

**LOUISIANA STATE BOARD OF NURSING
17373 PERKINS ROAD
BATON ROUGE, LOUISIANA 70810**

MINUTES OF THE FEBRUARY 16, 2023 BOARD MEETING

Call to Order: The regular meeting of the Louisiana State Board of Nursing was called to order at 9:06 a.m. by T. Kindall, President, and Presiding Officer, on Thursday, February 16, 2023, at the Louisiana State Board of Nursing, 17373 Perkins Road, Baton Rouge, Louisiana 70810.

Roll Call: The following Board members were in attendance:
Tavell Kindall, PhD, DNP, APRN, FNP, President and Presiding Officer
Tracey Moffatt, MHA, BSN, RN, Vice President
Jennifer Manning, DNS, APRN, CNS, CNE, Alternate Officer
Ann Carruth, DNS, RN
Jennifer Couvillon, PhD, RN-BC, CNE
Teresita McNabb, RN, MHA
Wendi Palermo, PhD, RN
Frederick Pinkney, EdD
Mimi Primeaux, MS, BSN, CRNA
Deborah Spann, MSN, RN-BC, CEN, FAEN

The following Board member was not in attendance.
Denise Bottcher

The following staff members were in attendance:
Karen C. Lyon, PhD, MBA, APRN-CNS_{BC}, NEA_{BC}, Executive Director/CEO
Carrie LeBlanc Jones, JD, MBA, Chief Legal Officer/General Counsel
Lauren Papillion, JD, Chief Compliance Officer
Monique Calmes, DNP, APRN, FNP_C, Chief Credentialing Officer
Urhonda Beckwith, MSN, APRN, FNP-BC, RNP Director
Geneva Carter, MSN, APRN, RNCO-Team Leader
Donald Bowman, Attorney Supervisor (Prosecuting Attorney)
Tarneisha Scott, BA, CAA, Executive Assistant to CEO
Suzanne C. Armand, CCR, CVR, Court Reporter

Dr. Lyon stated they received notification last week from the Governor's office that Dr. Carruth will not be reappointed to the Board. Her last day is February 24th as a Board member.

A presentation was made to Dr. Carruth in appreciation for her service and contributions to the nursing profession and to the Louisiana State Board of Nursing from 2019 through 2022.

Adoption of the Agenda

Motion: by T. McNabb, seconded, to adopt the Agenda as presented.

There being no nays or abstentions, the motion carried.

Approval of Minutes:

Motion: by T. Moffatt, seconded, to approve the minutes of the December 12, 2022 Board Meeting.

There being no nays or abstentions, the motion carried.

1. Consent Agenda Motions

1. LSBN Staff Program Status Reports
 1. NCLEX Report
 2. Accreditation Reports
2. Education Announcements

Motion: by T. McNabb, seconded, to accept the Consent Agenda Motions.

There being no nays or abstentions, the motion carried.

Dr. Lyon announced the NCLEX reports from January 1, 2023 through February 15, 2023 for first time takers for those that have been reported to date:

Baton Rouge General Medical Center has 100%.
Bossier Parish Community College has 86.84%.
Chamberlain University has 86.36%
Louisiana College has 66.67%
Louisiana Delta Community College has 88.64%
Louisiana State University Alexandria has 93.55%
Southern Louisiana Community College has 100%
Southern University Baton Rouge has 81.25%
Southern University Shreveport has 68.75%

Dr. Palermo recognized and congratulated Grambling State University for having 100% NCLEX pass rate for first time test takers for 2022 and asked Dr. Brown to share their journey.

Dr. Mary Meg Brown, Associate Dean Grambling State University, was present and stated that having the support of the University as well as the state and the LSBN helped with the process.

Unfinished Business

BSN Exceptions Public Meeting

A Public Meeting was held on January 30, 2023 for the public to make any comments in support or opposition to the Proposed Rule Change, BSN Faculty Exceptions. The full Board was present and listened to the comments that were presented. The majority of the letters received and comments made indicated support of the Board's action to remove the 20% exception.

