



# 2025 Louisiana Nurse Supply Report

Louisiana State Board of Nursing  
Center for Nursing



## The 2025 Nurse Supply Addendum Report

The 2025 Louisiana State Board of Nursing (LSBN) Licensure Renewal season marked the eleventh year of renewals using the National Council of State Boards of Nursing (NCSBN) Optimal Regulatory Board System (ORBS) online licensure renewal system. This is the eighth year that LSBN will have licensure data on all licensed registered nurses (RNs) and advanced practice registered nurses (APRNs) available through ORBS. The LSBN IT Department, Center for Nursing (LCN), and the ORBS Team have worked diligently over the last eleven years to ensure the quality and accuracy of the data that will be used by our stakeholders to inform policy makers related to Louisiana's RN and APRN workforce.

This report is based on a snapshot of every RN and APRN that had an active license to practice in Louisiana on December 31<sup>st</sup>, 2025. This will be the seventh year that LCN will have the ability to continue the process of trending data since LSBN's transition to ORBS.

### Major Findings - Registered Nurses in Louisiana (2025)

- On December 31<sup>st</sup>, 2025, 68,235 RNs held an active license to practice in Louisiana. Ninety-six percent of those RNs lived in Louisiana and 4% resided outside of Louisiana.
- In 2025, approximately 55% of the licensed RNs that lived outside of Louisiana lived in a compact state.
- Approximately 24% of the 2,866 RNs that lived outside of Louisiana in 2025 came from the border states of Mississippi and Texas, both of which are compact states.
- Twenty-five percent (16,171) of the licensed RNs in Louisiana were between 30 and 39 years of age in 2025 and 24% (15,639) were between 40 and 49 years of age.
- In 2025, 38% (24,856) of licensed RNs residing in Louisiana were 50 years and older with 18% (11,931) being 60 years and older.
- From 2021 to 2025, males represented 12% of the RN workforce and females represented 88%. There was a 6% increase in the number of male RNs in 2025 compared to 2021. At the national level, males represent 12% of the RN workforce (Health Resources and Administration Services [HRSA], 2024).
- The RN workforce in Louisiana is 3% Hispanic/Latino.
- In the U.S. minorities comprise approximately 45% of the population and in Louisiana minorities comprise approximately 46% of the population, whereas minorities comprise 24% of Louisiana's RN workforce.
- Sixty-three percent (41,327) of all licensed RNs residing in Louisiana in 2025 reported having a baccalaureate or higher degree in nursing.
- Approximately 2% (1,260) of the RNs residing in Louisiana reported having a doctorate. Sixty-three percent have a Doctor of Nursing Practice (DNP), an increase of 8% in the number of DNPs since 2024 and an increase of 34% in the number of DNPs since 2021. Only 11% reported having a PhD in nursing and six percent reported having another form of doctorate in nursing.
- In 2025, 5,693 licensed RNs residing in Louisiana indicated that they were enrolled in school which is equivalent to approximately 9% of the RN workforce: 2,348 (41%) were enrolled in a Master's in Nursing program; 2,103 (37%) indicated they were enrolled in a baccalaureate in nursing program; and 701 (12%) were enrolled in a DNP program.

- Between 2021 and 2025, there has been a 39% increase in the number of students accepted for admission into Louisiana's RN to BSN programs.
- There was a 12% decrease in the number of students enrolled and a 33% increase in the number of graduates from Louisiana's RN to BSN programs over the last year.
- Seventy-five percent (50,414) of the licensed RNs residing in Louisiana reported working full-time, 7% (4,593) part-time, and 6% (4,253) per diem.
- Nurses that were not employed indicated that they were either unemployed and seeking a nursing position (1,539; 2%) or unemployed not seeking work as a nurse (2,582; 4%) which is equivalent to approximately 6% (4,121) of the licensed RNs residing in Louisiana.
- Hospitals employed 59% (33,978) of the RNs residing in Louisiana which is in line with the 58% reported by HRSA in the 2022 National Sample Survey of Registered Nurses (2024).
- Sixty-three percent (36,270) of RNs residing in Louisiana reported working as staff nurses in 2025. Thirteen percent (7,534) indicated they were APRNs. Seven percent were nurse managers and 5% were case managers.
- Eleven percent (6,416) of the RNs residing and working in Louisiana reported their primary practice specialty area as acute care/critical care, followed by 10% (5,784) reporting medical-surgical as their specialty practice area, a 3% increase in number.
- Eighty-five percent of the RNs (55,579) working in Louisiana in 2025 reported that they provided direct patient care in their practice.
- Between 2021 and 2025, there was a 21% increase in the number of RNs holding three or more positions, yet the vast majority of RNs (90%) working and residing in Louisiana reported employment in only one nursing position in 2025.
- In 2025, 15% (10,021) of the RNs working and residing in Louisiana indicated that they were planning to leave their current nursing position which is a slight increase in number when compared to 2024 (9,754).
- Of the 10,021 RNs planning to leave their current nursing positions, 2,072 (21%) indicated that they would be retiring and 2,223 (22%) cited salary/pay as the reason for leaving their current position, which represents a 4% increase in number over the previous year.
- In 2025, approximately 48% (24,178) of the RNs that worked full-time reported annual salaries between \$60,000 and \$99,999. Five percent (2,445) of the full-time employed RNs reported annual salaries of less than \$40,000.

## Major Findings - Advanced Practice Registered Nurses in Louisiana (2025)

- Of the 68,235 RNs holding an active license to practice in Louisiana in 2025, 17% (11,317) also held an active APRN license.
- Seventy-eight percent (8,851) of the APRNs holding an active Louisiana license also reported Louisiana as their state of residence which represents a 6% increase in number from 2024.
- In 2025, approximately 80% (6,755) of all APRNs licensed and residing in Louisiana indicated that they were CNPs, 18% (1,516) were CRNAs, 1% (82) were CNSs, and 1% (63) were CNMs.
- Thirty-one percent (2,712) of the APRNs residing in Louisiana in 2025 were between 30 and 39 years of age and 34% (2,977) were between 40 and 49 years old.
- Twenty-two percent (1,920) of Louisiana's APRNs were between 50 and 59 years of age and 12% (1,036) were 60 years and older.
- Eighty-two percent (7,223) of the licensed APRNs in Louisiana are females and 18% (1,628) are males.
- In 2025, 3% (244) of the licensed APRNs in Louisiana indicated that they were of Hispanic or Latino origin which reflects a 12% increase in number.
- Minorities represent approximately 22% of the APRN workforce in Louisiana: Black/African Americans represent 18% of the APRN workforce, followed by 2% Asian, 1% two or more races, and less than 1% of each of the following racial groups: American Indian (0.3%), Native Hawaiian (0%), and other (0.8%).
- Eighty-seven percent (7,597) of the licensed APRNs residing in Louisiana in 2025 reported the masters' degree as their highest degree in nursing and 11% indicated that they held a doctorate degree in nursing which represents an 11% increase in number when compared to 2024 and a 24% increase in number over the last five years.
- Eighty-five percent (7,779) of the licensed APRNs residing in LA in 2025 were employed full-time, 6% (595) reported part-time employment, and 5% (450) indicated employment on a per diem basis.
- Forty-four percent (93) of the APRNs that reported being unemployed identified home and family obligations as the reason they were not employed and 12% (25) indicated that they were currently in school.
- Hospitals employed 35% (2,977) of the licensed APRNs residing in Louisiana, followed by 31% (2,658) that reported working in ambulatory care, and 7% (591) in community health.
- In 2025, 91% (7,778) of the licensed APRNs residing in Louisiana reported working as an APRN, 5% (391) indicated that they were staff nurses, and 2% (154) were nurse faculty/educators.
- Thirty-one percent (2,618) of the licensed APRNs that resided in Louisiana in 2025 reported their primary specialty practice areas as adult health/adult family health, 18% (1,503) indicated anesthesia as their primary specialty practice area, 7% (630) reported psych-mental health nursing as their primary specialty, 5% (392) pediatrics, and 4% (321) acute care/critical care.
- Fourteen percent (1,223) of the licensed APRNs in Louisiana reported that they were employed in two positions and 4% (364) reported having three or more positions.

- Thirty-six percent (2,784) of the APRNs working full-time reported pre-tax annual earnings from all nursing positions worked, including overtime and bonuses between \$80,000 and \$124,999 in 2025 and 41% (3,102) reported annual earnings between \$125,000 and \$150,000 or more.
- Seventy-three percent (6,452) of the licensed APRNs residing in Louisiana in 2025 had prescriptive authority which reflects a 7% increase in number from 2024.

## Licensed Registered Nurses Residing in Louisiana

On December 31<sup>st</sup>, 2025, 68,235 RNs held an active license to practice in Louisiana. Ninety-six percent of those RNs lived in Louisiana and 4% resided outside of Louisiana (Table 1).

