD Nursing	PhD Related Field
2024	9	152	60	44
2023	13	146	58	40
2022	11	144	69	36
<b>1 &amp; 3 Year Variance</b>	<b>↓31% / ↓18%</b>	<b>↑4% / ↑6%</b>	<b>↑3% / ↓13%</b>	<b>↑10% / ↑22%</b>

Note: Total = 265

## Board of Regents Nursing Faculty Stipends

There was a 41% decrease in the number of nurse faculty receiving the Board of Regents (BOR) Nurse Faculty stipend between 2023-2024 that were pursuing a doctoral degree and no change in those pursuing a Masters’ degree. As seen in Table 24, the number of faculty that were previous BOR stipend recipients decreased by 22% when compared to the previous report year.

**Table 24. Board of Regents Faculty Stipend Recipients (Current and Previous)**

BOR Stipend Recipients	Current Recipients Masters	Current Recipients Doctoral	Faculty that were Previous BOR Stipends Recipients (Masters and Doctorate)
2024	0	10	52
2023	0	17	67
2022	3	24	75
1 & 3 Year Variance	0% / ↓100%	↓41% / ↓58%	↓22% / ↓31%

### Nurse Faculty Salaries

According to the American Association of Colleges of Nursing (AACN), faculty shortages at nursing schools across the country are limiting student capacity at a time when the need for professional registered nurses continues to grow (2024). As stated previously, the inability to attract qualified nurse faculty due to noncompetitive salaries has consistently been cited as one of the major contributing factors as to why hundreds of qualified student applicants are not admitted to Louisiana’s pre-RN licensure programs each year. Noncompetitive salaries lead to an inadequate number of filled nurse faculty positions, which is cited as a major reason for denying admission to qualified students (AACN, 2022).

According to AACN, mean salary for full-time instructional faculty teaching in four-year colleges or universities in 2023-2024 was \$127,586 for doctorally-prepared Professors and \$73,855 for non-doctoral professors, \$100,495 for doctorally-prepared Associate Professors and \$78,488 for non-doctoral associate professors, \$87,928 for doctorally-prepared Assistant Professors and \$72,114 for non-doctoral assistant professors and \$74,913 for doctorally-prepared Instructors and \$68,651 for non-doctoral instructors (2024). The mean salaries for all levels of nursing faculty in Louisiana remain below national means for four-year public colleges (Table 25). According to the Bureau of Labor Statistics (2023), the median salary for Nurse Practitioners is \$126,260. The higher compensation in clinical and private-sector settings is luring current and potential nurse educators away from teaching (AACN, 2021). Joynt and Kimball (2008), authors of a white paper entitled *Blowing Open the Bottleneck: Designing New Approaches to Increase Nurse Education Capacity*, stated, “While nursing faculty compensation adjustments alone will not solve the nursing education capacity problem, the value of the educators must be acknowledged and rewarded in order to move forward” (p.12).

**Table 25. Mean Salaries for Nursing Faculty (2022-2024)**

Faculty Role/Rank	Instructor	Assistant Professor	Associate Professor	Professor
2024	\$64,707	\$71,728	\$84,621	\$91,407
2023	\$67,980	\$72,089	\$79,106	\$96,560
2022	\$63,010	\$69,412	\$77,011	\$89,442
1 & 3 Year Variance	↓5% / ↑3%	↓0.5% / ↑3%	↑7% / ↑10%	↓5% / ↑2%

Note: Salaries in terms of length of appointment (9-month, 10-month, or 12-month) was not available.

## Nurse Faculty in Louisiana Demographics

### Age

In 2024, nearly half (46%) of the nurse faculty in Louisiana were 51 and older (Table 26). Twenty-one percent (196) of the faculty teaching in Louisiana’s pre-RN licensure programs were 61+ years. According to AACN's report on *Salaries of Instructional and Administrative Nursing Faculty in Baccalaureate and Graduate Programs in Nursing, 2023-2024 Nursing Faculty Shortage Fact Sheet*, the average age of doctoral-prepared nurse faculty holding the ranks of professor, associate professor, and assistant professor were 61.2, 55.6 and 49.6 years, respectively. For master's degree-prepared nurse faculty, the average ages for professors, associate professors, and assistant professors were 55.0, 54.7, and 47.5 years, respectively (AACN, 2024). One-third of the current nursing faculty workforce teaching in baccalaureate and graduate programs are expected to retire by 2025. (Fang & Kesten, 2018). This finding underscores the urgency for the nursing education community to address the impending exodus of senior faculty and to develop younger faculty for succession.

**Table 26. Age Ranges for Nurse Faculty (2022-2024)**

Age Category	No. of Faculty 2022		No. of Faculty 2023		No. of Faculty 2024		1 & 3 Year Variance
	#	%	#	%	#	%	
20-30	24	2%	27	3%	30	3%	↑11% / ↑25%
31-40	214	23%	211	23%	195	21%	↓8% / ↓9%
41-50	260	28%	252	28%	274	30%	↑9% / ↑5%
51-60	244	26%	246	27%	224	24%	↓9% / ↓8%
61-65	107	11%	88	10%	104	11%	↑18% / ↓3%
66-70	62	7%	68	7%	62	7%	↓9% / 0%
> 70	26	3%	23	3%	30	3%	↑30% / ↑15%
<b>Total Faculty Reporting Age</b>	<b>937</b>	<b>100%</b>	<b>915</b>	<b>100%</b>	<b>919</b>	<b>100%</b>	<b>↑0.4% / ↓2%</b>

### Gender

Although only 10% of the nurse faculty teaching in Louisiana’s pre-RN programs were males, there was a 75% increase in the number of male nurse faculty in 2024 and over the past three years there has been a 121% increase in the number of male nurse faculty (Table 27).

**Table 27. Gender of Nurse Faculty Teaching in Pre-RN Licensure Programs in LA (2022-2024)**

Report Year	Male		Female		Total Number of Nurse Faculty
	#	%	#	%	
2024	93	10%	826	90%	919
2023	53	6%	862	94%	915
2022	42	4%	895	96%	937
<b>1 &amp; 3 Year Variance</b>	<b>↑75% / ↑121%</b>		<b>↓4% / ↓8%</b>		<b>↑0.4% / ↓2%</b>

## Ethnicity

Approximately 34% (312) of the faculty teaching in Louisiana’s pre-RN licensure programs were minorities (Table 28) which is less than one percent decrease in number when compared to the previous report year (314 minority nurse faculty in 2023). A 33% decrease in Asian nurse faculty, and a 2% decrease in the number of Black/African American nurse faculty contributed to the overall decrease in the number of minority nurse faculty. It is interesting to note that there was a 26% increase in the number of *Other* nurse faculty in the 2024 report year.

**Table 28. Racial Distribution of Nurse Faculty Teaching in Pre-RN Licensure Programs in LA (2022-2024)**

Report Year	White		Black/African American		Hispanic/ Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
2024	607	66%	279	30%	5	0.5%	4	0.4%	24	3%
2023	601	66%	285	31%	4	0.4%	6	0.7%	19	2%
2022	605	65%	311	33%	6	0.6%	7	0.7%	8	0.9%
1 & 3 Year Variance	↑1% / ↑0.3%		↓2% / ↓10%		↑25% / ↓17%		↓33% / ↓43%		↑26% / ↑200%	

Note: Total=919

## Graduate Nursing Programs in Louisiana

### Advanced Practice Registered Nurse (APRN) Education in Louisiana

Graduate Nursing Programs across the state afford RNs in Louisiana the opportunity to become an advanced practice registered nurse (APRN) in four roles: Nurse Practitioner, Clinical Nurse Specialist, Certified Nurse Midwife, and Certified Registered Nurse Anesthetist. Table 29 provides a listing of the types of roles and specialty areas offered by graduate nursing programs in Louisiana. A list of LSBN Approved Graduate Nursing Programs can also be found in Appendix A.

**Table 29. Advanced Practice Registered Nurse Programs in Louisiana (2024)**

Master’s Program	Specialties	Roles*
Franciscan Missionaries of Our Lady University	Across the Life Span Family	CRNA NP
Grambling State University	Family Pediatric - Primary Care	NP NP
Intercollegiate Consortium for a Master of Science in Nursing (ICMSN) <ul style="list-style-type: none"> <li>McNeese State University</li> <li>Nicholls State University</li> <li>Southeastern Louisiana University</li> <li>University of Louisiana at Lafayette</li> </ul>	Psychiatric Mental Health Family	NP NP
Loyola University	Family – Primary Care Adult Gerontology – Acute Care Women’s Health Family – Across the Life Span	NP NP CNM CRNA

<b>LSU Health New Orleans</b>	Family-Across the Life Span Certified Nurse Midwife Adult Gerontology Adult Gerontology - Acute Care Adult Gerontology - Primary Care Neonatal Pediatric - Acute Care Pediatric - Primary Care Primary Care Family - Across the Life Span Psychiatric Mental Health – Across the Life Span Adult Gerontology Clinical Nurse Specialist/Adult Gerontology Acute Care Adult Gerontology Acute Care /Primary Care Family Primary Care Family Nurse Practitioner/Psychiatric Mental Health Adult Gerontology Acute Care /Pediatric Acute Care Pediatric Acute Care /Pediatric Primary Care	CRNA CNM CNS NP NP NP NP NP NP NP NP NP CNS/NP NP NP NP NP
<b>McNeese State University</b>	Psychiatric Mental Health – Across the Life Span	NP
<b>Northwestern State University</b>	Family-Across the Life Span Family Women’s Health Primary Care Pediatric Adult Gerontology Acute Care Adult Gerontology Primary Care Psychiatric Mental Health -Across the Life Span	CRNA NP NP NP NP NP NP
<b>Southeastern Louisiana University</b>	Primary Care Family Psychiatric Mental Health	NP NP
<b>Southern University</b>	Primary Care Family	NP
<b>University of Louisiana Lafayette</b>	Family	NP
<b>University of Louisiana Monroe</b>	Adult Gerontology – Primary Care Family	NP NP

Note: Advanced Practice Registered Nurse Roles: Nurse Practitioner (NP), Clinical Nurse Specialist (CNS), Certified Nurse Midwife (CNM), Certified Registered Nurse Anesthetist (CRNA).

### Admission to APRN Programs in Louisiana

In the 2024 report year, there was a 1% decrease in the number of students admitted to APRN programs in Louisiana compared to the 34% increase in the previous report year (Table 30). Eighty-one percent (579) of the 717 new admits were admitted to NP programs and 19% (134) were admitted to CRNA programs, which reflects a 3% decrease in the number of students admitted to CRNA programs. There were 4 (1%) students admitted to CNM programs. There were no students admitted to CNS programs.

**Table 30. Admission to APRN Programs in LA (2022-2024)**

Report Year	No. of Students Admitted to NP Programs	No. of Students Admitted to CNS Programs	No. of Students Admitted to CNM Programs	No. of Students Admitted to CRNA Programs	Total No. of Students Admitted to APRN Programs
2024	579 (81%)	0 (0%)	4 (1%)	134 (19%)	717
2023	572 (79%)	0 (0%)	16 (2%)	138 (19%)	726
2022	425 (78%)	60 (11%)	0 (0%)	58 (11%)	543
1 & 3 Year Variance	↑1% / ↑36%	0% / ↓100%	↓75% / ~	↓3% / ↑131	↓1% / ↑32%

**Enrollment in APRN Programs in Louisiana**

There was an overall three percent decrease in the number of students enrolled in Louisiana’s APRN programs during the current report year: 73% of students were enrolled in NP programs, 25% in CRNA programs, 2% in CNM programs, and no students were enrolled in CNS programs (Table 31).

**Table 31. Enrollment in APRN Programs in LA (2022-2024)**

Report Year	No. of Students Enrolled in NP Programs	No. Students Enrolled in CNS Programs	No. Students Enrolled in CNM Programs	No. Students Enrolled in CRNA Programs	Total No. Students Enrolled in APRN Programs
2024	1,078 (73%)	0 (0%)	24 (2%)	380 (25%)	1,482
2023	1,176 (77%)	0 (0%)	12 (1%)	341 (22%)	1,529
2022	1,138 (79%)	1 (0.1%)	0 (0%)	294 (21%)	1,433
1 & 3 Year Variance	↓8% / ↓5%	0% / ↓100%	↑100% / ~	↑11% / ↑29%	↓3% / ↑3%

**Gender of Students Enrolled in APRN Programs in Louisiana**

The vast majority (82%) of the students enrolled in APRN programs in Louisiana continue to be females (Table 32), which is in line with the previous years’ findings. It should be noted, however, that the total percentage of males in APRN programs is 18% compared to 11% males licensed as RNs in the state.

**Table 32. Gender of Students Enrolled in APRN Programs in Louisiana (2022-2024)**

Report Year	Male		Female		Total APRN Students
	#	%	#	%	
2024	272	18%	1,210	82%	1,482
2023	237	16%	1,292	84%	1,529
2022	217	15%	1,216	85%	1,433
1 & 3 Year Variance	↑15% / ↑25%		↓6% / ↓0.5%		↓3% / ↑3%

**Ethnicity of Students Enrolled in APRN Programs in Louisiana**

In 2024, approximately 39% of the students enrolled in Louisiana’s APRN programs were minorities compared to 37% in 2023 (Table 33). Since 2022, there has been a 10% increase in the number of Black/African American students, and a 59% increase in the number of *Other* students enrolled in Louisiana’s APRN programs.

