



## Copying of Registered Nurse Licenses

The Board has received numerous inquiries about copying RN licenses by employers. Lac 46:XLVII.3339.E of the LSBN Rules and Regulations addresses this issue as follows:

**§3339.E. Licenses should not be photocopied. In extreme cases where a photocopy is necessary, the copy should be defaced by printing "COPY" in red ink across the copy of the seal of the board.**

## Changes Promulgated to Chapter 34 of the Rules and Regulations Relative to Disciplinary Proceedings

Changes to LAC 46:XLVII.3405 were adopted by the Board and published in the Louisiana Register. The changes in these rules began effective in July 2005. Please refer to Rules and Regulations at the LSBN website, [www.lsbn.state.la.us](http://www.lsbn.state.la.us). The significant changes are that Hepatitis C was added to §3405.k and statements v., w., and x. were added as causes for disciplinary action. Please refer to the Rules and Regulations at our website for a complete and updated Chapter 34 that speaks to proceedings against a registered nurse, an advanced practice registered nurse, a registered nurse applicant, and advanced practice registered nurse applicant or a student nurse.

## Employment of Student Nurses and Unsuccessful Candidates on the NCLEX-RN

Questions are often raised as to the employment of nursing students and/or candidates who were unsuccessful on the NCLEX-RN. LAC 46:XLVII.4303 of the Rules and Regulations states the following:

§4303. Employment of Student Nurses and Unsuccessful Candidates on the State Board Licensing Examination (NCLEX-RN)

## Employment of Student Nurses and Unsuccessful Candidates on the NCLEX-RN (Cont...)

- A. Students in nursing and unsuccessful candidates on the licensing examination employed in nursing settings shall only be employed as unlicensed persons and cannot legally perform, nor be assigned nursing duties other than those allowable to other unlicensed nursing personnel.
- B. To assist those individuals to be employed in an acceptable position whereby they contribute to patient care and yet do not jeopardize the welfare of the patient nor legally implicate themselves or their employing institution, the board has adopted the following policies:
  1. The employer shall:
    - a. Document the unlicensed status of these individuals;
    - b. Review the written job description with the employee;
    - c. Provide proper orientation to and training for the position;
    - d. Make no distinction between the student of nursing, the unsuccessful candidate for registered nurse licensure, and any other unlicensed nursing personnel in regard to the delegated responsibilities and functions;
    - e. Inform all nursing personnel that the student of nursing and the unsuccessful candidate have no legal right to function in any nursing capacity reserved for the licensed nurse.
  2. Employers shall not jeopardize the potential for licensure of the student in nursing or the unsuccessful candidate for licensure in order to augment their staffing. The future professional careers of these individuals are at stake.

The Board also issued a Declaratory Statement on Employment of Nursing Students and Unsuccessful Candidates on NCLEX-RN. That statement may be accessed at the Board's website, [www.lsbn.state.la.us](http://www.lsbn.state.la.us).

# ★ ★ ★ ★ ★ Our Mission ★ ★ ★ ★ ★

To safeguard the life and health of the citizens of Louisiana by assuring persons practicing as registered nurses and advanced practice registered nurses are competent and safe.

## Disciplinary Actions

**Armand, Paula Marie** (Consent Order) (Student)  
Approval granted to enter clinical nursing courses with reprimand, stipulations and fine.  
Charges: Prior Criminal Action; Failure to disclose.

**Arnold, Bonnie Louise Lyons** (Consent Order)  
Reprimand issued with stipulations and fine.  
Charges: Misconduct

**Bellow, Latasha Catrice** (Consent Order)  
12/16/05 Summarily suspended license.  
03/03/06 Suspension of license continues with stipulations to complete prior to reinstatement; upon reinstatement suspension of license will be stayed with probation for a minimum of 3 years.  
Charges: Failure to Practice Nursing in Accordance with the Legal Standards of Nursing Practice.

**Benoit, Gerald James** (Consent Order)  
Reprimand issued with stipulations and fine.  
Charges: Aiding or Abetting; Inappropriate Incomplete or Improper Documentation.

**Bolomolo-Rivas, GERALYN ANN** (Consent Order)  
Suspension of license is stayed, eligible for reinstatement with a minimum of 5 years probation and stipulations.

**Bordelon, Barbara Louise Rhodes** (Consent Order)  
Suspended license with a stay, probation for a minimum of 3 years with stipulations.  
Charges: Narcotics Discrepancies.

**Bordelon Kellie Ann Henry**  
Suspension remains with stipulations and fine prior to requesting reinstatement.  
Charges: Drug Related; Narcotic discrepancies and Criminal Arrest.

**Causey, Karen Renee Howard** (Settlement Order)  
Reinstate license as a suspension with stay and probation for a minimum of 12 months with stipulations.

**Cornay, Kathy Bellow** (Consent Order)  
Voluntarily surrendered license for a minimum of 2 years.

**Dykes, Angela Renee Eason** (Consent Order) (Student)  
Approval granted to enter, advance or continue in clinical nursing courses with a minimum of 2 years probation and stipulations.  
Charges: Prior Criminal Action.

**Erwin, Robin Jones** (Consent Order)  
Reinstate to active status with probation for a minimum of 5 years with supervised employment and stipulations.