**Table 1. Licensed RNs Residing in LA**

Report Year	# of Nurses holding an RN License in LA (Residing in LA)		# of Nurses holding an RN License in LA (Not Residing in LA)		# of Nurses not designating a parish		Total # of Nurses Holding a LA RN License
	#	%	#	%	#	%	
2025	65,344	96%	2,866	4%	25	0.04%	68,235
2024	63,828	95%	3,110	5%	39	0.1%	66,977
2023	62,923	94%	3,636	5%	35	0.1%	66,594
2022	61,595	94%	3,970	6%	31	0.1%	65,596
2021	60,649	93%	4,446	7%	36	0.1%	65,131
<b>1 &amp; 5 Year Variance</b>	↑2% / ↑8%		↓8% / ↓35%		↓36% / ↓31%		↑2% / ↑5%

In 2025, approximately 55% of the licensed RNs that lived outside of Louisiana lived in a compact state. Approximately 24% (24% in 2024) of the 2,866 RNs (3,110 RNs in 2024) that lived outside of Louisiana in 2025 came from the border states of Mississippi and Texas, both of which are compact states (Table 2).

**Table 2. Top 10 States of Residence for RNs Not Residing in Louisiana 2025**

Rank	State	Compact Status	Number of RNs 2021	Number of RNs 2022	Number of RNs 2023	Number of RNs 2024	Number of RNs 2025
1	Texas	Compact	575	503	453	372	351
2	Mississippi	Compact	663	479	442	370	348
3	Illinois	Pending NLC Legislation	352	342	336	324	328
4	New York	Pending NLC Legislation	364	363	345	322	292
5	California	Currently No Action	284	282	282	269	276
6	Pennsylvania	Compact	254	253	241	222	202
7	Michigan	Pending NLC Legislation		116	123	129	129
8	Florida	Compact	174	161	154	133	112
9	Minnesota	Pending NLC Legislation		96	99	101	87
10	Nevada	Currently No Action					70
							2,195 = 77%

**NOTE:** Historically, the majority of the analysis presented on the RN and APRN workforce in Louisiana is based on those nurses that reside in Louisiana. Therefore, it is not anticipated that the NLC will have a significant impact on these numbers from year to year. From this point forward in the current report, data will be provided on the 65,344 RNs that reported Louisiana as their state of residence in 2025 which reflects Louisiana’s available nursing workforce.

### Age Distribution for Registered Nurses in Louisiana

Twenty-five percent (16,171) of the licensed RNs in Louisiana were between 30 and 39 years of age in 2025 and 24% (15,639) were between 40 and 49 years of age (Table 3). In 2025, over a third (38%) of licensed RNs residing in Louisiana were 50 years and older with 18% being 60 years and older. The mean age for RNs in LA was 45 years, with a median age of 44 years compared to a national average of 47.9 years and a median of 46.6 years according to findings from the 2022 National Sample Survey of Registered Nurses (U.S Department of Health and Human Services [DHHS] Health Resources and Services Administration [HRSA], 2024).

**Table 3. Age Distribution of Licensed RNs Residing in LA**

Report Year	<30		30-39		40-49		50-59		60 and >	
	#	%	#	%	#	%	#	%	#	%
2025	8,678	13%	16,171	25%	15,639	24%	12,925	20%	11,931	18%
2024	8,540	13%	16,096	25%	15,009	24%	12,686	20%	11,497	18%
2023	9,592	15%	16,592	26%	14,213	23%	12,293	20%	10,233	16%
2022	8,049	13%	16,149	26%	14,086	23%	12,362	20%	10,949	18%
2021	9,202	15%	16,042	26%	13,774	23%	11,814	19%	9,817	16%
<b>1 &amp; 5 Year Variance</b>	↑2% / ↓6%		↑0.5% / ↑0.8%		↑4% / ↑13%		↑2% / ↑9%		↑4% / ↑21%	

Number of respondents 2025 = 65,344; Mean age = 45.50142 years; Median age = 44 years

### Gender of Registered Nurses in Louisiana

The gender distribution for the U.S. population is 50% male and 50% female, which is similar to that of Louisiana’s population, 49% male and 51% female (U.S. Census Bureau, 2025). The gender distribution for RNs in Louisiana is not reflective of the state or national percentages. Since 2019, males represented 12% of the RN workforce and females represented 88% (Table 4). Over the last five years there was a 6% increase in the number of male RNs. At the national level, males represent 12% of the RN workforce (HRSA, 2024).

**Table 4. Gender Distribution of Licensed RNs Residing in LA**

Report Year	Male		Female	
	#	%	#	%
2025	7,647	12%	57,697	88%
2024	7,504	12%	56,324	88%
2023	7,418	12%	55,505	88%
2022	7,302	12%	54,293	88%
2021	7,207	12%	53,442	88%
<b>1 &amp; 5 Year Variance</b>	↑2% / ↑6%		↑2% / ↑8%	

Number of respondents = 65,344

### Ethnicity and Race of Licensed Registered Nurses in Louisiana

According to the U.S. Census Bureau (2025), 20% of the U.S. population is Hispanic/Latino, whereas 7.8% of Louisiana’s population is Hispanic/Latino. Hispanics/Latinos represent 9% of the RN workforce at the national level (HRSA, 2024). The RN workforce in Louisiana remained

at 3% Hispanic/Latino in 2025, although the number of Hispanic/Latino RNs has increased by 25% over the last five years (Table 5).

**Table 5. Ethnicity (Hispanic Origin)**

Report Year	Yes		No	
	#	%	#	%
2025	2,178	3%	63,166	97%
2024	2,056	3%	61,772	97%
2023	1,931	3%	60,992	97%
2022	1,850	3%	59,745	97%
2021	1,747	3%	58,902	97%
<b>1 &amp; 5 Year Variance</b>	↑6% / ↑25%		↑2% / ↑7%	

Number of respondents = 65,344

In the U.S. minorities comprise approximately 45% of the population and in Louisiana minorities comprise approximately 46% of the population, whereas minorities comprise 24% of Louisiana’s RN workforce (Table 6). At the national level, minorities comprise 33% of the RN workforce: Hispanic/Latino (9%); Black (11%); Asian (9%); American Indian/Alaskan Native (0.4%); Pacific Islander/multiple races (4%); (HRSA, 2024).

**Table 6. Racial Distribution of RNs Residing in Louisiana**

Report Year	White		Black/ African American		Asian		American Indian / Alaska Native		Native Hawaiian/ Pacific Islander		Two or More Races		Other	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
2025	49,471	76%	12,638	19%	1,205	2%	264	0.4%	42	0.1%	1,054	2%	668	1%
2024	48,772	76%	11,968	19%	1,155	2%	269	0.4%	43	0.1%	964	2%	655	1%
2023	48,591	77%	11,407	18%	1,105	2%	259	0.4%	44	0.1%	885	1%	628	1%
2022	47,994	78%	10,872	18%	997	2%	257	0.4%	49	0.1%	817	1%	591	1%
2021	47,691	79%	10,428	17%	942	2%	250	0.4%	51	0.1%	714	1%	551	1%
<b>1 &amp; 5 Year Variance</b>	↑1% / ↑4%		↑6% / ↑21%		↑4% / ↑28%		↓2% / ↑6%		↓2% / ↓18%		↑9% / ↑48%		↑2% / ↑21%	

Number of respondents = 65,342

### Educational Preparation of Registered Nurses in Louisiana

Over the last five years there has been no change in the proportion of licensed RNs in Louisiana with the initial nursing degree/credential that qualified them for their first U.S. nursing license: 4% vocational/practical; 5% diploma; 39% associate degree (39% in 2023, 2024, 40% in 2021, 2022); 51% baccalaureate (51% in 2022, 2023, 2024, 50% in 2021); and less than 1% Masters or higher (Table 7). There was a 7% increase in the number of licensed RNs reporting that a vocational/practical certificate was their entry level degree into nursing followed by a 2% increase for those indicating that the associate degree, a 2% increase for those indicating that the baccalaureate degree and a 0.2% increase that the masters degree was their initial nursing education preparation. There was a 1% decrease for those indicating that the diploma degree was their initial nursing education preparation. Nationally, 45% of the workforce entered the nursing

workforce with a bachelor’s degree, now making it the most common degree for initial U.S. licensing (HRSA, 2024).