**Table 33. Ethnicity of Students Enrolled in APRN Programs in LA (2022-2024)**

Report Year	White		Black/African American		Hispanic / Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
2024	902	61%	392	26%	51	3%	48	3%	89	6%
2023	970	63%	391	26%	48	3%	49	3%	71	5%
2022	907	63%	357	25%	55	4%	58	4%	56	4%
1 & 3 Year Variance	↓7% / ↓0.6%		↑0.3% / ↑10%		↑6% / ↓7%		↓2% / ↓17%		↑25% / ↑59%	

Note: American Indian/Alaska Native (10) and Native Hawaiian/Pacific Islander (1) was included in *Other*. Total = 1,482.

**Age of Students enrolled in APRN Programs in Louisiana**

Approximately 36% (531) of the students enrolled in APRN programs in Louisiana during the 2024 report year were between 31 and 40 years of age and 36% (536) were between 26 and 30 years (Table 34). Over the last three years (2022-2024), there has been a 10% increase in the number between the ages of 21-25, and a 9% increase in the number of APRN students between 26-30 years of age.

**Table 34. Age of Students Enrolled in APRN Programs in LA (2022-2024)**

Report Year	17-20		21-25		26-30		31-40		41-50		51-60		>61	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
2024	0	0%	114	8%	536	36%	531	36%	236	16%	56	4%	9	0.6%
2023	0	0%	105	7%	515	34%	583	38%	252	16%	68	4%	6	0.4%
2022	0	0%	104	7%	494	34%	553	39%	223	16%	53	4%	6	0.4%
1 & 3 Year Variance	0% / 0%		↑9% / ↑10%		↑4% / ↑9%		↓9% / ↓4%		↓6% / ↑6%		↓18% / ↑6%		↑50% / ↑50%	

Note: Total = 1,482

**Graduates from APRN Programs in Louisiana**

In the 2024 report year, there were a total of 429 graduates from Louisiana’s APRN programs (Table 35), which represents a 2% increase in number when compared to the 419 graduates in the previous report year (2023). The majority of the graduates were from NP programs (75%), followed by CRNA programs (25%).

**Table 35. Graduates from APRN Programs in Louisiana According to Program Type (2022-2024)**

Report Year	Total No. of APRN Graduates	NP		CNS		CNM		CRNA		
		#	%	#	%	#	%	#	%	
2024	429	322	75%	0	0%	0	0%	107	25%	
2023	419	331	79%	0	0%	0	0%	88	21%	
2022	435	362	83%	0	0%	0	0%	73	17%	
1 & 3 Year Variance	↑2% / ↓1%		↓3% / ↓11%		0% / 0%		0% / 0%		↑22% / ↑47%	

## Gender, Racial Distribution and Age of Graduates in Louisiana’s APRN Programs

In 2024, males represented 61 of the graduates from Louisiana’s APRN programs compared to 80 male graduates in 2023 (Table 36). Thirty-six percent (39) of the CRNA graduates were males.

**Table 36. Gender of Graduates from APRN Programs in Louisiana (2024)**

APRN Role	Male		Female		Total APRN Graduates
	#	%	#	%	
NP	22	7%	300	93%	322
CNS	0	0%	0	0%	0
CNM	0	0%	0	0%	0
CRNA	39	36%	68	64%	107
<b>Total</b>	<b>61</b>	<b>14%</b>	<b>368</b>	<b>86%</b>	<b>429</b>

Thirty-seven percent (157) of the graduates from APRN programs in Louisiana were minorities compared to 31% (130) in the previous report year (Table 37).

**Table 37. Racial Distribution of Graduates from APRN Programs in Louisiana (2024)**

Report Year	White		Black/African American		Hispanic/Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
NP Total = 322	196	61%	100	31%	4	1%	11	3%	11	3%
CNS Total = 0	0	0%	0	0%	0	0%	0	0%	0	0%
CNM Total = 0	0	0%	0	0%	0	0%	0	0%	0	0%
CRNA Total = 107	76	71%	10	9%	8	7%	9	8%	4	4%
<b>Total = 429</b>	<b>272</b>	<b>63%</b>	<b>110</b>	<b>26%</b>	<b>12</b>	<b>3%</b>	<b>20</b>	<b>5%</b>	<b>15</b>	<b>3%</b>

Note: American Indian/Alaska Native (0); Native Hawaiian/Pacific Islander (0) included in *Other*.

Forty-six percent (196) of the graduates from APRN programs in Louisiana were between 31 and 40 years of age and 32% (136) were between 26 and 30 years of age (Table 38). Forty-four percent (47) of the CRNA graduates and 46% (149) of the NP graduates were between 31 and 40 years of age.

**Table 38. Age of Graduates from APRN Programs in LA (2024)**

Report Year	17-20		21-25		26-30		31-40		41-50		51-60		>61	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
NP Total = 322	0	0%	11	3%	78	24%	149	46%	71	22%	11	3%	2	0.6%
CNS Total = 0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
CNM Total = 0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
CRNA Total = 107	0	0%	1	1%	58	54%	47	44%	1	1%	0	0%	0	0%
<b>Total = 429</b>	<b>0</b>	<b>0%</b>	<b>12</b>	<b>3%</b>	<b>136</b>	<b>32%</b>	<b>196</b>	<b>46%</b>	<b>72</b>	<b>17%</b>	<b>11</b>	<b>3%</b>	<b>2</b>	<b>0.5%</b>

## Performance of APRN Graduates on Certification Exams

Certification examinations taken by graduates from Louisiana’s APRN programs include, but are not limited to, the American Nurses Credentialing Center (ANCC), the American Academy of Nurse Practitioners (AANP), the Council on Certification for Nurse Anesthetists (CCNA), the National Certification Corporation (NCC), the Pediatric Nursing Certification Board (PNCB), and the American Association of Critical Care Nurses (AACCN). In 2024, 275 APRN candidates sat for their respective certification exams. Two hundred and fifty (250) candidates successfully passed their certification exams resulting in a 90.91% passage rate for the state (Table 39).

**Table 39. Overall Performance on APRN Certification Exams by Graduates of Louisiana’s APRN Programs (2022-2024)**

Report Year	No. Taking Exam	No. Passing Exam	Passage Rate %
2024	275	250	90.91%
2023	320	305	95.31%
2022	367	347	94.55%
1 & 3 Year Variance	↓14% / ↓25%	↓18% / ↓28%	↓5% / ↓4%

## Graduate Nursing Programs in Louisiana Offering Non-Licensure Graduate Nursing Degrees

LSBN does not have jurisdiction over those graduate nursing programs that lead to non-licensure graduate degrees such as nursing education, nursing administration, executive nurse leader, and clinical nurse leader. In order to better inform policy makers about nursing workforce demands and predict future nursing workforce needs, it is important to be able to describe, to the best of our ability, the number of nurses that are pursuing graduate nursing education outside of advanced practice roles. In this section of the annual report, the Center for Nursing will present data on non-licensure graduate nursing programs in Louisiana (Table 40).

**Table 40. Non-Licensure Graduate Nursing Programs in Louisiana (2024)**

Master’s Program	Role/Focus	Degree/Certificate
Grambling State University	Nursing Education	MSN
Intercollegiate Consortium for a Master of Science in Nursing (ICMSN) <ul style="list-style-type: none"> <li>McNeese State University</li> <li>Nicholls State University</li> <li>Southeastern Louisiana University</li> <li>University of Louisiana at Lafayette</li> </ul>	Nursing Education Nurse Executive	MSN MSN
Loyola University	Executive Leadership / Nurse Administration	Post-Masters DNP
LSU Health New Orleans	Nurse Educator Executive Nurse Leader  Clinical Nurse Leader Public/Community Health  Research Doctorate	MSN Post Masters DNP; BSN-DNP MSN Post Masters DNP; BSN-DNP PhD
Northwestern State University	Nursing Education Nursing Administration	MSN MSN

Master's Program	Role/Focus	Degree/Certificate
	Organizational Systems Leadership	Post Master's DNP
Southeastern Louisiana University	Population – Aggregate Executive Leadership	Post Master's DNP BSN-DNP
Southern University	Nursing Education Nursing Administration Nursing Post Master's DNP	MSN MSN PhD Post Master's DNP
University of Louisiana Lafayette	Aggregate Systems Focus	Post Master's DNP
University of Louisiana Monroe	Clinical Nurse Leader – Nurse Administrator	MSN

**Admission to Non-Licensure Graduate Nursing Programs in Louisiana in 2024**

In the 2024 report year, 110 RNs were admitted to Louisiana’s non-licensure graduate nursing programs, which represents a 62% increase in number when compared to 2023 (Table 41). Forty-two percent (46) of the RNs were admitted to postmaster’s DNP programs which represents a 411% increase in number when compared to the previous year. There was also a 167% increase in the number of RNs that were admitted to nursing administration/executive programs compared to a 55% decrease in the previous report year. In contrast, there was a 100% decrease in the number of RNs that were admitted to clinical nurse leader programs that do not lead to licensure.

**Table 41. Admissions to Non-Licensure Graduate Nursing Programs in Louisiana (2022-2024)**

Report Year	No. of Students Admitted to Nursing Education Programs	No. of Students Admitted to Nursing Administration/ Executive Programs Traditional, Post-Masters DNP and BSN-DNP	No. of Students Admitted to Clinical Nurse Leader	No. of Students Admitted to Postmasters DNP Non-APRN Programs	Total No. of Students Admitted to Non-Licensure Graduate Nursing Programs
2024	39 (35%)	24 (22%)	0 (0%)	46 (42%)	*110
2023	34 (50%)	9 (13%)	15 (22%)	9 (13%)	*68
2022	27 (27%)	20 (20%)	15 (15%)	35 (35%)	*100
1 & 3 Year Variance	↑15% / ↑44%	↑167% / ↑20%	↓100% / ↓100%	↑411% / ↑31%	↑62% / ↑10%

\*Note: 2022 – Students admitted to the PhD in Nursing program (3) were included in the total number. 2023 – Students admitted to the Public Community Health Non-Licensure Graduate Program (1) were included in the final total. 2024 – Students admitted to the PhD in Nursing program (1) were included in the total number.

**Enrollment in Non-Licensure Graduate Nursing Programs in Louisiana**

In the 2024 report year, a total of 148 RNs were enrolled in Louisiana’s non-licensure graduate nursing programs (Table 42). Thirty-eight percent (56) were enrolled in post-master’s DNP programs, 25% (37) were enrolled in nursing administration/executive programs, and 24% (35) were enrolled in nursing education programs.

**Table 42. Enrollment in Non-Licensure Graduate Nursing Programs in Louisiana (2022-2024)**

Report Year	No. of Students Enrolled in Nursing Education Programs	No. of Students Enrolled in Nursing Administration/ Executive Programs Traditional, Post-Masters DNP and BSN-DNP	No. of Students Enrolled in Clinical Nurse Leader Programs	No. of Students Enrolled in Postmasters DNP and BSN-DNP Non-APRN Programs	Total No. of Students Enrolled in Non-Licensure Graduate Nursing Programs
2024	35 (24%)	37 (25%)	0 (0%)	56 (38%)	*148
2023	63 (29%)	43 (20%)	21 (10%)	61 (29%)	*214
2022	59 (26%)	48 (21%)	19 (8%)	73 (32%)	*228
<b>1 &amp; 3 Year Variance</b>	<b>↓44% / ↓41%</b>	<b>↓14% / ↓23%</b>	<b>↓100% / ↓100%</b>	<b>↓8% / ↓23%</b>	<b>↓31% / ↓35%</b>

\*Note: 2022- Students enrolled in the PhD in Nursing Program (28) and DNS Program (1) were included in the final total. 2023 – Students enrolled in the PhD in Nursing Program (25) and Public Community Health Non-Licensure Graduate Program (1) were included in the final total. 2024 – Students enrolled in the PhD in Nursing Program (19) and Public Community Health Non-Licensure Graduate Program (1) were included in the final total.

### Gender of Students Enrolled in Non-Licensure Graduate Nursing Programs in Louisiana

As shown in Table 43, the vast majority of students enrolled in non-licensure graduate nursing programs in Louisiana were female (90%), a decrease of one percentage point when compared to the previous report year. There was a 21% decrease in the number of male students enrolled.

**Table 43. Gender of Students Enrolled in Non-Licensure Graduate Programs in Louisiana (2022-2024)**

Report Year	Male		Female		Total Non-Licensure Students
	#	%	#	%	
2024	15	10%	133	90%	148
2023	19	9%	195	91%	214
2022	24	11%	204	89%	228
<b>1 &amp; 3 Year Variance</b>	<b>↓21% / ↓38%</b>		<b>↓32% / ↓35%</b>		<b>↓31% / ↓35%</b>

### Ethnicity of Students Enrolled in Non-Licensure Graduate Nursing Programs in Louisiana

Fifty-one percent (76) of the RNs enrolled in non-licensure graduate programs were minorities (Table 44). There was a 100% decrease in the number of Asian RNs enrolled, a 78% decrease in the number of *Other* RNs enrolled, and a 34% decrease in the number of White RNs enrolled.

**Table 44. Ethnicity of Students Enrolled in Non-Licensure Graduate Nursing Programs in Louisiana (2022-2024)**

Report Year	White		Black/African American		Hispanic/Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
2024	72	49%	67	45%	5	3%	0	0%	4	3%
2023	109	51%	77	36%	6	3%	4	2%	18	8%
2022	128	56%	79	35%	6	3%	6	3%	9	4%
<b>1 &amp; 3 Year Variance</b>	↓34% / ↓44%		↓13% / ↓15%		↓17% / ↓17%		↓100% / ↓100%		↓78% / ↓56%	

Note: American Indian/Alaska Native (2), Native Hawaiian/Pacific Islander (0) included in *Other*, Total=148.

