

a Louisiana State Board of Nursing production

Vol. 28, No. 3

In This Issue

Published 4 Times Annually

From the Chief Executive Officer	1-2
Chiefs Corner	3-6
APRN Corner	7
RNP Corner	8
RN and APRN Nursing Education Capacity in Louisiana	9-10
Major Motions and Other Actions Taken at the February 14, 2019 Board	
Meeting	11-13
New Employee Highlight	
Disciplinary Matters	14
2019 State Holiday Schedule	14
Future Board Meeting Dates	14



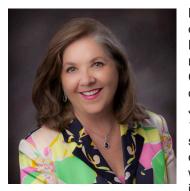
**Board Members** 

Timothy C. Cotita, BSN, RN, MSHCE, President Laura S. Bonanno, PhD, DNP, CRNA, Vice President Tavell L. Kindall, DNP, APRN, FNP, Alternate Officer Jennifer M. Manning, DNS, APRN, CNS, CNE, Member Jennifer Couvillon, PhD, RN-BC, CNE, Member Tracey P. Moffatt, MHA, BSN, RN, Member

Jamie Wiggins, DNS(c), MS, RN, CCRN-K, NEA<sub>BC</sub> FACHE, Member Ann Carruth, DNS, RN, Member Jacqueline J. Hill, PhD, RN, Member Kenneth E. Alexander, MS, RRT, Member Susan Saunders, BA, Member

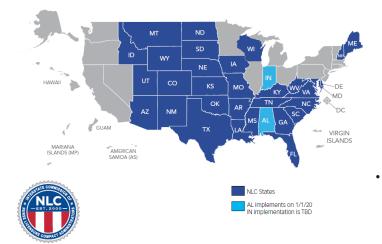


# FROM THE CHIEF EXECUTIVE OFFICER



By the time you receive this edition of **The Examiner**, Louisiana will have implemented the Nurse Licensure Compact (NLC). In fact, on our first day of NLC status, July 1, 2019, we received 156 RN multistate conversion applications. It is a very exciting time in our state as we joined 32 other states in implementing the NLC. As

you can see on the map below, Louisiana is now one of the 33 dark blue states that recognize NLC status.



#### **NLC States**

In addition to implementing the NLC, LSBN was very busy this legislative session monitoring bills that influenced our work. The following are summaries of legislation that was passed, both bills and resolutions:

HB284 became Act 426 on June 20, 2019 upon signature of the Governor. The bill amends and reenacts RS 40:978(G)(2), relative to prescribing and dispensing of opioid drugs and institutes certain requirements for prescribers of such drugs. If, in the professional medical judgment of a medical practitioner, more than a sevenday supply of an opioid is required to treat the adult or minor patient's acute medical condition or is necessary for the treatment of chronic pain management, pain associated with a cancer diagnosis, or for palliative care,

the practitioner may issue a prescription for the quantity needed to treat the patient's acute medical condition or pain. The condition triggering the prescription of an opioid for more than a seven-day supply shall be documented in the patient's medical record and the practitioner shall indicate that a nonopioid alternative was not appropriate to address the medical condition. The medical practitioner shall indicate on the prescription that more than a seven-day supply of the opioid is medically necessary. This act will affect APRNs with prescriptive privileges, which include prescribing controlled drugs and substances (CDS).

- HB 423 became Act 227 on June 11, 2019 upon signature of the Governor. The bill enacts RS 37:2951.1 and repeals RS 37:2951 relative to occupational and professional licenses and repeals the provisions for revocation of licenses for defaulting on certain student loans. Repayment of a student loan shall not be grounds for denying an application for, or an application for the renewal of, or suspension of, any license, permit, or certificate required by the state of Louisiana or a political subdivision, or for the granting of a conditional license, permit, or certificate required by the state of Louisiana or a political subdivision, or any department, office, agency, or board of such entities, in order to practice or engage in a trade, occupation, or profession.
- SB 240 became Act 414 on June 20, 2019 upon signature of the Governor. The bill enacts RS 37:913(3) (c) and 1360.31 (C) (4) to provide authority for advanced practice registered nurses and physician assistants to provide medication-assisted treatment (MAT), as authorized by the United States Department of Health and Human Services, Substance Abuse and Mental Health Services Administration and in accordance with rules promulgated by the board, including a requirement that in order for the APRN to provide MAT, his/ her collaborating physician shall also be authorized and in compliance with all federal and state laws and rules authorizing the provision of MAT. For the purposes of this act, MAT means the use of medications with counseling and behavioral therapies to treat substance use disorders and prevent opioid overdose.
- SCR 78 passed and requests the Louisiana State Board of Nursing (LSBN) and the Louisiana State Board of Medical Examiners





(LSBME) to report on the number of advanced practice registered nurses and the number of physician assistants that provide medication-assisted treatment in Louisiana.