**Table 7. Basic Educational Preparation of RNs Residing in Louisiana**

Report Year	Vocational/ Practical		Diploma Nurse		Associate Degree		BSN		Masters or Higher	
	#	%	#	%	#	%	#	%	#	%
2025	2,786	4%	2,940	5%	25,664	39%	33,491	51%	404	0.6%
2024	2,610	4%	2,980	5%	25,100	39%	32,684	51%	403	0.6%
2023	2,507	4%	3,113	5%	24,792	39%	32,056	51%	388	0.6%
2022	2,419	4%	3,153	5%	24,305	40%	31,212	51%	384	0.6%
2021	2,360	4%	3,284	5%	24,119	40%	30,431	50%	366	0.6%
<b>1 &amp; 5 Year Variance</b>	↑7% / ↑18%		↓1% / ↓10%		↑2% / ↑6%		↑2% / ↑10%		↑0.2% / ↑10%	

Number of respondents = 65,285

### Highest Degree Held by Registered Nurses in Louisiana

Sixty-three percent (41,327) of all licensed RNs residing in Louisiana in 2025 reported having a baccalaureate or higher degree in nursing (Table 8). In addition, 64% (36,509) of licensed RNs that are working as a RN reported having a baccalaureate or higher degree in nursing.

**Table 8. Highest Degree in Nursing held by RNs Residing in LA**

Report Year	Diploma in Nursing		Associate Degree in Nursing		Bachelors’ in Nursing		Master’s in Nursing		Doctorate in Nursing	
	#	%	#	%	#	%	#	%	#	%
2025	2,025	3%	21,933	34%	32,228	49%	8,096	12%	1,003	2%
2024	2,059	3%	21,495	34%	31,429	49%	7,847	12%	947	1%
2023	2,168	3%	21,236	34%	30,766	49%	7,764	12%	922	1%
2022	2,200	4%	21,032	34%	29,813	48%	7,575	12%	853	1%
2021	2,320	4%	20,848	34%	29,094	48%	7,490	12%	808	1%
<b>1 &amp; 5 Year Variance</b>	↓2% / ↓13%		↑2% / ↑5%		↑2% / ↑11%		↑3% / ↑8%		↑6% / ↑24%	

Number of respondents = 65,285; RNs working as a RN = 57,303.

In 2025, over 20,000 RNs reported having non-nursing degrees (Table 9). Over half (53%) of these nurses had a bachelors’ degree in a field outside of nursing and 36% had an associate degree in a non-nursing discipline.

**Table 9. Highest Non-Nursing Degree held by RNs Residing in LA**

Report Year	Non-Nursing Associate Degree		Non-Nursing Bachelors’ Degree		Non-Nursing Master’s Degree		Non-Nursing Doctorate	
	#	%	#	%	#	%	#	%
2025	7,427	36%	11,073	53%	2,128	10%	257	1%
2024	7,044	35%	10,748	53%	2,058	10%	262	1%
2023	6,786	34%	10,583	54%	2,074	11%	264	1%
2022	6,495	34%	10,353	54%	2,040	11%	269	1%
2021	6,258	33%	10,143	54%	2,049	11%	268	1%
<b>1 &amp; 5 Year Variance</b>	↑5% / ↑19%		↑3% / ↑9%		↑3% / ↑4%		↓2% / ↓4%	

Number of respondents = 20,885

Approximately 2% (1,260) of the RNs residing in Louisiana reported having a doctorate. Sixty-three percent of the doctoral prepared RNs have a Doctor of Nursing Practice (DNP), an increase of 8% in the number of DNPs since 2024 and an increase of 34% in the number of DNPs since 2021, and 20% have a doctorate in a field other than nursing (Table 10). Only 11% reported having a PhD in nursing and 6% reported having another form of doctorate in nursing.

**Table 10. Types of Doctorates held by Licensed RNs Residing in Louisiana**

Report Year	PhD in Nursing		DNP		Other Doctorates in Nursing (e.g., DNS)		Doctorate in Other Field	
	#	%	#	%	#	%	#	%
2025	133	11%	800	63%	70	6%	257	20%
2024	129	11%	741	61%	77	6%	262	22%
2023	131	11%	717	60%	74	6%	264	22%
2022	127	11%	645	57%	81	7%	269	24%
2021	133	12%	596	55%	79	7%	268	25%
<b>1 &amp; 5 Year Variance</b>	↑3% / 0%		↑8% / ↑34%		↓9% / ↓11%		↓2% / ↓4%	

Total number of RNs with doctorates = 1,260

### Registered Nurses Advancing Their Education

In 2025, 5,693 licensed RNs residing in Louisiana indicated that they were enrolled in school which is equivalent to approximately 9% of the RN workforce (Table 11). Of those that were enrolled in school, 2,348 (41%) were enrolled in a Master’s in Nursing program, 2,103 (37%) indicated they were enrolled in a baccalaureate in nursing program, and 701 (12%) were enrolled in a DNP program. Six percent (361) of the RNs reported being enrolled in non-nursing post education programs.

**Table 11. Licensed RNs Enrolled in Post-RN Programs In and Out of Louisiana**

Report Year	ADN		BSN		MSN		PhD		DNP		Doctorate Nursing Other (e.g., DNS/DNSc)		Doctorate/ Non-Nursing		*Non-Nursing Post RN Education		Total
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
2025	24	0.4%	2,103	37%	2,348	41%	55	1%	701	12%	30	0.5%	71	1%	361	6%	5,693
2024	30	1%	1,987	36%	2,314	42%	59	1%	623	11%	36	0.7%	71	1%	336	6%	5,456
2023	32	1%	1,851	36%	2,228	43%	67	1%	600	12%	29	0.6%	69	1%	315	6%	5,191
2022	32	1%	1,882	37%	2,107	41%	66	1%	617	12%	25	0.5%	80	2%	311	6%	5,120
2021	38	1%	1,729	35%	2,051	42%	64	1%	586	12%	29	0.6%	65	1%	341	7%	4,903
<b>1 &amp; 5 Year Variance</b>	↓20% / ↓37%		↑6% / ↑22%		↑1% / ↑14%		↓7% / ↓14%		↑12% / ↑20%		↓17% / ↑3%		0% / ↑9%		↑7% / ↑6%		↑4% / ↑16%

**Note:** Non-Nursing Programs: AD Non-Nursing (29), BS Non-Nursing (72), MS Non-Nursing (260) were included in the total

### RN to BSN Progression

Between 2021 and 2025, there has been a 39% increase in the number of students accepted for admission into Louisiana’s RN to BSN programs (Table 12). There has been a decrease in the

number of students enrolled (12% decrease) and an increase in the number graduating (33% increase) from Louisiana’s RN to BSN programs over the last year.

**Table 12. Post RN Student Enrollment and Graduates from Louisiana Nursing Programs**

Report Year	RN to BSN Admitted	RN to BSN Enrolled	RN to BSN Graduates
2025	1,392	1,350	703
2024	943	1,530	528
2023	765	1,118	499
2022	915	1,075	504
2021	1,001	1,248	597
<b>1 &amp; 5 Year Variance</b>	↑48% / ↑39%	↓12% / ↑8%	↑33% / ↑18%

Source of data: 2025 School of Nursing Annual Reports

### Employment Distribution of Registered Nurses

Seventy-five percent (50,414) of the licensed RNs residing in Louisiana reported working full-time, 7% (4,593) part-time, and 6% (4,253) per diem (Table 13). At the national level, findings from the 2022 National Sample Survey of Registered Nurses revealed that 82% of licensed RNs reported full-time employment as a nurse (HRSA, 2024). Nurses that were not employed indicated that they were either unemployed and seeking a nursing position (1,539; 2%) or unemployed not seeking work as a nurse (2,582; 4%) which is equivalent to approximately 6% (4,121) of the licensed RNs residing in Louisiana.

**Table 13. Employment Distribution of RNs Residing in LA**

Employment Status	2025		2024		2023		2022		2021		1 & 5 Year Variance
	#	%	#	%	#	%	#	%	#	%	
<b>Full-time in nursing</b>	50,414	75%	49,401	75%	48,193	74%	47,389	74%	46,412	74%	↑2% / ↑9%
<b>Part-time in nursing</b>	4,593	7%	4,568	7%	4,515	7%	4,452	7%	4,440	7%	↑0.5% / ↑3%
<b>Per diem in nursing</b>	4,253	6%	4,328	7%	4,322	7%	4,245	7%	4,147	7%	↓2% / ↑3%
<b>Full-time non-nursing</b>	1,280	2%	1,208	2%	1,181	2%	1,071	2%	1,015	2%	↑6% / ↑26%
<b>Part-time non-nursing</b>	495	0.7%	426	0.6%	402	0.6%	393	0.6%	382	0.6%	↑16% / ↑30%
<b>Per diem non-nursing</b>	230	0.3%	202	0.3%	173	0.3%	166	0.3%	168	0.3%	↑14% / ↑37%
<b>Nursing volunteer</b>	373	0.5%	329	0.5%	336	0.5%	310	0.5%	325	0.5%	↑13% / ↑15%
<b>Unemployed seeking work as a nurse</b>	1,539	2%	1,463	2%	1,469	2%	1,449	2%	1,552	2%	↑5% / ↓0.8%
<b>Unemployed not seeking work as a nurse</b>	2,582	4%	2,449	4%	2,547	4%	2,581	4%	2,608	4%	↑5% / ↓1%
<b>Retired</b>	1,849	3%	1,693	3%	1,776	3%	1,621	3%	1,682	3%	↑9% / ↑10%

Note: Respondents were instructed to select all that apply.