A letter was received in opposition to the rule change from Dr. Sharita James, Dean LSU Alexandria School of Nursing, after the Public meeting was held. Dr. James suggested to maintain the percentage of BSN Faculty Exceptions for full time faculty within the rule instead of removing it altogether, and proposing consideration that the percentage be increased to 25 or 30%. The BSN faculty are routinely only considered for adjunct faculty clinical positions within undergraduate nursing programs. Dr. James also proposed to consider removal of the two-year limit for those BSN faculty who do not wish to continue their education but meet the criteria for clinical adjunct faculty.

Dr. Kindall asked the Board if there were any questions or concerns as it relates to Dr. James' submission and if there was anything left to discuss regarding the Public Meeting.

Dr. Couvillion and Dr. Kindall thanked all those who came forward with their comments and suggestions as it relates to the rule change that the Board is proposing.

Dr. Kindall asked for a motion if there are any changes that the Board needs to make that are different from the current proposal moving forward at this time.

There being no motion presented, the Board will continue to move forward with the proposed rule change.

Ms. Moffatt requested that Ms. Jones let the Board know what the next step is in the process.

Ms. Jones stated that they are on a path to having the rule promulgated. Because of the comments, suggestions, changes, that were received at the Public Hearing, which was required by the Administrative Procedure Act, if there are any formal suggested changes, those have to be responded to in writing. General comments in support and opposition do not have to be responded to individually. The Notice of Intent has already been filed with the Registrar and are on path with promulgating the rule in accordance with the timeline set forth in the Administrative Procedure Act.

Dr. Lyon reported that LSBN has proceeded through the Occupational Licensure and Review Commission which approved the rule and will continue to move forward in accordance with rulemaking procedures of the Administrative Procedure Act.

Ms. Jones does not anticipate for the rule to be called into legislative oversight. At this point, it is just the timelines set forth in the rules before it is official.

2. Division Reports

Agenda Item 2.1

Division of Nursing Practice

Agenda Item 2.1.1
Chief Nursing Officer

Dr. Calmes stated that they just completed another successful renewal cycle and had 24,491 RNs and 3,648 APRNs renewed successfully. The Nursing Division is gearing up for the Continuing Education Audit that will be taking place in the spring.

Dr. Calmes was available for questions by the Board.

Agenda Item 2.1.2
Education and Examination

Agenda Item 2.1.2.1
2022 Schools of Nursing Annual Reports

Agenda Item 2.1.2.1.1
Baton Rouge General Medical Center – Diploma

Summary/Background presented by Dr. Lyon. Recommended acceptance.

Dr. Linda Markey, Director Baton Rouge General School of Nursing, was present to provide information and answer questions by Board members.

Motion: by T. McNabb, seconded, that the Board accept the *ANNUAL REPORT* of the diploma in nursing program at **Baton Rouge General Medical Center** and place on probation for non-compliance with LAC 46:XLVII.3535.B.

And further, that the Board instruct **Baton Rouge General Medical Center** to submit interim progress reports for the diploma in nursing degree program to be reviewed at subsequent 2023 LSBN Board meetings.

There being no nays or abstentions, the motion carried.

Agenda Item 2.1.2.1.2
Bossier Parish Community College – ASN

Summary/Background presented by Dr. Lyon. Recommended acceptance.

Ms. Cathy Maddry, Associate Dean of Nursing Bossier Parish Community College, was present to provide information and answer questions by Board members.

Motion: by T. Moffatt, seconded, that the Board accept the *ANNUAL REPORT* of the associate of science in nursing degree program at **Bossier Parish Community College** and restore full approval.

There being no nays or abstentions, the motion carried.

Agenda Item 2.1.2.1.3
Chamberlain University - BSN

Summary/Background presented by Dr. Lyon. Recommended acceptance.

Dr. Jennifer Couvillon, Campus President Chamberlain University, was present to provide information and answer questions by Board members.