- SCR 77 passed and requests the Louisiana State Board of Nursing, the Southern University School of Nursing and Southern University at New Orleans to collaborate on the process and procedures required
- cerning the feasibility and desirability of potential state not hesitate to contact us. licensure of endovascular suites and to report findings of the study to the legislative committees on health For the Public Trust, and welfare. The Louisiana State Board of Nursing is named as a stakeholder organization from which the department shall solicit information and perspective.
- HCR 80 passed and requests the Louisiana Depart-

ment of Health to convene a study committee on policies concerning communication-related services for the deaf and hard of hearing in hospitals and nursing facilities, and to report findings and recommendations of the study committee to the legislative committees on health and welfare. LSBN, through the Executive Director, is directed to appoint one registered nurse to the study group.

for the establishment of a nursing education program Summer will continue to be extremely busy for LSBN as on the campus of Southern University at New Orleans. we assist our hospitals and health care organizations implement processes for multistate licensure within the Nurse HCR 70 passed and requests the secretary of the Loui- Licensure Compact. If you have questions or would like a siana Department of Health to coordinate a study con- LSBN representative to speak on NLC issues, please do

Karen C. Lyon

Karen C. Lyon, PhD, MBA, APRN, NEA<sub>BC</sub> Chief Executive Officer/Executive Director/Appointing Authority







Chiefs Corner

# Division of Nursing Jennifer Wright, DNP, APRN, FNP, BC, FAANP Chief Nursing Officer

# Renewal of RN and APRN Licensure

The active renewal season begins October 1st of every year through December 31st for those whose licenses expire January 31st of the following year. Late renewal season is January 1st through January 31st, and licensees are charged a late fee for renewal during this time period.

Licensees whose license(s) expire(s) January 31, 2020 will renew during the 2020 renewal season which begins October 11, 2019 and will be renewing their license(s) for a <u>2-year period</u>, with the renewed license(s) expiring January 31, 2022. Check the expiration date of your license(s) through the LSBN Nurse Portal (<u>https://lsbn.boardsofnursing.org/lsbn</u>) or the Licensure Verification link on LSBN's website (<u>http://www.lsbn.state.la.us/Home.aspx</u>) to determine if you are due to renew.

Initial Louisiana licenses and reinstated licenses are issued for a single calendar year however all subsequent renewals are biennial, which is for two years. If you were licensed in Louisiana this year (in 2019), your initial Louisiana nursing license issued was for a single <u>calendar year</u> and must be renewed in the fall of the same year during the biennial renewal season. Advanced Practice Registered Nurses (APRN) must renew both their Registered Nurse (RN) and APRN licenses before the expiration date.

In order to avoid paying a late renewal fee, renew your license during the *active* renewal season beginning October 1st through December 31st. Licenses renewed after midnight Central Standard Time (CST) December 31st will automatically be charged a late fee since the New Year has commenced. All Louisiana nursing licenses automatically expire at midnight (CST) January 31st, if not successfully renewed online by the nurse by the expiration date. Online renewal is mandatory through the LSBN website and all renewal licenses are for a biennial period. Paper renewal forms are *not* available.

To ensure you receive important notices (including renewal reminders) from the LSBN in a timely manner which could affect your ability to practice in Louisiana, create an account in the Nurse Portal if you have not yet done so and submit revisions through the Nurse Portal when there are any changes in your mailing address, personal email address and/or phone numbers. Create or access your account to make these changes and submit applications at <a href="https://lsbn.boardsofnursing.org/">https://lsbn.boardsofnursing.org/</a>.

See additional articles in this edition of *The Examiner* regarding renewal including CE requirements for RNs and CE and certification requirements for APRNs. Check out the FAQs on our website regarding renewal at: <a href="http://www.lsbn.state.la.us/FAQS/OnlineLicenseRenewalFAQ.aspx">http://www.lsbn.state.la.us/FAQS/OnlineLicenseRenewalFAQ.aspx</a>.

## **Compact Licensure and Renewal**

Your RN license will not automatically convert to a compact/multistate license neither will the license automatically become a compact/multistate license during renewal of your license.

All licenses that have been issued to RNs in Louisiana prior to July 1, 2019 are considered "single state" licenses and give you the authority to practice in Louisiana only. After the compact was implemented in Louisiana July 1, 2019, RNs that legally reside in Louisiana and meet other requirements may be eligible to convert their single state license to a compact license which is also referred to as a "multistate" license. If you do not plan to practice outside of Louisiana, you are not required to convert the current single state RN license to a compact/multistate license. However, if you reside in Louisiana and plan to practice in another compact state, you must **submit a conversion application** for conversion of your current single state license to a compact/multistate license.





The instructions for conversion to a compact/multistate license are on LSBN's website: <u>http://www.lsbn.state.la.us/</u>. Additionally, the conversion application is available in the Nurse Portal: <u>https://lsbn.boardsofnursing.org/lsbn</u>. The conversion application will require an application fee, submission of fingerprints for a background history, and the fee for the background history.