Sixty-one percent (2,504) of the RNs that were unemployed identified caring for home and family as the reason for not working which represents a 2% increase in number between 2024 and 2025 and a 2% decrease over the past five years (Table 14). There was also a 15% increase between 2024 and 2025 and a 12% increase over the last five years in the number of RNs reporting that they were having difficulty finding a nursing position.

**Table 14. Reasons for Unemployment of RNs Residing in LA**

Report Year	Home/Family Care		Difficulty Finding a Nursing Position		Currently in School		Disabled		Inadequate Salary		Other	
	#	%	#	%	#	%	#	%	#	%	#	%
2025	2,504	61%	172	4%	452	11%	223	5%	36	1%	728	18%
2024	2,460	63%	149	4%	367	9%	198	5%	33	1%	701	18%
2023	2,532	63%	135	3%	366	9%	222	6%	43	1%	718	18%
2022	2,516	62%	119	3%	375	9%	221	5%	39	1%	759	19%
2021	2,567	62%	154	4%	386	9%	224	5%	31	0.7%	797	19%
<b>1 &amp; 5 Year Variance</b>	↑2% / ↓2%		↑15% / ↑12%		↑23% / ↑17%		↑13% / ↓0.4%		↑9% / ↑16%		↑4% / ↓9%	

**Number of Years Licensed Registered Nurses in Louisiana Plan to Work**

In 2025, 6,518 (10%) of the RNs residing in Louisiana reported that they plan to work an additional 1-5 years and 14% plan to work an additional 6-10 years, which is equivalent to approximately 24% of the RN workforce in Louisiana that plan to stop working in ten years. (Table 15). When compared to 2024, there was a 1% increase in the number of RNs that plan to work between 11 and 20 years and a 4% increase in the number that plan to work over 20 years.

**Table 15. Number of Years Licensed RNs in Louisiana Plan to Work**

Report Year	1-5 years		6-10 years		11-20 years		Over 20 years		Total Respondents
	#	%	#	%	#	%	#	%	
2025	6,518	10%	8,722	14%	16,153	26%	31,302	50%	62,695
2024	6,431	10%	8,706	14%	16,001	26%	30,121	49%	61,259
2023	6,809	11%	8,821	15%	15,763	26%	28,899	48%	60,292
2022	6,846	12%	8,726	15%	15,687	27%	27,635	47%	58,894
2021	7,223	12%	8,916	15%	15,442	27%	26,324	45%	57,905
<b>1 &amp; 5 Year Variance</b>	↑1% / ↓10%		↑0.2% / ↓2%		↑1% / ↑5%		↑4% / ↑19%		↑2% / ↑8%

**Employment Settings for Registered Nurses**

According to Table 16, in 2025, hospitals employed 59% (33,978) of the RNs residing in Louisiana which is in line with the 58% reported in the 2022 National Sample Survey of Registered Nurses (2024). Eleven percent of the RNs in Louisiana were employed in ambulatory care settings compared to 13% at the national level (HRSA, 2024). Settings such as care management/case management/care coordinator, clinics, behavioral health clinics/centers/hospitals, infusion clinic, medical spa, mental health, remote work, primary care, pediatric clinic, telehealth and outpatient clinic were included in the other category.

**Table 16. Primary Employment Settings for RNs Residing in Louisiana**

Employment Setting	2025		2024		2023		2022		2021		1 & 5 Year Variance
	#	%	#	%	#	%	#	%	#	%	
<b>Ambulatory Care</b>	6,320	11%	6,113	11%	5,930	11%	5,628	10%	5,464	10%	↑3% / ↑16%
<b>Assisted Living Facility</b>	119	0.2%	113	0.2%	107	0.2%	104	0.2%	113	0.2%	↑5% / ↑5%
<b>Community Health</b>	1,250	2%	1,251	2%	1,211	2%	1,161	2%	1,115	2%	↓0.1% / ↑12%
<b>Correctional Facility</b>	503	0.9%	482	0.9%	430	0.8%	400	0.7%	393	0.7%	↑4% / ↑28%
<b>Dialysis Center</b>	871	2%	901	2%	915	2%	900	2%	889	2%	↓3% / ↓2%
<b>Home Health</b>	2,115	4%	2,072	4%	2,027	4%	2,069	4%	2,125	4%	↑2% / ↓0.5%
<b>Hospice</b>	1,182	2%	1,132	2%	1,110	2%	1,058	2%	1,049	2%	↑4% / ↑13%
<b>Hospital</b>	33,978	59%	33,612	60%	32,941	60%	32,763	60%	32,125	60%	↑1% / ↑6%
<b>Insurance Claims/Benefits</b>	1,236	2%	1,219	2%	1,182	2%	1,124	2%	1,085	2%	↑1% / ↑14%
<b>Nursing Home/Extended Care</b>	1,610	3%	1,598	3%	1,545	3%	1,502	3%	1,545	3%	↑0.8% / ↑4%
<b>Occupational Health</b>	320	0.6%	319	0.6%	318	0.6%	300	0.6%	292	0.5%	↑0.3% / ↑10%
<b>Other</b>	4,827	8%	4,684	8%	4,597	8%	4,416	8%	4,280	8%	↑3% / ↑13%
<b>Policy/Planning/Regulatory Licensing Agency</b>	224	0.4%	218	0.4%	221	0.4%	214	0.4%	208	0.4%	↑3% / ↑8%
<b>Public Health</b>	592	1%	587	1%	583	1%	582	1%	562	1%	↑0.9% / ↑5%
<b>School Health Service</b>	1,116	2%	1,099	2%	1,117	2%	1,088	2%	1,057	2%	↑2% / ↑6%
<b>School of Nursing</b>	1,040	2%	1,022	2%	1,017	2%	1,027	2%	999	2%	↑2% / ↑4%
<b>Total</b>	57,303		56,422		55,251		54,336		53,301		↑2% / ↑8%

Note: Reflects only those nurses that reported being employed.

### Positions Held by Licensed Registered Nurses in Louisiana

Sixty-three percent (36,270) of RNs residing in Louisiana reported working as staff nurses in 2025 (Table 17) compared to 56% of RNs at the national level (Smiley, et.al., 2023). Thirteen percent (7,534) indicated they were APRNs. Seven percent were nurse managers and 5% were case managers, which is also in line with national findings (Smiley, et.al., 2023). Other health related positions included administrator, charge nurse, clinical documentation specialists, clinical informaticists, clinical liaison, directors of various departments/agencies, infection preventionist, nurse navigator, school nurse, utilization review nurse, medical certification specialist and travel nurse.

**Table 17. Types of Positions Held by Licensed RNs Residing in Louisiana**

Positions	2025		2024		2023		2022		2021		1 & 5 Year Variance
	#	%	#	%	#	%	#	%	#	%	
<b>Advanced Practice Nurse</b>	7,534	13%	7,141	13%	6,884	12%	6,388	12%	6,101	11%	↑5% / ↑23%
<b>Case Manager</b>	2,988	5%	2,960	5%	2,946	5%	2,891	5%	2,931	5%	↑0.9% / ↑2%
<b>Consultant</b>	523	1%	524	1%	533	1%	516	1%	532	1%	↓0.2% / ↓2%
<b>Nurse Executive</b>	1,098	2%	1,105	2%	1,124	2%	1,124	2%	1,124	2%	↓0.6% / ↓2%
<b>Nurse Faculty / Educator</b>	1,431	2%	1,406	2%	1,382	3%	1,391	3%	1,372	3%	↑2% / ↑4%
<b>Nurse Manager</b>	4,029	7%	4,069	7%	4,080	7%	4,145	8%	4,147	8%	↓1% / ↓3%
<b>Nurse Researcher</b>	168	0.3%	173	0.3%	169	0.3%	175	0.3%	163	0.3%	↓3% / ↑3%
<b>Other – Health Related</b>	3,117	5%	3,057	5%	3,054	6%	2,944	5%	2,796	5%	↑2% / ↑11%
<b>Other – Not Health Related</b>	145	0.3%	157	0.3%	154	0.3%	155	0.3%	162	0.3%	↓8% / ↓10%
<b>Staff Nurse</b>	36,270	63%	35,830	64%	34,925	63%	34,607	64%	33,973	64%	↑1% / ↑7%
<b>Total</b>	57,303		56,422		55,251		54,336		53,301		↑2% / ↑7%

**Note:** Reflects only those nurses that reported being employed.

**Primary Practice Specialty Areas Reported by Registered Nurses Residing in Louisiana**

In 2025, 11% (6,416) of the RNs residing and working in Louisiana reported their primary practice specialty area as acute care/critical care, a 1% decrease in number, followed by 10% (5,784) reporting medical/surgical as their specialty practice area, a 3% increase in number (Table 18). Three of the remaining top five primary practice specialty areas, outside of ‘other clinical specialties’, were: adult health/adult family health (9%; 4,931), emergency room/trauma (7%; 4,267), and operating room/post anesthesia care unit/perioperative specialty areas (7%; 4,082).

