

# T H E E X A M I N E R

a Louisiana State Board of Nursing production

Vol. 31, No. 3

In This Issue

Published 4 Times Annually

From the Chief Executive Officer.....	1-2
Chiefs Corner .....	3
APRN Corner.....	4-5
RNP Corner.....	5
2023 Registered Nurse Licensure Renewal: Continuing Education/Nursing Practice Requirements.....	6-7
Louisiana Center for Nursing.....	8-9
Discipline and the Nurse Licensure Compact.....	9
NCLEX Item Development Opportunities.....	9
Nurse Leader Institute 2022.....	10
Major Motions and Other Actions Taken at the February 3, 2022 Board Meeting.	11-12
Major Motions and Other Actions Taken at the April 14, 2022 Board Meeting.....	12-13
Disciplinary Matters.....	14
2022 State Holiday Schedule .....	14
Future Board Meeting Dates.....	14



## Board Members

**Tavell L. Kindall**, PhD, DNP, APRN, FNP, President

**Tracey P. Moffatt**, MHA, BSN, RN, Vice-President

**Jennifer M. Manning**, DNS, APRN, CNS, CNE, Alternate Officer

**Deborah Spann**, MSN, RN-BC, CEN, FAEN, Member

**Ann Carruth**, DNS, RN, Member

**Denise Bottcher**, Member

**Jennifer Couvillon**, PhD, RN-BC, CNE, Member

**Teresita McNabb**, RN, MHA, Member

**Wendi S. Palermo**, PhD, RN, Member

**Fredrick L. Pinkney**, Ed.D, Member

**Mimi R. Primeaux**, MS, BSN, CRNA, Member



The Mission of the Louisiana State Board of Nursing is to safeguard the life and health of the citizens of Louisiana by assuring persons practicing as Registered Nurses and Advanced Practice Registered Nurses are competent and safe.

## FROM THE CHIEF EXECUTIVE OFFICER



I begin this month's CEO message with a summary of the 2022 Regular Session of the Louisiana legislature. The session was expected to be slow for nursing-specific legislation, although many workforce and occupational licensure bills were expected. Following is a summary of bills and resolutions that have implications for registered nurses (RNs) and advanced practice registered nurses (APRNs).

**HB 54** by Rep. Larry Bagley (R-Stonewall) would have created a new cause of action against any governmental entity or public educational institution for discriminating against any employee based on vaccination status. Action: Vetoed by the Governor.

**HB 117** by Rep. Michael Echols (R-Monroe) would have provided relative to prescribing, administering, and dispensing of drugs for off-label use. Action: Died Pending Conference Committee.

**HB 143** by Rep. Rhonda Butler (R-Ville Platte) provides for the development and implementation by state agencies of policies, training, and reporting relative to compliance with requirements of the Americans with Disabilities Act. Action: Signed by the Governor, effective 5/25/2022 (**Act 103**).

**HB 312** by Rep. Dustin Miller (D-Opelousas), creates several new requirements for healthcare facilities related to workplace violence. Specifically, the legislation requires 1) facilities to post signage indicating that abuse or assault of healthcare staff will not be tolerated and could result in a felony conviction; 2) LDH to make available information about workplace violence, and 3) facilities to develop and maintain a workplace violence prevention plan. In addition, the legislation requires healthcare facilities to report all instances of workplace violence and prohibits any adverse employment action from being taken against an employee who reports an instance of workplace violence. The legislation also requires the Louisiana Department of Health to develop, publish, and maintain public information regarding the issue of healthcare workplace violence on its website, which must include a listing of best practices, toolkits, and resources from governmental and private authorities; a checklist of items for regulated entities to consider when developing a prevention plan; and a downloadable example of text that complies with the signage provisions required by the new law. The legislation, which was named the Lynne Truxillo Act in honor of a registered nurse who died because of her efforts to save her colleague who was being physically attacked by a patient, becomes effective Aug. 1, 2022 (**Act 461**). In addition to Rep. Miller's bill, **SB 136** by Sen. Patrick Connick (R-Marrero), enhances criminal penalties for the crime of battery of emergency room (ER) personnel, emergency services personnel, or a healthcare professional. This bill also creates two additional crimes: 1) assault on ER personnel, emergency services personnel, or a healthcare professional; and 2) unlawful disruption of the operation of a healthcare facility. It was signed by the Governor and becomes effective on August 1, 2022 (**Act. 129**).

**HB 335** by Rep. Royce Duplessis (D-New Orleans) amends the definition of "gravely disabled" for purposes of the mental health law by adding "significant psychiatric deterioration." Action: **Act 382**; Effective Date: Aug. 1, 2022.

**HB 543** by Rep. Joseph Stagni (R-Kenner) and **SB 175** by Sen. Regina Barrow (D-Baton Rouge), sought to remove the requirement that advanced practice registered nurses (APRNs) practice under a collaborative practice agreement. Both bills failed to advance from their respective committees

**HB 555** by Rep. Charles Owen (R-Rosepine) provides requirements to state agencies, including LSBN, relative to occupational licensing; to provide definitions; to require certain boards to publish information relative to occupational licensing on their website; to require an annual update; to require submission of certain summaries, and to provide for related matters. Most of the requirements in the bill are already provided by LSBN on our website. Action: Signed by the Governor, effective 8/1/2022 (**Act 483**).

