# LOUISIANA STATE BOARD OF NURSING 17373 PERKINS ROAD BATON ROUGE, LOUISIANA 70810

# MINUTES OF THE HEARING PANEL HELD TUESDAY, DECEMBER 13, 2011

**Call to Order:** The Hearing Panel of the Board of Nursing was called to order at 9:00 a.m.

by D. Porche, Alternate Officer, on Tuesday, December 13, 2011, at the Louisiana State Board of Nursing, 17373 Perkins Road, Baton Rouge,

Louisiana 70810.

**Roll Call**: The Hearing Panel Members in attendance:

Demetrius Porche, DNS, APRN, Ph.D, FNP, Alternate Officer

Nancy Davis, RN, MN, ME-BC

Larry Haley, SN, CRNA Jolie Harris, MSN, RN

Patricia Prechter, RN, MSN, Ed.D.

The following staff members were in attendance:

Joy Peterson, JD, BSN, RN, Director of Investigations

Ella Kliebert, RN, JD, Compliance Officer Melodie Knippers, RN, Regional Manager Wanda Matthews, Compliance Investigator William Wilson, Compliance Investigator

Cynthia York, RN, MSN, CGRN, Director, Practice and Credentialing

Danielle Smith, RN, MSN, Director for Monitoring

Celia Cangelosi, Board Attorney Wade Shows, Board Attorney Suzanne Armand, Court Reporter

**Motion**: by P. Prechter, seconded, to approve the Agenda as presented

Voice Vote: N. Davis-yes; L. Haley-yes; J. Harris; D. Porche-yes; P.

Prechter-yes;

**Motion Carried** 

**Motion:** by P. Prechter, to authorize one panel member to approve the minutes of the

meeting.

Voice Vote: N. Davis-yes; L. Haley-yes; J. Harris-yes; D. Porche-yes; P.

Prechter-yes;

**Motion Carried** 

# MINUTES OF THE DECEMBER 13, 2011 HEARING PANEL MEETING Page 2 of 21

**Motion:** 

by P. Prechter, seconded, to go into Executive Session pursuant to La. R.S. 37:17 (1) for the purpose of hearing disciplinary matters and reviewing consent orders, automatic suspensions and other disciplinary actions in the cases listed on the Agenda.

Voice Vote: N. Davis-yes; L. Haley-yes; J. Harris-yes; D. Porche-yes; P.

Prechter-yes;

Motion Carried

# **James Brett Herrington**

Delayed Licensure: 6/14/11 – Ratified: 7/12/11

Show Cause Order filed: 11/18/11

Mr. Herrington entered the room at 9:00 a.m. with counsel

W. Williams was sworn in and testified as to the background of the matter

Carolyn Herrington was sworn in and testified as a witness for Mr. Herrington

James Herrington was sworn in and testified on his own behalf

5 Exhibits were entered into evidence labeled Board 1 through 5.

# **Bryan Christopher Menard**

Delayed Licensure: 6/14/11 - Ratified: 7/1211

Show Cause Order filed: 11/18/11

Mr. Menard entered the room at 10:37 a.m.

M. Knippers was sworn in and testified as to the background of the matter

Cpl. Gregory Single was sworn in and testified as a witness for the Board

Sgt. David Smith was sworn in and testified as a witness for the Board

Dep. Chief Mark Kraus was sworn in and testified as a witness for the Board Harriet Jones was sworn in and testified as a witness for Mr. Menard

Dr. Brett Richard was sworn in and testified as a witness for Mr. Menard

Mr. B. Menard was sworn in and testified on his own behalf

Nineteen (19) exhibits were entered into evidenced labeled Board Exhibit 1 through 19

# Melissa Rushing Spears

Charges were filed: 6/6/11

The Hearing began at 1:18 p.m.

