

2025

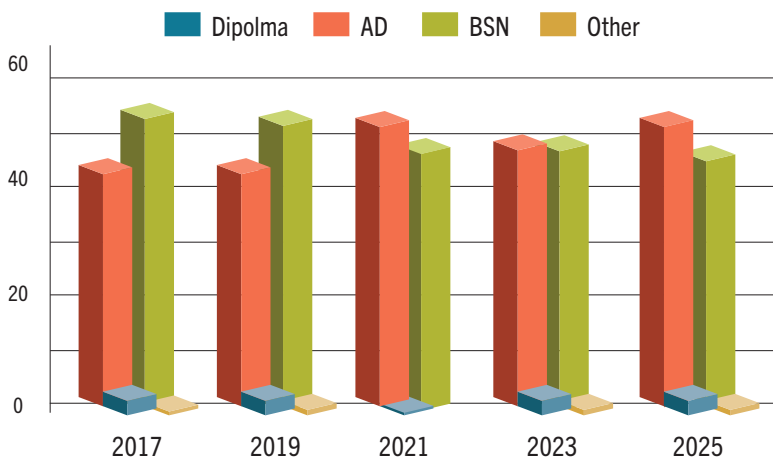


LOUISIANA
CENTER
FOR
NURSING



2025 LOUISIANA SNAPSHOT OF NEWLY LICENSED REGISTERED NURSES (NLRNs) SURVEY RESULTS

EDUCATIONAL PREPARATION OF NLRNs



91%

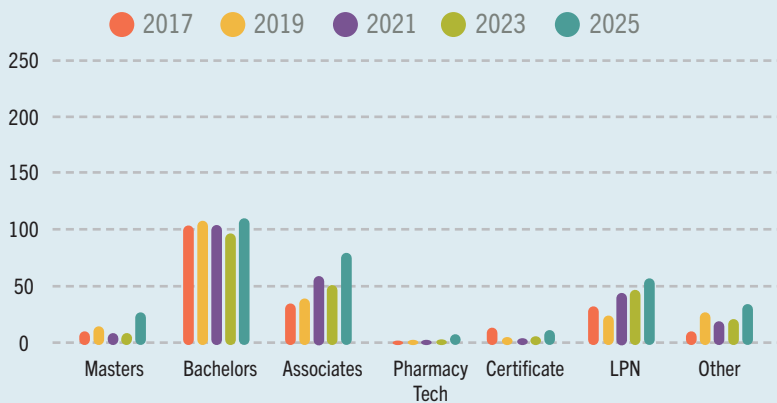
91% of the NLRNs in 2025 passed the NCLEX-RN on initial take.

76% took the NCLEX-RN within 2-7 weeks after graduation.

76%

“I love being a nurse — it truly feels like my dream career. Helping people brings me so much fulfillment, and each day offers a new opportunity to learn and grow in this profession.”

NLRNs WITH DEGREES OR CERTIFICATES IN OTHER FIELDS

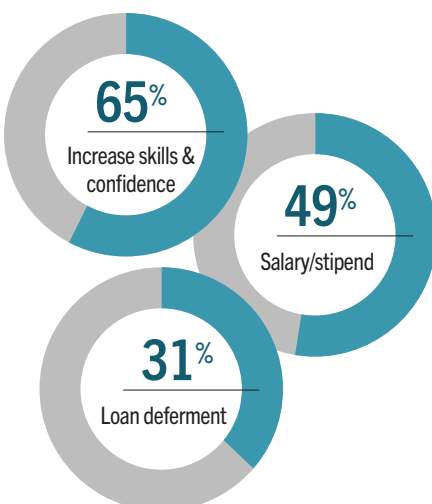


98%

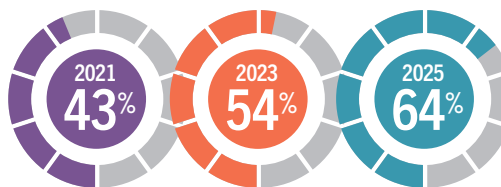
98% of NLRNs were working at the time they completed the survey.



WHAT MOTIVATES NLRNs TO PARTICIPATE IN NURSE RESIDENCY PROGRAMS?