**HB 827** by Rep. Foy Gadberry (R-West Monroe) requires any healthcare provider who performs early and periodic screening, diagnostic, and treatment preventative visits to promote age-appropriate screening for autism spectrum disorder at any well-child visit. The bill becomes effective Aug. 1, 2022 (**Act 356**).





The Mission of the Louisiana State Board of Nursing is to safeguard the life and health of the citizens of Louisiana by assuring persons practicing as Registered Nurses and Advanced Practice Registered Nurses are competent and safe.

**HB 958** by Rep. Dustin Miller (D-Opelousas) sets forth standards that require nurse staffing agencies to be licensed and regulated by LDH. In addition, the bill prohibits these agencies from offering or providing financial incentives to their employees for the purpose of inducing permanent employees of a healthcare facility to become employed or contracted with their agencies. The legislation is effective Aug. 1, 2022 (**Act 577**); however, nurse staffing agencies will not have to comply with the licensure requirements until the necessary rules and regulations are promulgated by LDH.

**HB 968** by Rep. Tammy Phelps (D-Shreveport) creates a new state registry for individuals diagnosed with sickle cell disease. The goal of the registry is to allow public health professionals to maintain better data on the prevalence of the disease as well as to increase the connection between individuals with sickle cell disease and community partners. The bill becomes effective Aug. 1, 2022 (**Act 647**), although it will likely take additional time for the Louisiana Department of Health to bring the registry into full operation.

**SB 183** by Senator Fred Mills (R-Senate 22 District) requires each state entity that issues a permit or licenses to prominently include on its internet website information including a brief description of each permit or license that the state entity issues and links to the full text of the application, a checklist of all information required to be submitted to complete the application process, the name and contact information of the person within the state entity responsible for responding to inquiries about the status of an application, and the anticipated timeline for review of a completed application. A copy of the agency's annual report must also be submitted to the legislative oversight committees or subcommittees. This information is already available on LSBN's website. The legislation was signed by the Governor and becomes effective August 1, 2022 (**Act 590**).

In addition to the above legislation, several House Resolutions and House Concurrent Resolutions were passed with implications for healthcare in Louisiana. **HCR 44** by Rep. Dustin Miller creates the Health Inequities and Disparities in Rural Areas Task Force. **HCR 45** by Rep. Larry Bagley requests a comprehensive assessment and report on substance use disorder treatment capacity and needs statewide. **HR 155** by Rep. Christopher Turner forms a study group to evaluate options and make recommendations for reforming healthcare workforce training and development in this state.

LSBN will be launching our new website in the 4<sup>th</sup> quarter of this year. We are finalizing the Division and Department pages and we are confident that our constituents will find our new website visually appealing and easier to navigate.

Finally, there will be two Board positions opening in 2023, one in the Other Areas of Nursing category and one in the Nursing Service Administrator category. The links to applications for these positions: <https://www.surveymonkey.com/r/29PBRTF> (Other Areas of Nursing) and <https://www.surveymonkey.com/r/2LHH9LF> (Nursing Service Administrator).

In closing, I found a wonderful quote from Katherine Graham, the iconic publisher who presided over *The Washington Post* during its coverage of the Watergate scandal. Her words express my exact feelings at this point in my career:

*To love what you do and feel that it matters – how could anything be more fun?*

For the Public Trust,

A handwritten signature in black ink that reads "Karen C. Lyon".

Karen C. Lyon, PhD, MBA, APRN-CNS, NEA<sub>BC</sub>  
Chief Executive Officer/Executive Director





The Mission of the Louisiana State Board of Nursing is to safeguard the life and health of the citizens of Louisiana by assuring persons practicing as Registered Nurses and Advanced Practice Registered Nurses are competent and safe.

## Chiefs Corner

Division of Compliance  
Wanda Woods-Matthews, MPA  
Chief Compliance Officer

### Second Quarter Highlights

During the second quarter of 2022, the Compliance Department received 364 complaints. Of the 374 complaints received, 91 new investigations were opened. Department staff closed 221 investigations and, as of the end of the quarter, the department has 522 open investigations. Priority One investigations pose an imminent and substantial danger to the public health, safety, and welfare of citizens and as of June 30, 2022, only 20 Priority One investigations were open.

The Recovering Nurse Program (RNP)/Monitoring Department has 437 participants (305 RNP/132 Monitoring). RNP welcomed 13 new participants and 12 participants completed the program. Monitoring staff was assigned 69 new participants pursuant to Board Orders and 31 participants completed the terms of their Orders.

RNP staff presented a virtual presentation for Northwestern University at Shreveport. The RNP Department collaborated with the Compliance Department and presented a virtual presentation for Southern University in Baton Rouge.

Division of Legal Affairs  
Carrie LeBlanc Jones  
Chief Legal Officer / General Counsel

The Hearings Department staff is working diligently to process and close the backlog of disciplinary cases. I recently had the opportunity to fill in for one of our Compliance Investigators. I enjoyed being hands on in reviewing investigative files, drafting disciplinary documents, and communicating directly with respondents to resolve matters. One of the most common questions I heard was, "I thought my investigation was closed. Why are you contacting me now?" It is important to note that when a licensee, applicant, or student is under investigation, the Compliance Department prepares a confidential investigative report and gathers evidence. If the investigation substantiates a Nurse Practice Act violation, then the investigation is closed and the case is transferred to the Hearings Department to process the case for discipline. The closure of the investigation does not necessarily mean the case is over. If an investigation is closed without action, then the individual under investigation is notified in writing. If the investigation is closed and transferred, then the individual under investigation is contacted by the Hearings Department with a proposed Consent Order or letter delaying or denying a pending application. Cases that cannot be resolved via Consent Order are scheduled for board hearings.