### Age of Students enrolled in Non-Licensure Graduate Nursing Programs in Louisiana

In 2024, approximately 64% of the students enrolled in Louisiana’s non-licensure graduate nursing programs were between 31-40 years of age (30%) and 41-50 years of age (34%). There was an 89% decrease in the number of RNs enrolled in non-licensure graduate nursing programs that were between 21-25 years of age and a 46% decrease in the number of RNs greater than 61 years of age.

**Table 45. Age of Students Enrolled in Non-Licensure Graduate Nursing Programs in LA (2022-2024)**

Report Year	17-20		21-25		26-30		31-40		41-50		51-60		>61	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
2024	0	0%	1	1%	17	11%	44	30%	51	34%	28	19%	7	5%
2023	0	0%	9	4%	27	13%	64	30%	74	35%	27	13%	13	6%
2022	0	0%	12	5%	23	10%	88	39%	67	29%	29	13%	9	4%
<b>1 &amp; 3 Year Variance</b>	0%		↓89% / ↓92%		↓37% / ↓26%		↓31% / ↓50%		↓31% / ↓24%		↑4% / ↓3%		↓46% / ↓22%	

Note: Total (2024) = 148

### Graduates from Non-Licensure Graduate Nursing Programs in Louisiana

In the 2024 report year, 45% of the graduates from non-licensure graduate nursing programs were from post-master’s DNP programs compared to 36% in 2023 (Table 46). Twenty-four percent of the graduates from non-licensure graduate nursing programs were from Nursing Administration/Executive programs compared to 29% in 2023. The number of APRNs graduating from Nursing Education programs decreased by 55% (13) compared to 29 in 2023.

**Table 46. Graduates from Non-Licensure Graduate Nursing Programs in Louisiana According to Program Type (2022-2024)**

Report Year	No. of Nursing Education Graduates		No. of Nursing Administration/ Executive Graduates		No. of Graduates from Clinical Nurse Leader Programs		No. of Graduates from Post-Masters DNP Non-APRN Programs		Total No. of Graduates from Non-Licensure Graduate Nursing Programs
	#	%	#	%	#	%	#	%	
2024	13	24%	13	24%	0	0%	24	45%	53
2023	29	28%	30	29%	6	6%	37	36%	104
2022	12	14%	22	26%	6	7%	40	48%	84
<b>1 &amp; 3 Year Variance</b>	↓55% / ↑8%		↓57% / ↓41%		↓100% / ↓100%		↓35% / ↓40%		↓49% / ↓37%

Note: 2022 – Graduates from PhD Programs (4) were included in the final total. 2023 – Graduates from PhD Programs (2) were included in the final total. 2024 – Graduates from PhD Programs (3) were included in the final total.

**Gender, Racial Distribution and Age of Graduates from Non-Licensure Graduate Nursing Programs in Louisiana**

Females represented 96% of the graduates from Louisiana’s non-licensure graduate nursing programs in 2024, while males represented four percent compared to 14% in the previous report year (Table 47).

**Table 47. Gender of Graduates from Non-Licensure Graduate Nursing Programs in Louisiana (2024)**

Report Year	Male		Female		Total APRN Graduates
	#	%	#	%	
Education	0	0%	13	100%	13
Administration/Executive	0	0%	13	100%	13
Post Masters DNP Non-APRN	2	8%	22	92%	24
<b>Total</b>	2*	4%	51*	96%	53*

\*Graduates from the PhD Program (3 Female, 0 Male) were included in the final total.

In 2024, 51% (27) of the 53 graduates from non-licensure graduate nursing programs in Louisiana were minorities, which is an increase of six percentage points when compared to 2023 (Table 48).

**Table 48. Racial Distribution of Graduates from Non-Licensure Graduate Nursing Programs in Louisiana (2024)**

Report Year	White		Black/African American		Hispanic/Latino		Asian		Other	
	#	%	#	%	#	%	#	%	#	%
Education (13)	8	62%	4	31%	0	0%	0	0%	1	8%
Administration/ Executive (13)	7	54%	5	38%	0	0%	1	8%	0	0%
Post Masters DNP Non-APRN (24)	9	38%	15	63%	0	0%	0	0%	0	0%
<b>Total (*53)</b>	<b>26*</b>	<b>49%</b>	<b>25*</b>	<b>47%</b>	<b>0</b>	<b>0%</b>	<b>1</b>	<b>2%</b>	<b>1</b>	<b>2%</b>

\*Graduates from the PhD Program (2 White, 1 Black/African American) were included in the final total.

As depicted in Table 49, approximately 74% (39) of the graduates from non-licensure graduate nursing programs in Louisiana were between 31-40 years of age (32%) and 41-50 years of age (42%).

**Table 49. Age of Graduates from Non-Licensure Graduate Nursing Programs in LA (2024)**

Report Year	17-20		21-25		26-30		31-40		41-50		51-60		>61	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Education Total (13)	0	0%	1	8%	0	0%	4	31%	7	54%	1	8%	0	0%
Administration Total (13)	0	0%	0	0%	0	0%	3	23%	3	23%	5	38%	2	15%
Post Masters DNP Non-APRN (24)	0	0%	0	0%	0	0%	10	42%	12	50%	2	8%	0	0%
<b>Total (*53)</b>	<b>0</b>	<b>0%</b>	<b>1</b>	<b>2%</b>	<b>0</b>	<b>0%</b>	<b>17</b>	<b>32%</b>	<b>22</b>	<b>42%</b>	<b>9*</b>	<b>17%</b>	<b>4*</b>	<b>8%</b>

\*Graduates from the PhD Program (1:51-60; 2:>61) were included in the final total.

## Nurse Faculty Teaching in Graduate Nursing Programs in Louisiana

### Educational Preparation of Nursing Faculty Teaching in Graduate Nursing Programs in Louisiana

According to the LSBN Rules and Regulations, faculty teaching in Graduate Nursing programs in Louisiana must have a minimum of a graduate degree in nursing (LSBN Rules and Regulations Title 46 Part XLVII Chapter 35, 3515 B. 4), although most accrediting bodies prefer that graduate nursing faculty have a doctorate either in nursing or in a related field. Eighty-four percent (251) of the faculty teaching in Louisiana’s graduate nursing programs held an earned doctorate in nursing or a related field during the 2024 report year (Table 50). Over the last three years there has been an 11% decrease in the number of doctoral prepared faculty teaching in Louisiana’s graduate nursing programs. Sixteen percent of the faculty teaching in the graduate nursing programs in Louisiana held a masters’ degree. These individuals possessed credentials and/or expertise in an advanced practice specialty area that is recognized by both LSBN and national accrediting bodies.

**Table 50. Educational Preparation of Faculty Teaching in Graduate Nursing Programs**

Report Year	No. of Faculty with a Doctorate in Nursing	No. of Faculty with a Doctorate in a Related Field	No. of Mastered Prepared Nurses Teaching in Graduate Programs	Total Faculty
2024	217 (72%)	34 (11%)	49 (16%)	300
2023	242 (72%)	28 (8%)	67 (20%)	337
2022	232 (67%)	50 (14%)	60 (17%)	348
1 & 3 Year Variance	↓10% / ↓6%	↑21% / ↓32%	↓27% / ↓18%	↓11% / ↓14%

According to Table 51, there was an 18% decrease in the number of faculty holding a PhD in Nursing in 2024 with a 32% increase over the past three years. There was also a 17% decrease in the number of graduate nurse faculty with a DNS. The number of DNPs decreased by 13 going from 174 in 2023 to 161 in 2024.

**Table 51. Doctoral Prepared Graduate Nurse Faculty**

	Doctorate of Nursing Science (DNS)	Doctorate of Nursing Practice (DNP)	Doctor of Philosophy in Nursing (PhD Nursing)	Doctorate in a Related Field	Total # of Doctoral Prepared Graduate Faculty
2024	15 (6%)	161 (64%)	41 (16%)	34 (14%)	251
2023	18 (7%)	174 (64%)	50 (19%)	28 (10%)	270
2022	22 (8%)	179 (63%)	31 (11%)	50 (18%)	282
1 & 3 Year Variance	↓17% / ↓32%	↓7% / ↓10%	↓18% / ↑32%	↑21% / ↓32%	↓7% / ↓11%

**Filled and Vacant Nurse Faculty Positions in Graduate Nursing Programs in Louisiana**

A total of 300 nurse faculty taught at some point and time in the graduate nursing programs during the 2024 report year (Table 52). There were 179 filled full-time graduate nurse faculty positions reported statewide which reflects a 4% increase in number compared to the previous report year. There were 38 new faculty appointments (37 in 2023) which represents a 3% increase in number.

**Table 52. Faculty Positions in Graduate Nursing Programs in LA (2022-2024)**

Report Year	No. of Budgeted Nurse Faculty Positions Filled	No. of Full-time and Part-time Faculty Teaching in Graduate Nursing Programs	Nurse Faculty Positions Funded from other Sources	Vacant Nurse Faculty Positions	No. of New Faculty Appointments
2024	179	300	40	9	38
2023	172	337	45	11	37
2022	174	348	77	13	44
1 & 3 Year Variance	↑4% / ↑3%	↓11% / ↓14%	↓11% / ↓48%	↓18% / ↓31%	↑3% / ↓14%

## Graduate Nursing Faculty Attrition

As seen in Table 53, a total of 17 graduate faculty left their teaching positions in graduate nursing programs in Louisiana in 2024 for one of the following reasons: resignations (10), retirements (4), contract ended (1) and terminated (2). There were three faculty on leave during the 2024 report year compared to two faculty in 2023.

**Table 53. Graduate Nursing Faculty Attrition: Leave, Resignation, and Retirement/Death/Termination**

Report Year	No. of Faculty on Leave	No. of Faculty Resignations	No. of Faculty Retiring/Death/Termination-Contracts Ended
2024	3	10	4 Retirements / 1 Contract Ended / 2 Terminations / 0 Deceased
2023	2	7	11 Retirements / 1 Contract Ended / 1 Terminations / 0 Deceased
2022	2	12	10 Retirements / 7 Contracts Ended / 0 Terminations / 2 Deceased
<b>1 &amp; 3 Year Variance</b>	<b>↑50% / ↑50%</b>	<b>↑43% / ↓17%</b>	<b>↓64% / ↓60% Retirements 0% / ↓86% Contracts Ended 0% / ↓100% Deceased</b>

## Gender, Ethnicity, and Age of Faculty Teaching in Graduate Nursing Programs in Louisiana

As noted in Table 54, there was a 4% increase in the number of graduate nurse faculty that were males during the current report year, the majority of faculty teaching in graduate nursing programs in Louisiana are female (84%).

**Table 54. Gender Distribution of Graduate Nursing Faculty (2022-2024)**

Report Year	Male		Female		Total Number of Faculty
	#	%	#	%	
2024	48	16%	252	84%	300
2023	46	14%	291	86%	337
2022	53	15%	295	85%	348
<b>1 &amp; 3 Year Variance</b>	<b>↑4% / ↓9%</b>		<b>↓13% / ↓15%</b>		<b>↓11% / ↓14%</b>

Twenty-three percent (68) of the faculty teaching in graduate nursing programs in Louisiana were minorities in the 2024 report year (Table 55).

**Table 55. Ethnicity of Graduate Nursing Faculty (2022-2024)**

Ethnicity of Graduate Nursing Faculty	2022		2023		2024		1 & 3 Year Variance
	#	%	#	%	#	%	
White	272	78%	259	77%	232	77%	↓10% / ↓15%
Black/African American	67	19%	69	20%	63	21%	↓9% / ↓6%
Hispanic/Latino	4	1%	4	1%	3	1%	↓25% / ↓25%
Asian	2	0.6%	4	1%	2	1%	↓50% / 0%
American Indian/Alaska Native	0	0%	0	0%	0	0%	0% / 0%
Other	3	0.9%	1	0.3%	0	0%	↓100% / ↓100%
<b>Total</b>	348		337		300		↓11% / ↓14%

Forty-nine percent of the faculty teaching in graduate nursing programs in Louisiana were 51+ years of age in 2024 and 22% were 61+ years (Table 56).

**Table 56. Age Distribution of Graduate Nursing Faculty (2022-2024)**

Age Category	2022		2023		2024		1 & 3 Year Variance
	#	%	#	%	#	%	
30 and younger	1	0.3%	1	0.3%	0	0%	↓100% / ↓100%
31-40	66	19%	63	19%	50	17%	↓21% / ↓24%
41-50	100	29%	100	30%	102	34%	↑2% / ↑2%
51-55	44	13%	55	16%	47	16%	↓15% / ↑7%
56-60	50	14%	40	12%	36	12%	↓10% / ↓28%
61-65	39	11%	33	10%	22	7%	↓33% / ↓44%
66-70	41	12%	32	9%	31	10%	↓3% / ↓24%
>71	7	2%	13	4%	12	4%	↓8% / ↑71%
<b>Total</b>	348		337		300		↓11% / ↓14%

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- Title 46 Professional and Occupational Standards Part XLVII. Nurses: Practical Nurses and Registered Nurses Subpart 2. Registered Nurses (2024). *Undergraduate and Graduate Nursing Education Degree Programs: Chapter 35, No. 3515, B.9*. <https://www.lsb.state.la.us/NursingPractice/Laws,Rules.aspx>
- Title 46 Professional and Occupational Standards Part XLVII. Nurses: Practical Nurses and Registered Nurses Subpart 2. Registered Nurses (2024).