**Etheridge, Jimmie Carl** (Consent Order)  
Suspended license with a stay, probation 3 years with stipulations.  
Charges: Alcohol Abuse

**Forest-Wallace, Phyllis Lynn** (Consent Order)  
Suspended license with stipulations to complete prior to requesting reinstatement; upon reinstatement suspension of license will be stayed with probation for a minimum of 18 months with stipulations.  
Charges: Failure to Utilize Appropriate Judgment

**Guillory, Mary Jeanene** (Consent Order) (Student)  
Approval granted to enter or continue in clinical nursing courses on probation with stipulations.  
Charges: Potential Illegal Drug Use.

**Hale, Adam Jacob** (Consent Order) (Student)  
Approval granted to enter, advance or continue in clinical nursing courses with a minimum of 3 years probation and stipulations.  
Charges: Prior Criminal Arrest; Chemical Addiction.

**Hall, Bryan Keith** (Ratified)  
Suspended license due to non-compliance with RNP.

**Harris, Zabrina Dishelle** (Consent Order) (Student)  
Approval granted to enter, advance or continue in clinical nursing courses with a minimum of 2 years probation with stipulations.  
Charges: Prior Criminal Actions; Failure to Disclose Timely.

**Ihli, Johanna Marie** (Consent Order)  
Suspension of license is stayed, eligible for reinstatement with a minimum of 5 years probation and stipulations.

**Kellogg, John Harold** (Ratified)  
Suspended license due to non-compliance with Board Order.

**Langeley, Melanie Renee** (Ratified)  
Suspended license due to non-compliance with RNP.

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<http://www.lsbn.state.la.us>

## Disciplinary Actions (Cont...)

**Little, Kenneth Duane** (Consent Order)

6/14/05 Suspended license due to non-compliance with Board Order.

8/17/05 Reinstated license with probation for minimum 3 years with stipulations.

**Marcotte, Lori Domino** (Settlement Order) (Student)

1/18/06 Delayed approval to progress in clinical nursing courses or license by examination in LA.

2/20/06 Delayed approval to progress into the next clinical nursing course.

Charges: Action in another jurisdiction

**Marshall, Elizabeth Lyle Craig** (Consent Order)

Suspended license with stipulations to complete prior to reinstatement; upon reinstatement suspension shall be stayed with probation for a minimum of 2 years with stipulations.

Charges: Prior Criminal Arrest

**Mc Curdy, Richard William** (Ratified)

Suspended license due to non-compliance with RNP.

**Mc Intyre, Rita Ann Crain** (Ratified)

Suspended license due to non-compliance with Board Order.

**Menard, Sharelle Christine** (Ratified)

Suspended license due to non-compliance with Board Order.

**Merrill, Charlotte Ann Grant** (Settlement Order)

Suspended license for a minimum of 2 years with stipulations and fine.

Charges: Failure to Maintain Minimum Standards and Fraudulent Billing.

**Owens, Candace Kristen**

Suspended license with stipulations and fine for reinstatement.

Charges: Criminal Arrests

**Pearce, Ashley Lorraine** (Ratified)

Suspended license due to non-compliance with RNP.

**Parker, Sara Alison** (Consent Order)

Reinstated license with probation for a minimum of 3 years with stipulations.

**Richardson, Amber Nichole** (Consent Order)

Voluntarily surrendered license for a minimum of 2 years.

**Rogers, Kelly Lynn Weaver** (Consent Order)

Reprimand issued with stipulations and fine.

Charges: Practicing Beyond the Scope of a Registered Nurse

**Roy, Amy Elizabeth Broussard** (Consent Order)

1/12/06 Summarily suspended license.

2/13/06 Suspension of license remains with stipulations to complete prior to reinstatement; upon reinstatement suspension shall be stayed, probation for a minimum of 3 years with stipulations.

Charges: Drug Related: Other

**Seymour, Glenn Bradford** (Consent Order)

Suspension of license is stayed, eligible for reinstatement with a minimum of 3 years probation with stipulations.

**Sigur, Larry Peter** (Consent Order) (Student)

Approval granted to enter, continue, or progress in clinical nursing courses with letter of reprimand and stipulations.

Charges: Prior Criminal Action

**Theriot, Lisa Hoder** (Consent Order) (Student)

Approval granted to enter, advance or continue in clinical nursing courses with minimum of 1 year probation and stipulations.

Charges: Prior Drug Use

**Thomas, Stacey Renee Nunemacher** (Consent Order)

Eligible to reinstate with stipulations; upon reinstatement, license shall be suspended with stay and probated for a minimum of 36 months with stipulations.

**Thuringer, Susan Lee Hyde** (Smith) (Ratified)

Suspended license due to non-compliance with Board Order.

**Turchin, Janet Patricia Heiser** (Consent Order)

Reprimand issued with stipulations.

Charges: Failure to Use Appropriate Judgement.

**Verdun, Ashley Ann** (Consent Order) (Student)

Approval granted to progress in clinical nursing courses with a letter of reprimand, stipulations and fine.

Charges: Prior Criminal Action; Failure to disclose.

**Von Almen, Cheryl Elizabeth Patton** (Consent Order)

Suspension of license is stayed, eligible for reinstatement with a minimum of 5 years probation and stipulations.

**Woodard, Paula Deneen Henderson** (Ratified)

Suspended license due to non-compliance with Board Order.

**Zachary, Stephen Douglas** (Consent Order)

Suspended license with a stay, probation for 2 years with stipulations and fine.

Charges: Diversion – Other and Theft

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