Dr. Lyon reported that Chamberlain had 22 first time test takers in the first six weeks of 2023, who are graduates of 2022. Nineteen (19) of the 22 graduates passed for the first time giving the school an 86.36% pass rate in the first six weeks. Dr. Lyon congratulated Dr. Couvillon.

Motion: by J. Manning, seconded, that the Board accept the *ANNUAL REPORT* of the baccalaureate of science in nursing degree program at **Chamberlain University** and place on probation for non-compliance with LAC 46:XLVII.3535.B.

And further, that the Board instruct **Chamberlain University** to submit interim progress reports for the baccalaureate of science in nursing degree program to be reviewed at subsequent 2023 LSBN Board meetings.

There being no nays or abstentions, the motion carried. Dr. Couvillon was recused from the vote.

Agenda Item 2.1.2.1.4

Louisiana Christian University - BSN

Summary/Background presented by Dr. Lyon. Recommended acceptance.

Dr. Tomekia Luckett, Dean of Nursing Louisiana Christian College, was present to provide information and answer questions by Board members.

Motion: by F. Pinkney, that the Board accept the ANNUAL REPORT of the baccalaureate of science in nursing degree program at **Louisiana Christian University** and place on probation for non-compliance with LAC 46:XLVII.3535.B.

And further, that the Board instruct **Louisiana Christian University** to submit interim progress reports for the baccalaureate of science in nursing degree program to be reviewed at subsequent 2023 LSBN Board meetings.

There being no nays or abstentions, the motion carried.

Agenda Item 2.1.2.1.5

Louisiana Delta Community College - ASN

Summary/Background presented by Dr. Lyon. Recommended acceptance.

Dr. Kathleen Candler, Program Director of ASN Program, and Ms. Steffany Windham, Associate Director of ASN Program, Louisiana Delta Community College, were present to provide information and answer questions by Board members.

Motion: by T. Moffatt, seconded, that the Board accept the *ANNUAL REPORT* of the associate of science in nursing degree program at **Louisiana Delta Community College** and place on probation for non-compliance with LAC 46:XLVII.3535.B.

And further, that the Board instruct **Louisiana Delta Community College** to submit interim progress reports for the associate of science in nursing degree program to be reviewed at subsequent 2023 LSBN Board meetings.

There being no nays or abstentions, the motion carried.

Agenda Item 2.1.2.1.6

Louisiana State University at Alexandria – ASN

Summary/Background presented by Dr. Lyon. Recommended acceptance.

Dr. Sarita James, Director School of Nursing and Ms. Mary Kay Sunderhaus, Assistant Director, Louisiana State University at Alexandria, were present to provide information and answer questions by Board members.

Motion: by W. Palermo, that the Board accept the *ANNUAL REPORT* of the associate of science in nursing degree program at **Louisiana State University at Alexandria** and place on probation for non-compliance with LAC 46:XLVII.3535.B.

And further, that the Board instruct **Louisiana State University at Alexandria** to submit interim progress reports for the associate of science in nursing degree program to be reviewed at subsequent 2023 LSBN Board meetings.

There being no nays or abstentions, the motion carried.

Agenda Item 2.1.2.1.7

Southern University at Baton Rouge - BSN

Summary/Background presented by Dr. Lyon. Recommended acceptance.

Dr. Sandra Brown, Dean, and Ms. Staci Taylor, BSN Chair, Southern University at Baton Rouge, were present to provide information and answer questions by Board members.

Motion: by T. Moffatt, seconded, that the Board accept the *ANNUAL REPORT* of the baccalaureate of science in nursing degree program at **Southern University at Baton Rouge** and place on probation for non-compliance with LAC 46:XLVII.3535.B for the second calendar year in a five-calendar year period.

And further, that the Board instruct **Southern University at Baton Rouge** to submit interim progress reports for the baccalaureate of science in nursing degree program to be reviewed at subsequent 2023 LSBN Board meetings.

There being no nays or abstentions, the motion carried.

Agenda Item 2.1.2.1.8

Southern University at Shreveport – ASN

Summary/Background presented by Dr. Lyon. Recommended acceptance.