*Undergraduate and Graduate Nursing Education Degree Programs:  
Chapter 35, No. 3541 B*

<https://www.lsbn.state.la.us/NursingPractice/Laws,Rules.aspx>

Title 46 Professional and Occupational Standards Part XLVII. Nurses: Practical Nurses and Registered Nurses Subpart 2. Registered Nurses (2024).

*Undergraduate and Graduate Nursing Education Degree Programs:  
Chapter 35, No.3543 A*

<https://www.lsbn.state.la.us/NursingPractice/Laws,Rules.aspx>

Title 46 Professional and Occupational Standards Part XLVII. Nurses: Practical Nurses and Registered Nurses Subpart 2. Registered Nurses (2024).

*Undergraduate and Graduate Nursing Education Degree Programs:  
Chapter 35, No. 3543 E.1.a*

<https://www.lsbn.state.la.us/NursingPractice/Laws,Rules.aspx>

Title 46 Professional and Occupational Standards Part XLVII. Nurses: Practical Nurses and Registered Nurses Subpart 2. Registered Nurses (2024). *Undergraduate and Graduate Nursing Education Degree Programs: Chapter 35, No. 3543 G.2.c*

<https://www.lsbn.state.la.us/NursingPractice/Laws,Rules.aspx>

# **APPENDIX A**

## **LSBN Approved Nursing Education Programs**

# Louisiana State Board of Nursing

17373 Perkins Road  
Baton Rouge, LA 70810  
Telephone: (225) 755-7500 Fax: (225) 755-7580  
[www.lsbn.state.la.us](http://www.lsbn.state.la.us)

## LSBN APPROVED NURSING EDUCATION PROGRAMS

### DIPLOMA PROGRAM

#### **BATON ROUGE GENERAL MEDICAL CENTER**

School of Nursing  
3616 North Boulevard  
Baton Rouge, LA 70806  
Phone: (225) 387-7623; Fax: (225) 381-6168  
*Director:* Linda M. Markey, PhD, MSN, RN  
**Approval Status: Full**

### ASSOCIATE DEGREE PROGRAMS

#### **BATON ROUGE COMMUNITY COLLEGE**

Division of Nursing & Allied Health  
201 Community College Drive  
Baton Rouge, LA 70806  
Phone: (225) 216-8047; Fax: (225) 216-8100  
*ASN Program Manager:*  
Shantrelle Batiste, MSN, RN, CPN  
**Approval Status: Full**

#### **LOUISIANA DELTA COMMUNITY COLLEGE**

Nursing & Allied Health  
7500 Millhaven Road  
Monroe, LA 71203  
Phone: (318) 345-9174; Fax: (318) 345-9573  
*Dean:* Kim Theodos, JD  
*ASN Program Director:* Jessica Beard, MSN, APRN, FNPC  
**Approval Status: Full**

#### **BOSSIER PARISH COMMUNITY COLLEGE**

Division of Science and Allied Health  
Nursing Program  
6220 East Texas Street  
Bossier City, LA 71111  
Phone: (318) 678-6267; Fax: (318) 678-6199  
*Program Director:*  
Cathy Maddry, MSN, RN, MA, CNE  
**Approval Status: Full**

#### **LSU at ALEXANDRIA**

School of Nursing  
8100 Highway 71 South  
Alexandria, LA 71302  
Phone: (318) 473-6459; Fax: (318) 473-6567  
*Director:*  
Sarita James, PhD, RN-BC, CNE  
**Approval Status: Full**

#### **DELGADO COMMUNITY COLLEGE**

Charity School of Nursing  
615 City Park Avenue, New Orleans, LA. 70119  
Bldg. 14 – Ochsner Center for Nursing and Allied Health  
Phone: (504) 568-6411; Fax: (504) 568-5494  
*Dean:* Jennifer Fernandez, MSN, RN, CPN  
**Approval Status: Full**

#### **LSU at EUNICE**

Division of Nursing & Allied Health  
P.O. Box 1129  
Eunice, LA 70535  
Phone: (337) 550-1357; Fax: (337) 550-1289  
*Director of Nursing:*  
Mae Simoneaux, DNP, RN, MEDSURG-BC, CNE, CNEcl  
**Approval Status: Full**

#### **FLETCHER TECHNICAL COMMUNITY COLLEGE**

Nursing and Allied Health  
1407 Highway 311  
Schriever, LA 70395  
Phone: (985) 857-3655; Fax: (985) 857-3689  
*Dean of Nursing and Allied Health:*  
Danielle Vauclin, DNP, RN  
**Approval Status: Full**

**LOUISIANA TECH UNIVERSITY**

Division of Nursing

P. O. Box 3152

Ruston, LA 71272

Phone: (318) 257-3101 or (318) 257-3103

Fax: (318) 257-4569

*Director:* Sherry Peveto, RN, DNP

*Associate Dean for Undergraduate Studies:* Donna

Hood, PhD, RN

**Approval Status: Full**

**NORTHSHORE TECHNICAL COMMUNITY COLLEGE**

Health Sciences and Nursing

65556 Centerpoint Blvd.

Lacombe, LA 70446

Phone: (985) 545-1500

*ASN Director:* Michelle Reed, MSN, APRN, FNP-C

**Approval Status: Initial**

**NORTHWESTERN STATE UNIVERSITY OF LOUISIANA**

College of Nursing and School of Allied Health

Nursing Education Center

1800 Line Avenue

Shreveport, LA 71101-4612

Phone: (318) 677-3100; Fax: (318) 677-3127

*Interim Dean:* Dr. Aimee L. Badeaux, PhD, CRNA,

APRN, CNE

*Senior Director:* Anna Morris, DNP, RN, CNE

*Director, ASN/BSN Programs:*

Pamela Holcombe, MSN, RN, CNE

**Approval Status: Full**

**SOUTHERN UNIVERSITY at SHREVEPORT**

School of Nursing

Metro Center-610 Texas St., Ste. 500D

Shreveport, LA 71101

Phone: (318) 670-9641; Fax: (318) 670-6639

*Director:* Tiffany Williams Varner, MSN, RN

**Approval Status: Full**

**SOUTH LOUISIANA COMMUNITY COLLEGE**

School of Nursing

1101 Bertrand Drive

Lafayette, LA 70506

Phone: (337) 521-9000; Fax: (318) 521-8992

*Associate Dean of Nursing/Chief Nursing Officer:*

Courtney Metz, MSN, RN

**Approval Status: Full**

**SOWELA TECHNICAL COMMUNITY COLLEGE**

Department of Nursing

3820 Senator J. Bennet Johnston Avenue

Lake Charles, LA 70615

Phone: (337) 421-6594; Fax: (337) 491-2103

*Dean:* Kristine Stout, MSN, RN

**Approval Status: Full**

## **BACCALAUREATE PROGRAMS**

### **CHAMBERLAIN UNIVERSITY**

College of Nursing  
400 LaBarre Road  
Jefferson, LA 70121  
Phone: (504) 312-2708  
*Campus President:*  
Jennifer Couvillon, PhD, RN-BC, FNP, CNE  
**Approval Status: Full**

### **DILLARD UNIVERSITY**

College of Nursing  
2601 Gentilly Blvd. PSB 102  
New Orleans, LA 70122-3097  
Phone: (504) 816-4717; Fax: (504) 816-4861  
*Dean:* Sharon Hutchinson, PhD, MN, RN, CNE  
**Approval Status: Full**

### **FRANCISCAN MISSIONARIES OF OUR LADY UNIVERSITY (Formally Our Lady of the Lake)**

School of Nursing  
7500 Hennessy Boulevard  
Baton Rouge, LA 70809  
Phone: (225) 768-1750; Fax: (225) 768-1760  
*Dean:* Amy Hall, PhD, RN, CNE  
*Associate Dean:* Bronwyn Doyle  
**Approval Status: Full**

### **GRAMBLING STATE UNIVERSITY**

School of Nursing  
Box 4272  
Grambling, LA 71245  
Phone: (318) 274-2672; Fax: (318) 274-3491  
*Associate Dean:*  
Mary Meg Brown, PhD, RN, ACNS-BC  
**Approval Status: Full**

### **HERZING UNIVERSITY**

Department of Nursing  
3900 Causeway Blvd., Suite 800  
Metairie, LA 70002  
Phone: (504) 733-0074; Fax: (504) 733-0020  
*Program Chair:*  
Sonia F Clarke, RN, MSN, DNP  
**Approval Status: Probation**

### **LOUISIANA CHRISTIAN UNIVERSITY (Formally LOUISIANA COLLEGE)**

Division of Nursing  
1140 College Drive - Box 556  
Pineville, LA 71359-0556  
Phone: (318) 487-7127; Fax: (318) 487-7488  
*Dean:* Amelia D. Davis, PhD, RN  
**Approval Status: \*\*Program currently Restructuring\*\***  
**Existing Program: Probation**  
**\*\*Not accepting students\*\***  
**\*\*Termination Date: 5/2024**  
**New Program: Initial**  
**\*\*Initiation Date: 4/13/2023**

### **LSU HEALTH NEW ORLEANS**

School of Nursing  
1900 Gravier St.  
New Orleans, LA 70112  
Phone: (504) 568-4180; Fax: (504) 568-5154  
*Dean:* Demetrius Porche, DNS, PhD, PCC, ANEF, FACHE, FAANP, FAAN  
*Assistant Dean for Student Services:*  
Dr. Todd Tartavouille  
*Interim Director of Traditional Bachelor of Science in Nursing:* Dr. Nichole Thomas  
**Approval Status: Full**

### **LOYOLA UNIVERSITY**

School of Nursing  
6363 St. Charles Avenue, Campus Box 45  
New Orleans, LA 70118  
Phone: (504) 865-3142  
*Dean:* Michelle Collins, PhD, CNM, RNC-EFM, FACNM, FAAN, FNAP  
**Approval Status: Initial**

### **MCNEESE STATE UNIVERSITY**

College of Nursing  
P.O. Box 90415  
Lake Charles, LA 70609  
Phone: (337) 475-5820; Fax: (337) 475-5924  
*Dean:* Ann Warner, PhD, RN, CNE  
*Department Head for Undergraduate Nursing Programs:*  
Rhonda Johnson, EdD, CEN, MSN, RN  
**Approval Status: Full**

### **NICHOLLS STATE UNIVERSITY**

College of Nursing  
University Station - Box 2143  
Thibodaux, LA 70310  
Phone: (985) 448-4696; Fax: (985) 448-4932  
*Dean:* Raquel Engolio, Ed.D., MSN, RN, CPN  
*Associate Dean:* Rebecca Lyons, MSN, RN CCRN  
*Department Head:* Alaina Daigle, PhD, RN  
**Approval Status: Full**

**NORTHWESTERN STATE UNIVERSITY OF LOUISIANA**

College of Nursing and School of Allied Health  
Nursing Education Center  
1800 Line Avenue  
Shreveport, LA 71101-4612  
Phone: (318) 677-3100; Fax: (318) 677-3127  
*Interim Dean:* Dr. Aimee Badeaux, PhD, CRNA, APRN, CNE  
*Senior Director:* Anna Morris, DNP, RN, CNE  
*Director, ASN/BSN Programs:* Pamela Holcombe, MSN, RN, CNE  
**Approval Status: Full**

**SOUTHEASTERN LOUISIANA UNIVERSITY**

School of Nursing  
SLU 10781  
Hammond, LA 70402  
Phone: (985) 549-2156; Fax: (985) 549-5087 or 5179  
*Dean:* Ann Carruth, DNS, RN  
*Assistant Dean:* Kenneth Tillman, PhD, MSN, RN  
*Interim Dept. Head:* Lindsay Domiano, PhD, RN  
**Approval Status: Full**

**SOUTHERN UNIVERSITY AT BATON ROUGE**

School of Nursing  
P.O. Box 11794  
Baton Rouge, LA 70813  
Phone: (225) 771-2166; Fax: (225)771-2641  
*Dean:* Sandra Brown, DNS, APRN, FNP-BC, CNE, ANEF, FAANP, FAAN  
**Approval Status: Full**

**SOUTHERN UNIVERSITY AT NEW ORLEANS**

School of Nursing  
6400 Press Drive  
New Orleans, LA 70126  
Phone: (504) 286-5000  
*Dean:* Kelly D. Smith, DNP, APRN, PHCNS-BC, CNE  
**Approval Status: Initial**

**TULANE UNIVERSITY**

Program of Nursing  
131 S Robertson Street, Ste. 1534  
New Orleans, LA 70112  
Phone: (504) 988-5566  
*Dean:* Brenda Douglas, PhD, RN, CNE  
**Approval Status: Initial**

**UNIVERSITY OF HOLY CROSS**

Department of Nursing and Allied Health  
4123 Woodland Drive  
New Orleans, LA 70131  
Phone: (504) 398-2213; Fax: (504) 391-2421  
*Chair:* Patricia Prechter, RN, MSN, Ed.D  
**Approval Status: Full**

**UNIVERSITY OF LOUISIANA LAFAYETTE**

College of Nursing and Health Sciences  
P.O. Box 43810  
Lafayette, LA 70504  
Phone: (337) 482-6808; Fax: (337) 482-5649  
*Interim Dean:*  
Lisa Broussard, DNS, RN, CNE  
**Approval Status: Full**

**UNIVERSITY OF LOUISIANA MONROE**

School of Nursing  
700 University Avenue  
Monroe, LA 71209-0460  
Phone: (318) 342-1640; Fax: (318)342-1567  
*Interim Director:* Sandy Roncal, DNP, RN, CNL  
**Approval Status: Full**