Other clinical specialty areas included utilization management, aesthetics / dermatology, neurology, quality management, infusion, case management/care coordination, informatics, endoscopy, gastroenterology, infection prevention, clinical documentation and wound/ostomy care to name a few.

**Table 18. Primary Specialty Practice Areas Reported by RNs Residing in Louisiana**

Clinical, Teaching or Practice Area	2025		2024		2023		2022		2021		1 & 5 Year Variance
	#	%	#	%	#	%	#	%	#	%	
Acute Care / Critical Care	6,416	11%	6,474	11%	6,410	12%	6,523	12%	6,374	12%	↓1% / ↑1%
Anesthesia	1,593	3%	1,565	3%	1,514	3%	1,472	3%	1,447	3%	↑2% / ↑10%
Community Health	631	1%	633	1%	627	1%	637	1%	627	1%	↓0.3% / ↑0.6%
Dialysis / Nephrology	1,019	2%	1,044	2%	1,075	2%	1,033	2%	1,020	2%	↓2% / ↓0.1%
Emergency Room / Trauma	4,267	7%	4,223	7%	4,117	7%	4,048	7%	3,846	7%	↑1% / ↑11%
Adult Health / Adult Family Health	4,931	9%	4,760	8%	4,620	8%	4,372	8%	4,231	8%	↑4% / ↑16%
Geriatrics / Gerontology	1,754	3%	1,745	3%	1,709	3%	1,701	3%	1,764	3%	↑0.5% / ↓0.6%
Home Health	1,830	3%	1,825	3%	1,806	3%	1,834	3%	1,865	3%	↑0.3% / ↓2%
Maternal Child Health /Obstetrics	2,354	4%	2,374	4%	2,365	4%	2,337	4%	2,252	4%	↓0.8% / ↑4%
Medical-Surgical	5,784	10%	5,623	10%	5,519	10%	5,706	11%	5,864	11%	↑3% / ↓1%
Neonatal	1,678	3%	1,694	3%	1,675	3%	1,672	3%	1,591	3%	↓1% / ↑5%
Pediatrics	2,295	4%	2,295	4%	2,235	4%	2,159	4%	2,115	4%	0% / ↑8%
Occupational Health	377	0.7%	389	0.7%	386	0.7%	372	0.7%	382	0.7%	↓3% / ↓1%
Oncology	1,379	2%	1,299	2%	1,222	2%	1,165	2%	1,125	2%	↑6% / ↑23%
OR/PACU/Perioperative	4,082	7%	4,077	7%	3,960	7%	3,790	7%	3,641	7%	↑0.1% / ↑12%
Palliative Care	927	2%	888	2%	851	2%	801	1%	803	2%	↑4% / ↑15%
Psych-Mental Health/Substance Abuse	2,550	4%	2,460	4%	2,407	4%	2,287	4%	2,224	4%	↑4% / ↑15%
Public Health	531	1%	524	1%	528	1%	533	1%	518	1%	↑1% / ↑2%
Rehab	843	1%	850	2%	850	2%	843	2%	799	1%	↓0.8% / ↑6%
School Health	888	2%	859	2%	873	2%	826	2%	802	2%	↑3% / ↑11%
Cardiology	1,923	3%	1,848	3%	1,797	3%	1,837	3%	1,881	4%	↑4% / ↑2%
Orthopedic	519	1%	507	1%	504	1%	495	1%	486	1%	↑2% / ↑7%
Women’s Health	1,042	2%	1,016	2%	966	2%	942	2%	898	2%	↑3% / ↑16%
Other - Clinical Specialties	6,055	11%	5,858	10%	5,649	10%	5,413	10%	5,239	10%	↑3% / ↑16%
Other – Non-clinical Specialties	1,635	3%	1,592	3%	1,586	3%	1,538	3%	1,507	3%	↑3% / ↑8%
<b>Total</b>	<b>57,303</b>		<b>56,422</b>		<b>55,251</b>		<b>54,336</b>		<b>53,301</b>		<b>↑2% / ↑7%</b>

Note: Reflects only those nurses that reported being employed.

### Registered Nurses Providing Direct Patient Care

Nurses are the single largest component of the health care workforce, spend the most time with patients, and provide the majority of direct care to patients (Institute of Medicine Report on the Future of Nursing, 2011; National Advisory Council on Nurse Education and Practice, 2008). This is true not only for the nation, but also in Louisiana. Eighty-five percent of the RNs (55,579) working in Louisiana in 2025 reported that they provided direct patient care in their practice (Table 19).

**Table 19. RNs Providing Direct Patient Care**

RNs Residing in Louisiana	No. of RNs Providing Direct Patient Care		No. of RNs That Do Not Provide Direct Patient Care		N/A		Total
	#	%	#	%	#	%	
2025	55,579	85%	5,858	9%	3,848	6%	65,285
2024	54,066	85%	5,858	9%	3,853	6%	63,777
2023	52,827	84%	6,006	10%	4,023	6%	62,856
2022	51,292	83%	6,084	10%	4,097	7%	61,473
2021	50,057	83%	6,148	10%	4,355	7%	60,560
1 & 5 Year Variance	↑3% / ↑11%		0% / ↓5%		↓0.1% / ↓12%		↑2% / ↑8%

**Number of Positions Employed as a Nurse**

Between 2021 and 2025, there was a 21% increase in the number of RNs holding three or more positions (Table 20). Yet, the vast majority of RNs working and residing in Louisiana reported employment in only one nursing position in 2025.

**Table 20. Number of Positions Employed as a RN**

RNs Residing in Louisiana	One		Two		Three or More		Total Responding #
	#	%	#	%	#	%	
2025	51,349	90%	5,148	9%	806	1%	57,303
2024	50,549	90%	5,074	9%	799	1%	56,422
2023	49,491	90%	5,011	9%	745	1%	55,247
2022	48,655	90%	4,955	9%	715	1%	54,325
2021	47,726	90%	4,901	9%	668	1%	53,295
1 & 5 Year Variance	↑2% / ↑8%		↑1% / ↑5%		↑1% / ↑21%		↑2% / ↑7%

**RNs Planning to Leave Their Current Nursing Positions**

In 2025, 15% (10,021) of the RNs working and residing in Louisiana indicated that they were planning to leave their current nursing position which is an increase in number when compared to 2024 (Table 21). Of the 10,021 RNs planning to leave their current nursing positions, 2,072 (21%) indicated that they would be retiring and 2,223 (22%) cited salary/pay as the reason for leaving their current position, which represents a 4% increase in number over the previous year.

**Table 21. Reasons Licensed RNs Residing in LA Are Leaving Their Current Positions**

Reason for Leaving Current Position	2025		2024		2023		2022		2021		1 & 5 Year Variance
	#	%	#	%	#	%	#	%	#	%	
Relocate	755	8%	712	7%	683	7%	713	7%	676	7%	↑6% / ↑12%
Salary/Pay	2,223	22%	2,137	22%	2,101	22%	1,955	20%	1,856	20%	↑4% / ↑20%
Retire	2,072	21%	2,110	22%	2,253	23%	2,303	24%	2,413	25%	↓2% / ↓14%
School	1,332	13%	1,290	13%	1,229	13%	1,237	13%	1,192	13%	↑3% / ↑12%
Work Environment	831	8%	828	8%	824	9%	819	9%	796	8%	↑0.4% / ↑4%
Change Specialty	1,147	11%	1,046	11%	984	10%	955	10%	959	10%	↑10% / ↑20%
Starting/Raising Family	625	6%	602	6%	545	6%	575	6%	536	6%	↑4% / ↑17%
Caring for Elderly Family Member	184	2%	198	2%	200	2%	198	2%	217	2%	↓7% / ↓15%
Other	852	9%	831	9%	846	9%	840	9%	855	9%	↑3% / ↓0.4%
<b>Total</b>	<b>10,021</b>		<b>9,754</b>		<b>9,665</b>		<b>9,595</b>		<b>9,500</b>		<b>↑3% / ↑5%</b>

**Salaries of Registered Nurses in Louisiana**

In 2025, approximately 48% (24,178) of the RNs that worked full-time reported annual salaries between \$60,000 and \$99,999 (Table 22). Twenty-one percent (10,500) of the full-time employed RNs reported salaries between \$100,000 and \$149,999. In 2022, the national median earnings for RNs was \$79,886 (HRSA, 2024). It is interesting to note that 5% (2,445) of the full-time employed RNs reported annual salaries of less than \$40,000.

