

T H E E X A M I N E R

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The Mission of the Louisiana State Board of Nursing is to safeguard the life and health of the citizens of Louisiana by assuring persons practicing as Registered Nurses and Advanced Practice Registered Nurses are competent and safe.

FROM THE CHIEF EXECUTIVE OFFICER



Each year in the first edition of *The Examiner*, I provide an update on the work the LSBN Board of Directors and the staff have accomplished over the past year. For 2022, the following goals were set:

- Strategic Priority A: Strengthen nursing education, practice, and workforce.
- Strategic Priority B: Leverage our influence as a recognized leader in nursing regulation.
- Strategic Priority C: Maintain organizational effectiveness, efficiency, and accountability.

LSBN’s strategic effectiveness centers around our ability to set the right goals and consistently achieve them. Graphically, it can be represented as:



Our strategic planning is guided by LSBN’s Mission, Vision, and Central Challenge:

Mission: To safeguard the life and health of the citizens of Louisiana by assuring persons practicing as registered nurses and advanced practice registered nurses are competent and safe;

Vision: LSBN will be a nationally recognized leader and trend-setter in regulatory excellence that advances nursing education, practice, and workforce;

Central Challenge: Positively impact the nursing profession by advancing regulatory excellence in an ever-changing health-care environment.

Accomplishments

The Board and Executive Team reviewed the 2022 successes in each of the Strategic Priorities.

Strategic Priority A: Strengthen nursing education, practice, and workforce.

- Collaborate with stakeholders to develop the future nursing workforce.
 - Dr. Lyon was appointed by the NCSBN Board of Directors as liaison to NCLEX Examination Committee; worked with Committee members and Dr. Phil Dickison, COO of NCSBN, on analysis of questions for Next Generation NCLEX exam to be launched April 1, 2023.
 - Launched and published the Newly Licensed Registered Nurse Survey results and prepared 2021 Snapshots for distribution to our constituents.
 - Dr. Lyon was appointed to NCSBN Task Force to develop a new remediation course for nurses re-entering the nursing workforce after discipline or an extended absence from the profession.
 - Member of Act 112 Advisory Committee evaluating proposed rule changes on Medication Attendant Certified (MAC) rule revisions and Adult Residential Care Provider (ARCP) rule revisions.
 - Participant in NCSBN/National Forum of Nursing Workforce Centers development and launch of a survey of all US jurisdictions related to nursing workforce issues.
- Support the Health Policy Consortium, comprised of organized nursing specialty groups, to lobby and/or educate





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legislators on nursing initiatives including full practice authority for all APRNs, workplace safety, nursing faculty shortages, and recovery from COVID-19.

- The Consortium, organized by LSBN in 2017, was delegated to the responsibility of LSNA in 2019. Since that time, Dr. Ahnyel Burkes has been coordinating their approach to promoting legislation that moves the profession forward. During 2022, she and I worked closely together on educating legislators about workplace violence which resulted in passing Act 461: The Lynne Truxillo Act creating new requirements for healthcare facilities related to workplace violence. Additionally, the work of the Healthcare Violence Task Force will continue. Dr. Burkes and I are working together on the HCR 44 Health Inequities and Disparities in Rural Areas Task Force. Dr. Burkes also serves as the LSNA representative on the HR 155 Study Group to evaluate options and make recommendations for reforming healthcare workforce training and development in the state. Dr. Lyon attends these meetings to provide testimony as requested.
- Provide leadership for the development of a statewide strategic plan to address the nursing shortage which significantly affects the health outcomes of citizens of Louisiana.
 - Dr. Lyon continues to serve on both the Health Works Commission and the Nurse Supply and Demand Council. She was appointed to the Healthworks subcommittee, chaired by Dr. Demetrius Porche, to analyze specific actions that have proven to be more successful at other institutions for supporting nurses who want to further their education to become faculty members. The biggest obstacle that Louisiana postsecondary institutions face when recruiting and retaining nurse faculty is the lack of competitive faculty salaries as compared to other opportunities in the workforce.
- Collaborate with hospitals, long-term care facilities, and other employers across the state to create nursing practice environments that attract and retain nurses, especially in areas of greatest need.
 - Collaborating with LSNA on addressing nurse resiliency and well-being.