Division of Administration  
Isonel M. Brown, MS, MBA  
Chief Administrative Officer

### New Website Coming Soon!

LSBN is excited to announce the launching of our new interactive, responsive website. We have been working with STUN Design to publish an updated, user-friendly website that will serve nurses, stakeholders, and the public well.

The new website features:

- A new modern look
- A responsive design that is mobile and tablet friendly
- Organized and consolidated content
- A thoughtful sitemap for an effortless user experience
- Easy access to the application, complaint, and licensure verification portals



LSBN's new website will be released in August 2022.





The Mission of the Louisiana State Board of Nursing is to safeguard the life and health of the citizens of Louisiana by assuring persons practicing as Registered Nurses and Advanced Practice Registered Nurses are competent and safe.

APRN Corner  
by Monique Calmes, DNP, APRN, FNP-BC  
Director, Licensure and Practice

**2023 APRN Licensure Renewal: Certification and CE requirements**

Renewal season begins every year on October 1<sup>st</sup>. Advanced Practice Registered Nurses (APRN) must renew both their Registered Nurse (RN) and APRN licenses before the expiration date. You may check the expiration date of your license(s) through the LSBN Nurse Portal (<https://lsbn.boardsofnursing.org/lsbn>) or the Licensure Verification link on LSBN's website (<http://www.lsbn.state.la.us/Home.aspx>). To renew as an APRN, you must *either*:

A. Hold current national certification in each licensed advanced practice role and population focus, with *primary source* evidence on file with the Louisiana State Board of Nursing (LSBN). **APRNs whose certification will expire by December 31<sup>st</sup> during the renewal period, will be required to have their certifying body provide primary source verification of their recertification directly to LSBN prior to being eligible to renew their Louisiana nursing license(s) online.** If your certification is due to expire this calendar year, apply for recertification with your certifying body as soon as possible and indicate that proof of your recertification must be sent to LSBN by their office.

----- **OR** -----

B. If national certification was not available in the advanced role and population focus (formerly referred to as 'specialty') when the APRN was originally licensed, the nurse must submit evidence to LSBN that commensurate requirements were met during the licensure period immediately preceding renewal to be eligible for license renewal. All practice hours and continuing education (CE) **must** be at the advanced practice level (*advanced assessment, diagnosis and management of conditions, pharmacology, etc.*) and directly related to the full scope of the advanced practice role and population focus for which the commensurate licensure had been granted. The VR-1 form is available on LSBN's website and must be completed, signed, and mailed to the LSBN office together with sufficient advanced practice CE for Board staff review and approval **prior** to the APRN being authorized to complete the online licensure renewal. We encourage all APRNs holding a commensurate role to send their complete VR-1 packet to the LSBN office for review as soon as possible.

**APRN's with Prescriptive Authority -**

Each year an APRN with prescriptive authority must obtain six (6) contact/credit hours of continuing education (CE) in pharmacotherapeutics (pharmacology). The pharmacology CEs must be at the advanced practice level and related to the APRN's licensed role and population focus. APRN's will be requested to attest that they have completed/complied with this requirement during the on-line renewal. Advanced pharmacology CE documentation for APRN renewal must be accredited by an agency/organization recognized by LSBN for advanced practice.

**License Renewal for APRNs with a RN Multistate License (MSL) in another Compact State -**

To be eligible to renew your APRN license, you must either have a current RN license issued by this agency or have a RN MSL issued by another compact state. If you are a Louisiana licensed APRN and hold a RN MSL in another Compact state which is your primary state of residence, you should not renew the Louisiana RN license and must comply with the following instructions in a timely manner before renewing your APRN license.

First, you must apply to inactivate your LA RN license and second, notify the APRN department that you have a MSL in another Compact state by sending an email to [advancedpractice@lsbn.state.la.us](mailto:advancedpractice@lsbn.state.la.us) or sending a message through your nurse portal account using the category APRN licensure.

After the application to inactivate your RN license is processed, you will be eligible to renew your APRN license within your nurse portal account without being required to renew the Louisiana RN license. You are responsible for notifying LSBN in a timely manner that you have a RN MSL in another state and provide an opportunity for LSBN staff to process the application to inactivate the RN license so that you may renew the APRN license without being required to renew the Louisiana RN license. If you wish to avoid late fees and renew by December 31, 2022, notify LSBN staff that you have





The Mission of the Louisiana State Board of Nursing is to safeguard the life and health of the citizens of Louisiana by assuring persons practicing as Registered Nurses and Advanced Practice Registered Nurses are competent and safe.

an RN MSL in another Compact state no later than December 27, 2022. You must renew your license(s) before midnight January 31, 2023, if you wish to maintain active licensure. If you elect to wait until the late renewal season (January 1<sup>st</sup> - January 31<sup>st</sup>) to notify LSBN that you have an RN MSL in another Compact state, you must do so no later than January 25, 2023.

Your timely attention to this matter is needed. Keep in mind that license application fees including renewal fees are non-refundable.

**RNP Corner**  
by **Urhonda Beckwith, MSN, APRN, FNP**  
**Director, RNP/Monitoring**

**Recovering Nurse Program Students**

The Recovering Nurse Program (RNP) Corner focuses on student nurses in this issue. A Student Nurse (student) is an individual enrolled in a Louisiana State Board of Nursing approved program in preparation to obtain licensure as a Registered Nurse.