E. Kliebert was sworn in and testified as to the background of the matter

Cindy York was sworn in and testified as a witness for the Board

Trooper Kevin Cefalu was sworn in and testified as a witness for the Board

Six (6) exhibits were entered into evidence labeled Board 1 through 6

# Jonea Krystal Lynn Thigpen

Charges filed: 7/19/11

Ms. Thigpen entered the room at 1:57 p.m. with counsel

E. Kliebert was sworn in and testified as to the background of the matter

K. Swire was sworn in and testified as a witness for the Board

D. Lacombe was sworn in and testified as a witness for the Board

L. Ledet was sworn in and testified as a witness for the Board

Seventeen (17) exhibits were entered into evidence labeled Board 1 through 17

P. Hurst was sworn in and testified as a witness for Ms. Thigpen

M. Dugas was sworn in and testified as a witness for Ms. Thigpen

W. Koch was sworn in and testified as a witness for Ms. Thigpen

J. Thigpen was sworn in and testified on her own behalf

Fourteen exhibits were entered into evidence by Ms. Thigpen

# **Leon Conrad Irvin**

Ratification of Denial of Clinicals & Licensure: 7/28/11

Show Cause Order filed: 8/31/11

Mr. Irvin entered the room at 7:58 p.m. with counsel

W. Wilson was sworn in and testified as to the background of the matter

Five (5) exhibits were entered into evidence labeled Board 1 through 5

L. Irvin was sworn in and testified on his own behalf

Three exhibits were entered into evidence by Mr. Irvin

# Richard John Lemoine, Jr.

Ratification of Automatic Suspension – 10/19/11

Mr. Lemoine entered the room at 8:32 p.m.

Danielle Smith was sworn in and testified as to the background of the matter

R. Lemoine was sworn in and testified on his own behalf

Two (2) were entered into evidence labeled Board Exhibit 1 and 2

### **CONSENT ORDERS**

The Following Consent Orders went on record as presented.

Holly Morrow Abate
Hallie Richelle Allweiss
Bonnie Jill Baker
Pennie Lynch Blair
Starla Eve Bordelon
Nicole Dufrene Brossette
Julie Barnes Brown
Valerie Adele Brubaker
Deidra T. Bruce

**Katelyn Brook Cosby** Erika Dawn Delaney **Kevin Paul Dicharry** Laura L. Forman **Paul Glenn Gray Stephanie Dimitry Guercio** Norma Guilbeau Jessica Applewhite Hackler Benjamin Lee Hale **Dana Edwards Holland Howard Alan Huff** Jan Campbell Johnson Lucy M. Kim **Erin Claire Lemothe Lynne Jones McCarver Kimberly Caraway McGill Angelique Desiree Midkiff Dorris Penigar Mitchell Brenda Hickman Monzon Robert Dewitt Morris Diane Kay Myers** Jacqueline Jenkins O'Hara **Nathan Edward Owers John Francis Perrett Jared Clein Person Tiffany Jane Resendez Scott Garrett Saltzman** Sasha Heller Sanders **Mindy Brondum Seipel Aqua Corriente Shaw Courtney Malone Staggers Stephanie Ann Stevens Rhonda Lum Stratton** Melissa Bean Tanner **Anne Woessner Thrasher Jacob Timothy Veillon** 

# **AUTOMATIC SUSPENSIONS:**

The following Automatic Suspensions by staff were presented to the Board for ratification. The records of each individual and J. Peterson=s affidavit and summary were introduced as Exhibit Number 1 in globo to support the position that the automatic suspensions were in order.

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Leasa Comeaux Campbell Brian N. Dietzway Terry Glenn Eddy Trudy Smith Eubanks Kimberly Shelter Rogers Janet Allen St. Romain

# RATIFICATION OF DELAY/DENIAL BY STAFF ACTION:

The following individuals were presented to the Board for ratification of delay/denial by staff action.

Rilan Joe Bordelon Lindsey Nocole Raggio

# **MULTIPLE ACTIONS**

The following individuals were presented to the Board regarding multiple actions

Danielle Cook Fontenot Amanda Greer Frost Patricia (Dianne) Sanderson Garceau Angela Michelle Palmisano

### ACTIONS ON DISCIPLINARY HEARING HELD ON TUESDAY, DECEMBER 13, 2011:

**Roll Call**: The Hearing Panel Members in attendance:

Demetrius Porche, DNS, APRN, Ph.D., FNP, Alternate Officer

Nancy Davis, RN, MN, ME-BC

Larry Haley, SN, CRNA Jolie Harris, MSN, RN

Patricia Prechter, RN, MSN, Ed.D.