Strategic Priority B: Leverage LSBN's influence as a recognized leader in nursing regulation.

- Leverage LSBN leadership to improve access to care, remove barriers to practice, increase the diversity of the nursing workforce, promote health equity, and improve the nursing work environment to enhance nurse retention, safety, satisfaction, productivity, and patient outcomes.
 - Currently working with the following organizations and individuals to leverage LSBN leadership: **LSNA:** specific issues are nursing workforce; safety of nurses in the workplace; nurses on boards initiative; precepted clinical nursing student experiences; utilization of part-time clinical nursing faculty; removing scope of practice barriers; and enabling nurses to lead change to advance health. **Health Works Commission:** presentation of the 2021 Survey of Newly Licensed Nurses and 2021 Nursing Supply Survey in Louisiana; served on the sub-committee examining factors that contribute to the recruitment and retention of nursing faculty. **Nurse Supply and Demand Council:** diversity of the nursing workforce; nurse capacity and availability in rural hospitals; proposed collaboration between nurse educators and nurse practice leaders related to nursing best practices.
- Expand outreach to educate influencers including legislative leaders.
 - Provided testimony to relevant legislative committees on HB143 (Act 103) State agencies' policies on ADA Compliance; HB312 (Act 461) Workplace Violence Act; SB136 (Act 129) criminal penalties for assaults of emergency room personnel and other healthcare providers; HB543 removal of CPA for APRNs (failed to move out of committees); and HB555 (Act 483) requiring state agencies to publish all requirements for licensing.

Strategic Priority C: Maintain organizational effectiveness, efficiency, and accountability.

- Continue customer service training with Dr. Jackson and Dr. Gilmore, performance coaching, and leadership development consultants.
 - Training has continued with all staff through the past 12 months. Chiefs are involved in monthly Passport leadership seminars, Directors are involved with similar training entitled Emerge, and staff has continued training in ORBS updates, preparation for licensure renewal, use of the new telephone system, and practical customer support in a virtual world. Staff meetings have resumed on a monthly face-to-face basis.





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Critical Issues for 2023

Based on the analysis reviewed above, LSBN's Board of Directors has established critical issues requiring our attention over the next year.

1. What is the long-term impact of COVID-19 on our nursing workforce? Will there be an increase in retirements, resignations, and enrollments in nursing schools? How do we manage this change in the nursing workforce?
2. Will the stress of working during a pandemic result in more complaints against nurses, and violations of the Nurse Practice Act and/or LSBN Rules and Regulations?
3. How does LSBN address the rampant disinformation placed on social media platforms by nurses?
4. How will LSBN support our external partners' efforts to pass legislation impacting nursing regulation?
5. Are we fully engaged with employers, educators, and other nursing organizations to design the nursing workforce of the future?
6. The Board has requested operationalizing formal, ongoing training in regulatory board governance, role clarity and codification, self-evaluation for the Board collectively and individually, and succession planning for both the Board and Executive Level staff.

LSBN will use the priorities identified above to develop tracks of work to organize our work toward accomplishing our objectives. For the next 12 months, those tracks of work will be related to collaborating with our stakeholders to develop the future nursing workforce, supporting the transition to practice for our new nurses, developing a board evaluation process, promoting Board professional development, and responding to the changing practice and learning environments.

Being successful doesn't necessarily make you great. What makes you great is when you reach back and help somebody else become great. Joel Osteen

For the Public Trust and Wishing All a Prosperous 2023,

A handwritten signature in black ink that reads "Karen C. Lyon".