**Table 22. Salaries of Licensed RNs Living in Louisiana and Working Full-Time**

Year	Less than \$40,000		\$40,000 to \$59,999		\$60,000 to \$79,999		\$80,000 to \$99,999		\$100,000 to \$124,999		\$125,000 to \$149,999		\$150,000 or more		Do not wish to provide	N/A		
	#	%	#	%	#	%	#	%	#	%	#	%	#	%			#	%
<b>2025</b>	2,445	5%	4,879	10%	12,590	25%	11,588	23%	7,703	15%	2,797	6%	2,826	6%	4,111	8%	1,473	3%
<b>2024</b>	2,526	5%	5,304	11%	13,113	27%	11,083	22%	7,153	14%	2,496	5%	2,462	5%	3,820	8%	1,441	3%
<b>2023</b>	2,507	5%	5,579	12%	13,135	27%	10,684	22%	6,819	14%	2,299	5%	2,323	5%	3,523	7%	1,309	3%
<b>2022</b>	2,246	5%	6,932	15%	14,030	30%	9,710	21%	5,595	12%	1,772	4%	1,887	4%	3,297	7%	1,876	4%
<b>2021</b>	1,705	4%	6,783	15%	13,098	28%	9,088	20%	5,589	12%	2,080	4%	1,595	3%	3,662	8%	2,780	6%
<b>1 &amp; 5 Year Variance</b>	↓3% / ↑43%		↓8% / ↓28%		↓4% / ↓4%		↑5% / ↑28%		↑8% / ↑38%		↑12% / ↑34%		↑15% / ↑77%		↑8% / ↑12%		↑2% / ↓47%	

Number of Respondents: 2025: n=50,412

## Advanced Practice Registered Nurses

Of the 68,235 RNs holding an active license to practice in Louisiana in 2025, 17% (11,317) also held an active APRN license (Table 23). Seventy-eight percent (8,851) of the APRNs holding an active Louisiana license also reported Louisiana as their state of residence which represents a 6% increase in number from 2024 and a 25% increase in number over the last five years. There was a 22% increase in the number of APRNs holding a Louisiana license that reported living outside of Louisiana.

**Table 23. Number of APRNs Licensed to Practice in Louisiana**

Report Year	# of APRNs holding a LA License (Residing in LA)		# of APRNs holding a LA License (Not Residing in LA)		No Parish Listed		Total # APRNs with an APRN License in LA
	#	%	#	%	#	%	
2025	8,851	78%	2,463	22%	3	0.1%	11,317
2024	8,357	81%	2,016	19%	11	0.1%	10,384
2023	7,955	82%	1,707	18%	8	0.1%	9,670
2022	7,547	83%	1,497	17%	4	0.1%	9,048
2021	7,072	85%	1,206	15%	6	0.1%	8,284
<b>1 &amp; 5 Year Variance</b>	↑6% / ↑25%		↑22% / ↑104%		↓73% / ↓50%		↑9% / ↑37%

### Primary Roles of Advanced Practice Registered Nurses Residing in Louisiana

In 2025, approximately 80% (6,755) of all APRNs licensed and residing in Louisiana indicated that they were Certified Nurse Practitioners (CNP), 18% (1,516) were Certified Registered Nurse Anesthetists (CRNA), 1% (82) were Clinical Nurse Specialists (CNS), and 1% (63) were Certified Nurse Midwives (CNM) (Table 24). Over the last five years, the number of CNPs increased by 29%, CNMs increased by 13%, CRNAs increased by 10%, while the number of CNSs decreased by 21%.

**Table 24. Primary Role as an APRN Residing in LA**

Report Year	CNP		CNM		CRNA		CNS		Total
	#	%	#	%	#	%	#	%	
2025	6,755	80%	63	1%	1,516	18%	82	1%	8,416
2024	6,252	79%	65	1%	1,485	19%	88	1%	7,890
2023	5,992	79%	63	1%	1,449	19%	95	1%	7,599
2022	5,512	78%	55	1%	1,410	20%	98	1%	7,075
2021	5,226	77%	56	1%	1,382	20%	104	2%	6,768
<b>1 &amp; 5 Year Variance</b>	↑8% / ↑29%		↓3% / ↑13%		↑2% / ↑10%		↓7% / ↓21%		↑7% / ↑24%

**Note:** APRNs were only able to select one primary role.

### Age of Advanced Practice Registered Nurses Renewing

Thirty-one percent (2,712) of the APRNs residing in Louisiana in 2025 were between 30 and 39 years of age and 34% (2,977) were between 40 and 49 years old (Table 25). Twenty-two percent (1,920) of Louisiana’s APRNs were between 50 and 59 years of age and 12% (1,036) were 60 years and older.

**Table 25. Age Distribution of Licensed APRNs Residing in LA**

Report Year	<30		30-39		40-49		50-59		60 and >	
	#	%	#	%	#	%	#	%	#	%
2025	206	2%	2,712	31%	2,977	34%	1,920	22%	1,036	12%
2024	530	6%	2,986	36%	2,544	30%	1,543	18%	754	9%
2023	359	5%	2,768	35%	2,460	31%	1,539	19%	829	10%
2022	225	3%	2,545	34%	2,372	31%	1,522	20%	883	12%
2021	382	5%	2,536	36%	2,132	30%	1,275	18%	747	11%
2020	223	3%	2,320	35%	2,041	31%	1,256	19%	809	12%
<b>1 &amp; 5 Year Variance</b>	↓61% / ↓8%		↓9% / ↑17%		↑17% / ↑46%		↑24% / ↑53%		↑37% / ↑28%	

Number of Respondents (8,851); Mean Age = 45.66942 years; Median Age = 44 years.

### Gender of Advanced Practice Registered Nurses Renewing Their License

Eighty-two percent (7,223) of the licensed APRNs in Louisiana are females and 18% (1,628) are males (Table 26). The proportion of males that are APRNs is greater than the 12% that reflect the entire RN workforce.

**Table 26. Gender Distribution of Licensed APRNs Residing in LA**

Report Year	Male		Female	
	#	%	#	%
2025	1,628	18%	7,223	82%
2024	1,581	19%	6,776	81%
2023	1,543	19%	6,412	81%
2022	1,489	20%	6,058	80%
2021	1,414	20%	5,658	80%
<b>1 &amp; 5 Year Variance</b>	↑3% / ↑15%		↑7% / ↑28%	

Number of Respondents (8,851)

### Ethnicity and Racial Distribution of Advanced Practice Registered Nurses

In 2025, 3% (244) of the licensed APRNs in Louisiana indicated that they were of Hispanic or Latino origin which reflects a 12% increase in number (Table 27).

**Table 27. Ethnicity (Hispanic or Latino Origin) of APRNs Residing in LA**

Report Year	Yes		No	
	#	%	#	%
2025	244	3%	8,607	97%
2024	217	3%	8,140	97%
2023	190	2%	7,765	98%
2022	172	2%	7,375	98%
2021	154	2%	6,918	98%
<b>1 &amp; 5 Year Variance</b>	↑12% / ↑58%		↑6% / ↑24%	

Number of responders = 8,851

As seen in Table 28, the majority of APRNs residing in Louisiana are White/Caucasian (78%). Minorities represent approximately 22% of the APRN workforce in Louisiana: Black/African Americans represent 18% of the APRN workforce, followed by 2% Asian, 1% two or more

racess, and less than 1% of each of the following racial groups: American Indian (0.3%), Native Hawaiian (0%) and other (0.8%).