The renewal process and requirements for renewal remain unchanged and unaffected by the conversion application. RNs must meet the requirements for renewal in the state(s) in which they hold licensure prior to expiration of the RN license if they wish to maintain active licensure. If you submit a conversion application prior to or during the renewal season to the Louisiana State Board of Nursing, you must proceed with renewing the existing RN license prior to the expiration date in order to maintain active licensure.

The obligation and requirements to renew the RN license remain effective even if staff has not made the final determination on the conversion application during the renewal period. The conversion application is not a replacement for the renewal application. The expiration date of the new multistate license will remain the same as your RN license if the conversion application is approved and converted.

> Division of Administration Isonel M. Brown, MS, MBA Chief Administrative Officer

# Summer Excitement at LSBN!!

Conducting internal audits, answering customer service calls, creating electronic records, processing mail and researching best practices are only a few of the ways that our pool of college students and interns are adding value to LSBN's customers and every section of the agency.

Led and coordinated by LSBN's Division of Administration, we are excited to welcome five students and interns to our team as a part of our internship program that kicked off on June 10, 2019. It is very inspiring to see the thought, excitement, innovation and professionalism they exhibit in organizing and presenting their work product. They are incredibly dedicated, smart and willing to assist each section of the agency. Let's meet this group of rising leaders!

## Kelsie Spears:

Hi there! My name is **Kelsie Spears**. I am currently pursuing a medical coding certification at ITI Technical College. I will be finishing my program in August and will take my certification test (CCA) shortly afterwards. In the past, I attended Louisiana Tech University and earned a Bachelor of Science degree. While attending school as a full-time student in Ruston, I worked at a local vet clinic and at a slaughterhouse. Yes, you can do both! Afterwards, I moved down to Baton Rouge with my husband to continue my education. In my spare time, I enjoy reading, crocheting, archery and swimming. I also play Pokemon Go on the weekends!



## Ashleigh Burney:



My name is **Ashleigh Burney**. I am a 20-year-old rising junior at Dillard University in New Orleans, Louisiana. My major is physics/ pre-engineering with a minor in chemistry. I hope to become a chemical engineer for either Shell or NASA. I'm a collegiate member of National Society of Black Engineers (NSBE). I graduated #4 in my class from Mentorship Academy and during my senior year, I was Student Council President, Homecoming/Prom Queen, and participated in many other clubs/organizations. When I'm not in school or at work, I spend most of my time finding ways to be more creative. I've recently started learning how to sew and one day hope to master this skill and make things for people around me (I love fashion)!





## Christina Robertson:

My name is **Christina Robertson**, and I am a Prairieville native attending college at Yale University in New Haven, Connecticut. In 2018, I graduated from Dutchtown High School where I was ranked 5th in a class of 525 students, named Dutchtown Student of the Year, and won the Ascension Parish Student of the Year award. I just completed my first year at Yale University. During my first year, I joined the Yale Mock Trial Association, wherein I was given an Outstanding Attorney award, earned a bid to Nationals, and won an election for Teams Tournament Director. I was inducted into the Science, Technology and Research Scholars (STARS) program. I also became a student guide at the Yale Center for British Art and created an original tour on the Representation of Black Bodies in British Art. I intend to declare a double major in educational studies and psychology. After graduating from college, I want to attend law school and eventually work in educational policy.





#### Jalen Davis:

My name is **Jalen Davis**. I am a Spring 2019 graduate of Louisiana State University with a Bachelor of Science in Sports Administration. During my time at LSU I participated in the work study program where I served as a computer lab assistant. I was responsible for assisting students with projects and assignments, providing technical assistance, and ensuring that all computer equipment and printers were working properly. During the summer months, I served as a student worker in a local school district where I provided administrative support to staff and provided excellent customer service to parents and employees who entered the office. I am an assistant high school basketball coach and I am responsible for team management, scheduling, fundraising and assisting the athletes. My hobbies include playing video games and writing/listening to music.

#### Alex Ennis:

My name is **Alex Loxley Ennis**. I was born and raised in Kingston, Jamaica and moved to the United States in 2011 at the age of 15. While being in the United States, I received my associate degree in Liberal Arts from Independence Community College in Independence, Kansas and went on to Morgan State University in Baltimore, Maryland where I received my bachelor's degree in Family and Consumer Science. I'm currently a student at Southern University in Baton Rouge pursuing my Master of Business Administration. In the summer of 2018 I worked in the Housing Department at Morgan State University as a desk attendant in an all-male dormitory. After transferring to Southern University in fall 2018, I worked as a graduate assistant in the financial aid office and taught freshmen seminars. I am 22 years old, raised by a loving single mother, and am an only child. My hobbies include playing UNO, basketball, listening to music, watching movies, cooking and sometimes painting/drawing.