Karen C. Lyon, PhD, MBA, APRN, NEA_{BC}
Chief Executive Officer/Executive Director





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Chiefs Corner

Division of Compliance
Lauren Byrd Papillion, J.D.
Chief Compliance Officer

Looking Back and Moving Forward into 2023

Chief Matthews has led the Compliance Division for so long that stepping into this role could feel like stepping into someone else's shoes, but instead it feels like standing on the shoulders of a giant. She leaves not a void, but an abundance of talent, training, and experience that we will continue to build upon as we move the agency toward regulatory excellence.

In assuming the role of Chief Compliance Officer, I reflect on the LSBN's strategic goals to (1) strengthen nursing education, practice, and workforce, (2) leverage our influence as a recognized leader, and (3) maintain organizational effectiveness, efficiency, and accountability.

Nursing regulation, including license discipline and monitoring, is necessary to protect the public health, safety, and welfare of the citizens of our state. The Compliance Division strengthens nursing education, practice, and workforce by ensuring that all investigations into alleged Nurse Practice Act violations and all monitoring files are handled in a professional, unbiased, and timely fashion. In addition to our own licensees, we regulate our student nurses and remote state nurses practicing in Louisiana under a privilege to practice per the enactment of the Nurse Licensure Compact. All are subject to regulation in Louisiana for the protection of our citizens and have the right to due process in this state.

In the area of leadership recognition, the Division staff consistently shares their training and experience with each other through meetings and collaborations – our expertise is shared externally through presentations and outreach by the RNP/Monitoring and Compliance Departments. We are receiving more and more requests from schools, hospitals, and other entities for LSBN to present on topics such as the Recovering Nurse Program and the investigations process. Directors Beckwith and Carter are engaged in leadership development programs – this is in addition to the leadership development training provided within the agency.

The Division made huge strides in the area of organizational effectiveness, efficiency, and accountability under Chief Matthews, and the Division will continue to maintain these effects. This is an area where we know that change is the only constant. Our policies and procedures undergo periodic review and are due for renewed evaluation to ensure continued compliance with best practices and to adjust for any changes made to our rules and laws, including the eNLC.

I give a huge thank you to Chief Matthews for inculcating her team with her own values of hard-work, professionalism, subject-matter expertise, and engagement. The Compliance Division meets every challenge head-on and I could not be more proud to lead this team forward into 2023 and beyond. We care about our work and how our work will affect not just individuals under investigation or monitoring, but also the many other stakeholders impacted by the work of our Division.

Division of Legal Affairs
Carrie LeBlanc Jones
Chief Legal Officer / General Counsel

Happy New Year from the Legal Division! I'd like to wish Wanda Matthews a happy retirement from her position as the LSBN Chief Compliance Officer. We started working together, both in different roles, in 2011. Over the last twelve years, Chief Matthews has been a wonderful friend, colleague, and mentor to me and many others at the LSBN. She will be missed.



Congratulations to the new Chief Compliance Officer, Lauren Papillion. Prior to her promotion to Chief Compliance Officer, Lauren was the prosecuting attorney in the Hearings Department. I'm excited to continue to collaborate with Lauren in her new role. I'm equally excited to welcome our new Prosecuting Attorney, Mr. Donald Bowman. Donald's enthusiasm to learn about the LSBN and his role as a regulator is contagious. He is getting off to a great start.





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The 2023 disciplinary hearing dates include:

- February 16, 2023
- March 8, 2023
- May 17, 2023
- July 19, 2023
- September 13, 2023
- November 8, 2023

Division of Administration
Isonel M. Brown, MS, MBA
Chief Administrative Officer

On October 31, 2022, Pinell & Martinez LLC, Certified Public Accountants, issued its independent auditor's report on LSBN's financial statements for the fiscal period ending June 30, 2022. A summary of the auditor's report reflects an "unmodified" opinion with no findings, no material weaknesses or significant deficiencies identified, and no instances of noncompliance were noted that were material to the financial statements.