**Table 28. Racial Distribution of APRNs Residing in LA**

Report Year	White		Black		Asian		American Indian/Alaska Native		Native Hawaiian/Pacific Islander		Two or more Races		Other	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
2025	6,918	78%	1,594	18%	135	2%	30	0.3%	0	0%	105	1%	69	0.8%
2024	6,610	79%	1,439	17%	122	2%	28	0.3%	0	0%	97	1%	61	0.7%
2023	6,338	80%	1,341	17%	108	1%	26	0.3%	0	0%	86	1%	56	0.7%
2022	6,067	80%	1,236	16%	97	1%	27	0.4%	1	0.01%	72	1%	46	0.6%
2021	5,721	81%	1,130	16%	91	1%	24	0.3%	1	0.01%	65	0.9%	38	0.5%
<b>1 &amp; 5 Year Variance</b>	↑5% / ↑21%		↑11% / ↑41%		↑11% / ↑48%		↑7% / ↑25%		0% / ↓100%		↑8% / ↑62%		↑13% / ↑82%	

Number of responders = 8,851

### Highest Degree Held by Advanced Practice Registered Nurses in Louisiana

Eighty-seven percent (7,597) of the licensed APRNs residing in Louisiana in 2025 reported the masters’ degree as their highest degree in nursing (Table 29). Eleven percent of the APRNs indicated that they held a doctorate degree in nursing which represents an 11% increase in number when compared to 2024 and a 24% increase in number over the last five years.

**Table 29. Highest Degree in Nursing Held by APRNs Residing in LA**

Report Year	Diploma in Nursing		Associate Degree In Nursing		Bachelor’s in Nursing		Master’s in Nursing		Doc. in Nursing		Doc. not in Nursing	
	#	%	#	%	#	%	#	%	#	%	#	%
2025	19	0.2%	25	0.3%	70	0.8%	7,597	87%	1,003	11%	38	0.4%
2024	26	0.3%	25	0.3%	88	1%	7,190	87%	905	11%	40	0.5%
2023	37	0.5%	34	0.4%	95	1%	6,841	87%	834	11%	38	0.5%
2022	36	0.5%	23	0.3%	18	0.2%	6,621	89%	739	10%	38	0.5%
2021	35	0.5%	27	0.4%	31	0.4%	6,083	87%	806	11%	31	0.4%
<b>1 &amp; 5 Year Variance</b>	↓27% / ↓46%		0% / ↓7%		↓20% / ↑126%		↑6% / ↑25%		↑11% / ↑24%		↓5% / ↑23%	

Number of responders = 8,752

### Employment Distribution for Advanced Practice Registered Nurses

Eighty-five percent (7,779) of the licensed APRNs residing in LA in 2025 were employed full-time (Table 30). Six percent (595) of the APRNs reported part-time employment, and 5% (450) indicated employment on a per diem basis. When compared to 2024, there was a 5% increase in the number of APRNs working full-time, a 3% increase in the number working part-time and a 6% increase in the number that were working on a per diem basis. One percent of licensed APRNs (114) reported that they were seeking work as an APRN and 1% (95) were unemployed and were not seeking work as an APRN.

**Table 30. Employment Distribution of APRNs**

Employment Status	2025		2024		2023		2022		2021		1 & 5 Year Variance
	#	%	#	%	#	%	#	%	#	%	
<b>Full-time in nursing</b>	7,779	85%	7,377	85%	6,983	85%	6,647	85%	6,214	85%	↑5% / ↑25%
<b>Part-time in nursing</b>	595	6%	577	7%	555	7%	527	7%	506	7%	↑3% / ↑18%
<b>Per diem in nursing</b>	450	5%	424	5%	386	5%	366	5%	343	5%	↑6% / ↑31%
<b>Full-time non-nursing</b>	54	0.6%	50	0.6%	49	0.6%	41	0.5%	38	0.5%	↑8% / ↑42%
<b>Part-time non-nursing</b>	15	0.2%	18	0.2%	21	0.3%	17	0.2%	14	0.2%	↓17% / ↑7%
<b>Per diem non-nursing</b>	8	0.1%	9	0.1%	9	0.1%	12	0.2%	10	0.1%	↓11% / ↓20%
<b>Nursing volunteer</b>	15	0.2%	17	0.2%	19	0.2%	14	0.2%	14	0.2%	↓12% / ↑7%
<b>Unemployed seeking work as a nurse</b>	114	1%	107	1%	99	1%	91	1%	94	1%	↑7% / ↑21%
<b>Unemployed not seeking work as a nurse</b>	95	1%	68	0.8%	71	0.8%	62	0.8%	60	0.8%	↑40% / ↑58%
<b>Retired</b>	45	0.5%	36	0.4%	36	0.4%	30	0.4%	33	0.5%	↑25% / ↑36%

Note: APRNs were instructed to ‘Select All That Apply.’

Forty-four percent (93) of the APRNs that reported being unemployed identified home and family obligations as the reason they were not employed (Table 31). Twelve percent (25) indicated they were currently in school and 10% (21) indicated that they were having difficulty finding a position as an APRN. Other reasons for being unemployed included being laid off and relocating.

**Table 31. Reasons for Unemployment Reported by APRNs**

Report Year	Home/Family Care		Difficulty Finding a Nursing Position		Currently in School		Disabled		Inadequate Salary		Other	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>2025</b>	93	44%	21	10%	25	12%	11	5%	1	1%	58	28%
<b>2024</b>	89	51%	17	10%	16	9%	8	5%	2	1%	43	25%
<b>2023</b>	85	50%	11	6%	16	9%	9	5%	3	2%	46	27%
<b>2022</b>	70	46%	13	8%	15	10%	6	4%	3	2%	46	30%
<b>2021</b>	66	43%	24	16%	10	6%	6	4%	2	1%	46	30%
<b>1 &amp; 5 Year Variance</b>	↑4% / ↑41%		↑24% / ↓13%		↑56% / ↑150%		↑38% / ↑83%		↓50% / ↓50%		↑35% / ↑26%	

Note: APRNs were instructed to ‘Select All That Apply.’

**Employment Settings for Advanced Practice Registered Nurses**

According to Table 32, in 2025, hospitals employed 35% (2,977) of the licensed APRNs residing in Louisiana, followed by 31% (2,658) that reported working in ambulatory care, and 7% (591) in community health. Other employment settings included clinics, private practice, physician’s offices, family practice and urgent care.

**Table 32. Primary Employment Settings for APRNs Residing in Louisiana**

Employment Setting	2025		2024		2023		2022		2021		1 & 5 Year Variance
	#	%	#	%	#	%	#	%	#	%	
Ambulatory Care	2,658	31%	2,509	31%	2,384	31%	2,210	30%	2,055	30%	↑6% / ↑29%
Assisted Living Facility	10	0.1%	9	0.1%	9	0.1%	4	0.05%	4	0.06%	↑11% / ↑150%
Community Health	591	7%	562	7%	521	7%	469	6%	432	6%	↑5% / ↑37%
Correctional Facility	78	0.9%	64	0.8%	61	1%	62	1%	63	1%	↑22% / ↑24%
Dialysis Center	28	0.3%	24	0.3%	23	0.3%	25	0.3%	21	0.3%	↑17% / ↑33%
Home Health	136	2%	130	2%	109	1%	101	1%	91	1%	↑5% / ↑49%
Hospice	28	0.3%	34	0.4%	31	0.4%	18	0.2%	15	0.2%	↓18% / ↑87%
Hospital	2,977	35%	2,858	35%	2,733	36%	2,684	37%	2,532	37%	↑4% / ↑18%
Insurance Claims/Benefits	30	0.4%	27	0.3%	23	0.3%	23	0.3%	16	0.2%	↑11% / ↑88%
Nursing Home/Extended Care	188	2%	165	2%	155	2%	136	2%	126	2%	↑14% / ↑49%
Occupational Health	85	1%	79	1%	73	1%	76	1%	75	1%	↑8% / ↑13%
Other	1,284	15%	1,210	15%	1,162	15%	1,101	15%	1,032	15%	↑6% / ↑24%
Policy/Planning/Regulatory Licensing Agency	9	0.1%	11	0.1%	10	0.1%	8	0.1%	11	0.2%	↓18% / ↓18%
Public Health	99	1%	94	1%	81	1%	79	1%	71	1%	↑5% / ↑39%
School Health Service	101	1%	92	1%	92	1%	92	1%	85	1%	↑10% / ↑19%
School of Nursing	203	2%	206	3%	201	3%	199	3%	191	3%	↓1% / ↑6%
<b>Total</b>	<b>8,505</b>		<b>8,074</b>		<b>7,668</b>		<b>7,287</b>		<b>6,820</b>		<b>↑5% / ↑25%</b>

Note: Reflects only those nurses that reported being employed.

**Types of Positions Held by Advanced Practice Registered Nurses Residing in Louisiana**

In 2025, 91% (7,778) of the licensed APRNs residing in Louisiana reported working as an APRN, 5% (391) indicated that they were staff nurses, and 2% (154) were nurse faculty/educators (Table 33). Other positions reported by APRNs included medical certification specialist, quality manager and senior public health analyst.