Division of Regulation Wanda Woods-Matthews, MPA Chief Compliance Officer

## A Change in Culture

In alignment with Louisiana State Board of Nursing's (LSBN) mission to safeguard the life and health of the citizens of Louisiana and LSBN's strategic plan to Demonstrate Organizational Effectiveness and Efficiency, the Regulatory Division will be the first Division to work with a Lean Six Sigma Consultant to improve the effectiveness and efficiency of the Division. According to Wikipedia, Lean Six Sigma is a method that relies on a collaborative team effort to improve performance by systematically removing waste and reducing variation. My desire is to work with the Lean Six Sigma Consultant to identify the Regulatory Division's inefficiencies and I am encouraged that upon completion of Lean Six Sigma, the Regulatory Division will implement a plan to improve efficiencies and change the culture of the Division.

The beginning of the Regulatory Division's journey to change the culture of the Division is to change the division's name from Regulatory Division to Compliance Division and the Investigations Department will be renamed the Compliance Department. The next step is to continue to close outstanding investigations and to ensure that future investigations are closed within LSBN's Priority of Complaints Guidelines or revise the guidelines if needed. The final step will be to complete the Lean Six Sigma analysis and implement the process improvements by identifying opportunities and plan for changes, implementing the changes, determining if the changes are effective and efficient, and reevaluating if needed to successfully complete the process.

# Division of Legal Carrie LeBlanc Jones Chief Legal Officer / General Counsel

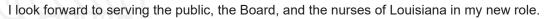
# My First 100 Days as Chief Legal Officer/General Counsel

The past 100 days have been a whirlwind of change as I've settled into my new position as Chief Legal Officer/General Counsel of the Louisiana State Board of Nursing. The LSBN is a familiar place for me because I have worked closely with the agency since 2011 as contract counsel. However, I am ecstatic for the opportunity to move in-house and join the agency as a full-time employee. I have learned so much during my transition period, and I'm thankful for the LSBN staff and board members who have been extremely helpful and welcoming.

Now is undoubtedly an exciting time to be part of the LSBN. First, the 2019 legislative session was in full swing when I arrived in April. I immediately jumped into monitoring legislation that could impact nursing and the regulation of nursing. I took advantage of the opportunity to network with my counterparts in other state regulatory agencies, especially those in healthcare. I look forward to growing those relationships to assist the LSBN in meeting its mission and goals.

With the creation of the Legal Division, the Hearings Department has moved from the Regulatory Division to the Legal Division. The Hearings staff members are hardworking and conscientious. I'm proud to lead them as we explore how to make the department run more effectively and efficiently while collaborating with the other divisions and departments of the LSBN.

Last, as of July 1, 2019, the LSBN is fully implemented into the Nurse Licensure Compact (NLC). I am thrilled that Louisiana nurses who successfully converted to a multistate license now have the privilege to practice in compact states. I am also happy to welcome compact nurses into the great state of Louisiana to enjoy their privilege to practice. If you have any questions about the NLC, check out the last issue of The Examiner that was dedicated to educating our readers about the NLC.







APRN Corner by Monique Calmes, APRN, FNP-BC Director, Advanced Practice

# 2020 APRN Licensure Renewal: Certification and CE Requirements

Renewal season begins every year on October 1st. Advanced Practice Registered Nurses (APRN) must renew both their Registered Nurse (RN) and APRN licenses before the expiration date. You may check the expiration date of your license(s) through the LSBN Nurse Portal (<u>https://lsbn.boardsofnursing.org/lsbn</u>) or the Licensure Verification link on LSBN's website (<u>http://www.lsbn.state.la.us/Home.aspx</u>). To renew as an APRN, you must *either*:

A. Hold current national certification in each licensed advanced practice role and population focus, with *primary source* evidence on file with the Louisiana State Board of Nursing (LSBN). APRNs whose certification will expire by December 31st during the renewal period, will be required to have their certifying body provide primary source verification of their recertification <u>directly</u> to LSBN prior to being eligible to renew their Louisiana nursing license(s) online. If your certification is due to expire this calendar year, apply for recertification with your certifying body as soon as possible and indicate that proof of your recertification must be sent to LSBN by their office. Copies of recertification cards, emails and/or letters sent to the APRN from their organization will <u>not</u> be accepted by LSBN. Once proof of recertification has been received by LSBN directly from the APRN's certifying organization, the APRN will be authorized to complete the online licensure renewal.

-----OR-----OR------

B. If national certification was not available in the advanced role and population focus (formerly referred to as 'specialty') when the APRN was originally licensed, the nurse must submit evidence to LSBN that commensurate requirements were met during the licensure period immediately preceding renewal in order to be eligible for license renewal. All practice hours and continuing education (CE) **must** be at the advanced practice level (*advanced assessment, diagnosis and management of conditions, pharmacology, etc.*) and directly related to the full scope of the advanced practice role and population focus for which the commensurate licensure had been granted. The VR-1 form is available on LSBN's website and must be completed, signed and mailed to the LSBN office together with sufficient advanced practice CE for Board staff review and approval *prior* to the APRN being authorized to complete the online licensure renewal. We encourage all APRNs holding a commensurate role to send their complete VR-1 packet to the LSBN office for review as soon as possible.