Overall, the financial highlights were as follows:

- The Board's assets exceeded its liabilities at the close of the fiscal year 2022 by \$6,407,273 and the net position increased by \$1,486,278 due to expenses exceeding revenues.
- The Board's total revenue increased by \$183,063 or approximately 2.49%, and the net results from activities increased by \$1,558,875 or approximately 2.147% from the last fiscal year.

Capital Assets

- At June 30, 2022, the Board had \$4,899,787 invested in a broad range of capital assets, including furniture, fixtures, computer equipment, and software.

Liabilities

- Other long term-obligations of the Board at June 30, 2022 included accrued compensated absences in the amount of \$425,323, other post-employment benefits obligations of \$5,623,182, and pension obligations of \$10,865,575.

Should you have any questions about LSBN's financial position, please do not hesitate to contact Isonel M. Brown, Chief Administrative Officer at browni@lsbn.state.la.us.

Division of Nursing
Monique Calmes, DNP, APRN, FNP-BC
Chief Credentialing Officer

Renewal Reminder

Currently, we are nearing the end of the Renewal season. The Louisiana State Board of Nursing's renewal season began October 1, 2022, we will complete the late renewal season in 2023 from January 1st through January 31st. Licensees whose licenses expire on January 31, 2023, are charged a late fee for renewal during this time period. Please contact the board office before this date if you need assistance with renewal.

The final deadline and closure of the renewal season is midnight (central standard time) on January 31, 2023. If you have not renewed before this time and your license expires, and you do not hold a multistate RN license in another compact state, you are not authorized to practice as a Registered Nurse. You must then apply for reinstatement for active licensure and be authorized by the Louisiana State Board of Nursing to resume practicing in Louisiana.

Currently, there is no APRN compact license available. APRNs must renew their APRN license in order to be authorized by the Louisiana State Board of Nursing to practice in Louisiana as an APRN. Please contact our office if you have any questions. Call the LSBN office at 225-755-7500 during business hours or send a message in the message center of your nurse portal account [LARN Nurse Portal \(boardsofnursing.org\)](https://boardsofnursing.org) or email renewals@lsbn.state.la.us.





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APRN Corner
by Monique Calmes, DNP, APRN, FNP-BC
Chief Credentialing Officer

Intravenous Hydration

Recently the Louisiana State Board of Nursing (LSBN) has received an increased number of inquiries regarding an APRN's authority to mix or compound intravenous solutions. The majority are seeking advice regarding starting a business. LSBN is unable to provide business advice as the regulatory agency. In general, LSBN considers mixing or otherwise preparing IV solutions in non-emergency circumstances as a prohibited act for all its licensees due to the current state and federal laws and rules relative to compounding. Louisiana Pharmacy Practice Act defines compounding:

"Compounding" means the preparation, mixing, assembling, packaging, or labeling of a drug or device by a pharmacist for his patient as the result of a practitioner's prescription drug order or initiative based on the practitioner/patient/ pharmacist relationship in the course of professional practice, or including the preparation of drugs or devices in anticipation of prescription drug orders to be received by the compounding pharmacist based on routine, regularly observed prescribing patterns. Compounding does not include the compounding of drug products that are essentially copies of a commercially available product. [La. R.S. 37:1164(7)]

Compounding IV therapies or adding a medication, vitamin, or other substance or additives to IV solutions is allowed in Louisiana when performed by registered practitioners of pharmacy, medicine, dentistry, or veterinary medicine. RNs and APRNs in Louisiana are prohibited from compounding or otherwise mixing drugs, including IV substances and solutions, in non-emergent/non-life-threatening circumstances as described above. It is not permissible even if delegated by an authorized practitioner of pharmacy, medicine, dentistry, or veterinary medicine because delegation of this practice is not authorized in these instances.

LSBN has previously published a Practice Opinion relative to the initiation of standing orders by a registered nurse. It can be read from our website or the following link [npop02.02 RN initiating standing orders by physicians \(replaces npop 01.08\) \(state.la.us\)](https://www.lsbnpop02.02.rn.initiating.standing.orders.by.physicians.replaces.npop.01.08.state.la.us).