**WILLIAM CAREY UNIVERSITY**

School of Nursing  
3600 Florida Boulevard, Suite 1010  
Baton Rouge, LA 70806  
Phone: (225) 953-7017  
*Dean:* Kelly Williamson, PhD, RN  
*Chief Nurse Administrator:*  
Hope Webb, PhD, RN, CNE, CNEcl  
*Undergraduate Academic Director/Program Coordinator:*  
James Foley, MSN-HCSM, RN  
**Approval Status: Full**

## LSBN APPROVED GRADUATE PROGRAMS IN NURSING

### **GRAMBLING STATE UNIVERSITY**

School of Nursing  
P.O. Box 4272  
Grambling, LA 71245  
Phone: (318) 274-2897

*Associate Dean:*

Mary Meg Brown, PhD, RN, ACNS-BC

*MSN Program Director:*

Tammy Stewart-Dixon

**Approval Status: Full**

**Degrees: MSN**

**Programs: FNP (MSN, PMC)**

PNP (MSN)

Nurse Educator (MSN)

### **INTERCOLLEGIATE CONSORTIUM FOR A MASTER OF SCIENCE IN NURSING (ICMSN):**

**Nicholls State University**

**McNeese State University**

**Southeastern Louisiana University**

**University of Louisiana Lafayette**

**Approval Status: Full**

**Degrees: MSN, BSN-DNP, Post-Master DNP,  
Certificate (non-licensure)**

**Programs: FNP (MSN, PMDNP)**

FPMHNP (MSN, PMDNP)

AHNP (MSN)

AHCNS (MSN)

APMHNP (MSN, BSN-DNP)

Nurse Educator (MSN)

Nurse Executive (MSN)

Cardiovascular Nursing (Grad Cert (non-  
licensure))

1. **NICHOLLS STATE UNIVERSITY**

College of Nursing  
University Station - Box 2143  
Thibodaux, LA 70310  
Phone: (985) 448-4696  
Fax: (985) 448-4932

*Dean:* Raquel Engolio, Ed.D., MSN, RN,  
CPN

*Associate Dean:* Rebecca Lyons, MSN, RN  
CCRN

*Department Head:* Alaina Daigle, PhD, RN

2. **MCNEESE STATE UNIVERSITY**

College of Nursing  
P.O. Box 90415  
Lake Charles, LA 70601  
Phone: (337) 475-5753

*Dean:* Ann Warner, PhD, RN, CNE

*Graduate Nursing Program Faculty:*

Sattaria Dilks, DNP, APRN, PMHNP-BC

3. **SOUTHEASTERN LOUISIANA  
UNIVERSITY**

School of Nursing  
SLU 10781  
Hammond, LA 70402  
Phone: (985) 549-5045  
Fax: (985) 549-5087

*Dean:* Ann Carruth, DNS, RN

*Graduate Program Coordinator:*

Laurie Kinchen, DNP, APRN, CPNP

4. **UNIVERSITY OF LOUISIANA  
LAFAYETTE**

College of Nursing and Health Sciences  
P.O. Box 43810  
Lafayette, LA 70454  
Phone: (337) 482-6808

*Interim Dean:*

Lisa Broussard, DNS, RN, CNE

*Graduate Program Coordinator:*

Donna Gauthier, PhD, RN

### **LOYOLA UNIVERSITY**

School of Nursing  
6363 St. Charles Avenue, Campus Box 45  
New Orleans, LA 70118  
Phone: (504) 865-3142

*Dean:* Michelle Collins, PhD, CNM, RNC-EFM,  
FACNM, FAAN, FNAP

**Approval Status: Full**

**Degrees: MSN, PMC, DNP**

**Programs: FNP (MSN, PMC, PMC-PMDNP,  
BSN-DNP)  
ANP (MSN, PMC)  
Certified Midwife (MSN, PMC)  
NA (BSN-DNP)  
AGACNP (BSN-DNP, PMC)  
PMHNP (MSN, PMC)**

### **LSU HEALTH NEW ORLEANS**

School of Nursing  
1900 Gravier Street  
New Orleans, LA 70112  
Phone: (504) 568-4106

*Dean:* Demetrius Porche, DNS, PhD, PCC, ANEF,  
FACHE, FAANP, FAAN

**Approval Status: Full**

**Degrees: BSN – DNP, PM-DNP**

**Programs: AGCNS (BSN-DNP)**

FNP (Primary Care) (BSN-DNP, PM-DNP)

NNP (BSN - DNP)

CRNA (MSN, PMDNP, BSN-DNP)

AGPCNP (BSN-DNP, PM-DNP)

AGACNP (BSN-DNP, PM-DNP)

Nurse Midwifery (DNP)

Post Master's DNP

**LSU HEALTH NEW ORLEANS (Continued)**

Public/Comm. Health Nurse (BSN-DNP)  
 PMHNP (DNP, PM-DNP)  
 PNP – AC (BSN-DNP, PM-DNP)  
 PNP – PC (BSN-DNP, PM-DNP)  
 Nurse Educator (MSN)  
 Executive Nurse Leader (BSN-DNP)  
 Clinical Nurse Leader (MSN)  
 AGACNP/AGCNS (Dual) (BSN-DNP)  
 AGACNP/FNP Primary Care (Dual)  
 (BSN-DNP)  
 FNP Primary Care/PMHNP (Dual)  
 (BSN-DNP)  
 PNP-AC/AGACNP (Dual) (BSN-DNP)  
 PNP-PC/PNP-AC (Dual) (BSN-DNP)

**MCNEESE STATE UNIVERSITY**

College of Nursing  
 P.O. Box 90415  
 Lake Charles, LA 70609  
 Phone: (337) 475-5820; Fax: (337) 475-5924  
*Interim Dean:* Ann Warner, PhD, RN, CNE  
**Approval Status:** Initial  
**Degrees:** DNP  
**Programs:** Psychiatric Mental Health Nurse  
 Practitioner (PMHNP)

**NORTHWESTERN STATE UNIVERSITY OF LOUISIANA**

College of Nursing and School of Allied Health  
 Nursing Education Center  
 1800 Line Avenue  
 Shreveport, LA 71101  
 Phone: (318) 677-3100  
*Interim Dean:* Dr. Aimee L. Badeaux, PhD, CRNA,  
 APRN, CNE  
*Senior Director:* Anna Morris, DNP, RN, CNE  
*Director, MSN/PMC Programs:* Angela Hardy,  
 DNP, APRN, FNP-BC  
*Director, DNP Program:* Aimee Badeaux, PhD,  
 CRNA, ARPN  
**Approval Status:** Full  
**Degrees:** MSN, DNP, PMC  
**Programs:** FNP (MSN, PMC)  
 PNP (MSN)  
 WHNP (MSN)  
 Adult Gerontology NP – Acute Care  
 (MSN, PMC)  
 Adult Gerontology NP – Primary Care  
 (MSN)  
 Nurse Anesthetist (BSN-DNP)  
 Nurse Educator (MSN)  
 Nurse Administrator (MSN)  
 PMHNP (MSN, PMC)  
 Advanced Practice Nursing (APRN  
 (Post-Masters) to DNP)  
 Organizational Systems Leadership  
 (MSN (non-APRN) to DNP)

**FRANCISCAN MISSIONARIES OF OUR LADY UNIVERSITY (Formally Our Lady of the Lake)**

School of Nursing  
 7500 Hennessy Boulevard  
 Baton Rouge, LA 70809  
 Phone: (225) 214-6979  
*Dean:* Amy Hall, PhD, RN, CNE  
**Approval Status:** Full  
**Degree:** MSN, DNP, PMC  
**Programs:** CRNA (DNP)  
 Nurse Educator (MSN)  
 Nurse Administrator (MSN)  
 Family Nurse Practitioner (MSN, PMC)

**SOUTHERN UNIVERSITY AT BATON ROUGE**

School of Nursing  
 P.O. Box 11794  
 Baton Rouge, LA 70813  
 Phone: (225) 771-2663  
*Dean:* Sandra C. Brown, DNS, APRN, FNP-BC,  
 CNE, ANEF, FAANP, FAAN  
*Interim Chair, Graduate Nursing Program:*  
 Annisa Stover, DNP, APRN, FNP-BC  
**Approval Status:** Full  
**Degrees:** MSN, PM Post Master's DNP  
**Programs:** FNP (MSN, PMC, PMDNP)  
 Gerontology NP (MSN)  
 Gerontology CNS (MSN)  
 Nurse Educator (MSN)  
 Nurse Administrator (MSN)

**SOUTHEASTERN LOUISIANA UNIVERSITY**

School of Nursing  
 SLU 10781  
 Hammond, LA 70402  
 Phone: (985) 549-5045  
 Fax: (985) 549-5087  
*Dean:* Ann Carruth, DNS, RN  
*Graduate Program Coordinator:* Laurie Kinchen, DNP,  
 APRN, CPNP

**UNIVERSITY OF LOUISIANA LAFAYETTE**

College of Nursing & Allied Health Professions  
 P.O. Box 43810  
 Lafayette, LA 70454  
 Phone: (337) 482-6808  
*Interim Dean:* Lisa Broussard, DNS, RN, CNE  
*Graduate Program Coordinator:* Donna Gauthier, PhD, RN  
**Approval Status:** Full  
**Degree:** BSN-DNP  
**Programs:** FNP (DNP)

**UNIVERSITY OF LOUISIANA MONROE**

School of Nursing

700 University Avenue

Monroe, LA 71209-0460

Phone: (318) 342-1640; Fax: (318)342-1567

*Interim Director:* Sandy Roncal, DNP, RN, CNL

*Associate Director of Graduate Nursing Programs:*

Rhonda Hensley, EdD, DNP, APRN

**Approval Status: Initial**

**Degrees:** MSN

**Programs:** AGNP-Primary Care (MSN)

Family Nurse Practitioner (MSN)

Clinical Nurse Leader

**OUT OF STATE SCHOOLS APPROVED TO OFFER CLINICAL  
EXPERIENCE IN LOUISIANA**

**UNDERGRADUATE PROGRAMS**

**EMORY UNIVERSITY**

Nell Hodgson Woodruff School of Nursing  
1520 Clifton Road NE  
Atlanta, Georgia 30322  
Phone: (404) 727-7980

*Program Director of Distance Accelerated Baccalaureate Nursing Program:* Angela Haynes-Ferere, DNP, FNP-BC, MPH

**Dates of Approval:**

**Initial:** October 10, 2024 – October 9, 2027

**HERZING UNIVERSITY**

5218 East Terrace Drive  
Madison, WI 53718  
Phone: (608) 249-6611

*Associate Dean of Nursing Operations:* Dina Hewett, Ph.D., RN, J.M., NEA-BC

**Dates of Approval:**

**Initial:** December 13, 2023 – December 13, 2026

**SOUTHWEST MISSISSIPPI COMMUNITY COLLEGE**

ADN Program  
1156 College Drive  
Summit, MS 39666  
Phone: (601) 276-2000, Fax: (601) 276-3824

*Associate Vice President for Nursing:* Stephanie Greer, MSN, RN

**Dates of Approval:**

**Initial:** February 16, 2017 – February 16, 2020

**Reapproved:** through February 16, 2026

**TYLER JUNIOR COLLEGE**

School of Nursing and Health Sciences  
P.O. Box 9020  
Tyler, TX 75711-9020  
Phone: (903) 510-2869

*Interim Department Chair:* Alicia Tyler, MSN, RN

**Dates of Approval:**

**Initial:** October 13, 2022 – October 13, 2025

## GRADUATE PROGRAMS

### **BRADLEY UNIVERSITY**

Department of Nursing  
1501 West Bradley Avenue  
Peoria, Illinois 61625-0684  
Phone: (309) 677-4398; Fax: (309) 677-3184  
*Chairperson, Department of Nursing:*  
Rachel Borton, Ph.D., MSN, FNP-FPA, NRCME

#### **Date of Approval:**

**Initial:** August 10, 2017 – August 10, 2020

**Reapproved:** through August 20, 2026

**Degrees:** MSN, PMC, DNP

**Programs:** FNP (MSN, PMC)

AGACNP, AGPCNP, PMHNP  
(DNP, MSN, PMC)

### **CHAMBERLAIN UNIVERSITY**

College of Nursing  
400 LaBarre Road  
Jefferson, LA 70121  
Phone: (504) 312-2708  
*Campus President:* Jennifer Couvillon, PhD,  
RN-BC, FNP, CNE

#### **Date of Approval:**

**Initial:** August 8, 2024 – August 7, 2027

**Degrees:** MSN, PGC

**Programs:** MSN-FNP

MSN-AGPCNP  
MSN-AGACNP  
MSN-PMHNP  
GC-FNP  
GC-AGPCNP  
GC-AGACNP  
GC-PMHNP

### **FRONTIER NURSING UNIVERSITY**

2050 Lexington Road  
Versailles, KY 40383  
FNU phone# (859) 251-4563  
fax 859-251-4648  
www.Frontier.edu  
*Dean of Nursing:*  
Joan Slager, CNM, DNP, FACNM, FAAN  
joan.slager@frontier.edu

#### **Dates of Approval:**

**Initial:** December 14, 2012 – December 14, 2015

**Reapproved:** through February 22, 2027

**Degrees:** DNP, MSN, PGC

**Programs:** Certified Nurse Midwife  
Family Nurse Practitioner  
Psychiatric Mental Health Care Nurse  
Practitioner  
Women's Health Care Nurse Practitioner

### **GEORGETOWN UNIVERSITY**

School of Nursing & Health Studies  
3700 Reservoir Road, NW  
St. Mary's Hall 101  
Washington, DC 20057-1107  
Phone: (202) 687-3118; Fax: (202) 687-4572  
*Interim Dean, School of Nursing & Health Studies:*  
John T. Monahan, J.D.  
*Dir. of Operations, Online Program:* Stasia Levin,  
*Asst. Dir. of Operations, Online Program:*  
Lauren Hlava