A student can join the RNP due to disciplinary actions through a Consent Order where approval for clinical enrollment in Louisiana has been denied or delayed until specific stipulations are met. Stipulations may include an outpatient or inpatient evaluation at a board-recognized treatment center. A student may also self-report a substance abuse/chemical dependency to the RNP and join the RNP confidentially.

**Evaluation Requirements:**

The student is required to submit to a comprehensive substance use evaluation which may be outpatient or inpatient, at Applicant's expense, with a Board-recognized addictionologist; shall authorize and cause a written report of the said evaluation to be submitted to the Board; the report shall include the entire evaluation report, including diagnosis, course of treatment, prescribed or recommended treatment, prognosis, and professional opinion as to the student's capability of practicing nursing with reasonable skill and safety to patients.

**Post Evaluation:**

If diagnosed with substance use disorder, moderate or severe, the student must immediately sign a student RNP Agreement for a minimum of five (5) years. In addition, if the evaluation gives any treatment recommendations or findings to warrant concern for patient safety, the student shall meet with the Board or Board staff and demonstrate to the satisfaction of the Board that the student poses no danger to the practice of nursing or the public and that the student can safely and competently perform the duties of a Registered Nurse. If the Board approves continuing in nursing school, a period of probation and supportive conditions or stipulations may be required to ensure that patients and the public are protected.

For any further information and/or to request an RNP presentation for your students, please contact the RNP Department at (225)755-7546 or via email @ [rnp@lsbn.state.la.us](mailto:rnp@lsbn.state.la.us).





The Mission of the Louisiana State Board of Nursing is to safeguard the life and health of the citizens of Louisiana by assuring persons practicing as Registered Nurses and Advanced Practice Registered Nurses are competent and safe.

## 2023 Registered Nurse Licensure Renewal: Continuing Education/Nursing Practice Requirements

by Monique Calmes, DNP, APRN, FNP, BC  
Director, Licensure and Practice

Registered Nurse (RN) license renewal season begins October 1<sup>st</sup>.

If your primary state of residence (PSOR) is another compact state and you hold an active multistate license in that state, do not renew your current single state Louisiana RN license. RNs with an active multistate license in another compact state are authorized to practice under a privilege to practice in Louisiana provided no discipline or restriction is taken on the multistate license or privilege to practice. You may submit an application to voluntarily inactivate your RN license, or you may allow the license to lapse which will occur at midnight CST January 31, 2023.

Submit only one RN renewal application. The compact license is not a separate license but rather a “type” of RN license which renews upon completion of the renewal application.

### **What is the number one reason nurses have an unsuccessful Continuing Education (CE)/Nursing Practice audit?**

Failure to complete CEs that have been approved by the American Nurses Credentialing Center (ANCC) or a state board of nursing (BON).

### **What is my CE/Nursing Practice requirement to qualify for Louisiana RN license renewal for 2023?**

All Louisiana licensed RNs except those issued a 1<sup>st</sup> time Louisiana license in the 2022 calendar year **must** be following LSBN rules regarding nursing CE requirements. All CEs must have been accredited by either the ANCC or a specific State BON.

Each year, following renewal season, a random CE/nursing practice audit is performed by board staff. A total of three percent of all active licensees are selected to demonstrate compliance with the nursing CE/nursing practice requirement. Failure to respond or successfully pass the CE/nursing practice audit may result in the inactivation of the nurse’s license and/or disciplinary action. Maintaining LSBN accepted nursing CE documentation for at least five (5) years is the responsibility of the individual nurse.

### **How many nursing CE contact hours or nursing practice hours do I need to renew my Louisiana RN license?**

For RN license renewal, at least one of the two options below must have been completed during the two-year licensure period:

a. a minimum of 30 board-approved contact hours of continuing education during the two-year licensure period;

**OR**

b. a minimum of 900 practice hours during the two-year licensure period as verified by the employer on a form provided by the board when you are selected for the audit.

Further details regarding the requirements for CE/nursing practice are available at <http://www.lsbn.state.la.us/Portals/1/Documents/Audit/CEBrochure.pdf>.

The requirements must be completed before you renew. Practice hours are not required to have been completed in Louisiana. There are exceptions and other important information in the link above.

There are no separate requirements for compact licensure issued by LSBN. The definition of the practice of nursing and roles that RNs fulfill are described in the brochure.





The Mission of the Louisiana State Board of Nursing is to safeguard the life and health of the citizens of Louisiana by assuring persons practicing as Registered Nurses and Advanced Practice Registered Nurses are competent and safe.

### **What documentation do I need to obtain and verify before I renew my RN license?**

A certificate of completion for each nursing CE topic/course that includes all of the following information:

- a. name of the CE provider/source
- b. title of CE topic/training indicating it was nursing related
- c. your name
- d. number of contact hours awarded for completing the topic/training
- e. date the contact hours were awarded
- f. clear printed statement that the nursing CE was accredited by either the ANCC - *or* – by a specific U.S. State BON.

### **Does training obtained through my place of employment count towards CE requirements?**

If you are not meeting the requirements for renewal based on the requirement for 900 hours of practice during the two-year licensure period, only those CE activities that have been accredited by the ANCC or a state BON count towards fulfillment of LSBN's CE requirements. If you need to obtain additional ANCC/state BON accredited CE before renewal, you may find resources on LSBN's website. If you are planning to meet the requirements for renewal based on the requirement for 900 hours of practice during the two-year licensure period, then no CE hours are required.