# **APRN's with Prescriptive Authority**

Each year an APRN with prescriptive authority must obtain six (6) contact/credit hours of continuing education (CE) in pharmacotherapeutics (pharmacology). The pharmacology CEs must be at the advanced practice level and related to the APRN's licensed role and population focus. APRN's will be requested to attest that they have completed/complied with this requirement during the on-line renewal. Advanced pharmacology CE documentation for APRN renewal must be accredited by an agency/organization recognized by LSBN for advanced practice.

# **APRNs with Controlled Substance Authority**

Senate Bill 55 (Act 76) mandates that prescribers of controlled substances in Louisiana obtain three credit hours of continuing education (CE) as a prerequisite of license renewal. Content of the CE must include drug diversion training, best practices for the prescribing of controlled substances, appropriate treatment for addiction, and any other content deemed appropriate by the regulatory agency. This is a one-time requirement under Act 76. LSBN is in the process of developing further guidelines, instructions, and rules regarding the CE requirements, so keep your email and address up to date in order to remain informed and in compliance with the mandates of Louisiana's statutes. Stay tuned to your emails and LSBN's website for further information regarding these matters.





# RNP Corner by Urhonda Beckwith, MSN, APRN, FNP Director, RNP/Monitoring

The Louisiana State Board of Nursing is dedicated to their Recovering Nurse Program (RNP). The RNP continues to develop and enhance various processes and procedures to protect the consumers of health care in Louisiana while allowing a registered nurse recovering from a substance use disorder and/or a medical, mental or physical condition to maintain licensure while being closely monitored by the Board through a structured agreement or order. The greatest benefit of RNP is to provide safety to the public.

The National Institute on Drug Abuse (NIDA) states: "Recovery is a process of change through which people improve their health and wellness, live self-directed lives, and strive to reach their full potential. Even people with severe and chronic substance use disorders can, with help, overcome their illness and regain health and social function. This is called remission. Being in recovery is when those positive changes and values become part of a voluntarily adopted lifestyle. While many people in recovery believe that abstinence from all substance use is a cardinal feature of a recovery lifestyle, others report that handling negative feelings without using substances and living a contributive life are more important parts of their recovery" (NIDA, 2017).

If you are interested in learning more about the RNP, visit the LSBN website at <a href="http://www.lsbn.state.la.us/Discipline,Complaints,MonitoringRNP/RecoveringNurseProgram.aspx">http://www.lsbn.state.la.us/Discipline,Complaints,MonitoringRNP/RecoveringNurseProgram.aspx</a>

## References

NIDA. (2017, June 15). Recovery. Retrieved from <u>https://www.drugabuse.gov/related-topics/recovery</u> on 2019, July 1.







RN and APRN Nursing Education Capacity in Louisiana by Cynthia Bienemy, PhD, RN Director, Louisiana Center for Nursing

The 2018 Nursing Education Capacity report is a subsection of the 2018 Louisiana State Board of Nursing annual report. Findings from Louisiana's Nursing Education Capacity report provide valuable information to the Louisiana State Board of Nursing (LSBN) board members, employers of RNs and APRNs, schools of nursing, workforce planners, policy makers, and other interested stakeholders, about the states' capacity to educate new and existing RNs and APRNs and provide opportunities to those RNs and APRNs desiring to advance their education. This report is based on data that comes directly from the schools of nursing annual reports that are submitted to LSBN by Louisiana's undergraduate and graduate nursing programs. The 2018 Nursing Education Capacity Report can be found in its entirety on the LCN webpage at the following link: <a href="http://lcn.lsbn.state.la.us/Portals/0/Documents/NURSINGEDUCATIONCAPACITYINLOUISIANA2018.pdf">http://lcn.lsbn.state.la.us/Portals/0/Documents/NURSINGEDUCATIONCAPACITYINLOUISIANA2018.pdf</a>.

# Major Findings from LSBN's 2018 Nursing Education Capacity Report

The following represents a synopsis of the major findings from the 2018 Nursing Education Capacity report, please refer to the full report for a complete listing and explanation of the major findings.

# **Undergraduate Nursing Programs**

## Applicants and Admissions

- o In 2018, 70% (3,198) of the 4,591 qualified applicants applying for admission to Louisiana's pre-RN licensure programs were admitted.
- Seventy-four percent (1,817) of the 2,469 qualified applicants applying to BSN programs were admitted, 66% (1,351) of the 2,036 qualified student applicants applying to AD programs, and 35% (30) applying to the Diploma program, were admitted in 2017-2018.
- o During the current report year, a lack of qualified faculty and a lack of budgeted faculty positions tied for first place as the reasons why qualified applicants were not admitted to Louisiana's nursing programs.