#### **Dates of Approval:**

**Initial:** December 14, 2011 - December 14, 2013

**Reapproved:** through December 14, 2026

**Degrees:** MSN, PGC, BSN-DNP

**Programs:** FNP (MSN, PGC, BSN-DNP)  
CNM/WHNP (Dual) (MSN, BSN-DNP)  
AGACNP (MSN, PGC, BSN-DNP)  
WHNP (MSN, PGC, BSN-DNP)  
CNM (PGC)

### **GEORGE MASON UNIVERSITY**

School of Nursing  
4400 University Drive, MS 3C4  
Fairfax, Virginia 22030  
Phone: (703) 993-1961; Fax: (703) 993-1949  
*Interim Director:* Cheryl Oetjen, DNP, APRN, FNP-BC

#### **Dates of Approval:**

**Initial:** December 2, 2021 - December 2, 2024

**Reapproved:** through December 4, 2027

**Degrees:** MSN

**Programs:** FNP (MSN)

### **GRACELAND UNIVERSITY**

School of Nursing 1401  
W. Truman Road  
Independence, MO 64050-3434  
Phone: (816) 833-0524; Fax: (813) 8332990  
*Dean of Graduate Programs:* Jolene Lynn, PhD, MSN, RN

#### **Dates of Approval:**

**Initial:** October 10, 2024 – October 9, 2027

**Degrees:** MSN, PGCT, DNP

**Programs:** FNP (MSN, PGCT), AGACNP (MSN, PGCT),  
PMHNP (MSN, PGCT)

### **HERZING UNIVERSITY**

275 W. Wisconsin Avenue, Suite 210  
Milwaukee, WI 53203  
Phone: (866) 508-0748; Fax: (414) 727-7090  
*Associate Dean of Online Nursing:* Dr. Tricia Wagner

#### **Dates of Approval:**

**Initial:** April 17, 2013 - April 17, 2015

**Reapproved:** through August 10, 2026

**Degrees:** MSN, PMC, RN-MSN, DNP

**Program:** BSN to DNP Option  
FNP (MSN, PMC, RN-MSN, DNP)  
PMHNP (MSN, PMC, RN-MSN, DNP) AGACNP (MSN, PMC, RN-MSN, DNP)  
AGPCNP (MSN, PMC, RN-MSN, DNP)  
Direct Entry (MSN)  
Nursing Leadership and Admin (DNP)  
PNP (MSN-Post Baccalaureate Option, Accelerated Option; PMC, DNP)  
Public Health Nursing (DNP)  
Women's Health NP (MSN-Post Baccalaureate Option, Accelerated Option; PMC, DNP)

### **LIBERTY UNIVERSITY**

1971 University Blvd., Lynchburg, VA 24515  
Phone: (434) 582-2519  
*Interim Dean:* Dr. Tracey Turner

#### **Dates of Approval:**

**Initial:** August 11, 2022 – August 11, 2025

**Degrees:** DNP, PMC

**Program:** FNP (BSN-DNP)  
PMHNP (BSN-DNP)  
PMHNP (MSN-DNP)  
PMHNP (PMC)  
Nurse Leadership (MSN-DNP)

### **MARYVILLE UNIVERSITY**

College of Health Professions 650  
Maryville University Drive  
St. Louis, MO 63141  
Phone: (314) 529-9453  
*Assistant Dean for Nursing:*  
Mykale Elbe, DNP, APRN, FNP-BC

#### **Dates of Approval:**

**Initial:** December 11, 2013 – December 11, 2015

**Reapproved:** through October 9, 2027

**Degrees:** MSN, BSN-DNP and PMC

**Program:** FNP (MSN, BSN-DNP and PMC)

### **ROSEMAN UNIVERSITY**

11 Sunset Way, Henderson, NV 89014  
Phone: (702) 990-4433  
*Director, MSN/FNP Program:* Judy Jones, DNP, FNP-BC

#### **Dates of Approval:**

**Initial:** August 11, 2022 – August 11, 2025

**Degrees:** MSN

**Program:** FNP (MSN)

### **SIMMONS COLLEGE**

College of Natural, Behavioral, and Health Sciences  
300 The Fenway  
Boston, Massachusetts 02115-5898  
Phone: (617) 521-2000  
*Associate Dean:* Heather Shlosser, DNP, FNP-BC, PMHNP-BC

#### **Dates of Approval:**

**Initial:** June 11, 2015 – June 11, 2017

**Reapproved:** through August 20, 2026

**Degrees:** MSN

**Program:** FNP (RN-MSN, BSN-MSN)  
PMHNP (MSN)

### **SOUTH COLLEGE**

DNP Nurse Anesthesia Program  
400 Goodys Lane  
Knoxville, TN  
Phone: (865) 288 – 8424  
*Director:* Lois Stewart, PhD, CRNA, FAANA

#### **Dates of Approval:**

**Initial:** December 12, 2022 – December 12, 2025

**Degrees:** DNP

**Program:** DNP-NA

### **SOUTH COLLEGE**

3000 Westinghouse Dr. Suite 200  
Cranberry Twp, PA, 16066  
Phone: (724) 720 – 9553  
*Associate Dean of Nursing:* Kaitlin Cobourne PhD, RN, CNE, CNEci

#### **Dates of Approval:**

**Initial:** December 5, 2024 – December 4, 2027

**Degrees:** MSN, DNP

**Programs:** FNP, AGANP, PMHNP

**TEXAS CHRISTIAN UNIVERSITY**

School of Nurse Anesthesia  
 TCU Box 298626  
 Fort Worth, Texas 76129  
 Phone: (817) 257-7887; Fax: (817) 257-5472  
*Director:* Robyn C. Ward, PhD, CRNA

**Dates of Approval:****Initial:** December 14, 2011 - December 14, 2013**Reapproved:** through December 14, 2026**Degrees:** DNP**Programs:** CRNA (DNP)**TEXAS WESLEYAN UNIVERSITY**

1201 Wesleyan Street  
 Fort Worth, Texas 76105-1536  
 Phone: (817) 531-4444; Fax: (817) 531-6508  
*Director, Graduate Programs of Nurse Anesthesia:*  
 Terri Kane, DNAP, CRNA

**Dates of Approval:****Initial:** December 14, 2011 - December 14, 2013**Reapproved:** through December 14, 2026**Degrees:** DNAP, MSNA, MSN, PMC**Program:** CRNA (DNAP: MSNA); FNP (MSN, PMC)**TROY UNIVERSITY**

School of Nursing  
 400 Pell Avenue  
 Troy, Alabama 36802  
 Phone: (334) 808-6531  
*Director, School of Nursing:*  
 Jeffery Wade Forehand, PhD, DNP, RN-BC, CNE

**Dates of Approval:****Initial:** October 10, 2012-October 10, 2014**Reapproved:** through April 13, 2026**Degrees:** MSN, DNP, PGC**Programs:** FNP (MSN, DNP, PGC)**UNITED STATES UNIVERSITY**

College of Nursing & Health Sciences  
 404 Camino Del Rio S, Suite 102  
 San Diego, CA 92108  
 Phone: (619) 876-4250  
 Dean: Jennifer K. Billingsley, DNP, FNP-BC, CNE

Date of Approval:

**Initial:** June 18, 2020 – June 18, 2023**Reapproved:** through August 10, 2026**Degrees:** MSN, PMC**Programs:** FNP**UNIVERSITY OF ALABAMA BIRMINGHAM**

School of Nursing  
 1701 University Boulevard  
 Birmingham, AL 35294-1210  
 Phone: (205) 996-7608  
*Associate Dean for Graduate Clinical Education:*  
 Dr. Aimee Chism Holland

**Dates of Approval:****Initial:** December 14, 2011 - December 14, 2013**Reapproved:** through February 21, 2027**Degrees:** MSN, DNP, PGC**Programs:** FNP (MSN, PGC, DNP)

PMHNP (MSN, PGC, DNP) AGNP-PC  
 (MSN, PGC, DNP) AGNP-AC (MSN,  
 PGC, DNP) NNP (MSN, PGC, DNP)  
 PNP-PC (MSN, PGC, DNP) PNP-  
 AC(MSN, PGC, DNP) WHNP (MSN,  
 PGC, DNP)

**UNIVERSITY OF MOBILE**

School of Nursing 5735 College  
 Parkway  
 Mobile, AL 36613-2842  
 Phone: (740) 398-1198  
*Dean:* Dr. Jessica Garner, DNP, FNP-C, CNE

**Dates of Approval:****Initial:** August 8, 2024 – August 7, 2027**Degrees:** MSN, DNP, PGC**Programs:** MSN-FNP  
 DNP-FNP PGC-FNP

**UNIVERSITY OF SOUTH ALABAMA**

College of Nursing  
 5721 USA Drive North  
 HAHN 3061  
 Mobile, AL 36688-0002  
 Phone: (251) 445-9400; Fax: (251) 445-9416  
 Dean: Heather Hall, PhD, RN

**Dates of Approval:**

**Initial:** September 14, 2011 - September 14, 2013

**Reapproved:** through October 15, 2026

**Degrees:** RN-MSN, MSN, PMC, BSN-DNP, PM-DNP, DNP

**Programs:** **FNP/AGNP** - Acute Care  
 (Dual) (MSN, BSN-DNP, PM-DNP, PMC, DNP, RN-MSN)  
**AGNP - AC**  
 (MSN, BSN-DNP, PM-DNP, PMC, DNP)  
**AGNP - PC**  
 (MSN, BSN-DNP, PM-DNP, PMC, DNP)  
**FNP**  
 (MSN, BSN-DNP, PM-DNP, PMC, DNP)  
**FMHNP**  
 (MSN, BSN-DNP, PM-DNP, PMC, DNP)  
**NNP**  
 (MSN, BSN-DNP, PM-DNP, PMC, DNP)  
**PNP - AC**  
 (MSN, BSN-DNP, PM-DNP, PMC, DNP)  
**PNP - PC**  
 (MSN, BSN-DNP, PM-DNP, PMC, DNP)  
**WHNP**  
 (MSN, BSN-DNP, PM-DNP, PMC, DNP)  
**AGNS** (PMC)  
**AGCNS** (DNP)  
**AHCNS** (MSN)

**VANDERBILT UNIVERSITY**

School of Nursing  
 213 Godchaux Hall  
 461 21<sup>st</sup> Avenue South  
 Nashville, TN 37240-1119  
 Phone: (615) 322-3804  
 Fax: (615) 322-1708

*Senior Associate Dean for Academics:* Dr. Mavis N Schorn

**Dates of Approval:**

**Initial:** December 14, 2011 - December 14, 2013

**Reapproved:** through December 14, 2026

**Degrees:** MSN, PMC, DNP

**Programs:** **FNP** (MSN, PMC)  
**NNP** (MSN, PMC)  
**PNP** (Acute & Primary) (MSN, PMC)  
**AGACNP** (MSN, PMC, DNP)  
**AGPCNP** (MSN, PMC)  
**NM** (MSN, PMC)  
**NM/FNP** (MSN, PMC)  
**PMHNP** (MSN, PMC)  
**WHNP** (MSN, PMC)  
**AGPCNP/WHNP** (MSN, PMC)  
**FNP/ENP** (MSN, PMC, DNP) NON-LICENSURE  
**NHCL** (MSN, PMC) NON-LICENSURE  
**NI** (MSN, PMC) NON-LICENSURE

Rev. 11/1/2012, 1/10/2013, 1/14/2013, 3/8/2013,  
4/22/2013, 5/1/2013, 7/1/2013, 8/21/2013,  
10/15/2013, 11/5/2013, 12/18/2013, 2/25/2014,  
5/13/2014, 6/18/2014, 8/7/2014, 9/11/2014,  
10/23/2014, 12/15/2014, 2/19/2015, 4/15/2015,  
5/28/2015, 6/25/2015, 8/26/2015, 11/3/2015,  
12/23/2015, 2/16/2016, 3/2/2016, 4/21/2016,  
6/29/2016, 9/6/2016, 10/17/2016, 2/23/2017,  
4/24/2017, 5/8/2017, 6/12/2017, 7/24/2017,  
8/22/2017, 9/19/2017, 12/1/2017, 12/22/2017,  
2/28/2018, 5/23/2018, 6/14/2018, 8/16/2018,  
10/25/2018, 1/10/2019, 2/22/2019, 6/18/2019,  
8/29/2019, 10/15/2019, 12/31/2019, 2/21/2020,  
6/30/2020, 9/1/2020, 10/21/2020, 12/11/2020,  
2/19/2021, 4/23/2021, 6/22/2021, 7/9/2021,  
8/18/2021, 10/20/2021, 12/10/2021, 2/16/2022,  
4/25/2022, 6/22/2022, 8/18/2022, 10/24/2022,  
12/22/2022, 2/27/2023, 4/20/2023, 5/8/2023,  
6/26/2023, 8/21/2023, 9/13/2023, 10/26/2023,  
11/2/2023, 12/27/2023, 3/7/2024, 3/8/2024,  
3/19/2024, 4/23/2024, 5/6/2024, 8/20/2024,  
10/11/2024, 10/22/2024, 12/12/2024

# **APPENDIX B**

## **NCLEX-RN Passage Rates Admissions, Enrollment, Graduates**

## Appendix B1

### Performance of First Time Candidates of Nursing Education Programs in Louisiana on NCLEX-RN, regardless of where taking examination, January 1 - December 31, 2024.