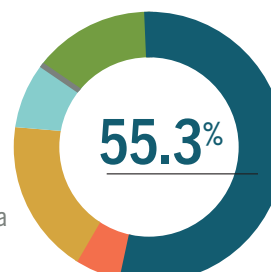


NLRNs PARTICIPATION IN NURSE RESIDENCY PROGRAMS



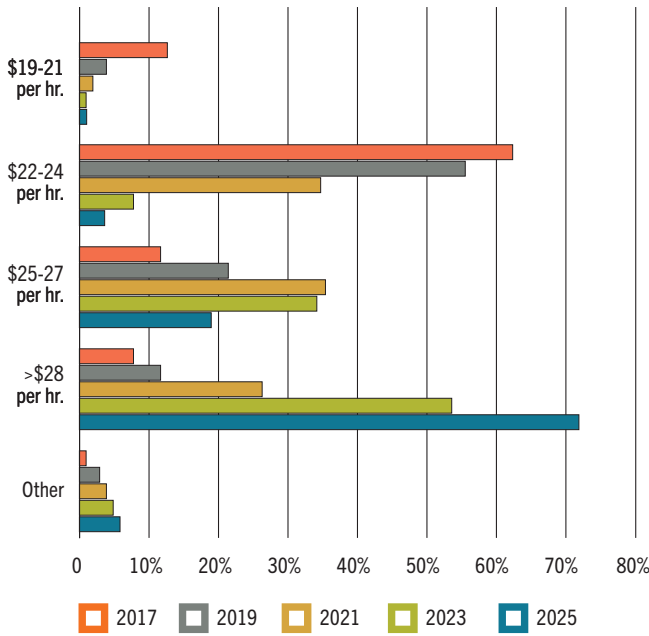
REASONS FOR NOT PARTICIPATING IN A NURSE RESIDENCY PROGRAM

- Program not offered
- Fee required (2.3%)
- Don't see the value
- No salary/stipend
- None offered related to my specialty area
- Other



“If it's not a new grad residency program then most jobs were not willing to give a new grad the chance or opportunity to gain experience and knowledge without having prior experience, which is hard to have if you are a new grad.”

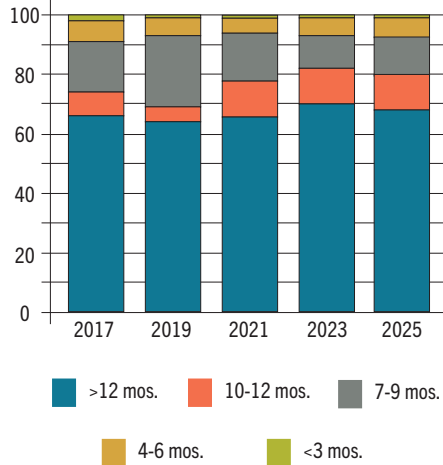
STARTING SALARIES FOR NLRNs IN LOUISIANA



78%

78% OF THE NLRNS REPORTED WORKING IN THEIR JOB OF CHOICE.

LENGTH OF TIME OF EMPLOYMENT AS A RN



“Finding a job isn’t the problem. The base pay is the problem. It should be increased.”

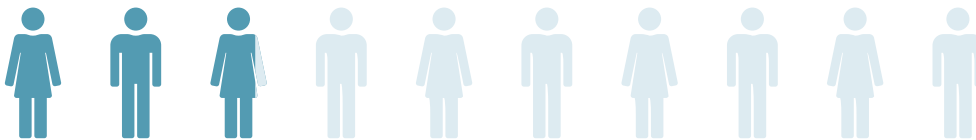


- 71% of NLRNs work in Acute Care Hospitals
- 8% work in Other Facilities
- 6% work in Clinic/Ambulatory Care
- 6% work in Long Term Care/Skilled Nursing Facilities
- 4% work in Home Health/Community/Public Health
- 3% work in Psychiatric Hospitals
- 2% work in Dialysis Centers and Rehabilitation Hospitals
- 2% work in Physician Offices and Hospice

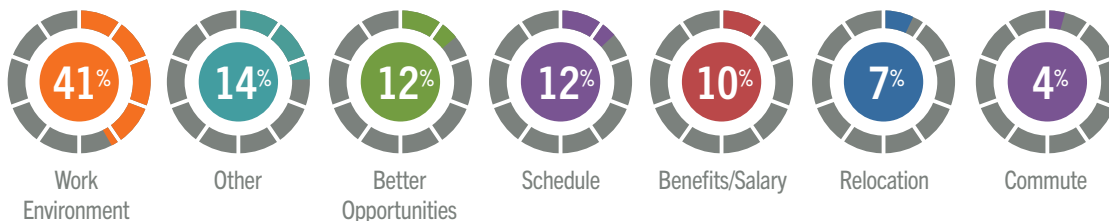
In 2025, 97% of the NLRNs were working full-time, 2% were part-time and 1% were working on a per diem basis.

97%

Twenty-seven percent of the NLRNs reported changing employment settings at least once since their initial position as a RN.



REASONS GIVEN BY NLRNs FOR CHANGING EMPLOYMENT



“I wish there was less of a narrative when in school stressing a nursing shortage. There isn’t a shortage it is just that nurses are leaving bedside due to unsafe ratios and poor treatment. I only wish there was honesty in the programs to prepare you for what is to come.”

For additional information, please contact the Louisiana Center for Nursing at lcn@lsbn.state.la.us. The full report is available at <http://lcn.lsb.state.la.us/>

Note: A total of 5,264 NLRNs that received their initial LA RN license between June 1, 2023 and May 31, 2025 were surveyed with 725 completing the survey, yielding a 14.1% response rate.