The following staff members were in attendance:

Joy Peterson, JD, BSN, RN, Director of Investigations

Ella Kliebert, RN, JD, Compliance Officer Melodie Knippers, RN, Regional Manager Wanda Matthews, Compliance Investigator William Wilson, Compliance Investigator

Cindy York, RN, MSN

Danielle Smith, RN, MSN, Director for Monitoring

Celia Cangelosi, Board Attorney Wade Shows, Board Attorney Suzanne Armand, Court Reporter

**Motion:** N. Davis, seconded, to go into open session

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Voice Vote: N. Davis-yes; L. Haley-yes; J. Harris-yes; D. Porche-yes; P.

Prechter-yes;

#### Motion Carried

### **James Brett Herrington**

James Brett Herrington appeared before the Board with counsel.

**Motion:** by P. Prechter, seconded, that the Board accepts the Findings of Fact as

presented by the prosecuting attorney.

Voice Vote: N. Davis-yes; L. Haley-yes; J. Harris-yes; D. Porche-yes; P.

Prechter-yes;

**Motion Carried** 

**Motion:** by P. Prechter, seconded, that the Board accepts the Conclusions of Law as

presented by the prosecuting attorney.

Voice Vote: N. Davis-yes; L. Haley-yes; J. Harris-yes; D. Porche-yes; P.

Prechter-yes;

**Motion Carried** 

Motion: By P. Prechter, seconded, that the delay of licensure issued on June 14, 2011

continue and in order to become eligible for an exception to LAC 46:XVII.

§3331, Applicant must:

Submit to comprehensive INPATIENT psychiatric, psychological, and substance abuse evaluation, at Respondent's expense, at a Board-recognized evaluation and treatment center; Shall authorize and cause a written report of the said evaluation to be submitted to the Board; Shall include the entire evaluation report including diagnosis, course of treatment, prescribed or recommended treatment, prognosis, and professional opinion as to registrant's capability of practicing nursing with reasonable skill and safety to patients.

Shall submit <u>all pages</u> of this Order to each evaluator prior to the start of the evaluations in order for the evaluation to be deemed valid.

If the evaluations give any treatment recommendations or findings to warrant concern for patient safety, shall meet with Board or Board staff. Must demonstrate, to the satisfaction of the Board, that Respondent poses no danger to the practice of nursing or to the public and can safely and competently perform the duties of a Registered Nurse. If the Board approves licensure, a

period of probation, along with supportive conditions or stipulations, will be required to ensure that patients and the public are protected.

If found to be chemically dependent, any subsequent licensure by examination will be contingent upon entry into the Recovering Nurse Program.

Must submit to a minimum of six (6) months of random urine drug screens, prior to receiving licensure by examination.

Shall remain free of alcohol and all unprescribed mood-altering substances Any mood altering, addictive, or dependency-inducing substance must be currently prescribed for a bona fide medical condition by a physician (or other qualified treating prescriber(s)) knowledgeable about the individual's history and the information underlying the Board's concerns. All prescribed drugs must be verified in writing to the Board on a specified form by the prescribing physicians/ qualified prescriber(s) within five (5) days from the effective date of this Order and within five (5) days from the date of any new prescriptions. The Board reserves the right to have an LSBN recognized addictionist review and approve the prescriptions for continued nursing practice.

Shall maintain complete and total abstinence from any and all potentially addictive chemicals whether over-the-counter, scheduled or unscheduled (including but not limited to alcohol, alcohol containing products, marijuana, tranquilizers, sedatives stimulants, narcotics, opiods including Ultram (tramadol), nubain, soporifics, androgenic steroids, or any other addictive drugs) except as prescribed for a bona fide medical condition by a healthcare provider who is knowledgeable in, and aware of Respondent's history with the Board.

Shall voluntarily submit to random and observed drug screens, for a minimum of 24 times a year inclusive of bodily fluids, breath analysis, hair analysis, or any other procedure as may be directed by the Board and/or employer. If selected for a screen, failure to provide sufficient specimen, (body fluids, hair, nails, et cetera) for analysis or failure to test may be considered a positive screen. Random drug screens will be a minimum of 24 times a year. It is the Respondent's responsibility to assure that lab personnel observe all urine specimen collections. If urine specimen collection is not observed the results are invalid. The Respondent agrees to call the toll free number or check the testing notification via computer daily. Compliance with checking daily is monitored and failure to check may result in additional screens. It is the Respondent's responsibility to maintain a current account with testing administrator. If Respondent misses a test due to a suspended account or fails to test on the day of notification, it will be considered a positive screen and appropriate action will be taken including but not limited to, further, evaluation, additional testing and suspension of license. The results of any such testing will be reported directly to the Board. Any and all such testing shall be performed at Respondent's expense. Additional screenings may be requested by Board staff. Written reports of same shall be submitted to the Board.