Nursing Programs	Number of Candidates	Number Passing	Percent Passing
<b>Associate Degree</b>			
Baton Rouge CC	99	83	83.84
Bossier Parish CC	78	77	98.72
Delgado CC	281	255	90.75
Fletcher Technical CC	44	39	88.64
Louisiana Delta CC	36	33	91.67
LSU Alexandria	79	76	96.20
LSU Eunice	70	64	91.43
Louisiana Tech University	89	83	93.26
Northwestern State University	105	103	98.10
South Louisiana CC	65	63	96.92
Southern University Shreveport	30	22	73.33
SOWELA Technical CC	49	47	95.92
<b>Total</b>	<b>1,025</b>	<b>945</b>	<b>92.20</b>
<b>Diploma</b>			
Baton Rouge General	62	56	90.32
<b>Total</b>	<b>62</b>	<b>56</b>	<b>90.32</b>
<b>Baccalaureate</b>			
Chamberlain University	106	89	83.96
Dillard University	15	11	73.33
Franciscan Missionaries of Our Lady University	114	113	99.12
Grambling State University	13	13	100.00
Herzing University	28	23	82.14
Louisiana Christian University	23	16	69.57
LSU Health New Orleans	223	214	95.96
Loyola	17	14	82.35
McNeese State University	84	82	97.62
Nicholls State University	122	117	95.90
Northwestern State University	183	177	96.72
Southeastern LA University	147	145	98.64
Southern University BR	111	95	85.59
University of Holy Cross	28	28	100.00
University of LA Lafayette	106	106	100.00
University of LA Monroe	80	80	100.00
William Carey University	27	27	100.00
<b>Total</b>	<b>1,427</b>	<b>1,350</b>	<b>94.60</b>
<b>GRAND TOTAL</b>	<b>2,514</b>	<b>2,351</b>	<b>93.52</b>

**Appendix B2**  
**Applicants, Admissions, Enrollment, and Graduates of Nursing Education Programs in Louisiana (2007-2024)**

<b>YEAR</b>	<b>APPLICANTS</b>	<b>ADMISSIONS</b>	<b>ENROLLMENT Clinical Nursing Courses</b>	<b>ENROLLMENT All Nursing Majors</b>	<b>QUALIFIED APPLICANTS NOT ADMITTED</b>	<b>GRADUATES</b>
2024	4,879	3,955	6,990	15,099	924	2,489
2023	4,224	3,626	6,617	11,963	598	2,608
2022	4,363	3,545	6,672	13,284	818	2,390
2021	5,004	3,717	7,063	14,097	1,287	2,438
2020	4,992	3,611	6,973	14,725	1,381	2,148
2019	4,889	3,390	6,476	14,170	1,499	2,009
2018	4,591	3,198	5,884	14,906	1,393	1,885
2017	4,401	2,995	5,470	14,166	1,406	1,877
2016	3,860	2,541	5,466	16,813	1,319	2,064
2015	4,088	2,712	5,599	12,420	1,376	2,074
2014	4,351	2,956	5,836	12,575	1,395	2,081
2013	4,661	2,904	5,780	14,050	1,757	2,274
2012	4,544	2,979	6,214	13,245	1,566	2,281
2011	4,705	3,252	6,114	15,988	1,453	2,281
2010	4,737	3,384	6,175	14,779	1,353	2,239
2009	4,898	3,306	6,077	15,232	1,592	2,230
2008	5,110	3,420	6,311	13,797	1,690	2,113
2007	4,489	3,030	5,723	14,113	1,459	1,946

**Appendix B3**  
**Qualified Applicants and Admissions: Diploma, Associate, and Baccalaureate Degree**  
**Programs in Nursing (2020-2024)**

<b>Program</b>	<b>Qualified Applicants</b>					<b>Admissions</b>				
	2020	2021	2022	2023	2024	2020	2021	2022	2023	2024
<b><u>Associate Degree</u></b>										
Baton Rouge CC	246	313	188	188	449	88	148	135	152	203
Bossier Parish CC	189	157	121	110	116	130	140	118	110	116
Delgado	523	630	545	412	364	401	399	334	324	364
Fletcher Tech CC	78	40	47	69	102	32	36	42	61	68
LSU Alexandria	150	116	110	165	171	150	116	110	118	171
LSU Eunice	141	174	121	110	160	99	100	94	108	95
Louisiana Delta	128	120	73	94	133	70	67	60	86	67
Louisiana Tech	174	171	190	165	182	106	104	105	100	112
Northshore Technical CC	N/A	N/A	N/A	118	65	N/A	N/A	N/A	30	56
Northwestern	200	179	180	177	184	200	179	180	177	184
South Louisiana CC	173	183	195	149	207	65	65	59	82	111
Southern Univ. at Shreveport	127	100	67	40	53	107	96	67	40	46
SOWELA Technical CC	90	60	79	69	101	60	59	56	63	89
<b>TOTAL</b>	2,219	2,243	1,916	1,866	2,287	1,508	1,509	1,360	1,451	1,682
<b><u>Baccalaureate</u></b>										
Chamberlain	140	150	207	287	309	140	150	207	287	309
Dillard	34	26	39	36	29	34	26	36	36	29
Grambling	28	39	25	20	39	28	39	25	20	39
Herzing	21	42	44	31	25	21	42	44	31	25
Louisiana Christian Univ	19	35	24	0	11	19	35	14	0	11
LSU Health New Orleans	245	268	262	278	243	245	268	254	278	243
Loyola	N/A	12	21	45	39	N/A	12	21	45	39
McNeese	233	150	109	106	122	125	120	109	106	122
Nicholls	293	264	162	162	165	164	162	162	141	145
Northwestern	290	312	241	190	204	283	288	241	190	204
Franciscan Missionaries of Our Lady University	145	164	138	156	124	145	164	138	156	124
Southeastern	308	356	275	198	251	201	197	186	171	182
Southern BR	385	347	352	355	398	222	231	278	229	280
Southern New Orleans	N/A	N/A	10	27	29	N/A	N/A	10	27	29
Tulane University	N/A	N/A	N/A	0	7	N/A	N/A	N/A	0	7
University of Holy Cross	67	56	59	40	41	62	49	59	40	41
UL Lafayette	316	297	216	206	291	220	218	207	206	240
UL Monroe	109	82	84	100	83	109	82	84	100	83
William Carey	112	54	66	34	32	64	38	35	34	32
<b>TOTAL</b>	2,745	2,654	2,334	2,271	2,442	2,082	2,121	2,110	2,097	2,184
<b><u>Diploma</u></b>										
Baton Rouge Gen. Med. Ctr.	28	107	113	87	150	21	87	75	78	89
<b>TOTAL</b>	28	107	113	87	150	21	87	75	78	89
<b>GRAND TOTAL</b>	4,992	5,004	4,363	4,224	4,879	3,611	3,717	3,545	3,626	3,955

**Appendix B4**  
**Reported Reasons Why Qualified Applicants Were Not Admitted to Louisiana’s Pre-RN  
Licensure Programs in 2024**

Nursing Programs	Number of Qualified Applicants Not Admitted	Ranking of Reasons for Non-Admission of Qualified Applicants (1 = Most Important to 7 = Least Important; 0 = Not Applicable)							
		Budgeted Faculty Position Not Available	Qualified Faculty Not Available	Faculty Salary Not Competitive	Classroom Space Not Available	Skills Lab Space Not Available	Clinical Placement Sites Not Available	Lack of Clinical Specialty Sites	Other
<b>Associate Degree</b>									
Baton Rouge Comm. College	246	3	2	1	7	6	5	4	0
Bossier Parish Comm. College	0	0	0	0	0	0	0	0	0
Delgado	0	0	0	0	0	0	0	0	0
Fletcher Tech Comm. College	34	1	3	6	5	7	6	2	0
LSU Alexandria	0	0	0	0	0	0	0	0	0
LSU Eunice	65	0	1	2	0	0	0	0	0
Louisiana Delta College	66	3	1	4	7	6	5	2	0
Louisiana Tech	70	1	6	2	5	4	3	7	0
Northshore Technical CC	9	1	6	7	2	3	5	4	0
Northwestern State	0	0	0	0	0	0	0	0	0
South Louisiana Comm. Coll.	96	1	3	2	7	4	5	6	0
Southern Univ. Shreveport	7	0	1	0	0	0	0	0	0
SOWELA Technical CC	12	3	2	1	7	6	5	4	0
<b>Total</b>	<b>605</b>	<b>13</b>	<b>25</b>	<b>25</b>	<b>40</b>	<b>36</b>	<b>34</b>	<b>29</b>	<b>0</b>
<b>Baccalaureate Degree</b>									
Chamberlain	0	0	0	0	0	0	0	0	0
Dillard	0	0	0	0	0	0	0	0	0
Grambling	0	0	0	0	0	0	0	0	0
Herzing	0	0	0	0	0	0	0	0	0
Louisiana Christian University	0	0	0	0	0	0	0	0	0
LSU Health New Orleans	0	0	0	0	0	0	0	0	0
Loyola	0	0	0	0	0	0	0	0	0
McNeese State	0	0	0	0	0	0	0	0	0
Nicholls State	20	1	7	5	2	6	3	4	0
Northwestern State	0	0	0	0	0	0	0	0	0
Franciscan Missionaries of Our Lady University	0	0	0	0	0	0	0	0	0
Southeastern	69	1	3	2	7	6	5	4	0
Southern BR	118	2	3	1	6	7	4	5	0
Southern New Orleans	0	0	0	0	0	0	0	0	0
Tulane University	0	0	0	0	0	0	0	0	0
University of Holy Cross	0	0	0	0	0	0	0	0	0
UL Lafayette	51	4	2	1	3	5	6	7	0
UL Monroe	0	0	0	0	0	0	0	0	0
William Carey	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>258</b>	<b>8</b>	<b>15</b>	<b>9</b>	<b>18</b>	<b>24</b>	<b>18</b>	<b>20</b>	<b>0</b>
<b>Diploma</b>									
Baton Rouge General	61	7	3	2	1	4	5	6	0
<b>Total</b>	<b>61</b>	<b>7</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>0</b>
<b>Grand Total</b>	<b>924</b>	<b>28</b>	<b>43</b>	<b>36</b>	<b>59</b>	<b>64</b>	<b>57</b>	<b>55</b>	<b>0</b>

## Appendix B5

### Gender of Students Enrolled in Clinical Nursing Programs in Pre-RN Licensure Programs in Louisiana during the 2024 Report Year

PROGRAM	Male		Female		Total No.
	No.	%	No.	%	
<b><u>Associate Degree</u></b>					
Baton Rouge CC	40	11	314	89	354
Bossier	29	19	127	81	156
Delgado	66	10	566	90	632
Fletcher Technical CC	1	2	49	98	50
LSU Alexandria	18	8	198	92	216
LSU Eunice	17	12	127	88	144
Louisiana Delta	8	11	65	89	73
Louisiana Tech	47	21	180	79	227
Northshore Technical CC	7	8	82	92	89
Northwestern	53	17	257	83	310
South Louisiana CC	10	6	146	94	156
Southern Univ. at Shreveport	4	6	62	94	66
SOWELA Technical CC	14	11	117	89	131
<b>Total</b>	<b>314</b>	<b>12</b>	<b>2,290</b>	<b>88</b>	<b>2,604</b>
<b><u>Baccalaureate</u></b>					
Chamberlain	50	9	535	91	585
Dillard	1	1	113	99	114
Grambling	5	11	39	89	44
Herzing	3	4	75	96	78
LA Christian University	1	9	10	91	11
LSU Health New Orleans	89	13	580	87	669
Loyola	11	12	83	88	94
McNeese State	37	15	218	85	255
Nicholls State	41	11	343	89	384
Northwestern	59	15	336	85	395
FMOLU	34	16	174	84	208
Southeastern	23	10	209	90	232
Southern BR	33	8	361	92	394
Southern New Orleans	3	5	54	95	57
Tulane University	0	0	7	100	7
University of Holy Cross	6	5	111	95	117
UL Lafayette	54	15	310	85	364
UL Monroe	26	12	193	88	219
William Carey	7	9	69	91	76
<b>Total</b>	<b>483</b>	<b>11</b>	<b>3,820</b>	<b>89</b>	<b>4,303</b>
<b><u>Diploma</u></b>					
Baton Rouge General	4	5	79	95	83
<b>Total</b>	<b>4</b>	<b>5</b>	<b>79</b>	<b>95</b>	<b>83</b>
<b>Grand Total</b>	<b>801</b>	<b>11</b>	<b>6,189</b>	<b>89</b>	<b>6,990</b>