### **Are there other ways to meet the CE requirement for license renewal?**

Yes – *if you are not meeting the requirements for renewal based on the requirement for 900 hours of practice during the two-year licensure period*, there are two (2) other methods by which you would meet the CE requirement to renew your RN license:

1. By attending school for a **post-secondary nursing degree** and were awarded academic credit during the licensure renewal period for coursework specific to nursing practice. To qualify for this option, the nurse must obtain an official paper transcript obtained directly from the school *prior* to renewing and be able to supply it to LSBN upon request if notified later that you've been selected to be audited. Student summary print-outs are not acceptable verification. One (1) academic semester hour in a nursing course documented on an official paper transcript is equivalent to fifteen (15) contact hours of ANCC/BON accredited nursing CE for license renewal.
2. By holding a certification in a nursing specialty from one of the national organizations recognized by LSBN for CEs *and* the certification was current for the full licensure period, you may utilize the certification toward your CE requirement for license renewal. If notified that you've been selected to be audited, you would submit the letter (or card) from the national organization that includes your name, certification number, nursing specialty, date certification was issued/renewed and expiration date. A list of the national nursing certifying organizations accepted is available at the LSBN website under Education / Continuing Education / National Nursing Certification Recognized by LSBN for CEs. Only the nursing certifications on this LSBN list may be utilized for license renewal in lieu of ANCC or State BON accredited contact hours.

### **I was previously selected for the CE/nursing practice audit. Can I be selected again?**

Yes. Since all nurses must meet mandatory CE or nursing practice requirements per LSBN rules prior to renewing, any nurse who has renewed his/her Louisiana license is eligible to be selected later by random audit. There is no limit to the number of times an individual can be audited for his/her CEs/nursing practice.

### **My email and/or mailing address changed since my last licensure renewal. Can I update this information online?**

You may update your information by accessing the LSBN online nurse portal at <https://lsbn.boardsfnursing.org/lsbn> and selecting "Manage Profile".

Answers to additional frequently asked questions regarding renewal and continuing education requirements can be found at <https://www.lsbn.state.la.us/Licensure,Renewals/Renewals,ContinuingEducation.aspx>.

See the articles in this issue of The Examiner under the APRN Corner for details regarding APRN renewal.





The Mission of the Louisiana State Board of Nursing is to safeguard the life and health of the citizens of Louisiana by assuring persons practicing as Registered Nurses and Advanced Practice Registered Nurses are competent and safe.

Louisiana Center for Nursing  
 by Karen C. Lyon, PhD, MBA, APRN, NEA<sub>BC</sub>  
 Chief Executive Officer  
 Sarah Luneau  
 Public Information Director for the Louisiana Center for Nursing

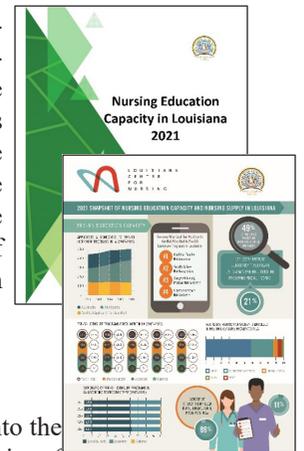
The 2021 Louisiana State Board of Nursing (LSBN) Licensure Renewal season marked the seventh year of renewals using the National Council of State Boards of Nursing (NCSBN) Optimal Regulatory Board System (ORBS) online licensure renewal system. This is the fourth year that LSBN will have licensure data on all licensed registered nurses (RNs) and advanced practice registered nurses (APRNs) available through ORBS. The LSBN IT Department, Center for Nursing, and the ORBS Team have worked diligently over the last seven years to ensure the quality and accuracy of the data that will be used by our stakeholders to inform policy makers related to Louisiana’s RN and APRN workforce.



The 2021 Nurse Supply Report and accompanying infographic is based on a snapshot of every RN and APRN that had an active license to practice in Louisiana on December 31st, 2021. This will be the third year that LCN will have the ability to continue the process of trending data since LSBN’s transition to ORBS. You can read the report in its entirety and view the infographic at the following links:

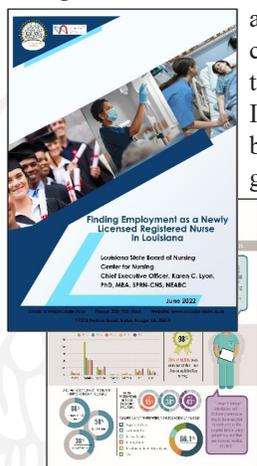
- [2021 Nurse Supply Report](#)
- [2021 Snapshot of Nursing Education Capacity and Nursing Supply in Louisiana](#)

The 2021 Nursing Education Capacity Report and accompanying infographic provides valuable information to employers of RNs and APRNs, schools of nursing, workforce planners, policy makers, and other interested stakeholders, about the state’s capacity to educate new and existing RNs and APRNs, as well as the state’s ability to provide opportunities to those RNs and APRNs desiring to advance their education. This report is based on data taken from the 2020-2021 annual reports completed by Louisiana’s undergraduate and graduate nursing programs. Information such as the number of applicants admitted to undergraduate and graduate nursing programs each year, the number of students enrolled in clinical nursing courses, the number of graduates, the passage rate on the National Council Licensure Examination and qualifications of faculty teaching in Louisiana’s pre-RN and APRN programs can be found in the 2021 Nursing Education Capacity Report. You can read the report in its entirety and view the infographic at the following links:



- [2021 Nursing Education Capacity Report](#)
- [2021 Snapshot of Nursing Education Capacity and Nursing Supply in Louisiana](#)

Newly licensed registered nurses (NLRNs) face significant challenges that impact successful transition into the workforce. Finding employment begins either before graduation or sometime soon thereafter for the majority of new graduates. Once employed, they are exposed to a world that may overwhelm them. It is no secret that new nurses feel stressed and fatigued during the transition from academia to practice. They must learn to manage patients, families, caregivers, relationships with their healthcare team, as well as their personal lives, and in some situations, they may be placed in managerial or supervisory positions they have not been adequately prepared to handle. If not given the proper support during this very critical time, NLRNs may experience anxiety, frustration, and burnout which could lead to attrition (Hofler & Thomas, 2016). 2021 NLRN Survey and accompanying infographic provide findings from the Louisiana Center for Nursing’s sixth biennial survey of NLRNs. Conducting the NLRN survey every two years allows the Center for Nursing to monitor employment trends and challenges reported by NLRNs in Louisiana. Employers of NLRNs use information from the survey to aide them in creating work environments that will enhance recruitment and retention of NLRNs and nurse educators use findings to prepare students for the transition into practice.



The 2021 NLRN Survey Infographic illustrates major findings from the survey in a visually compelling manner that is easy to read, easy to interpret and extremely informative. The 2021 NLRN Survey Report and Infographic can be found at the following links:





The Mission of the Louisiana State Board of Nursing is to safeguard the life and health of the citizens of Louisiana by assuring persons practicing as Registered Nurses and Advanced Practice Registered Nurses are competent and safe.

[Finding Employment as a Newly Licensed Registered Nurse in Louisiana](#)  
[2021 Louisiana Snapshot of Newly Licensed Registered Nurses Survey Results](#)

#### References

Hoffler, L. & Thomas, K. (2016). Transition of new graduate nurses to the workforce: Challenges and solutions in the changing health care environment. *North Carolina Medical Journal*, 77(2), 133-136.

## Discipline and the Nurse Licensure Compact by Carrie LeBlanc Jones Chief Legal Officer / General Counsel

The Nurse Licensure Compact (NLC) is an interstate compact. It increases access to care while maintaining public protection at the state level. Under the NLC, nurses can practice in other NLC states, without having to obtain additional licenses. A nurse with a primary state of residence (PSOR) in a compact state and holding a multistate license is authorized to practice in any compact state. The NLC is currently enacted in 39 jurisdictions. [Click here to see the NLC map.](#)

The state that issues a nurse the multistate state license is referred to as the home state. This is where the nurse maintains their PSOR. Other states in the compact where the nurse may exercise the privilege to practice are referred to as remote states. A nurse exercising the privilege to practice under the compact must know and obey the state's laws while practicing in that state. If a nurse violates a remote state's laws, then the remote state may remove the nurse's privilege to practice in the remote state.

Alleged Nurse Practice Act violations may be reported to the board of nursing in the home state or the remote state. Not all alleged violations result in an investigation. If an investigation is warranted, the compact states decide which state will take the lead. Typically, the investigation is conducted in the state where the violation occurred, but both the home and remote state have legal authority to conduct an investigation. For investigative purposes, the board of nursing treats a remote state licensee as if the licensee were a resident of that state and applies its laws to the case. However, the remote state can only take action against the nurse's privilege to practice in that state, not on the actual license. The remote state is required to share investigative information with the home state. Thereafter, in many instances, the home state takes action against the multistate license.

Nurses under discipline or in an alternative program, such as the Recovering Nurse Program, are not eligible for multistate privileges.

Lastly, the NLC pertains to RNs and LPNs only. APRNs must hold an individual state license in each state in which the APRN practices.

## NCLEX Item Development Opportunities

**NCSBN is currently recruiting qualified nurses to serve on upcoming item development panels for NCLEX and Next Generation NCLEX (NGN).**

Volunteers who participate on these panels are an integral part of the exam development process and we need your help. Please forward this information to qualified nurses in your jurisdiction:

- Educators of licensed practical/vocational nurse (LPN/VN) or registered nurse (RN) students
- Supervisors of newly licensed (less than 12 months) LPN/VNs or RNs

Qualification requirements are outlined in the [NCLEX Item Development brochure](#).

[Submit a Volunteer Application Today](#)

The NCLEX is designed to test the knowledge, skills and abilities essential to safe and effective nursing practice at the entry level. The process of developing exam items (questions) requires multiple steps and involves many qualified volunteers to write and review items.

The following are just a few of the benefits of attending NCSBN item development panels:

- Contributing to the promotion of continued excellence in the nursing profession
- Networking with colleagues
- Learning new skills for continued professional growth
- Earning continuing education contact hours (U.S. volunteers only)

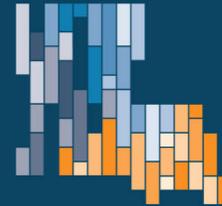
For specific questions or additional information about volunteering, please contact NCSBN by email at [TestDev@ncsbn.org](mailto:TestDev@ncsbn.org).





The Mission of the Louisiana State Board of Nursing is to safeguard the life and health of the citizens of Louisiana by assuring persons practicing as Registered Nurses and Advanced Practice Registered Nurses are competent and safe.