Ms. Tiffany Varner, Director of School of Nursing, Southern University at Shreveport, was present to provide information and answer questions by Board members (virtually).

Motion: by T. McNabb, seconded, that the Board accept the *ANNUAL REPORT* of the associate of science in nursing degree program at **Southern University at Shreveport** and place on probation for non-compliance with LAC 46:XLVII.3535.B.

And further, that the Board instruct **Southern University at Shreveport** to submit interim progress reports for the associate of science in nursing degree program to be reviewed at subsequent 2023 LSBN Board meetings.

There being no nays or abstentions, the motion carried.

Agenda Item 2.1.2.1.9

South Louisiana Community College - ASN

Summary/Background presented by Dr. Lyon. Recommended acceptance.

Ms. Courtney Metz, Associate Dean of Nursing, South Louisiana Community College, was present to provide information and answer questions by Board members.

Motion: by J. Manning, that the Board accept the *ANNUAL REPORT* of the associate of science in nursing degree program at **South Louisiana Community College** and restore full approval.

There being no nays or abstentions, the motion carried.

Agenda Item 2.1.2.1.10

William Carey University at Baton Rouge General - BSN

Summary/Background presented by Dr. Lyon. Recommended acceptance.

Dr. Alicia Newell, Dean of Nursing, William Carey University at Baton Rouge General, was present to provide information and answer questions by Board members.

Motion: by F. Pinkney, seconded, that the Board accept the ANNUAL REPORT of the baccalaureate of science in nursing degree program at **William Carey University** and place on probation for non-compliance with LAC 46:XLVII.3535.B.

And further, that the Board instruct **William Carey University** to submit interim progress reports for the baccalaureate of science in nursing degree program to be reviewed at subsequent 2023 LSBN Board meetings.

(Break)

(Dr. Kindall called the meeting back to order.)

Ms. Deborah Spann and Dr. Jennifer Couvillon did not return to the meeting.

3. Office of the Executive Director/CEO

Agenda Item 3.2

Collaborative Models of Care for Primary Care/Psych Mental Health Care – Tai Dilks, DNP, PMHNP, FAANP and Sara Jones, PMHNP

At the December Board meeting, Dr. Lyon requested that the Board discuss role confusion between primary practitioners and acute care practitioners and expansion of psych mental health care for non-PMH APRNs.

After discussion by the Board, Dr. Lyon stated that she could request a couple of psychiatric mental health experts from the academic setting to come to the February Board meeting and help the Board to develop a plan of action.

Dr. Tai Dilks, Professor of Nursing and Dr. Sara Jones, McNeese State University, were present to help guide the Board in developing a plan of action regarding Collaborative Models of Care for Primary Care/Mental Health Care.

Discussion ensued.

Agenda Item 2.1.3

Licensure and Practice

No Report

Agenda Item 2.2

Compliance Division

Agenda Item 2.2.1

Chief Compliance Officer

No Report.

Agenda Item 2.2.2
RNP/Monitoring

Ms. Beckwith delivered an RNP power point presentation to the Board, which reviewed the RNP and Monitoring programs. This is the same presentation that is made to nursing students and RNs in the community.

Ms. Beckwith was available for questions.

Agenda Item 2.3
Division of Administration

Agenda Item 2.3.1
Chief Administrative Officer

No Report

Agenda Item 2.3.2
Information Technology

No Report

Agenda Item 2.3.3
Human Resources

No Report

Agenda Item 2.3.4
Administrative Services

No Report

Agenda Item 2.4
Division of Legal Affairs

Agenda Item 2.4.1
Chief Legal Officer

No Report

Agenda Item 2.4.2
Hearings

No Report.

Agenda Item 3.1

Bossier Parish Community College – LPN to RN Apprenticeship Program

Dr. Lyon stated that the Bossier Parish Community College LPN to RN Apprenticeship Program Proposal was discussed at the December meeting. The proposal is attached.