Shall avoid exposure to anything that will cause a urine drug test to be positive. In that regard, Respondent shall avoid such items as "hemp oil" "coca tea" and poppy seeds (which can be found in curry sauces, breads, salad dressings, and in or on other foods). Respondent agrees to not use ethyl alcohol in any form (including N.A. or alcohol "free" wine or beer, over-the counter drugs containing alcohol (cough syrup, Nyquil or other similar OTC drugs or supplements), mouthwash or other hygiene products containing ethanol, foods containing ethanol (desserts, vanilla extract, et cetera), communion wine, sanitizing hand or body gels (Purell or other) or any other form of ethyl alcohol). Intentional use of any of these products or medications without a physicians order is a violation of this order.

Within 6 months, submit payment of \$500.00 to the Board as a fine and \$600.00 as cost.

After completion of above, Respondent must meet with the Board in order to request an exception to LAC 46XVIII. §3331 and request licensure by examination and present evidence to show cause as to why Respondent should be allowed to practice as a Registered Nurse. If approved for licensure by examination, Respondent shall be reinstated with probation and monitoring to ensure patient safety.

Failure to comply with the above orders, receipt of an unfavorable report, or non-receipt of reports on or before the date due shall result in the immediate denial of this Respondent's ability to receive RN/APRN licensure in the state of Louisiana.

This disciplinary action can be imposed by action of the Executive Director subject to the discretionary review of the Board.

Voice Vote: N. Davis-yes; L. Haley-yes; J. Harris-yes; D. Porche-yes; P. Prechter-yes;

**Motion Carried** 

### **Bryan Christopher Menard**

Appeared before the Board in response to a Show Cause order as filed

**Motion:** by P. Prechter, to accept the Findings of Fact as submitted by the prosecuting attorney.

Voice Vote: N. Davis-yes; L. Haley-yes; J. Harris-yes; D. Porche-yes; P.

Prechter-yes;

Motion Carried

**Motion**: by P. Prechter, seconded, to accept the Conclusions of Law as submitted by

the prosecuting attorney.

Voice Vote: N. Davis-yes; L. Haley-yes; J. Harris-yes; D. Porche-yes; P.

Prechter-yes;

Motion Carried

Motion: by P. Prechter, seconded, that Applicant's Application for Permission to

Enroll in a Clinical Nursing Course is permanently denied. That no exception shall be granted via Louisiana Administrative Code 46:XLVII. 3331. A. l. a.

Within six (6) months submit payment of \$1200.00 to the Board as cost of the

hearing. Also submit payment of \$750.00 as a fine.

Voice Vote: N. Davis-yes; L. Haley-yes; J. Harris-yes; D. Porche-yes; P.

Prechter-yes;

Motion Carried

**Melissa Rushing Spears** 

The matter was heard by the Board in response to Charges as filed.

**Motion:** by J. Harris, seconded, to accept the Findings of Fact submitted by the

prosecuting attorney.

Voice Vote: N. Davis-yes; L. Haley-yes; J. Harris-yes; D. Porche-yes; P.

Prechter-yes;

**Motion Carried** 

**Motion:** by J. Harris, seconded, to accept the Conclusion of Law submitted by the

prosecuting attorney.

Voice Vote: N. Davis-yes; L. Haley-yes; J. Harris-yes; D. Porche-yes; P.

Prechter-yes;

# **Motion Carried**

Motion:

by J. Harris, seconded, that Respondent's license is suspended, with stay of said suspension, for a minimum of two (2) years, with the following stipulations:

Within three days upon receipt of this Order, send RN license to the Board office so that the license can be marked "probated."

Within 60 days, submit to comprehensive inpatient psychiatric, psychological, and substance abuse evaluation, at Respondent's expense, at a Board-recognized evaluation and treatment center; Shall authorize and cause a written report of the said evaluation to be submitted to the Board; Shall include the entire evaluation report including diagnosis, course of treatment, prescribed or recommended treatment, prognosis, and professional opinion as to registrant's capability of practicing nursing with reasonable skill and safety to patients.