**FUTURE OF NURSING™**  
Campaign for Action  
IN LOUISIANA



# Nurse Leader Institute 2022

## REGISTRATION OPEN!

Designed for Current and Emerging Nurse Leaders

### Learning Outcomes Include:

- Building Influence as a Leader
- Communicating in Difficult Situations
- Budget Analysis
- Human Resource Issues
- Strategies to Build a Positive Work Environment
- Strategies to Successfully Lead and Sustain Change

**September 12-16 2022**

**Embassy Suites  
4914 Constitution Avenue  
Baton Rouge, LA**

Registration Deadline:  
August 12, 2022

Cost for five-day program:  
\$1,000

[louisianafutureofnursing.org/nli-2022](http://louisianafutureofnursing.org/nli-2022)





The Mission of the Louisiana State Board of Nursing is to safeguard the life and health of the citizens of Louisiana by assuring persons practicing as Registered Nurses and Advanced Practice Registered Nurses are competent and safe.

## Major Motions

### Major Motions and Other Actions Taken at the February 3, 2022 Board Meeting

**Motion to Adopt** the Agenda as presented.

**Motion Carried.**

**Motion to approve** the December 2, 2021 minutes of the Board Meeting.

**Motion Carried.**

#### NEW BUSINESS

##### Consent Agenda Motions

1. LSBN Staff Program Status Reports
  1. NCLEX Reports
  2. Accreditation Reports
2. Approved Program Reports
  1. Southern University at Baton Rouge-CCNE
  2. Grambling State University-CCNE
  3. Dillard University- ACEN
  4. Louisiana Delta Community College- ACEN
  5. LSU Health New Orleans- Change in Course Sequences
3. Continuing Education Providers- Reapproval
  1. University of Louisiana at Lafayette
  2. St. Tammany Health Systems
4. Education Announcements

**Motion to accept** the Consent Agenda Motions.

**Motion Carried.**

#### EDUCATION AND EXAMINATION

**Motion to accept** Grambling State University’s interim report and action plan regarding the Baccalaureate of Science in Nursing education degree program.

**Motion Carried.**

**Motion to accept** the *ANNUAL REPORT* of the associate of science in nursing degree program at **Bossier Parish Community College** and place on probation for non-compliance with LAC 46:XLVII.3535.B.

And further, that the Board instruct **Bossier Parish Community College** to submit interim progress reports for the associate of sci-

ence in nursing degree program to be reviewed at subsequent 2022 LSBN Board meetings.

**Motion Carried.**

**Motion to accept** the *ANNUAL REPORT* of the baccalaureate of science in nursing degree program at **Louisiana College** and place on probation for non-compliance with LAC 46:XLVII.3535.B for the third calendar year in a five-calendar year period.

And further, that the Board instruct **Louisiana College** to submit interim progress reports for the baccalaureate of science in nursing degree program to be reviewed at subsequent 2022 LSBN Board meetings.

**Motion Carried.**

**Motion to accept** the *ANNUAL REPORT* of the baccalaureate of science in nursing degree program at **Southern University at Baton Rouge** and place on probation for non-compliance with LAC 46:XLVII.3535.B.

And further, that the Board instruct **Southern University at Baton Rouge** to submit interim progress reports for the baccalaureate of science in nursing degree program to be reviewed at subsequent 2022 LSBN Board meetings.

**Motion Carried.**

**Motion to accept** the *ANNUAL REPORT* of the associate of science in nursing degree program at **South Louisiana Community College** and place on probation for non-compliance with LAC 46:XLVII.3535.B.

And further, that the Board instruct **South Louisiana Community College** to submit interim progress reports for the associate of science in nursing degree program to be reviewed at subsequent 2022 LSBN Board meetings.

**Motion Carried.**

**Motion to approve** the major substantive change request from LSU Health New Orleans to add the Certified Midwife role and population to the currently approved Doctor of Nursing Practice Program.

**Motion Carried.**

**Motion to approve** the major substantive change





The Mission of the Louisiana State Board of Nursing is to safeguard the life and health of the citizens of Louisiana by assuring persons practicing as Registered Nurses and Advanced Practice Registered Nurses are competent and safe.

request from Herzing University to add the Adult Gerontological Acute Care Nurse Practitioner and Adult Gerontological Primary Care Nurse Practitioner populations to the currently approved Master of Science in Nursing and the Post Master’s Certificate programs to offer graduate clinical experiences in Louisiana.