Ms. Cathy Maddry, Director of the BPCC nursing program, stated that they would like to assist LPNs in the state to become RNs. The proposed apprentice program would allow LPNs to continue to work and support their families while earning their education. This has been very difficult for them to do presently, and they are proposing an LPN to RN Apprenticeship Program. The program would be focused on medical-surgical LPNs allowing them to use their employment work time as their med-surg clinical time. Ms. Maddry feels their proposal is doable and will give their LPNs the best chance at becoming RNs

Additionally, they are proposing that nurses with three-years' experience could be preceptors in the program, so even an associate degree nurse with solid experience can be allowed to serve as the mentor for the apprentice.

Ms. Maddry stated she would do whatever the Board recommended.

Ms. Maddry was available for questions from Board members.

Discussion ensued.

Dr. Lyon stated that there is support for this program, but more specifics are needed.

Dr. Lyon rescinded her recommendation for a Board motion to approve the program until the specifics of the program suggested by Board members are addressed.

Agenda Item 3.3

Nurse Externship Program

Skills List for Nurse Extern I & II, Licensed Practical Nurse, and Graduate Nurse.

Dr. Lyon reported that this matter has come before the Board in the past. Presently, nurse externs are treated the way they treat any other unlicensed assistive personnel in terms of restrictions on what clinical activities they can engage in. If they are employed in that position, they cannot do anything that would require a license. The Skills list for Nurse Extern I & II Licensed Practical Nurse is attached along with the Rules and Regulations. Dr. Lyon stated that if she gets a directive from the Board that says that the Board is interested in updating, they will have to propose revisions in Chapter 43.

Discussion ensued.

Dr. Lyon stated that Dr. Calmes, Dr. Lyon and C. Jones and their staff will get input on this and come back to the Board for their review and input.

Agenda Item 3.4

Internationally Educated Nurses

There has been discussion in the past regarding internationally educated nurses. Dr. Lyon requested that Dr. Calmes go through the things that are brought up and some misunderstandings among recruiting agencies as to how the Board licenses international nurses. Dr. Lyon stated she would like to address this issue and see if there are any other questions regarding how it is handled by the Board.

Dr. Calmes reported that they have spoken to these recruiters on a regular basis and guided them through what the Board's requirements are, and then later on she will get an email from someone that says the recruiter said something different from what the requirements are. Dr. Calmes asked for guidance as to how the Board wanted to proceed.

Dr. Calmes gave the Board an overview of the requirements regarding internationally educated nurses.

Discussion ensued.

Motion: by T. Moffatt, seconded, that the Board evaluates potential opportunities to improve the timeline and reduce barriers to support temporary licensure for foreign graduate nurses.

There being no nays or abstentions, the motion carried.

(Break)

(Dr. Kindall called the meeting back to order)

(Ms. Deborah Spann and Dr. Jennifer Couvillion did not return to the meeting.)

4. Reports

Agenda Item 4.1

Report of the President

Report Posted.

Agenda Item 4.2

Report of the Vice President

Report Posted

Agenda Item 4.3

Report of the Executive Director

Report Posted.

Motion: by W. Palermo, seconded, to accept the report of the President, Vice President, and the CEO/Executive Director as submitted.

There being no nays or abstentions, the motion carried.

5. Professional Development

Nothing presented.

6. National Council State Boards of Nursing

Agenda Item 6.1

Letter from the NCSBN Board President

Dr. Lyon shared a letter from the National Council of State Boards of Nursing's President for the Board's review.

7. Public Comments

There were no public comments.

8. Executive Session

Motion: by T. Moffatt, seconded, to go into Executive Session for the purposes of hearing the Report on Litigation and Personnel Issues.

There being no nays or abstentions, the motion carried.

ADJOURNMENT:

After returning from Executive Session, the Board Meeting was adjourned.

Motion: by W. Palermo, seconded, to adjourn.

The meeting adjourned at 1:40 p.m.



**T. KINDALL, PRESIDENT, and PRESIDING OFFICER
LOUISIANA STATE BOARD OF NURSING**