APRNs are not authorized to delegate their prescriptive authority. Keep in mind, requirements for prescriptive authority include performing and appropriately documenting a history and physical examination, formulating a therapeutic plan of care, providing for follow-up, etc. It is expected that APRNs practice evidence-based care in accordance with all federal and state guidelines.

RNP Corner
by Urhonda Beckwith, MSN, APRN, FNP
Director, RNP/Monitoring

Drug Screening for RNP Participants

This edition of the Recovering Nurse Program (RNP) Corner focuses on random drug screening requirements for Participants in the RNP.

While in the RNP, Participants agree that during this five-year Agreement, they shall be subject to and shall voluntarily submit to random and observed drug screens inclusive of bodily fluids, breath analysis, hair analysis, or any other procedure as may be directed by the Program and/or employer.

If selected for a screen, failure to provide a sufficient specimen (bodily fluids, hair, nails, etc.) for analysis or failure to test may be considered a positive screen. Random drug screens will be at least twenty-four (24) times a year for the first year following inpatient treatment or signing of the Program Agreement. It is the Participant's responsibility to ensure that lab personnel observe all urine specimen collections. If urine specimen collection is not observed, the results are invalid.





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The Participant agrees to call the toll-free number or check the testing notification via computer daily. Compliance with checking daily is monitored, and failure to check may result in additional screens. It is the Participant's responsibility to maintain a current account with the testing administrator. If a Participant misses a test due to a suspended account or fails to test on the day of notification, it will be considered a positive screen, and appropriate action will be taken, including but not limited to, further evaluation, additional testing, and suspension of license.

The results of any such testing are reported directly to the Program. Any such testing shall be performed at Participant's expense. Random drug screening is an essential component of the RNP and fosters accountability of the Participants.

For any further information and/or to request an RNP presentation for your students or employees, please contact the RNP Department at (225)755-7546 or via email @ rnp@lsbn.state.la.us.

Update to National Practitioner Data Bank Reporting Codes by Carrie LeBlanc Jones Chief Legal Officer / General Counsel

The National Practitioner Data Bank (NPDB) is a web-based repository of reports containing information on medical malpractice payments and certain adverse actions related to health care practitioners, providers, and suppliers. It was established by Congress in 1986 with the mission to improve health care quality, protect the public, and reduce health care fraud and abuse. Only registered entities have access to reports.

Registered entities include hospital, health plans, state licensing boards, medical malpractice payers, and other health care entities. Entities may query the database as a workforce tool in licensing, hiring, and credentialing. Entities are required by law to submit reports including adverse action reports, medical malpractice payment reports, and judgment or conviction reports. Adverse action reports are for certain adverse licensure, certification, and clinical privilege actions taken by licensing authorities, hospitals, and other health care organizations. The LSBN is required to report all formal and adverse licensure actions to the NPDB. Final and adverse action includes revocation, suspension, probation, and reprimand of license.

Practitioners, providers, and suppliers may search the NPDB through a self-query for their own information. The NPDB also includes a Public Use Data File that is available to the public for research purposes.

The NPDB recently updated its code list that includes the retirement of Basis for Action Codes, the addition of new Basis for Action Codes, and updates to the descriptions for some Basis for Action Codes and Adverse Action Codes. The update also added guidelines, examples, and explanations for the Basis for Action codes for federal and state licensure actions. The updates and guidelines will help ensure accuracy and consistency in code selection and enhance the quality of the data maintained in the NPDB.

More information about the NPDB is available online at www.npdb.hrsa.gov.