## **Enrollment in Clinical Nursing Courses**

- o The number of students enrolled in clinical nursing courses increased by over seven percentage points.
- o Sixty-five percent of the students enrolled in clinical nursing courses were enrolled in baccalaureate programs, (34%) were enrolled in AD programs, and one percent were enrolled in the state's only diploma program.

## Graduates

- o The number of graduates from Louisiana's pre-RN licensure programs increased by less than one percent, which is an improvement when compared to the nine percent decrease in the previous report year.
- o Sixty-two percent (1,176) of the 1,885 graduates in the 2017-2018 report year were from BSN programs, 36% (677) were from AD programs, and two percent (32) were from the only diploma program in the state.

## Passage on the National Council Licensure Examination for Registered Nurses (NCLEX-RN)

o In 2018, the passage rate on the NCLEX-RN Exam for first time candidates from Louisiana was 94.54%, compared to a national passage rate of 88.30%. The passage rate on the NCLEX-RN for graduates from Louisiana's pre-RN licensure programs continues to exceed that of the nation.

## Faculty Teaching in Pre-RN Licensure Programs

- o There was a total of 462 budgeted full-time nurse faculty positions reported by Louisiana's pre-RN licensure programs in 2017-2018, which reflects a two percent decrease in number when compared to the previous year.
- o There was a 22% increase in the number of part-time faculty positions filled in 2018 (241) when compared to the previous report year (197).
- o Eighteen (18) faculty positions were funded from grants, capitation funds, additional appointments, and/or other funding sources compared to 15 positions in 2017.
- o There were a total of 28 vacant nurse faculty positions reported by Deans and Directors, compared to 26 in the previous report year.
- o There was a 70% increase in the number of faculty exceptions reported by AD programs between 2017





and 2018 compared to a 17% increase for BSN programs.

- o In 2017-2018, there was a 273% increase in the number of preceptors used by AD programs.
- o Mean salaries for all levels of nursing faculty in Louisiana, except for instructors, remain below the SREB mean for four-year public colleges.
- o In 2017-2018, over half (55%) of the nurse faculty in Louisiana were 51 and older and 26% were 61+ years.

# Graduate Nursing Programs

## Advanced Practice Registered Nurse Programs

- o In the 2017-2018 report year, there was a nine percent increase in the number of students admitted to APRN programs in Louisiana.
- o Eighty-nine percent (600) of the 675 students admitted to APRN programs in Louisiana, were admitted to NP programs, 11% (74) were admitted to CRNA programs, and one student was admitted to a CNS program.
- o There was an overall 13% increase in the number of students enrolled in Louisiana's APRN programs: 84% were enrolled in NP programs, 15% in CRNA programs, and less than one percent in CNS programs.
- o There was a total of 368 graduates from Louisiana's APRN programs, which represents a one percent decrease in number when compared to 372 graduates in the previous report year.
- o The majority of the graduates were from NP programs (83%), followed by CRNA programs, which produced 17% of the graduates. There were no graduates from CNS programs in the current report year.
- o Three hundred and fifty-four (354) APRN candidates sat for their respective certification exams; 339 candidates successfully passed their certification exams resulting in a 95.76% passage rate for the state.

## Non-Licensure Graduate Nursing Students

- One hundred and ninety-one (191) RNs were admitted to Louisiana's non-licensure graduate nursing programs.
  Forty-seven percent (89) of the students were admitted to nurse administration/nurse executive programs, 23% (44) to nurse educator programs, 20% (38) to postmaster's DNP programs that do not lead to licensure, 10% (19) to clinical nurse leader programs, and one student was admitted to a community public health program.
- A total of 329 RNs were enrolled in Louisiana's non-licensure graduate nursing programs. Forty-seven percent (156) were enrolled in nurse administrator/nurse executive programs, 22% (72) were enrolled in nurse educator programs, 24% (80) were enrolled in postmaster's DNP programs, and six percent (20), were enrolled in clinical nurse leader programs.
- In the 2017-2018 report year, 70% of the graduates from non-licensure graduate nursing programs were from Nursing Administration/Executive programs, 17% were from Nursing Education programs, 12% from postmaster's DNP programs, and one percent from the clinical nurse leader program.

# Faculty Teaching in Graduate Nursing Programs

- o Seventy-five percent (224) of the faculty teaching in Louisiana's graduate nursing programs held an earned doctorate in nursing or a related field.
- o There were 151 filled full-time graduate nurse faculty positions reported statewide which reflects a 12% increase when compared to the previous report year.
- o The number of faculty positions funded from other sources (e.g., grants, capitation funds) increased by 60% during the 2017-2018 report year.
- Over half (52%) of the faculty teaching in graduate nursing programs in Louisiana were 51+ years of age and 27% were 61 years of age and older.