**Table 33. Types of Positions Held by Licensed APRNs Residing in Louisiana**

Positions	2025		2024		2023		2022		2021		1 & 5 Year Variance
	#	%	#	%	#	%	#	%	#	%	
Advanced Practice Nurse	7,778	91%	7,457	92%	7,098	93%	6,698	92%	6,299	92%	↑4% / ↑23%
Case Manager	13	0.2%	13	0.2%	12	0.2%	11	0.2%	10	0.1%	0% / ↑30%
Consultant	7	0.08%	6	0.07%	7	0.09%	5	0.07%	4	0.06%	↑17% / ↑75%
Nurse Executive	27	0.3%	29	0.4%	32	0.4%	34	0.5%	32	0.5%	↓7% / ↓16%
Nurse Faculty / Educator	154	2%	155	2%	150	2%	151	2%	142	2%	↓0.6% / ↑8%
Nurse Manager	40	0.5%	31	0.4%	23	0.3%	20	0.3%	19	0.3%	↑29% / ↑111%
Nurse Researcher	6	0.07%	5	0.06%	4	0.05%	3	0.04%	4	0.06%	↑20% / ↑50%
Other – Health Related	83	1%	71	0.9%	67	0.9%	66	0.9%	55	0.8%	↑17% / ↑51%
Other – Not Health Related	6	0.07%	4	0.05%	4	0.05%	4	0.05%	5	0.07%	↑50% / ↑20%
Staff Nurse	391	5%	303	4%	271	4%	295	4%	250	4%	↑29% / ↑56%
<b>Total Respondents</b>	<b>8,505</b>		<b>8,074</b>		<b>7,668</b>		<b>7,287</b>		<b>6,820</b>		<b>↑5% / ↑25%</b>

Note: Reflects only those nurses that reported being employed.

## Specialty Practice Areas Reported by APRNs

Thirty-one percent (2,618) of the licensed APRNs that resided in Louisiana in 2025 reported their primary specialty practice areas as adult health/adult family health and 18% (1,503) indicated anesthesia as their primary specialty practice area (Table 34). Seven percent (630) reported psych-mental health nursing as their primary specialty, 5% (392) pediatrics, and 4% (321) acute care/critical care. Other clinical specialty areas included gastroenterology, neurology, wound care, aesthetics, urgent care, dermatology, and pain management.

**Table 34. Primary Specialty Practice Areas Reported by APRNs Residing in Louisiana**

Clinical, Teaching or Practice Area	2025		2024		2023		2022		2021		1 & 5 Year Variance
	#	%	#	%	#	%	#	%	#	%	
Acute Care / Critical Care	321	4%	304	4%	297	4%	301	4%	280	4%	↑6% / ↑15%
Anesthesia	1,503	18%	1,479	18%	1,432	19%	1,408	19%	1,368	20%	↑2% / ↑10%
Community Health	63	0.7%	63	0.8%	61	0.8%	54	0.7%	50	0.7%	0% / ↑26%
Dialysis / Nephrology	80	0.9%	73	0.9%	77	1%	77	1%	70	1%	↑10% / ↑14%
Emergency Room / Trauma	274	3%	258	3%	252	3%	260	4%	240	4%	↑6% / ↑14%
Adult Health / Adult Family Health	2,618	31%	2,535	31%	2,419	32%	2,300	32%	2,153	32%	↑3% / ↑22%
Geriatrics / Gerontology	165	2%	151	2%	143	2%	120	2%	119	2%	↑9% / ↑39%
Home Health	44	0.5%	45	0.6%	37	0.5%	34	0.5%	29	0.4%	↓2% / ↑52%
Maternal Child Health /Obstetrics	94	1%	90	1%	87	1%	82	1%	76	1%	↑4% / ↑24%
Medical-Surgical	102	1%	103	1%	91	1%	99	1%	101	1%	↓1% / ↑1%
Neonatal	179	2%	178	2%	171	2%	162	2%	159	2%	↑0.6% / ↑13%
Pediatrics	392	5%	382	5%	370	5%	359	5%	348	5%	↑3% / ↑13%
Occupational Health	69	0.8%	69	0.9%	61	1%	66	1%	64	1%	0% / ↑8%
Oncology	139	2%	125	2%	119	2%	97	1%	86	1%	↑11% / ↑62%
OR/PACU/Perioperative	64	0.8%	52	0.6%	42	0.5%	36	0.5%	30	0.4%	↑23% / ↑113%
Palliative Care	74	0.9%	67	0.8%	59	0.8%	51	0.7%	42	0.6%	↑10% / ↑76%
Psych-Mental Health/Substance Abuse	630	7%	550	7%	495	6%	425	6%	357	5%	↑15% / ↑76%
Public Health	29	0.3%	29	0.4%	28	0.4%	26	0.4%	28	0.4%	0% / ↑4%
Rehab	28	0.3%	30	0.4%	30	0.4%	25	0.3%	22	0.3%	↓7% / ↑27%
School Health	49	0.6%	43	0.5%	45	0.6%	45	0.6%	38	0.6%	↑14% / ↑29%
Cardiology	226	3%	210	3%	203	3%	208	3%	191	3%	↑8% / ↑18%
Orthopedic	110	1%	113	1%	103	1%	96	1%	93	1%	↓3% / ↑18%
Women's Health	200	2%	189	2%	178	2%	171	2%	160	2%	↑6% / ↑25%
Other - Clinical Specialties	985	12%	874	11%	811	11%	732	10%	663	10%	↑13% / ↑49%
Other – Non-clinical Specialties	67	0.8%	62	0.8%	57	0.7%	53	0.7%	53	0.8%	↑8% / ↑26%
<b>Total</b>	<b>8,505</b>		<b>8,074</b>		<b>7,668</b>		<b>7,287</b>		<b>6,820</b>		<b>↑5% / ↑25%</b>

Note: Reflects only those nurses that reported being employed.

Fourteen percent (1,223) of the licensed APRNs in Louisiana reported that they were employed in two positions and 4% (364) reported having three or more positions (Table 35).

**Table 35. Number of Positions Employed as an APRN**

RNs Residing in Louisiana	One		Two		Three or More		Total Responding #
	#	%	#	%	#	%	
2025	6,918	81%	1,223	14%	364	4%	8,505
2024	6,552	81%	1,192	15%	330	4%	8,074
2023	6,232	81%	1,138	15%	298	4%	7,668
2022	5,925	81%	1,075	15%	287	4%	7,287
2021	5,518	81%	1,033	15%	269	4%	6,820
1 & 5 Year Variance	↑6% / ↑25%		↑3% / ↑18%		↑10% / ↑35%		↑5% / ↑25%

**Salaries of APRNs Working Full-Time**

Thirty-six percent (2,784) of the APRNs working full-time reported pre-tax annual earnings from all nursing positions worked, including overtime and bonuses between \$80,000 and \$124,999 in 2025 (Table 36). Forty-one percent (3,102) of the APRNs reporting full-time employment status, reported annual earnings between \$125,000 and \$150,000 or more.

**Table 36. Salaries of APRNs Living in Louisiana and Working Full-Time**

Year	Less than \$40,000		\$40,000 to \$59,999		\$60,000 to \$79,999		\$80,000 to \$99,999		\$100,000 to \$124,999		\$125,000 to \$149,999		\$150,000 or more		Do not wish to provide		N/A	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
2025	121	2%	148	2%	364	5%	789	10%	1,995	26%	1,298	17%	1,804	24%	1,011	13%	129	2%
2024	149	2%	161	2%	372	5%	877	12%	1,946	27%	1,125	15%	1,556	21%	935	13%	143	2%
2023	133	2%	184	3%	339	5%	910	13%	1,862	27%	991	14%	1,436	21%	886	13%	143	2%
2022	172	3%	270	4%	441	7%	1,021	16%	1,726	26%	800	12%	1,204	18%	788	12%	152	2%
2021	125	2%	179	3%	392	6%	984	16%	1,615	26%	834	14%	1,105	18%	799	13%	118	2%
1 & 5 Year Variance	↓19% / ↓3%		↓8% / ↓17%		↓2% / ↓7%		↓10% / ↓20%		↑3% / ↑24%		↑15% / ↑56%		↑16% / ↑63%		↑8% / ↑27%		↓10% / ↑9%	

Total Respondents: n= 7,659

**APRNs and Prescriptive Authority**

Seventy-three percent (6,452) of the licensed APRNs residing in Louisiana in 2025 had prescriptive authority which reflects a 7% increase in number from 2024 (Table 37).

**Table 37. Number of APRNs Residing in LA with Prescriptive Authority**

Report Year	APRNs Residing in Louisiana with Prescriptive Authority	Total # APRNs Responding	% of APRNs Residing in LA with Prescriptive Authority
2025	6,452	8,810	73%
2024	6,048	8,335	73%
2023	5,705	7,923	72%
2022	5,355	7,518	71%
2021	4,964	7,049	70%
1 & 5 Year Variance	↑7% / ↑30%		↑6% / ↑25%

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