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Louisiana Center for Nursing by Sarah Luneau Public Information Director for the Louisiana Center for Nursing

The National Forum of State Nursing Workforce Centers (NFSNWC) State Representative Subscriber Retreat was held January 10-11, 2023 in Pensacola, FL. The NFSNWC's membership is made up of 39 nursing workforce centers from across the country. The Louisiana State Board of Nursing Center for Nursing has been a member of the NFSNWC since 2009. The NFSNWC promotes state-level nursing workforce expertise and research to better the health of the nation. The mission of NFSNWC is to lead a national network to promote a robust and well-prepared nursing workforce. As a member of this organization, the Louisiana Center for Nursing has had the opportunity to network with leaders in nursing and healthcare workforce from across the country.

This NFSNWC State Representative Subscriber Retreat was an opportunity to meet with other state centers for nursing, exchange ideas and find solutions, help inform the future of the NFSNWC and to network and re-energize. Small group discussions were based on organizational infrastructure and primary funding sources. It was a great retreat sharing innovative and transformational ways that states approach recruitment and retention, staffing models/virtual nursing, nurse well-being, workplace culture, and diversity, equity and inclusion. The retreat was also an opportunity to learn about digital marketing for Workforce Centers and best practices for board development and management.

The NFSNWC 2023 Annual Conference *"Imagining, Innovating and Transforming the National Nursing Workforce"* will be held on June 12-14, 2023 at the Ritz-Carlton Pentagon City, Arlington, VA and will bring together nursing, workforce, and leaders from across the country to learn, share and network.

For more information on state nursing workforce centers, please visit the National Forum of State Nursing Workforce Centers website at www.nursingworkforcecenters.org.

NCLEX Talking Points

Why do nurses need to be licensed?

The purpose of a professional license is to protect the public from harm by setting minimal qualifications and competencies for safe entry-level practitioners. Nursing is regulated because it is one of the health professions that poses a risk of harm to the public if practiced by someone who is unprepared and/or incompetent.

Boards of nursing (BONs) are charged with protecting the public as part of their mission and the process of licensing nurses is a necessary safeguard for licensure. Granting nurses licenses to practice is a serious and solemn duty, one that is not taken lightly. The goal is to ensure a safe and competent nursing workforce, by not compromising on requirements and standards.

What do nurses have to do to be licensed?

Under the guidance of its membership, NCSBN develops licensure examinations used to test the entry-level nursing competence of candidates for licensure as registered nurses (RNs) and licensed practical/vocational nurses (LPN/VNs). A graduate (or soon to be graduate) of an approved nursing education program completes an application form, which may include a criminal background check, submits the application and licensure fee, and applies to sit for the NCLEX-RN® or NCLEX-PN® Examination.

Successful completion of the NCLEX® is a key step toward licensure, but it is not the only requirement. BONs make licensure decisions based on evidence that a candidate meets all qualifications required in the jurisdiction, state or territory where the applicant wishes to practice. Some states have requirements such as evidence of English language proficiency, no felony conviction or criminal behavior, sound physical/mental health and good moral character.





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What is the NCLEX®?

Put simply, the NCLEX is a licensure exam that measures a candidate's knowledge, skills and abilities to determine whether they can practice safely at the entry level.

The NCLEX is the world's premier licensure exam and uses computerized adaptive testing (CAT) technology to deliver the exam, ensuring a valid and reliable measurement of nursing competence. NCSBN is dedicated to developing psychometrically sound and legally defensible nurse licensure and certification examinations consistent with current entry-level practice.

Why is the NCLEX® changing?/Why was NGN developed?

Entry-level nurses are required to make increasingly complex decisions while delivering patient care. These decisions often require the use of clinical judgment to care for patients safely and effectively. The decision to enhance the NCLEX arose out of a recognition that clinical judgment underpins almost everything nurses do. Because of this, NCSBN knows that it is essential to more effectively measure this in candidates who take the exam. The NCLEX has always tested clinical judgment. The Next Generation NCLEX, an enhancement of the current exam, is designed to be a more precise measurement of a candidate's clinical judgment abilities.

How can educators and students become more acquainted with the changes in the exam?/How can candidates better prepare for the NGN?