# Major Motions

# Major Motions and Other Actions Taken at the February 14, 2019 Board Meeting

Motion to approve the December 13, 2018 Board Meeting minutes

## Motion Carried.

## UNFINISHED BUSINESS

**Motion to approve** the Officer and CEO Reports from the December 13, 2018 Board Meeting

#### Motion Carried.

#### **NEW BUSINESS**

Motion to approve the Consent Agenda

## 1. Consent Agenda Motions

- 1. LSBN Staff Program Status Reports
  - 1. NCLEX Report
- 2. Accreditation Reports
- 2. Approved Program Reports
  - 1. Northwestern State University-CCNE Continuous Improvement Progress Report
  - 2. Southern University Baton Rouge-CCNE Continuous Improvement Progress Report
  - 3. Southern University Baton Rouge-SACSCOC Probation
  - 4. Loyola University-SACSCOC Probation
- 3. SOWELA Technical Community College- LPN TO RN Articulation Program
- 4. 2017-2018 Schools of Nursing Annual Reports
  - 1. Baton Rouge Community College- ASN
  - 2. Baton Rouge General Medical Center- Diploma
  - 3. Bossier Parish Community College- ASN
  - 4. Chamberlin University-BSN
  - 5. Delgado Community College-ASN
  - 6. Fletcher Technical Community College- ASN
  - 7. Franciscan Missionaries of our Lady University
  - 8. Grambling State University- BSN
  - 9. Louisiana Delta Community College- ASN
  - 10. Louisiana State University Alexandria- ASN
  - 11. Louisiana State University Eunice-ASN
  - 12. Louisiana State University Health Sciences Center- BSN
  - 13. Louisiana Tech University-ASN
  - 14. McNeese State University- BSN
  - 15. Nicholls State University- BSN

- 16. Northwestern State University- ASN and BSN
- 17. Southeastern Louisiana University- BSN
- 18. Southern University Baton Rouge- BSN
- 19. South Louisiana Community College- ASN
- 20. Sowela Technical Community College- ASN
- 21. University of Holy Cross- BSN
- 22. University of Louisiana at Lafayette- BSN
- 23. University of Louisiana at Monroe- BSN
- 24. William Carey University-BSN
- 25. Franciscan Missionaries of Our Lady University- MSN
- 26. Grambling State University- MSN
- 27. Intercollegiate Consortium for a Master of Science in Nursing- MSN
- 28. Louisiana State University Health Sciences Center- MSN
- 29. Loyola University- MSN
- 30. Northwestern State University- MSN
- 31. Southeastern Louisiana University- MSN
- 32. Southern University Baton Rouge- MSN
- 33. University of Louisiana at Lafayette- MSN
- 34. University of Louisiana at Monroe- MSN
- 5. Nicholls State University- Continuing Education Renewal Application
- 6. Education Announcements

## Motion Carried.

## ADVANCED PRACTICE

**Motion to approve** proposed rules related to APRNs in accordance with the Administrative Procedure Act, LA. R.S. 49:951-968 providing for revisions to Chapter 45 relative to:

- 1) Requirements for licensure renewal for:
  - a. CEs to comply with Act 76 of Louisiana's 2017 legislative session;
  - b. practice requirements of grandfathered/ commensurately licensed APRNs be clarified to align with biennial renewal cycles; and
- 2) Correction to references of other sections in Chapter 45 in order to clarify the requirement for national certification when applying for licensure as an APRN.

## Motion Carried.

#### **EDUCATION**

Motion to accept the ANNUAL REPORT of the baccalaureate degree in nursing program at Dil-





lard University and continue probation for a sixth consecutive year for non-compliance with LAC 46: XLVII.3523. B.

And further, that the Board instruct Dillard University to submit interim progress reports for the baccalaureate degree in nursing program to be reviewed at subsequent 2019 LSBN Board meetings.

#### Motion Carried.

**Motion to accept** the *ANNUAL REPORT* of the baccalaureate degree in nursing program at Louisiana College and place on probation for non-compliance with LAC 46: XLVII.3523.B.

And further, that the Board instruct Louisiana College to submit interim progress reports for the baccalaureate degree in nursing program to be reviewed at subsequent 2019 LSBN Board meetings.

#### Motion Carried.

**Motion to accept** the *ANNUAL REPORT* of the associate degree in nursing program at Southern University at Shreveport and restore full approval.

#### Motion Carried.

**Motion to accept** the revised termination plan for the diploma registered nurse program at Baton Rouge General Medical Center's School of Nursing.

## Motion Carried.

**Motion to approve** the major substantive change request presented by the University of Louisiana at Lafayette on behalf of the Intercollegiate Consortium for a Master of Science in Nursing to offer a graduate certificate in cardiovascular nursing.

## Motion Carried.

**Motion to approve** the request of Northwestern State University's nursing education degree program related to the initiation of a Bachelor of Science (BS) to Bachelor of Science in Nursing (BSN) program.

## Motion Carried.

**Motion to approve** the major/substantive change request from Northwestern State University nursing education degree program to initiate a Medic/Paramedic to Associate of Science in Nursing (ASN) concentration.