Shall submit all pages of this Order to each evaluator prior to the start of the evaluations in order for the evaluation to be deemed valid.

Immediately submit to all recommendations thereafter of the therapist, physician, or treatment team, and cause to have submitted evidence of continued compliance with all recommendations by the respective professionals. This stipulation shall continue until Respondent is fully discharged by the respective professionals and until approved by the Board staff.

If the evaluations give any treatment recommendations or findings to warrant concern for patient safety, shall meet with Board or Board staff. Must demonstrate to the satisfaction of the Board that Respondent poses no danger to the practice of nursing or to the public and that Respondent can safely and competently perform the duties of a Registered Nurse.

If found to be chemically dependent, immediately sign an agreement with the Recovering Nurse Program (RNP) and cause to have submitted evidence of compliance with all program requirements for a minimum of three (3) years. License suspension with stay and probation shall be extended to run concurrently, on the same dates, with RNP participation.

Shall remain free of alcohol and all un-prescribed mood-altering substances Any mood altering, addictive, or dependency-inducing substance must be currently prescribed for a bona fide medical condition by a physician (or other qualified treating prescriber(s)) knowledgeable about the individual's history and the information underlying the Board's concerns. All prescribed drugs must be verified in writing to the Board on a specified form by the prescribing physicians/ qualified prescriber(s) within five (5) days from the effective date of this Order and within five (5) days from the date of any new prescriptions. The Board reserves the right to have an LSBN recognized addictionist review and approve the prescriptions for continued nursing practice.

Shall maintain complete and total abstinence from any and all potentially addictive chemicals whether over-the-counter, scheduled or unscheduled (including but not limited to alcohol, alcohol containing products, marijuana, tranquilizers, sedatives stimulants, narcotics, opiods including Ultram (tramadol), nubain, soporifics, androgenic steroids, or any other addictive drugs) except as prescribed for a bona fide medical condition by a healthcare provider who is knowledgeable in, and aware of Respondent's history with the Board.

Shall voluntarily submit to random and observed drug screens, for a minimum of 24 times a year inclusive of bodily fluids, breath analysis, hair analysis, or any other procedure as may be directed by the Board and/or employer. If selected for a screen, failure to provide sufficient specimen, (body fluids, hair, nails, et cetera) for analysis or failure to test may be considered a positive screen. Random drug screens will be a minimum of 24 times a year. It is the Respondent's responsibility to assure that lab personnel observe all urine specimen collections. If urine specimen collection is not observed the results are invalid. The Respondent agrees to call the toll free number or check the testing notification via computer daily. Compliance with checking daily is monitored and failure to check may result in additional screens. It is the Respondent's responsibility to maintain a current account with testing administrator. If Respondent misses a test due to a suspended account or fails to test on the day of notification, it will be considered a positive screen and appropriate action will be taken including but not limited to, further, evaluation, additional testing and suspension of license. The results of any such testing will be reported directly to the Board. Any and all such testing shall be performed at Respondent's expense. Additional screenings may be requested by Board staff. Written reports of same shall be submitted to the Board.

Shall avoid exposure to anything that will cause a urine drug test to be positive. In that regard, Respondent shall avoid such items as "hemp oil" "coca tea" and poppy seeds (which can be found in curry sauces, breads, salad dressings, and in or on other foods). Respondent agrees to not use ethyl alcohol in any form (including N.A. or alcohol "free" wine or beer, over-the counter drugs containing alcohol (cough syrup, Nyquil or other similar OTC drugs or supplements), mouthwash or other hygiene products containing ethanol, foods containing ethanol (desserts, vanilla extract, et cetera),

communion wine, or any other form of ethyl alcohol). Intentional use of any of these products or medications without a physicians order is a violation of this order.

Respondent shall execute a written authorization allowing the Louisiana State Board of Nursing, and any authorized designees thereof to access prescription monitoring information submitted to, or maintained by, the Louisiana Board of Pharmacy through its Prescription Monitoring Program (PMP) for the purpose of monitoring compliance with this Order and to determine fitness and ability to practice nursing with reasonable skill and safety. Respondent shall cause to be submitted a completed authorization release form to the Louisiana Board of Pharmacy and shall cause information and reports to be sent to the Louisiana State Board of Nursing, such written authorization to be effective for the duration of this consent order/agreement. Respondent may also be required during this time period duration to provide to the Board/Board staff copies of prescription monitoring information maintained by the Board of Pharmacy.