NCSBN provides a variety of resources that nursing educators can use in preparing their students for practice:

[NCLEX Tutorial](#)

[NCLEX Candidate Bulletin](#)

[Test Plans](#)

[Computerized Adaptive Test \(CAT\) Overview](#)

[Twitter](#)

[Facebook](#)

[Frequently Asked Questions \(FAQs\)](#)

Why have the NCLEX passing rates decreased?

In the past three years, the global pandemic impacted every facet of society. Nursing students dealt with the challenge of having to immediately pivot to remote learning and virtual classrooms. Clinical placements were limited, and in some cases, eliminated from the curricula. These disruptions have affected the preparation of NCLEX candidates.

Like many other standardized tests at every educational level across the globe, passing rates for the NCLEX Examinations have declined.

Since there is an increasing nursing shortage why not becoming a nurse easier?/Why was the passing standard not changed or lowered?

- Given the recent pandemic and the crucial role that nurses played in caring for critically ill patients, it isn't wise to consider lowering the standard for entry.
- No matter how bad the shortage is, we cannot compromise patient safety.
- Changes in health care delivery and nursing practice in general have resulted in the greater acuity of clients seen by entry-level RNs.
- Nursing gets harder and more challenging with every advancement in health care so nurses must keep pace to keep patients safe.

The passing standard was evaluated in December 2022, as it is every three years, and it was determined after careful





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consideration of all of the available information that the current passing standard is appropriate as a measure of safe and effective entry-level nurse practice.

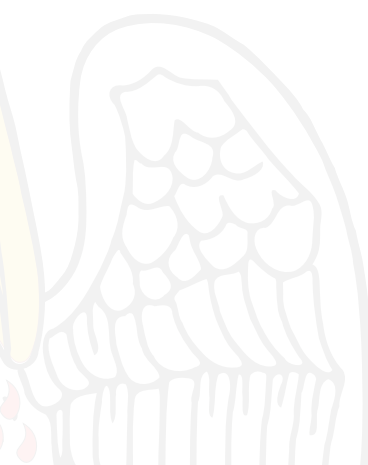
What can be done about the nursing shortage?

Right now, we must make our health care system work with the number of nurses we currently have. Nurses need to be able to go to the areas of greatest need as quickly as possible whether that be in person or via telehealth. We must remove impediments for nurses so they can practice in whatever location they are needed and that's what the Nurse Licensure Compact (NLC) does.

The NLC allows registered nurses (RNs) and licensed practical/vocational nurses (LPN/VNs) to have one multistate license, with the ability to practice in-person or via telehealth, in both their home territory/state and other NLC states.

Key NLC Benefits:

- Enables nurses to practice in-person or provide telenursing services to patients located across the country without having to obtain additional licenses.
- Allows nurses to quickly cross state borders and provide vital services in the event of a disaster.
- Facilitates online nursing education.
- Makes practicing across state borders affordable and convenient.
- Removes a burdensome expense for organizations that employ nurses and may share the cost of multiple licenses.





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Major Motions

Major Motions and Other Actions Taken at the October 13, 2022 Board Meeting

Motion to Adopt the Agenda as amended with the ability to rearrange the Agenda items for efficiency.

Motion Carried.

Motion to approve the minutes of the August 11, 2022 Board Meeting.

Motion Carried.

NEW BUSINESS

Consent Agenda Motions

1. LSBN Staff Program Status Reports
 1. NCLEX Report
 2. Accreditation Report
2. Continuing Education Reapproval
 1. Louisiana Department of Health/Office for Citizens with Developmental Disabilities Resource Center
 3. Education Announcements

Motion to accept the Consent Agenda Motions.

Motion Carried.

EDUCATION AND EXAMINATION

Motion to accept Bossier Parish Community College’s report and action plan regarding the probationary status of the Associate of Science in Nursing education degree program.

Motion Carried.

Motion to accept Louisiana Christian University’s report and action plan regarding the probationary status of the Baccalaureate of Science in Nursing education degree program.

Motion Carried.