#### Motion Carried.

**Motion to approve** the major/substantive change request from Louisiana State University at Alexandria's Associate of Science in Nursing education degree program related to revisions to the program mission, to the end of program student learning outcomes and to the alignment of courses with a concept-based curriculum structure.

## Motion Carried.

**Motion to approve** Step II from Herzing University to establish a baccalaureate of science in nursing education degree program and grant initial approval.

#### Motion Carried.

**Motion to approve** the request of the University of Arkansas to offer graduate clinical experiences in Louisiana until February 14, 2022 for the following role/population:

Adult Gerontology Acute Care Nurse Practitioner

## Motion Carried.

**Motion to accept** the proposal from South Louisiana Community College (SLCC) to establish an extension campus at T. H. Harris Technical College in Opelousas and to offer a Licensed Practical Nurse to Associate of Science in Nursing (LPN-ASN) Program.

And further, that the Board instruct SLCC to appear at the April 18, 2019 Board Meeting and provide the following:

- 1. A budget for expansion program
- 2. Evidence of faculty oversight
- 3. Curriculum plan
- 4. Deficient impact statements
- 5. Communication and approvals from accrediting bodies

## Motion Carried.

#### OFFICE OF THE EXECUTIVE DIRECTOR

**Motion to approve** the following Proposed Rule Change §3324. C. Permission to Enroll or Progress in Undergraduate Clinical Nursing Courses. "Falsifying an application *may* result in denial of permission to enroll in clinical nursing courses or application for licensure as a registered nurse in Louisiana for *up to a minimum of five years.*"

#### Motion Carried.





Motion to approve the Officer and CEO reports

#### Motion Carried.

#### **CENTER FOR NURSING**

**Motion to approve** LSBN to enter into a contract with Dr. Craig Moore (Economist and Forecast Model Development) to update and enhance Louisiana's Statewide Multi-Regional Nurse Supply and Demand Forecast Model.

#### Motion Carried.

#### **DIVISION OF ADMINISTRATION**

**Motion to accept** the proposed revisions to "LAC 46: XL-VII§3341. A.1 – Fees for Registration and Licensure" for rulemaking with recommended language change to read "Compact Conversion Application."

#### Motion Carried.

#### **EXECUTIVE SESSION**

**Motion to go** into Executive Session for the purposes of hearing the report on litigation and personnel issues

#### Motion Carried.



**Reyna Witt** serves as a Paralegal in the Legal Department. Prior to joining LSBN, Reyna worked in different facets of the legal field, which included personal injury litigation, insurance defense, criminal defense, and governmental af-



fairs which allowed her to gain insight to the different areas of law. These experiences were useful during her matriculation at Southern University Law Center (SULC) where she was a student attorney for the Juvenile Justice and Mediation Clinics and was the Center for Computer-Assisted Legal Instruction (CALI) award winner for the Advance Legal Writing course. She

graduated from Southern University and A&M College in Baton Rouge with a Bachelor of Science in Criminal Justice and received a Juris Doctorate from Southern University Law Center.

**Jasimiel Northern** serves as a Paralegal in the Legal Department. Jasimiel has over 9 years' experience in the



East Baton Rouge Library System. Prior to her current position, Jasimiel was a Library Technician at the Main Library on Goodwood Blvd. in the Circulation Department. Working for various libraries has afforded her the opportunity to use legal information databases to help patrons search for cases and statutes using LexisNexis and Westlaw. Jasimiel also worked as

a Student Intern for Kelly Balfour, Personal Injury Lawyer.

Jasimiel received her BA in Political Science, with a minor in African American Studies, from Louisiana State University in 2011. She received her A.A.S in Paralegal Studies from Baton Rouge Community College in 2016, and a Master of Library and Information Science (MLIS) in Library and Information Science from Louisiana State University in 2019. Jasimiel is a member of the National Association for Legal Assistants and is currently pursuing certification as a paralegal. In 2016, Jasimiel received the Attorney Assist Program Certification from the East Baton Rouge Parish Clerk of Court. In 2018, Jasimiel received the Louisiana Library Association's Ollie H. Burns Scholarship.

Jasimiel enjoys serving as a volunteer for many charitable organizations. As an active member of the community, she participates in various outreach services through Greater Baton Rouge. Jasimiel and her husband. Joe live with their Yorkie. Charlee.





# Disciplinary Matters

The LSBN took a total of 40 actions at the April 17, 2019 hearing panel. For a complete listing click the link: <u>April 17, 2019</u>

The LSBN took a total of 20 actions at the May 8, 2019 hearing panel. For a complete listing click the link: <u>May 8, 2019</u>

The LSBN took a total of 28 actions at the June 12, 2019 hearing panel. For a complete listing click the link: June 12, 2019

# 2019 State Holiday Schedule

Labor Day	September 2
Veterans Day	November 11
Thanksgiving Day	November 28
Christmas Day	December 25

# Future Board Meeting Dates

August 15, 2019 October 10, 2019 December 5, 2019