**Appendix B6**

**Ethnic Backgrounds of Students Enrolled in Pre-RN Licensure Programs in Louisiana during the 2024 Report Year**

Nursing Education Programs	Hispanic		Asian		Black		White		Other		Total
	No.	%	No.	%	No.	%	No.	%	No.	%	
<b>Associate Degree</b>											
Baton Rouge CC	26	7	9	3	158	45	160	45	1	1	354
Bossier	0	0	2	1	26	17	125	80	3	2	156
Delgado	2	1	19	3	310	49	260	41	41	6	632
Delta CC	2	3	1	1	26	36	43	59	1	1	73
Fletcher Tech CC	2	4	1	2	5	10	41	82	1	2	50
LSU Alexandria	6	3	9	4	44	20	130	60	27	13	216
LSU Eunice	4	3	10	7	34	24	94	65	2	1	144
Louisiana Tech	2	1	4	2	24	11	193	85	4	2	227
Northshore Technical CC	0	0	1	1	27	30	58	65	3	3	89
Northwestern State	21	7	3	1	93	30	173	56	20	6	310
South LA CC	2	1	2	1	73	47	73	47	6	4	156
Southern Univ. Shreveport	0	0	1	2	57	86	6	9	2	3	66
SOWELA Technical CC	10	8	2	2	27	21	88	67	4	3	131
<b>Total</b>	<b>77</b>	<b>3</b>	<b>64</b>	<b>2</b>	<b>904</b>	<b>35</b>	<b>1,444</b>	<b>55</b>	<b>115</b>	<b>4</b>	<b>2,604</b>
<b>Baccalaureate</b>											
Chamberlain	47	8	9	1	368	63	132	23	29	5	585
Dillard	0	0	0	0	92	81	0	0	22	19	114
Grambling	1	2	1	2	42	96	0	0	0	0	44
Herzing	3	4	2	3	55	71	13	17	5	6	78
LA Christian University	0	0	0	0	1	9	9	82	1	9	11
LSU Health New Orleans	76	11	55	8	142	21	359	54	37	6	669
Loyola	18	19	7	7	26	28	36	38	7	7	94
McNeese State	10	4	3	1	36	14	163	64	43	17	255
Nicholls State	20	5	10	3	48	13	287	75	19	5	384
Northwestern State	29	7	5	1	99	25	228	58	34	9	395
FMOLU	15	7	7	3	39	19	141	68	6	3	208
Southeastern	15	6	6	3	29	13	173	75	9	4	232
Southern BR	3	1	1	1	367	93	3	1	20	5	394
Southern New Orleans	2	4	0	0	55	96	0	0	0	0	57
Tulane University	0	0	0	0	2	29	5	71	0	0	7
University of Holy Cross	20	17	3	3	35	30	51	44	8	7	117
UL Lafayette	24	7	10	3	83	23	233	64	14	4	364
UL Monroe	5	2	3	1	38	17	138	63	35	16	219
William Carey	3	4	0	0	32	42	37	49	4	5	76
<b>Total</b>	<b>291</b>	<b>7</b>	<b>122</b>	<b>3</b>	<b>1,589</b>	<b>37</b>	<b>2,008</b>	<b>47</b>	<b>293</b>	<b>7</b>	<b>4,303</b>
<b>Diploma</b>											

Nursing Education Programs	Hispanic		Asian		Black		White		Other		Total
Baton Rouge General	0	0	3	4	40	48	40	48	0	0	83
<b>Total</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>4</b>	<b>40</b>	<b>48</b>	<b>40</b>	<b>48</b>	<b>0</b>	<b>0</b>	<b>83</b>
<b>Grand Total</b>	<b>368</b>	<b>5</b>	<b>189</b>	<b>3</b>	<b>2,533</b>	<b>36</b>	<b>3,492</b>	<b>50</b>	<b>408</b>	<b>6</b>	<b>6,990</b>

**Appendix B7**  
**Data on pre-RN Licensure Students Enrolled in Clinical Nursing Courses with Prior Education as of**  
**December 31, 2024**

Nursing Education Programs	LPN		Other Health Field		Other Degree		Total of Pre-RN Students with Prior Education		Total Enrollment in Clinical
	No.	%	No.	%	No.	%	No.	%	No.
<b><u>Associate Degree</u></b>									
BRCC	37	10.5	67	18.9	101	28.5	205	57.9	354
Bossier Parish CC	28	17.9	15	9.6	32	20.5	75	48.1	156
Delgado	163	25.8	0	0	104	16.5	267	42.2	632
Fletcher Tech. CC	29	58.0	10	20.0	12	24.0	51	102	50
Louisiana Delta CC	22	30.1	4	5.5	9	12.3	35	47.9	73
LSU Alexandria	13	6.0	3	1.4	24	11.1	40	18.5	216
LSU Eunice	21	14.6	4	2.8	2	1.4	27	18.8	144
Louisiana Tech	2	0.9	2	0.9	6	2.6	10	4.4	227
Northshore Tech CC	23	25.8	25	28.1	0	0	48	53.9	89
Northwestern	59	19.0	46	14.8	65	21.0	170	54.8	310
Southern Shreveport	30	45.5	0	0	6	9.1	36	54.5	66
South Louisiana CC	76	48.7	15	9.6	4	2.6	95	60.9	156
SOWELA Tech CC	21	16.0	12	9.2	19	14.5	52	39.7	131
<b>Total</b>	<b>524</b>	<b>20.1</b>	<b>203</b>	<b>7.8</b>	<b>384</b>	<b>14.7</b>	<b>1,111</b>	<b>42.7</b>	<b>2,604</b>
<b><u>Baccalaureate</u></b>									
Chamberlain	0	0	0	0	0	0	0	0	585
Dillard	3	2.6	2	1.8	1	0.9	6	5.3	114
Grambling	0	0	4	9.1	0	0	4	9.1	44
Herzing	0	0	0	0	0	0	0	0	78
LA Christian Univ.	0	0	1	9.1	3	27.3	4	36.4	11
LSU Health NO	0	0	0	0	130	19.4	130	19.4	669
Loyola	0	0	0	0	14	14.9	14	14.9	94
McNeese State	3	1.2	2	0.8	1	0.4	6	2.4	255
Nicholls State	11	2.9	6	1.6	18	4.7	35	9.1	384
Northwestern	43	10.9	105	26.6	62	15.7	210	53.2	395
FMOLU	0	0	0	0	53	25.5	53	25.5	208
Southeastern	0	0	0	0	0	0	0	0	232
Southern BR	0	0	0	0	34	8.6	34	8.6	394
Southern NOLA	0	0	0	0	12	21.1	12	21.1	57
Tulane University	0	0	2	28.6	3	42.9	5	71.4	7
Univ. of Holy Cross	0	0	0	0	0	0	0	0	117
UL Lafayette	0	0	0	0	0	0	0	0	364
UL Monroe	2	0.9	0	0	0	0	2	0.9	219
William Carey	26	34.2	0	0	7	9.2	33	43.4	76
<b>Total</b>	<b>88</b>	<b>2.0</b>	<b>122</b>	<b>2.8</b>	<b>338</b>	<b>7.9</b>	<b>548</b>	<b>12.7</b>	<b>4,303</b>
<b><u>Diploma</u></b>									
Baton Rouge Gen.	15	18.1	8	9.6	30	36.1	53	63.9	83
<b>Total</b>	<b>15</b>	<b>18.1</b>	<b>8</b>	<b>9.6</b>	<b>30</b>	<b>36.1</b>	<b>53</b>	<b>63.9</b>	<b>83</b>
<b>GRAND TOTAL</b>	<b>627</b>	<b>9.0</b>	<b>333</b>	<b>4.8</b>	<b>752</b>	<b>10.8</b>	<b>1,712</b>	<b>24.5</b>	<b>6,990</b>

**Appendix B8**  
**Graduates of Associate, Baccalaureate, and Diploma Nursing Education Programs**  
**(2019–2024)**

<b>Nursing Program</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>Projected 2025</b>
<b><u>Associate</u></b>							
Baton Rouge CC	46	46	49	79	74	102	176
Bossier Parish CC	44	43	59	83	67	90	100
Delgado	213	202	275	243	339	220	282
Fletcher Technical CC	14	15	25	21	34	44	50
LSU Alexandria	62	64	72	74	115	79	47
LSU Eunice	63	78	82	65	91	53	52
Louisiana Delta	27	39	37	47	14	76	57
Louisiana Tech	53	52	76	63	183	89	78
Northshore Technical CC	N/A	N/A	N/A	N/A	0	0	39
Northwestern	139	154	143	109	98	106	157
South Louisiana CC	34	48	60	54	43	65	75
Southern Univ. at Shreveport	70	42	50	33	34	32	25
SOWELA Technical CC	22	33	36	37	44	49	68
<b><u>Total</u></b>	<b>787</b>	<b>816</b>	<b>964</b>	<b>908</b>	<b>1,136</b>	<b>1,005</b>	<b>1,206</b>
<b><u>Baccalaureate</u></b>							
Chamberlain	0	4	66	84	79	123	148
Dillard	8	6	3	12	16	16	23
Grambling	0	0	7	16	11	13	10
Herzing	0	0	0	8	38	34	27
Louisiana Christian University	20	26	26	19	25	11	3
LSU Health New Orleans	222	251	234	230	201	225	238
Loyola	-	-	0	0	0	17	40
McNeese State	58	93	90	92	88	80	95
Nicholls State	117	128	145	136	132	118	112
Northwestern	167	158	206	164	201	169	166
FMOLU	87	80	94	109	96	103	106
Southeastern	152	147	148	155	141	156	150
Southern Baton Rouge	82	101	118	98	129	86	124
Southern New Orleans	N/A	N/A	N/A	0	0	0	9
Tulane University	N/A	N/A	N/A	N/A	0	0	7
University of Holy Cross	38	34	31	33	35	33	42
UL Lafayette	139	151	150	136	115	117	132
UL Monroe	98	89	114	93	80	93	98
William Carey	0	26	42	38	24	27	24
<b><u>Total</u></b>	<b>1,188</b>	<b>1,294</b>	<b>1,474</b>	<b>1,423</b>	<b>1,411</b>	<b>1,421</b>	<b>1,554</b>
<b><u>Diploma</u></b>							
Baton Rouge Gen. Med. Center	34	38	0	59	61	63	75
<b><u>Total</u></b>	<b>34</b>	<b>38</b>	<b>0</b>	<b>59</b>	<b>61</b>	<b>63</b>	<b>75</b>
<b>Grand Total</b>	<b>2,009</b>	<b>2,148</b>	<b>2,438</b>	<b>2,390</b>	<b>2,608</b>	<b>2,489</b>	<b>2,835</b>

# **APPENDIX C**

## **Enrollment and Graduates from APRN Programs in Louisiana**

## Appendix C1

### ENROLLMENT IN ADVANCED PRACTICE REGISTERED NURSE PROGRAMS IN LOUISIANA (2020-2024)

APRN PROGRAM	ENROLLMENT																
	Clinical Nurse Specialist					Nurse Practitioner					Nurse Anesthetist					Nurse Midwife	
	2020	2021	2022	2023	2024	2020	2021	2022	2023	2024	2020	2021	2022	2023	2024	2023	2024
<b>Grambling University</b>	N/A	N/A	N/A	N/A	N/A	31	28	25	25	21	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Intercollegiate Consortium for a Master of Science in Nursing (ICMSN)</b> McNeese State University Nicholls State University Southeastern Louisiana University University of Louisiana Lafayette	0	0	0	0	0	540	595	538	545	504	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>LSU Health New Orleans</b>	1	0	1	0	0	89	68	46	41	51	132	149	161	173	175	2	4
<b>Loyola University</b>	N/A	N/A	N/A	N/A	N/A	183	141	87	101	81	N/A	N/A	N/A	16	38	10	20
<b>McNeese State Univ.</b>	N/A	N/A	N/A	N/A	N/A	N/A	6	14	15	13	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Northwestern State University</b>	0	0	0	N/A	N/A	300	346	284	272	269	N/A	20	37	53	54	N/A	N/A
<b>Franciscan Missionaries of Our Lady University</b>	N/A	N/A	N/A	N/A	N/A	35	42	30	36	37	87	122	96	99	113	N/A	N/A
<b>Southern Univ. BR</b>	0	0	0	0	0	64	77	40	34	29	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>University of Louisiana Lafayette</b>	N/A	N/A	N/A	N/A	N/A	0	5	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Southeastern Louisiana University</b>	N/A	N/A	N/A	N/A	N/A	19	25	22	31	53	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>University of Louisiana Monroe</b>	N/A	N/A	N/A	N/A	N/A	77	51	52	76	20	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>TOTALS</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1,310</b>	<b>1,384</b>	<b>1,138</b>	<b>1,176</b>	<b>1,078</b>	<b>219</b>	<b>291</b>	<b>294</b>	<b>341</b>	<b>380</b>	<b>12</b>	<b>24</b>

**Appendix C2**  
**GRADUATES FROM ADVANCED PRACTICE REGISTERED NURSE PROGRAMS IN LOUISIANA**  
**(2011-2024)**

APRN PROGRAM	GRADUATION													
	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
<b>Grambling University</b>	18	19	30	11	16	11	5	7	14	9	11	9	9	8
<b>Intercollegiate Consortium for a Master of Science in Nursing (ICMSN)</b> McNeese State University Nicholls State University Southeastern Louisiana University University of Louisiana at Lafayette	47	46	82	117	124	157	161	171	174	138	309	137	164	137
<b>Loyola University</b>	49	46	10	0	8	24	13	11	44	51	61	53	30	33
<b>LSU Health New Orleans</b>	66	84	73	76	76	84	61	58	65	56	66	65	60	66
<b>Franciscan Missionaries of Our Lady University</b>	26	26	56	27	27	28	22	22	37	41	34	38	39	49
<b>McNeese State University</b>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0	0	3	7
<b>Northwestern State University</b>	56	51	26	56	63	61	72	67	80	78	58	90	82	92
<b>Southern University BR</b>	17	35	46	55	32	33	35	30	30	21	33	14	13	8
<b>University of Louisiana Lafayette</b>	N/A	N/A	N/A	N/A	N/A	N/A	3	0	4	0	6	0	0	0
<b>Southeastern Louisiana University</b>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2	2	4	3	9	0	9
<b>University of Louisiana Monroe</b>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	13	36	25	20	19	20
<b>TOTALS</b>	<b>279</b>	<b>307</b>	<b>323</b>	<b>342</b>	<b>346</b>	<b>398</b>	<b>372</b>	<b>368</b>	<b>463</b>	<b>434</b>	<b>606</b>	<b>435</b>	<b>419</b>	<b>429</b>