Motion to accept Southern University at Baton Rouge’s report and action plan regarding the probationary status of the Baccalaureate of Science in Nursing education degree program.

Motion Carried.

Motion to accept South Louisiana Community College’s report and action plan regarding the probationary status of the Associate of Science in Nursing education degree program.

Motion Carried.

Motion to approve the request of Tyler Junior College to offer undergraduate clinical experiences in Louisiana until October 14, 2025.

Motion Carried.

Motion to approve Fletcher Technical Community College’s substantive change report outlining the improvement plan for addressing program completion rates, including plans for monitoring.

Motion Carried.

OFFICE OF THE EXECUTIVE DIRECTOR

Motion to direct Board staff to look into the process for approving alternate campuses and to bring a recommendation back to the Board as it relates to whether it’s a process issue or a rule change.

Motion Carried.

Motion to approve the 2023 Board Meeting and Hearing Panel calendar.

Motion Carried.

UNFINISHED BUSINESS

Motion to approve the revisions of the Education Rules identified as LAC 46:XLVII.3515.B.9., Faculty Qualifications.

Motion Carried.

REPORTS

Motion to accept the reports of the President, Vice President, and the CEO/Executive Director as submitted.

Motion Carried.

EXECUTIVE SESSION

Motion to go into Executive Session for the purposes of hearing the Report on Litigation and Personnel Issues.

Motion Carried.





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New Employee Highlight

Donald Bowman - Director of Hearings – Legal Division

A New Orleans native, Mr. Bowman dedicated his professional career to serving the public. His public servant career began shortly after earning his B. A. in Political Science from Southern University in New Orleans. In 2000, Mr. Bowman was hired by the former City of New Orleans mayor, Marc H. Morial, to serve as an independent contractor. While under the city’s employ, he completed various administrative projects relative to the city’s budget, developed a policy and procedures manual, and served as a Lobbyist for the City of New Orleans during the 2001 general legislative session. In 2002, Mr. Bowman attended law school and earned his Juris Doctorate from the Southern University Law Center in 2005. In 2005, Mr. Bowman was admitted to the Louisiana Bar. Shortly after, he served the public as a Judicial Attorney for the Honorable Donald R. Johnson, Judge, 19th Judicial District Court, until 2007. Mr. Bowman then served as the business tax enforcement attorney for the Louisiana Department of Revenue and as an administrative law judge before joining the LSBN in November 2022.



Tyriel Johnson – Compliance Investigator – Compliance Division

Tyriel is a Compliance Investigator in the Compliance Division. She’s a native of Zachary, LA, and a graduate of Southern University and A&M College with a master’s in Criminal Justice. She joined LSBN in November 2022.



Tysheka Parker – Licensing Analyst – Compliance Division

Tysheka is a Licensing Analyst in the Compliance Division. She was born and raised in Baton Rouge and has 16 ½ years working for the State of Louisiana. Before coming to work for the state, she worked for the City of Baton Rouge as a teacher’s aide with Head Start from 9/2003- 6/2006. She joined LSBN in September 2022.



Disciplinary Matters

The LSBN took a total of 27 actions at the October 13, 2022 hearing panel. For a complete listing click the link:

[October 13, 2022](#)

The LSBN took a total of 44 actions at the November 9, 2022 hearing panel. For a complete listing click the link:

[November 9, 2022](#)

The LSBN took a total of 23 actions at the December 12, 2022 hearing panel. For a complete listing click the link:

[December 12, 2022](#)

2023 State Holiday Schedule

Mardi Gras.....	February 21, 2023
Good Friday.....	April 7, 2023
Independence Day.....	July 4, 2023
Labor Day.....	September 4, 2023
Veterans Day.....	November 10, 2023
Thanksgiving Day.....	November 23, 2023
Christmas Day.....	December 25, 2023

Future Board Meeting Dates

- February 16, 2023
- April 13, 2023
- June 22, 2023
- August 10, 2023
- October 12, 2023
- December 14, 2023