Prior to beginning or returning to work, inform all nursing employers of these disciplinary measures and of the probation status of license. Respondent is responsible to submit a copy of all pages of this agreement to each employer and nursing supervisor.

Within 5 days, shall cause all employers to submit to the Board, signed Employer's Agreement from each employer.

Have all immediate nursing supervisors submit a quarterly performance evaluation report, commencing from the first date of employment. Quarterly reports are due on or before the first day of January, April, July and October.

Work in a restrictive environment as a member of a treatment team rather than alone or with a few employees. Additionally, not be employed in any unsupervised setting. Must be directly supervised by an on-site registered nurse. Not be employed in agency/pool/staffing, home health services or nursing home.

Immediately (within 72 hours) inform the Board in writing of any change in address.

Immediately inform the Board in writing of all places of employment. If employment changes, the Board shall be immediately (within 72 hours) notified in writing.

If unemployed, inform the Board in writing on a quarterly basis.

Shall engage in the practice of professional nursing in Louisiana for a minimum of twelve four (24) hours per week for a minimum of 12 consecutive months.

Within 12 months, submit payment of \$600.00 to the Board as cost of hearing.

Within 12 months, submit payment of \$750.00 to the Board as fine.

By the first of each month, submit a monthly probation fee of twenty-five dollars (\$25.00) to the Board, beginning January 1, 2012.

Not have any misconduct, criminal violations or convictions, or violations of any health care regulations reported to the Board related to this or any other incidents.

Failure to comply with the above orders, receipt of an unfavorable report, or non-receipt of reports on or before the date due shall result in further disciplinary action.

Voice Vote: N. Davis-yes; L. Haley-yes; J. Harris-yes; D. Porche-yes; P. Prechter-yes;

#### **Motion Carried**

# Jonea Krystal Lynn Thigpen

Appeared before the Board with Counsel in response to charges as filed

**Motion:** 

by J. Harris, seconded, that Board accepts the Findings of Fact submitted by the prosecuting attorney with the following changes:

Under Current Charges, Item c, amend to read: "On or about May 4, 2010, Respondent exceeded professional boundaries by accepting a check in the amount of \$5,577.50 from Patient #1 (WK), \$5,000 of which was not for services rendered."

Item d, "On or about June 3, 2010, Respondent exceeded professional boundaries by accepting \$5,525.00 from Patient #1 (WK) \$5,000 of which was not for services rendered."

Omit e, g, i, k, m

Voice Vote: N. Davis-yes; L. Haley-yes; J. Harris-yes; D. Porche-yes; P. Prechter-yes;

#### **Motion Carried**

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**Motion:** 

by J. Harris, seconded, to accept the Conclusions of Law submitted by prosecuting attorney with the following changes:

Item No. 3, Bullet Point Number 2 and 6 to be removed. Bullet Point Number 8 to be stated: "Respondent exceeded professional boundaries, LAC 46:XLVII. 3405.

Voice Vote: N. Davis-yes; L. Haley-yes; J. Harris-yes; D. Porche-yes; P. Prechter-yes;

#### **Motion Carried**

**Motion:** 

by J. Harris, seconded, that Respondent is to refrain from any involvement with and all participation in any and all relationships of any kind with Patient WK from this point forward. Further, Respondent's RN license is suspended for a minimum of 9 months and Respondent shall have the opportunity to request license reinstated after completion of the following stipulations:

Refrain from working in any capacity as a Registered Nurse. Failure to do so shall cause further disciplinary action and/or criminal charges

Immediately surrender current RN license to Board staff to be retained in the Respondent's file.

Immediately (within 72 hours) inform the Board in writing of any change in address.

Not have any misconduct, criminal violations or convictions or violations of any health care regulations reported to the Board related to this or any other incidents.

Submit to comprehensive INPATIENT psychiatric, psychological, and substance abuse evaluation, at Respondent's expense, at a Board-recognized evaluation and treatment center; Shall authorize and cause a written report of the said evaluation to be submitted to the Board; Shall include the entire evaluation report including diagnosis, course of treatment, prescribed or recommended treatment, prognosis, and professional opinion as to Respondent's capability of practicing nursing with reasonable skill and safety to patients.