**Motion Carried.**

**REPORTS**

**Motion to accept** the report of the President, Vice President, and the CEO/Executive Director as submitted.

**Motion Carried.**

**EXECUTIVE SESSION**

**Motion to go into Executive Session** for the purposes of hearing the Report on Litigation and Personnel Issues.

**Motion Carried.**

**Major Motions and Other Actions  
Taken at the April 14, 2022 Board Meeting**

**Motion to Adopt** the Agenda as presented with the ability to rearrange the Agenda items for efficiency.

**Motion Carried.**

**Motion to approve** the minutes of the February 3, 2022 Board Meeting.

**Motion Carried.**

**Motion to approve** the minutes of the March 9, 2022 Emergency Meeting

**Motion Carried.**

**Motion to approve** the minutes of the March 23, 2022 Emergency Meeting.

**Motion Carried.**

**NEW BUSINESS**

**Consent Agenda Motions**

1. LSBN Staff Program Status Reports
1. NCLEX Report

2. Accreditation Report
2. Approved Program Reports
  1. South Louisiana Community College- ACEN- Pass Rates
  2. South Louisiana Community College- ACEN- SAC SCOC
  3. Dillard University- ACEN
  4. Northwestern State University- CCNE
3. 2020-2021 Schools of Nursing Annual Reports
  1. Baton Rouge Community College-ASN
  2. Baton Rouge General Medical Center- Diploma
  3. Chamberlain University- BSN
  4. Delgado Community College- ASN
  5. Dillard University- BSN
  6. Fletcher Technical Community College- ASN
  7. Franciscan Missionaries of Our Lady University-BSN
  8. Grambling State University-BSN
  9. Herzing University-BSN
  10. Louisiana Delta Community College- ASN
  11. Louisiana State University Alexandria- ASN
  12. Louisiana State University Eunice- ASN
  13. Louisiana State University Health New Orleans- BSN
  14. Louisiana Tech University- ASN
  15. Loyola University-BSN
  16. McNeese State University-BSN
  17. Nicholls State University-BSN
  18. Northwestern State University-ASN and BSN
  19. Southeastern Louisiana University-BSN
  20. Southern University at Shreveport-ASN
  21. SOWELA Technical Community College- ASN
  22. University of Holy Cross-BSN
  23. University of Louisiana at Lafayette-BSN
  24. University of Louisiana at Monroe-BSN
  25. William Carey University-BSN
  26. Franciscan Missionaries of Our Lady University- MSN
  27. Grambling State University-MSN
  28. Intercollegiate Consortium for a Master of Science in Nursing-MSN
  29. Louisiana State University Health New Orleans- MSN
  30. Loyola University-MSN
  31. McNeese State University- MSN
  32. Northwestern State University- MSN
  33. Southeastern Louisiana University-MSN
  34. Southern University Baton Rouge-MSN
  35. University of Louisiana at Lafayette-MSN
  36. University of Louisiana at Monroe-MSN
4. Continuing Educational Providers- Reapproval
  1. Women's Hospital





The Mission of the Louisiana State Board of Nursing is to safeguard the life and health of the citizens of Louisiana by assuring persons practicing as Registered Nurses and Advanced Practice Registered Nurses are competent and safe.

- 2. Lake Charles Memorial Health Systems
5. Education Announcements

Motion to accept the Consent Agenda Motions.

Motion Carried.

EDUCATION AND EXAMINATION

Motion to accept Grambling State University's interim report and action plan regarding the Baccalaureate of Science in Nursing education degree program.

Motion Carried.

Motion to accept Bossier Parish Community College's report and action plan regarding the probationary status of the Associate of Science in Nursing education degree program.

Motion Carried.

Motion to accept Louisiana College's report and action plan regarding the probationary status of the Baccalaureate of Science in Nursing education degree program.

Motion Carried.

Motion to accept Southern University at Baton Rouge's report and action plan regarding the probationary status of the Baccalaureate of Science in Nursing education degree program.

Motion Carried.

Motion to accept South Louisiana Community College's report and action plan regarding the probationary status of the Associate of Science in Nursing education degree program.

Motion Carried.

Motion to approve the request of Loyola University to establish an Accelerated Bachelor of Science in Nursing program.

Motion Carried.

Motion to approve the major substantive change request from Loyola University to add the Certified Midwife role and population to the currently approved Master of Science in Nursing and the Post Master's Certificate programs.

Motion Carried.

Motion to approve the major substantive change request from Loyola University to add the Nurse Anesthesia (BSN-DNP) role and population to the currently approved Doctor of Nursing Practice program.

Motion Carried.

Motion to approve the major substantive change request from Loyola University to add the Adult-Gerontology Acute Care Nurse Practitioner (BSN-DNP) role and population to the currently approved Doctor of Nursing Practice and the Post Master's Certificate programs.

Motion Carried.

DIVISION OF ADMINISTRATION

Motion to accept and approve the LSBN Board Resolution to amend its contract for legal services with Shows, Cali & Walsh, LLP.

Motion Carried.

OFFICE OF THE EXECUTIVE DIRECTOR

Motion to accept the 2021 LSBN Annual Report.

Motion Carried.

Motion to accept the 2021 Nursing Education Capacity Report.

Motion Carried.

REPORTS

Motion to accept the reports of the President, Vice President, and the CEO/Executive Director as submitted.

Motion Carried.

EXECUTIVE SESSION

Motion to go into Executive Session for the purposes of hearing the Report on Litigation and Personnel Issues.

Motion Carried.





The Mission of the Louisiana State Board of Nursing is to safeguard the life and health of the citizens of Louisiana by assuring persons practicing as Registered Nurses and Advanced Practice Registered Nurses are competent and safe.

### Disciplinary Matters

The LSBN took a total of 16 actions at the April 14, 2022 hearing panel. For a complete listing click the link:

[April 14, 2022](#)

The LSBN took a total of 53 actions at the May 18, 2022 hearing panel. For a complete listing click the link:

[May 18, 2022](#)

The LSBN took a total of 36 actions at the June 16, 2022 hearing panel. For a complete listing click the link:

[June 16, 2022](#)

### 2022 State Holiday Schedule

Labor Day.....	September 5, 2022
General Election Day.....	November 8, 2022
Veterans Day.....	November 11, 2022
Thanksgiving Day.....	November 24, 2022
Christmas Day Observed.....	December 26, 2022
New Year's Day Observed.....	January 2, 2023

### Future Board Meeting Dates

- August 11, 2022
- October 13, 2022
- December 8, 2022