Shall submit <u>all pages</u> of this Order to each evaluator prior to the start of the evaluations in order for the evaluation to be deemed valid.

Immediately submit to all recommendations thereafter of the therapist, physician, or treatment team, and cause to have submitted evidence of continued

compliance with all recommendations by the respective professionals. This stipulation shall continue until the registrant is fully discharged by the respective professionals and until approved by the Board staff.

If the evaluations give any treatment recommendations or findings to warrant concern for patient safety, shall meet with Board or Board staff. Must demonstrate, to the satisfaction of the Board, that Respondent poses no danger to the practice of nursing or to the public and that Respondent can safely and competently perform the duties of a Registered Nurse. If the Board approves licensure, a period of probation along with supportive conditions or stipulations will be required to ensure that patients and the public are protected.

If found to be chemically dependent, immediately sign an agreement with the Recovering Nurse Program (RNP) and cause to have submitted evidence of compliance with all program requirements for a minimum of 3 years.

Submit a payment of \$5000.00 to the Board as a fine.

Pay restitution of \$22,500 to Patient "WK" and submit proof of same to the Board Staff.

Submit payment of \$3600.00 to the Board as cost of the Board hearing and reimburse the Board \$6,000 for expert witness cost.

After completion of above, Respondent may meet with the Board or Board staff and request license reinstatement and present evidence to show cause as to why Respondent should be allowed to practice as a Registered Nurse. If approved for license reinstatement, Respondent shall be reinstated with probation and monitoring to ensure patient safety.

Failure to comply with the above orders shall result in further disciplinary action.

Voice Vote: N. Davis-yes; L. Haley-yes; J. Harris-yes; D. Porche-yes; P. Prechter-yes;

#### **Motion Carried**

# **Leon Conrad Irvin**

Appeared before the Board with Counsel in response to ratification of denial of clinicals and show cause order as filed.

**Motion:** 

by L. Haley, seconded, that the Board accept the Findings of Fact submitted by prosecuting attorney.

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Voice Vote: N. Davis-yes; L. Haley-yes; J. Harris-yes; D. Porche-yes; P.

Prechter-yes;

Motion Carried

Motion: by L. Haley, seconded, that the Board accept the Conclusions of Law

submitted by prosecuting attorney.

Voice Vote: N. Davis-yes; L. Haley-yes; J. Harris-yes; D. Porche-yes; P.

Prechter-yes;

Motion Carried

**Motion:** by L. Haley, seconded, that the July 28, 2011, denial of approval to enroll in

clinical nursing course is hereby ratified pursuant to La. R.S. 37:911 and LAC 46:XLVII. 3331, *et seq.*, the Louisiana State Board of Nursing has jurisdiction

over this matter.

Voice Vote: N. Davis-yes; L. Haley-yes; J. Harris-yes; D. Porche-yes; P.

Prechter-yes;

**Motion Carried** 

Richard John Lemoine, Jr.

Appeared before the Board in response to ratification of Automatic suspension.

**Motion:** by N. Davis, seconded, that the Board accept the Findings of Fact submitted

by prosecuting attorney.

Voice Vote: N. Davis-yes; L. Haley-yes; J. Harris-yes; D. Porche-yes; P.

Prechter-yes;

**Motion Carried** 

**Motion:** by N. Davis, seconded, that the Board accept the conclusions of Law

submitted by the prosecuting attorney.

Voice Vote: N. Davis-yes; L. Haley-yes; J. Harris-yes; D. Porche-yes; P.

Prechter-ves:

**Motion Carried** 

# MINUTES OF THE DECEMBER 13, 2011 HEARING PANEL MEETING Page 18 of 21

**Motion:** by N. Davis, seconded, that the Board ratify the action taken by staff against

this individual for automatic suspension of License for five (5) years.

Voice Vote: N. Davis-yes; L. Haley-yes; J. Harris-yes; D. Porche-yes; P.

Prechter-yes;

Motion Carried

# **Leon Conrad Irvin**

#### Addendum to Motion:

By L. Haley, seconded, that within six months, submit payment of \$300.00 to the Board as cost of the hearing.

N. Davis-yes; L. Haley-yes; J. Harris-yes; D. Porche-yes; P. Voice Vote:

Prechter-yes;

**Motion Carried** 

### **CONSENT ORDERS:**

There were 45 matters submitted to the Board in the form of individual Consent Orders.

**Motion:** by N. Davis, seconded, that the Consent Orders submitted by the following

registrants be accepted.

**Holly Morrow Abate Hallie Richelle Allweiss Bonnie Jill Baker** Pennie Lynch Blair Starla Eve Bordelon **Nicole Dufrene Brossette Julie Barnes Brown** Valerie Adele Brubaker Deidra T. Bruce

**Katelyn Brook Cosby** Erika Dawn Delaney **Kevin Paul Dicharry** Laura L. Forman **Paul Glenn Gray Stephanie Dimitry Guercio** 

Norma Guilbeau

Jessica Applewhite Hackler

**Benjamin Lee Hale Dana Edwards Holland** 

**Howard Alan Huff** Jan Campbell Johnson Lucy M. Kim **Erin Claire Lemothe** Lynne Jones McCarver **Kimberly Caraway McGill Angelique Desiree Midkiff Dorris Penigar Mitchell Brenda Hickman Monzon Robert Dewitt Morris Diane Kay Myers** Jacqueline Jenkins O'Hara **Nathan Edward Owers John Francis Perrett Jared Clein Person Scott Garrett Saltzman** Sasha Heller Sanders **Mindy Brondum Seipel Aqua Corriente Shaw Courtney Malone Staggers Stephanie Ann Stevens Rhonda Lum Stratton** Melissa Bean Tanner **Anne Woessner Thrasher Jacob Timothy Veillon** 

Voice Vote: N. Davis-yes; L. Haley-yes; J. Harris-yes; D. Porche-yes; P.

Prechter-yes;

#### **Motion Carried**

**Motion:** by J. Davis, seconded, that the Consent order for **Tiffany Jane Resendez** be

accepted.

Voice Vote: L. Haley-yes; J. Harris-yes; D. Porche-yes; P. Prechter-yes;

**Motion Carried** 

### **AUTOMATIC SUSPENSIONS**

There were 7 matters submitted to the Board for ratification of staff action for Automatic Suspensions

**Motion:** by J. Harris, seconded, that the Board ratify the Automatic Suspensions by

staff of the following Registrants:

Allison Bridges
Leasa Comeaux Campbell
Brian N. Dietzway
Trudy Smith Eubanks
Kimberly Shelter Rogers
Janet Allen St. Romain

Voice Vote: N. Davis-yes; L. Haley-yes; J. Harris-yes; D. Porche-yes; P.

Prechter-yes;

Motion Carried

**Motion:** by J. Harris, seconded, that the Board ratify the Automatic Suspension of

Terry Glenn Eddy.

Voice Vote: N. Davis-yes; L. Haley-yes; J. Harris-yes; P. Prechter-yes;

**Motion Carried** 

# **RATIFICATION OF DELAY/DENIAL BY STAFF ACTION**

There were 2 matters heard by the Board as Ratification of Delay/Denial by Staff Action.

**Motion:** by P. Prechter, seconded, that the Board ratify the Delay/Denial of Licensure

by Staff of the following individuals:

Rilan Joe Bordelon Lindsey Nocole Raggio

Voice Vote: N. Davis-yes; L. Haley-yes; J. Harris-yes; D. Porche-yes; P.

Prechter-yes;

Motion Carried

### **MULTIPLE ACTIONS:**

There were 4 matters heard by the Board as Multiple Actions

Motion: by L. Haley, to ratify and accept Multiple Actions by staff on the following:

Danielle Cook Fontenot Amanda Greer Frost

Patricia (Dianne) Sanderson Garceau

Angela Michelle Palmisano

Voice Vote: N. Davis-yes; L. Haley-yes; J. Harris-yes; D. Porche-yes; P.

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# Prechter-yes;

Motion Carried

Motion: N. Davis, seconded, to adjourn.

Voice Vote: N. Davis-yes; L. Haley-yes; J. Harris-yes; D. Porche-yes; P.

Prechter-yes;

**Motion Carried** 

**ADJOURNMENT:** The meeting adjourned at 10:03 p.m.

DEMETRIUS PORCHE, ALTERNATE OFFICER LOUISIANA STATE BOARD OF NURSING